

SENIOR MANAGEMENT AND KEY FUNCTIONS



From left to right: Sindy Tsui, Maria Razumich-Zec, Rainy Chan, Martyn Sawyer, Clement K.M. Kwok

Senior Management

Group Management Board

The Group Management Board (GMB) is entrusted with making decision for the Group's management and operations and advising the Board on the Group's strategic direction under the official delegation of authority from the Board. The GMB now comprises two Executive Directors, two Group Executives and five other members including the addition of the Group General Manager, Projects and Group General Manager, Information Technology in August 2015.



From left to right: Peter C. Borer, Christobelle Liao, Shane Izaks, P.T. Wong

In 2015, changes were made to the composition and process of the GMB. In view of the Group's growing number of new and renovation projects and the emphasises on technology development, the Group General Manager, Projects and Group General Manager, Information Technology were invited to join the GMB. They assist GMB in managing projects and advising technological development, both of which are strategically important to the long-term viability of our business. GMB meets weekly where possible and makes decisions on management and operational matters.

In order to streamline the decision-making process on finance, legal and administration matters, a working team of the GMB, comprising Chief Executive Officer, Chief Financial Officer and Group Director, Corporate and Legal, was formed. This working team meets weekly immediately after the GMB meetings.

Group Executives

In addition to Chief Executive Officer, Clement K.M. Kwok; Chief Operating Officer, Peter C. Borer and Chief Financial Officer:

Christobelle Liao

Ms Liao joined the Group as Company Secretary and Corporate Counsel in 2002. She was appointed to the Group Management Board in 2011 and was promoted to Group Executive and retitled as Group Director, Corporate and Legal in 2013 while retaining the position of Company Secretary. She is a qualified solicitor in Hong Kong and England & Wales and had many years of experience in legal practice specialising in corporate mergers and acquisitions. She is 47 years old.

Martyn Sawyer

Mr Sawyer is responsible for the Group's non-hotel properties and operations including The Repulse Bay Complex and The Peak Complex in Hong Kong, as well as management of properties and clubs in Hong Kong, Vietnam, Thailand, France and the UK. He celebrated his 30-year anniversary with the Group in 2015. He was appointed Group General Manager, Properties and Clubs in 1999, became a member of the Group Management Board in 2002 and was promoted to Group Executive and retitled as Group Director, Properties in 2013. He is 58 years old.

Other members:

Rainy Chan

Ms Chan joined The Peninsula Hong Kong in 1994 and, after a series of internal promotions, was appointed General Manager of The Peninsula Bangkok from 2004 to 2007. In 2007 she was appointed General Manager of The Peninsula Hong Kong, in addition to which she was promoted to Area Vice-President – Hong Kong and Thailand in 2010. She was appointed to the Group Management Board in 2011 and was retitled as Regional Vice-President in 2013 and remains as General Manager, The Peninsula Hong Kong. She is 51 years old.

Shane Izaks

Mr Izaks was appointed General Manager, Information Technology in 1995 when he joined HSH and has been a key member of the development and restructuring of the Technology Function within the Group. In 2013 he was retitled to Group General Manager and is responsible for formulating and implementing Information Technology strategy at both Group and Operational levels. He was appointed to the Group Management Board in 2015. He is 53 years old.

Maria Razumich-Zec

Mrs Razumich-Zec joined the Group as General Manager of The Peninsula Chicago in 2002 and was promoted to the position of Regional Vice-President – USA East Coast in 2007, with regional responsibilities covering The Peninsula Hotels in Chicago and New York, and Quail Lodge & Golf Club in Carmel, California. She was appointed to the Group Management Board in 2007 and was retitled as Regional Vice-President in 2013. She is 58 years old.

Sindy Tsui

Ms Tsui was appointed General Manager, Human Resources in 2007. With many years of experience in human resources management in the hospitality industry, she is responsible for the Group's strategy on human resources, talent development and training. She was appointed to the Group Management Board in 2011 and was retitled as Group Director, Human Resources in 2013. She is 47 years old.

P.T. Wong

Mr Wong joined HSH in 1996 as Senior Assistant Project Manager. He was promoted to General Manager, Project Management in 2010 and was appointed Group General Manager of Projects in 2013. He is responsible for all project development of the Group and during his tenure has developed and opened new Peninsula hotels in Shanghai and Paris as well as significant renovations in Hong Kong, Beijing and Chicago. He was appointed to the Group Management Board in 2015. He is 48 years old.

Key Functions

The following are members of key functions in the Group. Names are listed in alphabetical order.

Nicolas Beliard, *General Manager, The Peninsula Paris*

Juile Bourgeois, *General Manager, Peninsula Merchandising Limited*

Christopher Chan, *General Manager, Research and Technology*

Natalie Chan, *Director, Corporate Responsibility and Sustainability*

Ming Chen, *Director, Business Development*

Robert Cheng, *Vice President, Marketing, The Peninsula Hotels*

Joseph Chong, *General Manager & Managing Director, The Peninsula Shanghai Complex*

Mark Choon, *General Manager, The Peninsula Manila*

Vincent Chow, *Group Chief Engineer*

Jonathan Crook, *General Manager, The Peninsula New York*

Sarah Cruse, *General Manager, Quail Lodge & Golf Club²*

Anne Geiermann, *General Manager, Design*

Sian Griffiths, *Director of Communications, The Peninsula Hotels*

Katja Henke, *General Manager, The Peninsula Bangkok*

Jason Hui, *Director, Security and Operational Risk*

Suan Beng Lee, *Group Treasurer*

Martin Lew, *General Manager, Operations Finance*

Nadine Maurellet, *General Counsel*

Lynne Mulholland, *Director, Corporate Affairs*

Offer Nissenbaum, *Managing Director, The Peninsula Beverly Hills*

Joseph Sampermans, *General Manager, The Peninsula Beijing*

Ernest Tang, *General Manager, Group Finance*

Paul Tchen, *Group General Manager, Operations*

May Tsang, *General Manager, The Peak Complex*

Sonja Vodusek, *General Manager, The Peninsula Tokyo*

Kitty Wan, *Group General Manager, Audit & Risk Management*

Andrew Whitaker, *General Manager, The Repulse Bay and Area General Manager, Peninsula Clubs and Consultancy Services Limited*

Simon Yip, *Vice President, Sales, The Peninsula Hotels*



² Mr Max Schroeder has been appointed as General Manager, Quail Lodge & Golf Club with effect from 1 April 2016 as a replacement for Ms Sarah Cruse.