

## SUSTAINABILITY DATA STATEMENTS

This section provides highlights of statistical information on the Group's sustainability performance for the past five years and the baseline year for environmental performance. More historical data are available on [www.hshgroup.com/cr](http://www.hshgroup.com/cr). To facilitate stakeholders in understanding and benchmarking our corporate responsibility performance, our reporting follows Global Reporting Initiative's (GRI) disclosure framework, which is an internationally recognised set of indicators for economic, environmental and social aspects of business performance, and the Environmental, Social and Governance Reporting Guide (ESG Guide) Appendix 27 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. The full set of Sustainability Data Statements can be read on pages 79 to 83 of the Corporate Responsibility and Sustainability report.



Performance Highlights <sup>(1)</sup>

			2015	2014	2013	2012	2011	2006-08 baseline
Economic	<b>Revenue (incl. interest income)</b>	HK\$m	<b>5,797</b>	5,903	5,554	5,234	5,058	–
	<b>Operating costs</b>	HK\$m	<b>2,142</b>	2,168	2,164	2,051	1,986	–
	<b>Employee wage and benefits</b>	HK\$m	<b>2,063</b>	2,052	1,951	1,842	1,728	–
	<b>Capital expenditure</b>	HK\$m	<b>1,379</b>	354	3,183	985	335	–
	<b>Payments to providers of capital</b>	HK\$m	<b>217</b>	211	372	227	195	–
	<b>Tax payments to governments <sup>(2)</sup></b>	HK\$m	<b>480</b>	458	362	437	422	–
	<b>Total floor area</b>	'000 m <sup>2</sup>	<b>651</b>	651	588	588	588	518
	<b>Total number of guest nights</b>	'000	<b>1,256</b>	1,277	1,211	1,122	1,090	1,119
People	<b>Headcount</b>		<b>8,447</b>	8,728	8,216	8,006	7,759	–
	<b>Staff turnover</b>	%	<b>22.6%</b>	19.9%	20.3%	19.2%	–	–
	<b>Headcount by Gender</b>	% of Female	<b>43%</b>	42%	41%	41%	41%	–
	<b>Average training spend <sup>(3)</sup></b>	HK\$	<b>3,048</b>	2,322	2,602	2,645	–	–
Health and Safety	<b>Training</b>	'000 hours	<b>32</b>	16	19	17	11	–
	Health and safety training							
	<b>Safety</b>		<b>7.9</b>	7.4	7.2	7.6	9.5	–
	Injury rate <sup>(4)</sup>	reported incidents per 200,000 hours						
	Lost day rate <sup>(4)</sup>	reported days per 200,000 hours	<b>57.0</b>	75.6	77.1	52.5	55.4	–
Environment	Absentee rate <sup>(5)</sup>	reported days/total days worked	<b>2.0%</b>	1.9%	1.8%	–	–	–
	<b>Greenhouse gas emissions</b>	'000 tCO <sub>2</sub> e	<b>106</b>	116	112	115	118	117
	<b>Group carbon intensity</b>	kg CO <sub>2</sub> e per m <sup>2</sup>	<b>163</b>	181	190	196	201	225
	<b>Total energy use <sup>(6)</sup></b>	'000 GJ	<b>892</b>	871	842	842	865	858
	<b>Energy intensity <sup>(6)</sup></b>	MJ per m <sup>2</sup>	<b>1,369</b>	1,396	1,431	1,430	1,471	1,656
Environment	<b>Energy saved through reduction initiatives</b>	GJ	<b>6,644</b>	6,517	10,383	35,711	44,750 <sup>(7)</sup>	–
	<b>Direct water consumption</b>	'000 m <sup>3</sup>	<b>1,899</b>	1,880	1,846	1,795	1,813	1,921
	<b>Water intensity</b>		<b>1,168</b>	1,132	1,181	1,257	1,313	1,373
	Hotels Division	litres per guest night						
	Commercial Properties, Clubs & Services Division	litres per m <sup>2</sup>	<b>1,752</b>	1,765	2,012	1,888	1,988	1,712
	<b>Water recycled</b>	'000 m <sup>3</sup>	<b>137</b>	124	126	122	93	–
	<b>Waste generated <sup>(8)</sup></b>	tonnes	<b>7,873</b>	7,778	7,107	6,861	–	–
	<b>Waste recycled <sup>(8)</sup></b>	tonnes	<b>3,294</b>	3,219	2,777	2,559	–	–
Community	<b>Monetary Donations <sup>(9)</sup></b>	HK\$ '000	<b>6,273</b>	4,197	8,900	2,843	4,453	–
	<b>Community Outreach</b>	hours	<b>13,160</b>	11,124	7,350	7,332	6,192	–
	Service hours							
	Employee volunteers		<b>1,366</b>	929	788	584	942	–
	<b>Internships &amp; Retraining scheme</b>							
	Training hours	'000 hours	<b>346</b>	295	400	384	540	–
	Participants		<b>615</b>	492	662	509	1,210	–

(1) Please refer to Reporting Scope on the inside front cover of the Corporate Responsibility and Sustainability report for the scope of businesses covered in the reporting of employee, health and safety, community and environmental performance.

(2) Inclusive of corporate income tax, property and real estate tax, payroll tax and other corporate taxes.

(3) Average training spend is based on total annual training spend per full-time equivalent.

(4) Injuries recorded include from minor first aid incidents to more severe incidents that required hospitalisation. There was no incident of occupational disease recorded in 2015. 2011 and 2012 injury and lost day data did not include Quail Lodge & Golf Club.

(5) Absentee rate recorded in 2015 did not include The Peninsula Beverly Hills, due to re-categorisation of sick days under paid-time off. Absentee data of The Peninsula Beverly Hills is therefore not available.

(6) Vehicle fuel consumption is not included in the total energy use and energy intensity reported.

(7) 44,750 GJ represented energy saved over 2010 and 2011. Energy saved was calculated based on vendor estimates and assumptions according to expected efficiency gains.

(8) Group waste diversion rate in 2015 was 41.8%. Grease trap waste was not included in the waste data reported. To conform with current year's reporting scope, comparative information has been restated, which resulted in 9% increase in the amount of waste recycled data disclosed previously for 2012. (GRI G4 Material Disclosure: G4-22)

(9) Donations reported have not included HSH's yearly contribution to the Hong Kong Heritage Project which is an archive project for preserving valuable historical records of the Kadoorie family and its businesses.