

Profiles of Directors, Supervisors and Senior Management

Executive Directors

Wang Zong-nan

Mr. Wang Zong-nan, 52, a senior economist, a representative of the Twelfth People's Congress of Shanghai Municipality, is the chairman of the Company, responsible for the overall management of the Group's operations and the formulation of business strategies of the Group. Mr. Wang studied education of politics at Shanghai Teachers' University in 1985, and studied law at East China University of Politics and Law in 1986. Mr. Wang attended a graduate program in international economics at East China Normal University in 1997. Mr. Wang previously worked in the Commercial Committee of Huangpu District of Shanghai (上海市黃浦區商業委員會), the People's Government of Huangpu District of Shanghai (上海市黃浦區人民政府) and Shanghai D&F Commercial Society. Mr. Wang joined the Group in January 1996. He has held the position of the chairman of the Company since 1996. In 1997, he was appointed as a director and the general manager of Shanghai Friendship Group Incorporated Company and in 2000, he was appointed as the chairman of Shanghai Friendship Group Incorporated Company. From 1996 to 1997, Mr. Wang received the Eminent Entrepreneur of Shanghai (上海市優秀企業家) award from the Shanghai Commercial Enterprise Management Association for two consecutive years. In 2002, Mr. Wang was also awarded the Outstanding Performance Award in the PRC Retail Industry (中國連鎖業突出成就獎) by China Chainstore & Franchise Association, and the Pioneer Entrepreneur Award in the PRC Commercial Society (中國商業創業企業家) by China Commercial Enterprise Management Association. In 2003, Mr. Wang was awarded the Top Ten Persons for Mergers and

Acquisitions Award in China (中國十大併購人物獎) by the Global Mergers and Acquisitions Research Centre. He was named as one of the Top Ten Influential Persons of the Retail Industry in China (中國零售十大風雲人物) by the PRC Retail Industry Fair in 2003. He was also named as one of the Top Ten Managers Against Difficult Times (十大逆勢而上經理人) by "China Business Post", "World Executives" and "finance.sina.com" and one of the Top Ten Outstanding Business Executive Leaders (中國十位最有價值的卓越商業領袖) by the business sector of "Manager" in the PRC. In 2004, he was awarded the Mundell World Executive Honorable Prize of 2003/2004 by the "World Executive Magazine" and the World Executive website. In 2005, he was awarded Leading Business Role in Shanghai (上海商業領軍人物) by the Federation of Commerce of Shanghai (上海商業聯合會) and the Enterprise Management Association of Shanghai (上海市企業聯合會) and The Fourth National Eminent Entrepreneur (第四屆全國優秀企業家) by the China Enterprise Federation, and Business Elite in 1985 to 2005 Business Elite for Promoting Business Development in the PRC and China Business Herald (中國商報新聞出版總社), and Outstanding Leading Role for Enterprise (優秀企業領軍人物) by State-owned Assets Supervision and Administration Commission of Shanghai Municipality (上海市國資委). In 2006, he was awarded the Top Ten News Figures in the PRC Retail Industry for the Past Decade (1997-2006) ("中國連鎖業10年(1997-2006) 十大新聞人物") by China Business Herald (中國商報). In August 2006, he was appointed chairman of Bright Food (Group) Co., Ltd. (光明食品(集團)有限公司).

Profiles of Directors, Supervisors and Senior Management

Liang Wei

Mr. Liang Wei, 56, a senior economist, is the general manager of the Company. Mr. Liang is responsible for the management of the Group's operations. He graduated from Heilongjiang Business School (黑龍江商學院) in 1982 with a Bachelor's degree in business and economics. From 1982 to 1992, he worked in Shanghai Textile Company (上海紡織品公司) as a section chief and was responsible for business planning. From 1992 to 1994, he worked in United Trading as a manager and was responsible for foreign trade business. Mr. Liang joined the Group in November 1994. From 1994 to 1997, he was the deputy general manager of the Company, and since 2000, he has been the general manager of the Company. Mr. Liang has over 20 years' experience in managing different aspects of commercial enterprises. Mr. Liang was awarded with the title of "The Third Session of National Commercial Excellent Venture Entrepreneur" by the China Commercial Enterprise Management Association in 2004, and the title of "2003 Top Ten Outstanding Personnel in the National Commercial Service Industry" by the China Commercial Association. In 2005, he was named as "Yangtze Delta Area Market Promotion Influential Person of 2005" (2005長江三角市場營銷風雲人物).

Xu Ling-ling

Ms. Xu Ling-ling, 48, a PRC certified public accountant, a member of the International Institute of Certified Internal Auditors and a senior accountant, is the chief financial officer of the Company. She is responsible for the overall financial management of the Group. Ms. Xu graduated from Shanghai Lixin Accounting Institute (上海立信會計學院) in 1987 with a Bachelor's degree in accounting. She graduated from the graduate school of the Shanghai Academy of Social Science in 2001, majoring in business administration. Ms. Xu graduated from Tongji University in 2006, with a EMBA in business management. From 1975 to 1983, Ms. Xu was a supervisor in the second branch of Shanghai Huangpu Tobacco and Wines Company

Limited (上海黃浦煙酒公司), and from 1983 to 1996, she was the head of the finance department of Shanghai Wangbaohe Corporation Tongyuan Company (上海王寶和總公司同緣公司). She joined the Company in June 1996 as a manager of the audit division and was promoted to chief financial officer in 1997, responsible for the Group's finance, auditing, statistics and investment. Ms. Xu has more than 20 years' experience in the finance and management of companies in the consumer industry. On 7 January 2005, the Stock Exchange granted a conditional waiver under Rule 3.24 of the Rules Governing the Listing of Securities on the Stock Exchange ("Listing Rules") in respect of the requirement for Ms. Xu to be qualified accountant for a term of three years.

Cai Lan-ying

Ms. Cai Lan-ying, 54, a senior economist, is a deputy general manager of the Company and the chairman of Lianhua Huashang, fully responsible for the overall management of the Company's operations in Zhejiang Province. Ms. Cai graduated from Hangzhou Commerce Technical College (杭州商業技工學校) with a diploma in non-staple goods studies in 1969 and studied economics at Central Party Correspondence School (中央黨校). Ms. Cai has more than 30 years' experience in the retail industry. She was a founding member of Hangzhou Huashang Group Co. Ltd. and assumed the post of general manager. She was appointed chairman of Lianhua Huashang in July 2002. Ms. Cai was awarded the "Zhejiang Outstanding Entrepreneur" in 1990. She was also awarded "Outstanding Operator with Prominent Contribution in Business and Trading Enterprises for Hangzhou in 2004" in March 2005.

Non-Executive Directors

Lu Ming-fang

Mr. Lu Ming-fang, 50, a senior economist, is the deputy chairman of the Company. Mr. Lu graduated from Fudan University in 1996 with a Master degree in economics majoring in enterprise management. He obtained a Master degree in accounting from the Chinese University of Hong Kong in 2004. Mr. Lu has previously worked for Shanghai Industrial Investment (Holdings) Company Limited as deputy general manager of the asset management department, standing deputy general manager of the Board of Shanghai Industrial Asset Management Company Limited (the "SIAMCL"), general manager of Shanghai Industrial Limited, assistant president and general manager of planning and finance division of Shanghai Industrial Investment (Holdings) Company Limited, vice president of Shanghai Industrial Investment (Holdings) Company Limited and chief executive of Shanghai Industrial Holdings Limited. He is currently executive director of Shanghai Industrial Investment (Holdings) Company Limited, executive director of Shanghai Industrial Holdings Limited as well as chairman of Shanghai Industrial Pharmaceutical. Mr. Lu joined the Group in April 1997.

Shi Zu-qi

Mr. Shi Zu-qi, 31, graduated from Fudan University in 1997 with a Bachelor's degree majoring in corporate management and graduated from Chinese University of Hong Kong in 2004 with a Master degree majoring in accounting. He was the project manager of the asset management department of SIAMCL and senior manager of secretariat for the board of directors of Shanghai Industrial United, and is currently assistant general manager and secretary to the board of directors of Shanghai Industrial Pharmaceutical. Mr. Shi joined the Group in December 2001.

Koichi Narita

Mr. Koichi Narita, 53, graduated from Keio University (慶應義塾大學) in Japan in 1977 with a Bachelor's degree in law. Mr. Koichi Narita joined Mitsubishi Corporation in 1977 and has been in

the food products sector. He has nearly 30 years of experience in the food industry and is currently department head of the food products division. He joined the Group in June 2006.

Wong Tak Hung

Mr. Wong Tak Hung, 55, is the president of Hong Kong Wong Sun Hing Investment Co., Ltd. From 1970 to 1978, Mr. Wong was the manager of Sun Hing Textile Factory (新興毛紡織造廠), and from 1978 to 1990, he was the managing director of Wong Sun Hing Company Limited (王新興有限公司). Since 1990, he has been the president of Wong Sun Hing Group. Mr. Wong joined the Group in April 1997, and he has over 30 years of business experience.

Hua Guo-ping

Mr. Hua Guo-ping, 44, graduated from Tongji University in 1986 with a Bachelor's degree in electrical appliances automation. In 1989, he graduated from Tongji University with a Master degree in industrial enterprise engineering management. Between 1993 and 1997, Mr. Hua worked for Hong Kong Tak Shun Investment Consultancy Company Limited (香港德信投資諮詢公司), Shanghai Pudong State-owned Assets Investment Management Co. Ltd. (上海浦東國有資產投資管理公司) and Shanghai Dong Shen Economic Development Co. Ltd. (上海東申經濟發展有限公司). From 1997 to 1999, he worked for SIAMCL as deputy general manager. In 2000, he was the deputy general manager of Shanghai Industrial United. From 2001, he has been the managing director of Shanghai Industrial Commercial Network. Between May 2000 and the end of 2003, Mr. Hua was a director of the Company. He was also the deputy general manager of the Company commencing from August 2003 until the end of 2003. He was the deputy general manager of the supermarket merchandising division of Bailian (Group) Company Limited since 2004 and became the general manager in 2006. Mr. Hua was re-elected as a non-executive director of the Company at the Annual General Meeting for the year 2004.

Profiles of Directors, Supervisors and Senior Management

Independent Non-executive Directors

Lee Kwok Ming, Don

Mr. Lee Kwok Ming, Don, aged 49, financial controller of Stella International Ltd. He is a fellow of the Hong Kong Institute of Certified Public Accountants, an associate of the Chartered Institute of Management Accountants in the United Kingdom, and an associate of the Institute of Certified Management Accountants in Australia. He holds a Master of Science degree in business administration from the University of Bath. Mr. Lee has held the position of financial controller in various listed companies on the Stock Exchange. Mr. Lee has more than 20 years of financial management experience and extensive experience in mergers and acquisitions, as well as corporate finance. He joined the Group in May 2003.

Zhang Hui-ming

Mr. Zhang Hui-ming, 50, is the head of the enterprise research institute at Fudan University and the vice chairman of the Shanghai Economic Restructuring Research Committee. Professor Zhang graduated from Fudan University with a Bachelor's degree in economics in 1982, a master degree in economics in 1984, and a doctorate in economics in 1995. He has been teaching at Fudan University since 1984 and was promoted to the position of Professor in 1996. Since 1997, he has been a lecturer for the doctorate programme on enterprise theory and practice. Professor Zhang has published six books and over 200 research papers in various national magazines. He is an independent director of Shanghai Tyre & Rubber Co., Ltd. (上海輪胎橡膠(集團)股份有限公司). He joined the Group in January 2003.

Xia Da-wei

Mr. Xia Da-wei, 54, is a supervisor for doctorate candidate, President of Shanghai National Accounting Institute and secretary-general of the executive secretary unit of APEC Finance and Development Program. He is presently deputy chief of China's Association of Industrial Economics

Research and Development, vice president of China Accounting Society, committee member of academic committee of Industrial Economics Research Association, part-time researcher of China Center for Economic Studies of School of Economics of Fudan University, part-time professor of School of Management of Fudan University, principal member of Shanghai Industrial Economics Research Committee and member of Research Council for Listed Companies of Shanghai Stock Exchange Committee. He joined the Group in September 2004.

Supervisors

Wang Long-sheng

Mr. Wang Long-sheng, 54, a senior economist, graduated from Shanghai East China Normal University in 1998 in decision-making management. Between 1986 and 2005, Mr. Wang worked in the senior management of Shanghai Friendship Antique & Curio Store(上海友誼古玩商店), Shanghai Hongqiao Friendship Shopping Centre, Shanghai Friendship Overseas Chinese Joint Stock Company Limited, China Tour Souvenir Head Company, Shanghai Friendship Group Decoration Company(上海友誼集團裝潢總匯), Homemart Decoration Materials Company Limited and Shanghai Friendship Group Incorporated Company. Mr. Wang was appointed general manager of Shanghai Friendship Group Incorporated Company in January 2006. Mr. Wang was appointed a director of Shanghai Joint Stock Company and Securities Research Society(上海股份制與證券研究會) in March 2001. He joined the Group in December 2001.

Zhang Zeng-yong

Mr. Zhang Zeng-yong, 57, is a deputy secretary of the party committee and the chairman of the labour union of the Company. Mr. Zhang graduated from China Labour College in 1984, where he majored in labour movement foundation studies. He also graduated from the Graduate School of the Shanghai Academy of Social Sciences with a Master degree in business administration in 2002. Mr. Zhang has been vice president of the labour union of the previous Commerce Second Department of Shanghai Municipal from 1979 to 1992, and then the president of the labour union of Shanghai D&F Commercial Society from 1992 to 1997. Since November 1997, Mr. Zhang has been serving as a deputy secretary of the party committee of the Company.

Shen Bo

Mr. Shen Bo, 34, a registered public accountant and intermediate accountant, graduated from Shanghai Construction Material College with a Bachelor's degree majoring in accounting in July 1996, and is currently studying on a master programme majoring in accounting at the Chinese University of Hong Kong. He has been the deputy manager of the financial department of Shanghai Jinling Company Limited (上海金陵股份有限公司), and financial controller of Shanghai Jinling Taike Information Technology Development Company Limited (上海金陵泰克信息科技發展股份有限公司) and project manager of the investment division of 東北證券有限責任公司. He joined Shanghai Industrial United in April 2001 and was deputy head of financial department, head of financial department and deputy financial controller of the company. He is currently financial controller in Shanghai Industrial Pharmaceutical. Mr. Shen joined the Company in May 2004.

Joint Company Secretaries**Xiao Yinglin**

Ms. Xiao Yinglin, 33, is the joint secretary of the Company. She graduated from Shanghai Academy of Social Sciences with a Master of Economics degree in finance and is a certified public accountant of the PRC. Ms. Xiao Yinglin joined the Company as an assistant to the manager of Department of Investments in 2000 and was later promoted to the position of deputy manager of the same department. She was transferred to the Department of Finance as a deputy manager in 2002, mainly involved in the preparation of the listing of the Company's H shares on the main board of the Stock Exchange in 2003, thus she has detailed knowledge of the historical background and the shareholding, corporate and business structure as well as the business of the Company. Upon listing of the Company, she was appointed the officer-in-charge of the Department of Securities Affairs of the Company and since then she has been actively involved in the listing compliance, investors relation and corporate administrative matters. Ms. Xiao was appointed joint secretary and authorised representative of the Company on 30 November 2005.

Stephen Mok

Mr. Stephen Mok, 42, is the joint secretary of the Company and a partner of Huen Wong & Co. in association with Fried, Frank, Harris, Shriver & Jacobson LLP. He was admitted to practise as a solicitor in New South Wales, Australia in 1989, and in England and Wales and Hong Kong in 1992. Mr. Mok specialises in general commercial and corporate finance transactions, including advising enterprises and financial institutions in relation to listing on the Stock Exchange, merger and acquisition, corporate restructuring, joint ventures, and advising on legal compliance with Hong Kong securities matters. Mr. Mok is also an independent non-executive director of Shandong Xinhua Pharmaceutical Co., Ltd..

Profiles of Directors, Supervisors and Senior Management

Senior Management

Cai Li-ren

Mr. Cai Li-ren, 58, a senior economist, is a deputy general manager of the Company and general manager of Lianhua Quik. He is responsible for the operation and management of the Group's convenience store business. Mr. Cai graduated from Shanghai Teachers' University Night Division (上海師範大學夜大學) in 1987, with a Bachelor's degree majoring in mathematics management. Mr. Cai has over 30 years' experience in retail industry. He joined the Company in 1992 as a retail outlet development manager. He was assistant general manager in November 1994 and deputy general manager in January 1996. He has been appointed general manager of Lianhua Quik since 2002.

Fang Jin-ping

Ms. Fang Jin-ping, 50, is a deputy general manager and executive general manager of Shanghai Century Lianhua Supermarket Development Company Limited, responsible for the daily operation of Shanghai Century Lianhua Supermarket Development Company Limited. Ms. Fang graduated from Shanghai Television University (上海電視大學) in 1990, with a degree in corporate management. She also graduated from the Graduate School of Shanghai Academy of Social Sciences in 2002 majoring in business administration. Ms. Fang has over 20 years' experience in commercial trading and retail industry. Ms. Fang joined the Group in 1992 and was promoted to assistant to general manager of the sales planning division of the Group in 1996. She was later promoted to a deputy general manager of the Group in 1997, and was responsible for the merchandise management division and live and fresh produce management division. From 1998 to March 2003, Ms. Fang was responsible for the operation and management of the Group's supermarket business. In March 2003, Ms. Fang was appointed chief of the asset management division of the Company and was appointed executive general manager in January 2007. Ms. Fang has been accredited as Quality Officer of Shanghai (上海市質量標兵) in 1997 and Labour Model of Shanghai (上海市勞動模範) in 1997.

Jin Guang-wei

Mr. Jin Guang-wei, 52, a senior economist, is a deputy general manager of the Company as well as the chairman and general manager of Shanghai Lianhua Supermarket Development Co., Ltd. (上海聯華超級市場發展有限公司). Mr. Jin has extensive experience in the retail industry. He is responsible for the merchandise management division and the management of live and fresh produce. Mr. Jin graduated from the Graduate School of East China Normal University in 1997, majoring in international corporate management. He joined the Group in 1998 as a division chief of the live and fresh produce management division of the Group and promoted to deputy general manager of the Company in 2000. In 2004, he was also general manager of Shanghai Lianhua Supermarket Development Co., Ltd.

Shi Wei

Mr. Shi Wei, 52, is a deputy general manager of the Company and the division chief of the franchise management division of the Group. He is responsible for the management of the Group's supermarket franchise stores operations. Mr. Shi graduated from Shanghai Second Polytechnic University in 1993 with a Bachelor's degree majoring in management engineering trading specialisation studies. Mr. Shi has over 26 years' experience in commercial trading. Between 1996 and 1999, he worked for Shanghai Friendship Group Incorporated Company as deputy supervisor of the general manager's office and later as deputy head of personnel department and supervisor of information technology centre. Mr. Shi joined the Company in 1999 as an assistant to the general manager and was appointed deputy general manager of the Company and division chief of the franchise management division in 2001.

Dao Shu-rong

Mr. Dao Shu-rong, 52, a senior economist, is a deputy general manager and chief of the human resources management of the Company. He is responsible for the management of the Group's human resources. He graduated from the Shanghai Television University (上海電視大學) in 1986, majoring in corporate management and from the Graduate School of Shanghai Academy of Social Sciences in 2001, where he majored in business administration. Mr. Dao has more than 30 years' experience in business and human resources administration. In 1996, he worked as the deputy manager of the human resources division of Internal and External Commerce Association (外聯商社). Mr. Dao joined the Company in 1997 and was later promoted to assistant to the general manager in 1999. He was appointed deputy general manager and division chief of the human resources division of the Company in 2001.

Liu Fu-sheng

Liu Fu-sheng, 52, an economist, is a deputy general manager of the Company and chief of the fresh produce management division and chief of the logistics distribution management division. He is responsible for fresh produce operation and logistics. Mr. Liu joined the Company in 1991. He was deputy manager of the first supermarket of the Company. He worked as the manager of the business and purchase divisions of Lianhua Supermarket in September 1993. He was appointed general manager of Lianhua Yongchang Company in December 1998. From September 2001 to August 2004, he was the chief of the fresh produce management division of the Company. He was appointed assistant to the general manager of the Company and chief of logistics management in August 2005. He was appointed deputy general manager in December 2005.

Shareholding Structure

Lianhua Supermarket Holdings Co., Ltd.

