

# Directors and Senior Management Profiles

## BOARD OF DIRECTORS

### Executive Directors

Ms. Xing Xiao Jing (邢曉晶), aged 49, was appointed as Executive Director of the Company in September 2005 and Chairman of the Company since November 2005. Ms. Xing is also a director of Hong Chang Group Limited, the controlling shareholder of the Company. Ms. Xing has extensive experience in property investment and consultancy business of energy related projects in the northeastern part of the PRC. She graduated at Jilin Industrial University, the PRC with a bachelor degree in computer science and application in June 1982. Ms. Xing has been running her own consultant business with offices both in Hong Kong and Shenzhen, the PRC since February 2001. Prior to starting her own business, she worked for the Computer Laboratory of the Railway Bureau of Jilin, the PRC for more than two years from January 1982 to September 1984, and the Economic Commission of Jilin City, the PRC for more than fifteen years from October 1984 to January 2001, where extensive connections and relations were developed.

Mr. Ma Ji (馬驥), aged 41, was appointed as Non-Executive Director of the Company in November 2004 and redesignated as Executive Director of the Company in August 2005. He was appointed as Deputy Chairman of the Company since November 2005. Mr. Ma holds a Master of Architectural Engineering Management from Chong Qing University. Mr. Ma is currently studying for Doctorate of Engineering System Management in Tianjing University. He also worked as project manager or director in charge of bidding, claim, construction and contract management for highway, bridge and building construction projects in United Arab Emirates, Pakistan, Cambodia, Russia and Sri Lanka, etc..

Mr. Kong Siu Tim (江少甜), aged 41, was appointed as Non-Executive Director of the Company in August 2005 and redesignated as Executive Director of the Company in November 2005. Mr. Kong holds a master degree of Economics at University of Warwick, UK. Mr. Kong had been the general manager of the East Asia Futures Limited and director of the private banking division of ABN AMRO BANK, Hong Kong Branch. Mr. Kong has years of experience in banking and securities industries and he is a member of the Hong Kong Securities Institute.

### Independent non-executive Directors

Mr. Ni Zhenwei (倪振偉), aged 70, was appointed as Independent Non-Executive Director of the Company in November 2005. Professor Ni graduated at Tsinghua University in 1959, majoring in mechanical engineering. Since then, he had been teaching and conducting research activities at the Tsinghua University. In 1987, Professor Ni obtained his qualification as an associate researcher in Tsinghua University and retired in 1996. Professor Ni is an independent non-executive director of Hong Kong listed VST Holdings Limited. He is also a senior advisor to Korea's POSCO Group, China Oceanwide Group, STIG Limited, EC Guard Limited and a number of conglomerates.

Mr. Yip Ching Shan (葉青山), aged 44, was appointed as an Independent Non-Executive Director of the Company in July 2003. He graduated from Jinan University, Guangzhou, PRC in 1988 with a bachelor degree in Finance. He obtained his master degree in Economic from Kobe University of Commerce, Japan in 1991. Mr. Yip also worked for several multi-national banks and securities houses in Japan and Hong Kong. He has over 10 years of experience in financial field.

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Mr. Wong Kwok Chuen, Peter (黃國全), aged 47, was appointed as Independent Non-Executive Director of the Company in April 2006. Mr. Wong is currently a practising barrister-at-law of the High Court of the Hong Kong SAR. Mr. Wong holds a master degree of commerce in marketing from University of Strathclyde, UK and a post-graduate certificate in laws from University of Hong Kong. Mr. Wong has more than 13 years of extensive experience in legal practice.

## Senior Management

Mr. Hou Xiu Chun (侯秀川), aged 39, joined the Group since December 2006. Prior to this, he served as engineer in Dagang Oilfield since 1991. He graduated from China Geology University (Wuhan) from 1991 with Bachelor degree, majoring in petroleum exploration and geology. During the tenure in Dagang Oilfield, Mr. Hou had been participating into production capability expansion and conducted various researches on well drilling matters. In 2004 and 2005, he completed 《大港油田2004年滾動勘探開發目標研究與開發方案優化部署》“Planning on Research and Analysis of Progressive Exploration and Development for Dagang Oilfields 2004” and 《大港油田2005年滾動勘探開發目標研究與開發方案優化部署》“Planning on Research and Analysis of Progressive Exploration and Development for Dagang Oilfields 2005” which were awarded National Special Award and Second Award in “Innovative Technology Award” respectively. In addition, he also jointly published articles with others including 《大位移井測井評價對策論》“Evaluation on Mega-Extended-Reach Wells and Well Logging in Hong Kong and China Developing Zones”, 《港中開發區沉漬微相與注採井網關係研究》, “Research on the Relationship between Depositional Micro-facies and Well Pattern for Injection and Production” as well as 《港淺8-6井區河道砂體儲層預測的綜合研究》“Comprehensive Study of Channel Sand Prediction in GQ8-6 Well Block”.

Mr. Zhang Xin Wei (張新偉), aged 40, has been general manager of Xinjiang Xingmei Oil-Pipeline Co., Ltd. since October 1998. Mr. Zhang graduated from Changchun Geology College in 1987, with a bachelor degree in Applied Geosciences. Since then, he joined the First Exploration Team of Northwest Oil Bureau, engaging in production and technological management until September 1993. Then, he studied in the postgraduate program of Economics in the Economic Research Institute of Nankai University and obtained master degree in 1996. Prior to joining the Group, he was the leader of the 145th team in the First Exploration Team of Northwest Oil Bureau, responsible for production and operation management of the whole team, and officer in charge of the corporate management department of Xinjiang National Star Industrial (Group) Company Limited (新疆新星實業(集團)公司) of Northwest Oil Bureau.

Mr. Li Shu Jing (李書徑), aged 53, has been chief engineer of Xinjiang Xingmei Oil-Pipeline Co., Ltd. since December 2003. Mr. Li graduated from the University of Petroleum (East China) in 1978, majoring in Storage and Transportation. After graduation, he worked in the Oil Management Bureau of Eastern China, and then acted as head of oil station of Xinxiang Oil Transportation Division under the Pipeline Bureau of the Oil Department. From 1988 to 2003, he successively acted as head of the pipeline division at Weifang, head of production dispatching department and project manager of Sinopec Pipeline Transport & Storage Company.