

Biographical Details of Directors and Senior Management

BOARD OF DIRECTORS

Executive Directors

Mr. Cheung Wah Keung, aged 46, has been a Director of the Group since August 1992 and was appointed Chairman and Chief Executive Officer of the Group. Mr. Cheung is responsible for the overall strategic and corporate planning, business development and management of the Group. He obtained a Bachelor degree of Business Administration from the Chinese University of Hong Kong and has over 15 years of experience in management of trading and manufacture of consumer electronic products.

Mr. Ip Wai Cheong, Ernest, aged 48, has been a Director of the Company since May 2005. He joined Crown Million Industries (International) Limited in December 2004 and is responsible for the operation of the Company. Prior to joining the Group, he worked in Nestle Group for 17 years covering functions such as strategic as well as operational management functions. Mr. Ip graduated from the Chinese University of Hong Kong with a Bachelor's and a Masters degree in Business Administration in December 1981 and October 1989 respectively.

Mr. Wang Dong, aged 48, has been a Director of the Company since May 2005. Mr. Wang is responsible for procurement, production, quality control and warehousing management of the Group. Mr. Wang joined Guangzhou Guoguang-Shinhint Electronic Co. Ltd. for 5 years since August 1997 where he was responsible for production. Mr. Wang subsequently worked at Tai Sing Industrial Company Limited for approximately 4 years since December 2001 being responsible for production. Mr. Wang obtained a Diploma in physics from Huazhong Normal University, the PRC.

Independent Non-Executive Directors

LAI Ming, Joseph, aged 62, was appointed as an independent non-executive Director of the Company in June, 2005. Mr. Lai is a fellow member of the Hong Kong Institute of Certified Public Accountants ("HKICPA"), CPA Australia and the Chartered Institute of Management Accountants ("CIMA") and the Hong Kong Institute of Directors. He co-founded the HK Centre of CIMA (then known as the Institute of Cost and Management Accountants) in 1973 and was the president in 1974/75 and 1979/80. He was the president of the HKICPA in 1986 and is currently a member of the Investigation Panel. He is also an adviser to the Corporate Governance Committee of CPA Australia Hong Kong China Division.

Until retirement in 2004, Mr. Lai served several Hong Kong listed companies in key management positions with particular emphasis on corporate finance and organization and management information. He is an independent non-executive director of Jolimark Holdings Limited, Dynasty Fine Wines Group Limited, Guangzhou R&F Properties Co., Limited and Country Garden Holdings Company Limited, all of which are companies whose shares are listed on the Stock Exchange of HK Ltd. He was also a non-executive director of Synergis Holdings Ltd. until August 2005 and an independent non-executive director of SNP Leefung Holdings Limited until its privatisation in September 2006.

Mr. Lai is also a founding member and a director of Opera H.K. Ltd. and a director of the Research and Development Corporation Limited of the Hong Kong University of Science and Technology.

Biographical Details of Directors and Senior Management

BOARD OF DIRECTORS (Continued)

Independent Non-Executive Directors (Continued)

Dr. Lam King Sun, Frankie, aged 46, appointed as an independent non-executive director of the Company in June 2005. With over 20 years of experience in human resources and general management. Dr. Lam earned his Ph. D. degree and Master of Science degree from Purdue University in the USA in August 1986 and December 1985 respectively, and Bachelor and Master of Arts degrees from the University of North Texas in December 1982 and August 1983 respectively. Dr. Lam is a Fellow of the Hong Kong Institute of Director, and a Fellow of the Hong Kong Institute of Human Resource Management.

Mr. Goh Gen Cheung, aged 60, appointed as an independent non-executive director of the Company in June 2005. Mr. Goh has over 30 years of experience in the field of treasury, finance and banking in Hong Kong and the Asia Pacific Region. Mr. Goh is an associate member of the Institute of Bankers and obtained a Master's degree in Business Administration from the University of East Asia in Macau in February 1987.

Mr. Goh is an independent non-executive director of Peaktop International Holdings Limited, Karce International Holdings Company Limited, CEL International Holdings Limited and China Flavors and Fragrances Company Limited, all of which are companies whose shares are listed on the Stock Exchange of HK Limited. He was also an independent non-executive director of China Photar Electronics Group Limited and Sun East Technology (Holdings) Limited and resigned on 15th January, 2004 and 20th May, 2005 respectively.

Senior Management

Dr. Ching Boon Huat, aged 46, joined the Group in July 2006 and is the Chief Operation Officer of Shinhint. He is responsible for overseeing the manufacturing operation of the Group. Dr Ching earned his Doctor degree of Business Administration from University of South Australia in 2004, and Master degree of Business Administration from University Science of Malaysia in 1995. Prior to joining the Group, Dr Ching worked in Sharp Corporation for 19 years in material and operation management functions for manufacturing of audio-visual products in Malaysia.

Mr. Fan Kai Yiu, aged 43, joined the Group in May 2000 and is the director of business development of Shinhint. Mr. Fan has been responsible for the sales and marketing functions of the Group. Mr. Fan received a Bachelor of Arts degree in English Literature from Chu Hai College in Hong Kong in January 1987 and a graduate certificate in Marketing from Royal Melbourne Institute of Technology in Australia in November 1999.

Mr. Tang Chung Hong, Philip, aged 46, joined the Group in July 1996 and is the director of supply chain and sales management of Shinhint. Mr. Tang is responsible for sourcing of raw materials and management of purchase orders in support of the sales and marketing division of the Group.

Mr. Leung Chi Keung, Frederick, aged 46, joined the Group in September 1995 and is the director of plastics production of Shinhint. Mr. Leung is responsible for overseeing the production management of plastic parts for the Group. Mr. Leung has approximately 10 years of experience in production management. Mr. Leung obtained a Bachelor of Business (Business Administration) degree from Royal Melbourne Institute of Technology in Australia in December 2002.



BOARD OF DIRECTORS (Continued)

Senior Management (Continued)

Mr. Kwan Tsz Bun, aged 52, is the deputy general manager of Shinhint. Mr. Kwan is responsible for overseeing the production of plastics and moulds. Prior to joining the Group in November 1996, Mr. Kwan has worked as an engineer for plastic products in Electronic Industry Limited (a subsidiary of General Electric Company) for approximately seven years.

Mr. Wei Shi Xiong, aged 66, joined the Group as the chief engineer in Shinhint in October 2004 and has been responsible for the development of consumer electronic products. Mr. Wei has over 40 years' engineering experience in the electro-acoustic industry. Mr. Wei holds a Master's degree from Nanjing University of the PRC in August 1964 with emphasis on acoustics. He was also a lecturer for acoustics in the Shandong College of Oceanography in July 1982 and a visiting research scholar in physics (acoustics) at the Howard University of the US in April 1981.

Mr. Chan Yick Fung, aged 40, joined the Group as the director of the research and development department in April 2005. Mr. Chan received a Bachelor of Science degree in electronic engineering from the City University (formerly known as City Polytechnic) of Hong Kong in November 1989, and a Postgraduate Certificate in Business Administration in December 1996 and a Master's degree in Business Administration from the City University of Hong Kong in November 2003.

Ms. Cheng Ching Man, aged 39, joined the Group in April 2007 as Chief Financial Officer. She is responsible for the overall financial control, treasury management, accounting and administration functions of the Group. She is a graduate of the Hong Kong Polytechnic University, a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. She has over 18 years of experience in auditing, accounting and corporate financial management.

COMPANY SECRETARY AND QUALIFIED ACCOUNTANT

Ms. Yu Pik Yuk, Rebecca, aged 41, joined the Group in Oct 2005 and is the Financial Controller, Company Secretary and Qualified Accountant of Company. She has over 10 years of experience in the field of finance and accounting. Prior to joining the Group, Ms. Yu had worked in Kerry Beverage Services Ltd. for approximately 8 years for operations accounting. Ms. Yu is also an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants.