# **BIOGRAPHICAL DETAILS OF DIRECTORS**















## \* Dr Raymond CH'IEN Kuo Fung GBS, CBE, JP

Chairman Aged 59

Joined the Board since August 2007

#### Other position held within Hang Seng Group

^ Hang Seng Bank Limited – Member of the Remuneration Committee (Note 1)

#### Other major appointments

- ^ CDC Corporation Chairman
- ^ CDC Software Corporation Director
- ^ China.com Inc Chairman
- ^ China Resources Power Holdings Company Limited INED
- ^ Convenience Retail Asia Limited INED Federation of Hong Kong Industries - Honorary President Hong Kong Mercantile Exchange Limited - INED
- ^ MTR Corporation Limited Non-executive Chairman
- ^ Swiss Reinsurance Company Limited INED

The Hongkong and Shanghai Banking Corporation Limited - INED

The Hong Kong/European Union Business Cooperation Committee - Chairman

The Tianjin Municipal Committee of the Chinese People's Political Consultative Conference - Member of Standing Committee

^ The Wharf (Holdings) Limited – INED University of Pennsylvania, USA - Trustee

#### Past major appointments

The APEC Business Advisory Council - Hong Kong Member (2004-2009)

- ^ Inchcape plc INED (1997-2009)
- ^ HSBC Holdings plc INED (1998-2007)

HSBC Private Equity (Asia) Limited - Chairman (1997-2010) (Note 1)

Independent Commission Against Corruption -Chairman of Advisory Committee on Corruption (1998-2006)

Executive Council of HKSAR Government -Member (1997-2002)

Executive Council of Hong Kong, then under British Administration – Member (1992-1997)

#### Qualification

Doctoral Degree in Economics - University of Pennsylvania, USA

#### **Major awards**

Chevalier de l'Ordre du Merite Agricole of France (2008)

Gold Bauhinia Star (1999)

Commander in the Most Excellent Order of

the British Empire (1994)

Justice of the Peace (1993)

# Mrs Margaret LEUNG KO May Yee

**Vice-Chairman and Chief Executive** Aged 58

Joined the Board since April 2009

## Other positions held within Hang Seng Group

^ Hang Seng Bank Limited - Chairman of Executive Committee

Hang Seng Bank (China) Limited - Chairman

Hang Seng Indexes Company Limited - Chairman of

Hang Seng Index Advisory Committee

Hang Seng Insurance Company Limited - Chairman

Chairman of other subsidiaries in Hang Seng Group

# Other major appointments

Chinese Bankers Club, Hong Kong - Honorary President (Note 1)

Hang Seng Management College Limited - Chairman of the Board of Governors

Hang Seng School of Commerce - Chairman of the Board; Supervisor

HKSAR Commission on Strategic Development - Member

Ho Leung Ho Lee Foundation – Member of Board of Trustees

Hong Kong Baptist University - Member of the Court

Hong Kong University Alumni Association -Honorary Vice-President

- ^ HSBC Holdings plc Group General Manager
- ^ Hutchison Whampoa Limited INED

Securities and Futures Commission - Member of Advisory Committee

^ Swire Pacific Limited - INED



The Community Chest of Hong Kong – Board Member; Second Vice President; Chairman of Campaign Committee

The Guangzhou Municipal Committee of the Chinese People's Political Consultative Conference – Member

The Henan Provincial Committee of the Chinese People's Political Consultative Conference – Member of Standing Committee

The Hongkong and Shanghai Banking Corporation Limited – Director

The University of Hong Kong - Member of the Council

#### Past major appointments

Hong Kong Export Credit Insurance Corporation – Member of Advisory Board (2005-2010) (Note 1)

HSBC Group – Global Co-Head Commercial Banking (2003-2009)

Wells Fargo HSBC Trade Bank, NA – Director (2007 – February 2010)

#### Qualification

Bachelor's Degree in Economics, Accounting and Business Administration – The University of Hong Kong

#### Major award

Justice of the Peace (2009)

# \* Dr John CHAN Cho Chak GBS, JP

Director Aged 67

Joined the Board since August 1995

#### Other position held within Hang Seng Group

^ Hang Seng Bank Limited – Chairman of Remuneration Committee

#### Other major appointments

 Guangdong Investment Limited – INED Long Win Bus Company Limited – NED

^ RoadShow Holdings Limited – Chairman and NED Swire Properties Limited – INED

Sir Edward Youde Memorial Fund – Chairman of the Council The Community Chest of Hong Kong – Vice Patron

The Hong Kong Monetary Authority – Member of The Exchange Fund Advisory Committee

The Hong Kong University of Science and Technology – Chairman of the Court

The Kowloon Motor Bus Company (1933) Limited - NED

^ Transport International Holdings Limited – NED

#### Past major appointments

HKSAR Commission on Strategic Development – Non-Official Member (2005-2009)

 Hong Kong Exchanges and Clearing Limited – INED (2000-2003)

Hong Kong Civil Service – Private Secretary to the Governor; Deputy Secretary (General Duties); Director of Information Services; Deputy Chief Secretary; Secretary for Trade and Industry; Secretary for Education and Manpower (1964-1978; 1980-1993)

The Hong Kong Jockey Club - Chairman (2006-2010) (Note 1)

#### Qualifications

Degree of Doctor of Social Sciences (honoris causa) – The Hong Kong University of Science and Technology

Degree of Doctor of Business Administration (honoris causa) – International Management Centres

Diploma in Management Studies – The University of Hong Kong Honours Degree in English Literature – The University of Hong Kong

#### Major awards

Gold Bauhinia Star (1999) Justice of the Peace (1994)

#### \* Dr Marvin CHEUNG Kin Tung GBS, OBE, JP

Director Aged 63

Joined the Board since May 2004

#### Other position held within Hang Seng Group

^ Hang Seng Bank Limited - Member of Audit Committee

#### Other major appointments

Airport Authority Hong Kong - Chairman

Barristers Disciplinary Tribunal - Member

Executive Council of HKSAR Government - Non-official Member

^ HKR International Limited – INED

#### **BIOGRAPHICAL DETAILS OF DIRECTORS**

- ^ Hong Kong Exchanges and Clearing Limited INED Hong Kong University of Science and Technology – Chairman of the Council
- A HSBC Holdings plc INED; Audit Committee member The Tracker Fund of Hong Kong – Chairman of the Supervisory Committee

#### Past major appointments

^ Sun Hung Kai Properties Limited – INED (2007-2009) Independent Commission Against Corruption – Member of Operations Review Committee (2004-2009)

KPMG Hong Kong – Chairman and Chief Executive Officer (1996-2003)

#### Qualifications

Fellow – Hong Kong Institute of Certified Public Accountants
Fellow – Institute of Chartered Accountants in England and Wales
Doctor of Business Administration (Honours) –
Hong Kong Baptist University

#### **Major awards**

Gold Bauhinia Star (2008)

Silver Bauhinia Star (2000)

Officer of the Most Excellent Order of the British Empire (1993) Justice of the Peace (1991)

#### \* Ms CHIANG Lai Yuen

#### Director Aged 45

Joined the Board since September 2010

#### Other major appointments

^ Chen Hsong Holdings Limited – Executive Director; Chief Executive Officer

Chen Hsong Investments Limited - Director

China Shenzhen Machinery Association - Vice-President

Directorate Salaries and Conditions of Service of

HKSAR Government - Member of Standing Committee

Shenzhen Federation of Industrial Economics – Vice-Chairman

The Hong Kong University of Science and Technology – Member of the Council

The Open University of Hong Kong – Member of the Council The Shenzhen Committee of the Chinese People's Political Consultative Conference – Member of Standing Committee

The Toys Manufacturers' Association of Hong Kong – Vice-President

#### Past major appointment

Disciplined Services Salaries and Conditions of Service of HKSAR Government – Member of Standing Committee (retired in December 2010) (Note 1)

## Qualification

Bachelor Degree of Arts - Wellesley College, USA

#### Major award

"Young Industrialist Awards of Hong Kong" by the Federation of Hong Kong Industries (2004)

### \* Mr Jenkin HUI

Director Aged 67

Joined the Board since August 1994

### Other position held within Hang Seng Group

^ Hang Seng Bank Limited - Member of Remuneration Committee

#### Other major appointments

Central Development Limited – Director Hongkong Land Holdings Limited – Director Jardine Matheson Holdings Limited – Director Jardine Strategic Holdings Limited – Director Pointpiper Investment Limited – Chief Executive

#### # Ms Sarah Catherine LEGG

Director

Aged 43

Joined the Board since February 2011

#### Other major appointments

The Hongkong and Shanghai Banking Corporation Limited – Chief Financial Officer

HSBC Bank Bahamas Limited – President (subject to approval of The Central Bank of Bahamas)

HSBC Markets (Bahamas) Limited - President

HSBC Securities Investments (Asia) Limited - Director

The Hong Kong Society for Rehabilitation – Honorary Treasurer Director of other subsidiaries in HSBC Group

#### Past major appointments

The Hongkong and Shanghai Banking Corporation Limited – Chief Accounting Officer (2006-2010)

^ HSBC Holdings plc – Senior Manager, Finance Transformation (2003-2006)

HSBC Bank plc – Head of Product Control, Global Banking and Markets (1999-2003)

#### Qualifications

Master of Arts – King's College, Cambridge University
Fellow – Chartered Institute of Management Accountants
Member – Association of Corporate Treasurers

# Mr William LEUNG Wing Cheung BBS, JP

# **Executive Director and Head of Personal Banking Aged 56**

Joined the Board since August 2009

## Other positions held within Hang Seng Group

^ Hang Seng Bank Limited – Head of Personal Banking (responsible for the Bank's branch network and all businesses and services for personal accounts); member of Executive Committee

Hang Seng General Insurance (Hong Kong) Company Limited – Chairman

Hang Seng Insurance Company Limited - Director

Chairman or Director of other subsidiaries in Hang Seng Group

#### Other major appointments

EPS Company (Hong Kong) Limited - Director

Hang Seng Management College Limited – Member of the Board of Governors

Hang Seng School of Commerce - Director

Hong Kong Academy for Performing Arts – Chairman of the Council

Hong Kong Baptist University – Treasurer of the Council and the Court; Chairman of Finance Committee

Hong Kong Creative Arts Centre Limited - Chairman

HSBC Global Asset Management (Hong Kong) Limited - Director

^ Industrial Bank Co., Ltd. – Member of Management Committee of Credit Card Centre MasterCard Asia/Pacific, Middle East & Africa Regional Advisory Board - Director

TransUnion Limited - Director

West Kowloon Cultural District Authority - Member of Consultation Panel

Yantai Bank Co., Ltd. - Director

#### Past major appointments

^ Hang Seng Bank Limited

General Manager, Personal Financial Services and Wealth Management (2005-2009)

General Manager and Head of Wealth Management (2005)

Deputy General Manager and Deputy Head of Commercial Banking (2003-2005)

Deputy General Manager and Deputy Head of Retail Banking (2000-2003)

Assistant General Manager and Head of Credit Card Centre (1994-2000)

Hong Kong Baptist University - Honorary Associate of School of Business (2005-2010) (Note 1)

Securities and Futures Commission - Member of Investor Education Advisory Committee (2008-2010)

Diploma of Arts in English Language and Literature -Hong Kong Baptist College

#### Major awards

Bronze Bauhinia Star (2009) Justice of the Peace (2005)

### \* Dr Eric LI Ka Cheung GBS, OBE, JP

**Director** Aged 57

Joined the Board since February 2000

### Other position held within Hang Seng Group

^ Hang Seng Bank Limited - Chairman of Audit Committee

#### Other major appointments

- ^ Bank of Communications Co., Ltd. INED; Chairman of Audit Committee
- ^ China Resources Enterprise, Limited INED; Chairman of Audit Committee

HKSAR Commission on Strategic Development - Member Hong Kong Monetary Authority - Chairman of Process Review Committee

Li, Tang, Chen & Co, Certified Public Accountants -Senior Partner

Long Win Bus Company Limited - INED

- ^ RoadShow Holdings Limited INED; Chairman of Audit Committee
- ^ SmarTone Telecommunications Holdings Limited INED; Chairman of Audit Committee
- ^ Sun Hung Kai Properties Limited INED; Chairman of the Audit Committee

The Financial Reporting Council - Convenor of Financial Reporting Review Committee

The Hong Kong Jockey Club – Steward (Note 1)

The Hong Kong Institute of Education – Treasurer of the Council

The Kowloon Motor Bus Company (1933) Limited - INED; Chairman of Audit Committee

The Eleventh National Committee of the Chinese People's Political Consultative Conference - Member

- ^ Transport International Holdings Limited INED; Chairman of Audit Committee
- ^ Wong's International (Holdings) Limited INED; Chairman of Audit Committee

#### Past major appointments

The International Federation of Accountants - Board Member (2004 - 2006)

The Legislative Council of Hong Kong - Member (1991-2004); Chairman of Public Accounts Committee (1995-2004)

Meadville Holdings Limited - INED; Chairman of Remuneration Committee (2007-2010)

BA (Economics) Honours Degree - University of Manchester, UK Fellow - Hong Kong Institute of Certified Public Accountants (Practising)

Hon Doctor of Laws - University of Manchester, UK

Hon Doctor of Social Sciences - Hong Kong Baptist University

Hon Fellow - The Chinese University of Hong Kong

Hon Fellow - The Hong Kong Polytechnic University

#### Major awards

Gold Bauhinia Star (2003)

Officer of the Most Excellent Order of the British Empire (1996) Justice of the Peace (1991)

#### **Dr Vincent LO Hong Sui** GBS, JP

Director

Aged 62

Joined the Board since February 1999

## Other major appointments

APEC Business Advisory Council - Hong Kong's Representative Business and Professionals Federation of Hong Kong -Honorary Life President

Chongqing Municipal Government – Economic Adviser

^ Great Eagle Holdings Limited - NED

Shanghai-Hong Kong Council for the Promotion and Development of Yangtze - President

Shanghai Tongji University; Shanghai University -Advisory Professorship

^ Shui On Construction and Materials Limited - Chairman Shui On Group - Chairman

^ Shui On Land Limited - Chairman and Chief Executive Officer

The Eleventh National Committee of the Chinese People's Political Consultative Conference - Member

The Hong Kong University of Science and Technology -Honorary Court Chairman

#### Past major appointments

- ^ China Telecom Corporation Limited INED (retired in 2008)
- ^ New World China Land Limited NED (retired in 2004)

#### Qualification

Doctorate in Business Administration (honoris causa) -The Hong Kong University of Science and Technology

#### **Major awards**

"Ernst & Young Entrepreneur Of The Year 2009" in the China Real Estate Category (2009)

"Ernst & Young Entrepreneur Of The Year 2009 China" country award winner (2009)

Chevalier des Arts et des Lettres by the French Government (2005)

#### **BIOGRAPHICAL DETAILS OF DIRECTORS**

Director of the Year in the category of Listed Company Executive Directors by The Hong Kong Institute of Directors in 2002 (2002)

Businessman of the Year award in the Hong Kong Business Awards 2001 (2001)

Justice of the Peace (1999)

Gold Bauhinia Star (1998)

# # Mr Mark Seumas MCCOMBE

Director Aged 44

Joined the Board since February 2011

#### Other major appointments

^ HSBC Holdings plc - Group General Manager

The Hongkong and Shanghai Banking Corporation Limited – Chief Executive Officer, Hong Kong

HSBC Global Asset Management (Hong Kong) Limited – Chairman and Director

HSBC Insurance (Asia) Limited - Director

HSBC Jintrust Fund Management Company Limited – Vice-Chairman and Director

HSBC Life (International) Limited - Director

HKICL Services Limited - Chairman and Director

Hong Kong Association of Banks - Member of the Committee

^ Hong Kong Exchanges and Clearing Limited – Member of the Risk Management Committee

Hong Kong Interbank Clearing Limited - Chairman and Director

Hong Kong Monetary Authority – Member of Banking Advisory Committee

## Past major appointments

HSBC Trinkaus & Burkhardt AG – Director and Audit Committee Member (2009-2010)

HSBC Global Asset Management – Global Chief Executive Officer (2007-2010)

HSBC Private Bank, UK, Channel Islands and Luxembourg – Chief Executive Officer (2006-2007)

HSBC Private Bank (UK) Limited - Chief Executive (2005-2006)

HSBC Turkey – Deputy Chief Executive Officer (2003-2005)

HSBC Republic Bank, France – Chief Executive Officer (2000-2003)

#### Qualification

Master of Arts - Aberdeen University

#### **Major award**

Officer of the Most Excellent Order of the British Empire (2006)

### # Mrs Dorothy SIT KWAN Yin Ping

Director Aged 59

Joined the Board since August 2009

## Other positions held within Hang Seng Group

Hang Seng Bank (China) Limited – Vice Chairman; Chief Executive; Chairman of Executive Committee

## Past major appointments

The Banking Industry Training Advisory Committee – Member (2006-2009); Ex-officio Member of its Sub-committee on Specification of Competency Standards Development (2007-2009)

Hang Seng Bank Limited – General Manager (2005-2009);
 Chief Operating Officer (2006-2009)

The Hongkong and Shanghai Banking Corporation Limited – Joined as management trainee and held various managerial positions in retail banking, operations and systems, mainland China project finance, internal audit, marketing, channel development and management, wealth management and retail investments (1976-2003) and was Head of Personal Financial Services, Hong Kong (2004-2005)

Bank of Shanghai - Director (2004-2005)

EPS Company (Hong Kong) Limited - Chairman (2004-2005)

#### Qualification

Master's Degree in Business Administration – The Chinese University of Hong Kong

#### \* Mr Richard TANG Yat Sun BBS. JP

Director Aged 58

Joined the Board since August 1995

#### Other positions held within Hang Seng Group

^ Hang Seng Bank Limited – Member of Audit Committee Hang Seng Bank (China) Limited – Supervisor

#### Other major appointments

Correctional Services Children's Education Trust Investment Advisory Board – Chairman

Customs and Excise Service Children's Education Trust Fund Committee – Chairman

Hong Kong Commercial Broadcasting Company Limited – Director

Hong Kong Institute of Certified Public Accountants – Member of Disciplinary Panel A

^ King Fook Holdings Limited - Vice Chairman

^ Miramar Hotel & Investment Company, Limited – Director Richcom Company Limited – Chairman and Managing Director Tang Shiu Kin and Ho Tim Charitable Fund – Advisor

#### Qualifications

Bachelor of Science Degree in Business Administration – Menlo College, California, USA

Master's Degree in Business Administration – University of Santa Clara, California, USA

#### **Major awards**

Bronze Bauhinia Star (2000)

Justice of the Peace (1997)

# # Mr Peter WONG Tung Shun

Director Aged 59

Joined the Board since May 2005

#### Other major appointments

- ^ Bank of Communications Co., Ltd. NED
- ^ Cathay Pacific Airways Limited INED

Greater Pearl River Delta Business Council - Member

Hong Kong General Chamber of Commerce – Director; member of General Committee

Hong Kong Institute for Monetary Research – Member of the Board of Directors (Note 1)

Hong Kong Monetary Authority – Member of Exchange Fund Advisory Committee

HSBC Bank (China) Company Limited – Deputy Chairman and NED

HSBC Bank Malaysia Berhad – Chairman and NED HSBC Bank (Vietnam) Ltd – Vice-Chairman and NED

- ^ HSBC Holdings plc Group Managing Director; member of Group Management Board
- Ping An Insurance (Group) Company of China, Ltd. NED
   The Hongkong and Shanghai Banking Corporation Limited Chief Executive; Executive Director

The Hong Kong Institute of Bankers - President

The Tenth Hubei Provincial Committee of the Chinese People's Political Consultative Conference – Member

#### Past major appointments

 Hong Kong Exchanges and Clearing Limited – Member of Risk Management Committee (2010)

Hong Kong Monetary Authority – Member of Banking Advisory Committee (2005-2010)

Hong Kong Trade Development Council – Chairman of Financial Services Advisory Committee (2006-2010)

HSBC Bank Australia Limited – NED (2010-2011) (Note 1) The Hong Kong Association of Banks – Chairman (2009)

#### Qualifications

Bachelor's Degree in Computer Science; MBA in Marketing and Finance; MSc in Computer Science – Indiana University, USA

#### Major award

Justice of the Peace (2002)

### \* Mr Michael WU Wei Kuo

#### Director Aged 40

Joined the Board since September 2010

#### Other major appointments

Hongkong Caterers Limited – Executive Director and Company Secretary

Hong Kong Retail Management Association – Executive Committee Member

Maxim's Caterers Limited – Chairman and Managing Director The Community Chest of Hong Kong – Board Member

#### Qualification

Bachelor of Science in Applied Mathematics and Economics – Brown University, USA

#### Major Award

"Executive Award" of the DHL/SCMP Hong Kong Business Awards (2008)

- \* Independent Non-executive Directors ("INED")
- \* Non-executive Directors ("NED")
- ^ The securities of these companies are listed on a securities market in Hong Kong or overseas.

#### Notes:

- 1 New appointments or cessation of appointments since the date of the Bank's 2010 Interim Report or (as the case may be) the date(s) of announcement(s) for the appointment of Director(s) issued by the Bank subsequent to the date of the Bank's 2010 Interim Report.
- 2 The interests of Directors in shares of the Bank, if any, within the meaning of Part XV of the Securities and Futures Ordinance ("SFO") as at 31 December 2010 are disclosed in the section "Directors' and Alternate Chief Executives' Interests" of the Report of the Directors attached to the Bank's 2010 Annual Report.
- 3 Some Directors (as disclosed in the section "Biographical Details of Directors" of the Bank's 2010 Annual Report) are also Directors of HSBC Holdings plc ("HSBC") and/or its subsidiaries. HSBC, through its wholly owned subsidiaries, has an interest in the shares of the Bank under the provisions of Divisions 2 and 3 of Part XV of the SFO, the details of which are disclosed in the section "Substantial Interests in Share Capital" of the Report of the Directors attached to the Bank's 2010 Annual Report.
- 4 Save as disclosed in the section "Biographical Details of Directors" of the Bank's 2010 Annual Report, the Directors (a) have not held any directorships in other publicly listed companies, whether in Hong Kong or overseas, during the last 3 years; (b) do not hold any other positions in the Bank and its subsidiaries; and (c) do not have any other relationships with any Directors, senior management or substantial or controlling shareholders of the Bank, except that Mr Michael W K Wu's spouse is the niece of Dr Vincent H S Lo, a Non-executive Director of the Bank.
- 5 All Directors (except those Directors who are full time employees of the Bank or its subsidiaries) will receive Directors' fees in the amounts approved from time to time by shareholders at the Annual General Meetings of the Bank. The current amounts of Directors' fees have been determined with reference to market rates, directors' workload and required commitment. A Director will also receive a fee for duties assigned to and services provided by him/her as Chairman or member of various Committees of the Bank. Such fees have been determined with reference to the remuneration policy of the Bank.
- 6 Commencing from 1 January 2008, no Directors' fees will be paid to those Directors who are full time employees of the Bank or its subsidiaries. The salary packages of such Directors have been determined with reference to the remuneration policy of the Bank. Such Directors are also entitled to discretionary bonus.
- 7 The details of the emoluments of the Directors on a named basis are disclosed in Note 19 of the Bank's Financial Statements as contained in the Bank's 2010 Annual Report.
- 8 None of the Directors, except Mr William W Leung has signed service contracts with the Bank. However, the Bank's Articles of Association provide that each Director is required to retire by rotation once every three years and that one-third (or the number nearest to one-third) of the Directors shall retire from office every year at the Bank's Annual General Meeting. A Director's specific term of appointment, therefore, cannot exceed three years. Every retiring Director shall be eligible for re-election at the Annual General Meetings of the Bank.
- 9 Biographical details of Directors of the Bank are also available on the website of the Bank (www.hangseng.com).