

## Senior Management

### TSO Kai Sum

#### Group Managing Director

Aged 78. Appointed to the Board in 1985 and became Group Managing Director in 1997. Mr. Tso is also Managing Director of The Hongkong Electric Company, Limited ("HEC") and a Director of most of the subsidiaries of the Company. Mr. Tso worked with the Hongkong Electric Group from 1966 to 1981, holding the positions of Chief Project Engineer of HEC and Executive Director of Associated Technical Services Limited. In 1981, he joined International City Holdings Limited as an Executive Director. In 1987, he joined the Hutchison Whampoa Group as the Group Managing Director of Hutchison Whampoa Properties. In 1997, he re-joined the Hongkong Electric Group as Group Managing Director. He is also an Executive Director of Cheung Kong Infrastructure Holdings Limited, a listed company and a substantial shareholder of the Company. Mr. Tso holds a Bachelor of Science degree in Civil Engineering.

### WAN Chi Tin

#### Director of Engineering (Planning & Development)

Aged 59. Appointed to the Board in 2005. Mr. Wan is also a Director of HEC and certain subsidiaries of the Company. He has worked for the Hongkong Electric Group since 1978, holding various positions. Between September 2000 and June 2003, he served as Chief Executive Officer of Powercor Australia Limited and CitiPower Pty, associate companies of the Group in Australia. He returned to Hong Kong in July 2003 taking up the role of General Manager (Corporate Development). Mr. Wan holds a Bachelor of Science degree in Electrical Engineering and is also a Chartered Engineer. He is an Honorary Fellow of the Energy Institute, a Fellow of the Institution of Engineering and Technology and a Fellow of the Hong Kong Institution of Engineers.

### Neil Douglas MCGEE

#### Group Finance Director

Aged 58. Appointed to the Board in 2005 and became Group Finance Director in 2006. Mr. McGee is also a Director of all the subsidiaries of the Company including HEC. Mr. McGee worked with the Hongkong Electric Group and the Hutchison Whampoa Group from 1978 holding legal, corporate finance and corporate secretarial positions. He then joined Husky Oil Ltd. in 1998 as Vice President and Chief Financial Officer and from 2000 to October 2005, he served as Vice President and Chief Financial Officer of Husky Energy Inc.. Mr. McGee holds a Bachelor of Arts degree and a Bachelor of Laws degree.

### YUEN Sui See

#### Director of Operations

Aged 59. Appointed to the Board in 2008. Mr. Yuen is also a Director of HEC and certain subsidiaries of the Company. Mr. Yuen joined the Hongkong Electric Group in 1986 and prior to his appointment as an Executive Director, was General Manager (Transmission & Distribution). Mr. Yuen has over 30 years of experience in the electricity industry. He holds a Bachelor of Science degree and a Master of Science degree in Engineering. He is a Chartered Engineer in the United Kingdom, a Registered Professional Engineer in Hong Kong and a Fellow of the Hong Kong Institution of Engineers.

### CHAN Lai Yee, Trini

Aged 55, General Manager (Human Resources), has been with the Group since December 2005. Ms. Chan has over 25 years of experience in human resources management and administration. She holds a Bachelor's degree in Politics and Education.



From left: IP Pak Nin, TSO Kai Sum, WONG Lee Wah Lillian



From left: YEE Tak Chow, WAN Chi Tin, CHAN Lai Yee Trini

**CHENG Cho Ying, Francis**

Aged 53, General Manager (Generation), has been with the Group since August 1979. Prior to his promotion to the present position, Mr. Cheng has worked in the Technical Services, Operations and Maintenance Departments of the Generation Division. He holds a Bachelor's degree in Chemistry and is a Fellow of the Royal Society of Chemistry in the United Kingdom. He is also a member of the Hong Kong Institution of Engineers.

**CHU Wing Kin**

Aged 59, General Manager (Group Commercial), has been with the Group since July 1974. Dr. Chu is a Chartered Engineer and a Fellow of the Hong Kong Institution of Engineers and Institution of Engineering and Technology in the United Kingdom. He is also a Fellow of the Institution of Engineers in Australia and holds a Master's and a Doctoral degree in Business Administration.

**IP Pak Nin**

Aged 58, General Manager (Transmission & Distribution), has been with the Group since April 1976. Mr. Ip has over 30 years of experience in electricity supply. He holds a Bachelor of Science degree in Electrical Engineering and a Master's degree in Business Administration. He is a Chartered Engineer and a Fellow of the Hong Kong Institution of Engineers.

**LAU Fuk Hoi, Frank**

Aged 57, General Manager (Projects), has been with the Group since August 1977. Mr. Lau is also General Manager of Associated Technical Services Limited, a wholly owned subsidiary of the Company. He has over 30 years of experience in project management. He also participated in the Group's power plant development projects outside Hong Kong in recent years. He holds a Bachelor's degree in Engineering. He is a Chartered Engineer; and a member of the Hong Kong Institution of Engineers and the Institution of Mechanical Engineers in the United Kingdom.

 **TSAI Chao Chung, Charles**

Aged 53, Director and General Manager of Hongkong Electric International Limited ("HEI"), a wholly owned subsidiary of the Company. Mr. Tsai is also a Director or Alternate Director of most of the subsidiaries of HEI. He has been with the Group since June 1987 and has been responsible for the Group's investments outside Hong Kong since 1997. He holds a Bachelor of Applied Science Degree in Mechanical Engineering, and is a Registered Professional Engineer and a Chartered Engineer. He is also a member of the Hong Kong Institution of Engineers and the Institution of Mechanical Engineers in the United Kingdom.

**WONG Lee Wah, Lillian**

Aged 55, Company Secretary, has been with the Group since June 1997. Ms. Wong has over 20 years of experience in company secretarial practice. She is a Fellow of the Institute of Chartered Secretaries and Administrators in the United Kingdom and The Hong Kong Institute of Chartered Secretaries.

**YEE Tak Chow**

Aged 55, General Manager (Corporate Development), has been with the Group since August 1976. Mr. Yee had worked on a number of energy infrastructure projects both in and outside Hong Kong, including stationing in Saudi Arabia and Japan for three years. Between 2005 and 2008, he worked for the Group's energy investments outside Hong Kong. He holds a Master's degree in Information Technology. He is a Chartered Engineer and Registered Professional Engineer; and a member of The Hong Kong Institution of Engineers, The Institution of Engineers in Australia, and The Institution of Engineering and Technology in the United Kingdom.

**YEUNG Yuk Chun, Mimi**

Aged 46, General Manager (Public Affairs), has been with the Group since July 2003. Ms. Yeung has over 25 years of experience in journalism and corporate communications. She holds a Bachelor of Arts degree and a Master's degree in Public Administration.



From left: TSAI Chao Chung Charles, YEUNG Yuk Chun Mimi, YUEN Sui See, LAU Fuk Hoi Frank



From left: CHENG Cho Ying Francis, Neil Douglas MCGEE, CHU Wing Kin