

# Directors and Senior Management

## DIRECTORS

### Executive Directors

**Mr. Chui Siu On**, aged 47, is the Chairman, an executive and managing Director and one of the founders of the Group. Mr. Chui is responsible for the overall strategic planning of the Group and establishes operational objectives and assignments. Mr. Chui has over 31 years of experience in the field of mechanical engineering and precision automation. From 1975 to 1981, Mr. Chui was a technician of two private companies both of which were specialised in manufacturing machinery parts. From 1981 to 1988, Mr. Chui further served as technologist and mechanical computer operator in several companies where he acquired extensive experience in design and manufacture of automation equipment, precision mechanical components and machinery parts. Mr. Chui also holds positions in a number of associations as follows:

Association	Position
Guangdong Chamber of Foreign Investors (廣東外商公會)	Director
Guangdong General Chamber of Commerce (廣東省總商會)	Vice Chairman
Guangdong Commercial Chamber of High-Tech Estate (廣東高科技產業商會)	Vice Chairman

**Mr. Ho Yu Hoi, Mark**, aged 43, is an executive Director. He joined the Group in 1992 and has 24 years of experience in the field of computer aided design and manufacturing. From 1984 to 1992, Mr. Ho worked as an engineer, computer aided design/manufacturing manager and business manager in a private company engaging in the provision of mechanical equipment. Mr. Ho is currently responsible for marketing, planning and implementation of the strategic plans and goals of the Group. He is also in charge of the production facilities in Thailand.

**Mr. Lai Man Kit**, aged 47, is an executive Director. He joined the Group in 1992 and is currently based in China headquarters responsible for the overall management of the production facilities in China. He has 32 years of experience in the field of machine augmentation and manufacturing automation.

**Mr. Li Chi Hang**, aged 36, is an executive Director. Mr. Li has over 18 years of experience in the field of machine augmentation and manufacturing automation. Mr. Li joined the Group in 1992. He is currently based in China headquarters responsible for the Group's product development and new projects implementation.

**Mr. Wong Kwok Keung**, aged 44, was appointed as the Group's executive Director on 1 January 2006. Mr. Wong joined the Group in 1996 and is now responsible for the Group's procurement operations, new projects implementation and handling all technical issues arising from daily operation. He completed his study in Haking Wong Technology Institute in 1982 and has over 27 years of experience in the manufacturing industry.

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## Non-Executive Director

**Mr. Ng Kin Nam**, aged 48, is the Vice Chairman and the non-executive Director of the Group. Mr. Ng does not involve in the day-to-day management of the Group. Mr. Ng has 32 years of experience in the electrical product manufacturing industry and is the founder of "Reputed Industrial Co., Ltd.", a manufacturer of connectors for electronic devices. From 1974 to 1984, Mr. Ng worked for a machinery parts manufacturer as a trainee and then being promoted as a manager. From 1984, Mr. Ng has been the chairman of a private company specialising in manufacturing electronic components devices. In August 2002, Mr. Ng was appointed as an executive director of Peaktop International Holdings Limited, a company listed on the Main Board of the Stock Exchange engaging in design, manufacture and sale of decorative products. Mr. Ng also holds positions in a number of associations as follows:

### Association

### Position

Eastern District Industries & Commerce Association (東區工商業聯會)  
Jin Jiang Clans Association (H.K.) Ltd. (香港晉江同鄉會)  
Ng Clan's Association (香港吳氏宗親總會)  
The HK Fujian Charitable Education Fund (福建希望工程基金會)  
Guangdong Chamber of Foreign Investors (廣東外商公會)

Honorable President  
Life Honorable President  
Vice President  
Honorable President  
Director

## Independent Non-Executive Directors

**Dr. Cheng Ngok**, aged 61, was appointed as an independent non-executive Director since 3 June 2003 and the chairman of the audit committee of the Company since 25 June 2004. Dr. Cheng graduated from the National Taiwan University with a Bachelor of Science degree in Medical Technology in 1970 and then obtained a Doctor degree of Medicine, Surgery and Obstetrics, a Diploma certification in Orthopaedic Surgery and a PH.D. degree (Doctor of Biomedical Science) from Catholic University of Leuven, Belgium in 1978, 1983 and 1984 respectively. After graduation, Dr. Cheng worked as an Orthopaedic Surgeon in Europe between 1978 and 1984. Then, he returned to Hong Kong and took up the position of a lecturer in the Department of Orthopaedic and Traumatology in the Chinese University of Hong Kong until 1986. Dr. Cheng has been a member of the Hospital Governing Committee of Alice Ho Min Ling. Nethersole Hospital since April 1997 and a member of the Cluster Tender Board in New Territories East Cluster, Hospital Authority since 2003. In addition, Dr. Cheng is also a medical practitioner in Hong Kong and holds directorship in two private companies engaging in medical diagnostic laboratory and manufacturing of medical devices.

**Mr. Choi Hon Ting, Derek**, aged 38, was appointed as an independent non-executive Director on 23 June 2004. Mr. Choi graduated from Purdue University in the US with a Bachelor degree in Engineering in Food Processing in 1991. After graduation, Mr. Choi worked as project manager, deputy general manager and executive director of Balama Prima Engineering Company Limited which businesses included highway construction, underground construction and environmental engineering. Since 1996, Mr. Choi has been a director of C&C Technology Inc. which is a company listed on the Toronto Stock Exchange. Mr. Choi was also a former vice-chairman, chairman and executive secretary of the China Hong Kong Society for Trenchless Technology. Mr. Choi elected as executive sub-committee member of International Society for Trenchless Technology in 2004.

**Mr. Wu Karl Kwok**, aged 43, was appointed as an independent non-executive Director on 23 June 2004. Mr. Wu holds a Bachelor of Arts degree in business administration from the University of Washington and is a Certified Public Accountant (USA). He has over 19 years of international working experience in accounting, financial planning and control, business development, logistic, project management and contract administration in various industries. Mr. Wu currently works in an international trust company. Prior to that, he had been a financial controller and company secretary for UDL Holdings Limited, a company listed on the Main Board of the Stock Exchange, and the chief financial officer and company secretary of Innovis Holdings Limited, a company listed on the Growth Enterprise Market of the Stock Exchange. Mr. Wu also used to be a project director of a private engineering and construction company in Hong Kong and served there for seven years. Before that, he worked for a private trading company, an international architectural and interior consultancy firm and a manufacturing company for a total of nine years principally responsible for financial controlling and business development.

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### SENIOR MANAGEMENT

**Mr. Yip Mie Leong, Chester**, aged 45, is the General Manager of the Group. Mr. Yip joined the Group in September 2006 and is assisting the Chairman in business strategies formulation, implementation of new projects and management routine. Mr. Yip holds a Bachelor Degree in Engineering. He has served 18 years in Storage and OEM Industries and has accumulated extensive marketing and technical knowledge in mechanical component manufacturing process and assembly of electro-mechanical components.

**Mr. Lim Koy Cheong**, aged 41, is the General Manager of IPE (Thailand). Mr. Lim joined the Group in 1994 and is responsible for the day-to-day operations of IPE (Thailand). He graduated from Singapore Ngee Ann Polytechnic with a diploma in Mechanical Engineering and has over 19 years of experience in the manufacturing industry.

**Mr. Chui Siu Hung**, aged 38, is the Deputy General Manager of Dongguan Koda and Guangzhou Xing Hao. He joined the Group in 1994 and is responsible for the supervision of engineering department in China and implementation of on-going hydraulic components projects. He graduated from the Hong Kong Institute of Vocational Education with a certificate in Communication and Computer Studies and has over 14 years of experience in the manufacturing industry. Mr. Chui is the younger brother of Mr. Chui Siu On, the Chairman of the Group.

**Mr. Ma Ching Fung, Nicholas**, aged 31, is the Group Financial Controller. He is responsible for finance and treasury of the Group. He joined the Group in May 2006. He is a qualified member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Mr. Ma also holds a Bachelor degree in Accountancy from The Hong Kong Polytechnic University. He worked for PricewaterhouseCoopers for 6 years before joining the Group.

**Mr. Lau Siu Chung**, aged 42, is the Sales Director of the Group. Mr. Lau joined the Group in 1997 and is responsible for sales and marketing of the Group's components and assembled parts. Before joining the Group Mr. Lau has over 12 years of experience in marketing and sales of precision components and industrial equipments.

**Mr. Jiang Fei**, aged 34. He joined the Group in 1995 after graduation from 華南理工大學 (South China University of Technology) with a graduate diploma in Mechanical Engineering. He has over 11 years of experience in the manufacturing industry and is now the manager in charge of the heat treatment projects in China headquarters.

**Ms. Chiu Tak Chun**, aged 41, is the General Manager of Integrated Precision Engineering Company Limited. Ms. Chiu joined the Group in 1996. She was granted a graduate diploma in management from the International Professional Managers Association, United Kingdom and has over 14 years of experience in office administration. Ms. Chiu is a fellow member of the International Professional Managers Association.

### COMPANY SECRETARY AND QUALIFIED ACCOUNTANT

**Mr. Wan Tak Wing, Gary**, aged 40, is the Chief Financial Officer, Company Secretary and Qualified Accountant of the Company. He joined the Group in October 2003 and is responsible for the Group's financial, investor relationship, company secretarial and legal affairs. Mr. Wan holds a Bachelor degree in Accountancy and Finance from City of Birmingham Polytechnic of England and is a fellow member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group, Mr. Wan was an executive director of two publicly listed companies in Hong Kong and has over 18 years of experience in audit, corporate finance, business development and investors relationship.