

Directors and Senior Management

DIRECTORS

Executive Directors

Mr. Ren Wei Ming (任維明), aged 47, is the chairman of the Group and an executive Director. Mr. Ren is responsible for the overall management of the Group and making decisions on the business development strategy of the Group. He has been in the silk industry since 1979. He has been the chairman and general manager of 浙江金達創業股份有限公司 (Zhejiang Kingdom Creative Co., Ltd.*) ("Kingdom Creative") since 2000. He started to engage in the linen yarn manufacturing business through 海鹽紫薇亞麻有限公司 (Haiyan Ziwei Flax Co., Ltd.*) ("Haiyan Ziwei") in December 2001 as its director. He joined the Group in March 2003 when the first operating member of the Group, 浙江金元亞麻有限公司 (Zhejiang Jinyuan Flax Co., Ltd.*) ("Zhejiang Jinyuan") was established. He obtained various awards including "農業部全國鄉鎮企業家" (National Township Entrepreneur awarded by the Agriculture Department*). He is currently the vice-director of 中國麻紡行業協會 (China Bast and Leaf Fibers Textile Association*), the vice-president of The Hong Kong General Chamber of Textiles and 浙江省第十屆人民代表大會代表 (Representative of the 10th National People's Congress of Zhejiang Province*). He is also a director of Kingdom Investment Holdings Limited which has discloseable interests in the shares of the Company under the provisions of Divisions 2 and 3 of Part XV of the Securities and Futures Ordinance. For further details, please refer to pages 21 to 22 of this annual report.

Mr. Shen Yueming (沈躍明), aged 45, is an executive Director. He is also a director and general manager of Zhejiang Jinyuan and a director and general manager of Jiangsu Jinyuan. Mr. Shen is responsible for the day-to-day operation and management of the Group and also takes part in the decision making of the Group. He was appointed as director of Haiyan Ziwei in December 2001, before joining the Group in March 2003. He then joined Kingdom Creative and he has been a director of Kingdom Creative since April 2000.

Mr. Zhang Hong Wen (張鴻文), aged 40, is an executive Director. He is the financial controller of Zhejiang Jinyuan and a director and financial controller of Jiangsu Jinyuan. Before joining the Group in 2003, he was the assistant to the general manager and the head of 資金結算部 capital clearing division of Kingdom Creative from 2000 to 2002.

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Non-executive Directors

Mr. Ngan Kam Wai Albert (顏金煒), aged 57, is a non-executive Director. He is the chairman of Millionfull Company Limited, a company incorporated in Hong Kong engaging in the trading of linen and linen mixture fabrics. He has been a member of 中國人民政治協商會議福建省第九屆委員會 (membership of the Fujian Provincial People's Political Consultative Conference) since 2003 and a director of Po Leung Kuk since 2004. He was appointed as the executive vice president of The Hong Kong General Chamber of Textiles Ltd. in 2005 and a director of 華僑大學 (HuaQiao University*) in 2002. He joined the Group in September 2004. He is also a director of Millionfull International Co., Ltd which has disclosable interests in the shares of the Company under the provisions of Divisions 2 and 3 of Part XV of the Securities and Futures Ordinance. For further details, please refer to pages 21 to 22 of this annual report.

Mr. John Michael May, aged 52, is a non-executive Director. He graduated with law degrees from Cambridge University. Mr. May has some 30 years experience in international merchant-banking, financial services and investment and has advised or represented financial investors on the boards of numerous companies. For over 20 years until 1999, he worked for the Hambros Group where he was an executive director of Hambros Bank. He has been an executive director of Caledonia Investments plc, an investment trust listed on the London Stock Exchange, since September 2003 and represents them as a non-executive director on a number of their investments. Caledonia Investments plc is a 10.73% shareholder of the Company. He joined the Group in September 2005.

Independent Non-executive Directors

Mr. Yang Donghui (楊東輝), aged 61, is an independent non-executive Director. He graduated from 工程化學系 (Department of Chemical Engineering) of 清華大學 (Tsinghua University*) in 1970. He has been working in 中國紡織工業協會 (China National Textile & Apparel Council*) (formerly known as 中國紡織工業部 (China Textile Industry Department*)) and 中國紡織總會 (China Textile General Chambers*) since 1977 and is currently the vice president of this organisation. He has been the president of National Association of Domestic Textile Products Industry (中國家用紡織品行業協會) since 1999. He is also a director of U-Right International Holdings Limited (Stock code: 627) since July 2005. He joined the Group in November 2006.

Mr. Yu Chongwen (郁崇文), aged 44, is an independent non-executive Director. He obtained a doctor of philosophy degree in textile engineering at 東華大學 (Donghua University*) (formerly known as 中國紡織大學 (China Textiles University*)) in 1994. He joined 東華大學 (Donghua University*) (formerly known as 中國紡織大學 (China Textiles University*)), in 1987 as an assistant tutor and is now a professor of the School of Textile of 東華大學 (Donghua University*). He obtained various awards for his achievements in the research of textile science and technology and for his contributions in education in textile engineering, including the Textile Science and Technology Award granted by Hong Kong Sang Ma Trust Fund, several awards relating to the technology of production of jute and hemp granted by the PRC provincial governments. He joined the Group in November 2006.

Mr. Lau Ying Kit (劉英傑), aged 33, an independent non-executive Director, is the chief financial officer of China Glass Holdings Limited (Stock code: 3300), a listed company in Hong Kong principally engaged in glass production. Mr. Lau holds a Bachelor degree from Victoria University of Technology, Australia and is an Associate Member of the Hong Kong Institute of Certified Public Accountants. He joined the Group in November 2006.

Directors and Senior Management

COMPANY SECRETARY AND QUALIFIED ACCOUNTANT

Mr. Cheng Yee Fai, Fred (鄭怡輝), aged 48, is the company secretary and qualified accountant of the Group employed on a full-time basis. He is a fellow of the Hong Kong Institute of Certified Public Accountants and the Institute of Certified Public Accountants of Singapore and a member of the Macau Society of Certified Practising Accountants. He is also an Australian and New Zealand Chartered Accountant. Mr. Cheng has been engaged in investment banking as well as in management and financial control for over 20 years with large multi-national groups and international accounting firms. He joined the Group in November 2006.

SENIOR MANAGEMENT

Mr. Zhu Jihong (朱繼弘), aged 37, is the assistant to the general manager of the Group and a director of Rugao Jinda. He graduated from 華東師範大學 (East China Normal University*) with a master degree in economics. He worked in the investment banking division of a PRC incorporated securities firm from June 1999 to April 2003. He joined the Group in June 2003.

Mr. Wang Zhijin (王志瑾), aged 30, is the financial controller of the Group. He graduated from 上海財經大學 (Shanghai University of Finance and Economics*) with major in accounting and a bachelor degree in economics in 1998. Before joining the Group in December 2005, he worked as audit manager in PricewaterhouseCoopers.

Mr. Cheng Yee Fai, Fred (鄭怡輝), aged 48, is the company secretary and qualified accountant of the Group employed on a full-time basis. Please refer to the paragraph headed "Company Secretary and Qualified Accountant" in this section for further details of Mr. Cheng.

Ms. Shen Hong (沈鴻), aged 41, is the internal audit controller of the Group and a director and financial controller of Rugao Jinda. She completed professional accounting studies at 浙江長征財經進修學院 (Zhejiang Long March Finance School*) and has more than 16 years of experience in finance. Before joining the Group in March 2003, she worked in Kingdom Creative as the head of finance management department.

Mr. Huang Renming (黃仁明), aged 38, is the vice general manager of Jiangsu Jinyuan and the chairman and a director of Rugao Jinda. He graduated from 浙江廣播電視大學 (Zhejiang Broadcast Television University*) in business enterprise operations management studies. Before joining the Group in October 2003, he worked in the silk factory of Kingdom Creative. He was awarded "優秀職業經理人" (Best Occupation Manager) in 2006 by 中共江蘇省如皋經濟開發區工作委員會 (Jiangsu Rugao Economic Development District Committee of the Chinese Communist Party*).

The English names of the PRC entities mentioned herein marked with "" are translations from their Chinese names. If there is any inconsistency, the Chinese name shall prevail.*