

# DIRECTORS AND OFFICERS

## Executive Directors

- \* **Pratt, Christopher Dale, CBE**, aged 54, has been a Director and the Chairman of the Company since February 2006. He is also Chairman of Cathay Pacific Airways Limited, Hong Kong Aircraft Engineering Company Limited, John Swire & Sons (H.K.) Limited and Swire Properties Limited and a Director of Swire Beverages Limited. He is also a Director of Air China Limited and The Hongkong and Shanghai Banking Corporation Limited. He joined the Swire group in 1978 and has worked with the group in Hong Kong, Australia and Papua New Guinea.
- \* **Cubbon, Martin**, aged 53, has been a Director of the Company since September 1998. He is also a Director and Chief Executive of Swire Properties Limited. He joined the Swire group in 1986.
- \* **Kilgour, Peter Alan**, aged 55, has been Finance Director of the Company since April 2009. He is also a Director of Cathay Pacific Airways Limited, Swire Properties Limited and Swire Beverages Limited. He joined the Swire group in 1983.
- \* **Shiu, Sai Cheung Ian**, aged 56, has been a Director of the Company since August 2010. He is also a Director of Cathay Pacific Airways Limited and Hong Kong Dragon Airlines Limited. He joined Cathay Pacific Airways Limited in 1978 and has worked with the group in Hong Kong, the Netherlands, Singapore and the United Kingdom.
- \* **Slosar, John Robert**, aged 54, has been a Director of the Company since May 2006. He is also a Director and Chief Operating Officer of Cathay Pacific Airways Limited, a Director of Hong Kong Dragon Airlines Limited, and Chairman of Swire Beverages Limited. He has been appointed Chief Executive of Cathay Pacific Airways Limited with effect from 31st March 2011. He joined the Swire group in 1980 and has worked with the group in Hong Kong, the United States and Thailand.
- \* **Tyler, Antony Nigel**, aged 55, has been a Director of the Company since January 2008. He is also a Director and Chief Executive of Cathay Pacific Airways Limited and Chairman of Hong Kong Dragon Airlines Limited. He joined the Swire group in 1977 and has worked with the group in Hong Kong, Australia, the Philippines, Canada, Japan, Italy and the United Kingdom. He has resigned as a Director of the Company, as a Director and Chief Executive of Cathay Pacific Airways Limited and as Chairman of Hong Kong Dragon Airlines Limited with

effect from 31st March 2011. His resignation followed the recommendation of the Board of Governors of the International Air Transport Association ("IATA") that he be appointed as Director General and Chief Executive Officer of IATA with effect from 1st July 2011.

## Non-Executive Directors

**Baroness Dunn, Lydia Selina, DBE**, aged 71, has been a Director of the Company since February 1981 and, until January 1996, had responsibility for the Trading Division. She is also a Director of John Swire & Sons Limited. She joined the Swire group in 1963 and has worked with the group in Hong Kong and London.

**Hughes-Hallett, James Wyndham John, SBS**, aged 61, has been a Director of the Company since January 1994 and was appointed Deputy Chairman in March 1998 and Chairman in June 1999. He stepped down as Chairman in December 2004 to become Chairman of John Swire & Sons Limited. He is also a Director of Cathay Pacific Airways Limited, Swire Properties Limited, Steamships Trading Company Limited and HSBC Holdings plc. He joined the Swire group in 1976 and has worked with the group in Hong Kong, Taiwan, Japan, Australia and London.

+# **Johansen, Peter André**, aged 68, has been a Director of the Company since January 1983 and was Finance Director until April 1997. He joined the Swire group in 1973 and worked in Hong Kong, Japan and the United Kingdom before retiring from John Swire & Sons Limited on 31st December 2008. He is also a Director of Hong Kong Aircraft Engineering Company Limited.

**Swire, Merlin Bingham**, aged 37, has been a Director of the Company since January 2009. He joined the Swire group in 1997 and has worked with the group in Hong Kong, Australia, Mainland China and London. He is a Director and shareholder of John Swire & Sons Limited, a Director of Hong Kong Aircraft Engineering Company Limited and Swire Properties Limited and an Alternate Director of Steamships Trading Company Limited.

## Independent Non-Executive Directors

**Freshwater, Timothy George**, aged 66, has been a Director of the Company since January 2008. He is Vice Chairman and a Director of Goldman Sachs (Asia) L.L.C., a Non-Executive Director of Chong Hing Bank Limited and Aquarius Platinum Limited, Chairman and Non-Executive Director of Grosvenor Asia Pacific Limited, and an Independent Non-Executive Director of Cosco Pacific Limited. He is also a Director of the Community Chest of Hong Kong.

+# **Kwok, King Man Clement**, aged 51, has been a Director of the Company since September 2002. He is Managing Director and Chief Executive Officer of The Hongkong and Shanghai Hotels, Limited. He is also a Director of the Community Chest of Hong Kong, a Board member of the Faculty of Business and Economics of the University of Hong Kong and a member of the Harbourfront Commission.

+# **Lee, Chien**, aged 57, has been a Director of the Company since January 1993. He is a Director of Hysan Development Company Limited and an Independent Non-Executive Director of Television Broadcasts Limited. He is also a member of the Council of the Chinese University of Hong Kong and St. Paul's Co-educational College.

**Leung, Margaret**, aged 58, has been a Director of the Company since March 2008. She is Vice Chairman and Chief Executive of Hang Seng Bank Limited, and a Director of The Hongkong and Shanghai Banking Corporation Limited. She is also a Director of Hutchison Whampoa Limited.

**Sze, Cho Cheung Michael, GBS, CBE, ISO, JP**, aged 65, has been a Director of the Company since November 2004. He was a former Executive Director of the Hong Kong Trade Development Council, a position he held for eight years prior to his retirement on 1st May 2004. Before that, he worked for 25 years in various capacities in the Hong Kong Government. He is also a Consultant to the Board of Lee Kum Kee Co., Ltd., and an Independent Non-Executive Director of YangtzeKiang Garment Limited and YGM Trading Limited.

**Yang, Mun Tak Marjorie**, aged 58, has been a Director of the Company since October 2002. She is a member of the Executive Council of the Government of Hong Kong SAR. She is also Chairman of Esquel Group, and a Director of The Hongkong and Shanghai Banking Corporation Limited

and Novartis AG. She sits on various advisory boards of educational institutions including Massachusetts Institute of Technology, Hong Kong University of Science and Technology and Tsinghua School of Economics and Management.

## Executive Officers

- \* **Cundle, Geoffrey Leslie**, aged 54, has been Executive Director of the Beverages Division since July 2007. He joined the Swire group in 1979 and has worked with the group in Hong Kong, Australia, Korea, Japan and Papua New Guinea.
- \* **Rae-Smith, John Bruce**, aged 47, has been Executive Director of Swire Pacific Offshore since January 2008 and Executive Director of the Trading & Industrial Division since January 2009. He joined the Swire group in 1985 and has worked with the group in Australia, Papua New Guinea, Japan, Taiwan, Hong Kong, the United States and Singapore.
- \* **Tang, Kin Wing Augustus**, aged 52, has been a Director and Chief Executive Officer of Hong Kong Aircraft Engineering Company Limited since October 2008 and November 2008 respectively. He joined the Swire group in 1982 and has worked with Cathay Pacific Airways Limited in Hong Kong, Malaysia and Japan.

## Secretary

**Fu, Yat Hung David**, aged 47, has been Company Secretary since January 2006. He joined the Swire group in 1988.

### Notes:

- \* These Directors and Executive Officers are also Directors of John Swire & Sons (H.K.) Limited.
- + These Directors are members of the Audit Committee.
- # These Directors are members of the Remuneration Committee.

All the Executive Directors and Executive Officers, Baroness Dunn, J W J Hughes-Hallett and M B Swire are employees of the John Swire & Sons Limited group.