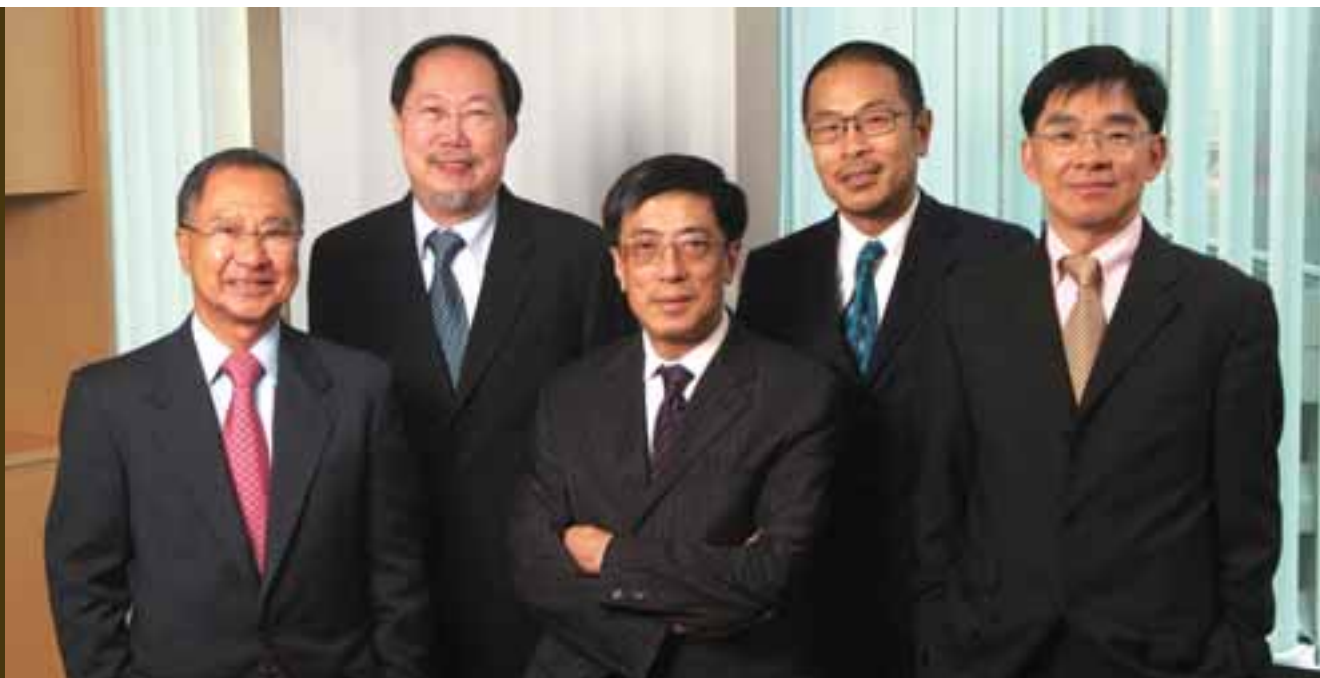


DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES



Board of Directors

From left to right: **Mar, Selwyn**; **Ko Pak On**; **Chan Ho Sing (Chairman)**; **Lo Kwok Kwei, David**; and **Li Sau Hung, Eddy**

EXECUTIVE DIRECTORS

Chan Ho Sing, aged 57, is the founder and chairman of the Group. He is primarily responsible for steering the Group forward and providing overall leadership in the development of the Group's strategies and policies. He also acts as a member of the Company's Remuneration Committee. Mr. Chan is a well known industrialist in Hong Kong and has over thirty years of experience in the electronic component's field. He is also a director of the China-Hong Kong Economic and Trade Association Ltd. He is the father of Mr. Chan Yu Ching, Eugene.

Ko Pak On, aged 60, is the Company's Executive Director. Mr. Ko joined the Group in 1984 and has been appointed as director of several major operating subsidiaries of the Group. He has over thirty years of experience in the electronic components field. He is mainly responsible for overseeing the Group's manufacturing operations in Mainland China.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Li Sau Hung, Eddy, aged 52, has over twenty years of experience in the manufacturing industry. He is a member of the Chinese People's Political Consultative Committee and the president of Hong Kong Economic & Trade Association Ltd. He holds a Master degree in Business Administration and a Ph.D. degree in Economics. Dr. Li was awarded The Ten Outstanding Young Persons in 1991 and the Young Industrialists of Hong Kong in 1993. He is currently an Independent Non-Executive Director of Jackin International Holdings Limited, Oriental Watch Holdings Limited and Midas International Holdings Limited, all of which are listed on the Hong Kong Stock Exchange. Dr. Li is also members of the Company's Audit Committee and Remuneration Committee.

Lo Kwok Kwei, David, aged 48, holds the degrees of Bachelor of Laws and Bachelor of Jurisprudence from the University of New South Wales, Australia. He was admitted as a solicitor of the Supreme Court of New South Wales, Australia in 1984. Mr. Lo has been a member of The Law Society of Hong Kong since 1987. He has been practicing as a solicitor in Hong Kong for over eighteen years and is a partner in a law firm in Hong Kong. Mr. Lo is also a member of the Company's Audit Committee.

Mar, Selwyn, aged 71, was appointed as an Independent Non-Executive Director of the Company in September 2004. Mr. Mar graduated from the London School of Economics, University of London. He is a fellow member of the Institute of Chartered Accountants of the United Kingdom and the Hong Kong Institute of Certified Public Accountants. He has been active in commercial and industrial undertakings over the past twenty-nine years. At present, he is a partner of Nexia Charles Mar Fan & Co., and Independent Non-Executive Director of two Hong Kong listed companies, China Everbright International Limited and Onfem Holdings Limited. He also acts as Chairman of the Audit Committee of Onfem Holdings Limited. In respect of public services, he was the President of the Hong Kong Institute of Certified Public Accountants (formerly known as the "Hong Kong Society of Accountants") in 1991, a member of the Appeals Panel of the Securities and Futures Commission, and a member of Board of Governors of the Chinese International School. He is an Honorary Fellow of the Lingnan University. He also acts as Chairman of the Company's Audit Committee and Remuneration Committee.

SENIOR MANAGEMENT

Chan Yu Ching, Eugene, aged 31, is an Assistant Executive Director of the Group. He joined the Group in 1998 and is now responsible for the Group's overall policy and development. He was also appointed as director of several major operating subsidiaries of the Group. He holds a Bachelor degree in Applied Science (majored in Electronic Engineering) from the University of British Columbia in Canada. He is the son of Mr. Chan Ho Sing.

Tso Yan Wing, Alan, aged 48, is the Group's Chief Financial Officer and Company Secretary. Mr. Tso is responsible for overseeing the Group's finance, regulatory compliance and investor relationship functions. He joined the Group in December 2004. Prior to joining the Group, he had held the positions of Chief Financial Officer, Chief Operating Officer and Director of Corporate Communications of an internationally well known electronic products company. He has over twenty five years of professional accountancy, financial management and executive experiences. He holds a Master degree in Business Administration from the University of Ottawa and is an associate member of the Hong Kong Institute of Certified Public Accountants, a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a member of the Certified General Accountants in Canada.

Wong Ching Ming, Stanley, aged 49, is the Group's Director of Business Development. Mr. Wong joined the Group in 2003 with the responsibility to develop the Group's global sales and marketing strategies and operations. Mr. Wong has over twenty years of experience in the sales and marketing field and has held senior management positions in an internationally known information technology company. Mr. Wong holds an MSc degree and an BSc (Aeronautical Engineering) degree from the University of London's Imperial College of Science and Technology in the United Kingdom.

Ho Ka King, aged 47, is the Group's Director of Planning and Logistics. Mr. Ho joined the Group in April 2004 with the responsibility to manage the Group's planning and logistics operations. Mr. Ho has over twenty years of experience in the planning and logistics field and has held senior management positions in this area in the past ten years. He is a senior member of the Chartered Institute of Purchasing and Supply in the United Kingdom and he holds a Master degree in Business Administration (Executive) from University of Birmingham in the United Kingdom.

Lui Yee Hong, Gregory, aged 41, is the General Manager of the Group's Wuxi manufacturing facility. Mr. Lui joined the Group in March 2006. He has over fourteen years of experience in operation, business development and general management and has held senior management positions in different internationally known companies. He holds a Master degree in Business Management from University of Massachusetts, a Master degree in Physics from Brandeis University and a Bachelor degree in Physics from Boston University.

Wong Yiu Ming, aged 44, is the General Manager of the Group's Dongguan manufacturing facility. Mr. Wong joined the Group in August 2006. He has over twenty years of experience in operation, business development and general management and has held senior management positions in different internationally known companies. He holds a Master degree in Business Administration from Hong Kong Polytechnic University.