

DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Fang James (方杰), aged 43 is an executive Director and the chairman of the Company, AUPU Electrical and AUPU Technology. Mr. Fang directs the strategic growth and development of the Group, with responsibility for reviewing implementation of the Board's policies and decisions and representing the Group in communications with the media and external parties. Mr. Fang founded AUPU Electrical in 1993. Mr. Fang has been a Director of AUPU Electrical and AUPU Technology since 1993 and 2004 respectively. Mr. Fang holds a bachelor degree in History from Shanghai Normal University, the PRC and a Foreign Experts Certificate (外國專家證) (Foreign Experts Working in the Fields of Economics and Technology) issued by the State Administration of Foreign Experts Affairs, the PRC (國家外國專家局). He is also the president of the Hangzhou Overseas Chinese Chamber of Commerce (杭州市僑商協會). Mr. Fang was awarded a "Certificate of West Lake Friendship" (西湖友誼獎) by Zhejiang Provincial People's Government and "First Award for Outstanding Achievements of Overseas Chinese Professionals" (首屆華僑華人專業人士傑出創業獎) by Overseas Chinese Affairs Office of the State Council of the PRC (國務院僑務辦公室) in 2004 and 2005 respectively. Mr. Fang is a cousin of Mr. Fang Shengkang.

Mr. Fang Shengkang (方勝康), aged 54, is an executive Director and the general manager of AUPU Electrical and AUPU Technology. Mr. Fang is responsible for overseeing the day-to-day operations of the Group and the implementation of the Board's policies and decisions, including execution of annual business plan and investment plan. Mr. Fang has been with the Group since its establishment in 1993 and has been a Director and general manager of AUPU Electrical and AUPU Technology since 1993 and 2004 respectively. In 2000, he received commendation from the Hangzhou City People's Government as a "Model Employee" and served as the Hangzhou Deputy to the 10th National People's Congress (杭州市第十屆人大代表). Mr. Fang is a cousin of Mr. Fang James.

NON-EXECUTIVE DIRECTORS

Mr. Lu Songkang (盧頌康), aged 55, is a non-executive Director and is responsible for providing advice on financial matters of the Group. Mr. Lu is a member of the Remuneration Committee and the Audit Committee. He joined AUPU Electrical in August 1994 as an accountant of AUPU Electrical and was promoted to manager of the finance department and chief financial officer of AUPU Electrical in July 1999 and May 2001 respectively. Mr. Lu was a Director of AUPU Electrical from May 2000 to November 2004. Mr. Lu was responsible for overseeing and managing financial matters of AUPU Electrical until August 2004 when Mr. Lu resigned as the chief financial officer of AUPU Electrical. Mr. Lu became a consultant of AUPU Electrical in January 2005 and stayed in this position until July 2006 when he was appointed as a non-executive Director. Mr. Lu passed the Chinese Institute of Certified Public Accountants ("CICPA") National Uniform Examination of Certified Public Accountants in May 1995 and is a member of the CICPA.

Mr. Chai Junqi (柴俊麒), aged 56 is a non-executive Director and is responsible for providing advice on production and product development of the Group. Mr. Chai first joined the Group in 1994 and has been responsible for production and product development of the Group. He was an assistant general manager of AUPU Electrical in April 2000 and resigned in October 2000 based on personal grounds. Mr. Chai re-joined the Group in January 2003 and was a deputy general manager of AUPU Electrical from April 2003 to January 2006. Mr. Chai has been a Director of AUPU Electrical and AUPU Technology since November 2004 and July 2004 respectively. Mr. Chai holds a master degree in Technology from Zhejiang University, PRC.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Wu Tak Lung (吳德龍), aged 41 is an independent non-executive Director. He is currently a Director of the corporate finance department of Wallbanck Brothers Securities (Hong Kong) Limited, a company licensed by SFC in Hong Kong. Mr. Wu is also an independent non-executive Director of China Water Industry Group Limited, Finet Group Limited and Glory Future Group Limited, all of which are listed on the Stock Exchange and an independent Director of Sinobest Technology Holdings Limited, a Singapore-listed company. Mr. Wu is a fellow member of the Association of Chartered Certified Accountants, Hong Kong Institute of Chartered Secretaries and the Taxation Institute of Hong Kong. He is also member of the Hong Kong Securities Institute and an associate member of the Hong Kong Institute of Certified Public Accountants. He was appointed as an independent non-executive Director on 16 November 2006.

Mr. Cheng Houbo (程厚博), aged 44, is an independent non-executive Director. He is currently a vice-president of Shenzhen Capital Group Co., Ltd. (深圳創新投資集團有限公司). Mr. Cheng is also a Director of Xi'an Jiefang Group Co., Ltd. (西安解放百貨股份有限公司), a listed company in the PRC. From February 2007, he becomes an independent Director of Hundsun Electronics CO., Ltd. He was also an independent Director of Leshan Electric Power Co., Ltd. (樂山電力股份有限公司) from June 2003 to August 2004 which is a company listed in the PRC. Mr. Cheng graduated from Zhejiang University with a bachelor degree in Optical Instrumentation and Engineering in 1982 and obtained a master degree in Engineering in 1989. Mr. Cheng has extensive experience in investment and corporate finance. Mr. Cheng is a committee member of Investment Information Committee of Investment Association of China (中國投資協會) and was ranked the first amongst the China Top 10 Venture Capital Investment Managers (中國十佳基金投資人第一名) in 2002. He was appointed as an independent non-executive Director on 16 November 2006.

Mr. Shen Jianlin (沈建林), aged 39, is an independent non-executive Director. He is also the responsible person of the Hangzhou branch of Shulun Pan Certified Public Accountants Co., Ltd. (上海立信長江會計師事務所有限公司杭州分所) and an independent director of two listed companies in the PRC, namely Zhejiang Int'l Group Co., Ltd. (浙江英特藥業集團股份有限公司) and Zhejiang China Light & Textile Industrial City Co., Ltd. (浙江中國輕紡城股份有限公司). Mr. Shen was an independent director of Jishan Holdings Limited (稽山控股有限公司), a company listed in Singapore, from March 2004 to May 2005. Mr. Shen graduated from the Institute of Hangzhou Electronic Industry (杭州電子工業學院) with a bachelor degree in Industrial Accounting. He has extensive experience in auditing and corporate finance. Mr. Shen is a member of the CICPA. He was appointed as an independent non-executive Director on 16 November 2006.

SENIOR MANAGEMENT

Leung Wah (梁華), aged 42, is the qualified accountant, company secretary and chief financial controller of the Company on a full-time basis. Mr. Leung joined the Group on 14 July 2006. He graduated with a degree of Bachelor of Science from the University of Hong Kong in 1987. Mr. Leung has experience in finance and accounting including working in international accounting firms. He is a member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants.

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Sun Lijun (孫立軍), aged 36, is the executive general manager (執行總經理) of AUPU Electrical is responsible for supervising and co-ordinating the marketing activities of the Group and the management of the sales, after-sales, marketing, the branch offices and the sales and distribution centres of the Group. Mr. Sun was the manager of the Wuhan representative office of AUPU Electrical from August 1996 to February 1998 and was the manager of the sales department of AUPU Electrical from March 1998 to January 2001. He was the manager of the sales department of AOPU Kitchen during the period from February 2001 to November 2003. In December 2003, Mr. Sun was promoted to manager of the Beijing Branch of AOPU Kitchen and became the deputy general manager of AUPU Electrical in June 2004. He has been the deputy general manager of AUPU Technology from December 2005 to January 2007. Mr. Sun completed the studies of Investment and Economics at the Zhejiang Economic School of Higher Learning in 1994.

Fan Yirun (范毅潤), aged 45, is the administrative general manager (行政管理總監) of AUPU Electrical and is responsible for administration, human resources, legal matters of the Group. Mr. Fan has extensive experience in office administration. Mr. Fan joined the Group in June 1999 as the manager of administration department and was the deputy general manager of AUPU Electrical from October 2005 to January 2007. Mr. Fan is qualified as an assistant statistician.

Li Ruishan (李瑞山), aged 37, is the R&D general manager (研發總監) of AUPU Electrical is responsible for the research and development and international business of the Group. Mr. Li has about 14 years' experience in management and has served as general manager of two other companies in the PRC. Mr. Li joined the Group in November 2005 as an assistant general manager of AUPU Electrical and was the deputy general manager of AUPU Electrical from January 2006 to January 2007. Mr. Li was a deputy general manager of AUPU Technology from January 2006 to January 2007. Mr. Li holds a bachelor degree in Industrial Electrical Automation from the Northeast China Institute of Heavy Machinery (東北重型機械學院).

Dai Changyin (戴昌銀), aged 42, is the finance general manager (財務總監) of AUPU Electrical and is responsible for overseeing the finance and audit of AUPU Electrical. Mr. Dai has experience in accounting and finance. Mr. Dai joined the finance department of AUPU Electrical in January 2000 and was the deputy manager of the finance department of AUPU Electrical from September 2000 to May 2001. He was the manager of the finance department of AUPU Electrical from May 2001 to August 2004 and was the chief financial controller of AUPU Electrical from August 2004 to October 2005. Mr. Dai was the a deputy general manager of the finance department of AUPU Electrical from October 2005 to January 2007. Mr. Dai completed the studies of Accountancy at the Zhejiang University of Finance and Economics in 2001 and has been registered with the Chinese Institute of Certified Public Accountants (CICPA) since June 2000.

QUALIFIED ACCOUNTANT AND COMPANY SECRETARY

Leung Wah (梁華) is the qualified accountant, company secretary and chief financial controller of the Company. For details regarding Mr. Leung's experience please refer to the sub-section headed "Senior Management" above.