

# DIRECTORS AND SENIOR MANAGEMENT PROFILES

## DIRECTORS



Mr. ZHU, aged 52, has been an Executive Director, the Chairman of the Board and the Managing Director of the Company since June 2024, and served as an Executive Director and the Managing Director of the Company between June 2022 and June 2024. He is the Chairman of the Executive Committee, the Investment and Strategic Planning Committee and the Risk Management Committee, and a member of the Nomination Committee, the Remuneration Committee and the Environmental, Social and Governance Committee of the Company. He is also an executive director and the deputy general manager of COSCO SHIPPING Holdings Co., Ltd. and a non-executive director of Qingdao Port International Co., Ltd. (both listed in Hong Kong and Shanghai). Mr. ZHU served as a business deputy manager and business manager of the Dispatching Division of the Liner Department of COSCO Container Lines Co., Ltd. ("COSCO Container Lines") (now known as COSCO SHIPPING Lines Co., Ltd. ("COSCO SHIPPING Lines")), deputy head of the Business Division of the Coastal Transportation Department of COSCO Container Lines, manager of the East and South China Operating Department of Sino-Japan Trade Division of COSCO Container Lines, deputy general manager and chairman of the Labour Union of Shanghai PANASIA Shipping Company Limited ("Shanghai PANASIA"), deputy general manager of Americas Trading Division of COSCO Container Lines, general manager of COSCO Container Lines (Netherlands) B.V., supervisor of the General Manager's Office of COSCO Container Lines, general manager and deputy party secretary of Shanghai PANASIA, and deputy general manager and member of the Party Committee of COSCO SHIPPING Lines, etc. Mr. ZHU graduated from Shanghai Jiao Tong University with a Master's Degree in Business Administration. He is an economist.



Mr. MA, aged 50, has been a Non-executive Director of the Company since June 2024. He is currently the general manager of the Finance and Accounting Division of China COSCO SHIPPING Corporation Limited ("COSCO SHIPPING"), chairman of the board and chairman of the Party Committee of COSCO SHIPPING Finance Co., Ltd. Mr. MA is also a director of COSCO SHIPPING Specialized Carriers Co., Ltd. (listed in Shanghai), a non-executive director of COSCO SHIPPING International (Hong Kong) Co., Ltd. ("COSCO SHIPPING International") (listed in Hong Kong) and a director of China State owned Enterprise Mixed Ownership Reform Fund Co., Ltd. He was the treasury manager of the Finance Division of China COSCO Holdings Company Limited ("China COSCO Holdings") (now known as COSCO SHIPPING Holdings Co., Ltd.), general manager of the Finance Division of COSCO International Holdings Limited (now known as COSCO SHIPPING International), business manager of the Strategy Implementation Management Office of China Ocean Shipping (Group) Company/China COSCO Holdings, deputy general manager of the Capital Management & Operation Division of COSCO SHIPPING, deputy general manager of COSCO SHIPPING International, vice president of COSCO SHIPPING (Hong Kong) Co., Limited, and a non-executive director and vice chairman of Qilu Expressway Company Limited (listed in Hong Kong). Mr. MA has extensive experience in finance, capital operation, investment, mergers and acquisitions, strategic planning, etc. Mr. MA graduated from China School of Banking and Finance, major in Investment Economics and Management and obtained a Master's Degree in Economics from University of International Business and Economics. He is a fellowship member of Association of Chartered Certified Accountant (FCCA) and senior accountant.

## Directors and Senior Management Profiles



Mr. CHEN, aged 50, has been a Non-executive Director of the Company since December 2024. He is currently the general manager of Operation Management Division of China COSCO SHIPPING Corporation Limited. Mr. CHEN is also a director of COSCO SHIPPING Logistics & Supply Chain Management Co., Ltd., COSCO SHIPPING Logistics Co., Ltd., Shanghai PANASIA Shipping Co., Ltd., a director and a member of the executive committee of Orient Overseas Container Line Limited, and a director of Shanghai International Port (Group) Co., Ltd. (listed in Shanghai). Mr. CHEN had served in various capacities, including the assistant to manager and the deputy manager of container shipping division I of China Shipping Container Lines Co., Ltd. (currently known as COSCO SHIPPING Development Co., Ltd.), the assistant to general manager of China Shipping Container Lines (Hong Kong) Co., Ltd., the general manager of America Division of China Shipping Container Lines Co., Ltd., the assistant to general manager and deputy general manager of China Shipping Container Lines Co., Ltd, the deputy general manager of COSCO SHIPPING Holdings Co., Ltd., and the deputy general manager of COSCO SHIPPING Lines Co., Ltd. Mr. Chen graduated from Shanghai Maritime Academy with major in marine engineering management.



Dr. FAN, aged 79, has been an Independent Non-executive Director of the Company since January 2009. She is the Chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee of the Company. Dr. FAN was appointed to the Legislative Council from 1983 to 1992 and was a member of the Executive Council from 1989 to 1992. She became the President of the Provisional Legislative Council in 1997, and has since been re-elected as the President of the First, Second and Third Legislative Council. Dr. FAN has served as the President of the legislature of the Hong Kong Special Administrative Region ("HKSAR") for 11 years. Dr. FAN was a member of the Preliminary Working Committee for the Preparatory Committee for the HKSAR from 1993 to 1995 and of the Preparatory Committee for the HKSAR from 1995 to 1997, and was the Chairman of the Board of Education from 1986 to 1989 and the Chairman of the Education Commission from 1990 to 1992. She was elected as a Hong Kong Deputy to the 9th, 10th, 11th and 12th sessions of the National People's Congress ("NPC") during 1998 to 2018, and was a Member of the Standing Committee of the 11th and 12th sessions of the NPC. Dr. FAN is currently an Independent Non-executive Director of The Bank of East Asia, Limited and was an Independent Non-Executive Director of China Overseas Land & Investment Limited. She is also the Chairman of Endeavour Education Trust and the Chairman of the Management Committee of the Endeavour Education Centre. She also serves as a non-official member of the Candidate Eligibility Review Committee and a member of the Supervisory Managing Organisation of Nina and Teddy Wang Charitable Trust. Dr. FAN was awarded the Gold Bauhinia Star and the Grand Bauhinia Medal in 1998 and 2007 respectively by the Government of the HKSAR.

## Directors and Senior Management Profiles



Mr. LI, aged 51, has been an Independent Non-executive Director of the Company since May 2012. He is Chairman of the Audit Committee and Nomination Committee and a member of the Remuneration Committee of the Company. Mr. LI is Co-Chief Executive of The Bank of East Asia, Limited. He is an Independent Non-executive Director of two listed companies under the Sino Group (Sino Land Company Limited and Tsim Sha Tsui Properties Limited). All the above are Hong Kong-listed companies. Mr. LI is a member of the Shanghai Committee of the Chinese People's Political Consultative Conference, a non-official member of the Shenzhen-Hong Kong Financial Co-operation Committee and a Counsellor of the Hong Kong United Youth Association. He is Chairman of The Chinese Banks' Association, Deputy Chairman of The Hong Kong Institute of Bankers' Executive Committee, an Alternate Director of the World Savings and Retail Banking Institute, and a member of the MPF Industry Schemes Committee. He is a board member of The Community Chest of Hong Kong, a member of the Advisory Board of The Salvation Army Hong Kong and Macau Territory, and a Trustee of The University of Hong Kong's occupational retirement schemes. Furthermore, Mr. LI serves as a member of the Election Committees responsible for electing the Chief Executive and Legislative Council Members of the HKSAR as well as deputies of the HKSAR to the 14th National People's Congress. Mr. LI was previously an Independent Non-executive Director of China State Construction International Holdings Limited, which is listed in Hong Kong. Mr. LI holds a Master of Business Administration degree from the Kellogg School of Management, Northwestern University in the US, and a Master of Arts degree and Bachelor of Arts degree in Law from the University of Cambridge in Britain. He is a member of The Law Society of England and Wales, as well as that of Hong Kong. He is also a member of the Hong Kong Academy of Finance and has been conferred as an Honorary Certified Banker by The Hong Kong Institute of Bankers. Mr. LI was awarded the Bronze Bauhinia Star by the Government of the HKSAR in recognition of his contributions to the community.



Mr. LAM, aged 70, has been an Independent Non-executive Director of the Company since August 2015. He is a member of the Audit Committee of the Company. Mr. LAM is an Independent Non-executive Director of CITIC Telecom International Holdings Limited, Global Digital Creations Holdings Limited, Nine Dragons Paper (Holdings) Limited, Shougang Century Holdings Limited and Topsports International Holdings Limited, all of which are companies listed in Hong Kong, and Spring Asset Management Limited as the manager of Spring Real Estate Investment Trust (listed in Hong Kong), and was an Independent Non-executive Director of WWPKG Holdings Company Limited, a company listed in Hong Kong, Bestway Global Holding Inc., a company formerly listed in Hong Kong, and Shanghai Fudan-Zhangjiang Bio-Pharmaceutical Co., Ltd., a company listed in Hong Kong and Shanghai. Mr. LAM was a member of the Listing Committee and the Financial Reporting Advisory Panel of The Stock Exchange of Hong Kong Limited from 1997 to 2003, a committee member of the Hong Kong Institute of Certified Public Accountants ("HKICPA") from 1994 to 2009, and an audit partner of PricewaterhouseCoopers from 1993 to 2013. He has over 40 years of experience in accounting, auditing and business consulting. Mr. LAM is a fellow member of the HKICPA, the Association of Chartered Certified Accountants, the Chartered Accountants of Australia and New Zealand and the Institute of Chartered Accountants in England & Wales. Mr. LAM obtained a higher diploma in accountancy from The Hong Kong Polytechnic University in 1975 and was conferred an Honorary Fellow by The Hong Kong Polytechnic University in 2002.



## Directors and Senior Management Profiles



Prof. CHAN, aged 63, has been an Independent Non-executive Director of the Company since October 2016. He is the Chairman of the Environmental, Social and Governance Committee and a member of the Remuneration Committee of the Company. Prof. CHAN is currently an Independent Non-executive Director of MTR Corporation Limited, Dean of the College of Business and Chair Professor of Finance at City University of Hong Kong. He is also a member of a number of committees, including the Human Capital Committee of The Financial Services Development Council of Hong Kong, TraHK Supervisory Committee, Hong Kong Academy of Finance, and Council of Advisers and Applied Research of Hong Kong Institute for Monetary and Financial Research. From 2014 to 2023, Prof. CHAN was the Wei-Lun Professor of Finance at the Chinese University of Hong Kong (CUHK), serving as Dean of CUHK Business School from 2014 to 2019 and Chair of Finance Department from 2021 to 2023. Prior to that, Prof. CHAN was Synergis-Geoffrey Yeh Professor of Finance at Hong Kong University of Science and Technology (HKUST) (2008-2014), where he served as Head of Finance Department (2003-2013) and Acting Dean of HKUST Business School (2013-2014). Prof. CHAN has also served as the President of Asian Finance Association from 2008 to 2010. Prof. CHAN obtained his Bachelor of Social Science degree in Economics from CUHK and Doctor of Philosophy degree in Finance from Ohio State University in the USA.



Mr. YANG, aged 76, has been an Independent Non executive Director of the Company since April 2020. He is a member of the Environmental, Social and Governance Committee of the Company. Mr. YANG is also an independent non-executive director of Orient Overseas (International) Limited (listed in Hong Kong). He is a full-time arbitrator in international commercial and maritime arbitration, the Honorary Chairman of Hong Kong International Arbitration Centre, the member of the Expert Committee of China International Commercial Court of the Supreme People's Court of China, the International Advisory Board of China International Economic and Trade Arbitration Commission, the council member of Shanghai Arbitration Commission (SHAC) and chairman of SHAC – Academy. Mr. YANG had been the Chairman of Hong Kong International Arbitration Centre, the Vice Chairman of the Documentary Committee of the Baltic International Maritime Council in Denmark, the President of Asia-Pacific Regional Arbitration Group, the Hong Kong representative of ICC International Court of Arbitration, the Chairman of the East Asia Branch of the Chartered Institute of Arbitrators, member of the Korean Commercial Arbitration Board, the General Committee of Singapore Chamber of Maritime Arbitration and the Asian International Arbitration Centre (AIAC) Advisory Council in Malaysia, and an independent non-executive director of COSCO SHIPPING Holdings Co., Ltd. Mr. YANG as a full-time arbitrator has extensive experience in dealing with cases related to international commercial, maritime and trade law and is very familiar with laws and practice in such areas. He has acted as an arbitrator in Hong Kong, London, Singapore, Malaysia, Australia, Austria, Korea, the USA and Mainland China in thousands of cases during the past over 30 years. He has also published many books and articles in English and Chinese on international commercial, maritime and trade law and practice. Mr. YANG has also devoted himself to the educational activities in various law schools in Hong Kong and Mainland China and is a visiting professor in more than ten universities.

## Directors and Senior Management Profiles

## SENIOR MANAGEMENT



Mr. CHEN, aged 55, has been a Deputy General Manager of the Company since June 2022. He is a member of the Risk Management Committee of the Company. Before the appointment, he had been an Executive Assistant to Managing Director of the Company since April 2021. Mr. CHEN served as managing director of Xiamen Ocean Gate Container Terminal Co., Ltd. (a subsidiary of the Company), deputy general manager of Shanghai Ocean Industry Corporation, deputy general manager of the Asia-Pacific Trade Division of COSCO Container Lines Co., Ltd. (now known as COSCO SHIPPING Lines Co., Ltd.), marketing director of COSCO Xiamen International Freight Co., Ltd., and second officer of Shanghai Ocean Shipping Co., Ltd., etc. Mr. CHEN has over 30 years of solid work experience in the shipping and port industry and has extensive experience in container transportation and marketing management, terminal operation management and Smart Port development. Mr. CHEN graduated from Navigation College of Jimei University with Marine Navigation major and holds a Master of Business Administration degree from Xiamen University. He is a senior economist.



Mr. ZHAO, aged 52, has been the Chief Accountant of the Company since June 2022. He is a member of the Investment and Strategic Planning Committee and the Risk Management Committee of the Company. Mr. ZHAO joined the COSCO group in 1995. He had been section manager of the Accounting Section of the Finance Department of Qingdao Ocean Shipping Co., Ltd. (now known as COSCO SHIPPING (Qingdao) Co., Ltd.), chief financial officer of COSCO Africa Co., Ltd. (now known as COSCO SHIPPING (Africa) Co., Ltd.), deputy manager (person-in-charge) of the Fund Management Office of the Finance Department of China Ocean Shipping (Group) Company (now known as China Ocean Shipping Co., Ltd.)/China COSCO Holdings Company Limited (now known as COSCO SHIPPING Holdings Co., Ltd.), senior manager of the Fund Management Office of the Financial Management Department of China COSCO SHIPPING Corporation Limited. Mr. ZHAO has over 20 years of solid work experience in the shipping industry and has extensive experience in financial accounting, fund management, business financing, etc. Mr. ZHAO graduated from Central University of Finance and Economics, majoring in National Economic Management. He is a senior accountant.

## Directors and Senior Management Profiles



**HUNG Man,  
Michelle**

*General Counsel,  
Board Secretary,  
Chief Compliance Officer*

Ms. HUNG, aged 55, has been appointed as the General Counsel of the Group since November 1996, the Board Secretary of the Company since March 2001 and the Chief Compliance Officer of the Company since December 2024. Ms. HUNG is mainly responsible for the overall legal, corporate governance, compliance, company secretarial, risk management and internal control and related matters. She is also a member of the Risk Management Committee of the Company. Ms. HUNG holds a Bachelor of Laws degree (Hons) from The University of Hong Kong. She is currently a practicing solicitor of the High Court of the Hong Kong Special Administrative Region and is qualified in England and Wales. She is also a Fellow of The Hong Kong Chartered Governance Institute. Ms. HUNG was named among the top 25 “in-house high flyers” and “the best in Asia” by the Asian Legal Business Magazine (“ALB”) for three consecutive years (2006-2008). In addition, she was awarded the “Asian Company Secretary of the Year Recognition Award” for two consecutive years (2013-2014) by the Corporate Governance Asia, a corporate governance magazine, and named among the top 15 general counsels of the 2015 China’s Top General Counsel Rankings by the ALB. She was awarded the “Woman Lawyer of the Year (In-House)” at the ALB Hong Kong Law Awards 2021 and was awarded the “In-House Lawyer of the Year” at the ALB Women in Law Awards by the ALB in the same year. In 2024, Ms. HUNG received the prestigious Lifetime Achievement Awards from the renowned China Business Law Journal, and was again recognized by the ALB as one of the Top 15 General Counsels in Asia. In 2025, Ms. HUNG was recognized as the “General Counsel: Greater China Region – Spotlight” by the internationally renowned rating agency Chambers as well.