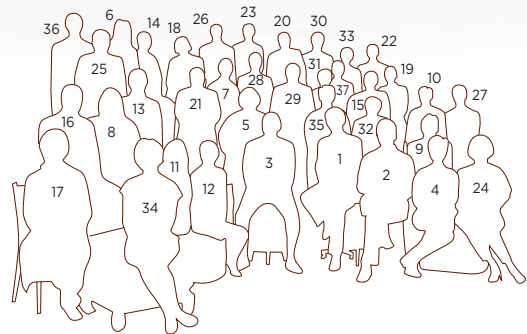




### Senior Management Group Management Committee

The Group Management Committee is tasked with making key decisions for the Group's management and operations, under official delegation of authority from the Board. The Committee comprises eight senior executives who represent the hotel and non-hotel operations. In addition to Chief Executive Officer (1) **Clement K.M. Kwok**, Chief Financial Officer (2) **Neil J. Galloway** and Chief Operating Officer (3) **Peter C. Borer**, the following are members of the Group Management Committee:



- (4) **Rainy Chan**  
Aged 48. Ms. Chan joined The Peninsula Hong Kong in 1994 and, after a series of internal promotions, was appointed General Manager of The Peninsula Bangkok from 2004 to 2007. In 2007 she was appointed General Manager of The Peninsula Hong Kong, in addition to which she was promoted to the position of Area Vice-President – Hong Kong and Thailand in 2010. Ms. Chan joined the Group Management Committee in 2011.
- (5) **Christobelle Liao**  
Aged 44. Ms. Liao is a qualified solicitor in Hong Kong and the United Kingdom. After a number of years in legal practice, she joined the Group as Company Secretary and Corporate Counsel in 2002. Ms. Liao joined the Group Management Committee in 2011.
- (6) **Maria Razumich-Zec**  
Aged 55. Mrs. Razumich-Zec joined the Group as General Manager of The Peninsula Chicago in 2002 and was promoted to the position of Regional Vice-President – USA East Coast in 2007, with regional responsibilities covering The Peninsula Hotels in Chicago and New York. She joined the Group Management Committee in 2007.
- (7) **Martyn Sawyer**  
Aged 55. Group General Manager, Properties and Clubs since 1999, Mr. Sawyer holds regional responsibility for the Group's non-hotel properties and operations including The Repulse Bay Complex and The Peak Complex in Hong Kong, as well as management of properties and clubs in Hong Kong, Vietnam and Thailand. He has been with the Group since 1985. He joined the Group Management Committee in 2002.
- (8) **Sindy Tsui**  
Aged 44. Ms. Tsui was appointed General Manager, Human Resources in 2007. With many years of experience in human resources management in the hospitality industry, she is responsible for the Group's strategy on human resources, talent development and training. She joined the Group Management Committee in 2011.

## Key Functions

The following are members of key functions in the Group. Names and titles are listed in alphabetical order:

- (9) **David Batchelor**, Managing Director, The Peninsula Shanghai
- (10) **Nicolas Beliard**, General Manager, The Peninsula Paris
- (11) **Natalie Chan**, Senior Manager, Corporate Responsibility and Sustainability
- (12) **Ming Chen**, Senior Manager, Business Development and Investor Relations
- (13) **Robert Cheng**, Vice President, Marketing, The Peninsula Hotels
- (14) **Alex Cho**, Assistant General Manager, Design
- (15) **Joseph Chong**, General Manager, The Peninsula Shanghai
- (16) **Jonathan Crook**, General Manager, The Peninsula New York
- (17) **Sarah Cruse**, General Manager, Quail Lodge & Golf Club
- (18) **Sian Griffiths**, Director of Communications, The Peninsula Hotels
- (19) **Katja Henke**, General Manager, The Peninsula Bangkok
- (20) **Ingvar Herland**, General Manager, Research & Technology
- (21) **Shane Izaks**, General Manager, Information Technology
- (22) **Palle Jensen**, General Manager, The Repulse Bay
- (23) **Thomas Kwong**, China Adviser
- (24) **Irene Lau**, Senior Manager, Corporate Affairs
- (25) **Suan Beng Lee**, Treasurer
- (26) **Martin Lew**, Assistant General Manager, Operational Financial Control
- (27) **Douglas Lui**, General Manager, Audit & Risk Management
- (28) **James Mercer**, Project Director, The Peninsula Paris
- (29) **Offer Nissenbaum**, Managing Director, The Peninsula Beverly Hills
- (30) **Joseph Sampermans**, General Manager, The Peninsula Beijing
- (31) **Ernest Tang**, Assistant General Manager, Finance
- (32) **Paul Tchen**, General Manager, Operations Planning and Support
- (33) **Malcolm Thompson**, General Manager, The Peninsula Tokyo
- (34) **May Tsang**, General Manager, The Peak Complex
- (35) **Sonja Vodusek**, General Manager, The Peninsula Manila
- (36) **P.T. Wong**, General Manager, Projects Group
- (37) **Simon Yip**, Vice President, Sales, The Peninsula Hotels