

Biographical Details of Senior Management

From left to right:
Mr Nixon L S Chan,
Mrs Dorothy K Y P Sit
(Vice-Chairman and Chief
Executive of Hang Seng Bank
(China) Limited),
Ms Rose W M Lee,
Mr Andrew H C Fung,
Mr Donald Y S Lam



Ms Rose LEE Wai Mun VICE-CHAIRMAN AND CHIEF EXECUTIVE
(Biographical details are set out on page 60)

Mrs Dorothy SIT KWAN Yin Ping
NON-EXECUTIVE DIRECTOR, VICE-CHAIRMAN AND CHIEF EXECUTIVE OF HANG SENG BANK (CHINA) LIMITED
(Biographical details are set out on page 65)

Mr Andrew FUNG Hau Chung JP EXECUTIVE DIRECTOR AND HEAD OF GLOBAL BANKING AND MARKETS
(Biographical details are set out on page 62)

Mr Nixon CHAN Lik Sang HEAD OF RETAIL BANKING AND WEALTH MANAGEMENT AGED 60

Joined the Bank since October 2009

Major positions held within Hang Seng Group

Hang Seng Bank Limited
– Head of Retail Banking and Wealth Management;
Member of Executive Committee
Hang Seng Indexes Company Limited
– Member of Hang Seng Index Advisory Committee
Hang Seng Insurance Company Limited – Director

Other major appointments

Anti-Money Laundering and Counter-Terrorist Financing
(Financial Institutions) Review Tribunal – Member
Employers' Federation of Hong Kong
– Elected Member of General Committee

Hang Seng Management College – Governor
Hang Seng School of Commerce – Director
Small and Medium Enterprises Committee – Member

Past major positions

The Hongkong and Shanghai Banking Corporation Limited
– Senior Executive, Commercial Banking (2005-2009);
Held various senior positions in commercial banking
and personal financial services (1993-2005)

Qualification

Bachelor Degree in Business Administration
– University of Hawaii, USA

Mr Christopher HO Hing Nin CHIEF OPERATING OFFICER AGED 60

Joined the Bank since July 2009

Major positions held within Hang Seng Group

Hang Seng Bank Limited
– Chief Operating Officer; Member of
Executive Committee
Hang Seng Real Estate Management Limited – Director
Hang Seng Security Management Limited – Director

Other major appointment

Education Bureau of HKSAR Government
– Member of Banking Industry Training
Advisory Committee

Past major positions

The Hongkong and Shanghai Banking Corporation Limited
– Head of Service Delivery Asia Pacific (2009);
Held various senior positions in banking operations and
personal financial services (1992-2008)

Urban Renewal Authority
– Member of Central Oasis Community
Advisory Committee (2009-2012)

Qualification

MSc in Management Information Systems
– Sheffield Hallam University, UK

Mr Donald LAM Yin Shing HEAD OF CORPORATE AND COMMERCIAL BANKING AGED 49

Joined the Bank since March 2003

Major positions held within Hang Seng Group

Hang Seng Bank Limited
– Head of Corporate and Commercial Banking;
Member of Executive Committee
Hang Seng Insurance Company Limited – Director

Past major positions

Hang Seng Bank Limited
– Head of Commercial Banking (2007-2011);
Head of Commercial Banking Relationship
Management (2005-2006);
Deputy Head of Commercial Banking Relationship
Management (2004-2005);
Senior Relationship Manager of Commercial Banking
Relationship Management Department A (2003-2004)
Hang Seng General Insurance (Hong Kong) Company Limited
– Director (2008-2012)

Playmates Holdings Limited
– Executive Director and Chief Financial Officer (2001-2003)
The Hongkong and Shanghai Banking Corporation Limited
– Senior Marketing and Planning Manager (1999-2001);
Senior Corporate Relationship Manager,
Commercial Banking (1997-1999);
Held various senior positions in Corporate and
Commercial Banking (1987-1997)

Qualifications

Associate – The Hong Kong Institute of Bankers
Bachelor of Social Science (1st Class Honor)
– The University of Hong Kong
Master of Business Administration
– The Chinese University of Hong Kong
Master of Science in e-Commerce
– The Chinese University of Hong Kong

Mr Andrew LEUNG Wing Lok CHIEF FINANCIAL OFFICER AGED 50

Joined the Bank in July 1997 (left in 2006) and rejoined in July 2009

Major positions held within Hang Seng Group

Hang Seng Bank Limited
– Chief Financial Officer; Member of Executive Committee
Hang Seng Bank (China) Limited – Director
Hang Seng Insurance Company Limited – Director

Other major appointment

Industrial Bank Co., Ltd.
– Member of Credit Card Centre Management Committee

Past major positions

Hang Seng Bank Limited
– Senior Manager and Deputy Head of
China Business (2005-2006);
Senior Manager and Deputy Head of
Greater China Business (2003-2005);
Senior Manager of Corporate Banking (2001-2003);
Senior Manager and Deputy Head of
Financial Control (1997-2001)

Qualifications

Associate – The Hong Kong Institute of
Chartered Secretaries
Associate – The Institute of Chartered Secretaries
and Administrators
Bachelor of PRC Law – Peking University, PRC
Bachelor of Social Sciences (Major in Management)
– The University of Hong Kong
Certified Member
– Certified Management Accountants Society of
British Columbia, Canada
Fellow – Chartered Association of Certificated Accountants
Fellow – Hong Kong Institute of Certified Public Accountants
Master of Science, Data processing – University of Ulster, UK
Master of Science in Electronic Commerce and
Internet Computing – The University of Hong Kong

Mr TANG Nai Pan CHIEF RISK OFFICER AGED 51

Joined the Bank since August 2011

Major positions held within Hang Seng Group

Hang Seng Bank Limited
– Chief Risk Officer; Member of Executive Committee

Other major appointment

Yantai Bank Co., Ltd. – Director

Past major positions

Shanghai Pudong Development Bank Co., Ltd., Shanghai
– General Manager/Advisor, Global Markets and
Corporate Treasury (2006-2011)
DBS Bank Limited, Singapore
– Managing Director, Treasury and
Risk Management (2001-2006)

Citibank (Hong Kong) Limited
– Head of Market Risk, North Asia
The Chinese University of Hong Kong
– Assistant Professor in Finance
McGill University, Canada – Assistant Professor in Finance

Qualifications

Bachelor of Arts – University of Minnesota, Minneapolis, USA
Master of Science – University of Chicago, USA
Doctor of Philosophy Candidate in Finance
– Kellogg School, Northwestern University, USA

Note:

Definition of senior management is set out in the “Corporate Governance and Other Information” section in this Annual Report.