

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

LEE Tat Hing, aged 69, is the Chairman of the Group. Mr. Lee has over 30 years' experience in the trading and manufacture of household products and is responsible for the strategic planning and business development of the Group.

FUNG Mei Po, aged 51, is the wife of Mr. Lee Tat Hing and the Vice Chairperson and Chief Executive officer of the Group. She has over 20 years' experience in marketing, production planning and factory management and has been with the Group for over 20 years. Madam Fung is in charge of sales of the Group's North American markets and the Group's Hong Kong operations and administration.

LEE Chun Sing, aged 46, is the son of Mr. Lee Tat Hing and the Vice Chairman of the Group. He is responsible for the planning and production management of the Group's PRC operations and has been with the Group since 1985.

LAI Lai Wah, aged 49, is the wife of Mr. Lee Chun Sing and the general manager of the PRC factory. Madam Lai has been with the Group for over 20 years.

LEE Pak Tung, aged 60, joined the Group in 1976. He has over 30 years' experience in trading and is responsible for the Group's sales to the Asia and Latin American markets.

KWONG Bau To, aged 51, being a member of the Institution of Engineering Designers, has gained extensive experience in engineering and marketing field by working with sizable corporations in Hong Kong in the past. He joined the Group in 1994. He is responsible for the management and marketing development of PVC pipes and fittings division of the Company in Hong Kong.

CHOI Kwok Keung Sanvic, aged 39, is an associate member of the Hong Kong Institute of Certified Public Accountants. He has gained extensive experience in accounting, taxation and financial management by working in various sizable corporations and publicly listed companies in Hong Kong before he joined the Company in 2002. He is currently the financial controller, qualified accountant and secretary of the Company. He is responsible for the overall financial management and planning of the Group.

CHAN Lai Kuen Anita, aged 55, is the chief accounting officer and treasurer of the Group and is responsible for the overall accounting, treasury and human resources of the Group. She has gained extensive experience in accounting, taxation, financial and personnel management by working in various sizable corporations in Hong Kong before she joined the Group in 1986.

NON-EXECUTIVE DIRECTOR

CHEUNG Tze Man Edward, aged 54, is a practising solicitor in Hong Kong. He obtained his Bachelor of Laws degree from the University of London and Master of Laws in Chinese Law from University of Hong Kong and is a member of the Law Society in Hong Kong and in England and Wales. He is also a member of the Institute of Chartered Secretaries and Administrators.

INDEPENDENT NON-EXECUTIVE DIRECTORS

TANG King Hung, aged 55, is a member of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Accountants in England and Wales and the Institute of Chartered Secretaries and Administrators. He has over 30 years of experience in auditing, accounting and financial management. Mr. Tang is now an Independent Non-executive Director of Herald Holdings Limited, a Hong Kong listed company. Mr. Tang joined the Group in 2006.

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INDEPENDENT NON-EXECUTIVE DIRECTORS *(Continued)*

HO Tak Kay, aged 50, is a fellow member of the Chartered Association of Certified Accountants as well as the Hong Kong Institute of Certified Public Accountants. He has developed his career over the past 30 years' in the accounting profession with strong audit and financial experience in a spectrum of sectors. He gained extensive exposure from working with international accounting firms for 18 years from 1973 to 1991. Mr. Ho joined the Group in 2004.

HUI Chi Kuen Thomas, aged 50, is a professional accountant. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants in Australia and CPA Australia. He has over 20 years' experience in accounting, taxation and financial management gained from multinational corporations and publicly listed companies in Hong Kong and Australia. Mr. Hui joined the Group in 2004.

SENIOR MANAGEMENT

LEE Fung Mei Belinda, aged 41, is the daughter of Mr. Lee Tat Hing and senior sales manager of the Group. Madam Lee has been with the Group since 1989 and graduated from York University in Canada with a Bachelor's degree in Economics. Madam Lee assists Madam Fung Mei Po in the marketing of the Group's products in the United States of America and Canada.

NGAN Ping Chi, aged 54, is a senior sales manager and is in charge of the European markets. He joined the Group in 1988 and has over 20 years' marketing experience.

LEE Hon Sing Alan, aged 43, is the son of Mr. Lee Tat Hing. Mr. Lee is responsible for the administration, management and production of one of the major production plant in Shenzhen, the PRC. He joined the Group in 1989 and has over 15 years' experience in factory management.

LEE Kwok Sing Stanley, aged 44, is the son of Mr. Lee Tat Hing. Mr. Lee is responsible for the administration, management and production of the production plant in Zhongshan, the PRC. He joined the Group in 1989 and has over 15 years' experience in factory management.

CHEN Hsin Hsiung, aged 64, is the engineering and production manager of the printing roller division. Before joining the Group in 1992, Mr. Chen had over 30 years' experience in PVC printing roller technology.

HUANG Liang Kuei, aged 45, is a technical engineer of PVC sheeting production. Mr. Huang is responsible for the engineering and production of the Group. Before joining the Group in 1993, Mr. Huang worked in a leading PVC manufacturer in Taiwan. He has over 20 years' experience in production and administration.

WANG Wen Bi, aged 41, is graduated from the Taiwan Culture University. He is the engineering and technology manager of PVC pipes and fittings segment. He joined the Group in 1995 and has over 14 years' experience in technological management, production and administration.

CHAN Lan Ying Shirley, aged 49, is the production planning manager of the Group and is responsible for production planning, purchasing and materials control functions. She has been with the Group for over 20 years.

WONG Sung Kong, aged 47, is the chief artist and has been with the group since 1985. He holds a certificate in art and design from the Department of Extramural Studies of the Chinese University of Hong Kong. In 1985, he was invited by the Urban Council to participate in the Contemporary Hong Kong Art Biennial Exhibition.

LEE Wai Chun, aged 44, is the shipping manager of the Group. She joined the Group in 1985 and is responsible for the supervision of the shipping, import and export operations.