

Senior Management

Name	Position held	Age*	Joined Group	Business Experience
Mr. Richard Bascetta	Real Estate & Facilities Director, Global	59	2005	Facilities Management
Ms. Rita S. H. Chan	Chief Information Officer	41	2006	Information technology
Mr. Eric A. S. Cooper	Group Technical Director	55	2005	Carpet manufacturing
Mr. Leslie C. Fillmann	Senior Vice President Commercial, Design Studios	51	1999	Carpet design
Mr. Jack S. Gates	President Premier Yarn Dyers, Inc.	67	1983	Carpet & textiles manufacturing
Mr. John P. Goggin	Managing Director Commercial, USA	53	2004	Carpet sales & marketing
Mr. Adam J. S. Jones	Managing Director Commercial, Europe	35	2005	Carpet sales & marketing
Mr. Robert E. Keilitz	Managing Director RBC, Asia	58	2006	Carpet sales & marketing
Ms. Susan F. MacKenzie	Managing Director RBC, USA	45	2005	Carpet sales & marketing
Mr. Raymond W. M. Mak	Chief Financial Officer & Company Secretary	43	2005	Financial management
Mr. Richard N. Morris	Managing Director Commercial, Asia	43	2004	Carpet sales & marketing
Mr. William J. Palmer	Managing Director Commercial, Global	46	1999	Carpet sales & marketing
Mr. Chalermchai Puapipat	Managing Director Carpets Inter	41	1998	Carpet manufacturing sales & marketing
Ms. Simone S. Rothman	Chief Marketing Officer	47	2004	Marketing, PR & business development
Ms. Catherine Vergez	Managing Director RBC, Europe	44	1991	Carpet sales & marketing
Mr. Rainer H. Zimmermann	Senior Vice President Global Operations	50	2006	Manufacturing & logistics

* age as at 20 April 2007