

Directors and Senior Managers

Executive Directors

Chang Zhenming

Age 53: appointed chairman and managing director of CITIC Pacific on 8 April 2009. On 18 November 2009 he ceased being managing director. From 2000 to 2005 he served as an executive director, and from 2006 as a non-executive director, of CITIC Pacific. He is the president, and a vice chairman of CITIC Group, the vice chairman of China CITIC Bank Corporation Limited ('CITIC Bank') and CITIC International Financial Holdings Limited ('CIFH') and the managing director of CITIC Hong Kong (Holdings) Limited ('CITIC HK'). He was a non-executive director and deputy chairman of Cathay Pacific Airways Limited ('Cathay') from May to November 2009. Mr Chang is a member of the executive committee and the chairman of the investment committee of CITIC Pacific.

Zhang Jijing

Age 54: managing director of CITIC Pacific from November 2009 and a non-executive director since April 2009. He is a director, an assistant president and the head of the strategy and planning department of CITIC Group, a non-executive director of CITIC Resources Holdings Limited, CITIC Securities Co., Ltd. ('CITIC Securities') and CITIC Bank. He was the managing director of CITIC Australia Group, and a director and vice president of CITIC Australia Pty. Ltd. Mr Zhang is the chairman of the executive committee and a member of the investment committee of CITIC Pacific.

Peter Lee Chung Hing

Age 56: deputy managing director and a director since 1990, transferring from CITIC HK which he joined in 1988. He is a director of CITIC Pacific Mining Management Pty Ltd ('CP Mining') and group companies involved in special steel. He is a member of both the executive committee and the investment committee of CITIC Pacific. Mr Lee resigned as executive director and deputy managing director of CITIC Pacific with effect from 1 April 2010 as he retired from CITIC Pacific group.

Carl Yung Ming Jie

Age 41: deputy managing director and a director since 2000, joining CITIC Pacific in 1993. He is the chairman of Shanghai CITIC Square Co., Ltd. and Shanghai New Westgate Garden Property Co., Ltd, a director of CITIC Pacific China Holdings Limited ('CP China') and responsible for our Hong Kong property business. Mr Yung is a member of the executive committee of CITIC Pacific.

Vernon Francis Moore

Age 63: group finance director and a director since 1990, transferring from CITIC HK. He is a director of CP Mining, the chairman of New Hong Kong Tunnel Company Limited ('NHKTC') and Western Harbour Tunnel Company Limited ('WHT'), and an independent non-executive director of CLP

Holdings Limited ('CLP'). He was a non-executive director of Cathay until November 2009 and an executive director of CITIC HK from 1987 to 2007. Mr Moore is the chairman of the asset and liability management committee, a member of both the executive committee and the investment committee of CITIC Pacific.

Li Shilin

Age 60: a director since 2000. He is an executive director and a vice president of CITIC Group, the chairman of CITIC Guoan Group and CITIC Guoan Information Industry Co., Ltd. He was until November 2009 the chairman and a director of CITIC Offshore Helicopter Co., Ltd.

Liu Jifu

Age 66: a director since 2001. He is a director of CITIC HK and CIFH. He was with the Financial and Economics Research Institute in the China Academy of Social Sciences, an executive director of China Everbright Group Limited, and the chairman of China Everbright Travel Inc and China PINGHE Import & Export Co., Ltd.

Milton Law Ming To

Age 46: a director since 2006, joined CITIC Pacific in 1992. He is a director of NHKTC, WHT, Daye Special Steel Co., Ltd. ('Daye'), and CP Mining. Mr Law is a member of both the executive committee and the asset and liability management committee of CITIC Pacific.

Wang Ande

Age 60: a director since 2006, joining CITIC Pacific in 2003. He is the managing director of CP China and a director of group companies concerned with property projects in the PRC. He was responsible for lands and property development in the Shanghai Municipal Government and Pudong New Area Government. Mr Wang is a member of the executive committee of CITIC Pacific.

Kwok Man Leung

Age 41: a director since 2008, joining CITIC Pacific in 1993. He is a director of NHKTC and of group companies involved in special steel, and a non-executive director of CITIC 1616 Holdings Limited ('CITIC 1616') and Dah Chong Hong Holdings Limited ('DCH'). Mr Kwok is a member of the executive committee, the investment committee and the asset and liability management committee of CITIC Pacific.

Non-executive Directors

Willie Chang

Age 66: a director since 1987. He is the sole proprietor of Willie Chang & Co., solicitors. He was a partner of Johnson, Stokes and Master. Mr Chang is a member of both the audit committee and the remuneration committee of CITIC Pacific.

André Desmarais

Age 53: a director since 1997. He is the president and co-chief executive officer of Power Corporation of Canada and a senior advisor to the International Advisory Council of China Association for the Promotion of Industrial Development.

Ju Weimin

Age 46: a director since April 2009. He is a director and the chief financial officer of CITIC Group, chairman of CITIC Trust Co. Ltd, and a non-executive director of CITIC Securities, CITIC Bank, Asia Satellite Telecommunications Holdings Limited, CIFIH and CITIC Ka Wah Bank Limited. Mr Ju is a member of the asset and liability management committee of CITIC Pacific.

Yin Ke

Age 46: appointed in November 2009. He is the chief executive officer, executive director and vice chairman of CITIC Securities International Company Limited, a director and vice chairman of CITIC Securities, a non-executive director of Zhongxing Shenyang Commercial Building Group Company Limited, and from 1 January 2010 a non-executive director of DCH.

Peter Kruyt

Age 54: an alternate director to André Desmarais since 2003. He is vice president of Power Corporation of Canada, chairman of Power Pacific Corporation Limited, the Canada China Business Council, and Concordia University, and president and chief executive officer of Victoria Square Ventures Inc.

Independent Non-executive Directors

Alexander Reid Hamilton

Age 68: a director since 1994. He is an independent non-executive director of China COSCO Holdings Company Limited, Shangri-La Asia Limited, Esprit Holdings Limited and Octopus Cards Limited. He was a partner of PricewaterhouseCoopers, and a director of China Central Properties Limited until 17 September 2009. He is the chairman of the audit committee and a member of the remuneration committee of CITIC Pacific.

Hansen Loh Chung Hon

Age 72: a director since 1994. He is the managing director of Wyler Textiles, Limited and an independent non-executive director of CLP. Mr Loh is a member of the audit committee of CITIC Pacific.

Norman Ho Hau Chong

Age 54: a director since 1994. He is an executive director of Honorway Investments Limited, Tak Hung (Holding) Company Limited, Miramar Hotel and Investment Company, Limited and Vision Values Holdings Limited (formerly New World Mobile Holdings Limited), and an independent non-executive

director of Hong Kong Ferry (Holdings) Company Limited, Lee Hing Development Limited, Shun Tak Holdings Limited and Starlight International Holdings Limited. He was a non-executive director of Taifook Securities Group Limited until 30 June 2009. Mr Ho is the chairman of the remuneration committee of CITIC Pacific.

Company Secretary

Ricky Choy Wing Kay

Age 35: appointed company secretary on 1 January 2010. He joined CITIC Pacific in 2008. He is a qualified solicitor in Hong Kong. He previously practiced as a commercial lawyer in private practice in Hong Kong.

Corporate Functional Leaders

Fei Yiping

Age 46: group financial controller, appointed in May 2009. He is a director and chief financial officer of CITIC HK, and a non-executive director of CITIC 1616 and DCH. He joined the CITIC Group in 1991. He has over 10 years of experience in accounting and financial management. Mr Fei is a member of the asset and liability management committee of CITIC Pacific.

Wei Yen

Age 60: group treasurer. He joined CITIC Pacific in October 2009. Before that, he was a managing director with Nomura International and Lehman Brothers. From 2004 to 2006, Mr Yen was a managing director in financial institutions with Moody's Asia Pacific. He has over 19 years of financial industry experience in New York and Hong Kong. Mr Yen is a member of the asset and liability management committee of CITIC Pacific.

Patricia Shih

Age 50: group general counsel. She joined CITIC Pacific in 2008. She has been a qualified solicitor in Hong Kong for 25 years. She previously practiced as a commercial lawyer in private practice in Hong Kong.

Paul Lo Kai Sing

Age 54: director of group human resources. He joined the CITIC Pacific group in 2005. Mr Lo has many years of experience in human resources management in a variety of industries and once served as the general manager, group human resources and communications, of DCH from 1997 to 2000.

Holly Chen Meng

Age 43: director of group investor relations. Ms Chen joined CITIC Pacific in 2001. Prior to that, she worked for over 10 years at investment banks including Lehman Brothers, Merrill Lynch and Citibank, where she obtained extensive experience in corporate finance and corporate communications.

Raymond Ma Wai Man

Age 43: group internal auditor, joined CITIC Pacific in June 2008. He has over 21 years of experience in auditing and finance. He is a fellow member of The Association of Chartered Certified Accountants and a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants.

Operating Business Leaders**Special Steel Manufacturing****Yu Yapeng**

Age 54: president of CITIC Pacific Special Steel Co., Ltd. He joined CITIC Pacific group in 1993. From 1988 to June 2008, he has been the chief engineer, executive vice general manager and general manager of Jiangyin Xingcheng Special Steel Works Co., Ltd. He was the vice chairman of the China Special Steel Enterprises Association since 1997 and now is the chairman of the China Special Steel Enterprises Association. Since July 2008, he is a director and the president of CITIC Pacific Special Steel group.

Iron Ore Mining**Hua Dongyi *PhD***

Age 45: chairman of CP Mining, appointed in January 2010. He joined CITIC Group in 2002. During the past 10 years, Dr Hua has held executive management positions in international projects in China, Africa, Angola, the Philippines, Pakistan and Algeria. He has extensive experience in project management, FIDIC contract management, and cost and risk management. Dr Hua is a member of the executive committee of CITIC Pacific.

Barry Wayne Fitzgerald

Age 57: chief executive officer and chief engineer of CP Mining. He joined CP Mining in 2006. He has over 35 years of experience in the mining industry covering research, operating process plants, design, project management and construction and general management.

Property**Aaron Wong Ha Hang**

Age 51: director, property department, is also a director of NHKTC. He joined CITIC Pacific in 1996. Before that he worked for an international consulting firm in the United Kingdom and in Hong Kong. Mr Wong is a member of the executive committee of CITIC Pacific.

Energy**Li Yajun**

Age 46: general manager of CITIC Pacific energy department. Joined the Ligang Power plant in 1987. He is the chairman of Sunburst Energy Development Co., Ltd., Jiangsu Ligang Electric Power Company Limited and Jiangyin Ligang Electric Power Generation Company Limited. Mr Li has over 20 years' practical experience in power plant management. In recent years, he has been involved in coal and other energy industries. He also has extensive experience in investment and capital management. Mr Li is a member of the executive committee of CITIC Pacific.

Tunnels**Miranda Yip Siu Wai**

Age 46: general manager of NHKTC. She joined NHKTC in 1999 as deputy general manager and was appointed as executive director and general manager in 2004. Ms Yip has extensive experience in public administration.

Listed Subsidiaries***Dah Chong Hong*****Clement Hui Ying Bun**

Age 63: chairman of DCH. He joined DCH in 1966. Mr Hui has more than 40 years of experience with DCH group in the motor vehicle business and corporate management.

Yip Moon Tong

Age 57: chief executive officer of DCH. He joined DCH in 1992. Mr Yip has over 30 years of experience, in both the public and private sectors, in engineering and motor vehicle businesses.

CITIC 1616**Xin Yue Jiang**

Age 61: chairman of CITIC 1616. He joined CITIC 1616 in 2008. Mr Xin possesses extensive knowledge and experience in science and technology information, business operation and management, and capital market operation.

Norman Yuen Kee Tong

Age 61: chief executive officer of CITIC 1616. He joined the CITIC Pacific group in 2001. Before that, Mr Yuen was the deputy chief executive of Hong Kong Telecommunications Ltd. and later, Pacific Century CyberWorks Ltd. Mr Yuen has more than 20 years of extensive experience in all aspects of the telecoms industry.