

EXECUTIVE DIRECTORS

Mr. Yip Yun Kuen, aged 57, is the chairman of the Company. He co-founded the Group in 1985 and has more than 30 years' experience in the toy industry. He holds a Master Degree in Science and is a member of The Institution of Electrical Engineers (UK) and a Industrial Fellow of the University of Warwick (UK). Mr. Yip is responsible for the overall supervision of the design, manufacturing and marketing functions. He is also responsible for overseeing the Group's business operations and strategic development. Mr. Yip is the ex-president of The Toys Manufacturers' Association of Hong Kong.

Mr. Yip Yun Tim, aged 53, is a brother of Mr. Yip Yun Kuen and is responsible for sales and marketing in the European and Asian markets and supervision of manufacturing function. He has around 30 years experience in sales and marketing. He joined the Group in 1987.

Mr. Chan Shun Po, aged 42, is responsible for sales and marketing in the North American market. Mr. Chan holds a Master Degree in Business Administration (Executive) and a Bachelor Degree in Business Studies. He has around 20 years' experience in the toy industry. He joined the Group in 1987.

Mr. Chan, Michael Siu Tai, aged 42, is a brother-in-law of Mr. Yip Yun Kuen, is responsible for sales and marketing and supervision of manufacturing function. Mr. Chan holds a Bachelor Degree in Business Administration in California State University, Sacramento. He has over 15 years' experience in the toy industry. He joined the Group in 1991.

NON-EXECUTIVE DIRECTOR

Mr. Yeung Wai Kin, aged 45, was appointed as a non-executive director of the Company in 1998. He is a director and the Chief Financial Officer of First Shanghai Investments Limited and a director of China Assets (Holdings) Limited, both of which are listed on the Stock Exchange. Mr. Yeung has around 20 years' experience in auditing, finance and management. Mr. Yeung possesses professional membership of the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong. He has a Bachelor Degree in Law from Peking University.

執行董事

葉潤權先生，57歲，本公司主席。彼於一九八五年與其他人士共同創辦本集團。並擁有超過30年玩具業經驗。葉先生持有理科碩士學位並為英國電機工程師學會會員及英國華威大學之工業院士。葉先生現負責本集團之設計、製造及市場推廣工作之整體管理，同時更負責監管集團之一切業務運作及發展策劃。葉先生為前任香港玩具廠商會主席。

葉潤添先生，53歲，葉潤權先生之胞弟，負責歐洲及亞洲市場之銷售及市場推廣及製造管理。彼擁有約30年銷售及市場推廣經驗，彼於一九八七年加盟本集團。

陳順寶先生，42歲，負責北美市場之銷售及市場推廣。陳先生持有行政人員工商管理碩士學位及商科學士學位。彼擁有約20年玩具業經驗，彼於一九八七年加盟本集團。

陳兆泰先生，42歲，葉潤權先生之內弟，負責本集團之銷售及市場推廣及製造管理。陳先生持有California State University, Sacramento頒發的工商管理學士學位。陳先生擁有超過15年於玩具業之經驗。彼於一九九一年加入本集團。

非執行董事

楊偉堅先生，45歲，於一九九八年獲委任為本公司之非執行董事，彼為第一上海投資有限公司的董事及財務總裁及中國資本(控股)有限公司的董事，兩間公司均在聯交所上市。楊先生具有約20年於審計、財務及管理方面之工作經驗。楊先生具有英國特許公認會計師公會、香港會計師公會及香港稅務學會的會員專業資格。彼亦持有北京大學之法律學士學位。

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理人員履歷

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Man Mo Leung, aged 54, has been a partner of Moores Rowland Mazars, Chartered Accountants and Certified Public Accountants since 1985 with extensive experience in assurance, business advisory and investigation works. He holds a Bachelor of Science Degree from the University College London. Mr. Man is a fellow of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales as well as a Certified Public Accountant in Hong Kong. He is a registered insolvency practitioner and also a member of the Inland Revenue Board of Review. He is also a fellow and council member of the Hong Kong Institute of Directors and a member of the Investigation Panel of the Hong Kong Institute of Certified Public Accountants. In 1995, Mr. Man was awarded the Badge of Honour by the Hong Kong Government. Mr. Man is currently an independent nonexecutive director of Tai Fook Securities Group Limited and First Sign International Holdings Limited, both of which are listed on the Stock Exchange. He joined the Group in 1995.

Mr. Yap Alfred Donald, J.P., aged 68, is an independent non-executive director of the Company and was appointed to the Board on 1st January 2002. Mr. Yap is presently a consultant of K.C. Ho & Fong Solicitors & Notaries. He is a past president of The Law Society of Hong Kong and of The Law Association for Asia and the Pacific (LAWSIA). He has served and presently still serves on various public and community bodies. Mr. Yap is currently an independent nonexecutive director of eSun Holdings Limited, Wong's International (Holdings) Limited and Hung Hing Printing Group Limited, all of which are listed on the Stock Exchange.

Mr. Chan Chu Kwan, graduated with Bachelor Degree in Business Administration from National Taiwan University. He worked in the Audit Department of Hang Seng Bank since 1972 and retired in April of 2005.

獨立非執行董事

文暮良先生，54歲，自一九八五年起擔任摩斯倫•馬賽會計師事務所之合夥人，於核證、企業諮詢及調查工作均具備豐富經驗。彼持有 University College London 之理學士學位。文先生為香港會計師公會及英國特許會計師公會之資深會員，並為香港執業會計師。彼為註冊破產從業員及稅務上訴委員會委員。彼亦為香港董事學會資深會員及理事會成員及香港會計師公會之調查委員會委員。於一九九五年，文先生獲香港政府頒發榮譽獎章。文先生現時為大福證券集團有限公司及先來國際控股有限公司的獨立非執行董事，兩間均為在聯交所上市的公司。彼於一九九五年加盟本集團。

葉天養太平紳士，68歲，經董事局委任於二零零二年一月一日成為本公司之獨立非執行董事。葉先生為何君柱、方燕翔律師樓之顧問。葉先生曾為香港律師會之主席，亦為亞太法律協會之前任主席。葉先生曾經及現時仍在多個公共及社區團體擔任公職。葉先生現時為豐德麗控股有限公司、王氏國際(集團)有限公司及鴻興印刷集團有限公司之獨立非執行董事，全部均在聯交所上市。

陳柱焜先生，60歲，畢業於國立台灣大學商學系。自一九七二年加入恒生銀行稽核部至二零零五年退休為止。

SENIOR MANAGEMENT

Mr. Lee Kin Fai, aged 34, is the financial controller and company secretary of the Company. Mr. Lee is a fellow member of the Association of Chartered Certified Accountants and an associate member of Hong Kong Institute of Certified Public Accountants. Prior to joining the Company, he worked in a Listed Company on the Main Board of the Stock Exchange and an international accounting firm. He has more than 10 years' experience in accounting, audit and taxation field. Mr. Lee joined the Group in 2004.

Mr. Shiu Chun Yuen, aged 61, is responsible for the general affairs and overall operations of the factories in the PRC. Mr. Shiu has over 30 years' experience in toy manufacturing and factory management.

Mr. Chan Foo Piu, aged 58, is the factory manager of factories in Shenzhen. Mr. Chan has around 30 years' experience in toy factory management.

Mr. Lee Man Cheung, aged 57, is the factory manager of factories in Dongguan. He has around 30 years' experience in toy factory management.

高級管理人員

李健輝先生，34歲，本公司財務總監及公司秘書。彼為英國特許公認會計師公會資深會員及香港會計師公會會員。在加入本公司前，李先生曾於一間在聯交所之主板上市公司及一間國際會計師事務所任職。李先生擁有超過十年會計、審計及稅務經驗。彼於二零零四年加入本集團。

邵鎮源先生，61歲，負責中國國內常務以及廠房之業務。邵先生擁有超過30年玩具製造及廠房管理經驗。

陳富標先生，58歲，為於深圳工廠之廠長。陳先生擁有約30年玩具廠房管理經驗。

李文祥先生，57歲，為於東莞工廠之廠長。李先生擁有約30年玩具廠房管理經驗。