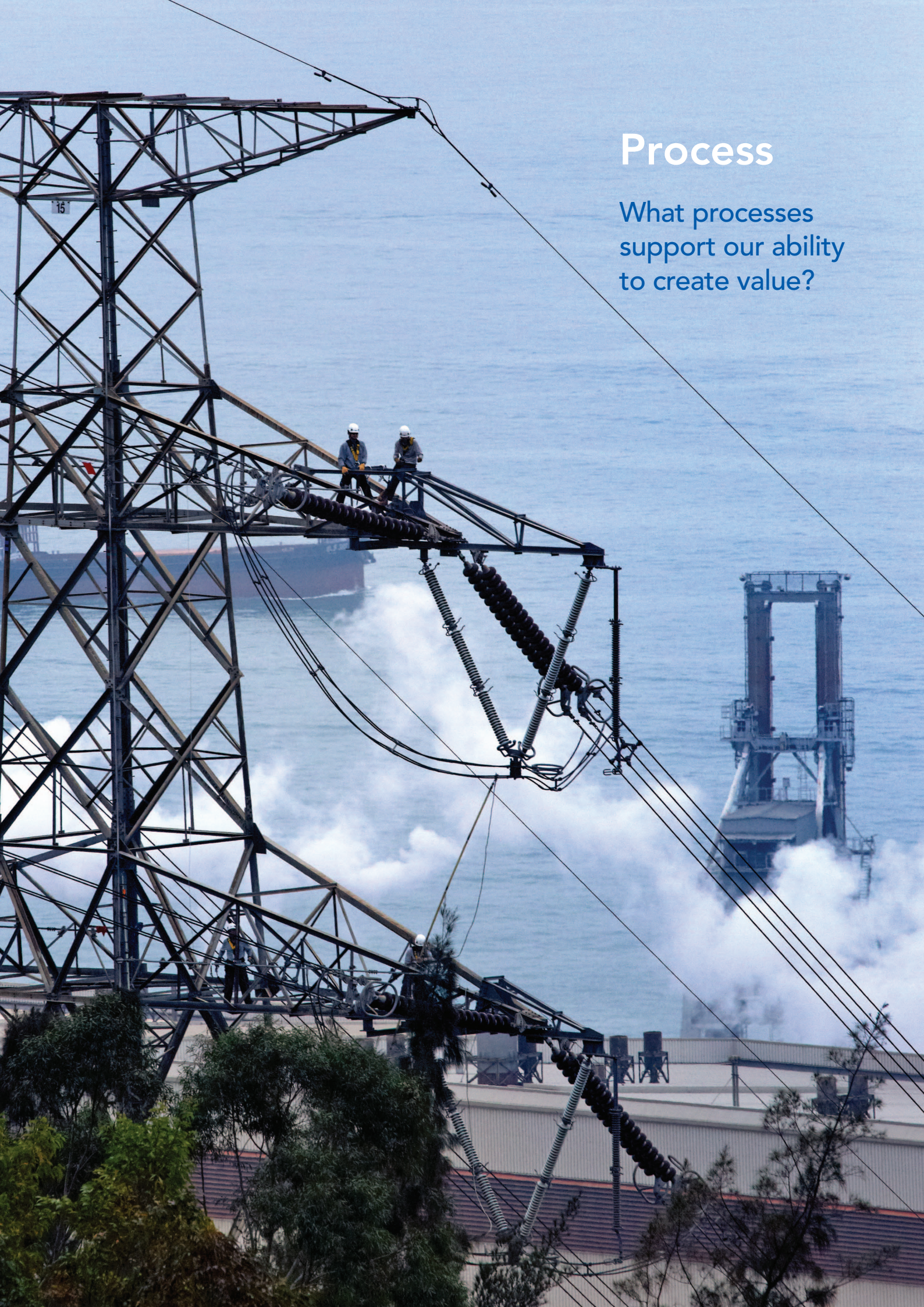


Process

What processes
support our ability
to create value?



Board of Directors

Non-executive Directors



The Honourable Sir Michael Kadoorie
GBS, LLD (Hon.), DSc (Hon.), aged 71,
Chairman, **N** (Appointed on 19 January 1967*)

The Hon. Sir Michael Kadoorie is an Officier de la Légion d'Honneur, Commandeur de l'Ordre de Léopold II and Commandeur de l'Ordre des Arts et des Lettres. He is the Chairman of The Hongkong and Shanghai Hotels, Ltd. and Heliservices (Hong Kong) Ltd., a Director of Sir Elly Kadoorie & Sons Ltd., an Independent Non-executive Director of Hutchison Whampoa Ltd. as well as an Alternate Director of Hong Kong Aircraft Engineering Company Ltd. He is the brother-in-law of a fellow Director, Mr. R. J. McAulay.



William Elkin Mocatta
FCA, aged 59, Vice Chairman, **F&G, H, P**
(Appointed on 16 January 1993*)

Mr. Mocatta is a Fellow of the Institute of Chartered Accountants in England and Wales. He is an Executive Director of Sir Elly Kadoorie & Sons Ltd. He is the Chairman of CLP Power Hong Kong Ltd., CLP Properties Ltd. and Kar Ho Development Co. Ltd.; Deputy Chairman of Hong Kong Pumped Storage Development Co., Ltd.; an Alternate Director of Hutchison Whampoa Ltd., as well as a Director of The Hongkong and Shanghai Hotels, Ltd. and other companies in Hong Kong.



Ronald James McAulay
MA, CA, aged 77
(Appointed on 1 January 1968*)

Mr. McAulay holds an MA degree from the University of Glasgow and is a Member of the Institute of Chartered Accountants in Scotland. He is the brother-in-law of the Chairman. Mr. McAulay is a Director of Sir Elly Kadoorie & Sons Ltd. and a Non-executive Director of The Hongkong and Shanghai Hotels, Ltd. He is also a trustee or council member of a number of commercial, artistic or charitable organisations, in Hong Kong and elsewhere.



John Andrew Harry Leigh
aged 59 (Appointed on 10 February 1997*)

Prior to joining the CLP Group in 1986, Mr. Leigh was in private practice as a solicitor in Hong Kong and the U.K. He was the Senior Legal Advisor, Company Secretary and General Manager – Corporate Affairs in the CLP Group between 1986 and 1996. Mr. Leigh is a Director of The Hongkong and Shanghai Hotels, Ltd. and also a Director of Sir Elly Kadoorie & Sons Ltd.



Ian Duncan Boyce
FCA, aged 68, **F&G**
(Appointed on 19 November 1999)

A chartered accountant from the U.K., Mr. Boyce spent 18 years with the Warburg group, six years of which were as Managing Director of East Asia Warburg in Hong Kong. Mr. Boyce was Managing Director (Vice Chairman from April 1998) of Schroders Asia before joining Sir Elly Kadoorie & Sons Ltd. in 1999, of which he became Chairman in April 2006. Mr. Boyce is also the Deputy Chairman of The Hongkong and Shanghai Hotels, Ltd. and a Non-executive Director of Tai Ping Carpets International Ltd.



Paul Arthur Theys
aged 55 (Appointed on 1 January 2008)

Mr. Theys is Lead Country Manager for ExxonMobil's business in the Chinese mainland and Hong Kong. He is the Chairman of ExxonMobil (China) Investment Co., Ltd. and ExxonMobil Hong Kong Ltd.; and ExxonMobil's representative on the boards of the Fujian joint venture companies – Fujian Refining & Petrochemical Co. Ltd. and Sinopec SenMei (Fujian) Petroleum Company Limited. Mr. Theys graduated from the University of Leuven, Belgium in 1980 with a Master Degree in Chemical Engineering (greatest distinction).



Lee Yui Bor
BSc, MSc, PhD, DIC, C.Eng., MIET, FHKIE,
aged 66 (Appointed on 4 August 2003)

Dr. Lee holds a BSc degree in Electrical Engineering from the University of Hong Kong, an MSc degree from Imperial College, University of London and a PhD from the University of Bath, U.K. He is a Chartered Engineer, a Fellow of the Hong Kong Institution of Engineers and an Honorary Professor of the University of Hong Kong. Dr. Lee is the Chairman of Longmen Group Ltd. and UPS Consultancy Ltd., and a Director of Metrojet Ltd. and Heliservices (Hong Kong) Ltd. He first joined the CLP Group in 1976 and retired as an Executive Director in 2007.



Tse Pak Wing Peter
BSc(Eng.), MSc, FCA, FCPA, aged 61
(Appointed on 17 February 2000)

Mr. Tse holds a BSc degree in Mechanical Engineering from the University of Hong Kong and an MSc degree from the University of Stirling in Scotland. He is a Fellow of the Institute of Chartered Accountants in England and Wales and a Fellow of the Hong Kong Institute of Certified Public Accountants. Mr. Tse was re-designated as a Non-executive Director after he retired as an Executive Director on 16 May 2012. Mr. Tse has been with the CLP Group since 1981. He has been a Director of CLP Holdings since February 2000. He was the Chief Financial Officer of the Group until 2009, since when he served as Group Executive Director. Mr. Tse is a Director of CLP Properties Limited and Kar Ho Development Company Limited. He is also an Independent Non-executive Director of Hong Kong Aircraft Engineering Company Limited and HSBC Bank (China) Company Limited.

Independent Non-executive Directors



Vernon Francis Moore
BBS, FCA, FCPA, aged 66, **A, F&G, H**
(Appointed on 7 March 1997*)

Mr. Moore is an Executive Director of CITIC Pacific Ltd. He is also the Chairman of both the New Hong Kong Tunnel Company Ltd. and the Western Harbour Tunnel Company Ltd., and Deputy Chairman of the Community Chest of Hong Kong.



Tsui Lam Sin Lai Judy
PhD, MSc, BCom, FCPA, FCPA(Aust.),
FCS, FCIS, CA, aged 58, **A, S**
(Appointed on 10 May 2005)

Professor Judy Tsui is Vice President (International and Executive Education) of The Hong Kong Polytechnic University (PolyU) and Chair Professor of Accounting at PolyU. She is a Canadian Chartered Accountant and was the first scholar to be awarded a PhD in Accounting in Hong Kong. Professor Tsui holds positions as Honorary Professor and Visiting Professor at several universities in the Mainland. She has been appointed as a Visiting Scholar of the Sloan School of Management of the Massachusetts Institute of Technology (MIT) in the U.S.A. and an Honorary Professor of the University of Warwick in the U.K. She was the first professor in Accounting to be awarded Cheung Kong Chair Professorship by the Ministry of Education in the Mainland. Currently, Professor Tsui serves as a member of the University Grants Committee and a member of the Research Grants Council, appointed by the Hong Kong SAR Government. Professor Tsui served as an Independent Non-executive Director of China Vanke Co. Ltd. in the Mainland from 2005 to 2011 and is currently its consultant (2011-2013).



Sir Roderick Ian Eddington

AO, aged 63, **F&G, H**
(Appointed on 1 January 2006)

Sir Rod Eddington was the 1974 Rhodes Scholar at the University of Western Australia. He completed a D Phil in the Department of Engineering Science at Oxford University. He is the Non-executive Chairman (Australia and New Zealand) of JP Morgan Chase Bank N.A. and a Non-executive Director of News Corporation and John Swire & Sons Pty Ltd. He is the Chairman of Lion Pty Ltd since 1 April 2012. Sir Rod Eddington was the Chief Executive of British Airways plc from 2000 until he retired on 30 September 2005. He has close connections with Hong Kong through his previous directorships with Cathay Pacific Airways Limited, Swire Pacific Limited and Hong Kong Aircraft Engineering Company Limited during the period from 1988 to 1996.



Nicholas Charles Allen

aged 57, **A, F&G, H, N, S**
(Appointed on 12 May 2009)

Mr. Allen holds a Bachelor of Arts degree in Economics / Social Studies from Manchester University, U.K. He is a Fellow of the Institute of Chartered Accountants in England and Wales and a member of the Hong Kong Institute of Certified Public Accountants. He is also an Independent Non-executive Director of Lenovo Group Ltd., Hysan Development Co. Ltd., Vinaland Ltd. and Texon International Group Ltd. Mr. Allen joined Coopers & Lybrand (C&L) in London in 1977 and transferred to C&L Hong Kong in 1983. He was admitted to partnership in C&L Hong Kong in 1988, which was subsequently merged with Price Waterhouse into PricewaterhouseCoopers (PwC) in 1998. Mr. Allen retired from PwC in 2007.



Cheng Hoi Chuen Vincent

GBS, OBE, JP, aged 64, **F&G, H, N**
(Appointed on 17 August 2011)

Mr. Cheng holds a Bachelor of Social Science degree in Economics from The Chinese University of Hong Kong and a Master of Philosophy degree in Economics from The University of Auckland. Mr. Cheng was the Adviser to the Group Chief Executive of HSBC Holdings plc between June 2011 and May 2012. He was Chairman of The Hongkong and Shanghai Banking Corporation Limited, HSBC Bank (China) Company Limited and HSBC Bank (Taiwan) Limited between 2005 and 2011, an Executive Director of HSBC Holdings plc (2008 to 2011), and a Non-executive Director of HSBC Bank (Vietnam) Limited (2008 to 2010). He is currently an Independent Non-executive Director of MTR Corporation Limited, Great Eagle Holdings Limited, China Minsheng Banking Corp., Ltd., Shanghai Industrial Holdings Limited and Hui Xian Asset Management Limited. He was an Independent Non-executive Director of Swire Properties Limited until April 2012.



Law Fan Chiu Fun Fanny

GBS, JP, aged 60, **A, S**
(Appointed on 17 August 2011 and
reappointed on 1 August 2012)

Mrs. Law graduated from the University of Hong Kong with an Honours degree in Science. She received a Master degree in Public Administration from Harvard University and was named a Littauer Fellow. She also has a Master degree in Education from The Chinese University of Hong Kong. Prior to her retirement from the civil service in 2007, Mrs. Law was the Commissioner of the Hong Kong Independent Commission Against Corruption. During her 30 years in the civil service, Mrs. Law worked in many fields, including medical and health, economic services, housing, land and planning, home affairs, social welfare, civil service, transport and education. Mrs. Fanny Law is currently a Hong Kong SAR Deputy to the 12th National People's Congress of the People's Republic of China, a Member of the Executive Council of the Government of Hong Kong SAR, a Director of the Fan Family Trust Fund, Special Advisor to the China-US Exchange Foundation and Honorary Principal of Ningbo Huizhen Academy. She is also an Independent Non-executive Director of China Unicom (Hong Kong) Limited.



Lee Yun Lien Irene

aged 59, **A, F&G** (Appointed on 15 October 2012)

Ms. Lee holds a Bachelor of Arts Degree from Smith College, U.S.A., and is a Barrister-at-Law in England and Wales and a member of the Honourable Society of Gray's Inn, U.K. Ms. Lee is currently the Executive Chairman of Hysan Development Company Limited. Ms. Lee is also an Independent Non-executive Director of Cathay Pacific Airways Limited and Noble Group Limited (listed on Singapore Exchange Limited), a Non-executive Director of QBE Insurance Group Limited (listed on the Australian Securities Exchange). She is also a director of Sydney Symphony Orchestra Holdings Pty Ltd and a member of the Advisory Council of JP Morgan Australia. Previously, Ms. Lee was an executive director of Citicorp Investment Bank Limited in New York, London and Sydney; head of corporate finance at Commonwealth Bank of Australia and chief executive officer of Sealcorp Holdings Limited, both based in Sydney.

Executive Directors



Andrew Clifford Winawer Brandler

MA, MBA, ACA, aged 56, **F&G, S**
(Appointed on 6 May 2000)

Mr. Brandler holds an MA degree from the University of Cambridge, MBA degree from Harvard Business School, and is a Member of the Institute of Chartered Accountants in England and Wales. He joined the CLP Group as the Group Managing Director and Chief Executive Officer in May 2000. Immediately prior to joining CLP, Mr. Brandler was Head of Asia-Pacific Corporate Finance at Schroders, the U.K. investment bank, based in Hong Kong. Mr. Brandler was the Chairman of The Hong Kong General Chamber of Commerce between 2008 and 2010.



Peter William Greenwood

MA, FCS, FCIS, aged 56, **F&G, S**
(Appointed on 7 September 2001 and
reappointed on 1 March 2007)

Mr. Greenwood holds an MA degree in law from the University of Cambridge. In 2006, he completed full-time study for an MA degree in War Studies from King's College, London University (with distinction). He is a Fellow of the Institute of Chartered Secretaries in England and of the Hong Kong Institute of Chartered Secretaries. He is a solicitor in England and Wales and in Hong Kong, as well as being qualified as an avocat in France. Mr. Greenwood is the Group Executive Director – Strategy. His principal focus is on matters impacting the overall direction of the CLP Group. He is also responsible for the oversight of corporate secretarial and legal affairs. Prior to stepping down in 2005, Mr. Greenwood was an Executive Director (since 2001), the Company Secretary and Corporate Counsel (since 1996) of CLP Holdings.

- A** Audit Committee
- F&G** Finance & General Committee
- H** Human Resources & Remuneration Committee
- N** Nomination Committee
- P** Provident & Retirement Fund Committee
- S** Sustainability Committee

▲ The date given is that of appointment to the Board of China Light & Power Co., Ltd., the holding company of the CLP Group prior to the Group Reorganisation in 1998. All of these Directors were appointed to the Board of CLP Holdings Ltd. on 31 October 1997.

Senior Management



From left to right: Andrew Brandler, Richard Lancaster, Betty Yuen, Peter Littlewood
Peter Greenwood, Mark Takahashi, Richard McIndoe, Rajiv Mishra

Andrew Clifford Winawer Brandler

Chief Executive Officer

Mr. Brandler's biography is on page 91.

Peter William Greenwood

Group Executive Director – Strategy

Mr. Greenwood's biography is on page 91.

Mark Takahashi

Group Director & Chief Financial Officer, BSc (Eng.), MBA, aged 54, F&G, P

Since his appointment in June 2009 Mr. Takahashi is responsible for group finance, treasury and investor relations. He joined CLP in 2003 and has over 20 years' experience in the power industry in the U.S. and in Asia. He holds an MBA degree from Wharton School, University of Pennsylvania and a BSc degree in Civil Engineering from the University of Colorado.

Yuen So Siu Mai Betty

Vice Chairman – CLP Power Hong Kong Limited, B.Comm., CPA, CA (Canada), aged 55, F&G

Mrs. Yuen was appointed as the Vice Chairman of CLP Power Hong Kong Limited in 2010, with a primary focus on the strategic direction of the Group's Hong Kong electricity business, supporting the relationships with senior government officials and key business partners in the Chinese mainland. She is also responsible for CLP's investments in Guangdong Daya Bay Nuclear Power Station as well as further development of CLP's nuclear business on the Mainland. She worked for ExxonMobil for 13 years before joining CLP in 1999.

Richard Iain James McIndoe

Managing Director – EnergyAustralia, MA, MBA, aged 48, F&G

Mr. McIndoe became Managing Director of EnergyAustralia Holdings Limited (previously known as TRUenergy Holdings Limited) in 2006. He joined CLP in 2002 and has an extensive background in finance, business development and asset management in the regional electricity industry. He holds an MA degree from the University of Cambridge and an MBA degree from INSEAD Business School in France.

Richard Kendall Lancaster

Group Director – Managing Director Hong Kong, BE, aged 51

Mr. Lancaster was appointed as Managing Director of CLP Power Hong Kong Limited in 2010 and has overall responsibility for the operations of the Hong Kong business. Mr. Lancaster has over 25 years' experience in the power industry and in other industrial operations in Australia, U.K. and Hong Kong. He holds a Bachelor's degree in Electrical Engineering from the University of New South Wales.

Rajiv Ranjan Mishra

Managing Director – India, MBA, aged 47

Mr. Mishra is responsible for asset management and business development of CLP's investments in India. He joined CLP in 2002 and has 18 years' experience in the power industry, both in India and internationally, mostly involved in project financing, investment appraisal, finance and accounting and general management. He holds a Bachelor's degree in Chemical Engineering (first class distinction) and an MBA degree from the Indian Institute of Management, Lucknow.

Peter Albert Littlewood

Group Director – Operations, MA, aged 61

Mr. Littlewood is responsible for engineering, construction, operations, fuel procurement; CLP's China and Southeast Asia businesses; and CLP New Energy activities. He joined the CLP Group in 1977 and has over 40 years' experience in the power industry. He holds an MA degree in Engineering (first class honours) from the University of Cambridge.

Peter Littlewood took most of the photographs for this Report, including the cover, which shows our Qian'an wind farm. Here is his full photo gallery.



F&G Finance & General Committee P Provident & Retirement Fund Committee

Full particulars of Senior Management, including their directorships in the subsidiary companies of CLP Holdings are available on our website. [▶](#)