



*From left to right*

*Front row: Peter C. Borer; Clement K.M. Kwok; Alan Clark*

*Back row: Maria Razumich-Zec; Rainy Chan; Christobelle Liao; Martyn Sawyer; Cindy Tsui*

## SENIOR MANAGEMENT

### Group Management Board

The Group Management Board is the key decision-making body for the Group's management and operations, under the official delegation of authority from the Board. The Group Management Board comprises three Executive Directors, two Group Executives who assist the Executive Directors in managing the Company and its assets and projects and three other members involved in corporate strategic direction.

## Group Executives

In addition to Chief Executive Officer, Clement K.M. Kwok, Chief Operating Officer, Peter C. Borer and Chief Financial Officer, Alan Clark:

### *Christobelle Liao*

Aged 46. Ms Liao is a qualified solicitor in Hong Kong and England & Wales. After a number of years in legal practice in corporate mergers and acquisitions, she joined the Group as Corporate Counsel in 2002 and was appointed as the Company Secretary in January 2003. She was appointed to the Group Management Board in 2011 and was promoted to Group Executive and retitled as Group Director, Corporate and Legal in 2013 while retaining the position of Company Secretary.

### *Martyn Sawyer*

Aged 57. Mr Sawyer is responsible for the Group's non-hotel properties and operations including The Repulse Bay Complex and The Peak Complex in Hong Kong, as well as management of properties and clubs in Hong Kong, Vietnam, Thailand, France and the UK. He has been with the Group since 1985. He was appointed Group General Manager, Properties and Clubs in 1999, made a member of the Group Management Board in 2002 and was promoted to Group Executive and retitled as Group Director, Properties in 2013.

## Other Members:

### *Rainy Chan*

Aged 50. Ms Chan joined The Peninsula Hong Kong in 1994 and, after a series of internal promotions, was appointed General Manager of The Peninsula Bangkok from 2004 to 2007. In 2007 she was appointed General Manager of The Peninsula Hong Kong, in addition to which she was promoted to Area Vice-President – Hong Kong and Thailand in 2010. She was appointed to the Group Management Board in 2011 and was retitled as Regional Vice-President in 2013 and remains as General Manager, The Peninsula Hong Kong.

### *Maria Razumich-Zec*

Aged 57. Mrs Razumich-Zec joined the Group as General Manager of The Peninsula Chicago in 2002 and was promoted to the position of Regional Vice-President – USA East Coast in 2007, with regional responsibilities covering The Peninsula Hotels in Chicago and New York, and Quail Lodge & Golf Club in Carmel, California. She was appointed to the Group Management Board in 2007 and was retitled as Regional Vice-President in 2013.

### *Sindy Tsui*

Aged 46. Ms Tsui was appointed General Manager, Human Resources in 2007. With many years of experience in human resources management in the hospitality industry, she is responsible for the Group's strategy on human resources, talent development and training. She was appointed to the Group Management Board in 2011 and was retitled as Group Director, Human Resources in 2013.



The following are members of key functions in the Group. Names are listed in alphabetical order.

1. *Nicolas Beliard*, General Manager, The Peninsula Paris
2. *Natalie Chan*, Director, Corporate Responsibility and Sustainability
3. *Ming Chen*, Director, Business Development
4. *Robert Cheng*, Vice President, Marketing, The Peninsula Hotels
5. *Joseph Chong*, General Manager & Managing Director, The Peninsula Shanghai Complex
6. *Vincent Chow*, Group Chief Engineer
7. *Jonathan Crook*, General Manager, The Peninsula New York
8. *Sarah Cruse*, General Manager, Quail Lodge & Golf Club
9. *Anne Geiermann*, General Manager, Design
10. *Sian Griffiths*, Director of Communications, The Peninsula Hotels
11. *Katja Henke*, General Manager, The Peninsula Bangkok
12. *Ingvar Herland*, Group General Manager, Research & Technology
13. *Jason Hui*, Director, Security and Operational Risk





- 14. *Shane Izaks*, Group General Manager, Information Technology
- 15. *Suan Beng Lee*, Group Treasurer
- 16. *Martin Lew*, General Manager, Operations Finance
- 17. *Douglas Lui*, Group General Manager, Audit & Risk Management
- 18. *Nadine Maurellet*, General Counsel
- 19. *Lynne Mulholland*, Director, Corporate Affairs
- 20. *Offer Nissenbaum*, Managing Director, The Peninsula Beverly Hills
- 21. *Joseph Sampermans*, General Manager, The Peninsula Beijing

- 22. *Ernest Tang*, General Manager, Group Finance
- 23. *Paul Tchen*, Group General Manager, Operations
- 24. *Malcolm Thompson*, General Manager, The Peninsula Tokyo
- 25. *May Tsang*, General Manager, The Peak Complex
- 26. *Sonja Vodusek*, General Manager, The Peninsula Manila
- 27. *Andrew Whitaker*, General Manager, The Repulse Bay and Area General Manager, Peninsula Clubs and Consultancy Services
- 28. *P.T. Wong*, Group General Manager, Projects
- 29. *Simon Yip*, Vice President, Sales, The Peninsula Hotels