

Directors, Supervisors, Senior Management and Employees

1. Basic information of directors, supervisors and senior management and their work experiences

Directors

Mr. Liu Baoying, aged 53, is currently Chairman of CLFG and Secretary appointed by the Party Committee. Mr Liu joined CLFG in 1970 and had been Publicity Head, Deputy Secretary appointed by the Party Committee, Deputy General Manager, Vice Chairman of the Company and Chairman of Supervisory Committee respectively. Mr Liu has over 30 years in glass industry with in-depth knowledge of circumstances and development of domestic and overseas glass industry. He can coordinate strategy planning and operational policies of the Company, determine operational concepts and preparation for the development of the Company. He is extremely knowledgeable of marketing operation of large-scale corporations. Also, Mr Liu has extensive experience of various years in structure of the Company, employee's training, and corporate operation and management. He graduated from Henan Broadcast Television University in 1985, then studied at Distance Learning Institute of the Chinese Communist Party in Henan Province and was awarded a bachelor's degree. He was awarded a master degree of professional industry management from University of People of China in 2002. Mr Liu is an economic adviser for the Municipal Government of Luoyang and Vice Chairman of Economic Strategy Association of Henan Province.

Mr Zhu Leibo, aged 44, Master of Science, professor-grade Senior Engineer, Executive Director of the Company and Director and Deputy General Manager of CLFG, he joined CLFG in 1983. Mr Zhu has extensive experience in production, coordination and technology management. He was graduated from Shanghai Construction Materials College and the China People's University. Mr Zhu is also a Deputy Director of Glass Sub-committee of China Silicate Institute and Fellow of China Coated Glass Institute.

Mr. Zhang Shaojie, aged 45, Executive Director, Deputy General Manager of the Company and CLFG. Mr Zhang joined CLFG in 1982 and has been the officer in Operation Committee and General Manager Assistant. He has extensive experience and profound knowledge in corporate operation management. Mr Zhuang graduated from the Correspondence School of the Communist Party in Henan Province with bachelor degree.

Mr. Zhu Liuxin, aged 53, Doctorial Engineer, Executive Director the Deputy General Manager of the Company. Mr Zhu joined CLFG in 1968 and became the Deputy General Manager of the Company in 1996. Mr Zhu has extensive experience in production management. Mr Zhu was graduated from Wuhan University and Distance Learning Institute of the Chinese Communist Party with a bachelor's degree.

Mr. Jiang Hong, aged 44, Ph.D, professor-grade Senior Engineer, Executive Director of the Company and Director and Deputy General Manager of the Company. Mr Jiang joined CLFG in 1982 and has engaged in research work of float glass. He has extensive practical experience and profound knowledge in float glass. Mr Jiang was graduated from Zhejiang University in 1982 and thereafter studied at Wuhan Industry University.

Mr. Ding Jianluo, male, aged 45, a university graduate, is currently the General Manager of the Company. He once served as manager of the Company's subsidiaries Longmen Glass Co., Ltd. and Jingxin Ceramic Co., Ltd. as well as secretary to the board of directors of CLFG. He is specialized in corporate management.

Mr. Xi Shengyang, aged 52, holder of master degree in philosophy, is currently Head of Propaganda Department of Henan Science University, Dean of Economic and Management Faculty, Tutor and Professor for management science and engineering students. He is also Vice Chairman of Henan Province Logic Society, Director of Henan Province Economic Society, Vice Chairman of Luoyang Economic Society and Vice Chairman of Luoyang Philosophical and Enterprise Culture Research Society.

Mr. Dong Chao, aged 40, Chief Accountant of Henan Branch of Beijing Zhong Zhou Guang Hau Accounting Firm. Mr Dong graduated from Henan Financial and Economic College with a bachelor's degree in 1988. He has professional qualifications on accountant, economist, registered accountant and security specialised accountant.

Mr. Zhang Zhanqing, aged 49, Ph. D in engineering, professor, is currently vice chancellor of Luoyang College of Technology, a member of the Glass Committee and the Kilt Committee of China Silicate Society, an expert in the building materials industry, expert in metallurgy and building materials in Henan province, a member of Teaching Guidance Committee of the Ministry of Education for Vocational Colleges, and standing director of China Energy Conservation Association. Mr. Zhang graduated from Material College of East China University of Science & Technology majoring in abio-material. He has been worked in Luoyang College of Technology from 1982 to present and served as head of Teaching Research Office, department head and vice chancellor.

Mr. Guo Aimin, aged 52, professor, is currently vice chancellor of Henan University of Finance and Economics. Mr. Guo has been worked in Henan University of Finance and Economics since 1988, and served as head of Teaching Research Office, department head and vice dean. He graduated from Luoyang Agricultural Machinery College (the latter name: Luoyang Institute of Technology, the current name: Henan University of Science and Technology) with a bachelor's degree in engineering majoring in tractor design and manufacture and then graduated from Renmin University of China in 1987 with a master's degree in management system engineering from Industrial Economics Department (the current name: Business Management College). In 2002, He went to China University of Mining and Technology to pursue for a Ph. D in management science and engineering. Currently, he has obtained a Ph. D degree.

Directors, Supervisors, Senior Management and Employees *(Continued)*

1. Basic information of directors, supervisors and senior management and their work experiences *(continued)*

Supervisors

Mr. Tao Shanwu, aged 53, is currently Chairman of the Supervisory Committee of CLFG and Secretary appointed by the Party Committee. Mr. Tao joined CLFG in 1984 and had been Deputy Head of Human Resources Division, Head of the Organization Division of the Party Committee. Mr. Tao has extensive experience in employees' education and personnel management. He graduated from Distance Learning Institute of Professional Economic Management of the Chinese Communist Party with a bachelor's degree.

Mr. Ma Shixin, aged 56, a post-secondary graduate, is currently the Deputy General Manager of the Company. He once served as chairman of the union and deputy chief controller of the production department of the Company's subsidiary Float Glass Factory No. 2, as well as manager of a raw materials factory. He is specialized in production coordination and management.

Ms. Song Fei, aged 43, graduated from Chinese Social Science Post-graduate Economic Faculty with major in enterprise management in July 1998 and with a post-graduate qualification. She is a senior accountant. She joined CLFG in 1982 and is currently Vice Head of Planning and Financial Department of China Luoyang Float Glass Group Company Limited and director of Chinese State Fund Youth Executive President Committee, director of Henan Province Metallurgy & Building Materials Financial Society and director of Henan Province Accounting Society.

Ms. Li Jingyi, aged 54, holder of bachelor's degree, is a senior accountant a bachelor's degree. She is currently Head of Financial Department of Office of Henan Province Metallurgy & Building Materials, director of Chinese Metallurgy & Building Materials Financial Society, director of Henan Province Accounting Society, director of Henan Province Management & Accounting Society, and Vice Chairman and Secretary of Henan Province Metallurgy & Building Materials Financial Society.

Ms. Gu Meifeng, aged 42, is currently the Company's independent supervisor. Madam Gu holds a Bachelor degree. She graduated from Henan University with specialization in financial accounting. She is currently the Deputy Head of Luoyang China Certified Public Accountants. She had nine years experience in enterprise financial accounting and six years audit experience as a registered public accountant. Madam Gu holds professional qualification of certified accountant certified surveyor and security specialised accountant. She possesses in-depth and multi-dimensional theoretical knowledge and holds title of senior accountant.

Mr. Caohua, aged 44, senior economist. Mr. Cao graduated from Sichuan Industry Institute of Building Materials with a bachelor's degree in automation. He joined the Company in 1983, and served as deputy head and head of the equipment department of Raw Material Plant of the Company, chief engineer of Raw Material Plant, deputy head of No. 2 Float Glass Plant, head of the electromechanics division of technology centre, standing deputy director of the technology centre. He is currently the deputy general manager of the Company.

Mr. Cao Mingchun, aged 43, is currently a postgraduate and the Deputy General Manager of the Company. He once served as the deputy general manager of Company's subsidiary Chenzhou Bada Glass Co., Ltd. and manager of the Company's supplies department. He is specialized in financial control and procurement management.

Mr. Wang Heping, aged 55, economist, Deputy General Manager. Mr. Wang joined CLFG in 1979 and has extensive experience in corporate business planning, statistics and investment management. Mr. Wang graduated from Henan Finance College with a tertiary education qualification in 1985.

The above information is as at 31 December 2006.

Directors, Supervisors, Senior Management and Employees (Continued)

2. Changes in shareholdings of directors, supervisors and senior management and their remunerations

Number of A shares held as individual equity

Name	Position	Gender	Age	Terms of office	Shareholdings at beginning of the year (shares)	Shareholdings at end of the year (shares)	Reasons for change	Total remuneration received from the Company during the reporting period (Rmb'0000)	Whether they received remuneration from coporate shareholders or other connected parties
Liu Baoying	Chairman	Male	53	10 April 2006 — 10 April 2009	2,000	2,840	Increase due to share reform	0	Yes
Zhu Leibo	Vice Chairman	Male	44	10 April 2006 — 10 April 2009	2,000	2,840	Increase due to share reform	0	Yes
Zhang Shaojie	Director	Male	45	10 April 2006 — 10 April 2009	1,700	2,414	Increase due to share reform	0	Yes
Zhu Liuxin	Director	Male	53	10 April 2006 — 10 April 2009	1,700	2,414	Increase due to share reform	0	Yes
Jiang Hong	Director	Male	44	10 April 2006 — 10 April 2009	1,800	2,556	Increase due to share reform	0	Yes
Ding Jianluo	Director, general manager	Male	45	10 April 2006 — 10 April 2009	0	0	No change	10.28	No
Xi Shengyang	Independent director	Male	51	10 April 2006 — 10 April 2009	0	0	No change	2	No
Dong Chao	Independent director	Male	39	10 April 2006 — 10 April 2009	0	0	No change	2	No
Guo Aimin	Independent director	Male	52	10 April 2006 — 10 April 2009	0	0	No change	2	No
Zhang Zhanying	Independent director	Male	49	10 April 2006 — 10 April 2009	0	0	No change	2	No
Tao Shanwu	Chairman of the Supervisory Committee	Male	52	10 April 2006 — 10 April 2009	0	0	No change	0	Yes
Song Fei	Supervisor	Female	42	10 April 2006 — 10 April 2009	0	0	No change	0	Yes
Li Jingyi	Independent director	Female	53	10 April 2006 — 10 April 2009	0	0	No change	0.6	Yes
Gu Meifeng	Independent director	Female	41	10 April 2006 — 10 April 2009	0	0	No change	0.6	Yes
Ma Shixin	Supervisor	Male	55	Deputy general manager (no more from 25 April 2006)	0	0	No change	9.15	No
Wang Heping	Deputy general manager	Male	54	25 April 2006 — 25 April 2009	1,700	2,414	Increase due to share reform	7.75	No
Cao Hua	Deputy general manager	Male	44	25 April 2006 — 25 April 2009	0	0	No change	3.87	No
Cao Mingchun	Financial Controller and secretary to the Board	Male	42	25 April 2006 — 25 April 2009	0	0	No change	8.90	No

Notes:

- (1) Save as disclosed above, as at 31 December 2006, none of the Directors, Supervisors and senior management of the Company had any interest nor short position in the underlying shares or debentures in the shares, equity derivatives of the Company or its associated corporations (within the meaning as defined in Part XV of the "Securities and Futures Ordinance" (Chapter 571 of the Hong Kong Ordinance)) which was required to be entered in the register of interest maintained by the Company pursuant to section 352 of the "Securities and Futures Ordinance"; or required to be notified to the Company or Hong Kong Exchange pursuant to the "Model Code for Securities Transactions by Directors of Listed Companies".
- (2) As of 31 December 2006, none of the Directors, supervisors or their spouses or children under the age of eighteen was granted right to purchase shares or debentures of the Company or any of its respective associated companies.
- (3) Total remuneration above includes endowment insurance or benefit.

Directors, Supervisors, Senior Management and Employees *(Continued)*

3. Information on Directors and supervisors holding position in corporate shareholders

Name	Name of the corporate shareholder	Position held in corporate shareholder	Term of office	Whether they received remuneration and allowances from the corporate shareholder
Liu Baoying	CLFG	Chairman, Party Secretary to Committee	September 2006 — September 2009	Yes
Zhu Leibo	CLFG	Director, General Manager and Vice Party Secretary to Committee	September 2006 — September 2009	Yes
Zhang Shaojie	CLFG	Director, Deputy General Manager	September 2006 — September 2009	Yes
Zhu Liuxin	CLFG	Director, Deputy General Manager	September 2006 — September 2009	Yes
Jiang Hong	CLFG	Director, Deputy General Manager	September 2006 — September 2009	Yes
Tao Shanwu	CLFG	Chairman of the Supervisory Committee, Secretary to the Disciplinary Committee	September 2006 — September 2009	Yes
Song Fei	CLFG	Head of Finance Department	July 2003 until now	Yes

4. Changes in directors, supervisors or senior management during the reporting period

The Extraordinary General Meeting of the Company was held on 10 April 2006 for election of Mr. Liu Baoying, Mr. Zhu Leibo, Mr. Zhang Shaojie, Mr. Zhu Liuxin, Mr. Jiang Hong, Mr. Ding Jianluo, Mr. Xi Shengyang, Mr. Dong Chao, Mr. Guo Aimin and Mr. Zhang Zhanying as members of the fifth session of the Board of the Company (The Company will arrange election for the vacancy of a Director as soon as practicable), and the election of Mr. Tao Shanwu, Ms. Song Fei, Ms. Li Jingyi and Ms. Gu Meifeng as Supervisors of fifth session of Supervisory Committee of the Company. Mr. Ma Shixin was the Supervisor for Staff elected at the labours' representative union of the Company. Mr. Wang Jie, Mr. Dai Zhiliang and Mr. Zhong Pengrong, the former Directors, and Mr. Cheng Rongfa, the former Supervisor, had resigned.

The Company convened a meeting for the fifth session of the Board of the Company on 25 April 2006, at which: 1. Mr. Liu Baoying was elected as Chairman of the fifth session of the Board of the Company; 2. Mr. Zhu Leibo was elected as Vice Chairman of the fifth session of the Board of the Company; 3. Mr. Liu Baoying, Mr. Zhu Leibo, Mr. Jiang Hong, Mr. Ding Jianluo and Mr. Xi Shengyang were appointed the members of the Strategic Committee under the Board and Mr. Liu Baoying was the Chairman of the committee; Mr. Liu Baoying, Mr. Guo Aimin and Mr. Xi Shengyang were appointed the members of the Nomination Committee under the Board and Mr. Guo Aimin was the Chairman of the committee; Mr. Guo Aimin, Mr. Dong Chao and Mr. Zhang Zhanying were appointed the members of the Audit Committee under the Board and Mr. Dong Chao was the Chairman of the committee; Mr. Liu Baoying, Mr. Xi Shengyang and Mr. Zhang Zhanying were appointed the members of the Remuneration and Review Committee under the Board and Mr. Xi Shengyang was the Chairman of the committee; 4. Mr. Ding Jianluo was elected as General Manager of the Company for a term of office expired on 10 April 2009; 5. Mr. Wang Heping and Mr. Cao Hua were elected as Deputy General Manager and Financial Controller of the Company respectively for a term of office expired 10 April 2009; 6. Mr. Wang Jie, the former Secretary to the Board, was resigned as Secretary to the Board due to personal reason and Cao Mingchun was appointed as Secretary to the Board of the Company for a term of office expired 10 April 2009. Mr. Xie Jun and Mr. Ma Shixin, the former Deputy General Manager of the Company, were resigned.

The meeting for the fifth session of the Supervisory Committee was held on 25 April 2006, at which Mr. Tao Shanwu was elected as Chairman of the Supervisory Committee of the Company.

5. Employees

As at 31 December 2006, the Company had 5,021 employees, of which 2,606 are production workers, 175 are sales personnel, 198 are technicians, 69 are financial personnel, 650 are administrative personnel and 1,323 are other staff members. Among them, 411 employees graduated from colleges or universities, representing 8.2% of the staff, 1,168 employees graduated from professional training colleges, representing 23.3% of the staff.