

SENIOR MANAGEMENT & KEY FUNCTIONS

SENIOR MANAGEMENT

GROUP MANAGEMENT COMMITTEE

The Group Management Committee is tasked with making key decisions for the Company's management and operations, under official delegation of authority from the Board. The Committee is comprised of five senior executives who represent the hotel and non-hotel operations: in addition to Chief Executive Officer Clement K.M. Kwok, Chief Financial Officer Neil J. Galloway and Chief Operating Officer Peter C. Borer, the following are members of the Group Management Committee.

Maria Razumich-Zec

Aged 52. Mrs. Razumich-Zec joined the Group as General Manager of The Peninsula Chicago in 2002 and was promoted to Regional Vice-President – USA East Coast in 2007, with regional responsibilities covering the Peninsula hotels in Chicago and New York.



Martyn Sawyer

Aged 52. Group General Manager, Properties and Clubs since 1999, Mr. Sawyer holds responsibility for the Group's commercial properties division, including The Repulse Bay Complex and The Peak Complex in Hong Kong, as well as a number of the Group's operations under the Clubs and Services division. He has been with the Group since 1985.



KEY FUNCTIONS

OPERATIONS GENERAL MANAGERS

Rainy Chan

Aged 45. Ms. Chan joined the Company in 1994 and was General Manager of The Peninsula Bangkok from 2004 to 2007. In 2007 she was appointed General Manager of The Peninsula Hong Kong, in addition to which she has been promoted to be Area Vice-President – Hong Kong and Bangkok as from 1 May 2010.



Nicolas Beliard

Aged 43. Mr. Beliard joined the Company in 2009 as Resident Manager of The Peninsula Hong Kong. He has been promoted to be General Manager of The Peninsula Bangkok as from 1 May 2010.



Jonathan Crook

Aged 43. Mr. Crook joined the Company in 2000 and was appointed Resident Manager of The Peninsula Beijing in November 2005 and Hotel Manager of The Peninsula Tokyo in February 2008. In November 2008, he was promoted to be General Manager of The Peninsula Manila.



Sarah Cruse

Aged 47. Ms. Cruse joined the Company in 2006 as General Manager of Quail Lodge Resort and Golf Club.



Donald J. Harrington

Aged 57. Mr. Harrington joined the Company in 2000 as General Manager of The Peninsula Beijing.



Palle Ledet Jensen

Aged 46. Mr. Jensen joined the Company in 1998 and, following a tenure as General Manager of The Hong Kong Club, was appointed General Manager of The Repulse Bay in 2005.



Charles Morris

Aged 55. Mr. Morris re-joined the Company in 2004 as Resident Manager of The Peninsula Manila. He was appointed General Manager of The Peninsula Bangkok in 2007 but will leave this position on 30 April 2010.



Offer Nissenbaum

Aged 52. Mr. Nissenbaum joined the Group in 2007 as Managing Director of The Peninsula Beverly Hills.



Robert H. Rechtermann

Aged 45. Mr. Rechtermann was appointed General Manager of The Peninsula New York in 2007. Previously, he was Resident Manager of The Peninsula Chicago.



Paul Tchen

Aged 42. Mr. Tchen joined the Company in 1992 and was appointed General Manager of The Peninsula Shanghai in 2008, following a two-year tenure as General Manager, Operations Planning and Support.



Malcolm Thompson

Aged 59. Mr. Thompson joined the Company in 2006 as General Manager of The Peninsula Tokyo.



May Tsang

Aged 38. Ms. Tsang joined the Company in 2001. In January 2009, she was appointed General Manager of the Peak Complex covering The Peak Tower, The Peak Tram and St. John's Building.

**Sindy Tsui**

Aged 41. Ms. Tsui was appointed General Manager, Human Resources in 2007. She is responsible for the Group's strategy on human resources, talent development and training.

**CORPORATE GENERAL MANAGERS****David Batchelor**

Aged 52. Mr. Batchelor joined the Group in 1994 and served as General Manager of The Peninsula Manila from 2001 to 2008. He was appointed General Manager, Operations Planning and Support in 2008.

**David Williams**

Aged 60. Mr. Williams joined the Group in 1998 and was appointed General Manager, Corporate Responsibility and Sustainability in December 2009, following a five-year tenure looking after the Group's audit and risk management function. He is now responsible for co-ordinating the implementation and reporting of the Group's corporate social responsibility initiatives.

**Jean Forrest**

Aged 46. Mrs. Forrest joined the Group in 2005 as General Manager, Marketing and is responsible for developing and implementing global marketing strategies for the Peninsula Hotels.

**Wong Kin Keung**

Aged 62. Mr. Wong joined the Group in 1994 and was appointed General Manager of The Peninsula Shanghai Waitan Hotel Company Limited in 2005, with responsibility for overall management of The Peninsula Shanghai and Peninsula Residences project.

**Ingvar Herland**

Aged 55. Mr. Herland joined the Group in 2006 and was appointed General Manager, Research & Technology in 2008. He is responsible for the design, development and implementation of technology in the Group's hotel and non-hotel properties.

**P.T. Wong**

Aged 42. Mr. Wong first joined the Group in 1996 but left in 2002. In 2006, he re-joined HSH and in 2008, was promoted to be General Manager, Project Coordination and Technical Services (subsequently re-titled General Manager, Project Management), responsible for the project management of new and existing developments.

**Shane Izaks**

Aged 47. Mr. Izaks was appointed General Manager, Information Technology in 1995 and is responsible for formulating and implementing information technology strategy at both Group and operational levels.

**CORPORATE SENIOR MANAGERS****Martin Lew**

Aged 44. Mr. Lew joined the Company in 2006 as Assistant General Manager, Operational Financial Control. He is responsible for guiding the operations on financial performance, reporting, systems and controls as well as operational budgeting and forecasting.

**Christobelle Liao**

Aged 41. Ms. Liao joined the Company as Company Secretary and Corporate Counsel in 2002.

**Ernest Tang**

Aged 47. Mr. Tang joined the Company in 1996 and was appointed Assistant General Manager, Finance in January 2009. He is a qualified accountant and is responsible for the Group's statutory financial reporting and tax compliance.

**John H. Miller**

Aged 50. Mr. Miller joined the Group in 1998 and was appointed General Manager, Design and Planning in 2002. His responsibilities include overseeing the design and planning of new and existing hotel and property developments.

