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CNBM

China National Building Material Company Limited*

中國建 材 股 份 有 限 公 司

(a joint stock limited company incorporated in the People's Republic of China with limited liability of its members)

(Stock Code: 3323)

APPOINTMENT OF EXECUTIVE DIRECTOR

Reference is made to the announcement dated 16 January 2025 (the “**Announcement**”) of China National Building Material Company Limited (the “**Company**”) regarding the resignation of executive Director and the offer document dated 27 January 2025 (the “**Offer Document**”) in relation to, among other things, the proposed appointment of executive Director of the Company. Unless otherwise stated, capitalized items used herein shall have the same meaning as those defined in the Offer Document.

The Company announced in the Announcement that Mr. Liu Yan has tendered his resignation as an executive Director due to work adjustment. As stated in the Offer Document, CNBM Parent has notified the Company of its proposal to nominate Ms. Miao Xiaoling to succeed Mr. Liu Yan as an executive Director, and the proposed appointment of Ms. Miao Xiaoling is subject to the approval of the Shareholders by way of ordinary resolution at the EGM.

At the EGM held on 19 February 2025, the appointment of Ms. Miao Xiaoling as an executive Director was duly approved by the Shareholders by way of ordinary resolution, and her term of office, commencing upon the approval of the Shareholders at the EGM, is the same as the current session of the Board, and she is eligible for re-election for her directorship.

The biographical details of Ms. Miao Xiaoling as required under Rule 13.51(2) of the Listing Rules are set out below.

Ms. Miao Xiaoling (“**Ms. Miao**”), born in August 1978, is a party committee member, director of the organisation department of the party committee and general manager of the human resources department of CNBM Parent, and a deputy secretary of the party committee of the Company. Ms. Miao has accumulated extensive experience in corporate party building and human resources

management. Ms. Miao has been a deputy secretary of the party committee of the Company since January 2025 to present, the head of the organisation department of the party committee and the general manager of the human resources department of CNBM Parent from May 2020 to present, a member of the party committee of CNBM Parent from December 2018 to present, the director of the party and people work department of CNBM Parent from September 2018 to May 2020 and from November 2022 to September 2024, and the vice-chairman of the labor union of CNBM Parent from January 2017 to December 2022, and the director of the labor union office of CNBM Parent from June 2016 to September 2018. Ms. Miao obtained a doctorate degree in national economics from the School of Economics of Renmin University of China in July 2006 and is a researcher. Ms. Miao is also a vice chairman of the human resources branch of China Construction Materials Enterprise Management Association. She was awarded the Outstanding Party Worker of Central State-owned Enterprises for the year 2023, and the Advanced Individual of Central State-owned Enterprises in the Research of Party Building, Ideological and Political Work for the year 2015.

Ms. Miao will not receive any Director's remuneration from the Company during her term of office.

Save as disclosed above, as at the date of this announcement, Ms. Miao has confirmed that she (i) did not assume other offices in any member of the Group; (ii) was not related to any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company or other members of the Group; (iii) did not have any interests in shares of the Company within the meaning of Part XV of the SFO; and (iv) did not hold any other directorships or other major appointments and qualifications in any listed companies in the past three years. Save as disclosed above, as at the date of this announcement, there is no information which is discloseable, nor is the Company aware that Ms. Miao is/was involved in any of the matters required to be disclosed, pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there is no other matter that needs to be brought to the attention of the Shareholders.

By order of the Board
China National Building Material Company Limited*
Pei Hongyan
Secretary of the Board

Beijing, the PRC
19 February 2025

As at the date of this announcement, the board of directors of the Company comprises Mr. Zhou Yuxian, Mr. Wei Rushan, Mr. Wang Bing and Ms. Miao Xiaoling as executive directors, Mr. Wang Yumeng, Mr. Shen Yungang and Mr. Chen Shaolong as non-executive directors and Mr. Sun Yanjun, Mr. Liu Jianwen, Mr. Zhou Fangsheng, Mr. Li Jun and Ms. Xia Xue as independent non-executive directors.

* *For identification purposes only*