

Board of Directors and Senior Management

DIRECTORS' BIOGRAPHICAL INFORMATION

CHANG CHU CHENG

aged 63, is a Chairman of the Group. He gained his Doctorate in Solid State Electronics from the University of Manchester Institute of Science & Technology in 1969 and lectured in Physics and Electronics at the Chinese University of Hong Kong prior to co-founding Varitronix in 1978 with his fellow directors. Dr Chang presently serves as a Non-executive Director of SAS Dragon Holdings Limited and an Independent Non-executive Director of Fujikon Industrial Holdings Limited, both of which are listed on The Stock Exchange of Hong Kong Limited ("the Stock Exchange"). He is also currently a member of the Trade Development Council's Electronics/Electrical Appliances Industry Advisory Committee, an honorary Advisor of the Hong Kong Critical Components Manufacturers Association and an honorary Chairman of the Hong Kong Photographic and Optics Manufacturers Association.

KO CHUN SHUN, JOHNSON

aged 55, was appointed as Chairman of the Group in June 2005. He is also the Chairman of DVN (Holdings) Limited and Hong Kong Pharmaceutical Holdings Limited, and an Executive Director of Asian Union New Media (Group) Limited. The above companies are all listed on the Stock Exchange. Mr Ko has also served as independent board members of a number of companies listed on NASDAQ and NYSE. Mr Ko steers the development direction and strategic planning of the Group. He has extensive experience in direct investments, mergers and acquisitions, TMT (Television, Media and Telecommunication), advertising, electronic manufacturing services, financial services and property investments.

TSOI TONG HOO, TONY

aged 42, was appointed as an Executive Director and Chief Executive Officer of the Group in March 2005. Mr Tsoi graduated from the Ivey Business School of the University of Western Ontario, Canada with an Honours degree in Business Administration in 1986. He is a member of the Listing Committees of the GEM and Main Boards of the Stock Exchange. Mr Tsoi is currently an Executive Director of Hong Kong Pharmaceutical Holdings Limited, and Non-executive Director of Asian Union New Media (Group) Limited, both of which are listed on the Stock Exchange.

HO TE HWAI, CECIL

aged 46, was appointed as an Executive Director and the Company Secretary in March 2005. Mr Ho holds a Bachelor of Commerce degree from the University of British Columbia, Canada. He is a member of the Institute of Chartered Accountants of Canada and the Hong Kong Institute of Certified Public Accountants ("the HKICPA").

DIRECTORS' BIOGRAPHICAL INFORMATION (continued)

LO WING YAN, WILLIAM

aged 46, was appointed as an Independent Non-executive Director effective July 2004. He is a member of the Audit Committee of the Company. Dr Lo holds an M Phil degree in Molecular Pharmacology and a PhD in Genetic Engineering, both from Cambridge University. He is currently an Executive Director, the Vice Chairman, Managing Director and the Chief Financial Officer of I.T Limited, which is listed on the Stock Exchange. He is also an Independent Non-executive Director of Nam Tai Electronics, Inc., which is listed on the New York Stock Exchange, and an Independent Non-executive Director of Softbank Investment International (Strategic) Limited and South China Land Limited (formerly known as Capital Publications Limited), both of which are listed on the Stock Exchange. Dr Lo is an Adjunct Professor of The School of Business of Hong Kong Baptist University and the Business Faculty of Hong Kong Polytechnic University. In 1999, he was appointed as a Justice of the Peace (JP) of Hong Kong. In 2003, he was appointed as Committee Member of Shantou People's Political Consultative Conference.

YUEN KIN

aged 52, was appointed as an Independent Non-executive Director of the Company in March 2005. He is a member of the Audit Committee of the Company. Mr Yuen holds a Master of Business Administration degree from the University of Toronto, Canada. He is a Chartered Accountant in Canada and is a FCPA in Hong Kong and FCCA in the United Kingdom. He is currently Executive Director and Group Chief Financial Officer of Shum Industry Group Ltd., a privately held group of companies engaging in printing and packaging.

HOU ZIQIANG

aged 69, was appointed as an Independent Non-executive Director of the Company in March 2005. He is a member of the Audit Committee of the Company. Mr Hou is an Independent Non-executive Director of China Netcom Group Corporation (Hong Kong) Limited, which is listed on the Stock Exchange. From 1993 to 1997, Mr Hou was Director of the Institute of Acoustics of the Chinese Academy of Sciences. From 1988 to 1993, Mr Hou was Secretary General of the Chinese Academy of Sciences. Mr Hou graduated from Peking University in 1958 with a Bachelor's degree in Physics.

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SENIOR MANAGEMENT'S BIOGRAPHICAL INFORMATION

LIM SOK LEE

aged 43, is the Chief Operation Officer responsible for the overall operation of the production plants in the PRC. She graduated from French Singapore Institute with a Diploma in Electronics Engineering and has extensive experience in the LCD and LCM industry involving product design, marketing, production, material control and purchasing. She joined the Group in 1999.

PUN KAI CHEUNG, PATRICK

aged 46, is the Chief Financial Officer and Qualified Accountant responsible for the overall financial matters of the Group. Mr Pun, who joined the Group in 1997, is a Chartered Management Accountant in the United Kingdom and a fellow member of the HKICPA. He has directorship in several subsidiaries in the PRC.

YEUNG WAI LEUNG

aged 35, is the Chief Technology Officer. Mr Yeung received his B Eng and M Phil degree in 1993 and 1995 from the Department of Information Engineering at The Chinese University of Hong Kong. He obtained his PhD degree in 1997 from the Department of Mechanical and Automation Engineering at the same university, which he also served in a professional capacity before joining Varitronix in 1998. He has authored over 30 publications in various journals and holds over 10 patents in the field of liquid crystal displays. He is now the Vice Chairman of the Society of Information Displays Hong Kong Chapter, Honorary Secretary of the Hong Kong Photographic and Optics Manufacturer Association, and an Advisor of the Department of Physics and Material Science at the City University of Hong Kong.

KOH LAI YEE, GINNY

aged 45, the General Manager – Supply Chain, is in charge of the Purchasing, Logistics and Production Material Control Departments. Ms Koh has over 10 years of experience in supply chain management specifically in the LCD industry. She holds a Postgraduate Diploma in Purchasing and Supply Management and is a Full Member of The Institute of Purchasing & Supply of Hong Kong. She first joined Varitronix in 1981 and rejoined the Group in January 2006.

HO KAY PUI

aged 60, is the Senior Advisor of the Group, specialising in the technical development of the LCM products, and focusing on operational and production cost control. Mr Ho graduated from Hong Kong Polytechnic in 1973 with a Higher Certificate in Electrical Engineering. He joined the Group in 1982.

CHAN SIU WAH

aged 37, is the Senior Manager – HR & PR of the Group overseeing human resources, corporate communications and media liaison. She holds a Bachelor of Arts degree from The Chinese University of Hong Kong. She joined the Group in November 2005.