

SENIOR MANAGEMENT



(front row, from left to right) Peter C. Borer; Clement K.M. Kwok
(back row, from left to right) Maria Razumich-Zec; Rainy Chan; Christobelle Liao; Martyn Sawyer; Sindy Tsui

Senior Management

Group Management Board

The Group Management Committee was retitled as Group Management Board in September 2013 to communicate more clearly the role of this Group to external stakeholders. The Group Management Board is tasked with key decision-making for the Group's management and operations, under the official delegation of authority from the Board. With the increased number of new projects, a new executive level of Group Executives was also formed to assist the Executive Directors in managing the Company and its assets and projects. The Group Management Board comprises five Group Executives and three other members. Members of the Group Management Board are shown on the following page.

Group Executives:

In addition to (1) Chief Executive Officer, Clement K.M. Kwok, (2) Chief Financial Officer, (3) Chief Operating Officer, Peter C. Borer,

(4) Christobelle Liao

Aged 45. Ms. Liao is a qualified solicitor in Hong Kong and England & Wales. After a number of years in legal practice in corporate mergers and acquisitions, she joined the Group as Company Secretary and Corporate Counsel in 2002. She was appointed to the Group Management Board in 2011 and was promoted to Group Executives and retitled as Group Director, Corporate and Legal in 2013 while retaining the position of Company Secretary.

(5) Martyn Sawyer

Aged 56. Mr. Sawyer is responsible for the Group's non-hotel properties and operations including The Repulse Bay Complex and The Peak Complex in Hong Kong, as well as management of properties and clubs in Hong Kong, Vietnam, Thailand, France and the UK. He has been with the Group since 1985. He was appointed Group General Manager, Properties and Clubs in 1999, made a member of the Group Management Board in 2002 and was promoted to Group Executives and retitled as Group Director, Properties in 2013.

Other members:

(6) Rainy Chan

Aged 49. Ms. Chan joined The Peninsula Hong Kong in 1994 and, after a series of internal promotions, was appointed General Manager of The Peninsula Bangkok from 2004 to 2007. In 2007 she was appointed General Manager of The Peninsula Hong Kong, in addition to which she was promoted to Area Vice-President – Hong Kong and Thailand in 2010. She was appointed to the Group Management Board in 2011 and was retitled as Regional Vice-President in 2013.

(7) Maria Razumich-Zec

Aged 56. Mrs. Razumich-Zec joined the Group as General Manager of The Peninsula Chicago in 2002 and was promoted to the position of Regional Vice-President – USA East Coast in 2007, with regional responsibilities covering The Peninsula Hotels in Chicago and New York. She was appointed to the Group Management Board in 2007 and was retitled as Regional Vice-President in 2013.

(8) Sindy Tsui

Aged 45. Ms. Tsui was appointed General Manager, Human Resources in 2007. With many years of experience in human resources management in the hospitality industry, she is responsible for the Group's strategy on human resources, talent development and training. She was appointed to the Group Management Board in 2011 and was retitled as Group Director, Human Resources in 2013.