

# Biographies of Directors, Supervisors and Senior Management

## EXECUTIVE DIRECTORS

### **Mr. Li Shaode (李紹德), age 56**

Chairman and Executive Director of the Company. He is responsible for the overall management of the Group's operations and the formulation of the business strategies of the Company and its subsidiaries. Mr. Li is also currently the president and the Party secretary of China Shipping (Group) Company and the chairman of China Shipping Development Company Limited ("CSDC"). He joined the Shanghai Maritime Bureau in 1968. Between 1968 and 1993, he was the Party's vice-secretary of the Oil Tanker Fleet and the head of the Labour Department of the Shanghai Maritime Bureau. From 1993 till now, he has been the deputy general manager, general manager, vice chairman and Party secretary of China Shipping (Group) Company successively. Mr. Li has had over 35 years of experience in the shipping industry and in relation to the transportation safety management. He graduated in 1983 from the Shanghai Maritime University, majoring in the Sea Transportation Management. In 1997, he obtained a Master's Degree in engineering. He was elected as the vice-chairman of China Ship-owners' Society in 2001. Mr. Li joined the Company in October 1997.

### **Mr. Jia Hongxiang (賈鴻祥), age 60**

Vice Chairman cum Executive Director of the Company. Mr. Jia joined Shanghai Maritime Bureau in 1970, he was captain of Shanghai Maritime Bureau, general-manager and Party-secretary of the Second Cargo Shipping Branch Company during 1970 - 1991, and held the position of deputy director of Shanghai Maritime Bureau during 1991-1993, deputy general-manager of Shanghai Shipping (Group) Company during 1993-1995, general-captain of Shanghai Shipping (Group) Company during 1995-1997, deputy General-Manager during 1997-2003 in the Company, and General Manager cum Director of

the Company during 2003-2006, and Vice Chairman of the Board from January, 26, 2006. Mr. Jia accumulated long-term experiences over 30 years in shipping industry, vessel management and enterprise management as well, he was once granted "National Model Laborer Medal" and "May 1 Labor Medal". Mr. Jia graduated from Dalian Maritime Institute with a major in vessel radio communication in 1969, and joined our company in October 1997. He was awarded "Excellent Party Member in State-owned Enterprise for 2003-2004 Year" by State-owned Assets Supervision and Administration of the State Council.

### **Mr. Huang Xiaowen (黃小文), age 44**

General Manager cum Executive Director of the Company. He is in charge of the overall administration of the company. Mr. Huang started his shipping career in 1981, and was appointed as manager of Container Shipping Section of Guangzhou Ocean Shipping Company, deputy general manager and general manager of Container Transportation Department of China Ocean Shipping Company during 1981-1997, and was appointed as deputy General Manager of the Company during 1997-2006, Executive Director of the Company from 2005. From January 2006, he was appointed as General Manager and Executive Director of the Company. Mr. Huang specialises in container shipping industry and management, and his "bulk container shipping methodology" was granted 2002 New Product for Hong Kong maritime administration, Gold Medal in New Technology International Exhibition, and Practical New Design patent by China International Patent Administration. He was awarded "Shanghai Labor Model for 2001-2003" by Shanghai Municipality People's Government and "Excellent Party Member in Shanghai for 2002-2003" by Shanghai Party Committee. Mr. Huang graduated from Qingdao Ocean Seaman Institute with major in Vessel Piloting in 1981, and joined the Company in October 1997.

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## **Mr. Zhao Hongzhou (趙宏舟), age 38**

Deputy General Manager and Executive Director of the Company. Mr. Zhao assists the General Manager of the Company and is responsible for the Company's production, operation and administrative work. He began his career in the shipping industry in 1993. In 1994, he took on the role of department head of Container Shipping main office of China Ocean Shipping (Group) Company. Between 1997 and 2002, he was the vice-department head and department head of the executive department of China Shipping Group and accumulated a lot of experience in relation to management. Mr. Zhao graduated in 1993 from Shanghai Maritime University (Master's Postgraduate), majoring in transportation management and engineering, where he obtained a Master's degree in engineering. Mr. Zhao joined the Company in November, 2002.

## **Mr. Zhang Jianhua (張建華), age 56**

Non-executive Director of the Company. He is also currently the vice-president and a Party member of China Shipping (Group) Company. He began his career in the shipping industry from 1973. Between 1975 and 1983, he was the vice-secretary of Tianjin Ocean Shipping Company. From 1985 to 1992, he was the Party vice-secretary of Tianjin Ocean Shipping Company. Between 1992 and 1997, he was the general manager of China Seaman Foreign Technology Services Company and Party secretary between 1993 and 1997. After 1997, he has been the vice chairman of China Shipping (Group) Company. Mr. Zhang has over 30 years of experience in shipping transportation and crew management. He is also experienced in business management. Mr. Zhang graduated in 1985 from the Dalian Maritime University. Mr. Zhang joined the Company in October 1997.

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## **NON-EXECUTIVE DIRECTORS**

## **Mr. Zhang Guofa (張國發), age 50**

Vice chairman and Non-executive Director of the Company. Mr. Zhang is also the vice president and a Party member of China Shipping (Group) Company and a director of CSDC. He began his career in the shipping industry in 1980. Since 1991, he began working in the water transport department of the Ministry of Communications and has held the posts of deputy department head, department head, deputy section chief, section chief. Between July 2000 and November 2001, he was an assistant to the director in the Ministry of Communications, department of water transport. Between November 2001 and November 2004, he was the deputy director of the water transport department of the Ministry of Communications. From November 2004, he became the vice president of China Shipping (Group) Company. Mr. Zhang has extensive management experience. Mr. Zhang graduated from Wuhan University in 1988, obtained a Master degree in 1991 and a Doctorate degree in 1997. Mr. Zhang joined the Company in February 2005.

## **Mr. Wang Daxiong (王大雄), age 46**

Non-executive Director of the Company and the vice-president of China Shipping (Group) Company, a director of CSDC, chairman of China Shipping (Hainan) Haisheng Shipping & Enterprises Co., Ltd., chairman of China Shipping Group Investment Company Limited and a director of China Merchant Bank. Mr. Wang worked in the shipping industry from 1983. Between 1983 and 1995, he was the deputy department head, department head and division head of the finance division of the Guangzhou Maritime Bureau. Between January 1996 and April 1996, he was the chief accountant of Guangzhou Shipping (Group) Company. Between April 1996 and January 1998, he was the chief accountant cum head of finance department of China Shipping (Group) Company. Between 1998 and 2001, he was the chief accountant and Party committee man of China Shipping (Group) Company. Since 2001 till now, he has been the vice president and

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Party member of China Shipping (Group) Company. Mr. Wang has extensive experience in financial management. He became the president of the Shanghai Transportation Accounting Association and a committee member of the Senior Accountant Assessment Committee of the MOC. Mr. Wang graduated from Shanghai Maritime University in 1983, majoring in maritime management and finance. Mr. Wang joined the Company in February 2004.

## **Mr. Xu Hui (徐輝), age 44**

Non-executive Director of the Company, general manager and Party secretary of Shanghai Shipping (Group) Company (SSGC). He began his career in the shipping industry in 1982. Between December 1990 and January 1996, Mr. Xu held the post of chief engineer of Shanghai Maritime Bureau Oil Tanker Company. Between January 1996 and December 1996, Mr. Xu held the posts of assistant general manager and guidance chief director of Shanghai Maritime Bureau Oil Tanker Company. From December 1996 to October 1997, he was the vice manager of the technical department of Shanghai Haixing Shipping Company. Between October 1997 and January 1998, Mr. Xu held the post of manager of the technical department of SSGC. Between January 1998 and June 2002, Mr. Xu held the post of deputy general manager of both SSGC and China Shipping Development Oil Tanker Company. Between June 2002 and March 2005, Mr. Xu held the post of deputy general manager of SSGC. Mr. Xu graduated from Jimei University in 1982, majoring in ship management. Mr. Xu joined the Company in October 2005.

## **Mr. Yao Zuozhi (姚作芝), age 60**

Non-executive Director of the Company. In 1965, Mr. Yao entered the Guangzhou Maritime Bureau. From 1965 to 1993, he was the unit head and chairman of the Organisation Department and the department head and vice-chairman of the Organisation Unit of the Guangzhou Maritime Bureau. Between 1993 and 1997, he was the vice-

general manager of Guangzhou Shipping (Group) Company. Mr. Yao also took on the role of the Party secretary of China Shipping Development Cargo Shipping Company between 1998 and 2005. From 1997 till now, he has been the Party secretary of Guangzhou shipping (Group) Company. Since 2002, he has also been the general manager of Guangzhou Shipping (Group) Company. Mr. Yao has over 40 years of experience in the shipping industry. He graduated from South China Teacher's University in 1985, majoring in politics. Mr. Yao joined the Company in October 2003.

## **INDEPENDENT NON-EXECUTIVE DIRECTORS**

## **Mr. Hu Hanxiang (胡漢湘), age 66**

Independent Non-executive Director of the Company. Mr. Hu graduated from Dalian Maritime University, majoring in vessel piloting in 1966. From 1968 to 1972, Mr. Hu was a technician of Tianjin Port Bureau. From 1982 to 1985, he was an operator of National Ministry of Communications and manager of Operation division of Ocean Shipping Administration. From 1985 to 1994, he was the deputy director of Ocean Shipping Administration and Transportation Management Department, director of Water Transport Centre, deputy director of Water Transport Department and director of National Water Transport Operation Department. From 1994 to 2000, he was the director of Water Transport department of Ministry of Communications. From 2000 till now, he has been the director of shipping communication of the Two Shores Across the Strait association. He has over 30 years of experience in the shipping industry. From 2000, he was a member of the first and second expert committee of Ministry of Communications. Mr. Hu was included as economical expert of China's expert and celebrity glossary. From 1995, he was the vice chairman of

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China ports association, director of relation of the Two Shores Across the Strait association and vice chairman of China ship agency association. Mr. Hu was appointed as an independent non-executive director of the Company in March 2004.

### **Mr. Gu Nianzu (顧念祖), age 77**

Independent Non-executive Director of the Company and a former assistant head of the Standing Committee of the Shanghai People's Congress. He studied in the law faculty of the Shanghai East Wu University Law School in 1949. From 1949 to 1955, Mr. Gu served as the booker, head of General Affairs Section and head of the Secretariat Section at the Shanghai People's Court. From 1955 to 1958, he was a researcher and assistant director at the research institute at the Higher People's Court of Shanghai. From 1960 to 1967, Mr. Gu served as a judge at the Higher People's Court of Shanghai. From 1967 to 1968, Mr. Gu worked at the Shanghai government revolutionary committee headquarters. In 1968, Mr. Gu began work with the Trial Group of the military control committee of the Shanghai Procuratorial organs and People's Courts. From 1971 to 1974, he worked with the Examination and Approval Office of the Shanghai Public Security Bureau. From 1974 to 1979, Mr. Gu worked at the Shanghai Petrol Chemical main factory security bureau. Between 1979 and 1983, Mr. Gu returned to work at the High People's Court of Shanghai, as assistant director and director of the Political Section. From 1983 to 1985, he also became chief justice of the Intermediate People's Court in Shanghai. Between 1985 and 1993, Mr. Gu served on the High People's Court as assistant chief justice and then as chief justice. From 1993 to 1996, Mr. Gu served as assistant head of the Standing Committee of the Shanghai People's Congress. In 1996, Mr. Gu retired. Mr. Gu was appointed as an independent non-executive director of the Company in March 2004.

### **Mr. Wang Zongxi (汪宗熙), age 73**

Independent Non-executive Director of the Company and a former member of the Shanghai Standing Committee of the Chinese People's Political Congress. Mr. Wang graduated from the Architectural Electrical Equipment Department of Tongji University. Mr. Wang has been a registered accountant in the PRC since 1997 and is a member of the PRC's Shanghai Institute of Certified Public Accountant. Shanghai Institute of Certified Public Accountants is an official branch of the Chinese Institute of Certified Public Accountants ("CICPA"), which is a recognised body in the PRC. Accountants under CICPA are recognised as certified and qualified accountants in the PRC. From 1951, Mr. Wang engaged in consolidated economic management at finance and tax departments in Shanghai. In 1983, Mr. Wang joined the constitution of Shanghai Audit Bureau. In 1984, he was appointed as the deputy director of Shanghai Audit Bureau. Between 1986 and 1988, Mr. Wang served as assistant director of the Shanghai Finance Office. In 1988, Mr. Wang returned to the Shanghai Audit Bureau as chief until 1993, when he joined the Shanghai Standing Committee of the Chinese People's Political Congress. During the period, Mr. Wang was appointed as an adviser of Trust and Investment Company. Mr. Wang was appointed as an independent non-executive director of the Company in March 2004.

### **Mr. Lam Siu Wai, Steven (林兆偉), age 77**

Independent Non-executive Director of the Company. He graduated from the Chinese National Marine Academy (now renamed the Transportation University) in Wuhan, China, majoring in navigation in 1949. Between 1950 and 1966, Mr. Lam served as master or officer on a number of vessels. For about 18 years between 1950 and 1968, Mr. Lam served as a director of Macao Hanrong Company. He also served as the shipping manager of Oceanic Shipping Co. Ltd.,

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a vessel-owning company, from 1964 to 1965. From 1964 to 1970, Mr. Lam was a director of a travel service company named Universal Travelling Co. Additionally, between 1966 and 1978, Mr. Lam also served as the assistant general manager operations manager and operations director for two shipping companies, Hong Kong Maritime Co. Ltd. and Asia Transportation Ltd.. From 1974 to 1978, Mr. Lam also acted as the charge for the stevedoring company and barge operator, Oriental Stevedoring Co. Ltd. Mr. Lam acted as the assistant general manager and director of a shipping agent, Dodwell Shipping Ltd. between 1978 and 1989. From 1989 to 1996, Mr. Lam acted as the chairman of a freight forwarder, Kenwa Shipping Co. Ltd. Additionally, between 1992 and 1996, Mr. Lam also served as the chairman of a vessel-owning company, Windermere Holding S.A. Mr. Lam is presently the chairman of Kenwa Communication Co. Ltd., Shanghai Weida Garments Packing Co. Ltd., Shenyang Magic Wheel Ltd., and Lam Shine Shipping Co. Ltd. He is also the vice-chairman of Shanghai Donghwa Container Transport Service Corp., and a director of Swico S.A., Magic Wheel Ltd., Kentrade Enterprises Ltd., Asia Intermodal & Logistics Ltd., Crownwell Investments Ltd., Kenwa Logistics Investment Company Ltd., Kenair Express Ltd. and Land Express Ltd.. Mr. Lam was appointed as an independent non-executive Director of the Company in March 2004.

## SUPERVISORS

### **Mr. Chen De Cheng (陳德誠), age 56**

Chairman of Supervisory Committee. Mr. Chen is also a Party member and Chairman of Trade Union of China Shipping (Group) Company. He started his shipping career from October 1968. Between 1984 and 1992 he was vice director, then director of Party Committee Office of Shanghai Shipping Bureau. Between 1992 and 1995 he held the posts of managing vice general manager and Party-

Secretary of Shanghai Shipping (Group) Industrial Company. Between 1995 and 1998 he was Chairman of Trade Union and Party member of Shanghai Shipping (Group) Company. From March 1998 to August 2000 he was chairman of Trade Union and Party member of China Shipping (Group) Company. From August 2000 to February 2001 he held the post of Chairman of Trade Union of China Shipping (Group) Company. Since February 2001 he was a Party member and chairman of Trade Union of China Shipping (Group) Company. Mr. Chen studied in Cadre Education Class, Chinese Department, East China Normal University majoring in secretarial business during September 1982-August 1984, and started his on-the-job study in East China University of Science and Technology majoring in administrative management during September 1997-July 2000. He joined our Company in August 2006.

### **Mr. Huang Xinming (黃新明), age 52**

Party secretary and a Supervisor of the Company, a senior engineer. He began his career in the shipping industry in 1971. Between July 1985 and October 1993, he held the posts of deputy section chief and section chief of Shanghai Bureau of Maritime Transportation Administration. Between October 1993 and December 1995, he held the posts of general manager of organisation division and general manager of the human resources division of Shanghai Maritime Transport (Group) Company. Between December 1995 and December 1998, he held the posts of deputy general manager of Shanghai Maritime Transport (Group) Company, general manager and Party secretary of China Shipping Agency Company Limited. Between December 1998 and January 2000, he held the post of general manager of China Shipping Agency Company Limited. Between January 2000 and August 2004, he held the posts of assistant to the president of China Shipping (Group) Company, general manager and deputy party secretary of China Shipping Logistics

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Company Limited. Mr. Huang has accumulated experience in management. Mr. Huang graduated from the post-graduate class of East China Normal University in January 1997, majoring in global economics and obtained a Masters degree in business administration from Asia International Open University in October 1999. Mr. Huang joined the Company in December 2004.

## **Mr. Tu Shiming (屠士明), age 43**

Supervisor of the Company and deputy general manager of compliance department of China Shipping (Group) Company. Mr. Tu graduated from the Shanghai University of Finance and Economics in 1983, majoring in accounting. He began his career in the shipping industry in 1983. Between November 1996 and December 1997, Mr. Tu held the post of the unit head of finance unit of CSDC. Between December 1997 and March 2005, Mr. Tu held the posts of officer, deputy head and head of the audit division of the compliance of CSGC in succession. Mr. Tu joined the Company in October 2005.

## **Mr. Wang Xiuping (王修平), age 42**

Supervisor of the Company and General Manager of Enterprise Strategic Planning Division of the Company. Mr. Wang joined the Shanghai Maritime Bureau in 1982, and between 1990 and 1998, he was the third officer, the second officer and the chief officer of ocean shipping vessels. Between 2000 and 2003, he has been the deputy unit head, the unit head, assistant manager and executive assistant manager of the stowage center of the Company. Mr. Wang has over 20 years of experience in shipping industry. He graduated from Shanghai Maritime Staff University in 1990, majoring in vessel piloting. Mr. Wang was awarded the Golden Anchor Award in 2002 by the National Committee of the China Seamen's Union. Mr. Wang joined the Company in January 1999.

## **Mr. Hua Min (華民), age 56**

Supervisor of the Company. Mr. Hua earned a Bachelors degree in economics from Fudan University in 1982 and a Ph.D. in Global Economy from Fudan University in 1993. Prior to his education at Fudan University, Mr. Hua served in the People's Liberation Army Air Force and as a cadre at a Shanghai factory. Between 1982 and 1990, Mr. Hua was a lecturer at East China Normal University. Mr. Hua studied for his Ph.D. at Fudan University between 1990 and 1993. From 1993 to 2000, Mr. Hua was assistant professor, professor at the Fudan University Global Economy Department and promoted to department head successively. In 2000, Mr. Hua joined the Fudan University Global Economic Research Institute as the principal. Mr. Hua was appointed as a Supervisor of the Company in March 2004.

## **Ms. Pan Yingli (潘英麗), age 51**

Supervisor of the Company. Ms. Pan is a professor at Shanghai Communications University, engaging in teaching and researching of finance and macro-economy. Ms. Pan began teaching at the Economic Department at East China Normal University in 1984. In 1991, she was promoted to assistant professor. Ms. Pan obtained a Doctor's degree in Economics and in 1994, she became a professional professor of Finance. In November, 2005, she moved to Shanghai Communications University. Ms. Pan was appointed as a Supervisor of the Company in March 2004.

## **COMPANY SECRETARY**

### **Mr. Ye Yumang (葉宇芒), age 40**

Company Secretary of the Company and General Manager of the Directorate Secretary Office of the Company, a senior economist. Between 1989 and 1996, he engaged in vessel technique and administrative matters in Shanghai Maritime. From May to August 1995, Mr. Ye was the assistant company secretary of CSDC. From August 1995

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to April 2000, he was the joint company secretary of CSDC. From April 2001 to March 2003, he was the company secretary for CSDC. Mr. Ye graduated from Shanghai Maritime University in 1989, with a Masters degree in mechanical engineering. In March 2007, Mr. Ye got his master's degree in EMBA from the Shanghai Finance & Economy University. Mr. Ye joined the Company in November 2002.

## SENIOR MANAGEMENT

### **Mr. Li Xueqiang (李學強), age 46**

Deputy General Manager of the Company. Mr. Li takes charges of safety and security work in assistance with General-Manager of the Company. Mr. Li joined Shanghai Shipping Bureau in 1983. He has been head of engine administration of Shanghai Shipping Bureau, assistant to general-manager of Passenger Traffic affiliate to Shanghai Shipping Company, vice director of Technology Department of Shanghai Shipping Company and vice general-manager of Shanghai Haixing Container Company during 1983-1997. Mr. Li has experienced shipping industry and vessel technology management for a long time and accumulated extensive experiences in enterprise management and transportation safety management. Mr. Li graduated from Dalian Maritime Institute with a major in Engine Management with a degree of Bachelor of Engineering in 1983, and Master of Laws with a major in International Law from Shanghai Maritime University in 2005, Mr. Li joined our Company in October 1997.

### **Mr. Ji Tao (季濤), age 56**

Deputy General Manager of the Company. Mr. Ji assists the general manager of the Company and is responsible for safety management at the work place and personnel management work. In 1971, he joined the Shanghai Maritime Bureau. Between 1971 and 1998, he has held the posts of deputy

manager, vessel officer, and vessel chief of Shanghai Shipping (Group) Oil Tanker Company Cargo Shipping Second Branch Office and vice-manager of Shanghai Haixing Goods Transportation Branch Office. From 1998 to 1999, he was the deputy manager of China Shipping Cargo Shipping Shanghai Branch Office. Mr. Ji has extensive experience in personnel management and the management of transportation safety. Mr. Ji graduated in 1985 from Dalian Maritime University, majoring in sociology administration. Mr. Ji joined the Company in March 1999.

### **Mr. Xu Weiyong (徐偉勇), age 45**

Deputy General Manager of the Company. Mr. Xu assists the General Manager and is responsible for business operation. He began his career in shipping in 1983, and was vessel engine operator and clerk in Shipping Section of Shanghai Ocean Shipping Company, general manager of Shanghai Aoji International Shipping Company Limited during 1983-1997, he also held positions as general manager of Rich Shipping Shanghai Company Limited during 1997-2003, and general manager of China Shipping Container Lines (Shanghai) during 2003-2006, Mr. Xu accumulated experienced acknowledgement in shipping business operation and management. He graduated from Shanghai Maritime University with major in engine management in 1983. Mr. Xu joined our company in January 2006.

### **Mr. Zhao Xiaoming (趙小明), age 51**

Chief financial officer of the Company. Mr. Zhao generally assists the General Manager and is responsible for accounting management and supervision. Mr. Zhao started his shipping career in 1983, he worked in finance section of Shanghai Shipping Bureau during 1983-1993. From 1993 to 1996 he was deputy head of the finance section. From January 1997 to July 1998 he was section head of finance division of Shanghai

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Haixing Shipping Company Limited. During January 1998 to July 1999 he was deputy head of Finance Department of China Shipping (Group) Company. He held the posts of vice CFO and CFO of China Shipping Container Lines during July 1999 to January 2003, and CFO of CSHK and China Shipping Container Lines (Hong Kong) Forwarding Limited, chief accountant of China Shipping (Group) Company (Hong Kong) Holdings Limited, general manager of finance department cum director of Hong Kong Settlement Center, China Shipping (Group) Company Settlement Center during 2003-2006. He accumulated rich experience in finance management and supervision. Mr. Zhao graduated from Shanghai Maritime University majoring in finance/accounting in 1983, and got his Master's degree in monetary/banking from Shanghai Finance & Economy University in June 1996 with the title of senior accountant. Mr. Zhao joined the Company in July 1999.