

# Directors and Senior Management

## EXECUTIVE DIRECTORS



**Mr Tang Hsiang Chien**  
GBS, OBE, JP

Aged 83, founded the Group in 1985 and is the Honourary Founding Chairman and executive Director of the Company. He is responsible for overseeing the direction of the Group and providing strategic advice. Mr Tang has more than 20 years of experience in the printed circuit board ("PCB") industry and over 50 years of experience in the cotton spinning and wool knitting business. Mr Tang has been a Hong Kong Affairs Advisor to the Government of the People's Republic of China ("PRC"). He also served as a member of the Standing Committee of the Chinese People's Political Consultative Conference, the Chairman of the Federation of Hong Kong Industries and of the Hong Kong Cotton Spinners Association and held a number of executive and advisory posts in other trade associations and public bodies over the last 50 years. Mr Tang was a board member of the Council of the Chinese University of Hong Kong and the Chairman of the New Asia College of the Chinese University of Hong Kong. Mr Tang obtained a Master of Science from the University of Illinois in the United States and an Honourary Doctorate in Social Science from the Chinese University of Hong Kong. Mr Tang is the father of Mr Tang Chung Yen, Tom and Ms Tang Ying Ming, Mai. Mr Tang is also a director of Su Sih (BVI) Limited ("SuSih"), a substantial shareholder of the Company, and Total Glory Holdings Limited ("Total Glory"), a wholly-owned subsidiary of SuSih.



**Mr Tang Chung Yen, Tom JP**

Aged 45, joined the Group in 1991 and is the Executive Chairman and Group Managing Director of the Company. He is responsible for the leadership and effective running of the Board. Mr. Tang has more than 15 years of management experience in the PCB industry. He has served as the Honourary Chairman of the Hong Kong Printed Circuit Association Limited since 2005. Mr Tang has also been appointed the honourable title of Justice of the Peace by the Government of the Hong Kong Special Administrative Region since 1 July 2005. He is also the Chairman of the Hong Kong Exporters' Association, Chairman of the Electronics and Telecommunications Training Board of the Vocational Training Council and Vice-Chairman of The Hong Kong Standards & Testing Centre. He is a member of the Electronics & Electrical Appliance Advisory Committee of the Hong Kong Trade Development Council, a board member of Hong Kong Safety Institute, a non-official board member of the Hong Kong Applied Science & Technology Research Institute Company Ltd., and a board member of Hong Kong Science & Technology Parks Corporation. Mr Tang holds a Master of Business Administration from New York University. Mr Tang is a son of Mr Tang Hsiang Chien and a brother of Ms Tang Ying Ming, Mai. Mr Tang is also a director of SuSih and Total Glory.



**Mr Chung Tai Keung, Canice**

Aged 51, joined the Group in 2005 and is an executive Director and the Chief Executive Officer of the Company. He is responsible for running the Group's business and implementation of the approved strategies of the Group. Mr Chung has more than 15 years of management experience in the PCB industry and was an executive director of two public-listed PCB companies prior to joining the Group. Mr Chung graduated from The Hong Kong Polytechnic in 1979 in Accountancy. He is currently the Vice-Chairman of the Hong Kong Printed Circuit Association Limited. Mr Chung is also a director of Total Glory.



**Ms Tang Ying Ming, Mai**

Aged 47, joined the Group in 2000 and is an executive Director and the Chief Financial Officer of the Company. She is responsible for the Group's finance, human resources, legal and secretarial, information technologies and administration functions. Ms Tang has over 7 years of management experience in the PCB industry and over 12 years of senior financial management experience. She obtained a Bachelor of Science from the University of California, a Master of Science from Stanford University and a Master of Business Administration from New York University. Ms Tang is the daughter of Mr Tang Hsiang Chien and the sister of Mr Tang Chung Yen, Tom. Ms Tang is also a director of SuSih and Total Glory.

## **INDEPENDENT NON-EXECUTIVE DIRECTORS**

### **Mr Lee, Eugene**

Aged 58, has been an independent non-executive Director since 12 January 2007 and is also the Chairman of the Audit Committee and a member of the Nomination Committee and the Remuneration Committee of the Company. He has extensive experience in corporate finance and management, and currently acts as a financial and management advisor. He was also a director for Elec & Eltek International Holdings Limited, formerly a public company listed on the Stock Exchange from May 1997 to March 2005 and a director of Elec & Eltek International Company Limited, a company listed on the Singapore Exchange Securities Trading Limited from March 2003 to February 2005, both of which were engaged in PCB manufacturing. He previously was Executive Director of Esprit Asia Holdings Limited and President, Chief Operating Officer and Director of its controlling shareholder, Esprit de Corps (Far East) Limited. He was an Associate Director in corporate finance at Wardley Limited (now part of The Hongkong and Shanghai Banking Corporation Limited) and a Vice President at The Chase Manhattan Bank, N.A. (now known as JP Morgan Chase). Mr Lee holds a Bachelor of Science from the Massachusetts Institute of Technology, a Master of Science from Stanford University, and a Master of Business Administration from Harvard Business School.

**Mr Leung Kwan Yuen, Andrew**  
SBS, JP

Aged 56, has been an independent non-executive director since 12 January 2007 and is the Chairman of the Nomination Committee and a member of the Audit Committee and the Remuneration Committee of the Company. He is currently a Legislative Councillor (Industrial First), Chairman of the Hong Kong Productivity Council and Chairman of the Vocational Training Council. He is also the Honourary President of Federation of Hong Kong Industries and Honourary Chairman of Textile Council of Hong Kong. Mr Leung is a member of the Hong Kong Trade Development Council and serves on a number of public advisory bodies including the Textiles Advisory Board, the Greater Pearl River Delta Business Council, Commission on Strategic Development – Commission on Economic Development and Economic Cooperation with the Mainland. Mr Leung has served as an independent non-executive director of Dah Sing Banking Group Limited since June 2004 and served as an independent non-executive director of Dah Sing Financial Holdings Limited, a public company listed on the Stock Exchange from March 2003 to June 2004. Mr Leung obtained a BSc(Hon) from University of Leeds and is a Fellow of The Textiles Institute and Clothing and Footwear Institute in the United Kingdom.

**Dr Li Ka Cheung, Eric**  
GBS, OBE, JP, LLD,  
DSocSc, B.A.,  
FCPA (Practising), FCA,  
FCPA (Aust.), FCIS

Aged 53, has been an independent non-executive Director since 12 January 2007 and is the Chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee of the Company. He is also an independent non-executive director of Transport International Holdings Limited since December 1998, SmarTone Telecommunications Holdings Limited since October 1996, Wong's International (Holdings) Limited since April 1999, CATIC International Holdings Limited since May 1999, Hang Seng Bank Limited since February 2000, China Resources Enterprise Limited since March 2003, Sinofert Holdings Limited since September 2004, Roadshow Holdings Limited since September 2004 and the Bank of Communications Co Ltd since 9 January 2007. The aforesaid companies are public companies listed on the Stock Exchange. He has been an executive director of Strategic Global Investments plc since July 2004. Dr Li served as a director of China Vanke Co, Ltd, a listed company in the PRC, from June 2002 to April 2005, SIIC Medical Science & Technology (Group) Limited from September 1999 to October 2003 and hkcyber.com (Holdings) Limited from July 2000 to July 2001. He is also a non-executive director of Sun Hung Kai Properties Limited, a public company listed on the Stock Exchange, since May 2005. Dr Li is a member of the 10<sup>th</sup> National Committee of the Chinese People's Political Consultative Conference and is a senior partner of Li, Tang, Chen & Co, Certified Public Accountants (Practising). Dr Li was a former member of the Legislative Council of Hong Kong and was the Chairman of its Public Accounts Committee. He was also a past president of the Hong Kong Institute of Certified Public Accountants.

## SENIOR MANAGEMENT

**Mr Yip Wei Yeung**, 47, is the Chief Operating Officer of the Group's PCB business and General Manager of Shanghai Meadville Electronics Co., Ltd. ("SME"). Mr Yip joined the Group in 2003. Prior to which he held various senior management positions, including the Chief Executive Officer, in a PCB manufacturing group in Hong Kong. He obtained a Bachelor of Science from the University of Hong Kong in 1983 and a Master of Business Administration from the Chinese University of Hong Kong in 2001.

**Mr Chau King Kwong, Kingsley**, 46, is the Vice President – Group Sales and Marketing. Prior to joining the Group in 2005, Mr Chau has over 20 years of sales, marketing and operations experience in the PCB and semiconductor industries. He obtained a Bachelor of Science and a Diploma in Marketing and International Business from the Chinese University of Hong Kong in 1984 and 1989 respectively. He also obtained a Master of Business Administration (Executive) from the City University of Hong Kong in 2003.

**Mr Wong Kwok Ho**, 48, is the Vice President of the Materials Division of the Group and General Manager of Mica-Ava (Far-East) Industrial Limited and Mica-AVA (Guangzhou) Material Company Ltd. Mr Wong joined the Group in 1985 and held various engineering and operational management positions. He obtained a Bachelor of Science in Engineering from the University of Hong Kong in 1981 and a Master of Engineering Management from the City University of Hong Kong in 1996.

**Mr Li Xue Ming**, 41, is the Deputy General Manager of Dongguan Shengyi Electronics Ltd. ("SYE"). Mr Li joined the Group in 2001 and has over 16 years of factory management experience in the PCB industry in the PRC. He obtained a Bachelor of Science in Chemical Engineering in 1987 and a Master of Science in 1989 from the Zhejiang University, PRC.

**Ms Shum Yuk Yin, Jane**, 41, is the Acting General Manager of Dongguan Meadville Circuits Limited. Ms Shum joined the Group in 1993 and held various engineering and production management positions in the manufacturing plants of the Group in Hong Kong, including as the Deputy General Manager of Oriental Printed Circuits Limited from 2001 to 2004. Ms Shum obtained a Diploma in Chemical Technology in 1984 and a Higher Certificate in Metal Surface Finishing in 1988 from The Hong Kong Polytechnic.

**Mr Fung Ying Wah, Joey**, 49, is the General Manager of the Guangzhou Meadville Electronics Co., Ltd.. Mr Fung joined the Group in 2006, prior to which he worked for a public-listed PCB manufacturing company for over 20 years and held various senior management positions. He obtained a Diploma in Mechanical Engineering from The Hong Kong Polytechnic in 1980 and a Master of Science in Engineering Business Management from the University of Warwick in 1997.

**Mr Wang Shi Ming, Simon**, 40, is the Deputy General Manager of SME. He joined the Group in 2004 as the Plant Manager of SME. Mr Wang has more than 16 years of experience in senior management and quality engineering experience in the PCB industry. He obtained a Bachelor of Applied Chemistry from the National University of Defense Technology in 1988.

**Mr Leung Kai Ming**, 45, is the Deputy General Manager of Shanghai Meadville Science & Technology Co., Ltd. ("SMST"). Mr Leung joined the Group in 2004 as the Operations Manager of SMST, prior to which he held various management positions in a PCB manufacturing group in Hong Kong. He obtained a Diploma in Chemical Engineering from The Hong Kong Polytechnic in 1984.

**Mr Chau Man Kin, Kennie**, 41, is the Deputy General Manager of OPC Manufacturing Limited. Mr Chau joined the Group in 2004. He worked for a public-listed PCB manufacturing company for 11 years and held various management positions. He obtained a Bachelor of Applied Science in Chemical Engineering from the University of British Columbia in Canada in 1991 and a Master of Science in Engineering from the University of Hong Kong in 1999.

**Mr Qu Shi Jie**, 48, is the General Manager of Shanghai Kaiser Electronics Co., Ltd.. Since joining the Group in 1993, Mr Qu has held various management positions, including the Facility Manager of SYE and production and plant management positions in SME. Prior to joining the Group, Mr Qu had 10 years of research experience in the mechanical and electronics industry. He obtained a Bachelor of Science in Mechanical Engineering from Dalian University of Technology in PRC in 1982.

**Ms Choi Lee Lee, Lily**, 44, is the joint Group Financial Controller and is responsible for the Group's accounts receivable, credit control and insurance, and overseeing the finance function of various Group companies. She joined the Group in 1988 and has held various finance and accounting positions in the Group. Ms Choi obtained a Professional Diploma in Management Accountancy in 1985 and a Professional Diploma in Information Technology in 1989 from The Hong Kong Polytechnic. She also obtained a Master of Corporate Finance in 2006 and a Master of Business Administration in 1999 from The Hong Kong Polytechnic University. She is an associate of the Chartered Institute of Management Accountants (UK) and a fellow of the Hong Kong Institute of Certified Public Accountants. Ms Choi is one of the qualified accountants of the Company.

**Ms Chu Suet Wa**, 44, is the joint Group Financial Controller and is responsible for the Group's corporate treasury and tax, and overseeing the finance function of various Group companies. She joined the Group in 1988 and has held various finance and electronic data processing positions in the Group. Ms Chu obtained a Professional Diploma in Management Accountancy from The Hong Kong Polytechnic in 1985. She also obtained a Master of Business Administration in 1998 from The Hong Kong Polytechnic University, and a Master of Science in Information Systems Management from the Hong Kong University of Science and Technology in 2002. She is an associate of the Chartered Institute of Management Accountants (UK), the Institute of Chartered Secretaries and Administrators (UK) and the Hong Kong Institute of Chartered Secretaries. She is also a fellow of Hong Kong Institute of Certified Public Accountants. Ms Chu is one of the qualified accountants of the Company.

**Ms Lam Lai Shuen**, 41, is the joint Group Financial Controller and is responsible for the Group's accounts consolidation and budget planning, and overseeing the finance function of various Group companies. She joined the Group in 2006, prior to which she held various finance and accounting management positions in a public-listed PCB manufacturing company between 1990 and 2006. Ms Lam obtained a Professional Diploma in Management Accountancy from The Hong Kong Polytechnic in 1988 and a Master of Science in Accountancy in 2003 from The Hong Kong Polytechnic University. She is an associate of the Chartered Institute of Management Accountants (UK) and the Hong Kong Institute of Certified Public Accountants. She is also a fellow of the Association of Chartered Certified Accountants (UK). Ms Lam is one of the qualified accountants of the Company.

**Ms Cho Wing Han**, 39, is the Company Secretary of the Company. She joined the Group in 2006 as Senior Manager – Legal & Secretarial Services. Prior to joining the Group, Ms Cho had 9 years of legal and secretarial experience with a public-listed PCB manufacturing company. She obtained a Graduate Diploma in Law from Nottingham Trent University in 2006. She is an associate member of Institute of Chartered Secretaries and Administrators and Hong Kong Institute of Chartered Secretaries and a member of the Hong Kong Securities Institute.