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# **Company Profile**

We are a major online intra-city logistics platform in Asia. Our mission is to simplify intra-city logistics with technology. We are committed to providing technology-powered, user-centric logistics solutions for social good and sustainable development. Operating in more than 370 cities across six countries and regions in Asia, namely Chinese mainland, Hong Kong, Singapore, Korea, India and Vietnam, we own and operate two highly-recognized, well-trusted brands in the online intra-city logistics field: Kuaigou Dache (快狗打车) in Chinese mainland and GOGOX in other countries and regions in Asia.

# **Corporate Information**

### DIRECTORS

#### **Executive Directors**

Mr. LAM Hoi Yuen (林凱源) (Chairman of the Board and Co-Chief Executive Officer)

Mr. HE Song (何松) (Co-Chief Executive Officer)

Mr. HU Gang (胡剛)

(resigned with effect from April 19, 2024)

### **Non-executive Directors**

Mr. LEUNG Ming Shu (梁銘樞)

Mr. HU Xiangcheng (胡湘成)

(appointed with effect from August 30, 2024)

Mr. WANG Ye (王也)

(resigned with effect from August 30, 2024)

### **Independent Non-executive Directors**

Mr. TANG Shun Lam (鄧順林)

Mr. ZHAO Hongqiang (趙宏強)

Ms. CHU Ka Yin Norma (朱嘉盈)

(appointed with effect from March 28, 2024)

Ms. MI Wenjuan (米雯娟)

(resigned with effect from February 23, 2024)

## **COMPANY SECRETARY**

Ms. HO Wing Nga (何詠雅) (HKFCG (PE), FCG)

## **AUTHORIZED REPRESENTATIVES**

Mr. LAM Hoi Yuen (林凱源)

Ms. HO Wing Nga [何詠雅]

## **AUDIT COMMITTEE**

Mr. ZHAO Hongqiang (趙宏強) (Chairman)

Mr. LEUNG Ming Shu (梁銘樞)

Mr. TANG Shun Lam (鄧順林)

### REMUNERATION COMMITTEE

Mr. TANG Shun Lam (鄧順林) (Chairman)

Ms. CHU Ka Yin Norma (朱嘉盈)

(appointed with effect from March 28, 2024)

Mr. LAM Hoi Yuen (林凱源)

(appointed with effect from April 19, 2024)

Mr. HU Gang (胡剛)

(resigned with effect from April 19, 2024)

Ms. MI Wenjuan [米雯娟]

(resigned with effect from February 23, 2024)

### **NOMINATION COMMITTEE**

Ms. CHU Ka Yin Norma (朱嘉盈) (Chairwoman) (appointed with effect from March 28, 2024)

Mr. HE Song [何松]

Mr. ZHAO Hongqiang (趙宏強)

Ms. MI Wenjuan [米雯娟] *(Chairwoman)* 

(resigned with effect from February 23, 2024)

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE

Mr. HE Song [何松] (Chairman)

Mr. LAM Hoi Yuen [林凱源]

Ms. CHU Ka Yin Norma (朱嘉盈)

(appointed with effect from April 19, 2024)

Mr. HU Gang (胡剛)

(resigned with effect from April 19, 2024)

### **AUDITOR**

Forvis Mazars CPA Limited

(formerly known as Mazars CPA Limited)
Registered Public Interest Entity Auditor

42nd Floor, Central Plaza

18 Harbour Road

Wanchai

Hong Kong

# **Corporate Information**

# **LEGAL ADVISOR**

Morgan, Lewis & Bockius 19th Floor, Edinburgh Tower The Landmark 15 Queen's Road Central Hong Kong

### **REGISTERED OFFICE**

4th Floor, Harbour Place 103 South Church Street George Town, P.O. Box 10240 Grand Cayman KY1-1002 Cayman Islands

# HEADQUARTERS AND PRINCIPAL PLACE OF BUSINESS IN THE PRC

Room 212, Building C Kaide Building Complex No. 7 Rongyuan Road Huayuan Industrial Park Binhai Hi-tech Zone Tianjin, PRC

# PRINCIPAL PLACE OF BUSINESS IN HONG KONG

46/F Hopewell Centre 183 Queen's Road East Wan Chai Hong Kong

# PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

Maples Fund Services (Cayman) Limited PO Box 1093, Boundary Hall Cricket Square Grand Cayman, KY1-1102 Cayman Islands

## HONG KONG SHARE REGISTRAR

Computershare Hong Kong Investor Services Limited Shops 1712–1716, 17th Floor Hopewell Centre 183 Queen's Road East Wan Chai Hong Kong

## **PRINCIPAL BANKS**

Ping An Bank Co., Ltd.
(Beijing Chongwenmen Branch)
Unit 1, 1st Floor, South Section, Building 1
No. 7 and No. 9 Chongwenmenwai Street
Dongcheng District, Beijing
PRC

Shanghai Pudong Development Bank (Shanghai Minhang Branch) No. 159 Shensong Road Minhang District, Shanghai PRC

## **STOCK CODE**

2246

## **COMPANY WEBSITE**

gogoxholdings.com

# **LISTING DATE**

June 24, 2022

# Financial Highlights And Summary

# **FINANCIAL HIGHLIGHTS**

	Year ended D	ecember 31,	Year-on-year
	2024	2023	change
	RMB'000	RMB'000	(%)
Revenue	660,119	752,818	[12.3]
Gross profit	218,708	257,895	(15.2)
Loss before income tax	(203,263)	(1,103,139)	(81.6)
Loss for the year	(194,019)	(1,100,596)	(82.4)
Non-IFRS measures:			
Adjusted net loss for the year(non-audited)[1]	(86,116)	(170,325)	[49.4]
Adjusted EBITDA for the year(non-audited)[2]	(68,308)	(140,539)	(51.4)

### Notes:

- (1) Adjusted net loss for the year represents loss for the year before (i) share-based compensation expenses, and (ii) impairment of goodwill.
- (2) Adjusted earnings before interest, taxes, depreciation and amortisation ("**EBITDA**") for the year represents adjusted net loss for the year before (i) income tax credit, (ii) depreciation and amortisation, and (iii) net finance income.

# Financial Highlights And Summary

# **FIVE-YEAR FINANCIAL SUMMARY**

# CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Year ended December 31,								
	2020	2021	2022	2023	2024				
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000				
Revenue	530,409	660,857	773,248	752,818	660,119				
Gross profit	183,368	241,724	261,609	257,895	218,708				
Loss before income tax	(653,311)	(872,576)	(1,217,915)	(1,103,139)	(203,263)				
Loss for the year	(658,226)	(872,854)	(1,209,141)	(1,100,596)	(194,019)				
Loss for the year attributable to the equity									
holders of the Company	(658,226)	(872,854)	(1,205,408)	(1,099,615)	(192,982)				
Total comprehensive loss for the year	(490,973)	(795,298)	(1,365,198)	[1,093,278]	(192,364)				
Total comprehensive loss for the year									
attributable to the equity holders of the									
Company	(490,973)	(795,298)	(1,361,327)	(1,092,311)	(191,483)				

# **CONDENSED CONSOLIDATED BALANCE SHEETS**

	As at December 31,								
	2020	2021	2022	2023	2024				
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000				
ASSETS									
Non-current assets	1,132,999	1,107,356	1,137,643	279,877	163,741				
Current assets	297,369	516,646	787,237	587,101	457,377				
Total assets	1,430,368	1,624,002	1,924,880	866,978	621,118				
Equity									
Equity attributable to equity holders of the									
Company	(1,581,189)	(2,075,809)	1,484,847	481,406	299,426				
Non-controlling interest	_	_	[764]	(1,731)	(2,612)				
Total (deficit)/equity	(1,581,189)	(2,075,809)	1,484,083	479,675	296,814				
Liabilities									
Non-current liabilities	2,170,621	3,240,446	24,430	21,105	10,282				
Current liabilities	840,936	459,365	416,367	366,198	314,022				
Total liabilities	3,011,557	3,699,811	440,797	387,303	324,304				
Total (deficit)/equity and liabilities	1,430,368	1,624,002	1,924,880	866,978	621,118				

# Chairman's Statement

### Dear Shareholders.

On behalf of GOGOX HOLDINGS LIMITED ("GOGOX") and its subsidiaries and consolidated affiliated entities, I am pleased to present the Group's annual results for the year ended December 31, 2024. This report reflects our journey, achievements, and strategic vision in a rapidly evolving economic landscape. Despite ongoing challenges, the Group has demonstrated resilience, innovation, and an unwavering commitment to excellence, positioning us for sustained growth and leadership in the logistics industry.

Throughout 2024, our strategic focus on the Asia-Pacific (APAC) region, particularly Southeast Asia, has continued to yield significant results. Our Hong Kong & overseas markets have grown substantially, contributing 75% of the Group's total revenue, up from 62% in the previous year. In China, we maintained operational stability while actively optimizing resource allocation to ensure peak performance, with the primary goal of achieving profitability. The logistics sector in APAC has further expanded, driven by the continued surge in e-commerce activities and digital transformation. Our strategic initiatives have enabled us to capitalize on these trends, reinforcing our competitive edge and contributing to our overall success.

### PERFORMANCE REVIEW

Our Hong Kong & overseas markets delivered strong results, with significant revenue growth across key regions, including Hong Kong, Korea, Singapore, Vietnam, and India. In China, our enterprise solutions, platform services, and value-added offerings continued to perform well. These achievements highlight our ability to deliver value across diverse geographies and market segments, particularly as we capture the growth of e-commerce in emerging markets.

For the year ended December 31, 2024, the Group achieved revenue of approximately RMB660.1 million, reflecting a year-on-year decrease of 12%. Gross profit amounted to RMB218.7 million, representing a year-on-year decrease of 15%. Our ongoing efforts to streamline operations further reduced our net loss by 49%, demonstrating our commitment to achieving sustainable profitability.

## **BUSINESS REVIEW AND OUTLOOK**

In 2024, we prioritized the development of our enterprise business segment, which has solidified its position as the Group's primary growth driver, contributing 66% of total revenue. Our enterprise services offer a comprehensive one-stop solution, encompassing driver recruitment, training, on-site management, and end-to-end tracking to ensure delivery quality and customer satisfaction.

We have also leveraged our platform advantages to enhance pricing and risk control systems, tailored to diverse industries, scenarios, and pricing models. These efforts have shortened payment periods for fleets and drivers, alleviating financial pressures while maintaining operational efficiency. Additionally, our value-added services segment, particularly in Hong Kong and overseas, grew by 23% in revenue, reflecting our relentless focus on customer satisfaction and innovation. Our strategic diversification initiatives have driven consistent growth across all business segments. Below are some key updates from the regions we operate in:

### Hong Kong

Hong Kong operations continued to thrive, achieving 7% year-on-year revenue growth, driven by increased demand for our moving business and value-added services, including the successful expansion of our insurance brokerage business. Diversified revenue streams resulted in double-digit growth and enhanced customer loyalty.

# Chairman's Statement

We also launched *Premium Van by GoGoX*, redefining luxury logistics and driving growth in our platform business. Additionally, we secured several commercial and government contracts, further boosting our enterprise business. The launch of our *One Stop Shop* service, offering integrated storage, pick/pack, and delivery solutions, has effectively met growing enterprise demands.

### Korea

Revenue in Korea increased by 3%, supported by the growing e-commerce sector and our ability to provide tailored logistics solutions. Our middle-mile logistics business expanded with new clients in 3PL, fashion, and retail, while penetration into the bio cold chain market secured global bio-medical clients. Operational efficiency saw significant improvements through fleet optimization and smart routing algorithms. We also strengthened our sustainability initiatives by deploying EV trucks, aligning with global customer expectations.

### **Singapore**

Singapore operations achieved 5% revenue growth, despite challenges in the retail sector, reflecting our strong market positioning. The adoption of Singapore's Platform Workers Bill reinforced protections for drivers, ensuring fairer earnings, enhanced insurance, and upskilling opportunities.

We further distinguished ourselves by offering tailored EV logistics solutions to enterprises, supporting businesses in reducing carbon emissions while boosting efficiency. Growth in the enterprise segment remains a priority, with strategic partnerships and client diversification. Additionally, our successful role as Carousell's Official Delivery Partner for bulky furniture reinforced our leadership in this niche market.

### **Vietnam**

Vietnam remains one of our fastest-growing markets, with revenue increasing by 43% year-on-year, despite economic challenges. We successfully entered the container trucking market, capitalizing on Vietnam's import-export growth potential. Meanwhile, our driver recruitment and training enabled us to capture a larger market share in the expanding e-commerce sector. Additionally, we stabilized GoGoX's first asset-owned cold truck, laying the groundwork for our expansion into the cold chain segment in 2025.

### India

India saw 8% year-on-year revenue growth, driven by strong demand from SMEs and enterprise clients. Our presence expanded across 25 states, 5 union territories, and over 100 cities, with plans to explore cross-border business opportunities in 2025. Moving forward, we will prioritize the automotive and e-commerce sectors, scaling them as key business drivers.

## Chinese Mainland

Revenue decreased by 42% year-on-year. However, we made significant progress in promoting new energy vehicles, with 62% of our orders completed by these vehicles.



# Chairman's Statement

## OPERATIONAL EFFICIENCY AND COST OPTIMIZATION

Operational efficiency remained a key priority in 2024, with a strong emphasis on streamlining processes and optimizing cost structures. During the year, we have successfully expanded our back office in Malaysia, which played a pivotal role in achieving these objectives, reducing costs by double digit and enabling reinvestment in technology and service enhancements. The establishment of our Malaysia office has significantly improved support functions, allowing us to scale operations efficiently while maintaining service excellence.

### SUSTAINABILITY AND INNOVATION

Our commitment to sustainability and innovation remains integral to our operational strategies. This accomplishment reflects our dedication to environmental stewardship through strategic planning and prudent investments. Initiatives such as optimizing delivery routes and promoting the adoption of new energy vehicles (NEVs) exemplify our focus on sustainability and corporate responsibility.

Moreover, we are taking proactive steps to position ourselves at the forefront of the logistics industry's future. We are focusing on three pillars — New Product, New Service, and New Technology — to match the pace of this ever-changing world, particularly in the era of Al. By staying ahead of technological advancements and fostering partnerships with industry leaders, we have been integrating Al solutions into our operations. This forward-thinking approach will enable us to address labor shortages, enhance efficiency, and further reduce our environmental impact.

## **LOOKING AHEAD**

As we look to the future, the Group remains committed to driving transformative change in the logistics industry through innovation, sustainability, and operational excellence. Our vision is to create a future where logistics is seamless, efficient, and sustainable, empowering businesses to thrive in an interconnected world. The integration of autonomous vehicles represents a bold step forward, and we are excited about the opportunities it brings.

We are deeply grateful for the unwavering support of our shareholders, employees, and partners as we continue this journey. On behalf of the Board, I would like to express my sincere gratitude for the trust and support of our stakeholders. We remain dedicated to building a sustainable business and creating long-term value for all our shareholders.

The Board is pleased to present its report together with the audited consolidated financial statements of the Group for the year ended December 31, 2024.

### **GLOBAL OFFERING**

The Company was incorporated in the Cayman Islands with limited liability on June 8, 2017. The Company's Shares were listed on the Main Board of the Stock Exchange on June 24, 2022.

### PRINCIPAL ACTIVITIES

The Company is an investment holding company. The Group is principally engaged in the provision of logistic and delivery solution services and platform services which uses technology to connect transacting user and logistic and delivery service provider in Chinese mainland, Hong Kong, Singapore, Korea, and other Asian countries.

Analysis of the principal activities of the Group during the Reporting Period is set out in Note 1 to the consolidated financial statements.

### **SUBSIDIARIES**

A list of the Company's principal subsidiaries as of December 31, 2024, together with their particulars, are set out in Note 18 to the consolidated financial statements.

### **RESULTS**

The results of the Group for the year ended December 31, 2024 are set out in the consolidated statement of comprehensive income on pages 114 to 115 of this annual report.

### **FINAL DIVIDEND**

The Board did not recommend the payment of a final dividend for the year ended December 31, 2024 (2023: Nil).

## **AGM AND CLOSURE OF REGISTER OF MEMBERS**

The forthcoming AGM of the Company will be held on Wednesday, June 18, 2025. For the purpose of determining the entitlement of the Shareholders to attend and vote at the AGM, the record date will be Wednesday, June 18, 2025 and the register of members of the Company will be closed from Friday, June 13, 2025 to Wednesday, June 18, 2025 (both days inclusive), during which no transfer of Shares will be effected. In order to be eligible to attend and vote at the AGM, all transfer of Shares, accompanied by the relevant share certificates and transfer forms, must be lodged with the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong for registration no later than 4:30 p.m. on Thursday, June 12, 2025.

### **BUSINESS REVIEW**

A fair review of the business of the Group during the Reporting Period as required by Schedule 5 to the Companies Ordinance (Chapter 622 of the Laws of Hong Kong), including an analysis of the Group's financial key performance and an indication of likely future developments in the Group's business are set out in the section headed "Management Discussion and Analysis" of this annual report. Significant events affecting the Company that have occurred since the end of the financial year is set out in the section headed "Management Discussion and Analysis – Subsequent Events" of this annual report. These discussions form part of this annual report.

### PRINCIPAL RISKS AND UNCERTAINTIES

The following list is a summary of certain principal risks and uncertainties faced by the Group, some of which are beyond its control:

- The markets in which we participate are highly competitive, and if we do not compete effectively, our business, results of operations and financial condition could be harmed;
- If we fail to manage our growth or execute our strategies effectively, our results of operations, financial condition and growth prospects may be materially and adversely affected;
- We are subject to evolving regulatory requirements across multiple jurisdictions, and we may be unable to comply fully with various applicable regulations;
- Our business collects, generates and processes a large amount of data, and is subject to complex and evolving regulations and oversight related to data security;
- Our business would be adversely affected if our approach to driver status is successfully challenged or if we are required to classify drivers as employees instead of independent contractors; and
- We have a significant amount of goodwill and other intangible assets. We may face impairment risks in connection with our goodwill and other intangible assets, which could have a material adverse impact on our financial performance.



However, the above is not an exhaustive list. Investors are advised to make their own judgment or consult their own investment advisors before making any investment in the Shares. For details of other risks and uncertainties faced by the Group, please refer to the section headed "Risk Factors" in the Prospectus.

## **ENVIRONMENTAL POLICIES AND PERFORMANCE**

The Group is committed to fulfilling social responsibility, promoting employee benefits and development, protecting the environment, giving back to the community and achieving sustainable growth. Details are set out in the section headed "Environmental, Social and Governance Report" in this annual report.

## **COMPLIANCE WITH RELEVANT LAWS AND REGULATIONS**

As far as the Board is aware, the Group has complied in all material aspects with relevant laws and regulations that have a significant impact on the business and operation of the Group. During the Reporting Period, there was no material breach of, or non-compliance with, applicable laws and regulations by the Group.

## **FINANCIAL SUMMARY**

A summary of the Group's results, assets and liabilities for the last five financial years are set out on page 6 of this annual report. This summary does not form part of the audited consolidated financial statements.

## **USE OF PROCEEDS FROM THE GLOBAL OFFERING**

The Shares were listed on the Main Board of the Stock Exchange on June 24, 2022. The net proceeds raised from the Company's Global Offering, after deduction of the underwriting fees and commissions and other estimated expenses payable by the Company in connection with the Global Offering, were approximately HK\$554.5 million.

As of the date of this report, there was no change in the intended use of net proceeds and the expected timeline as previously disclosed in the section headed "Future Plans and Use of Proceeds" in the Prospectus. The following table sets forth a summary of the utilization of the net proceeds from the Global Offering as of December 31, 2024:

			Net proceeds (F	IK\$ in million) Actual use		
Purpose	Percentage to total amount	Net proceeds incurred from the Global Offering	Actual use of proceeds up to December 31, 2023	of proceeds incurred during the year ended December 31, 2024	December 31,	Expected timeline for full utilization of the remaining net proceeds
Enlarge our user base and strengthen our brand awareness	40%	221.8	189.9	29.4	2.5	D
	40%	221.8	187.7	27.4	2.3	December 31, 2025
Develop new services and products to enhance our monetization						
	20%	110.9	92.4	18.5	0.0	Dagambar 21 2025
capabilities	20%	110.9	72.4	18.3	0.0	December 31, 2025
Pursue strategic alliances,						
investments and acquisitions in overseas markets	20%	110.9	4.7	0.0	107	December 31, 2025
Advance our technological capabilities	20 /0	110.7	4.2	0.0	100.7	December 31, 2023
and enhance our research and						
development capabilities, including						
upgrade our information and						
technology systems and procure						
advanced technologies from third-						
party service providers	10%	55.5	41.8	1.6	19.1	June 30, 2025
Working capital and general corporate	1070	55.5	41.0	1.0	12.1	34116 00, 2020
purposes	10%	55.4	49.8	5.6	0.0	December 31, 2025
pa. passa	1070	30.4	47.0		0.0	5 5 5 5 7 5 5 7 5 5 7 5 7 5 7 5 7 5 7 5
Total	100%	554.5	378.1	55.1	121.3	

### RELATIONSHIP WITH STAKEHOLDERS

#### Customers

For our platform services, our customers are drivers who pay us service fees for the facilitation services we provide. For our enterprise services, our customers are enterprises who engage us as logistics providers. For our value-added services, our customers consist of a wide range of ecosystem participants, such as advertisers with drivers as their target audience.

For the year ended December 31, 2024, revenue generated from the Group's five largest customers accounted for approximately 18.3% (2023: 19.3%) of the Group's total revenue.

To the best knowledge of the Directors, during the Reporting Period, none of the Directors or any of their respective close associates or any Shareholders (which, to the best knowledge of the Directors, own more than 5% of the total number of Shares of the Company) had any interest in the Group's five largest customers.

## **Suppliers**

Our suppliers primarily include human resource agencies and fleet operators who send drivers to our platform to fulfill shipment orders. Our suppliers also include server hosting, cloud computing, software service and other technology service providers, mapping service providers, third-party payment processors, insurance providers, sales and user service outsourcing vendors and marketing service providers.

For the year ended December 31, 2024, purchases from the Group's five largest suppliers accounted for approximately 15.1% (2023: 19.1%) of the Group's total cost of revenue.

To the best knowledge of the Directors, during the Reporting Period, none of the Directors or any of their respective close associates or any Shareholders (which, to the best knowledge of the Directors, own more than 5% of the total number of Shares of the Company) had any interest in the Group's five largest suppliers.

### **Employees**

Our success depends on our ability to attract, retain and motivate qualified personnel. As part of our human resources strategy, we offer employees competitive salaries, performance-based cash bonuses and other incentives. Bonus payments are generally discretionary and based in part on employee performance and on the overall performance of our business. We have adopted a training protocol in Chinese mainland, pursuant to which we provide pre-employment and ongoing management and technical training to our employees.

# PROPERTY, PLANT AND EQUIPMENT

Details of movements in the property, plant and equipment of the Group during the year ended December 31, 2024 are set out in Note 16 to the consolidated financial statements.

## SHARE CAPITAL

Details of movements in the share capital of the Company during the year ended December 31, 2024 and details of the Shares during the year ended December 31, 2024 are set out in Note 23 to the consolidated financial statements.

## DONATIONS

During the Reporting Period, the Group did not make charitable or other donations.

### **DEBENTURE**

The Company did not issue any debenture during the year ended December 31, 2024.

## **RESERVES**

Details of movements in the reserves of the Company and the Group during the year ended December 31, 2024 are set out in Note 34 and Note 24 to the consolidated financial statements, respectively.

## **DISTRIBUTABLE RESERVES**

As at December 31, 2024, the Company had no distributable reserve (as at December 31, 2023: nil).

## **BANK LOANS AND OTHER BORROWINGS**

During the Reporting Period, the Group did not have any bank loans and other borrowings.

### **DIRECTORS**

The Directors during the Reporting Period and up to the date of this report are as follows:

#### **Executive Directors:**

Mr. LAM Hoi Yuen (林凱源)

(Chairman of the Board and Co-Chief Executive Officer)

Mr. HE Song (何松) (Co-Chief Executive Officer)

Mr. HU Gang (胡剛) (resigned with effect from April 19, 2024) [1]

#### Non-executive Directors:

Mr. LEUNG Ming Shu (梁銘樞)

Mr. Hu Xiangcheng (胡湘成) (appointed with effect from August 30, 2024)

Mr. WANG Ye (王也) (resigned with effect from August 30, 2024)

### Independent non-executive Directors:

Mr. TANG Shun Lam (鄧順林)

Mr. ZHAO Hongqiang [趙宏強]

Ms. CHU Ka Yin Norma (朱嘉盈) (appointed with effect from March 28, 2024) [2]

Ms. MI Wenjuan (米雯娟) (resigned with effect from February 23, 2024) [3]

### Notes:

- (1) Mr. Hu Gang has resigned as the executive Director, chief financial officer, a member of the remuneration committee and a member of the environmental, social and governance committee with effect from April 19, 2024 in order to devote more time to his other commitments.
- [2] Ms. CHU Ka Yin Norma has been appointed as an independent non-executive Director, the chairwoman of the Nomination Committee and a member of the Remuneration Committee with effect from March 28, 2024.
- [3] Ms. MI Wenjuan has resigned as an independent non-executive Director, the chairwoman of the Nomination Committee and a member of the Remuneration Committee with effect from February 23, 2024 in order to devote more time to her other business commitments.

Pursuant to article 16.19 of the Articles of Association, at every annual general meeting of the Company, one-third of the Directors for the time being (or, if their number is not three or a multiple of three, then the number nearest to, but not less than, one-third) shall retire from office by rotation provided that every Director (including those appointed for a specific term) shall be subject to retirement by rotation at least once every three years.

In accordance with article 16.2 of the Articles of Association, any Director appointed to fill a casual vacancy on the Board or as an addition to the existing Board shall hold office until the first AGM of the Company after his/her appointment and shall be eligible for re-election at the AGM.

## **DIRECTORS AND SENIOR MANAGEMENT**

Biographical details of the Directors and senior management of the Company are set out on pages 42 to 45 of this annual report.

## CONFIRMATION OF INDEPENDENCE OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The Company has received an annual confirmation of independence pursuant to Rule 3.13 of the Listing Rules from each of the independent non-executive Directors and the Company considers such Directors to be independent during the Reporting Period.

### DIRECTORS' SERVICE CONTRACTS AND LETTERS OF APPOINTMENT

Each of the executive Directors, Mr. LAM Hoi Yuen, Mr. HE Song and Mr. HU Gang (who has resigned with effect from April 19, 2024), has signed a service contract with the Company for an initial term of three years commencing from the Listing Date, until terminated in accordance with the terms and conditions of the services contract or by not less than 30 days notice by the executive Director. The appointments of the executive Directors are subject to the provisions of retirement and rotation of Directors under the Articles of Association.

Each of the non-executive Directors and independent non-executive Directors has signed an appointment letter with the Company for a term of three years commencing (i) from the Listing Date (in the case of Mr. LEUNG Ming Shu, Mr. WANG Ye (who has resigned with effect from August 30, 2024), Mr. TANG Shun Lam and Mr. ZHAO Hongqiang); (ii) from November 26, 2022 (in the case of Ms. MI Wenjuan who was appointed on November 26, 2022 and resigned on February 23, 2024); (iii) from March 28, 2024 (in case of Ms. CHU Ka Yin Norma who was appointed on March 28, 2024); (iv) from August 30, 2024 (in case of Mr. HU Xiangcheng who was appointed on August 30, 2024) until terminated in accordance with the terms and conditions of appointment letter. Each of the independent non-executive Directors is entitled to a fixed Director's fee while the non-executive Directors are not entitled to any remuneration. The appointments of the non-executive Directors and independent non-executive Directors are subject to the provisions of retirement and rotation of Directors under the Articles of Association.

Save as disclosed above, none of the Directors has or is proposed to have entered into any service contract or appointment letter with any members of the Group, excluding contracts expiring or determinable by any members of the Group within one year without payment of compensation (other than statutory compensation).

# DIRECTORS' INTERESTS IN TRANSACTIONS, ARRANGEMENTS OR CONTRACTS OF SIGNIFICANCE

Save as disclosed in this annual report, none of the Directors nor any entity connected with the Directors had a material interest, either directly or indirectly, in any transaction, arrangement or contract of significance to the business of the Group to which the Company, or any of its subsidiaries or fellow subsidiaries was a party for the year ended December 31, 2024.

### CONTROLLING SHAREHOLDERS' INTERESTS IN CONTRACTS OF SIGNIFICANCE

Save as disclosed in this annual report, no Controlling Shareholders or their subsidiaries had a material interest, either directly or indirectly, in any contract of significance, whether for the provision of services or otherwise, to the Group to which the Company or any of its subsidiaries or fellow subsidiaries was a party subsisting during or at the end of the year ended December 31, 2024.

### MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the Reporting Period.

### **EMOLUMENT POLICY**

Our success depends on our ability to attract, retain and motivate qualified personnel. As part of our human resources strategy, we offer employees competitive salaries, performance-based cash bonuses and other incentives. Bonus payments are generally discretionary and based in part on employee performance and on the overall performance of our business.

The Company has adopted a directors and senior management remuneration policy to maintain fair and competitive packages of the Directors and senior management. For details, please see the section headed "Remuneration of Directors and Senior Management" in the Corporate Governance Report.

Details of the emoluments of the Directors, and five highest paid individuals during the Reporting Period are set out in Notes 9 and 10 to the consolidated financial statements.

During the year ended December 31, 2024, none of the Directors and the five highest paid individuals of the Group (i) received any emolument from the Group as an inducement to join or upon joining the Group; (ii) received any compensation for loss of office as a director or management of any member of the Group; or (iii) waived or has agreed to waive any emoluments.

## RETIREMENT AND EMPLOYEE BENEFITS SCHEME

The subsidiaries in the Chinese mainland participate in employee social security plans established in the Chinese mainland, which cover pension, medical and other welfare benefits. The plans are organised and administered by the governmental authorities. According to the relevant regulations, the portion of premium and welfare benefit contributions that should be borne by the companies within the Group as required by the above social security plans are principally determined based on percentages of the basic salaries of employees, subject to certain ceilings imposed.

The Group also operates a Mandatory Provident Fund Scheme (the "MPF scheme") under the Hong Kong Mandatory Provident Fund Scheme Ordinance for employees employed under the jurisdiction of the Hong Kong Employment Ordinance. The MPF scheme is a defined contribution retirement plan administered by independent trustees. Under the MPF scheme, the employer and its employees are each required to make contributions to the plan at 5% of the employees' relevant income, subject to a cap of monthly relevant income of HKD30,000. The Group has no other material obligation for the payment of pension benefits beyond the contributions described above.

Details of the retirement and employee benefits scheme of the Company are set out in Note 9 to the consolidated financial statements.

# DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS AND SHORT POSITION IN SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY OR ITS ASSOCIATED CORPORATIONS

As at December 31, 2024, the interests and short positions of the Directors and the chief executives of the Company in the Shares, underlying Shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO which have been notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which they were taken or deemed to have taken under such provisions of the SFO), or which were recorded in the register required to be kept pursuant to section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code were as follows:

## (i) Interest in Shares of the Company

		Number of	Approximate percentage of the Company's share		
Name of Director	Capacity and nature of interest	Shares held <sup>(1)</sup>	capital <sup>(2)</sup>		
Mr. LAM Hoi Yuen	Beneficial owner (3)	5,000,000	0.80%		
	Interest held by controlled corporations [4]	6,879,517	1.09%		
Mr. HE Song	Beneficial owner (5)	16,537,168	2.63%		

#### Notes.

- (1) All interests stated are long positions.
- (2) The calculation is based on the total number of 628,700,791 Shares in issue as at December 31, 2024.
- (3) Represents 5,000,000 Shares underlying the Options to Mr. LAM Hoi Yuen.
- [4] GoGoVan Cayman transferred 6,879,517 Shares held by it to Ching Hoi Group Limited as payment-in-kind for a share repurchase undertaken by GoGoVan Cayman. Ching Hoi Group Limited is wholly-owned by Mr. LAM Hoi Yuen. Accordingly, Mr. LAM Hoi Yuen is deemed to be interested in the 6,879,517 Shares held by Ching Hoi Group Limited.
- (5) Represents 16,537,168 Shares underlying the Options to Mr. HE Song.

### (ii) Interests in associated corporations

Name of Director	Capacity and nature of interest	Capacity and nature of interest	Number of Shares held	Approximate percentage of the Company's share capital
Mr. HE Song	58 Daojia Daojia Limited	Beneficial owner [1] Beneficial owner [2]	2,560,000 2,004,535	0.41% 0.32%

#### Notes:

- [1] Represents Mr. HE Song's entitlement to receive up to 2,560,000 ordinary shares of 58 Daojia pursuant to the exercise of options granted to him.
- (2) Represents Mr. HE Song's entitlement to receive up to 2,004,535 ordinary shares of Daojia Limited pursuant to the exercise of options granted to him.

Save as disclosed above, as at December 31, 2024, none of the Directors or the chief executive of the Company had or was deemed to have any interest or short position in the Shares, underlying Shares or debentures of the Company or its associated corporations (within the meaning of Part XV of the SFO) that was required to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which they were taken or deemed to have taken under such provisions of the SFO), or required to be recorded in the register required to be kept under Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

## **DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBENTURES**

Save as otherwise disclosed in this annual report, at no time during the Reporting Period was the Company or any of its subsidiaries a party to any arrangement that would enable the Directors or any of their spouses or children under the age of 18 to acquire benefits by means of acquisition of shares in, or debentures of, the Company or any other body corporate, and none of the Directors or any of their spouses or children under the age of 18 were granted any right to subscribe for the equity or debt securities of the Company or any other body corporate or had exercised any such right.

# SUBSTANTIAL SHAREHOLDERS' INTERESTS AND SHORT POSITIONS IN SHARES AND UNDERLYING SHARES OF THE COMPANY

As at December 31, 2024, to the best knowledge of the Directors, the following persons (not being a Director or chief executive of the Company) had interests or short positions in the Shares or underlying Shares of the Company which fall to be disclosed to the Company and the Stock Exchange under the provisions of Divisions 2 and 3 of Part XV of the SFO or which were recorded in the register required to be kept by the Company pursuant to section 336 of the SFO:

Name of		Number of	Approximate percentage of the Company's issued
Shareholders	Capacity and nature of interest	Shares held (1)	share capital (2)
58.com <sup>(3)</sup>	Beneficial owner	237,238,377	37.73%
Mr. YAO <sup>(3)</sup>	Interest held by controlled corporations	242,720,287	38.61%
Credit Suisse Trust Limited <sup>[3]</sup>	Trustee	242,720,287	38.61%
Xinyi Limited <sup>[3]</sup>	Interest held by controlled corporations	242,720,287	38.61%
CHEN Xiaohua	Interest held by controlled corporations [4]	25,407,839	4.04%
	Beneficial owner (5)	11,936,087	1.90%

### Notes:

- (1) All interests stated are long positions.
- [2] The calculation is based on the total number of 628,700,791 Shares in issue as at December 31, 2024.
- (3) 58.com is wholly-owned by Quantum Bloom, which is controlled as to more than one-third by Mr. Yao (through his intermediary controlled entities).

Nihao Haven controls over one-third interest in Quantum Bloom. Nihao Haven is wholly-owned by Nihao China which is beneficially owned by Mr. Yao through Credit Suisse Trust Limited as trustee.

Nihao China is wholly-owned by Xinyi Limited and directly holds 5,481,910 Shares of the Company.

Accordingly, under the SFO, each of Quantum Bloom, Nihao Haven, Nihao China, Credit Suisse Trust Limited, Xinyi Limited and Mr. Yao is deemed to be interested in the entire equity interests held by 58.com in the Company.

- (4) On January 13, 2022, Mr. CHEN Xiaohua exercised certain of his Options granted under the Share Incentive Plan. As a result, 7,912,383 Shares were issued to Genesis Fortune Holdings Limited, a special purpose vehicle wholly owned by Major Group Enterprises Limited, which is in turn wholly owned by Mr. CHEN Xiaohua. In addition, on September 6, 2023, 58 Daojia Inc. declared a special in-kind dividend and distributed Shares to certain shareholders of 58 Daojia Inc., among which Trumpway Limited, a company wholly owned by Mr. Chen Xiaohua, received 17,495,456 Shares.
- (5) Represents 11,936,087 Shares underlying the Options to Mr. CHEN Xiaohua.

Save as disclosed above, as at December 31, 2024, the Directors were not aware of any persons (who were not Directors or chief executive of the Company) who had an interest or short position in any Shares or underlying Shares of the Company which would fall to be disclosed to the Company and the Stock Exchange under Divisions 2 and 3 of Part XV of the SFO, or which would be required, pursuant to Section 336 of the SFO, to be entered in the register referred to therein.

### SHARE INCENTIVE PLAN

The Company approved and adopted the Share Incentive Plan on August 18, 2021, for the purpose of recognizing and rewarding the contributions of certain management members, employees and consultants of the Company.

Below is a summary of the terms of the Share Incentive Plan:

### **Purpose**

The Share Incentive Plan is established to recognize and acknowledge the contributions that the Participants (as defined below) have made to the growth and development of our Group, to promote the success and enhance the value of our Company by linking the personal interests of the Participants to those of the Shareholders and by providing such individuals with an incentive for outstanding performance to generate superior returns to the Shareholders. The Share Incentive Plan will provide the Participants with an opportunity to acquire proprietary interests in our Company with the view to achieving the following principal objectives: (i) to motivate the Participants to optimize their performance and efficiency for the benefit of our Group; (ii) to attract and retain the Participants whose contributions are, will or expected to be beneficial to our Group; and (iii) to enable the Daojia Participants and GoGoVan Participants (each as defined below) to directly hold the relevant share options to be granted by our Company.

The Share Incentive Plan is administered by the Board or a committee (the "Committee") of one or more members of the Board to whom the Board shall delegate the authority to grant or amend Awards to Participants other than any of the Committee members.

## Who may join

Those eligible to participate in the Share Incentive Plan include directors, employees and consultants of the Company, any parent or subsidiary (including the Daojia Participants and GoGoVan Participants, each as defined below), as determined by the Board or a committee authorized by the Board (the "Administrator"). The Administrator may, from time to time, select from among all eligible individuals (the "Participants") to whom awards in the form of options (the "Options" or "Shares Options"), restricted shares (the "Restricted Shares") and restricted share units ("RSUs") (collectively "Awards") will be granted, and will determine the nature and number of Awards to be granted and the number of Shares to which an Award will relate.



### Maximum number of Shares that may be issued under the Share Incentive Plan

The maximum aggregate number of Shares which may be issued under the Share Incentive Plan shall be 104,134,465 Shares, representing approximately 16.56% of the total issued Shares as of date of this annual report, including:

- i. 41,172,639 Shares reserved for eligible Participants who have been granted Awards by 58 Daojia prior to the Listing ("Daojia Participants");
- ii. 7,735,002 Shares reserved for eligible Participants who have been granted Awards by GoGoVan Cayman prior to the Listing ("GoGoVan Participants"); and
- iii. 55,226,824 Shares reserved for such eligible Participants as determined by the Administrator.

Under the Share Incentive Plan, there is no specific limit on the maximum number of Shares which may be granted to a single eliqible participant.

## Remaining Term of the Share Incentive Plan

The Share Incentive Plan is effective from August 18, 2021 (the "Effective Date") and will expire after the tenth anniversary of the Effective Date. Any Options or Awards granted that are outstanding on the tenth anniversary of the Effective Date shall remain in force according to the terms of the Share Incentive Plan and the applicable Award Agreement (as defined below). As at the date of this annual report, the remaining term of the Share Incentive Plan was approximately 6 years and 4 months.

### **Options**

General information on Options under Share Incentive Plan

## (i) Exercise price

The exercise price per Share subject to an Option shall be determined by the Committee and set forth in the written agreement, contract, or other instrument or document evidencing an Award (the "Award Agreement") which may be a fixed or variable price related to the fair market value of the Shares. The exercise price per Share subject to an Option may be amended or adjusted in the absolute discretion of the Committee, the determination of which shall be final, binding and conclusive.

## (ii) Time and Conditions of Exercise

The Committee shall determine the time or times at which an Option may be exercised in whole or in part, provided that the term of any Option granted under the Share Incentive Plan shall not exceed ten years. The Committee shall also determine any conditions, if any, that must be satisfied before all or part of an Option may be exercised. The exercise period of the Options granted shall commence from the date on which relevant Options become vested and end on the expiry date (which shall be 10 years from the grant date, subject to the terms of the Share Incentive Plan and the relevant Award Agreement). The vesting period of Options granted to each grantee are set forth in the relevant Award Agreement. The total vesting period of the share options granted under the Share Incentive Plan ranges from 0 to 4 years.

### (iii) Payment

The Committee shall determine the methods by which the exercise price of an Option may be paid, the form of payment, including, without limitation (i) cash or check denominated in U.S. dollars, (ii) to the extent permissible under the relevant applicable laws, cash or check in Chinese Renminbi, (iii) cash or check denominated in any other local currency as approved by the Committee, (iv) Shares held for such period of time as may be required by the Committee in order to avoid adverse financial accounting consequences and having a fair market value on the date of delivery equal to the aggregate exercise price of the Option or exercised portion thereof, (v) after the trading date the delivery of a notice that the Participant has placed a market sell order with a broker with respect to Shares then issuable upon exercise of the Option, and that the broker has been directed to pay a sufficient portion of the net proceeds of the sale to the Company in satisfaction of the Option exercise price; provided that payment of such proceeds is then made to the Company upon settlement of such sale, (vi) other property acceptable to the Committee with a fair market value equal to the exercise price, or (vii) any combination of the foregoing.

#### **Restricted Shares**

### (i) Grant of Restricted Shares

The Committee, at any time and from time to time, may grant Restricted Shares to Participants as the Committee, in its sole discretion, shall determine. The Committee, in its sole discretion, shall determine the number of Restricted Shares to be granted to each Participant.

### (ii) Restricted Shares Award Agreement

Each Award of Restricted Shares shall be evidenced by an Award Agreement that shall specify the period of restriction, the number of Restricted Shares granted, and such other terms and conditions as the Committee, in its sole discretion, shall determine. Unless the Committee determines otherwise, Restricted Shares shall be held by the Company as escrow agent until the restrictions on such Restricted Shares have lapsed.

#### (iii) Issuance and Restrictions

Restricted Shares shall be subject to such restrictions on transferability and other restrictions as the Committee may impose (including, without limitation, limitations on the right to vote Restricted Shares or the right to receive dividends on the Restricted Share). These restrictions may lapse separately or in combination at such times, pursuant to such circumstances, in such installments, or otherwise, as the Committee determines at the time of the grant of the Award or thereafter.

### (iv) Forfeiture and Repurchase

Except as otherwise determined by the Committee at the time of the grant of the Award or thereafter, upon termination of employment or service during the applicable restriction period, Restricted Shares that are at that time subject to restrictions shall be forfeited or repurchased in accordance with the Award Agreement; provided, however, the Committee may (a) provide in any Restricted Share Award Agreement that restrictions or forfeiture and repurchase conditions relating to Restricted Shares will be waived in whole or in part in the event of terminations resulting from specified causes, and (b) in other cases waive in whole or in part restrictions or forfeiture and repurchase conditions relating to Restricted Shares.

### **RSUs**

### (i) Grant of RSUs

The Committee, at any time and from time to time, may grant Restricted Share Units to Participants as the Committee, in its sole discretion, shall determine. The Committee, in its sole discretion, shall determine the number of RSUs to be granted to each Participant.

### (ii) RSUs Award Agreement

Each Award of RSUs shall be evidenced by an Award Agreement that shall specify any vesting conditions, the number of RSUs granted, and such other terms and conditions as the Committee, in its sole discretion, shall determine.

### (iii) Performance Objectives and Other Terms

The Committee, in its discretion, may set performance objectives or other vesting criteria which, depending on the extent to which they are met, will determine the number or value of RSUs that will be paid out to the Participants.

### (iv) Form and Timing of Payment of RSUs

At the time of grant, the Committee shall specify the date or dates on which the RSUs shall become fully vested and nonforfeitable. Upon vesting, the Committee, in its sole discretion, may pay RSUs in the form of cash, in Shares or in a combination thereof.

#### (v) Forfeiture and Repurchase

Except as otherwise determined by the Committee at the time of the grant of the Award or thereafter, upon termination of employment or service during the applicable restriction period, RSUs that are at that time unvested shall be forfeited or repurchased in accordance with the Award Agreement; provided, however, the Committee may (a) provide in any RSUs Award Agreement that restrictions or forfeiture and repurchase conditions relating to RSUs will be waived in whole or in part in the event of terminations resulting from specified causes, and (b) in other cases waive in whole or in part restrictions or forfeiture and repurchase conditions relating to RSUs.

### **Limits on Transfers**

Unless otherwise expressly provided in (or pursuant to) the Share Incentive Plan, by applicable law and by the Award Agreement, as the same may be amended, and subject to certain limited exceptions, all Awards are non-transferable and will not be subject in any manner to sale, transfer, anticipation, alienation, assignment, pledge, encumbrance or charge; Awards will be exercised only by the Participant; and amounts payable or Shares issuable pursuant to an Award will be delivered only to (or for the account of), and, in the case of Shares, registered in the name of, the Participant.

### Options Granted under the Share Incentive Plan

The Company was listed on the Stock Exchange on June 24, 2022. Prior to the Listing, Options in respect of all 104,134,465 Shares available for grant under the Share Incentive Plan had been granted to eligible participants under the Share Incentive Plan in January and May 2022.

After the Listing, no further Options or Awards would be granted under the Share Incentive Plan. The number of Shares available for grant under the scheme mandate of the Share Incentive Plan at the beginning and the end of 2024 were nil.

All grants under the Share Incentive Plan were made prior to the amendment to Chapter 17 of the Listing Rules taking effect from January 1, 2023.

Details of the movements of the Options granted under the Share Incentive Plan for the year ended December 31, 2024 are set out below:

Name of grantees	Description	Grant date	Exercise price (US\$)	Vesting period <sup>(1)</sup>	Number of Share Options outstanding as at January 1, 2024	Number of Share Options granted during the Reporting Period	Number of Share Options exercised during the Reporting Period	Number of Share Options lapsed during the Reporting Period	Number of Share Options forfeited during the Reporting Period	Number of Share Options outstanding as at December 31, 2024	Fair value of the Options as of the date of grant <sup>121</sup> (US\$)	Weighted average closing price of the Shares immediately before the dates on which the Options were exercised (HK\$)
(1) Directors and se	nior management of the Company											
CHEN Xiaohua <sup>(3)</sup>	Former Chairman of the Board and Executive Director	January 12, 2022 and May 24, 2022	0 to 0.38	0 to 4 years	11,936,087	-	-	-	-	11,936,087	-	-
HE Song	Executive Director and Co-Chief Executive Officer	January 12, 2022	0.01 to 0.38	0 to 4 years	16,537,168	-	-	-	-	16,537,168	-	-
LAM Hoi Yuen	Chairman of the Board and Co- Chief Executive Officer	January 12, 2022	0.38	4 years	5,000,000	-	-	_	-	5,000,000	-	-
HU Gang <sup>[4]</sup>	Former Executive Director and Chief Financial Officer	January 12, 2022	0.38	4 years	6,100,000	-	-	_	2,287,500	3,812,500	-	-
LEE Yew Cheung	Chief operating officer of the Company	January 12, 2022	0.0001 to 0.5	0 to 4 years	1,753,959	_		_	_	1,753,959	_	_
Subtotal					41,327,214	_	_	_	2,287,500	39,039,714		
(2) Employee partici In aggregate	pants (excluding the directors and s	senior management of the January 12, 2022	<b>Company)</b> <sup>(5)</sup> O to 0.78	0 to 4 years	25,568,913	_	55,000	_	268,829	25,245,084	-	0.43



Name of grantees	Description	Grant date	Exercise price (US\$)	Vesting period <sup>(1)</sup>	Number of Share Options outstanding as at January 1, 2024	Number of Share Options granted during the Reporting Period	Number of Share Options exercised during the Reporting Period	Number of Share Options lapsed during the Reporting Period	Number of Share Options forfeited during the Reporting Period	Number of Share Options outstanding as at December 31, 2024	Fair value of the Options as of the date of grant <sup>[2]</sup> (US\$)	Weighted average closing price of the Shares immediately before the dates on which the Options were exercised (HK\$)
(3) Palatad antity na	rticipants with options granted in e	veges of 0.1% of the total	Sharas in issua									
DUAN Dong	Employee of a subsidiary of 58  Daojia	January 12, 2022	0.01 to 0.38	0 to 4 years	3,194,857	-	-	-	-	3,194,857	-	-
AN Jing	Former employee of a subsidiary of 58 Daojia	January 12, 2022	0.01 to 0.38	0 to 4 years	810	-	-	-	-	810	-	-
LI Ying	Former employee of a subsidiary of 58 Daojia	January 12, 2022	0.0015	O year	39	-	-	-	-	39	-	-
LI Ruiling	Former employee of a subsidiary of 58 Daojia	January 12, 2022	0.0015	O year	1,000,191	_	_	_	-	1,000,191	-	-
ZHUANG Jiandong	Employee of 58.com	January 12, 2022	0.01	0 year	_	_	_	_	_	_	_	_
JIA Xiangfei	Former employee of a subsidiary of 58 Daojia	January 12, 2022	0.01	O year	765,714	-	765,714	-	-	-	-	0.56
YU Jianqiang	Former employee of a subsidiary of 58 Daojia	January 12, 2022	0.55	O year	638,095	_	_	_	-	638,095	-	-
ZHOU Hao	Former employee of 58.com	January 12, 2022	0.01	0 year	625,333	_	_		-	625,333	_	_
Subtotal					6,225,039	_	765,714		-	5,459,325		
	ity participants (excluding the rela											
In aggregate		January 12, 2022	0.01 to 0.78	0 to 4 years	6,406,087	_	183,629		_	6,222,458	_	0.62
(5) Service providers In aggregate	[6]	January 12, 2022	0.0001 to 0.5	0 to 3 years	419,660	_	_	-	-	419,660	_	_
Total					79,946,913	_	1,004,343	_	2,556,329	76,386,241		

## Notes:

- (1) The exercise period of the options granted shall commence from the date on which relevant Options become vested and end on the expiry date (which shall be 10 years from the grant date, subject to the terms of the Share Incentive Plan and the share option award agreement signed by the grantee).
- (2) As no Share Options were granted during the Reporting Period, the fair value of the Share Options granted during the Reporting Period is not applicable.
- [3] Mr. CHEN Xiaohua resigned as the Chairman of the Board and an executive Director with effect from December 19, 2023.
- [4] Mr. HU Gang resigned as an executive Director with effect from April 19, 2024.
- (5) Employee participants include employees and former employees of the Group. None of the grants to such employee participants is in excess of the 1% individual limit.
- (6) None of the grants to such service providers is in excess of 0.1% of the total Shares in issue.

As no Share Options were granted under the Share Incentive Plan during the Reporting Period, the number of Shares that may be issued in respect of Share Options granted under the Share Incentive Plan during the Reporting Period is nil.

Details of the movement of the options under the Share Incentive Plan are also set out in Note 25 to the consolidated financial statements.

## **EQUITY-LINKED AGREEMENTS**

Save as disclosed in this annual report, no equity-linked agreements that will or may result in the Company issuing Shares or that require the Company to enter into any agreements that will or may result in the Company issuing Shares were entered into by the Group during the Reporting Period, or subsisted as at December 31, 2024.

## PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Save for disclosed in this annual report, neither the Company nor any of its subsidiaries had purchased, sold or redeemed any of the Company's listed securities (including sales of treasury shares) during the Reporting Period. As at December 31, 2024, the Company did not hold any treasury shares.

## TAX RELIEF AND EXEMPTION

The Directors are not aware of any tax relief and exemption available to the Shareholders by reason of their holding of the Company's listed securities.

### **PRE-EMPTIVE RIGHTS**

There is no provision for pre-emptive rights under the Articles of Association or the laws of the Cayman Islands that would oblige the Company to offer new Shares on a pro rata basis to existing Shareholders.

### CONNECTED TRANSACTIONS AND CONTINUING CONNECTED TRANSACTIONS

The following are connected transactions entered into by the Group which are required to be disclosed in accordance with Chapter 14A of the Listing Rules and transactions of the Group which constituted continuing connected transactions for the Group for the year ended December 31, 2024.

#### Relevant Connected Persons

The following parties with whom we have entered into transactions are regarded as our connected persons under the Listing Rules:

### **Connected Persons**

## Beijing 58 Youxiang Enterprise Management Consulting Co., Ltd. (北京五八悠享企業管理諮詢有限公司) ("**58 Daojia**")

### **Connected Relationship**

an associate of 58 Daojia and therefore a connected person of the Company under Chapter 14A of the Listing Rules

# **CONNECTED TRANSACTIONS**

### 1. Property Lease Agreement

On March 1, 2023, the Property Lease Agreement was entered into between Tianjin 58 Technology (as lessee), an indirect wholly-owned subsidiary of the Company, and Beijing 58 Youxiang (as lessor), an indirect non wholly-owned subsidiary of 58 Daojia, in respect of the lease of the Property for a term from March 1, 2023 to January 15, 2026 ("Property Lease Agreement").

Further details of the Property Lease Agreement are set out in the section headed "Connected Transactions" in the announcement dated March 1, 2023.

### **Related Party Transactions**

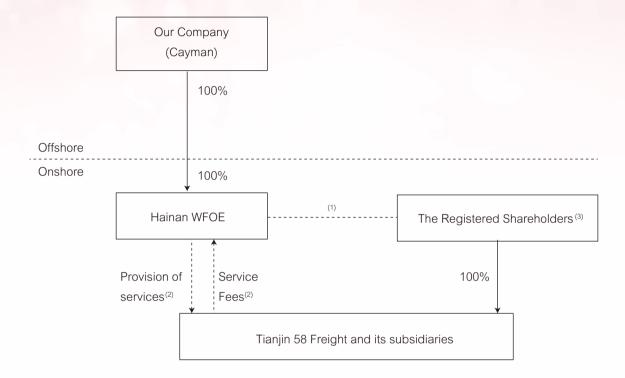
During the Reporting Period, save as disclosed above, no other related party transactions disclosed in Note 32 to the consolidated financial statements constituted a connected transaction or continuing connected transaction which should be disclosed pursuant to the Listing Rules. The Company has complied with the disclosure requirements prescribed in Chapter 14A of the Listing Rules with respect to the connected transactions and continuing connected transactions entered into by the Group during the Reporting Period.

### **CONTRACTUAL ARRANGEMENTS**

The Group facilitates and provides intra-city logistics services through our intelligent online platforms in the PRC (the "Relevant Businesses") under the brand Kuaigou Dache (快狗打车). We have operated the Relevant Businesses through our Consolidated Affiliated Entities, which hold value-added telecommunication business operating licenses covering Internet information service (the "ICP License"). Under the PRC laws and regulations, carrying out the Relevant Businesses through our mobile apps involves provision of value-added telecommunication service in the PRC (the "VATS Business"), which is subject to foreign investment restrictions and license requirements. In particular, the Relevant Businesses fall under the scope of Internet information services, a sub-category of VATS Business, which are the restricted businesses under the 2021 Negative List (外商投資准入特別管理措施(負面清單) (2021年版)), and foreign investors are restricted from holding more than 50% equity interests in companies providing such business and must obtain approval from the Ministry of Industry and Information Technology of the PRC (中華人民共和國工業和信息化部). Please refer to the section headed "Regulations – Laws and Regulations in Relation to Our Business in the PRC – Regulations on Value-added Telecommunications Services and Foreign Investment Restrictions" in the Prospectus for further details.

To comply with applicable laws and regulations and in line with common practice in companies conducting the VATS Business, we had established the contractual arrangements through a series of agreements among Tianjin WFOE, Tianjin 58 Freight, shareholders of Tianjin 58 Freight and certain other parties thereto in July 2017, which was replaced by a series of agreements among Hainan WFOE, the Consolidated Affiliated Entities, the Registered Shareholders and certain other parties thereto (the "Old Contractual Arrangements"). Pursuant to the Old Contractual Arrangements, all substantial and material business decisions of our Consolidated Affiliated Entities will be instructed and supervised by our Group through Hainan WFOE, and all risks arising from the business of Consolidated Affiliated Entities are also effectively borne by our Group as a result of it being treated as our wholly-owned subsidiaries. On December 23, 2024, Hainan WFOE, and the Consolidated Affiliated Entities and the Registered Shareholders enter into a new set of contractual Arrangements (the "New Contractual Arrangements"), which are on substantially the same terms and conditions as the Old Contractual Arrangements, mainly due to the [1] change of shareholder of Tianjin 58 Freight from Mr. Chen Xiaohua to Mr. He Song, and (2) the inclusion of two Consolidated Affiliated Entities established subsequently to the Old Contractual Arrangements and the Listing, namely Kuaigou Tianjin and Anhui Supeida. Please refer to the Company's announcement dated December 23, 2024 for further details. The revenue generated by our Consolidated Affiliated Entities and by excluding inter-group transactions was approximately RMB166.4 million (2023: RMB286.1 million), representing approximately 25.2% of the consolidated revenue of our Group, for the year ended December 31, 2024. Based on the above and as set out in the section headed "Contractual Arrangements" in the Prospectus, and the announcement dated December 23, 2024 we believe that the New Contractual Arrangements are narrowly tailored to minimize the potential conflict with relevant PRC laws and regulations. Our Directors consider that it is fair and reasonable for Hainan WFOE to continue to exercise control over and enjoy all the economic benefits derived from the operations of the Consolidated Affiliated Entities through the New Contractual Arrangements as a whole.

The following simplified diagram illustrates the flow of economic benefits from our Consolidated Affiliated Entities to our Group stipulated under the New Contractual Arrangements.



- Beneficial ownership in equity interests
- -----> Beneficial ownership through the New Contractual Arrangements
- (1) Control of Hainan WFOE over the equity interests of Consolidated Affiliated Entities through agreements with the Registered Shareholders: (i) Exclusive Option Agreement, (ii) Equity Pledge Agreement, and (iii) Powers of Attorney.
- (2) Control of Hainan WFOE over the business of Consolidated Affiliated Entities through Exclusive Management Services and Business Cooperation Agreement.
- (3) Tianjin 58 Freight was owned as to 50% by Mr. He Song and 50% by Mr. Yao Jinbo, who were the Registered Shareholders. Mr. Chen Xiaohua was one of the Registered Shareholders under the Old Contractual Arrangements.

### Risks relating to the New Contractual Arrangements

We believe the following risks are associated with the New Contractual Arrangements. Further details of these risks are set out on the Company's announcement dated December 23, 2024.

- If the PRC government determines that the New Contractual Arrangements do not comply with applicable PRC laws and regulations, or if these laws and regulations or the interpretation of existing laws and regulations change in the future, we could be subject to severe consequences, including the nullification of the New Contractual Arrangements and being forced to relinquish our interests in those Consolidated Affiliated Entities.
- Our New Contractual Arrangements may not be as effective in providing operational control as direct ownership.
- We may lose the ability to use, or otherwise benefit from, the licenses, approvals and assets held by our Consolidated Affiliated Entities if any of our Consolidated Affiliated Entities declares bankruptcy or becomes subject to a dissolution or liquidation proceeding.
- The registered shareholders of our Consolidated Affiliated Entities may have potential conflicts of interest with us.
- New Contractual arrangements we have entered into with our Consolidated Affiliated Entities may be subject to scrutiny by the PRC tax authorities. A finding that we owe additional taxes could negatively affect our financial condition and the value of your investment.
- Uncertainties exist with respect to the interpretation and implementation of the Foreign Investment Law and how it may impact the viability of our current corporate structure and business operations.
- Certain terms of the New Contractual Arrangements may not be enforceable under PRC laws.
- The Group's insurance does not cover the risks relating to the New Contractual Arrangements and the transactions contemplated thereunder, and the Company has no intention to purchase any new insurance in this regard.
- Our exercise of the option to acquire the equity interests and assets of our Consolidated Affiliated Entities may be subject to certain limitations and we may incur substantial costs.

## Summary of the major terms of the New Contractual Arrangements

The New Contractual Arrangements which were in place during the Reporting Period and a description of the specific agreements that comprise the New Contractual Arrangements is set out below:

### Exclusive Management Services and Business Cooperation Agreement

Pursuant to the exclusive management services and business cooperation agreement dated December 23, 2024 entered into by and among Tianjin 58 Freight, Hainan 58 Supply Chain, Zhenjiang 58 Supply Chain, Hainan 58 Freight, Tianjin Kuaigou Freight, Kuaigou Tianjin, Anhui Supeida Registered Shareholders and Hainan WFOE (the "Exclusive Management Services and Business Cooperation Agreement"), Hainan WFOE was appointed as the exclusive technology and service provider to Consolidated Affiliate Entities of comprehensive corporate management consulting, intellectual property licensing, technical support and business support services, which are specified by Hainan WFOE in accordance with scope of its business.

Under the Exclusive Management Services and Business Cooperation Agreement, service fees shall be determined by Hainan WFOE, if not violating the mandatory provisions of PRC laws, in accordance with the specific service content and service targets, as well as Consolidated Affiliated Entities' income and customer volume in a specific period, and shall be the balance of general income deducting costs, taxes and other reserved fees stipulated by laws and regulations. Hainan WFOE shall calculate the fee payable on a fixed term, which shall be determined by Hainan WFOE and agreed by accepting party of the service, and in accordance with the payment instructions of Hainan WFOE. Notwithstanding the payment agreements in the Exclusive Management Services and Business Cooperation Agreement, Hainan WFOE may, in its sole discretion, adjust the payment time and payment instructions.

In addition, Hainan WFOE is the sole and exclusive provider of services under the Exclusive Management Services and Business Cooperation Agreement. Without the prior written consent of Hainan WFOE, during the effective period of the Exclusive Management Services and Business Cooperation Agreement, Consolidated Affiliated Entities and Registered Shareholders shall not directly and indirectly obtain the same or similar exclusive technical and other services as provided under the Exclusive Management Services and Business Cooperation Agreement from any third party, or establish any similar business cooperative relation with any third party with respect to the matters stipulated herein.

The Exclusive Management Services and Business Cooperation Agreement also provided that Hainan WFOE has the exclusive proprietary rights to and interests in any and all intellectual property rights developed or produced by performance of the Exclusive Management Services and Business Cooperation Agreement. Without Hainan WFOE's consent, Consolidated Affiliated Entities and Registered Shareholders enjoy no rights other than those provided in the Exclusive Management Services and Business Cooperation Agreement. The Consolidated Affiliated Entities and the Registered Shareholders shall actively assist with Hainan WFOE for all necessary method to ensure the aforesaid interests and rights be vested in Hainan WFOE.

Under the Exclusive Management Services and Business Cooperation Agreement, Consolidated Affiliated Entities grants to Hainan WFOE an irrevocable and exclusive purchase right, which allows Hainan WFOE to purchase, subject to compliance with the PRC laws, at its discretion, any or all of the assets and business of Consolidated Affiliated Entities at the lowest price as permitted under PRC laws and regulations.

The Exclusive Management Services and Business Cooperation Agreement shall remain in force during the business operation period of Hainan WFOE and the Consolidated Affiliated Entities unless otherwise terminated earlier by consensus of all parties to the Exclusive Management Services and Business Cooperation Agreement. Hainan WFOE has the sole discretion and right to terminate the Exclusive Management Services and Business Cooperation Agreement with written notice at any time. Without Hainan WFOE's written consent, Consolidated Affiliated Entities and Registered Shareholders have no right to terminate the Exclusive Management Services and Business Cooperation Agreement.

### **Exclusive Option Agreements**

On December 23, 2024, Hainan WFOE, Tianjin 58 Freight and Registered Shareholders entered into an exclusive option agreement. Further, on December 23, 2024, Hainan WFOE, each of the subsidiaries of Tianjin 58 Freight and their respective registered shareholder (being Tianjin 58 Freight) entered into several exclusive option agreements (collectively, the "Exclusive Option Agreements", each an "Exclusive Option Agreement"). Pursuant to the Exclusive Option Agreements, Hainan WFOE has the exclusive, unconditional and irrevocable right to require the respective registered shareholder of the Consolidated Affiliated Entities, upon occurrence of the following situations and subject to the requirements by Hainan WFOE, to transfer any or all of the equity interest in the respective Consolidated Affiliated Entity (the "Equity Interest") held by the respective registered shareholder of the Consolidated Affiliated Entities to it and/or a third party designated by it for free or considerations equivalent to the minimum purchase price permitted under the PRC laws and regulations:

- Hainan WFOE or the third party designated by it is permitted to hold any or all of the Equity Interest under the PRC laws;
- Subject to the PRC laws, any situation as Hainan WFOE thinks is appropriate or necessary.

Subject to the terms and condition of the Exclusive Option Agreements and without violating the PRC law, Hainan WFOE shall have right to, at its discretion, exercise any or all of the right to acquire any or all of the Equity Interest. The time, method, amount and frequency of Hainan WFOE to exercise its right stipulated therein shall not be limited.

Under the Exclusive Option Agreements, the respective registered shareholder of the Consolidated Affiliated Entities agree that they will return to the relevant Consolidated Affiliated Entity, Hainan WFOE or its designated party any consideration received, in the event that Hainan WFOE exercises the option under the respective Exclusive Option Agreement to acquire the Equity Interest.

Under the Exclusive Option Agreements, the respective registered shareholder of the Consolidated Affiliated Entities undertake that, subject to the PRC laws and regulations and after taxes required by PRC laws and regulations have been paid, before their transferring the Equity Interest to Hainan WFOE, they shall deliver the dividends, bonus, or any other property distributed from the Consolidated Affiliated Entities to Hainan WFOE or any third party designated by Hainan WFOE as soon as possible and within three (3) days after receipt of such dividends, bonus or any other property.



Further, pursuant to the Exclusive Option Agreement, the Consolidated Affiliated Entities and the respective registered shareholder of the Consolidated Affiliated Entities have, separately and jointly, covenanted that:

- During the term of the Exclusive Option Agreement, except the pledge provided in the Equity Pledge Agreement (as defined below) or with Hainan WFOE's prior written consent, the respective registered shareholder of the Consolidated Affiliated Entities shall not transfer any Equity Interest to any third party, and shall not create any pledge, mortgage, guarantee, or any other right in the benefit of any third party in the Equity Interest held by the respective registered shareholder of the Consolidated Affiliated Entities, and shall ensure that the Equity Interest is free from any claim of any third party;
- Without Hainan WFOE's prior written consent, they will not supplement, change or amend the Articles of Association and bylaws of the Consolidated Affiliated Entities in any manner, increase or reduce registered capital or change structure of registered capital of the Consolidated Affiliated Entities in any other manner;
- They will not enter into any material contract or change the scope of business of the respective Consolidated Affiliated Entity:
- Subject to the PRC laws and regulations, they shall extend the operation period of the Consolidated Affiliated Entities based on the operation period of Hainan WFOE and cause the operation period of the Consolidated Affiliated Entities the same as that of Hainan WFOE or adjust the operation period of the Consolidated Affiliated Entities based on the requirements of Hainan WFOE;
- They shall operate the Consolidated Affiliated Entities' corporate existence in accordance with good financial and business standards and practices by prudently and effectively operating its business and handling its affairs, and shall obtain all governmental permits and licenses that are necessary for the business of the Consolidated Affiliated Entities;
- They shall use their best efforts to maintain and increase the asset value of the respective Consolidated Affiliated Entity, and shall not terminate any material contract to which the respective Consolidated Affiliated Entity is a party or entered into any agreement that affect the respective Consolidated Affiliated Entity's financial status and asset value;
- They shall not create, succeed, warrant or allow any debt except the account payable occurred in ordinary course, provided however, such account payable shall not be created by loan from any other person without the prior written consent of Hainan WFOE:
- They shall inform Hainan WFOE immediately of any litigation, arbitration or administrative proceeding that will occur or may occur related to the assets, businesses, revenues of the Consolidated Affiliated Entities;
- They shall not announce or pay any dividend to the shareholders without prior written consent of Hainan WFOE;
- They shall appoint persons designated by Hainan WFOE as directors, supervisors and/or senior management of the
  Consolidated Affiliated Entities, and/or remove the incumbent directors, supervisors and/or senior management of the
  Consolidated Affiliated Entities at Hainan WFOE's request and complete all relevant filing procedures. Hainan WFOE
  also has the right to request them to replace the aforesaid persons;

- Without the prior written consent of Hainan WFOE, they shall not at any time following the date of the execution sell, transfer, license or dispose in any manner any asset of the Consolidated Affiliated Entities, or allow the encumbrance hereon of any asset of the Consolidated Affiliated Entities is able to prove that the such sale, transfer, license, deposition or encumbrance is necessary for the business of the Consolidated Affiliated Entities in ordinary course and the transaction amount of one single transaction shall not higher than RMB100,000;
- In the event that during the term of the Exclusive Option Agreement the respective Consolidated Affiliated Entity liquidates or dissolves, subject to the PRC laws and regulations, they shall designate person recommended by Hainan WFOE to constitute the liquidation group and manage the asset of the Consolidated Affiliated Entities. The respective registered shareholder of the Consolidated Affiliated Entities hereby confirm that in the event of liquidation or dissolution of the Consolidated Affiliated Entities, they shall deliver all the asset distribute in the liquidation and dissolution to Hainan WFOE or its designated party in the manner that is permitted by the PRC law; and

In the event of death, incapacity, marriage, divorce or other circumstances that may affect the exercise of the equity interest in the Consolidated Affiliated Entities held directly or indirectly by the respective registered shareholder of the Consolidated Affiliated Entities, successors of the respective registered shareholder of the Consolidated Affiliated Entities (including their spouse, children, parents, siblings and grandparents) shall be deemed to be a party to the Exclusive Option Agreement and shall succeed to and assume all of the respective registered shareholder of the Consolidated Affiliated Entities' rights and obligations thereunder and transfer the relevant Equity Interest to Hainan WFOE or its designated party in accordance with the then applicable laws and the Exclusive Option Agreement.

#### Powers of Attorney

Each of the Registered Shareholders has executed a power of attorney dated December 23, 2024, and Tianjin 58 Freight (being the registered shareholder of its subsidiaries) has executed several power of attorney dated December 23, 2024 (collectively, the "Powers of Attorney"), pursuant to which, each of the Registered Shareholders and Tianjin 58 Freight (being the registered shareholder of its subsidiaries) has irrevocably appointed Hainan WFOE or its designated persons or our Directors or their successors (including any liquidator replacing a Director, but excluding any person who is not independent or who may give rise to a conflict of interest) on his/its behalf and at the such person's own will to exercise the rights including, but not limited to, the following:

- (a) proposing the shareholders' meeting according to articles of association of the Consolidated Affiliated Entities, participating in the shareholders' meeting of the Consolidated Affiliated Entities and executing relevant resolutions;
- (b) exercising all the rights of shareholder of the Consolidated Affiliated Entities on shareholders' meetings according to relevant laws and regulations and the articles of association of the Consolidated Affiliated Entities, including but not limited to the right to nominate, the right to vote and the right to appoint;
- (c) representing the Registered Shareholders or Tianjin 58 Freight, in the case of its subsidiaries to submit documents which shall be submitted by the shareholder of the Consolidated Affiliated Entities to relevant competent governmental authorities;



- (d) exercising the right of dividend, the right to sell, transfer or assign, pledge or dispose all or part of Equity Interest owned by the Registered Shareholders or Tianjin 58 Freight, in the case of its subsidiaries, the right of distribution of residual properties after the liquidation of the Consolidated Affiliated Entities provided under the laws and articles of association of the Consolidated Affiliated Entities;
- (e) constituting the liquidation group and exercising the authorities of liquidation group during the liquidation in the event of liquidation or dissolution of the Consolidated Affiliated Entities, including but not limited to the management of the Consolidated Affiliated Entities' assets;
- (f) reviewing the resolutions of shareholders' meeting and the resolutions of the board meeting of the Consolidated Affiliated Entities, recording the financial statements and report of the Consolidated Affiliated Entities; and
- (g) any other rights as a shareholder of the Consolidated Affiliated Entities.

The Registered Shareholders or Tianjin 58 Freight, in the case of its subsidiaries have undertaken that their authorities under the Powers of Attorney will not give rise to any actual or potential conflict of interest with Hainan WFOE and/or its overseas holding companies (including our Company). In the event of any potential conflict of interest between the Registered Shareholders or Tianjin 58 Freight, in the case of its subsidiaries and Hainan WFOE and/or its overseas holding companies (including our Company), the Registered Shareholders or Tianjin 58 Freight, in the case of its subsidiaries will, subject to the relevant provisions of the PRC laws and regulations, give priority to protect and not prejudice the interests of Hainan WFOE or its overseas holding companies (including our Company).

The Powers of Attorney shall remain valid for the duration of the Exclusive Management Services and Business Cooperation Agreement.

#### **Equity Pledge Agreement**

Pursuant to the equity pledge agreement dated December 23, 2024 by and among Hainan WF0E, the Consolidated Affiliated Entities and Registered Shareholders (the "Equity Pledge Agreement"), the Registered Shareholders agreed to unconditionally and irrevocably pledge all their respective Equity Interest and the equity interests arising from the increase in capital of Tianjin 58 Freight with the consent of Hainan WF0E, including the dividends and bonuses accrued from such equity interests (hereinafter referred to as the "Pledged Equity Interest") to Hainan WF0E as security for the performance of all obligations of the Consolidated Affiliated Entities and the Registered Shareholders under the Exclusive Management Services and Business Cooperation Agreement, the Exclusive Option Agreement, the Powers of Attorney and the Spouse Consent Letters (as defined below) (hereinafter collectively referred to as "Master Agreements").

The Pledged Equity Interest under the Equity Pledge Agreement secures all obligations of the Consolidated Affiliated Entities and the Registered Shareholders under the Master Agreements (including but not limited to any amounts, penalties, damages, dividends, profits or any asset payable but not paid to Hainan WFOE), any fees for exercising the creditor's rights and the pledge right, and any other related expenses, and shall not be limited to the amounts of secured creditor's right recorded in relevant governmental authority.

The pledge thereunder shall be effective from the date of registration of the pledge with competent governmental authorities to the date on which the Master Agreements are completely performed, invalidated or terminated (the later date shall prevail). In the term of pledge, if the Consolidated Affiliated Entities and the Registered Shareholders fail to perform any of their obligations under the Master Agreements, or in case of occurrence of any of the events provided below, Hainan WFOE shall have the right but not obligated to dispose the Pledged Equity Interest in accordance with the provisions of the Equity Pledge Agreement.

- (a) Tianjin 58 Freight and the Registered Shareholders violate their material obligations or covenants and warranties under the Equity Pledge Agreement, or any covenants and warranties made by them in the Equity Pledge Agreement are seriously untrue;
- (b) The Consolidated Affiliated Entities and the Registered Shareholders violate any of their obligations or covenants and warranties under the Master Agreements, or any covenants and warranties made by them in the Master Agreements are seriously untrue;
- (c) Any obligation of the Consolidated Affiliated Entities or the Registered Shareholders under the Equity Pledge Agreement is regarded as illegal or void;
- (d) The termination of business, dissolution or bankruptcy of the Consolidated Affiliated Entities;
- (e) The Consolidated Affiliated Entities and/or the Registered Shareholders are involved in any disputes, litigations, arbitrations, administrative procedures or any other legal procedures or administrative query, actions or investigations that deemed reasonably by Hainan WFOE to have material adverse effect on the following events: (i) the capacity of the Registered Shareholders to perform its obligations under the Equity Pledge Agreement or the Master Agreements, or (ii) the capacity of the Consolidated Affiliated Entities to perform its obligations under the Equity Pledge Agreement or the Master Agreements; and
- (f) Any other events of the disposal of the Pledged Equity Interest according to applicable laws and regulations.

# The extent to which the Contractual Arrangements relate to requirements other than the foreign ownership restriction

All of the Old Contractual Arrangements are subject to the restrictions as set out on pages 261 to 278 of the Prospectus. Save as disclosed above, there was no material change in the Contractual Arrangements and/or the circumstances under which they were adopted, and none of the Contractual Arrangements had been unwound as the regulatory restrictions that led to their adoptions were not removed since the Listing Date and up to December 31, 2024.



#### Listing Rules implications and waiver from the Stock Exchange

As certain members of the Registered Shareholders, namely Mr. HE Song and Mr. YAO Jinbo are our connected persons, the transactions contemplated under the New Contractual Arrangements are continuing connected transactions of our Group and are subject to reporting, announcement and independent Shareholders' approval requirements under Chapter 14A of the Listing Rules.

Our Directors, including our independent non-executive Directors, are of the view that (i) the New Contractual Arrangements are fundamental to our Group's legal structure and business operations; and (ii) the New Contractual Arrangements are on normal commercial terms or on terms more favorable to our Group in the ordinary and usual course of our Group's business, fair and reasonable or to the advantage of our Group and in the interests of our Shareholders as a whole. Accordingly, notwithstanding that the transactions contemplated under the New Contractual Arrangements technically constitute continuing connected transactions under Chapter 14A of the Listing Rules, our Directors consider that, given that our Group is placed in a special situation in relation to the connected transactions rules under the New Contractual Arrangements, it would be unduly burdensome and impracticable, and would add unnecessary administrative costs to our Company, for all the transactions contemplated under the New Contractual Arrangements to be subject to strict compliance with the requirements set out under Chapter 14A of the Listing Rules, including, among other things, the announcement and approval of independent Shareholders.

In relation to the New Contractual Arrangements, we have applied to the Stock Exchange pursuant to Rule 14A.105 of the Listing Rules for, and the Stock Exchange has granted, a waiver from (i) strict compliance with the announcement and independent shareholders' approval requirements under Chapter 14A of the Listing Rules in respect of the transactions under the New Contractual Arrangements; (ii) setting a maximum aggregate annual value, i.e. an annual cap, under Rule 14A.53 of the Listing Rules for the fees payable to Hainan WFOE from our Consolidated Affiliated Entities under the New Contractual Arrangements; and (iii) fixing the term of the New Contractual Arrangements to three years or less under Rule 14A.52 of the Listing Rules, for so long as our Shares are listed on the Stock Exchange subject to the conditions:

- (a) no change without independent non-executive Directors' approval;
- (b) no change without independent Shareholders' approval;
- (c) the New Contractual Arrangements shall continue to enable our Group to receive the economic benefits derived by the Consolidated Affiliated Entities;
- (d) the New Contractual Arrangements may be renewed and/or reproduced upon expiry or when justified by business expediency, without obtaining Shareholders' approval, on substantially the same terms and conditions as the New Contractual Arrangements; and
- (e) our Group will disclose details relating to the New Contractual Arrangements on an ongoing basis.

#### Confirmation from independent non-executive Directors

Our independent non-executive Directors have reviewed the Old Contractual Arrangements and New Contractual Arrangements and confirmed that (i) the transactions carried during the year ended December 31, 2024 have been entered into in accordance with the relevant provisions of the Old Contractual Arrangements and New Contractual Arrangements, (ii) no dividends or other distributions have been made by the Consolidated Affiliated Entities to the holders of its equity interests which are not otherwise subsequently assigned or transferred to the Group during the year ended December 31, 2024, (iii) any new contracts entered into, renewed or reproduced between the Group and the Consolidated Affiliated Entities during the year ended December 31, 2024 are fair and reasonable, or advantageous to the Shareholders, so far as the Group is concerned and in the interests of the Company and the Shareholders as a whole.

#### Confirmation from the Company's Auditor

Forvis Mazars, the auditor of our company, has confirmed in a letter to the Board that, with respect to the Old Contractual Arrangements and New Contractual Arrangements mentioned above during the year ended December 31, 2024:

- (i) nothing has come to their attention that causes them to believe that the disclosed continuing connected transactions under the Contractual Arrangements have not been approved by the Company's Board of Directors;
- (ii) nothing has come to their attention that causes them to believe that the transactions were not entered into, in all material respects, in accordance with the relevant agreements governing such transactions; and
- (iii) nothing has come to their attention that causes them to believe that dividends or other distributions have been made by the Consolidated Affiliated Entities to the holders of the equity interests of Consolidated Affiliated Entities which are not otherwise subsequently assigned or transferred to the Group.

#### **DIRECTORS' INTEREST IN COMPETING BUSINESS**

For the year ended December 31, 2024, none of the Directors or their respective associates had any interest in business which competes or is likely to compete, either directly or indirectly, with the businesses of the Group which would require disclosure under Rule 8.10 of the Listing Rules.

#### PERMITTED INDEMNITY PROVISION

Pursuant to the Articles of Association and subject to the applicable laws and regulations, every Director shall be indemnified out of the assets of the Company against all losses or liabilities incurred or sustained by him/her as a Director, in defending any proceedings, whether civil or criminal, in which judgment is given in his favour, or in which he/she is acquitted.

The Company has maintained directors' liability insurance to protect the Directors against any potential legal actions. During the Reporting Period and up to the date of this annual report, permitted indemnity provision (as defined in section 9 of the Companies (Directors' Report) Regulation (Chapter 622D of the Laws of Hong Kong)) was and is being in force for the benefit of the Directors.

#### **AUDIT COMMITTEE**

The Audit Committee had, together with the management and external auditor of the Company (the "Auditor"), reviewed the accounting principles and policies adopted by the Group and the consolidated financial statements for the year ended December 31, 2024. The Audit Committee considered that the consolidated financial statements of the Group for the year ended December 31, 2024 are in compliance with the applicable accounting standards, laws and regulations, and the Company has made appropriate disclosures thereof.

#### CORPORATE GOVERNANCE

The Company is committed to maintaining high standards of corporate governance practices. Information on the corporate governance practices adopted by the Company is set out in the Corporate Governance Report on pages 56 to 76 of this annual report.

#### SUFFICIENCY OF PUBLIC FLOAT

The Stock Exchange has granted the Company a waiver from strict compliance with the requirements of Rule 8.08(1) (a) of the Listing Rules (the "Public Float Waiver"), to allow the minimum percentage of the Company's issued share capital to be held by the public to be 19.11% (or such higher percentage as is held by the public upon completion of any exercise of the over-allotment option). For details, please refer to the section headed "Waivers from Strict Compliance with the Listing Rules and Exemptions from Strict Compliance with the Companies (Winding Up and Miscellaneous Provisions) Ordinance" in the Prospectus. Based on the information that is publicly available to the Company and to the best knowledge of the Directors, the Company has maintained the prescribed amount of public float as required by the Public Float Waiver during the Reporting Period and as of the date of this annual report.

#### **AUDITOR**

PricewaterhouseCoopers resigned as the Company's external auditors with effect from September 12, 2024 and Forvis Mazars CPA was appointed as the Company's external auditors with effect from September 12, 2024. The consolidated financial statements of the Group have been audited by Forvis Mazars CPA Limited ("Forvis Mazars"), Certified Public Accountants and Registered Public Interest Entity Auditor. Forvis Mazars will retire and, being eligible, offer themselves for reappointment as auditor of the Company at the Company's upcoming annual general meeting. A resolution for its reappointment as auditor of the Company will be proposed at the Company's upcoming annual general meeting.

#### CONTINUING DISCLOSURE OBLIGATIONS PURSUANT TO THE LISTING RULES

The Company does not have any other disclosure obligations under Rules 13.20, 13.21 and 13.22 of the Listing Rules. All references above to other sections, reports or notes in this report form part of this annual report.

On behalf of the Board

Lam Hoi Yuen

Chairman of the Board and Co-Chief Executive Officer

#### DIRECTORS

#### **Executive Directors**

Mr. LAM Hoi Yuen (林凱源), aged 39, is an executive Director, chairman of the Board and Co-Chief Executive Officer of the Company. Mr. LAM was appointed as a Director on August 29, 2017, and re-designated as an executive Director on August 13, 2021. Mr. LAM was appointed as a Co-Chief Executive Officer of the Company on August 29, 2017 and is responsible for the overall strategic development and business operations of the Group's overseas business. Mr. LAM was appointed by the Board as the chairman of the Board with effect from December 20, 2023. Mr. LAM was also appointed as a member of Environmental, Social and Governance Committee and a member of Remuneration Committee. Mr. LAM currently holds directorship in GoGo Tech Limited, a principal operating entity of the Group, GoGoVan Korea Co., Ltd. and GoGoVan Singapore Pte. Ltd., as well as several other overseas subsidiaries of the Group.

Mr. LAM is a successful entrepreneur who co-founded GOGOVAN, one of the first app-based logistics platforms in Asia committed to providing logistics services through technology. Mr. LAM led the expansion of GOGOVAN into Singapore and Korea in 2014 and India in 2015 and was instrumental in helping GOGOVAN and the Group set up their operations in these regions. Mr. LAM was granted accolades including Hong Kong's Ten Outstanding Young Persons Selection in 2018 [2018 大傑出青年], and 50 Asians to watch of The Straits Times in 2018 [海峽時報50位受矚目亞洲人].

Mr. LAM has recently received Hong Kong Tatler's Asia's Most Influential in 2021 & 2022, PRESTIGE Hong Kong's 40 under 40 in 2022 and EY Entrepreneur Of The Year 2023 (Hong Kong/Macau, China).

Mr. LAM received a bachelor's degree in business administration (with a focus on global management) from Walter A. Haas School of Business of the University of California, Berkeley in the United States in August 2010.

Mr. HE Song (何松), aged 46, is an executive Director and Co-Chief Executive Officer of the Company. Mr. HE was appointed as a Director and the Co-Chief Executive Officer on July 21, 2021, and was re-designated as an executive Director on August 13, 2021. Mr. HE was also appointed as the chairman of Environmental, Social and Governance Committee and a member of Nomination Committee.

Mr. HE served as the vice president of 58 Daojia Inc., which operated the freight business under "58 Suyun" before the merger between the Company and GoGo Tech Holdings Limited, since 2016. When he joined the Group in September 2019, Mr. HE served as the president of domestic business of the Company and was responsible for the operations of the Group in Chinese mainland.

From 2011 to 2015, Mr. HE has been working at 58.com Inc., and serving as the chief information quality officer and subsequently as general manager in the finance business department. Prior to that, he worked for aerospace software companies and well-known Internet companies, such as Yahoo! Beijing Global R&D Center [雅虎軟件研發[北京]有限公司]. Mr. HE has over 16 years of experience in the relevant industry.

Mr. HE received a bachelor's degree and master's degree in computer science and technology from Zhejiang University (浙 江大學) in the PRC in June 2001 and March 2004, respectively.

#### **Non-executive Directors**

Mr. LEUNG Ming Shu (梁銘樞), aged 49, is a non-executive Director. Mr. LEUNG was appointed as a Director on July 21, 2021, and re-designated as a non-executive Director on August 13, 2021. Mr. LEUNG was also appointed as a member of Audit Committee.

Since April 2021, Mr. LEUNG has been serving as the chief financial officer, a member of strategy committee of 58.com Inc. and a managing partner of 58 industry fund, mainly responsible for overseeing overall financial and legal functions and strategic investment and management. Since January 2023, he has been serving as an independent non-executive director of Gala Technology Holding Limited (望塵科技控股有限公司), whose shares are listed on the Stock Exchange (stock code: 02458). Since May 2022, Mr. LEUNG has been serving as an independent non-executive director of Infinities Technology International (Cayman) Holding Limited (多牛科技國際(開曼)集團有限公司) (formerly known as Jiu Zun Digital Interactive Entertainment Group Holdings Limited (九尊數字互娛集團控股有限公司), whose shares are listed on the Stock Exchange (stock code: 01961). Since December 2019, he has been serving as an independent non-executive director of Renrui Human Resources Technology Holdings Limited (人瑞人才科技控股有限公司), whose shares are listed on the Stock Exchange (stock code: 06919). Since March 2017, he has been serving as an independent non-executive director of Sun. King Technology Group Limited [賽晶科技集團有限公司], whose shares are listed on the Stock code: 00580). Since February 2013, he has been serving as an independent non-executive director of Cabbeen Fashion Limited (卡賓服飾有限公司), whose shares are listed on the Stock Exchange (stock code: 02030).

Since 2017, he has been serving as a founding and managing partner at Harmony Capital, a family office private equity fund with a focus on internet and consumer sectors in China.

Mr. LEUNG has been a Fellow Member of Association of Chartered Certified Accountants and the Fellow Member of the Hong Kong Institute of Certified Public Accountants since February 2007 and June 2010, respectively. Mr. LEUNG obtained a First-Class Honor bachelor's degree in accounting from the City University of Hong Kong in Hong Kong in November 1998 and a master's degree in accounting from The Chinese University of Hong Kong in Hong Kong in November 2001.

**Mr. HU Xiangcheng (胡湘成)**, aged 53, is a non-executive Director. Mr. HU was appointed as a non-executive Director on August 30, 2024.

Mr. HU has extensive experience in business administration and corporate management. Mr. Hu is the chairman of Wuhu Haoyong Vehicle Rental Co., Ltd. (蕪湖市好用汽車租賃有限公司) ["Wuhu Haoyong"]. The Group holds 40% interest in Wuhu Kaixin Daojia Technology Co., Ltd. (蕪湖開新到家科技有限公司) ["Wuhu Kaixin"], while Wuhu Haoyong holds 60% interest in Wuhu Kaixin. Wuhu Haoyong is a wholly-owned subsidiary of Chery Holding Group Co., Ltd. (奇瑞控股集團有限公司) ["Chery Holding"], one of the leading vehicle manufacturers in the PRC and a cornerstone investor of the Company during its initial public offering. Mr. Hu is also the chairman of Chery Wanda Guizhou Vehicle Co., Ltd. (奇瑞萬達貴州客車股份有限公司), deputy general manager of Chery Commercial Vehicle Company [奇瑞商用車公司], general manager of Guizhou Ruiqi New Energy Automobile Co., Ltd. (貴州瑞騏新能源汽車有限公司), and the head of Chery Guizhou Industrial Base (奇瑞貴州產業基地).

Mr. HU confirms that he has obtained the legal advice referred to under Rule 3.09D of the Listing Rules on August 29, 2024, and understands his obligations as a director of a listed issuer under the Listing Rules.

#### **Independent Non-executive Directors**

**Mr. TANG Shun Lam (**鄧順林), aged 69, was appointed as an independent non-executive Director on August 13, 2021 (effective from the Listing Date). Mr. TANG was also appointed as the chairman of Remuneration Committee and a member of Audit Committee.

Mr. TANG has served as a non-executive director of Mulsanne Group Holding Limited (慕尚集團控股有限公司), a company listed on the Stock Exchange (stock code: 01817), since March 2023. He has served as a director of Secoo Holding Limited, a company listed on NASDAQ (stock code: SECO), since April 2022, an independent director of Missfresh Limited, a company listed on NASDAQ (stock code: MF), since August 2021, an independent non-executive director of Infinities Technology International (Cayman) Holding Limited (多牛科技國際 (開曼)集團有限公司) (formerly known as Jiu Zun Digital Interactive Entertainment Group Holdings Limited (九尊數字互娛集團控股有限公司)), a company listed on the Stock Exchange (stock code: 01961), since May 2022, and a director of Hongkong Huba Limited (香港會能有限公司), an equity investment company for the sustainability and climate impact organization, since May 2022.

Mr. TANG received a bachelor's degree of science in electrical and electronics engineering from Nottingham University in England in 1979 and a master's degree in business administration from Bradford University in England in 1981.

Mr. ZHAO Hongqiang (趙宏強), aged 48, was appointed as an independent non-executive Director on August 13, 2021 (effective from the Listing Date). Mr. ZHAO was also appointed as the chairman of Audit Committee and a member of Nomination Committee.

Since June 2018, Mr. ZHAO has been serving as an independent non-executive director of YSB Inc. whose shares are listed on the Stock Exchange (stock code: 9885). Since April 2023, Mr. ZHAO has been serving as an independent non-executive director of Beisen Holding Limited whose shares are listed on the Stock Exchange (stock code: 9669). From June 2018 to May 2023, Mr. ZHAO served as an executive director and chief financial officer of Bairong Inc. (百融雲創) whose shares are listed on the Stock Exchange (stock code: 6608). Mr. ZHAO has been serving as an independent director of Li Auto, Inc. which is listed on NASDAQ and the Stock Exchange (stock code: LI and 02015) since July 2020 and HUYA Inc. which is listed on the New York Stock Exchange (stock code: HUYA) since May 2018, respectively. From October 2014 to October 2015, Mr. ZHAO served as the chief financial officer of NetEase Lede Technology Co., Ltd Beijing Branch. From December 2012 to December 2015, he served as a vice president of finance at SouFun Holdings Limited (now known as Fang Holdings Limited) which is listed on the New York Stock Exchange (stock code: SFUN). Mr. ZHAO served as an assistant Chief Auditor at the Public Company Accounting Oversight Board in 2009. From August 2001 to February 2009, he worked at KPMG LLP in the United States, with the most recent position being manager audit.

Mr. ZHAO received a bachelor's degree in accounting from Tsinghua University (清華大學) in the PRC, in July 1999 and a master's degree in accountancy from George Washington University in Washington D.C. in the United States, in May 2001.

Ms. CHU Ka Yin Norma (朱嘉盈), aged 43, was appointed as an independent non-executive Director on March 28, 2024. Ms. CHU was also appointed as the chairwoman of Nomination Committee and a member of each of Remuneration Committee and Environmental, Social and Governance Committee. Ms. CHU has extensive experience in business administration. Ms. Chu is the founder of DDC Enterprise Limited, a company listed on the NYSE American under the symbol "DDC" and has served as its chief executive officer and chairwoman of the board since its establishment in 2012.

Before founding DDC Enterprise Limited, Ms. Chu served as Head of Equities Research of HSBC Private Bank in Hong Kong from July 2010 to May 2012. Ms. Chu has also been elected as a member of the Technology and Innovation Subsector of the Election Committee of Hong Kong SAR for 2021. Ms. Chu received her Bachelor of Arts degree in the University of Washington in 2004. She is also an alumnus of Harvard Business School where she completed the Executive General Management Program in 2023.

Ms. CHU confirms that she has obtained the legal advice referred to under Rule 3.09D of the Listing Rules on March 27, 2024, and understands her obligations as a director of a listed issuer under the Listing Rules.

#### SENIOR MANAGEMENT

**Mr. LAM Hoi Yuen (**林凱源**)**, aged 39, is an executive Director, chairman of the Board and Co-Chief Executive Officer of the Company. For the biographical details of Mr. LAM, please refer to the above "Executive Directors" of this section.

**Mr. HE Song (何松)**, aged 46, is an executive Director and Co-Chief Executive Officer of the Company. For the biographical details of Mr. HE, please refer to the above "Executive Directors" of this section.

**Mr. LEE Yew Cheung (李耀全)**, aged 60, was appointed as the chief operating officer of GoGo Tech Holdings Limited on April 20, 2015. Mr. LEE is responsible for the strategic direction and operations of the Group and in particular in relation to the Group's overseas business.

Mr. LEE worked at Hewlett Packard Asia Pacific from April 1991 to February 1999. Mr. LEE obtained a bachelor's degree of business administration and management at Indiana University Bloomington in the United States in June 1990.

#### **COMPANY SECRETARY**

Ms. Ho Wing Nga (何詠雅), was appointed as the Company Secretary and the authorized representative of the Company for acceptance of service of process and notices on behalf of the Company in Hong Kong under Rule 19.05(2) of the Listing Rules and Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) with effect from December 23, 2023.

Ms. Ho has over 25 years of experience in corporate governance services. She obtained a master's degree in corporate governance from the Hong Kong Polytechnic University. Ms. Ho is a fellow of both the Hong Kong Chartered Governance Institute (the "**HKCGI**") and The Chartered Governance Institute.

She is also a holder of the practitioner's endorsement of HKCGI and a member of The Hong Kong Institute of Directors.

Save as disclosed in this annual report, as of December 31, 2024, there was no other information required to be disclosed pursuant to Rule 13.51B(1) of the Listing Rules.

#### **BUSINESS REVIEW**

#### **Overview**

In 2024, GoGoX reinforced its position as a premier online intra-city logistics platform in Asia, leveraging its technology-driven approach to enhance operational efficiency and deliver superior user experiences. Our mission remains steadfast: to simplify intra-city logistics through innovation, offering user-centric solutions that prioritize efficiency, transparency, and sustainability. With operations spanning over 370 cities across six countries and regions — including the Chinese mainland, Hong Kong, Singapore, South Korea, India, and Vietnam — we have continued to expand our geographic footprint and solidify our market presence.

The company operates under two well-established brands: "Kuaigou Dache" in the Chinese mainland and "GoGoX" in other markets. By focusing on technology-enabled logistics solutions, we empower businesses and individuals with seamless, reliable, and cost-effective transportation services.

Throughout the year, our intelligent platform facilitated deeper connections between drivers and shippers, fostering a robust and efficient logistics ecosystem. Despite a 12.3% year-on-year decline in total revenue to RMB660.1 million, primarily due to strategic adjustments in the Chinese mainland, revenue from Hong Kong and overseas markets demonstrated consistent growth, contributing 74.8% of total revenue-up from 62.0% in 2023. This growth was driven by enhanced service offerings, strategic partnerships, and improved customer engagement in international markets.

As of December 31, 2024, our platform boasted 34.4 million registered shippers and 7.0 million registered drivers, supporting 14.5 million completed shipment orders and achieving a Gross Transaction Volume (GTV) of RMB1,626.3 million. These metrics underscore our ability to adapt to evolving market conditions while maintaining strong operational fundamentals.

#### Service Offerings and Segments

#### Platform Services

Our platform services streamline logistics transactions by delivering a seamless and transparent experience for both drivers and shippers. In 2024, we facilitated approximately 12.9 million shipment orders, generating a GTV of RMB1,186.4 million. While revenue from platform services declined by 27.0% to RMB158.3 million, primarily due to a strategic reduction in user incentives in the Chinese mainland, our Hong Kong and overseas platform services grew by 9.9%. This growth reflects increased user engagement and improved service adoption, particularly in Hong Kong, South Korea, and Vietnam.

In the Chinese mainland, we prioritized user retention by enhancing platform algorithms to improve route optimization and pricing transparency. Additionally, we scaled back promotional incentives to bolster long-term profitability.

In Hong Kong and overseas markets, we introduced innovative driver engagement programs, streamlined onboarding processes, and integrated Al-driven demand prediction tools to optimize order matching and fulfillment rates. Notably, our Singaporean market experienced significant growth through strategic partnerships with e-commerce firms, further solidifying our presence in the region.

#### **Enterprise Services**

Our enterprise services provide scalable, customized intra-city logistics solutions tailored to businesses of all sizes. In 2024, we successfully completed 1.5 million deliveries for enterprise clients, achieving a GTV of RMB439.9 million. While revenue from enterprise services declined by 5.8% to RMB435.6 million, this was largely due to a strategic shift in the Chinese mainland, where we phased out lower-margin contracts in favor of higher-value enterprise engagements.

In the Chinese mainland, we enhanced our service offerings by integrating real-time tracking and advanced data analytics into our logistics management system. This improved operational transparency and efficiency, fostering stronger long-term partnerships with key clients.

Conversely, enterprise services in Hong Kong and overseas markets expanded steadily, driven by robust partnerships and increasing demand for tailored logistics solutions. Vietnam emerged as a standout market, with revenue surging by 42.7% year-on-year. In India, we expanded our coverage to 25 states, 5 union territories and over 100 cities, laying a strong foundation for future growth. Additionally, in Korea, we have penetrated the bio cold chain market by acquiring new global clients, further strengthening our presence in the region.

#### Value-Added Services

Our value-added services complement our core offerings by providing additional solutions such as vehicle sales facilitation and fuel card programs. In 2024, revenue from value-added services reached RMB66.2 million, reflecting a 10.1% decrease from RMB73.6 million in 2023. This decline was primarily attributed to a slowdown in vehicle sales facilitation in the Chinese mainland, offset by strong growth in Hong Kong and overseas markets.

In the Chinese mainland, we adapted our vehicle sales strategy by partnering with larger fleet operators and introducing leasing options to drive higher adoption rates among drivers.

In Hong Kong and overseas markets, we expanded our fuel card discount program, which improved driver retention despite lower overall revenue from this segment. Revenue from value-added services in these markets grew by 22.8% year-on-year, driven by enhanced supplier partnerships and targeted sales efforts.

#### **Business Outlook**

As we enter 2025, our strategic focus remains on accelerating growth in high-potential overseas markets, refining our service offerings, and leveraging cutting-edge technology to enhance operational efficiencies. The consistent and growing contribution from Hong Kong and overseas markets highlights the resilience of our business model and our ability to adapt to shifting market dynamics.

By continuing to innovate in logistics solutions, deepening customer engagement, and expanding our global footprint, we are well-positioned to sustain long-term growth and reinforce our leadership in the intra-city logistics sector. Our commitment to delivering value to stakeholders remains unwavering as we navigate the evolving landscape of logistics and transportation.

#### **FINANCIAL REVIEW**

#### **Overview**

For the year ended December 31, 2024, the Company achieved total revenue of RMB660.1 million, representing a decrease of 12.3% as compared to the year ended December 31, 2023. In the same reporting period, gross profit was RMB218.7 million, representing a 15.2% year-on-year decrease. The adjusted net loss and adjusted EBITDA¹ were RMB86.1 million and negative RMB68.3 million, respectively. The basic and diluted losses per share were RMB31 cents and RMB176 cents for the years ended December 31, 2024 and 2023, respectively. Capital Expenditure was RMB2.6 million as at December 31, 2024.

#### Year Ended December 31, 2024 Compared to Year Ended December 31, 2023

#### Revenue

In 2024, the Company's revenue was RMB660.1 million, representing a decrease of 12.3% from RMB752.8 million for the year ended December 31, 2023.

The following table sets forth a breakdown of our revenue by business line and geographical region in absolute terms of our revenue for the years indicated.

	Year er	Year ended December 31, 2024		Year en	ded December 31, 2023	December 31, 2023		/ear-on-year change	
		Hong Kong		Hong Kong and			Hong Kong and		
	Chinese mainland	and overseas		Chinese mainland	overseas	C	hinese mainland	overseas	
	operations	operations	Total	operations	operations	Total	operations	operations	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Revenue:									
Logistics services provided to enterprise									
customers	72,224	363,393	435,617	108,524	353,877	462,401	[36,300]	9,516	[26,784]
Service income from logistics services									
platforms	87,534	70,761	158,295	152,483	64,361	216,844	[64,949]	6,400	(58,549)
Value-added services	6,628	59,579	66,207	25,045	48,528	73,573	[18,417]	11,051	(7,366)
Total	166,386	493,733	660,119	286,052	466,766	752,818	[119,666]	26,967	[92,699]

<sup>1.</sup> Adjusted net loss represents loss for the year before (i) share-based compensation expenses and (ii)impairment of goodwill. Adjusted EBITDA represents adjusted net loss for the year before (i) income tax credit, (ii) depreciation and amortization, and (iii) net finance income. The Company believes that these items should be adjusted for when calculating our adjusted net loss and adjusted EBITDA in order to provide potential investors with a complete and fair understanding of our operating results, especially in making year-on-year comparisons of, and assessing the profile of, our operating and financial performance, and making comparisons with other comparable companies with similar business operations.

#### Enterprise services

The revenue from enterprise services decreased by 5.8% from RMB462.4 million for the year ended December 31, 2023 to RMB435.6 million for the year ended December 31, 2024, primarily in relation to the reduction of shipping volume as we gradually phased out lower-margin contracts in favor of higher-value enterprise engagements in the Chinese mainland market, partially offset by the business growth in Hong Kong and overseas market.

#### Platform services

The revenue from platform services decreased by 27.0% from RMB216.8 million for the year ended December 31, 2023 to RMB158.3 million for the year ended December 31, 2024. This decrease is primarily due to the decrease in revenue generated from the Chinese mainland in relation to the intensified competition and the shift of strategic decisions aimed at optimizing our service offerings and improving profitability, and partially offset by the increase in Hong Kong and overseas market, primarily propelled by improving our engagement model with our drivers and shippers.

#### Value-added services

Revenue from value-added services decreased by 10.1% from RMB73.6 million for the year ended December 31, 2023 to RMB66.2 million for the year ended December 31, 2024, primarily due to the decrease of platform fleet operators service fee [平台車隊運營商服務費] in the Chinese mainland market, and partially offset by the increase in Hong Kong and overseas market.

#### Cost of revenue

Our cost of revenue decreased by 10.8% from RMB494.9 million for the year ended December 31, 2023 to RMB441.4 million for the year ended December 31, 2024, mainly due to (i) a decrease of subcontracting fee of RMB32.1 million, and (ii) a decrease of services charges of RMB11.7 million, and (iii) the decrease of employee benefit expenses (including share-based compensation expenses) and other costs.

#### Gross profit and gross profit margin

As a result of the foregoing, we recorded (i) a gross profit of RMB257.9 million and RMB218.7 million for the years ended December 31, 2023 and 2024, respectively, and (ii) a gross profit margin of 34.3% and 33.1% for the same periods, respectively.

The following table sets forth our gross profit and gross profit margin for the years indicated.

Year ended December 31,				
	2024	2023	Year-on-year cha	ange
	RMB'000	RMB'000	RMB'000	%
Revenue	660,119	752,818	(92,699)	(12.3)
Cost of revenue	(441,411)	(494,923)	53,512	(10.8)
Gross profit	218,708	257,895	(39,187)	(15.2)
Gross profit margin	33.1%	34.3%	_	_

#### Selling and marketing expenses

Our selling and marketing expenses decreased by 25.6% from RMB203.9 million for the year ended December 31, 2023 to RMB151.8 million for the year ended December 31, 2024. The decrease was primarily due to (i) a decrease of employee benefit expenses (including share-based compensation expenses) of RMB11.2 million and (ii) a decrease of incentives to transacting users from platform services of RMB44.6 million.

#### General and administrative expenses

Our general and administrative expenses decreased by 38.3% from RMB269.3 million for the year ended December 31, 2023 to RMB166.2 million for the year ended December 31, 2024, primarily due to a decrease of employee benefit expenses (including share-based compensation expenses) of RMB96.0 million.

#### Research and development expenses

Our research and development expenses decreased by 41.8% from RMB38.3 million for the year ended December 31, 2023 to RMB22.3 million for the year ended December 31, 2024. The decrease was primarily attributable to a decrease of employee benefit expenses (including share-based compensation expenses) of RMB16.4 million.

#### Impairment of goodwill

We recorded impairment of goodwill of RMB98.5 million for the year ended December 31, 2024, as compared to RMB843.5 million in 2023.

Goodwill is tested for impairment annually, or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses, if any. Our goodwill mainly arose from the acquisition of structured entities and subsidiaries of GoGo Tech Holdings Limited in 2017. For details of such goodwill, please refer to "Financial Information — Discussion of Selected Items from the Consolidated Statements of Financial Position — Assets — Goodwill" in the prospectus of the Company dated June 14, 2022 (the "**Prospectus**").

We reviewed the business performance and monitored goodwill resulting from the acquisition on operating segment level. We performed the impairment test on goodwill by comparing the recoverable amounts of CGU or group of CGUs to the respective carrying amounts. We used the income approach, i.e. the discounted cash flow method, to determine the fair value of the CGUs. For details of the impairment test for goodwill, including the key assumptions adopted in determining the fair value of the CGUs, please refer to the section headed "Impairment test for goodwill" in note 17 to Consolidated Financial Statements for the Years Ended December 31, 2024.

#### Reversal of/(provision for) impairment losses on financial assets, net

We recorded impairment losses on financial assets of RMB17.7 million for the year ended December 31, 2023. Our reversal of impairment losses on financial assets amounted to RMB6.1 million for the year ended December 31, 2024, primarily due to the improving management of accounts receivable collection.

#### Other income

Our other income decreased by 49.5% from RMB9.7 million for the year ended December 31, 2023 to RMB4.9 million for the year ended December 31, 2024, primarily due to the decrease of government subsidies and the absence of recurrence of one-off service provided by the Company in the Chinese mainland, partially offset by an increase of government subsidies in Hong Kong.

#### Other gains, net

Our other net gains increased by 67.9% from RMB2.8 million for the year ended December 31, 2023 to RMB4.7 million for the year ended December 31, 2024, primarily due to the increase of net foreign exchange gains and the reversal of provision for PRC tax penalty.

#### Operating loss

As a result of the foregoing, our operating loss decreased by 81.4% from RMB1,102.4 million for the year ended December 31, 2023 to RMB204.6 million for the year ended December 31, 2024.

#### Net finance income

Our net finance income for the year ended December 31, 2024 was RMB1.3 million, which was essentially unchanged from 2023

#### Income tax credit

Our income tax credit increased by 268.0% from RMB2.5 million for the year ended December 31, 2023 to RMB9.2 million for the year ended December 31, 2024. We recorded current income tax expenses of RMB0.9 million in 2023 and current income tax credit of RMB7.0 million in 2024, primarily due to the reversal of income tax liabilities according to relevant tax laws and regulations in 2024.

#### Loss for the year

Our loss for the year decreased by 82.4% from RMB1,100.6 million for the year ended December 31, 2023 to RMB194.0 million for the year ended December 31, 2024.

#### Non-IFRS Measures

To supplement this report, which is presented in accordance with IFRSs, we also presented the adjusted net loss and adjusted EBITDA as additional financial measures. The management believes that the presentation of adjusted net loss (a non-IFRS measure) and adjusted EBITDA (a non-IFRS measure) would facilitate comparisons of operating performance from year-on-year and comparisons with other comparable companies with similar business operations by eliminating the potential impact of certain items.

We define adjusted net loss (a non-IFRS measure) as loss for the year adjusted for (i) share-based compensation expenses and (ii) impairment of goodwill. In 2024, our adjusted net loss was RMB86.1 million, down by 49.4% as compared to 2023.

We define adjusted EBITDA as adjusted net loss for the year adjusted for (i) income tax credit, (ii) depreciation and amortization, and (iii) net finance income. In 2024, our adjusted EBITDA was negative RMB68.3 million, down by 51.4% as compared to 2023.

The following table reconciles our adjusted net loss (a non-IFRS measure) and adjusted EBITDA for the years presented to the most directly comparable financial measure calculated and presented under IFRS, which is loss for the years.

	Year ended Dec	Year ended December 31,	
	2024	2023	
	RMB'000	RMB'000	
Loss for the year	(194,019)	(1,100,596)	
Adjusted for:			
Share-based compensation expenses	9,385	86,771	
Impairment of goodwill	98,518	843,500	
Non-IFRS measures:			
Adjusted net loss for the year (non-audited)(1)	(86,116)	(170,325)	
Adjusted net loss for the year (non-audited)	(86,116)	(170,325)	
	,,	(	
Adjusted for:			
Income tax credit	(9,244)	(2,543)	
Depreciation and amortization	28,350	33,654	
Finance income, net	(1,298)	(1,325)	
Non-IFRS measures:			
Adjusted EBITDA for the year (non-audited)(2)	(68,308)	[140,539]	

#### Notes:

- [1] Represents loss for the year before (i) share-based compensation expenses and (ii) impairment of goodwill.
- [2] Represents adjusted net loss for the year before (i) income tax credit, (ii) depreciation and amortization, and (iii) net finance income.



#### Capital Structure, Liquidity and Capital Resources

As of December 31, 2024, the Company's issued share capital was approximately US\$1,571.8 divided into 628,700,791 shares of US\$0.0000025 each, and the total equity of the Group was approximately RMB296.8 million. For the year ended December 31, 2024, we funded our cash requirements principally from cash generated from daily operations and equity financing activities in relation to the listing. Our cash and cash equivalents represent cash and bank balances. We had cash and cash equivalents of RMB197.9 million as of December 31, 2024.

For the year ended December 31, 2024, our capital expenditures were approximately RMB2.6 million (year ended December 31, 2023: RMB3.3 million) and were primarily related to purchase of property, plant and equipment.

Going forward, we believe that our liquidity requirements will be satisfied by using a combination of cash generated from operating activities and the net proceeds received from the Global Offering.

#### Significant Investments Held

The significant investments held was primarily related to the Company's subscription of non-voting, redeemable participating shares in a segregated portfolio fund on December 24, 2024, with a subscription amount of HK\$65 million. As at December 31, 2024, the fair value of our investment in the fund was approximately RMB60.2 million, which constituted 9.7% of the total assets of the Group. This fund subscribed by the Group provides us with an opportunity to balance and diversify our investment portfolio, as well as for potential capital appreciation. The Directors are of the view that the terms and conditions of the subscription are based on normal commercial terms and are fair and reasonable and the transactions contemplated thereunder are in the best interests of the Group and the Shareholders as a whole. Please refer to the Company's announcements dated December 24, 2024 and January 15, 2025 for further information.

The Group also previously purchased wealth management products from various segregated portfolio companies that are independent from the Company and independent from each other. Such wealth management products are principal guaranteed and carry interest at fixed rates ranging from 1.2% to 1.6% per annum. The investment scope of such products is primarily cash, bank deposits, U.S. treasury bonds and other money market instruments. For the purpose of fund management, these wealth management products were fully redeemed before June 30, 2024.

Save as disclosed, the Group did not make or hold any significant investments for the year ended December 31, 2024.

#### Future Plans for Material Investments and Capital Assets

As of December 31, 2024, we did not have any other plans for material investments and capital assets.

#### Material Acquisitions and/or Disposals of Subsidiaries and Affiliated Companies

The Group did not have any material acquisitions and/or disposals of subsidiaries and affiliated companies for the year ended December 31, 2024.

#### **Employee and Remuneration Policy**

As of December 31, 2024, we had 591 full-time employees located in the various jurisdictions in which we operate.

The following table sets forth the number of our employees categorized by function as of December 31, 2024.

Function Area	Number of Employees	% of Total
	4.770	00.0
Sales and marketing	173	29.3
User services and operations	249	42.1 13.7
Research and development	81 88	14.9
Management and administration	00	14.7
Total	591	100.0

As required under PRC regulations, we participate in various employee social security plans organized by applicable local municipal and provincial governments, including housing, pension, medical, work-related injury and unemployment benefit plans. We are required under PRC laws to make contributions to employee benefit plans at specific percentages of employee salaries, bonuses and certain allowances of our employees, up to a maximum amount specified by the local government from time to time. We participate in and make contributions to those social security plans and employee benefit plans. The Company also makes payments to other defined contribution plans and defined benefit plans for the benefit of employees employed by subsidiaries outside of the PRC as required by the applicable laws.

The Company also has a pre-IPO employee share incentive plan, the terms of which are not subject to the provisions of Chapter 17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

The employee benefit expenses, including share-based compensation expenses, for the year ended December 31, 2024 were RMB195.0 million, as opposed to RMB321.4 million for the year ended December 31, 2023, representing a year-on-year decrease of 39.3%.

#### **Gearing Ratio**

As of December 31, 2024, the gearing ratio, calculated as total borrowings divided by total equity attributable to owners of the Company, was not applicable to us as the Company's borrowing amounted to nil as of the same date.

#### Foreign Exchange Risk

We operate in Asian countries and are exposed to foreign exchange risk arising from various currency exposures, primarily with respect to US dollars, Hong Kong dollars, and Singapore dollars. Foreign exchange risk arises when future commercial transactions or recognized assets and liabilities are denominated in a currency that is not the respective functional currency of our subsidiaries. We currently do not hedge transactions undertaken in foreign currencies.

#### **Pledge of Assets**

As of December 31, 2024, restricted cash of RMB23.6 million was pledged, compared with RMB62.5 million as of December 31, 2023.

#### **Contingent Liabilities**

As of December 31, 2024, we did not have any material contingent liabilities or guarantees.

#### **Subsequent Events After the Reporting Period**

Subsequent to December 31, 2024, the board of directors proposed to implement the share consolidation pursuant to which every 10 issued and unissued existing shares of US\$0.0000025 each in the share capital of the Company will be consolidated into one consolidated share of US\$0.000025 ("Consolidated Share") each in the share capital of the Company ("Share Consolidation"). The Share Consolidation is conditional upon, among other things, the passing of an ordinary resolution by the shareholders at the extraordinary general meeting and the listing committee of the stock exchange granting the listing of, and permission to deal in, the Consolidated Shares. For further details, please refer to the announcement regarding to the proposed Share Consolidation and change in board lot size dated March 24, 2025.

On April 23, 2025, the Company convened an extraordinary general meeting and the proposed Share Consolidation was approved by the Shareholders by way of poll. For further details, please refer to the poll results announcement of the Company dated April 23, 2025.

On April 1, 2025, Tianjin 58 Technology (lessee), an indirect wholly-owned subsidiary of the Company, and Beijing Swan Home (lessor), an indirect non-wholly-owned subsidiary of 58 Daojia (a 30%-controlled company of 58.com), entered into a Supplemental Property Lease Agreement extending the Existing Property Lease Agreement to March 31, 2028, while surrendering certain leased premises effective April 1, 2025. Per Rule 14.24 of the Listing Rules, this transaction is classified by the larger of the acquisition or disposal. As the highest applicable percentage ratio for the right-of-use asset acquisition is more than 0.1% but less than 5%, the transaction requires reporting and announcement but is exempt from circular and shareholders' approval requirements under Chapter 14A. Please refer to the announcement dated April 1, 2025 for details.

On March 19, 2025 the Company submitted an application to redeem all of its participating shares in a segregated portfolio fund in the fund ("**the Redemption**") and the estimated proceeds from the Redemption is HK\$66,179,785.77. After the Redemption, the Group ceases to hold any interest in the segregated fund. For further details, please refer to the announcement regarding the Redemption dated April 22, 2025 (the "**Redemption Announcement**").

Reference is made to the Redemption Announcement. The Company wishes to clarify that there has been a misunderstanding in the classification of the Redemption. It has been clarified that the Redemption is pursuant to the original terms of the Company's subscription of the participating shares in segregated portfolio fund, which is not a transaction under Chapter 14 of the Listing Rules and therefore, there has not been a breach of the Listing Rules by the Company.

Save as disclosed in this report, there were no other significant events that might affect the Group since December 31, 2024 and up to the date of this report.

#### **Borrowings**

As of December 31, 2024, our outstanding borrowings amounted to nil.

The Board is pleased to present the corporate governance report of the Company for the year ended December 31, 2024.

#### **CORPORATE GOVERNANCE PRACTICES**

The Group is committed to maintaining high standards of corporate governance to safeguard the interests of the Shareholders and to enhance corporate value and accountability. The Company has adopted the Corporate Governance Code set out in Appendix C1 to the Listing Rules (the "CG Code") as its own code of corporate governance. Save as disclosed in this annual report, the Company has, to the best knowledge of the Board, complied with all applicable code provisions as set out in Part 2 of the CG Code during the Reporting Period.

Mr. Lam Hoi Yuen ("Mr. Lam"), an executive Director of the Company and co-chief executive officer (the "Co-Chief Executive Officer") of the Company and as the chairman of the Board (the "Chairman"). Such practice deviates from the code provision C.2.1 of the CG Code. In view of Mr. Lam's profile, extensive relevant industry knowledge and experience, the Board has confidence in vesting the roles of both the Chairman and Co-Chief Executive Officer in Mr. Lam and believes that this will allow for more effective planning and execution of business strategies of the Group. Therefore, the Board considers that the deviation from the code provision C.2.1 of the CG Code will not be inappropriate.

In addition, under the supervision of the Board which, comprise other non-executive Directors and independent non-executive Directors, the Board is appropriately structured with balance of power to provide sufficient checks and balances to protect the interests of the Company and its shareholders.

#### THE BOARD

#### Responsibilities

The Board is responsible for the overall leadership of the Group, oversees the Group's strategic decisions and monitors business and performance. The Board has delegated the authority and responsibility for day-to-day management and operation of the Group to the senior management of the Group. To oversee particular aspects of the Company's affairs, the Board has established four Board committees including the Audit Committee, the Remuneration Committee, the Nomination Committee and the ESG Committee (together, the "Board Committees"). The Board has delegated to the Board Committees responsibilities as set out in their respective terms of reference.

All Directors have carried out duties in good faith and in compliance with applicable laws and regulations and have acted in the interests of the Company and the Shareholders at all times.

The Company has arranged appropriate liability insurance in respect of legal action against the Directors. The insurance coverage will be reviewed on an annual basis.

#### **CULTURES AND VALUES**

A healthy corporate culture across the Group is integral to attain its vision and strategy. It is the Board's role to foster a corporate culture with the following core principles and to ensure that the Company's vision, values and business strategies are aligned to it.

#### 1. Integrity and code of conduct

The Group strives to maintain high standards of business ethics and corporate governance across all our activities and operations. The Directors, management and staff are all required to act lawfully, ethically and responsibly, and the required standards and norms are explicitly set out in the training materials for all new staff and embedded in various policies such as the Group's employee handbook. Trainings are conducted from time to time to reinforce the required standards in respect of ethics and integrity.

#### 2. Commitment

The Group believes that the culture of commitment to workforce development, workplace safety and health, diversity, and sustainability is one where people have a feeling of commitment and emotional engagement with the Group's mission. This sets the tone for a strong, productive workforce that attracts, develops, and retains the best talent and produces the highest quality work. Moreover, the Company's strategy in the business development and management are to achieve long-term, steady and sustainable growth, while having due considerations from environment, social and governance aspects.

#### **Board Composition**

As at December 31, 2024 and up to the date of this annual report, the Board comprises 2 executive Directors, 2 non-executive Directors and 3 independent non-executive Directors as follows:

#### **Executive Directors:**

Mr. LAM Hoi Yuen [林凱源] (Chairman of the Board and Co-Chief Executive Officer)

Mr. HE Song [何松] (Co-Chief Executive Officer)

Mr. HU Gang (胡剛) (resigned with effect from April 19, 2024)

#### **Non-executive Directors:**

Mr. LEUNG Ming Shu (梁銘樞)

Mr. HU Xiangcheng (胡湘成) (appointed with effect from August 30, 2024)

Mr. WANG Ye (王也) (resigned with effect from August 30, 2024)

#### Independent non-executive Directors:

Mr. TANG Shun Lam (鄧順林)

Mr. ZHAO Hongqiang [趙宏強]

Ms. CHU Ka Yin Norma (朱嘉盈) (appointed with effect from March 28, 2024)

Ms. MI Wenjuan (米雯娟) (resigned with effect from February 23, 2024)

The biographies of the Directors are set out under the section headed "Directors and Senior Management" of this annual report. During the Reporting Period, upon the resignation of Ms. Mi Wenjuan as the independent non-executive Director with effect from February 23, 2024, the Company is not in compliance with (i) Rules 3.10(1) and 3.10A of the Listing Rules that the Board must include at least three independent non-executive directors and that the number of independent non-executive directors must represent at least one-third of the board; (ii) Rule 3.25 of the Listing Rules that the Remuneration Committee must comprise a majority of independent non-executive directors; and (iii) Rule 3.27A of the Listing Rules that the Nomination Committee must be chaired by the chairman of the board or an independent non-executive director and comprising a majority of independent non-executive directors. Following the appointment of Ms. CHU Ka Yin Norma as the independent non-executive Director, the chairwoman of the Nomination Committee and a member of Remuneration Committee with effect from March 28, 2024, the Company has fully complied with the requirements under Rules 3.10(1), 3.10A, 3.25 and Rule 3.27A of the Listing Rules.

The Board has met at all times the requirement under 3.10(2) of the Listing Rules that at least one independent non-executive Director possessing appropriate professional qualifications or accounting or related financial management expertise. Mr. ZHAO Hongqiang has appropriate professional qualifications or accounting or related financial management expertise as required by Rule 3.10(2) of the Listing Rules.

None of the Directors have any personal relationship (including financial, business, family or other material or relevant relationship) with any other Director and chief executive.

All Directors, including independent non-executive Directors, have brought a wide spectrum of valuable business experience, knowledge and professionalism to the Board for its efficient and effective functioning. Independent non-executive Directors are invited to serve on the Audit Committee, the Remuneration Committee and the Nomination Committee.

As regards the CG Code provision requiring directors to disclose the number and nature of offices held in public companies or organisations and other significant commitments as well as the identity of the public companies or organisations and the time involved to the issuer, Directors have agreed to disclose their commitments and any subsequent change to the Company in a timely manner.

#### **Board Diversity Policy**

The Board has adopted a board diversity policy (the "Board Diversity Policy") in order to enhance the effectiveness of our Board and to maintain high standards of corporate governance. The Board Diversity Policy sets out the criteria in selecting candidates to our Board, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and the contribution that the selected candidates will bring to our Board. Under the current composition of our Board, our Board has a balanced mix of knowledge, skills and experience, including experience in e-commerce, finance, corporate management, accounting and financial markets. Our Directors have a diverse educational background including economics, financial accounting, information technology and management. Furthermore, the Board has a wide range of age, ranging from 39 years old to 69 years old.

Our Nomination Committee is delegated by our Board to be responsible for compliance with relevant codes governing board diversity under the CG Code. Our Nomination Committee will, from time to time and at least once annually, monitor and evaluate the implementation of the Board Diversity Policy to ensure its continued effectiveness.

With regards to gender diversity on the Board, we recognize the particular importance of gender diversity and will continue to promote gender diversity of the Board. To ensure gender diversity of our Board in the long run, the Company will identify and select several female individuals with a diverse range of skills, experience and knowledge in different fields from time to time, and maintain a list of such female individuals, which will be reviewed by the Nomination Committee periodically. The Company also intends to promote gender diversity when recruiting staff at the mid to senior level so that the Company will have a pipeline of female senior management and potential successors to the Board. We plan to offer all-rounded trainings to female employees whom we consider to have the suitable experience, skills and knowledge of our operation and business, including but not limited to, business operation, management, accounting and finance, legal and compliance and research and development. We are of the view that such strategy will offer chances for our Board to identify capable female employees to be nominated as a member of the Board in future.

The Nomination Committee and the Board have reviewed the membership, structure and composition of the Board, and are of the opinion that the structure of the Board is reasonable, and the experiences and skills of the Directors in various aspects and fields can enable the Company to maintain high standard of operation.

#### Measurable Objectives

As disclosed in the Prospectus, the Company has also taken, and will continue to take steps to promote gender diversity at all levels of the Company, including but without limitation at the Board and the management levels. To enhance gender diversity of the Board, the Company had set a measurable objective at the time of Listing that at least one female Director shall be appointed no later than one year from the Listing Date. Ms. MI Wenjuan (who has resigned with effect from February 23, 2024); and Ms. CHU Ka Yin Norma (朱嘉盈) (who was appointed with effect from March 28, 2024) has been an independent non-executive Director of the Company and female Director of the Board, the Company has successfully achieved the gender diversity objective. At as December 31, 2024 and up to the date of this annual report, the Nomination Committee and the Board considered an appropriate balance of diversity perspectives of the Board is maintained.

For the purpose of implementation of the Board Diversity Policy, the measurable objectives adopted include (a) at least one-third of the members of the Board shall be independent non-executive directors; (b) at least one of the members of the Board shall have obtained accounting or other professional qualifications; and (c) at least one of the members of the Board shall be female.

The Board has also assessed the Group's diversity profile annually of all levels of employees and apply the diversity policy to attract, retain and motivate employees from the widest possible pool of available talent. As of December 31, 2024, the Group had 591 full-time employees (including senior management), of whom the number of female employees (including senior management) accounted for approximately 33.72%. For the purpose of implementation of the gender diversity for the Group's workforce, the Company plans to hold more trainings on women's care and childcare, parent-child activities. Based on the Board's review, there was no mitigating factor or circumstance which makes achieving gender diversity across the workforce (including senior management) more challenging or less relevant.

#### Independent Non-executive Directors and Board Independence Evaluation Mechanism

The independent non-executive Directors play a significant role in the Board as they bring an impartial view on the Group's strategies, performance and control, as well as ensure that the interests of all Shareholders are considered. All independent non-executive Directors possess appropriate academic, professional qualifications or related financial management experience. None of the independent non-executive Directors held any other offices in the Company or any of its subsidiaries or is interested in any shares of the Company.

In order to ensure that independent views and input of the independent non-executive Directors are made available to the Board, the Nomination Committee and the Board are committed to assess the Directors' independence annually with regards to all relevant factors related to the independent non-executive Directors including the following:

- required character, integrity, expertise, experience and stability to fulfill their roles;
- time commitment and attention to the Company's affairs;
- firm commitment to their independent roles and to the Board;
- declaration of conflict of interest in their roles as independent non-executive Directors;
- no involvement in the daily management of the Company nor in any relationship or circumstances which would affect the exercise of their independent judgement; and
- the Chairman meets with the independent non-executive Directors regularly without the presence of the executive Directors.

During the Reporting Period, the Company has reviewed the implementation and effectiveness of such mechanism and considered they are effective and adequate. The Company has received from each independent non-executive Director an annual confirmation of his/her independence, and the Company considers such Directors to be independent in accordance with the criteria set out in Rule 3.13 of the Listing Rules.

#### **Induction and Continuous Professional Development**

Each newly appointed Director is provided with necessary induction and information to ensure that he/she has a proper understanding of the Company's operations and businesses as well as his/her responsibilities under relevant statues, laws, rules and regulations. The Company also arranges regular seminars to provide Directors with updates on latest development and changes in the Listing Rules and other relevant legal and regulatory requirements from time to time. The Directors are also provided with regular updates on the Company's performance, position and prospects to enable the Board as a whole and each Director to discharge their duties.

Directors are encouraged to participate in continuous professional development seminars and programmes to develop and refresh their knowledge and skills. The Company has also engaged external legal advisers to provide training to Directors on updates of the Listing Rules as well as the latest changes in relevant rules and regulations.

According to the information provided by the Directors, a summary of training received by the Directors throughout the year ended December 31, 2024 is as follows:

	Nature of Continuous Professional Development
Name of Directors	Programmes
Executive Directors	
Mr. LAM Hoi Yuen (林凱源) <i>(Chairman of the Board and Co-Chief Executive Officer)</i>	A,B
Mr. HE Song (何松) <i>(Co-Chief Executive Officer)</i>	A,B
Mr. HU Gang (胡剛) <i>(resigned with effect from April 19, 2024)</i>	A,B
Non-executive Directors:	
Mr. LEUNG Ming Shu (梁銘樞)	A,B
Mr. HU Xiangcheng (胡湘成) <i>(appointed with effect from August 30, 2024)</i>	A,B
Mr. WANG Ye (王也) <i>(resigned with effect from August 30, 2024)</i>	A,B
Independent non-executive Directors:	
Mr. TANG Shun Lam (鄧順林)	A,B
Mr. ZHAO Hongqiang (趙宏強)	A,B
Ms. CHU Ka Yin Norma (朱嘉盈) <i>(appointed with effect from March 28, 2024)</i>	A,B
Ms. MI Wenjuan (米雯娟) <i>(resigned with effect from February 23, 2024)</i>	A,B

#### Notes:

- A: Attending trainings conducted by lawyers and/or internal seminars and/or conferences and/or forums
- B: Reading materials relevant to corporate governance, director's duties and responsibilities, Listing Rules and other relevant laws and regulations applicable to the Directors

#### Chairman and Co-Chief Executive Officers

Under code provision C.2.1 of the CG Code, the roles of chairman and chief executive officer should be separate and performed by different individuals.

Mr. Lam Hoi Yuen is currently the Chairman of the Board and a Co-Chief Executive Officer (i.e. chief executive) of the Group and Mr. He Song ("Mr. He") is the other Co-Chief Executive Officer. The Chairman of the Board is responsible for providing strategic advice and guidance on the business development of the Group, while a Co-Chief Executive Officer is responsible for overall strategic planning, business directions and the day-to-day management of the Group.

In view of the profound knowledge and experience of Mr. Lam in the operation and business of the Group and in the industry, the Board is of the view that it is appropriate and in the best interest of the Company to vest the roles of the Executive Chairman and a Co-Chief Executive Officer in Mr. Lam for the time being to ensure effective and efficient execution of the Group's strategies and the management's decisions. Besides, the existing composition of the management team and Mr. He's role as the other Co-Chief Executive Officer enable the Group to achieve a balance of power and authority for Mr. Lam taking up the dual roles in the Group.

#### Appointment and Re-election of Directors

Each of the executive Directors, Mr. Lam Hoi Yuen, Mr. He Song and Mr. Hu Gang (who has resigned with effect from April 19, 2024), has signed a service contract with the Company for an initial term of three years commencing from the Listing Date, until terminated in accordance with the terms and conditions of the services contract or by not less than 30 days notice by the executive Director. The appointments of the executive Directors are subject to the provisions of retirement and rotation of Directors under the Articles of Association.

Each of the non-executive Directors and independent non-executive Directors has signed an appointment letter with the Company for a term of three years commencing (i) from the Listing Date (in the case of Mr. Leung Ming Shu, Mr. Wang Ye (who has resigned with effect from August 30, 2024), Mr. Tang Shun Lam and Mr. Zhao Hongqiang); (ii) from November 26, 2022 (in the case of Ms. Mi Wenjuan (who resigned with effect from February 23, 2024)); (iii) from March 28, 2024 (in the case of Ms. Chu Ka Yin Norma (who was appointed with effect from March 28, 2024)); and (iv) from August 30, 2024 (in the case of Mr. Hu Xiangcheng (who was appointed with effect from August 30, 2024)), until terminated in accordance with the terms and conditions of appointment letter. Each of the independent non-executive Directors is entitled to a fixed Director's fee while the non-executive Directors are not entitled to any remuneration. The appointments of the non-executive Directors and independent non-executive Directors under the of Association.

Save as disclosed above, none of the Directors has or is proposed to have entered into any service contract or appointment letter with any members of the Group, excluding contracts expiring or determinable by any members of the Group within one year without payment of compensation (other than statutory compensation).

In accordance with the Articles of Association, one-third of the Directors (or, if their number is not three or a multiple of three, then the number nearest to, but not less than, one-third) are subject to retirement by rotation at every AGM and each Director (including those appointed for a specific term) shall retire by rotation at least once every three years at an AGM. Any Director newly appointed by the Board to fill a causal vacancy of the Board or as an addition to the Board, and that Director shall hold office only until the first AGM after his/her appointment and shall then be eligible for re-election at that AGM. During the Reporting Period, Mr. Hu Xiangcheng was the newly appointed Director, who shall be eligible for re-election at the forthcoming AGM.

The procedures and process of appointment, re-election and removal of Directors are set out in the Articles of Association. The Nomination Committee is responsible for reviewing the Board composition and making recommendations to the Board on the appointment or re-election of Directors and succession planning for Directors.

#### **Board Meetings**

The Company adopts the practice of holding Board meetings regularly, at least four times a year, and at approximately quarterly intervals. Notices of not less than fourteen days are given for all regular Board meetings to provide all Directors with an opportunity to attend and include matters in the agenda for a regular meeting.

For other Board and Board Committee meetings, reasonable notice is generally given. The agenda and accompanying board papers are dispatched to the Directors or Board Committee members at least three days before the meetings to ensure that they have sufficient time to review the papers and are adequately prepared for the meetings. When Directors or Board Committee members are unable to attend a meeting, they will be advised of the matters to be discussed and given an opportunity to make their views known to the Chairman prior to the meeting. Minutes of meetings should be kept by the company secretary or other designated persons of the Company with copies circulated to all Directors for information and records.

Minutes of the Board meetings and Board Committee meetings are recorded in sufficient detail about the matters considered by the Board and the Board Committees and the decisions reached, including any concerns raised by the Directors. Draft minutes of each Board meeting and Board Committee meeting are sent to the Directors for comments within a reasonable time after the date on which the meeting is held. Minutes of the Board meetings are open for inspection by Directors.

During the Reporting Period, 4 Board meetings were held. The attendance of each Director at these meetings is set out in the table below:

	Attended/Eligible
	to attend the
Directors	Board meeting(s)
Executive Directors	
Mr. LAM Hoi Yuen (林凱源) (Chairman of the Board and Co-Chief Executive Officer)	4/4
Mr. HE Song (何松) <i>(Co-Chief Executive Officer)</i>	4/4
Mr. HU Gang (胡剛) <i>(resigned with effect from April 19, 2024)</i>	0/1
Non-executive Directors:	
Mr. LEUNG Ming Shu [梁銘樞]	4/4
Mr. HU Xiangcheng (胡湘成) (appointed with effect from August 30, 2024)	1/1
Mr. WANG Ye (王也) (resigned with effect from August 30, 2024)	3/3
Independent non-executive Directors:	
Mr. TANG Shun Lam (鄧順林)	4/4
Mr. ZHAO Hongqiang (趙宏強)	4/4
Ms. CHU Ka Yin Norma [朱嘉盈] (appointed with effect from March 28, 2024)	3/3
Ms. MI Wenjuan (米雯娟) <i>(resigned with effect from February 23, 2024)</i>	N/A

#### **Model Code for Securities Transactions**

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers set out in Appendix C3 of the Listing Rules (the "Model Code") as its own code of conduct regarding Directors' securities transactions. Having made specific enquiries of all the Directors, each of the Directors has confirmed that he/she has complied with the required standards as set out in the Model Code during the Reporting Period.

During the Reporting Period, the Company has also adopted its own code of conduct regarding employees' securities transactions on terms no less exacting than the standard set out in the Model Code for the compliance by its relevant employees who are likely to be in possession of unpublished inside information of the Company in respect of their dealings in the Company's securities.

#### Delegation by the Board

The Board reserves for its decision all major matters of the Company, including: approval and monitoring of all policy matters, overall strategies and budgets, internal control and risk management systems, material transactions (in particular those that may involve conflict of interests), financial information, appointment of Directors and other significant financial and operational matters. Directors could have recourse to seek independent professional advice in performing their duties at the Company's expense and are encouraged to access and to consult with the Company's senior management independently.

The daily management, administration and operation of the Group are delegated to the senior management. The delegated functions and responsibilities are periodically reviewed by the Board. Approval has to be obtained from the Board prior to any significant transactions entered into by the management.

#### **Corporate Governance Function**

The Board recognizes that corporate governance should be the collective responsibility of the Directors and has delegated the corporate governance duties as set out in code provision A.2.1 of the CG Code to the Audit Committee which includes:

- (a) to develop and review the Company's policies and practices on corporate governance and make recommendations to the Board;
- (b) to review and monitor the training and continuous professional development of Directors and senior management of the Company;
- (c) to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
- (d) to develop, review and monitor the code of conduct and compliance manual (if any) applicable to employees and Directors; and
- (e) to review the Company's compliance with the CG Code and disclosure in the Corporate Governance Report of the Company.

#### **BOARD COMMITTEES**

#### **Audit Committee**

As at December 31, 2024 and up to the date of this annual report, the Audit Committee currently comprises 3 members, including 2 independent non-executive Directors namely Mr. Zhao Hongqiang (chairman) and Mr. Tang Shun Lam, 1 non-executive Director namely Mr. Leung Ming Shu ("**Mr. Leung**").

The principal duties of the Audit Committee include the following:

- 1. to review the relationship with the Company's external auditor by reference to the work performed by the Company's external auditor, their fees and terms of engagement, and make recommendations to the Board on the appointment, re-appointment and removal of the Company's external auditor;
- 2. to review the financial statements and any significant financial reporting judgments contained in them;
- 3. to oversee the Company's financial reporting system, internal control system and risk management system;

4. to perform the Company's corporate governance functions, including but not limited to, developing and reviewing the Company's policies and practices on corporate governance and making recommendations to the Board.

The written terms of reference of the Audit Committee are available on the websites of the Stock Exchange and the Company. During the Reporting Period, 3 meetings of the Audit Committee were held to discuss and review, among others, the audited annual results and annual report of the Group for the year ended December 31, 2023, the independent auditor's report for the year ended December 31, 2023, the unaudited interim results and interim report of the Group for the six months ended June 30, 2024, the report on review of condensed consolidated financial statements for the six months ended June 30, 2024 prepared by the external auditor relating to accounting issues and major findings in course of performing the agreed-upon procedures, as well as the audit planning for the annual audit for the year ended December 31, 2024.

Attendance of each Audit Committee member is set out in the table below:

	Attended/Eligible
Directors	to attend
Mr. ZHAO Hongqiang <i>(Chairman)</i>	3/3
Mr. LEUNG Ming Shu	3/3
Mr. TANG Shun Lam	3/3

#### **Nomination Committee**

As at December 31, 2024 and up to the date of this annual report, the Nomination Committee currently comprises 3 members, including 2 independent non-executive Directors namely Ms. Chu Ka Yin Norma (chairwoman) and Mr. Zhao Hongqiang, and 1 executive Director namely Mr. He Song.

During the Reporting Period, Ms. Mi Wenjuan ceased to be the chairwoman of the Nomination Committee upon her resignation as independent non-executive Director with effect from February 23, 2024. Ms. Chu Ka Yin Norma has been appointed as an independent non-executive Director, the chairwoman of the Nomination Committee with effect from March 28, 2024.

The principal duties of the Nomination Committee include the following:

- 1. to review the structure, size and composition (including the skills, knowledge, experience and diversity of perspectives) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
- 2. to identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of, individuals nominated for directorships;
- 3. to assess the independence of independent non-executive Directors;
- 4. to make recommendations to the Board on the appointment or re-appointment of directors and succession planning for directors (in particular the chairman or chairlady and the chief executive);
- 5. to review the Board Diversity Policy and any measurable objectives for implementing such Board Diversity Policy as may be adopted by the Board from time to time and to review the progress on achieving the objectives; and to make disclosures of its progress its review results in the annual report of the Company annually; and

6. where the Board proposes a resolution to elect an individual as an independent non-executive Director at the general meeting, it should set out in the circular to Shareholders and/or explanatory statement accompanying the notice of the relevant general meeting (i) the process used for identifying the individual and why the Board believes the individual should be elected and the reasons why it considers the individual to be independent; (ii) if the proposed independent non-executive Director will be holding their seventh (or more) listed company directorship, why the Board believes the individual would still be able to devote sufficient time to the Board; (iii) the perspectives, skills and experience that the individual can bring to the Board; and (iv) how the individual contributes to diversity to the Board.

The written terms of reference of the Nomination Committee are available on the websites of the Stock Exchange and the Company.

During the Reporting Period, 2 meetings of the Nomination Committee were held to assess and consider the candidate of proposed independent non-executive Director and non-executive Director in accordance with the Company's director nomination policy, recommend to the Board, review the effectiveness of the Board Diversity Policy, assess the independence of independent non-executive Directors and review the structure and composition of the Board.

Attendance of each Nomination Committee member is set out in the table below:

	Attended/Eligible
Directors	to attend
Ms. Chu Ka Yin Norma (Chairwoman) (appointed with effect from March 28, 2024)	1/1
Mr. ZHAO Hongqiang	2/2
Mr. HE Song	2/2
Ms. MI Wenjuan (resigned with effect from February 23, 2024)	N/A

#### **Nomination Policy**

The Company has adopted a director nomination policy (the "**Director Nomination Policy**") in accordance with the CG Code for selecting and recommending candidates for directorships.

The Company recognizes the importance of having a qualified and competent Board to achieve the Company corporate strategy as well as promote shareholder value. The Company believes that a Board that possesses a balance of skill set, experience, expertise and diversity of perspectives enhances decision-making capability and the overall effectiveness of the Board. The Board is committed to ensuring that proper nomination and election processes are in place for the selection and nomination of Directors.

The nomination committee of the Company shall identify, assess, select and nominate suitable director candidates to the Board for it to consider for appointment. The ultimate responsibility for the selection and appointment of Directors rests with the Board as a whole.

The Director Nomination Policy sets out the selection criteria and process and the Board succession planning considerations in relation to nomination and appointment of Directors and aims to ensure that the Board has a balance of skills, experience and diversity of perspectives appropriate to the requirements of the Company's business.

#### Selection Criteria

The Nomination Committee shall identify director candidates with appropriate qualifications in accordance with the provisions under the Listing Rules, the Articles of Association of the Company and applicable laws and regulations. The Nomination Committee will evaluate, select and recommend candidate(s) for directorships to the Board by giving due consideration to criteria, having due regard to the benefits of diversity on the Board, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service, sufficient time to effectively carry out their duties, their services on other listed and non-listed companies should be limited to reasonable numbers, qualifications including accomplishment and experience in the relevant industries the Company's business is involved in, independence, reputation for integrity, potential contributions that the individual(s) can bring to the Board and commitment to enhance and maximize Shareholders' value.

#### **Nomination Process**

The Nomination Committee will recommend to the Board for the appointment of a Director in accordance with the following procedures and process:

- (a) To consult any source it deems appropriate in identifying or selecting suitable candidates, such as referrals from existing Directors, advertising, recommendations from an independent agency firm and proposals from shareholders of the Company with due consideration given to the criteria;
- (b) To adopt any process it deems appropriate in evaluating the suitability of the candidates, such as interviews, background checks, presentations and third-party reference checks;
- (c) Upon considering a candidate suitable for the directorship, the Nomination Committee will hold a meeting and/or by way of written resolutions to, if thought fit, approve the recommendation to the Board for appointment;
- (d) To make the recommendation to the Board in relation to the proposed appointment and the proposed remuneration package; and
- (e) The Board will have the final authority on determining the selection of nominees.

For the re-election of Directors at the general meeting, the Nomination Committee shall review the overall contribution and service to the Company of the retiring Directors, including its attendance at Board meetings, Board committee meetings and general meetings (if applicable), and his/her level of participation and performance on the Board. The Nominating Committee shall require the nominee to submit updated biographical information and the consent to be re-elected as a Director; and should review and determine whether retiring Directors still meet the criteria for Director selection. The Nominating Committee shall then make recommendations to the Board on the re-election of Directors.

The Nomination Committee will from time to time review this policy, monitor its implementation to ensure its continued effectiveness and compliance with regulatory requirements and good corporate governance practice and makes recommendation on any proposed revisions as may be required to the Board for approval.

The Nomination Committee and the Board have reviewed the Director Nomination Policy and considered it to be effective.

#### **Remuneration Committee**

As at December 31, 2024 and up to the date of this annual report, the Remuneration Committee currently comprises 3 members, including 2 independent non-executive Directors namely Mr. Tang Shun Lam (chairman) and Ms. Chu Ka Yin Norma, and 1 executive Director namely Mr. Lam Hoi Yuen.

During the Reporting Period, Ms. Mi Wenjuan ceased to be the member of the Remuneration Committee upon her resignation as independent non-executive Director with effect from February 23, 2024. Ms. Chu Ka Yin Norma has been appointed as an independent non-executive Director, the member of the Remuneration Committee with effect from March 28, 2024. Mr. Hu Gang ceased to be the member of the Remuneration Committee upon his resignation as executive Director with effect from April 19, 2024 and Mr. Lam Hoi Yuen, the executive Director, was appointed as a member of the Remuneration Committee.

The principal duties of the Remuneration Committee include the following:

- to make recommendations to the Board on the Company's policy and structure for all directors' and senior management remuneration and on the establishment of a formal and transparent procedure for developing remuneration policy;
- 2. to review and approve the management's remuneration proposals with reference to the Board's corporate goals and objectives;
- 3. to make recommendations to the Board on the remuneration packages of individual executive Directors and senior management. This should include benefits in kind, pension rights and compensation payments, including any compensation payable for loss or termination of their office or appointment;
- 4. to make recommendations to the Board on the remuneration of non-executive Directors;
- 5. to consider salaries paid by comparable companies, time commitment and responsibilities and employment conditions elsewhere in the Group;
- 6. to review and approve the compensation payable to executive Directors and senior management for any loss or termination of office or appointment to ensure that it is consistent with contractual terms and is otherwise fair and not excessive;
- 7. to review and approve compensation arrangements relating to dismissal or removal of directors for misconduct to ensure that they are consistent with contractual terms and are otherwise reasonable and appropriate;
- 8. to ensure that no director or any of his/her associates is involved in deciding his/her own remuneration; and
- 9. to review and/or approve matters relating to share schemes under Chapter 17 of the Listing Rules.

The written terms of reference of the Remuneration Committee are available on the websites of the Stock Exchange and the Company.

The Remuneration Committee has adopted the second model described in code provision E.1.2(c) of the CG Code (i.e. make recommendation to the Board on the overall remuneration policy and structure relating to individual executive Directors and senior management of the Group).

During the Reporting Period, 1 meetings of the Remuneration Committee was held to discuss, consider and recommend to the Board the proposed remuneration for the newly appointed Chairman and other Board Committees' members. No material matters relating to share schemes under Chapter 17 of the Listing Rules were required to be reviewed or approved by the Remuneration Committee during the Reporting Period.

Attendance of each Remuneration Committee member is set out in the table below:

Directors	Attended/Eligible to attend
Mr. TANG Shun Lam <i>(Chairman)</i>	1/1
Ms. Chu Ka Yin Norma (appointed with effect from March 28, 2024)	N/A
Mr. Lam Hoi Yuen (appointed with effect from April 19, 2024)	N/A
Ms. MI Wenjuan (resigned with effect from February 23, 2024)	N/A
Mr. HU Gang (resigned with effect from April 19, 2024)	0/1

#### Remuneration of Directors and Senior Management

The Company has adopted a directors and senior management remuneration policy to maintain fair and competitive packages of the Directors and senior management. For determining the remuneration packages of each Director and senior management, market rates and factors such as Director's experience, duties and responsibilities, time commitment, the Company's performance and the prevailing market conditions are taken into consideration.

Particulars of the remuneration of the five highest paid individuals and the Directors for the year ended December 31, 2024 are set out in Notes 9 and 10 to the consolidated financial statements. Pursuant to code provision E.1.5 of the CG Code, the remuneration (excluding equity settled share-based compensation) of the members of the senior management whose particulars are contained in the section headed "Directors and Senior Management" in this annual report for the year ended December 31, 2024 by band is set out below:

Remuneration band	Number of individual
Nil to RMB1,000,000	4
RMB1,000,001 to RMB2,000,000	1
RMB3,000,001 to RMB4,000,000	1

#### **Environmental, Social and Governance Committee**

As at December 31, 2024 and up to the date of this annual report, the Environmental, Social and Governance Committee ("**ESG Committee**") currently comprises 3 members, including 2 executive Directors namely Mr. He Song (chairman), Mr. Lam Hoi Yuen and 1 independent non-executive Director namely Ms. Chu Ka Yin Norma.

During the Reporting Period, Mr. Hu Gang ceased to be the member of the ESG Committee upon his resignation as executive Director with effect from April 19, 2024 and Ms. Chu Ka Yin Norma, the independent non-executive Director, was appointed as a member of the ESG Committee.

The principal duties of the ESG Committee include the following:

- 1. reviewing and monitoring the Company's ESG strategies, policies and practices in order to ensure that they align with the Company's needs and comply with the applicable laws, regulations and regulatory requirements and international standards:
- 2. identifying the relevant matters that significantly affect the operation of the Group and/or the interest of other important stakeholders in the ESG aspects;
- 3. monitoring and assessing material ESG issues, the assessment results of which should be reported by the ESG Committee to the Board;
- 4. reviewing the Company's ESG report and making recommendations to the Board for approval;
- 5. supervising and reviewing the work of the Company's ESG working group, assessing and reviewing the Company's ESG performance against targets; and
- 6. performing other ESG related duties delegated by the Board.

The written terms of reference of the ESG Committee are available on the websites of the Stock Exchange and the Company.

During the year ended December 31, 2024, 2 meetings of the ESG Committee was held.

# DIRECTORS' RESPONSIBILITIES FOR FINANCIAL REPORTING IN RESPECT OF FINANCIAL STATEMENTS

The Directors acknowledge their responsibility for preparing the financial statements for the year ended December 31, 2024 which give a true and fair view of the affairs of the Company and the Group and of the Group's results and cash flows.

The management has provided to the Board such explanation and information as are necessary to enable the Board to carry out an informed assessment of the Company's financial statements, which are put to the Board for approval. The Company provides all members of the Board with monthly updates on Company's performance, positions and prospects.

The Directors were not aware of any material uncertainties relating to events or conditions which may cast significant doubt upon the Group's ability to continue as a going concern.

The statement by the Auditor regarding their reporting responsibilities on the consolidated financial statements of the Company is set out in the Independent Auditor's Report on pages 108 to 113 of this annual report. In preparing the financial statements for the year ended December 31, 2024, the Directors have selected suitable accounting policies and applied them consistently, made judgments and estimated that are prudent, fair and reasonable and prepared the financial statements on a going concern basis.

#### RISK MANAGEMENT AND INTERNAL CONTROL

The Company has complied with the risk management and internal control code provisions during the reporting period. The Company has established and maintained risk management and internal control systems consisting of policies and procedures appropriate for its business operations, and is dedicated to continuously improving these systems. Such systems aim to manage rather than eliminate the risk of failure to achieve business objectives, promote effective and efficient operations, reasonably ensure the reliability of financial reports and comply with applicable laws and regulations and protect the assets of the Group. The Board is responsible for the risk management and internal control systems and reviewing their effectiveness. The Board can only give reasonable but not absolute assurance that there will be no material misrepresentation or loss.

The risk management and internal control system of the Group comprises a well-established organisational structure and comprehensive policies and standards. The Group's risk management and internal control measures focus on various aspects of its business operations, such as financial reporting, information system, internal control, human resources, ESG, anti-corruption and regulatory compliance.

#### Financial Reporting Risk Management

The Company has put in place a set of accounting policies in connection with the financial reporting risk management, including accounting manual, budget management policies, treasury management policies, expense management policies, and employee reimbursement policies. The Company has various procedures and IT systems in place to implement its accounting policies, and the finance department reviews its management accounts based on such procedures. For example, the Company implements budget plan through the IT system and monitor various operating expenses in real time. The system makes timely warning of the risk of cost overruns. The Company also provides regular training to finance department employees to ensure that they understand financial management and accounting policies and implement them during daily operations.

#### Information System Risk Management

The Company has implemented various internal procedures and controls to ensure that data is protected and that leakage and loss of any information is avoided. The operations team and data security team are responsible for monitoring the operation of the information system in real time. They regularly perform data recovery tests and use cyber attack simulations to improve the data protection capability.

#### Human Resources Risk Management, Anti-Corruption and Whistleblowing Policy

The Company has put in place an employee handbook and a code of conduct which have been distributed to all employees. The handbook contains internal rules and guidelines regarding anti-corruption, conflicts of interests, confidentiality and intellectual property protection, work ethics, and fraud prevention mechanisms. The Company provides employees with regular training as well as guidance on the requirements contained in the employee handbook. The Company has put in place an anti-corruption policy to safeguard against any corruption within the Company. The policy explains potential bribery and corruption conduct and anti-bribery and corruption measures. The Company has also put in place whistleblowing policy and measures for employees and those who deal with the Company to raise concerns, on an anonymous basis, about any non-compliance incidents and acts, including bribery and corruption.

#### Regulatory Compliance Risk Management

The Company is subject to evolving regulatory requirements across multiple jurisdictions, including requirements to obtain and renew certain licenses, permits, approvals and certificates for the business operations in various jurisdictions. In order to manage ongoing compliance with the laws and regulations applicable to the Group's business effectively, the Company has implemented several internal control measures. In particular, the Company designated personnel to regularly monitor changes in laws, regulations and policies by the relevant government authorities in the jurisdictions the Group operates, to ensure obtaining requisite licenses to operate the Group's business and has the up-to-date understanding with the applicable requirements. In addition, the Company requires its legal department to review the status of its licenses and permits on a regular basis. The Company continually improves its internal policies on regulatory compliance according to changes in laws, regulations and industry standards, and updates internal protocols for legal documents. The chief financial officer of the Company shall continually review the implementation of regulatory compliance risk management policies and measures to ensure the policies and implementation of the relevant policies are effective and sufficient.

#### Internal Audit

The Company maintains an internal audit department which is responsible for reviewing the effectiveness of internal controls and reporting to the Audit Committee and senior management on any issues identified. The internal audit department members hold regular meetings with management to discuss any internal control issues the Company faces and the corresponding measures to solve such issues. The internal audit department reports to the Audit Committee to ensure that any major issues identified are channeled to the committee on a timely basis. The Audit Committee then discusses the issues with, and reports to, the Board, if necessary.

#### Inside Information

The Company has put in place appropriate internal control procedures and to avoid improper handling of inside information which may constitute insider trading or breach of any other statutory duty. At any time, access to inside information is limited to the relevant personnel (i.e. the Directors, senior management and relevant employees of the Company) and as the situation requires until it is disclosed or released in accordance with applicable laws and regulations. Directors, senior management and relevant employees of the Company who are in possession of potential inside information and/or inside information are required to take reasonable steps to ensure that adequate safeguards are in place to ensure the strict confidentiality of inside information and that recipients understand their responsibility to keep the information confidential.

#### Effectiveness of Risk Management and Internal Control

The Board acknowledges its responsibility for the risk management and internal control systems and reviewing their effectiveness. The Board conducts a review of the effectiveness of the risk management and internal control systems of the Group annually. For the Reporting Period, the review covered all material risks and controls, including financial, operational, ESG and compliance controls and risk management functions. In particular, the Board considered the resources, staff qualifications and experience, training programs and budget of the Company's accounting, financial reporting, internal audit and financial functions to be effective and adequate. The Board considers that the current risk management and internal control measures effectively and adequately cover the existing businesses of the Group, and will continue to be optimized in line with the business development of the Group. The risk management and internal control systems are reviewed annually.

#### **AUDITORS' RESPONSIBILITY AND REMUNERATION**

The Company has resolved to request PricewaterhouseCoopers ("PwC") to resign as the auditor of the Company. PwC has accepted such request and has tendered its resignation as the auditor of the Company with effect from September 12, 2024. This decision follows the Board's resolution to propose to appoint Forvis Mazars CPA Limited ("Forvis Mazars") as the new auditor for the financial year ending December 31, 2024, considering the competitive proposed audit fee by Forvis Mazars.

The Board and the audit committee of the Company also confirmed that there was no disagreement between PwC and the Company, and there are no other matters in respect of the resignation of PwC as the auditor of the Company that need to be brought to the attention of the Shareholders.

During the Reporting Period, the fees paid and payable in respect of the audit and non-audit services provided by PwC and their affiliated firms are approximately nil for annual audit fee and nil for non-audit services.

Our Company appointed Forvis Mazars as the external auditor for the 2024 financial year. A statement by Forvis Mazars about their reporting responsibilities for the financial statements is included in the Independent Auditor's Report at pages 108 to 113.

Details of the fees paid and payable in respect of the audit and non-audit services provided by Forvis Mazars for the 2024 financial year are set out in the table below:

Services rendered for our Company	Total fee paid and payable
	RMB'000
Audit services (Note 1)	4,400
Non-audit services (Note 2)	600
Total	5,000

- Note 1: Audit services mainly include audit services related to the Group and statutory audit for certain of Hong Kong subsidiaries.
- Note 2: Non-audit services related to agreed-upon procedures on interim report 2024, preliminary announcement of annual results, attendance at annual general meeting and report on continuing connected transactions.

#### COMPANY SECRETARY

Ms. Ho has over 25 years of experience in corporate governance services. She currently serves as the Managing Director, Entity Solutions of Computershare Hong Kong Investor Services Limited and the joint company secretary and company secretary for various companies listed on the Stock Exchange. She obtained a master's degree in corporate governance from the Hong Kong Polytechnic University. Ms. Ho is a fellow of both the Hong Kong Chartered Governance Institute (the "**HKCGI**") and The Chartered Governance Institute. She is also a holder of the practitioner's endorsement of HKCGI and a member of The Hong Kong Institute of Directors.

During the Reporting Period, Ms. Ho has undertaken not less than 15 hours of relevant professional training in compliance with Rule 3.29 of the Listing Rules.

#### **DIVIDEND POLICY**

According to our Articles of Association and applicable laws and regulations, the decision on whether to pay dividends will be made at the discretion of our Directors and will depend upon, among others, the financial results, cash flow, business conditions and strategies, future operations and earnings, capital requirements and expenditure plans, any restrictions on payment of dividends, and other factors that our Directors may consider relevant. We do not have a pre-determined dividend payout ratio. We will evaluate our dividend policy in light of our financial condition and the prevailing economic environment.

Subject to the Cayman Companies Act and the Articles of Association, through a general meeting, we may declare dividends in any currency, but no dividend may be declared unless out of either profit or share premium account and no dividend shall exceed the amount recommended by our Board. Any declaration of dividends will be at the absolute discretion of our Directors and will depend on our future operations and earnings, capital requirements and surplus, general financial conditions, contractual restrictions and other factors that our Directors consider relevant. Our Board may also from time to time pay interim dividends as our Board believes to be justified by the profits of our Company, as well as special dividends on shares of any class of such amounts and on such dates as it deems fit. The Directors may also pay half-yearly or at other intervals to be selected by them any dividend which may be payable at a fixed rate if they are of the opinion that the profits available for distribution justify the payment. We cannot guarantee in what form dividends will be paid in the future. As advised by our legal advisor on Cayman Islands law, Maples and Calder (Hong Kong) LLP, under the Companies Act (As Revised) of the Cayman Islands, a position of accumulated losses does not necessarily restrict us to declare and pay dividends to our Shareholders as dividends may be declared and paid out of our share premium account notwithstanding our profitability.

As we are a holding company, our ability to declare and pay dividends will also depend on the availability of dividends received from our subsidiaries, including our PRC companies. PRC laws require that dividends be paid only out of the net profit calculated according to the PRC accounting principles. PRC laws also require foreign invested enterprises to set aside part of their net profit as statutory reserves, which are not available for distribution as cash dividends. Distributions from our subsidiaries may also be restricted if they incur debt or losses or in accordance with any restrictive covenants in bank credit facilities or other agreements that we or our subsidiaries may enter into in the future.

The Board have reviewed the Company's dividend policy and considered it to be effective.

#### **GENERAL MEETING**

During the Reporting Period, an annual general meeting was convened by the Company. The attendance of individual Directors at Board meetings and the general meeting is set out in the following table:

Directors	Attended/Eligible to attend
Mr. Lam Hoi Yuen (Chairman of the Board and Co-Chief Executive Officer)	1/1
Mr. He Song <i>(Co-Chief Executive Officer)</i>	1/1
Mr. Leung Ming Shu	1/1
Mr. Hu Xiangcheng (appointed with effect from August 30, 2024)	N/A
Mr. Tang Shun Lam	1/1
Mr. Zhao Hongqiang	1/1
Ms. Chu Ka Yin Norma (appointed with effect from March 28, 2024)	1/1
Ms. Mi Wenjuan (resigned with effect from February 23, 2024)	N/A
Mr. Hu Gang (resigned with effect from April 19, 2024)	N/A
Mr. Wang Ye (resigned with effect from August 30, 2024)	1/1

#### COMMUNICATION WITH SHAREHOLDERS AND INVESTOR RELATIONS

The Company considers that effective communication with the Shareholders is essential for enhancing investor relations and understanding of the Group's business, performance and strategies. The Company also recognizes the importance of timely and non-selective disclosure of information, which will enable Shareholders and investors to make the informed investment decisions.

The annual general meeting of the Company provides opportunity for the Shareholders to communicate directly with the Directors. The Chairman of the Board and the chairmen of the Board Committees will attend the AGMs to answer Shareholders' questions. The Auditor will also attend the AGMs to answer questions about the conduct of the audit, the preparation and content of the auditor's report, the accounting policies and auditor independence.

To promote effective communication, the Company adopts a Shareholders' Communication Policy which aims at establishing a two-way relationship and communication between the Company and the Shareholders and maintains a website of the Company at gogoxholdings.com, where up-to-date information on the Company's business operations and developments, financial information, corporate governance practices and other information are available for public access.

The Company has established several channels to communicate with the Shareholders as follows:

- (i) Corporate communications such as annual reports, interim reports and circulars are in printed form and are available on the Stock Exchange's website at www.hkexnews.hk and the Company's website at gogoxholdings.com;
- (ii) Periodic announcements are made through the Stock Exchange and published on the respective websites of the Stock Exchange and the Company;
- (iii) Corporate information is made available on the Company's website;
- (iv) AGMs and extraordinary general meetings provide a forum for the Shareholders to make comments and exchange views with the Directors and senior management; and
- (v) The Hong Kong branch share registrar of the Company serves the Shareholders in respect of Share registration, dividend payment and related matters.

During the Reporting Period, the Company has reviewed the implementation and effectiveness of the Shareholders' Communication Policy. The Board is of the view that the Shareholders' Communication Policy of the Company has facilitated sufficient shareholders' communication and considered the policy is effective and adequate.

#### SHAREHOLDERS' RIGHTS

To safeguard Shareholders' interests and rights, a separate resolution will be proposed for each issue at general meetings, including the election of individual Directors.

All resolutions put forward at general meetings will be voted by poll pursuant to the Listing Rules and poll results will be posted on the websites of the Company and the Stock Exchange in a timely manner after each general meeting.

#### Convening of extraordinary general meeting and putting forward proposals

Shareholders may put forward proposals for consideration at a general meeting of the Company according to the Articles of Association.

The Board may, whenever it thinks fit, convene an extraordinary general meeting. General meetings shall also be convened on the written requisition of any one or more members holding together, as at the date of deposit of the requisition, Shares representing not less than one-tenth of the voting rights, on a one vote per Share basis, of the Company which carry the right of voting at general meetings of the Company. The written requisition shall be deposited at the principal office of the Company in Hong Kong or, in the event the Company ceases to have such a principal office, the registered office of the Company, specifying the objects of the meeting and the resolutions to be added to the meeting agenda, and signed by the requisitionist(s). If the Board does not within 21 days from the date of deposit of the requisition proceed duly to convene the meeting to be held within a further 21 days, the requisitionist(s) themselves or any of them representing more than one-half of the total voting rights of all of them, may convene the general meeting in the same manner, as nearly as possible, as that in which meetings may be convened by the Board provided that any meeting so convened shall not be held after the expiration of three months from the date of deposit of the requisition, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to them by the Company.

As regards the Shareholders to propose a person other than a Director for election as a Director, the procedures for Shareholders are available on the website of the Company.

#### **ENQUIRIES TO THE BOARD**

Shareholders who intend to put forward their enquiries about the Company to the Board could send their enquiries to the headquarters of the Company at Room 212, Building C, Kaide Building Complex, No. 7 Rongyuan Road, Huayuan Industrial Park, Binhai Hi-tech Zone, Tianjin, the PRC (email address: ir@qogox.com).

#### **CHANGE IN CONSTITUTIONAL DOCUMENTS**

During the year ended December 31, 2024, the resolution in relation to the amendments to the Articles of Association of the Company were approved at the annual general meeting of the Company on May 20, 2024, details of which are set out in the circular of the Company dated April 29, 2024. The up-to-date version of the Articles of Association is available on the Company's website and the Hong Kong Stock Exchange's website.

#### **ABOUT THIS REPORT**

#### **Reporting Purpose**

GOGOX HOLDINGS LIMITED (the "Company" or "GOGOX", together with its subsidiaries and consolidated affiliated entities, the "Group" or "We") is pleased to present its Environmental, Social and Governance Report (the "ESG Report") to its stakeholders to disclose its sustainability strategy, approach and performance in the previous year.

#### Reporting Period and Scope

Unless otherwise stated, the ESG Report covers the period from January 1, 2024 to December 31, 2024 (the "**Reporting Period**"), which aligns with the period covered by the annual report, with the scope covering the Company and its subsidiaries.

#### **Reporting Standards**

This Report has been prepared in accordance with the latest disclosure requirements of the Environmental, Social and Governance Reporting Code (the "**ESG Reporting Code**") as set out in Appendix C2 to the Rules Governing the Listing of Securities (the "**Listing Rules**") issued by Hong Kong Exchanges and Clearing Limited ("**HKEx**").

#### Reporting Principles

This Report adheres to the following reporting principles outlined in the HKEX ESG Reporting Code: materiality, quantitative, balance and consistency:

Reporting Principles	Description	The Group's Application
Materiality	The Report should cover ESG issues that are sufficiently important to the Group's investors and other stakeholders.	The Group identifies and evaluates the importance of sustainability issues relevant to us through stakeholder engagement and materiality assessment, thereby determining the scope covered in the Report. For details on our stakeholder engagement and materiality assessment processes, please refer to the sections headed "Stakeholder Engagement" and "Materiality Assessment".

Reporting Principles	Description	The Group's Application
Quantitative	Key performance indicators (" <b>KPIs</b> ") disclosed in the Report need to be measurable.	This Report discloses quantitative environmental and social KPIs to assist stakeholders in understanding our sustainability performance.
Balance	The Report should provide an unbiased picture of the Group's sustainability performance, avoiding selections, omissions, or presentation formats that may inappropriately influence a decision or judgment by the report reader.	Both our positive and negative performance are disclosed in the Report to showcase the Group's sustainability performance in an unbiased manner.
Consistency	The Group should use consistent methodologies in the Report to allow for meaningful comparisons of ESG data over time.	Unless otherwise stated, we have used consistent reporting and calculation methodologies to enable meaningful comparisons of ESG data over time. This Report also includes year-on-year comparisons for KPIs.

#### **Access to the Report**

This Report is available in both English and Chinese. The electronic version can be downloaded on the Company's website (gogoxholdings.com) or the website of the Hong Kong Stock Exchange (https://www.hkexnews.hk).

#### Your Feedback

We value every stakeholder's opinion to push forward the Company's long-term development. Should you have any feedback on our sustainable development or this Report, please share your feedback to us via email and phone.

E-mail: kgsale@daojia-inc.com

Tel: 021-38306261



#### **OUR MANAGEMENT APPROACH TO SUSTAINABILITY**

#### Sustainability Strategy

Upholding our corporate mission "to simplify intra-city logistics with technology", we are committed to providing technology-powered, user-centric logistics solutions for social good and sustainable development by integrating sustainability into every aspect of our business operations. Our commitment to fostering environmental and social responsibility is reflected in our proactive approach in sustainability, organized around four core pillars: (i) "Smart Logistics Solutions", (ii) "Talent Development", (iii) "Green Operation" and (iv) "Community Care".

	Our Sustainability Strategy					
Corporate Mission  We aim to establish a one-stop logistics platform and will continue to expand our scope of services and products						
CorePillars	CorePillars Smart Logistics Talent Green Community Solutions Development Operation Care					
Goals and Targets*	Leveraging advanced technologies to optimize logistics operations, ensuring efficient, reliable, and secure delivery services while enhancing customer satisfaction.	Fostering a people- centric workplace that inclusive, equal and safe, to support holistic development.	Minimizing our environmental footprint by enhancing climate resilience and establishing a low-carbon operational model.	Shouldering corporate social responsibility and drive positive changes in the communities we serve		

<sup>\*</sup> For our green targets, please refer to the section headed "Green Operation" of the Report.

#### Sustainability Governance

Robust sustainable governance is key to driving the sustainable growth of the Group. To support our commitment, GOGOX has established a comprehensive ESG governance framework that integrates sustainability into our corporate strategy. Our governance structure ensures effective oversight and management of ESG-related issues at all organizational levels.

At the forefront of this framework is the Board of Directors (the "Board"), which has the overall responsibility for our sustainability strategy and reporting. The Board provides oversight of our sustainability issues (including but not limited to our sustainability-related management approach, strategy, and initiatives), with an emphasis on the Group's long-term development and positioning. The Board regularly discusses and evaluates the Group's sustainability-related risks.

To assist in this endeavour, we have formed an ESG Sub-committee that reports directly to the Board. The ESG Sub-committee is delegated by the Board and consists of senior management executives. With the support of ESG Working Group, our ESG Sub-committee assists the Board in planning and implementing sustainability issues and advises the Board through regular meetings on matters including but not limited to the following:

- Formulating and reviewing the Group's sustainability strategy and management approach, priorities, metrics and targets;
- Identifying, evaluating, prioritizing and managing material sustainability-related risks (including but not limited to climate-related risks and environmental and social risks of the supply chain);
- Monitoring and reviewing the implementation of sustainability policies and measures;
- Monitoring and reviewing performance and progress against sustainability metrics and targets;
- Ensuring effective implementation of sustainability strategy and measures by functional departments and business units; and
- Coordinating sustainability duties and preparing an annual ESG report on its activities for the Board's approval.

#### Our Three-tier Sustainability Governance Structure



#### **ESG Risk Management**

The Group's ESG Sub-committee is appointed by the Board and is responsible for managing and overseeing the Group's ESG risk management activities, while the Board retains ultimate responsibility for overseeing the Group's ESG risk management. Our ESG risk management process primarily consists of the following four steps:

#### **ESG Risk Management Process**



#### 1. Identification

We identify ESG risks (including climate-related risks and environmental and social risks along the supply chain) relevant to the Group's business by referencing the latest market and industry trends.





We assess the potential impacts and likelihood of the identified ESG risks.



#### 3. Prioritization

Key ESG risks were prioritized based on their risk level scores, which considered both potential impact and likelihood



#### 4. Mitigation

Our ESG Sub-committee assists the Board in managing and monitoring the identified ESG risks, developing corresponding mitigation measures, and regularly presenting ESG risk assessment reports to the Board. As part of its oversight responsibility, the Board conducts regular reviews of the effectiveness of control measures and provides relevant suggestions as necessary.

For further details on our corporate governance and risk management approach, please refer to the section headed "Corporate Governance Report" of our Annual Report.

#### Stakeholder Engagement

We engage with stakeholders through multiple communication channels to understand their expectations and key concerns and actively respond to their expectations. This provides us with guidance for refining our sustainability strategies and policies.

Stakehol	akeholder type Communication channels		
	Employees	<ul> <li>Intranet and internal communication systems</li> <li>Training courses</li> <li>Performance appraisals</li> </ul>	<ul><li>Meetings</li><li>Employee activities</li></ul>
	Consumers	<ul> <li>Corporate communication and company website</li> <li>Social media platforms</li> </ul>	<ul><li>Customer service hotline</li><li>Satisfaction surveys</li></ul>
	Suppliers	<ul><li>On-site inspections</li><li>Supplier screening and assessments</li></ul>	Joint projects
	Shareholders and Investors	<ul> <li>Annual general meeting</li> <li>Financial statements, announcements and communications</li> <li>Corporate communications and company website</li> </ul>	<ul><li>Investor presentations</li><li>Roadshows</li><li>Investor summits</li></ul>
<b></b>	Government, Regulatory Bodies and Industry Organizations	<ul> <li>Collaboration project</li> <li>Working committees and consultations</li> </ul>	<ul><li>Seminars and workshops</li><li>Interviews</li></ul>
6.8 1	Media	<ul> <li>Corporate communications and company website</li> <li>Interviews</li> </ul>	Feedback and responses to media inquiries
	Community	<ul> <li>Corporate communications and company website</li> <li>Social media platforms</li> </ul>	<ul><li>Community activities</li><li>Joint projects</li></ul>

#### **Materiality Assessment**

The Group has conducted a materiality assessment on sustainability issues with the assistance of an independent third-party sustainability consultant. To determine sustainability issues that are the most relevant to the Group's business and our stakeholders, we have conducted identification, prioritization and validation in our process, which underpins the preparation of the Report.

The key steps of the materiality assessment are as follows:

#### Step 1: Identification

Based on the ESG
Reporting Guide, the
latest sustainability and
industry trends and peer
benchmarking, we have
identified 20 sustainability
issues that are relevant to
the Group.

#### Step 2: Prioritization

We have engaged our stakeholders including our management and external stakeholders through online questionnaires, from which they are invited to rate the relative importance of each sustainability issue. The issues have been prioritized and plotted on a materiality matrix based on the results of the importance ratings.

#### Step 3: Validation

The Board, with the assistance of the ESG Sub-committee, has reviewed and confirmed the results of the materiality assessment, including the priority and importance of the identified sustainability issues.

Importance to business continuity and development The materiality matrix below outlines the relative importance of 20 sustainability issues to the Group's business and stakeholders. The most material issue lies in the first tier of the matrix, while the relatively less material issues are listed in the third tier. Emerging issues of increasing importance are situated in the second tier of the matrix. 9 issues in the first tier of the matrix are deemed the most material issues this year. This Report will address and report on the performance and progress related to these material issues and prioritize them for long-term operation, with corresponding sustainability strategies in place.



- Importance to stakeholders is determined by external stakeholders 'rating of the material issues in terms of their importance to the society/environment and their relevance to us.
- ^ Importance to business continuity and development is determined by internal stakeholders' rating of the likelihood and level of potential impact of the issues affecting the Group's business continuity and development.

#### **SMART LOGISTICS SOLUTIONS**

#### Harnessing Smart Technology in Logistics

As the logistics landscape evolves, the integration of Internet of Things (IoT), big data, cloud computing, and automation is transforming the industry into a more technology-driven sector. This shift enables companies like GOGOX to enhance operational efficiency, reduce costs, and improve service delivery. By leveraging these advanced technologies, we create smarter logistics solutions that streamline supply chains, optimize resource allocation, and minimize environmental impacts. Our intracity freight logistics platform exemplifies this innovation, offering transparent and flexible solutions that meet the dynamic needs of e-commerce and new retail models while fostering trust and efficiency in every transaction.

GOGOX utilizes AI-driven algorithms to deliver a logistics solution that swiftly adapts to changing user needs. Our proprietary systems enhance user interaction, ensuring a seamless experience from order placement to completion. Key technologies include demand prediction, smart order dispatching, automated pricing, optimized route recommendations, digital driver assessments, and risk management. With our intelligent matching system, we efficiently connect drivers and shippers, achieving an average match time of just ten seconds after order placement.

This efficiency is supported by real-time tracking of demand and driver availability, allowing us to offer incentives when necessary to manage capacity. Our commitment to integrating AI into our operations enhances predictive analytics, decision-making, and customer-centric service expansion. By combining technological innovations with human expertise, GOGOX aims to improve service reliability and operational scalability, ensuring we remain at the forefront of the logistics industry while prioritizing efficiency and customer satisfaction.

#### **Ensuring Quality and Smooth Delivery Service**

GOGOX prioritizes the safety and quality of each delivery through comprehensive security features, including one-click alarms and real-time tracking. We provide insurance for goods delivered via our platform and have established protocols for handling public safety incidents. To ensure the security of cargo and personnel, we strictly prohibit any following behaviours during transportation.

We maintain rigorous standards for driver qualifications, verifying identities, licenses, and vehicle registrations before they can register on our platform. We also conduct background checks for criminal records in mainland China and regularly review drivers' insurance coverage and licensing status in Hong Kong. New drivers undergo extensive training on service standards and safety protocols, supported by push notifications through our app to reinforce compliance.

Furthermore, our automated performance evaluation system assesses drivers based on various metrics, such as order completion rates and service quality. High-performing drivers are prioritized for more lucrative orders, enhancing their income and encouraging improved service standards. Our partnerships with human resource agencies and fleet operators help manage driver performance and maintain high service quality, ensuring that GOGOX consistently delivers a reliable and efficient logistics experience.

#### CASE: PARTNERSHIP WITH CAROUSELL GROUP

GOGOX Singapore has collaborated with Carousell Group, the leading classifieds platform in Greater Southeast Asia, to simplify the delivery of bulky items like furniture and appliances. Carousell users can book reliable delivery services directly at checkout, streamlining the process and enhancing user experience.

#### CASE: STRATEGIC ALLIANCE WITH NHÀ TỐT

GOGOX Vietnam has formed a strategic partnership with NHÀ TỐT, part of the Carousell Group, to strengthen its position in the logistics sector. This collaboration aims to provide exceptional value through safe, fast, and cost-effective moving solutions, significantly enhancing customer experiences in the real estate and logistics markets.

#### **CASE: COLLABORATION WITH RICE ROBOTICS**

GOGOX is working with Rice Robotics to introduce delivery robots that will operate in residential and office buildings. With this innovation, drivers can simply place items into the robots, which will autonomously handle deliveries. This initiative is expected to save drivers 20% of their time, allowing them to accept more orders and increase their earnings.

#### **Enhancing Customer Satisfaction**

GOGOX is committed to continuously enhancing service quality to improve customer satisfaction. Recognizing that drivers are the primary service providers on our platform, we emphasize their performance as crucial to the overall user experience. Our guiding principle, "Customers first, drivers oriented; we serve drivers well, and drivers serve users well," underpins our service delivery approach.

To elevate service quality, GOGOX actively collects and addresses inquiries, feedback, and complaints from shippers, drivers, and other partners. We have established multiple communication channels, including:

- 1. Portal on App
- 2. Hotline support
- 3. Online message system

These channels empower users to report issues promptly, allowing our customer service team to review complaints weekly and refine evaluation standards accordingly.

To prevent complaints from escalating, we have implemented a comprehensive Emergency Response System. This system is activated for repeated complaints, high-value issues, or cases that pose safety risks. In such situations, special project teams are formed to investigate root causes and develop long-term solutions, ensuring that we address the underlying issues effectively.

Moreover, we ensure that all customer service processes and standards undergo regular audits by our legal and internal control departments. By analysing complaint data and monitoring customer satisfaction and complaint rates, we continually refine our customer service mechanisms. This commitment to listening to our users leads to a positive complaint experience and improved logistics services.

Following the resolution of complaints, we actively seek customer feedback. If customers remain unsatisfied, they have the option to submit a further appeal, which will be reviewed within 24 hours. Our appeals specialists communicate directly with the customer to offer revised solutions if necessary.

To maintain high service standards, we have established stringent entry qualifications for drivers and their vehicles. This includes ensuring that all vehicles have adequate commercial insurance, that drivers possess sufficient driving experience, and that they adhere to management rules and training requirements to guarantee transportation safety. Drivers receiving negative reviews or complaints are required to undergo training, and if they accumulate three negative reviews within a month, there is a possibility of termination from the platform.

Additionally, GOGOX has instituted a Driver Service Quality Agreement, which outlines expectations for service quality. Any violations of this agreement may result in training requirements, service point deductions, or temporary suspension of service.

#### Fostering Drivers' Wellbeing

At GOGOX, we prioritize the health, safety, and wellbeing of our drivers. We strictly comply with laws and regulations in relations to transport safety in jurisdictions where we operate, including but not limited to the Highway Law of the People's Republic of China, Road Traffic Safety Law of the People's Republic of China, Regulations of the People's Republic of China on Road Transport, the Road Traffic Ordinance of Hong Kong, the Road Traffic Act of Singapore, the Carriage by Road Act of India (2007), the Law on Road Traffic of Vietnam (2008) and the Trucking Transport Business Act of Korea.

To ensure drivers can serve customers with peace of mind, we offer comprehensive insurance plans for them. Recognizing their irregular schedules, we also provide health examinations that address potential occupational issues regarding their unique work challenges.

We also care about the wellbeing of our drivers and have established Home of Drivers in over 30 cities across mainland China. It provides essential amenities like rest areas and charging stations. These hubs foster community engagement and allow for training opportunities.

We also launched the "Drivers' school" accessible via our mobile app, to enhance drivers' safety awareness and skills development. Additionally, our partnership with the National Delivery Champions Association in Singapore provided courses for drivers to acquire new skills. Drivers have already benefited from these opportunities, demonstrating a proactive approach to professional growth.

#### CASE: CELEBRATING DRIVERS' CONTRIBUTIONS AT GOGOX

GOGOX has designated September each year as "Driver Harvest Month," a time to reward and recognize drivers while promoting societal awareness for flexible workers. This initiative included an awards ceremony in Zhengzhou to honour outstanding drivers.

In Singapore, the Company hosted a yearly appreciation party, featuring various programs and prizes to acknowledge the dedicated contributions of our valuable drivers.

#### Responsible Advertising

GOGOX is dedicated to building a responsible marketing framework that emphasizes compliance with regulations. We meticulously adhere to relevant laws, including the Advertising Law of the People's Republic of China, the Internet Advertising Management Regulations, the Compliance Guidelines for Advertising Activities in Beijing, and the Implementation Guidelines for Anonymity in Internet Advertising. This approach ensures that our advertising and marketing initiatives are not only compliant but also sustainable.



In our advertising operations, GOGOX conducts thorough legal reviews to ensure adherence to regulations. We proactively identify potential risks during the assessment of promotional materials and partner agreements, working closely with our business units to evaluate and implement effective solutions.

#### **Data Protection**

Protecting user privacy and data security is fundamental to the sustainable growth of any enterprise. As an internet-based company, GOGOX prioritizes information security in delivering services through technology. We adhere to various laws and regulations, including the *Cybersecurity Law of the People's Republic of China, the Data Security Law of the People's Republic of China, the Regulations to Protect Minors in Cyberspace, the Notice on Conducting the Recordation of Mobile Internet Applications, the Administrative Measures for Compliance Audit of Personal Information Protection (Draft for Comments), the Regulations on the Safety Management of Face Recognition Technology Application (Trial), the Personal Data (Privacy) Ordinance (Hong Kong), the Personal Data Protection Act (Singapore), the Act on the Protection and Use of Location Information (Korea), and the Digital Personal Data Protection Bill (India).* 

#### **Security Management**

To enhance our security management, GOGOX has established a Network and Information Security Working Committee, led by the CEO. This Committee oversees specialized teams focused on network security, personal information protection, and internet content safety. Our internal policies include a robust GOGOX Network and Information Security Management System, Data Security Management Specification and Sensitive Data Processing Specification, the User Personal Information Protection System and Data Classification and Control Strategy, all designed to protect user information and manage data according to its sensitivity.

#### **Data Protection and Incident Response**

Our commitment to data protection covers the entire data lifecycle, guided by a *Data Life Cycle Management specification* that specifies procedures for data collection, transmission, storage, processing, and destruction. We emphasize minimal data collection and obtain user consent before gathering essential information. In the event of a data security incident, we activate our emergency response plan, which includes immediate containment measures and tailored strategies for various threats.

#### **Employee Training and Physical Security**

To foster a culture of security awareness, GOGOX conducts yearly training sessions for all employees, focusing on data protection and incident response. Assessments and emergency preparedness drills ensure our team is ready to respond effectively to potential threats. Additionally, we prioritize physical security by carefully evaluating data centres, granting long-term access only to operational staff and closely monitoring short-term access.

#### **Intellectual Property Protection**

Intellectual property (IP) protection is a critical foundation for successful innovation. GOGOX places a high priority on IP-related matters, strictly adhering to laws and regulations such as the Civil Code, Patent Law, Copyright Law, Trademark Law, and the Regulations on the Protection of Computer Software. This ensures that the processes of IP identification, application, tracking, maintenance, and management are well-structured and compliant.

GOGOX not only emphasizes the protection of its own intellectual property but also respects the IP rights of others. To mitigate the risks associated with IP infringement, we enhance our IP protection efforts, establish early warning mechanisms, and implement contractual safeguards. Our specific measures include:

- 1. **Strengthening IP Protection:** Based on business needs, we actively pursue the application and protection of trademarks, patents, and software copyrights, allocating sufficient funding to ensure that the acquired IP supports our core business activities.
- 2. **Establishing an Early Warning Mechanism:** Before applying for technical patents, we conduct feasibility analyses to avoid duplicate applications and reduce the risk of infringement. Prior to trademark applications, we perform risk assessments through official channels and agencies to identify potential infringement risks.
- 3. **Contractual Safeguards:** In procurement contracts, we explicitly require suppliers to ensure that their products do not infringe on others' IP rights. Business collaboration agreements clearly define the ownership of IP rights and include clauses regarding violations.
- 4. **Employee Training:** We conduct regular training sessions on patent protection to enhance employees' awareness of IP issues and evaluate the feasibility of patent ideas. By establishing clear internal guidelines, we further reduce the risk of infringement.

In the event of external infringement on our IP rights, the legal department promptly coordinates with relevant teams to confirm the infringement and issues legal correspondence as needed. If necessary, we send cease-and-desist letters to the infringing parties. As of December 31, 2024, GOGOX has acquired 32 patents, including design and invention patents.



#### **Ethical Business Practices**

#### Supply Chain Management

GOGOX is committed to complying with the Civil Code of the People's Republic of China, the Bidding Law of the People's Republic of China, and other related regulations and implementation guidelines. To ensure effective procurement practices, we have established an internal procurement management system, along with supplier management protocols and daily procurement procedures. These frameworks enable us to evaluate and manage the quality and commercial reputation of our partner suppliers. By adhering to standardized procurement practices, we aim to foster strong collaborative relationships that enhance our business operations. Our focus is on creating a responsible supply chain that guarantees the delivery of high-quality services. We work closely with both upstream and downstream partners to cultivate a cooperative ecosystem that benefits all stakeholders involved.

In our ongoing efforts to refine our supply chain management, GOGOX has developed a comprehensive system that incorporates a phased approach to life cycle management. We have clearly articulated the criteria for qualifying suppliers and have streamlined the processes involved, from registration to ongoing management. This structured approach allows us to actively nurture supplier relationships, ensuring that we grow and progress together with our partners. By fostering an environment of collaboration and mutual advancement, we are better positioned to achieve our shared goals within the supply chain.

#### Supplier Management Process



The procurement department collaborates with the demand department to select potential
suppliers from our database and the market. We evaluate delivery performance, pricing,
technical capabilities, and compliance with environmental and safety standards to ensure
fairness. Approved suppliers must have relevant environmental certifications and adhere to
health and safety regulations. For single source projects, adequate justification is required.



After internal evaluations, eligible projects can proceed with electronic bidding. We follow the
Electronic Bidding Regulations for online supplier selection, promoting industry digitalization
and reducing carbon emissions. Selected suppliers must sign confidentiality agreements to
protect sensitive information from being disclosed to third parties.



• GOGOX regularly evaluates supplier performance according to our management policies, categorizing them based on assessment results. This allows us to implement tailored procurement and payment strategies and provide honest feedback for renewals and selections. Suppliers rated "excellent" for two consecutive years may be nominated for the Annual Excellent Partner List, pending CEO approval, and could receive incentives like priority in shortlisting and contract renewals. Conversely, suppliers with poor practices, such as performance issues or unethical behavior, will face consequences, including potential blacklisting and permanent exclusion from our database.

GOGOX is committed to ensuring that its business ecosystem does not harm the environment, climate, labour, or the interests of employees. We actively integrate relevant principles into our supplier management processes. During the supplier selection phase, we not only consider pricing and supply capabilities but also emphasize environmental requirements. Our supplier access stage prioritizes those with strong ESG performance, including verification of environmental management system certifications and monitoring of any negative public sentiment surrounding suppliers.

Furthermore, we aim to regulate supplier behaviour in areas related to environmental protection, social responsibility, and labour rights. We encourage suppliers to adopt practices such as waste recycling and the use of green technologies. By referencing environmental management assessment programs, we conduct performance evaluations of our suppliers, applying differentiated purchasing and payment strategies based on these assessments. This ensures that our commitment to green procurement is effectively implemented.

#### **Business Integrity**

GOGOX is committed to upholding high standards of business ethics and integrity, strictly adhering to relevant laws and regulations both domestically and internationally, such as the Anti-Unfair Competition Law of the People's Republic of China, the Interim Provisions on Banning Commercial Bribery, the Corporate Tax Act of Korea, and the Foreign Investment Promotion Act of Korea. We actively prevent corruption, fraud, bribery, money laundering, and unfair competition.

We have established comprehensive anti-corruption policies, including the GOGOX Anti-Corruption Monitoring Management Regulations, the GOGOX Conflict of Interest Management Measures and the GOGOX Employee Handbook to effectively implement our anti-corruption framework.

We provide extensive reporting channels, including a publicly available reporting email (kg-jiancha@daojia-inc.com), a hotline (010 5142 9100), and a reporting feature within the driver app, allowing employees, drivers, and other stakeholders to report suspected cases of corruption or other disciplinary violations. We commit to timely investigations and appropriate follow-up actions and also strive to ensure the confidentiality of the whistleblowers.

Upon onboarding new employees, GOGOX conducts anti-fraud training to clearly inform them about internal oversight and violation handling procedures. Additionally, we provide annual compliance training tailored to different business lines, focusing on anti-corruption and integrity initiatives. In 2024, we offered anti-corruption training for board members, achieving 100% participation. Furthermore, GOGOX regularly conducts integrity briefings for employees and verifies training effectiveness through assessments, while also providing integrity training for our suppliers.

During the Reporting Period, GOGOX did not receive any complaints or reports regarding corrupt practices, nor were there any concluded corruption litigation cases.



#### TALENT DEVELOPMENT

At GOGOX, we highly value the contributions of each employee towards our sustainable growth. We are dedicated to maintaining a healthy and safe workplace that fosters mutual growth for both our employees and the company in a people-centric approach. We prioritize the rights and welfare of our team members, striving to create a culture of diversity and inclusion. To support our employees' holistic development, we offer a range of training programs and provide platforms for showcasing their skills and creativity. Additionally, we recognize the hard work and dedication of our employees through competitive compensation packages and comprehensive benefits. During the Reporting Period, we have not encountered any significant violations of laws relating to compensation, dismissal, recruitment, promotion, working hours, rest periods, equal opportunities, diversity, anti-discrimination, or other benefits.

#### **Talent Hiring**

We are committed to being a responsible and ideal employer, adhering to a principle of meritocracy in recruiting talented individuals to join our family. We utilize various channels, including internal referrals, online job boards, and headhunting agencies, to attract suitable candidates. Throughout the hiring process and daily operations, we strictly comply with applicable labour standards in our jurisdictions, including the Labor Law of the People's Republic of China, the Labor Contract Law of the People's Republic of China, the Law of the People's Republic of China on the Protection of Minors, as well as the Employment Ordinance (Hong Kong) and the Employment of Foreign Manpower Act (Singapore) in overseas regions. We have established comprehensive policies, such as the Recruitment Management System and Detailed Implementation Rules for GOGOX, Employee Handbook, and Performance Management Measures, to respect and protect employee rights while treating all staff equally regardless of nationality, ethnicity, gender, religion, or cultural background, with a strict prohibition against any form of discrimination.

Furthermore, we do not permit the recruitment of child labour or forced labour. Our hiring process includes rigorous checks to ensure candidates meet the legal working age, effectively eliminating child labour. If any instances of child labour are identified, we will take serious and immediate action and report the situation to the relevant labour protection authorities. Additionally, our policies, including the *Employee Handbook*, detail arrangements regarding working hours, leave, overtime, and termination to prevent forced labour. In the event of illegal or forced labour, we will conduct thorough investigations and take appropriate action in accordance with local laws and regulations. During the Reporting Period, GOGOX has not encountered any incidents of child labour or forced labour.

#### **Employee Engagement**

GOGOX prioritizes effective internal communication, continuously improving its systems and channels to amplify employee voices. Our Employee Handbook clearly defines policies for internal communication, reporting, and grievance procedures, fostering an environment of open dialogue between staff and management.

All levels of management are dedicated to promptly addressing employee concerns, investigating issues thoroughly, and maintaining regular communication to resolve problems within their scope of authority. To ensure timely and effective feedback, GOGOX provides various communication channels, including the Internal Audit and Supervision Department's email (kg-jiancha@daojia-inc.com) and feedback options through HRBP on DingTalk.

#### **Employee Care**

GOGOX is dedicated to creating a harmonious work environment. We offer competitive salaries and a comprehensive benefits package that comprises of basic salary, performance-based pay, bonuses and commissions to acknowledge the valuable contributions of our employees. The benefits we provide include but not limited to:

- Marriage leave
- Maternity leave
- Maternity check leave
- Breastfeeding leave
- Annual leave
- Work injury leave
- Sick leave
  - Medical check leave
- Compassionate leave
- Stock option incentives
   for key employees
- Meal allowances
- Snacks and drinks
  - Breastfeeding rooms
- Health insurance
  - Health check-ups
- Festive gifts
- Social insurance (for PRC employees)
- Housing Provident Fund (for PRC employees)

In addition, we strive to enhance employee blissfulness and sense of belonging by organizing a variety of engaging activities, such as festive celebrations, team buildings, annual dinner and more to strengthen team cohesion.

#### CASE: SET UP OF EMPLOYEE UNIONS

We have established various employee unions in different regions such as Shenzhen, Shaanxi, Changsha and Guangzhou in mainland China. These unions are dedicated to protecting employee rights and fostering a vibrant community among employees. They aim to effectively exercise their rights and responsibilities, providing valuable services and organizing engaging activities that bring people together.

#### **Employee Training and Development**

GOGOX adheres to the philosophy of "independent training, internal promotion", recognizing the importance of providing training and advancement opportunities that align with both employee professional growth and the development of the company. We are committed to establishing a comprehensive career development ladder, offering two pathways for promotion: professional advancement and management progression. Employees have the opportunity to submit promotion applications 2 to 4 times a year. Additionally, we maintain open and transparent communication channels regarding promotions, with the Human Resources Department organizing performance reviews and promptly providing feedback and personal development suggestions to employees.

We focus on employee development and talent cultivation by offering a wealth of training resources to help each employee realize their potential. Tailored training programs are implemented based on individual employee needs, emphasizing practical applicability and performance orientation to bridge skills gaps. Our dual training approach facilitates collaboration between departments, empowering non-specialist employees with professional skills. Training initiatives include online onboarding for new hires, general competence and skills training for professionals, and management sharing and training sessions. During the Reporting Period, we provided 598 hours of training.

#### CASE: HOW TO LEVERAGE AI TO IMPROVE WORK EFFICIENCY?

Recognising that AI has been develop rapidly recently, as an internet company, we seize opportunities by arranging AI-themed training courses for our employees. These courses cover commonly used AI software and include discussions and hands-on practice, allowing employees to learn how to use these tools effectively to enhance work efficiency.

#### **Employee Health and Safety**

We recognize our duty to prioritize our employees' well-being. The Group is committed to following all relevant laws and regulations to safeguard employee health and safety. We have implemented a comprehensive health and safety management system that aligns with various laws, including the Work Safety Law of the People's Republic of China, Labor Law of the People's Republic of China, Fire Protection Law of the People's Republic of China, Occupational Safety and Health Ordinance (Hong Kong), Work Injury Compensation Act (Singapore), Workplace Safety and Health Act (Singapore) and the Administration for Industry and Commerce Regulations.

At GOGOX, we take our role as an employer seriously, providing various support services aimed at enhancing the physical and mental health of our workforce. Beyond the standard coverage of five insurances and one pension, we have also secured additional commercial insurance for our staff. Each year, we organize health check-ups for all employees and host expert-led health seminars to empower employees to recognize and manage their health proactively.

GOGOX adheres to a "safety first" philosophy by establishing a robust safety framework, with an internal code of conduct outlining essential safety measures to ensure employee protection on the job. Our occupational safety management system is designed to identify potential risks, and we have developed protocols to uphold fire safety and operational guidelines, ensuring employees are aware of accident reporting procedures.

We conduct regular safety trainings to enhance employees' awareness on occupational health and safety. In addition, we also collaborate with local fire departments and our Property Security Department to conduct regular fire safety audits and emergency drills in our office to mitigate risks and improve employees' skills in identifying fire hazards, as well as in firefighting and evacuation procedures.

In the last three years, including the Reporting Period, we are pleased to report no work-related fatalities, while during the Reporting Period, we have not experienced any significant workplace accidents or major compliance issues concerning safety laws and regulations.



#### **GREEN OPERATION**

GOGOX acknowledges its inherent responsibility to create a positive environmental impact, and therefore is committed to pursuing a sustainable operational model to protect the planet's resources. To demonstrate our dedication to environmental conservation, we advocate for energy-saving measures and encourage sustainable practices to reduce greenhouse gas emissions, contributing to the transition to a low-carbon economy.

We effectively manage the energy consumption, water usage, and waste emissions of our daily operations while ensuring compliance with, and exceeding, the environmental laws, regulations, and emission standards of the jurisdictions in which we operate. This includes, but is not limited to, the Environmental Protection Law of the People's Republic of China, the Energy Conservation Law of the People's Republic of China, and the Beijing Municipal Solid Waste Management Regulations. During the Reporting Period, we are not aware of any significant violations of environmental laws and regulations.

#### **Green Logistics**

#### Smart Order Dispatching System 2.0

To minimize driver wait times and reduce empty runs, GOGOX has implemented an intelligent dispatch system that uses algorithms to predict order timings and locations. This proactive approach effectively addresses scheduling and empty driving issues, significantly lowering both wait times and empty run ratios for drivers. Our latest Smart Order Dispatching System 2.0 intelligently schedules drivers based on market conditions, prioritizing assistance for those in need while maintaining a balance between supply and demand. This enhances freight stability, reduces empty run rates, and lowers energy consumption, ensuring drivers operate efficiently.

#### Leading the Industry to a Greener Future

Apart from increasing investments in the research and development of advanced technologies to minimize the impact on the environment of our own operations, we also recognize our responsibility as a leading industry player to promote environmental sustainability within the industry. To this end, we actively advocate for green logistics, significantly encouraging the use of new energy vehicles, and have organized a Green Logistics Industry Alliance to collaborate with other companies in advancing sustainable logistics practices.

Regarding the promotion of new energy vehicles, we prioritize the use of legally compliant new energy vehicles for urban logistics services in mainland China. We have established strategic partnerships with vehicle manufacturers and dealers in mainland China to offer discounted rates to drivers without vehicles who join our platform, thereby increasing the availability of new energy vehicles and contributing to environmental sustainability.

For our overseas operations, we are also actively collaborating with local governments, businesses, and organizations to promote the use of new energy vehicles. Our strategic partner in South Korea, JMWave, has joined us in building an Eco-Friendly Logistics Ecosystem, facilitating the transformation of the logistics industry to reduce carbon emissions through strategic partnerships. JMWave will prioritize converting diesel cargo trucks registered in the GOGOX Korea driver app to electric vehicles, while GOGOX Korea will lead the expansion of the repowered electric vehicle market and the establishment of an eco-friendly logistics ecosystem.

#### **Energy Management**

Purchased electricity is one of the largest sources of greenhouse gas emissions. Additionally, company vehicles also consume gasoline. To enhance energy management and reduce our carbon footprint, we are committed to optimizing energy efficiency. The energy-saving measures we implement in our daily operations include, but are not limited to:

- Adopt energy-saving LED lighting
- Establish air conditioning management measures that specifies air conditioning temperature settings
- Conduct regular inspections of electrical appliances and promptly repair any that show signs of wear to ensure maximum energy efficiency
- Encourage employees to adjust the brightness of electronic devices to appropriate levels during use
- Promote the practice of turning off air conditioning, lights, and other office equipment when leaving workspaces and meeting rooms
- · Cut off power or put equipment into sleep mode during non-use periods to reduce unnecessary electricity consumption

#### Water Management

GOGOX's water consumption primarily comes from municipal water supply companies, and we have not encountered any issues in sourcing water based on our business locations.

Recognizing the importance of conserving precious water resources, we have implemented water-saving measures in our offices to reduce water waste. These measures include selecting water-efficient products, installing sensor faucets in restrooms, and conducting regular inspections of water fixtures to identify and address any leaks promptly. We also encourage employees to adopt water-saving practices in their daily operations, such as turning off taps when not in use and reporting any damage to water supply facilities immediately to ensure timely repairs.

#### Waste Management

GOGOX places great importance on the impact of waste emissions on the environment and are committed to practicing the concept of green office to reduce waste output. In our daily operations, we generate hazardous waste such as toner cartridges, ink cartridges, and used batteries, as well as non-hazardous waste like general refuse and waste paper. As an online logistics platform, GOGOX's business nature is not involved in the use of packaging materials.

We have implemented strict regulations at every stage, including storage, transportation, and disposal. This involves classifying and collecting hazardous waste, non-recyclable non-hazardous waste, and recyclable materials separately. We also engage qualified third-party companies to safely transport and properly manage this waste, ensuring compliance with national laws and regulations.

Our efforts to reduce waste generation include:

- Prioritise procurement of office supplies made from recyclable materials whenever possible
- Encourage the use of black-and-white printing whenever possible
- Promote double-sided printing
- Encourage paper reuse to extend its lifecycle
- Encourage employees to do waste sorting properly

#### **CASE: DONATIONS OF IDLED ITEMS**

As an industry leader, GOGOX is committed to promoting environmental sustainability. Throughout the year, we have actively engaged our employees in donation of idled items with low utilization rates to children in rural areas in need.

By contributing these items, we aim not only at showing our compassion but also promoting the recycling and reuse of goods, extending their lifecycle and reducing carbon emissions.

#### Response to Climate Change

Climate change poses a significant threat to both the global landscape and businesses, leading to an increase in extreme weather events that can disrupt our operational continuity. GOGOX actively identifies and assesses the risks associated with climate change, implementing proactive measures, including the establishment of carbon reduction targets aimed at minimizing our operational carbon footprint. We promote the use of electric vehicles and employ intelligent dispatch systems to reduce vehicle idle rates. Additionally, we lead the Green Freight Industry Alliance to foster sustainable development within the sector, striving to lessen the environmental impact of both our company and the industry as a whole, thereby mitigating climate change.

To address the potential risks posed by climate change, we conduct ESG risk assessments to identify climate-related risks and their implications for our operations. We have developed corresponding mitigation measures tailored to these risks and regularly evaluate the effectiveness of our existing strategies. We are committed to continuously seeking areas for improvement to further enhance our business's resilience to climate change.

Climate Change Risks	Our Responses
Physical Risks	
Increasing frequency and severity of extreme weather events	GOGOX closely monitors weather alerts and advises employees at our offices to implement contingency plans in advance for severe weather events, such as super typhoons and heavy rainfall. Additionally, the Company conducts regular inspections to identify climate-related safety hazards and promptly takes corrective actions to mitigate these risks. We are also exploring business interruption insurance to cover all potential and actual losses. Furthermore, we prioritize sourcing from local and nearby suppliers to minimize delays caused by logistics disruptions and material supply issues.
Long-term changes in weather patterns and climate	GOGOX has established emergency response plans that coordinate all key business units to manage and restore operations in the event of disruptions or emergencies. We have also implemented electricity management guidelines air conditioning management measures to guide our energy-saving initiatives. These efforts are aimed at continuously exploring ways to improve resource efficiency and reduce carbon emissions, thereby minimizing the impact of climate change on our operational environment.

Climate Change Risks	Our Responses
Transition Risks	
Changes in government policies and regulations on climate issues	GOGOX has set its own carbon reduction targets while paying close attention to relevant laws and regulations enacted by governments in the regions where our overseas operational teams are located. We strengthen our communication with regulatory authorities to conduct timely analyses and provide feedback, allowing us to adjust our operational strategies as needed.
Change in consumer preferences	GOGOX has refined its energy management by gradually increasing the proportion of new energy vehicles in our fleet. Additionally, we utilize an intelligent dispatch system to reduce driver waiting times and empty runs, thereby minimizing environmental impact. Furthermore, we are establishing and maintaining a green logistics industry alliance to promote the concepts of green transportation and packaging, creating a low-carbon, environmentally friendly logistics supply chain in response to changing consumer preferences.

#### **Our Green Targets**

GOGOX has established environmental objectives aligned with the Company's present circumstances and long-term development strategy. We actively utilize our technological expertise and industry position to enhance our climate resilience and sustainable competitiveness. Our environmental goals, and status of achievement during the Reporting Period are outlined below:

Targets		Status in 2024
GHG Emissions and Energy	Office electricity consumption density of 2028 is no higher	In Progress
Consumption Targets	than that in 2023 GHG emissions density of 2028 is no higher than that in 2023	In Progress
Water Consumption Targets	Office water consumption density of 2028 is no higher than that in 2023	In Progress
	The Company continuously saves water and operating expenses.	In Progress
Waste Reduction Target	The amount of hazardous and non-hazardous waste in 2028 are kept at low level	In Progress

#### **COMMUNITY CARE**

GOGOX is dedicated to making a positive impact on society. Leveraging our industry expertise, we strive to deliver logistics and transportation services to areas in need. Over the past year, GOGOX has actively participated in social initiatives and charitable efforts, giving back through donations, community support, and educational programs. We are committed to upholding our corporate citizenship responsibilities, staying true to our mission to contribute to social development by implementing diverse charitable projects. During the Reporting Period, we have invested resources in empowering communities through technology education and community care.

#### **CASE: EMPOWERING AI EDUCATION**

In collaboration with the technology training company Preface, GOGOX has launched Hong Kong's first AI Community Learning Center. This initiative aims to provide access to the latest AI tools, including ChatGPT, and offers practical skills training. Our goal is to ensure that everyone in Hong Kong, especially underprivileged children, can access and afford AI education.

#### CASE: COMBATING HUNGER AND SUPPORTING FOOD SECURITY

GOGOX is proud to partner with Food from the Heart (FFTH) in Singapore to help alleviate hunger. On August 2nd, a team of GOGOX employees and driver-partners united to deliver food packs to self-collection centres throughout the city. FFTH's programs focus on providing food security for those in need, fostering a compassionate community that supports the less fortunate. We are grateful for the chance to contribute to this vital cause, utilizing our logistics expertise in last-mile delivery to enhance FFTH's important work.

#### **CASE: FOOD PACKING VOLUNTEER**

In December 2024, 13 employees partnered with Youth With A Mission Tuen Mun to work as volunteers to pack food at the Food Bank and distribute the packed meals to those in need in the community. Additionally, the Group donated HKD 22,000 to support this initiative.

#### CASE: MENTORSHIP IN THE STRIVE AND RISE PROGRAM

During the year, we also sent two employees to participate in the Strive and Rise Program, organized by the Hong Kong Social Welfare Department, serving as mentors for secondary students from underprivileged families. The program aims at helping mentees broaden their horizons, reinforce their self-confidence, develop a positive outlook on life, set future goals, and strive for upward mobility.

#### PERFORMANCE DATA SUMMARY

Environmental KPI <sup>1,2</sup>	2024	2023	Unit
GHG <sup>3</sup>			
Total GHG emissions (Scope 2)	83.95	340.71	tonnes of CO2-e
Total GHG emission intensity (Scope 2)	0.13	0.45	tonnes of CO2-e/RMB
			million revenue
Energy			
Total energy consumption	188.47	519.15	MWh
Purchased electricity	188.47	519.15	MWh
Total energy consumption intensity	0.29	0.69	MWh/RMB million revenue
Water use			
Total water consumption	1,165.50	2370.23	$m^3$
Total water consumption intensity	1.77	3.15	m³/RMB million revenue
Waste Management			
Non-hazardous waste <sup>4</sup>			
Total non-hazardous waste generated	5.43	7.63	tonnes
Total non-hazardous waste intensity	0.008	0.010	tonnes/RMB million
			revenue
Hazardous waste⁵			
Total hazardous waste generated	0.00302	0.00424	tonnes
Total hazardous waste intensity	0.0000046	0.0000056	tonnes/RMB million
			revenue

Totals may not be the exact sum of numbers shown here due to rounding.

Unless otherwise stated, the environmental data presented in this section covers only the Group headquarters, the office premises of affiliated companies and the head warehouse.

The Group is not involved in the consumption of direct fuel, thus air emissions and scope 1 direct Greenhouse Gas ("GHG") emissions are not applicable to the Group. The Group calculates scope 2 indirect GHG emissions according to the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) issued by World Business Council for Sustainable Development and World Resources Institute, which cover GHG emissions of "indirect energy" resulted from electricity (purchased or acquired), thermal energy, refrigeration and steam internally consumed by the Group.

<sup>&</sup>lt;sup>4</sup> Non-hazardous waste shall be disposed of by garbage removal units, mainly waste paper, waste office stationery and food waste generated in the office area.

Hazardous waste, including waste toner cartridges, ink cartridges and fluorescent tubes, is all disposed of by qualified third-party recyclers.

Social KPI	2024	2023	Unit
Employee distribution			
By gender			
Male	342	475	No. of people
Female	249	356	No. of people
By age group			
29 or below	209	394	No. of people
30-50	361	421	No. of people
51 or above	21	16	No. of people
By employment type			
Senior management	30	31	No. of people
Middle management	109	147	No. of people
General staff	452	653	No. of people
Full-time and part-time distribution			
Full-time	569	818	No. of people
Part-time	22	13	No. of people
By geographical region			
Mainland China	276	513	No. of people
Hong Kong, Macau and Taiwan, China	160	151	No. of people
Overseas	155	167	No. of people
Employee turnover rate <sup>6</sup>			
By gender			
Male	66.1	20.3	%
Female	69.1	15.4	%
By age group			
29 or below	103.3	22.0	%
30-50	46.3	14.3	%
51 or above	71.4	29.0	%
By geographical region			
Mainland China	101.8	19.4	%
Hong Kong, Macau and Taiwan, China	41.3	18.0	%
Overseas	32.9	14.5	%

Employee turnover rate = number of employees in the category who left during the Reporting Period/number of employees in the corresponding category.

Social KPI	2024	2023	Unit
Employee training			
Training percentage			
By gender			
Male	4.1	47.0	%
Female	4.4	53.0	%
By employment type			
Senior management	0	6.5	%
Middle management	4.6	37.4	%
General staff	4.4	56.1	%
Average training hours <sup>7</sup>			
By gender			
Male	0.11	38.79	Hours
Female	0.11	36.56	Hours
By employment type			
Senior management	0	46.25	Hours
Middle management	0.12	39.88	Hours
General staff	0.12	35.10	Hours
Health and safety			
Work-related fatalities	0	0	No. of people
		(2022:0)	
Rate of work-related fatalities	0	0	%
Lost days due to work injuries8	0	187	Days
Supplier <sup>9</sup>			
By geographical region			
Mainland China	486	486	No. of supplier
Hong Kong, Macau and Taiwan, China	18	18	No. of supplier
Overseas	15	15	No. of supplier

Average training hours of employees = total hours of training participated by employees in that category/number of employees in the corresponding category.

The number of working days lost due to employee death and work injury is subject to the identification of work injury by the local social insurance administrative department. This number shall exclude weekends and national holidays, and only working days shall be included.

This data refers to procurement suppliers, excluding cooperative suppliers, such as moving cooperation, fleet cooperation, vehicle cooperation, goods transportation, etc.

### MATERIAL LAWS AND REGULATIONS

	Mainland China	Hong Kong	Overseas
Environmental Aspect A1: Environment	<ul> <li>Environmental Protection         Law of the PRC</li> <li>Energy Conservation Law         of the People's Republic of         China</li> <li>Beijing Municipal Solid         Waste Management         Regulations</li> </ul>		
Aspect B1: Employment	<ul> <li>Labour Law of the PRC</li> <li>Labour Contract Law of the PRC</li> <li>Social Insurance Law of the PRC</li> </ul>		
Aspect B2: Health and Safety	<ul> <li>Fire Protection Law of the PRC</li> <li>Production Safety Law of the PRC</li> </ul>	Occupational Safety and Health Ordinance (Cap. 509)	<ul> <li>Workplace Safety and Health Act (Singapore)</li> <li>India Factories Act, 1948</li> <li>India Equal Remuneration Act, 1976</li> <li>India Prevention of Sexual Harassment (POSH) Act, 2013</li> <li>Korea Labor Standards Act</li> </ul>
Aspect B4: Labour Standards	<ul> <li>Provisions on the         Prohibition of Using Child         Labour     </li> <li>Law on the Protection of         Minors of the People's     </li> <li>Republic of China</li> </ul>		

Aspect B6: Product Responsibility  Highway Law of the People's Personal Data [Privacy] Republic of China Republic of China Republic of China Republic of China Regulations on Road Transport of the People's Republic of China Protection and Use Act [Korea] Digital Personal Data Protection Bill (India) Vietnam Decree 53 on Cybersecurity 2018  Patent Law of the People's Republic of China Trademark Law of the People's Republic of China Regulations on the Protection of Computer Software Advertising Law of the People's Republic of China
<ul> <li>Administrative Measures for Internet Advertising</li> <li>Compliance Guidelines for Advertising Activities in Beijing</li> <li>Implementation Guidelines for Anonymization in Internet Advertising</li> <li>Cybersecurity Law of the People's Republic of China</li> <li>Data Security Law of the People's Republic of China</li> <li>Personal Information Protection Law of the</li> </ul>

	Mainland China	Hong Kong	Overseas
	<ul> <li>Regulations on the Protection of Minors Cyberspace</li> <li>Management Measur for Personal Informa Protection Compliant Audits (Draft for Come)</li> <li>Regulations on the Standards on the Standards (Trial)</li> <li>Guidelines for Cybers Standards Practices         <ul> <li>Sensitive Personal Information Identificated Guidelines</li> </ul> </li> <li>Regulations on the Management of Network Data Security</li> <li>Specifications for Roteright Transport Secon Online Platforms</li> </ul>	res tion ce ments) afe al ogy security ation	
Aspect B7: Anti-corruption	<ul> <li>Law of the PRC on Ar Unfair Competition</li> <li>Interim Provisions or Prohibiting Commerce Bribery</li> <li>Interim Provisions on Preventing Unfair Competition in Cyber</li> </ul>	n cial	India The Prevention of Corruption Act, 1988



Forvis Mazars CPA Limited 富睿瑪澤會計師事務所有限公司

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#### To the shareholders of GOGOX HOLDINGS LIMITED

(incorporated in the Cayman Islands with limited liability)

#### **OPINION**

We have audited the consolidated financial statements of GOGOX Holdings Limited (the "Company") and its subsidiaries (together the "Group") set out on pages 114 to 217, which comprise the consolidated balance sheet as at December 31, 2024, and the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the consolidated financial statements give a true and fair view of the financial position of the Group as at December 31, 2024, and of its financial performance and cash flows for the year then ended in accordance with IFRS Accounting Standards (the "IFRSs") issued by the International Accounting Standards Board (the "IASB") and have been properly prepared in compliance with the disclosure requirements of the Companies Ordinance.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the Hong Kong Institute of Certified Public Accountants (the "HKICPA"). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements" section of our report. We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current year. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, we do not provide a separate opinion on these matters.



## **KEY AUDIT MATTERS (Continued)**

Revenue recognition in relation to logistics services provided to enterprise customers and service income from logistics services platform

#### The key audit matter

#### How the matter was addressed in our audit

Refer to Note 4(c) and Note 5 to the consolidated financial statements

The Group is principally engaged in the provision of logistics services to enterprise customers and platform services which use technology to connect the transacting users and logistics and delivery service providers in Chinese mainland, Hong Kong, Singapore, Republic of Korea, and other Eastern and Southern Asian countries.

During the year ended December 31, 2024, revenue from logistics services provided to enterprise customers and service income from logistics services platforms amounted to approximately RMB436 million and RMB158 million respectively, the aggregate of which represented approximately 90% of total revenue of the Group.

We focused on this area as significant efforts were spent on auditing revenue due to the magnitude of the revenue amounts recognised, and the significance of data being captured and processed by the relevant information technology systems (collectively the "IT Systems") in relation to revenue recognised from logistics services provided to enterprise customers in Chinese mainland and Korea and service income from logistics services platforms in all locations.

Our key audit procedures performed in relation to the revenue recognition included the following:

- Evaluated the appropriateness of the revenue recognition policies as adopted by the Group;
- Understood, evaluated and tested the key internal control in relation to the recognition of revenue;
- Tested revenue transactions, on a sample basis, by examining the key terms and attributes of the underlying contracts, checking the delivery notes and cash receipts to supporting evidence, and recalculated the revenue amount recognised;
- Understood, evaluated and tested the general control environment of the IT systems;
- Tested the application controls of the IT Systems used in initiation, processing and recording of transactions relevant to financial reporting; and
- Tested the mathematical accuracy and the completeness of the system-generated reports that summarised the key inputs for the calculation of revenue by using computer assisted audit techniques; recalculated the revenue amounts and agreed to the consolidated financial statements.

## **KEY AUDIT MATTERS (Continued)**

#### Impairment assessment of the goodwill

#### The key audit matter

Refer to Note 4(a), Note 17, Note 33.7(i) and Note 33.8 to the consolidated financial statements.

As at December 31, 2024, the Group had net goodwill balance amounting to RMB108,452,000 arising from the acquisition of GoGoVan in previous years and impairment charge amounting to RMB98,518,000 was recognised in current year.

In accordance with IAS 36 "Impairment of Assets", the Group is required to test goodwill for impairment annually, or more frequently if impairment indicator exists.

Management performed the impairment assessment with support from external valuer and determined its recoverable amount, which was measured at the higher of fair value less costs of disposal ("FVLCOD") and value in use ("VIU"). The assessment involved significant management judgements and estimates in the determination of valuation model and the application of assumptions in the model. The key assumptions applied include compound annual growth rate of revenue, compound annual growth rate of operating cost and expenses, long-term growth rate and discount rate used in the forecast period.

As a result of the impairment assessments, the Group recognised impairment for goodwill for the (i) Chinese mainland operations and (ii) Hong Kong and overseas operations amounting to RMB95,000,000 and RMB3,518,000 respectively for the year ended December 31, 2024.

#### How the matter was addressed in our audit

Our key audit procedures performed in relation to the impairment assessment of goodwill included the following:

- Understood and evaluated the key internal controls in relation to the management's estimation of recoverable amount of the cash generating units ("CGUs") containing goodwill and assessed the inherent risk of material misstatement by considering the degree of estimation uncertainty and level of other inherent risk factors;
- Assessed the competence, capabilities and objectivity of the independent professional valuer engaged by the management;
- Compared the figures included in prior year forecasts with current year actual results to consider the accuracy of historical forecasts and understood the explanation for deviation of the actual results compared with prior year forecast to evaluate the effectiveness of the management's estimation process;
- Evaluated the appropriateness of the evaluation methodology adopted by management;
- Tested the mathematical accuracy of the underlying calculations included in the valuation model;



## **KEY AUDIT MATTERS (Continued)**

#### Impairment assessment of the goodwill (Continued)

#### The key audit matter

#### How the matter was addressed in our audit

After the impairment losses recognised during the year, the Group had goodwill of RMB108,452,000 and Nil for the Chinese mainland operations and Hong Kong and overseas operations respectively as at December 31, 2024.

- We focused on this area as the balance of goodwill was significant to the consolidated financial statements and management's impairment assessment involved significant judgments and estimates.
- Challenged the reasonableness of the key assumptions used in the valuation model by referencing to external industry data and the Group's historical financial information; and
- Evaluated management's sensitivity analysis on key assumptions adopted to assess the potential impacts on the recoverable amount.

#### OTHER INFORMATION

The directors of the Company are responsible for the other information. The other information comprises the information included in the 2024 annual report of the Company but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# RESPONSIBILITIES OF DIRECTORS AND THOSE CHARGED WITH GOVERNANCE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRSs issued by the IASB and the disclosure requirements of the Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, in accordance with our agreed terms of engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud
  or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient
  and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from
  fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,
  misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguard applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Forvis Mazars CPA Limited

Certified Public Accountants

Hong Kong, March 31, 2025

The engagement director on the audit resulting in this independent auditor's report is:

#### Chan Chi Wai

Practising Certificate number: P05708

# Consolidated Statement of Comprehensive Income

		Year ended D	ecember 31,
	Notes	2024	2023
		RMB'000	RMB'000
Revenue	5	660,119	752,818
Cost of revenue	8	(441,411)	[494,923]
Gross profit		218,708	257,895
Selling and marketing expenses	8	(151,838)	(203,929)
General and administrative expenses	8	(166,230)	(269,291)
Research and development expenses	8	(22,285)	(38,319)
Reversal of (Provision for) impairment losses			
on financial assets, net	3.1(b)(ii)	6,053	[17,746]
Impairment of goodwill	17	(98,518)	(843,500)
Other income	6	4,867	9,667
Other gains, net	7	4,682	2,795
Operating loss		(204,561)	(1,102,428)
Finance income, net	11	1,298	1,325
Share of loss of a joint venture accounted			
for using the equity method		_	(2,036)
		(000.0(0)	(4.400.400)
Loss before income tax	10	(203,263)	(1,103,139)
Income tax credit	12	9,244	2,543
Loss for the year		(194,019)	(1,100,596)
Other comprehensive income (loss):			
Items that will not be reclassified to profit or loss			
Exchange difference on translation of the Company's			
financial statements		3,787	4,509
Items that are reclassified or may be reclassified subsequently			
to profit or loss			
Exchange difference on translation of functional currency		40	
to presentation currency		(2,132)	2,809
Total other comprehensive income		1,655	7,318
Total comprehensive loss for the year		(192,364)	(1,093,278)
retat comprehensive toos for the year		(1/2,004)	(1,0/0,2/0)

## Consolidated Statement of Comprehensive Income

	Year ended December 31,		
Notes	2024	2023	
	RMB'000	RMB'000	
Loss for the year attributable to:			
Equity holders of the Company	(192,982)	(1,099,615)	
Non-controlling interests	(1,037)	(981)	
	(194,019)	(1,100,596)	
Total comprehensive loss for the year attributable to:			
Equity holders of the Company	(191,483)	(1,092,311)	
Non-controlling interests	(881)	(967)	
	(192,364)	(1,093,278)	
Loss per share attributable to the equity holders of the Company			
(expressed in RMB per share)			
Basic and diluted 13	(0.31)	(1.76)	

# **Consolidated Balance Sheet**

		As at Decemb	er 31,
	Notes	2024	2023
		RMB'000	RMB'000
Assets			
Non-current assets			
Right-of-use assets	15	13,608	26,152
Property, plant and equipment	16	5,513	6,687
Intangible assets	17	27,594	37,203
Goodwill	17	108,452	206,894
Investment in a joint venture		_	_
Prepayments, deposits and other receivables	20	8,574	2,941
		163,741	279,877
Current assets			
Accounts receivable	19	81,983	83,758
Prepayments, deposits and other receivables	20	76,523	26,854
Financial assets at fair value through profit or loss	21	71,040	206,765
Restricted cash	22	23,645	62,539
Term deposits	22	6,306	877
Cash and cash equivalents	22	197,880	206,308
		457,377	587,101
Total assets		621,118	 866,978
		22.,	
Equity			
Share capital	23	11	11
Other reserves	24	7,874,953	7,863,596
Accumulated losses		(7,575,538)	(7,382,201
Equity attributable to equity holders of the Company		299,426	481,406
Non-controlling interests		(2,612)	(1,731
Total equity		296,814	479,675



## Consolidated Balance Sheet

		As at Dec	ember 31,
	Notes	2024	2023
		RMB'000	RMB'000
Liabilities			
Non-current liabilities			
Lease liabilities	15	3,590	12,413
Deferred tax liabilities	29	5,877	8,040
Employee benefit obligations	27	815	652
		10,282	21,105
Current liabilities			
Accounts payable	26	44,484	48,377
Accruals and other payables	27	223,629	258,932
Contract liabilities	28	20,127	19,342
Current tax liabilities		11,549	18,591
Other tax liabilities		4,016	6,456
Lease liabilities	15	10,217	14,500
		24 / 222	2// 100
		314,022	366,198
Total liabilities		324,304	387,303
Total equity and liabilities		621,118	866,978

The consolidated financial statements on pages 114 to 217 were approved for issue by the Board of Directors on March 31, 2025 and were signed on its behalf by:

HE Song	Lam Hoi Yuen
Director	Director

The above consolidated balance sheet should be read in conjunction with the accompanying notes.

# Consolidated Statement of Changes in Equity

	Attribu	table to equity h	olders of the Compa	any		
					Non-	
	Share	Other	Accumulated		controlling	
	capital	reserves	losses	Sub-total	interests	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
	(Note 23)	(Note 24)				
D	10	T 700 000	(/ 0 / / 0 / /)	1 /0/ 0/5	(8/7)	1 /0/ 000
Balance as at January 1, 2023	10	7,730,903	(6,246,066)	1,484,847	(764)	1,484,083
Loss for the year	_	_	(1,099,615)	(1,099,615)	(981)	(1,100,596
Other comprehensive income:			. , , , , , , ,	. , . , . , . ,	, , ,	, , ,
Currency translation differences	_	7,304	_	7,304	14	7,318
		T 00 /	(4.000.445)	(4.000.044)	(0.45)	(4.000.070
Total comprehensive loss for the year	_	7,304	(1,099,615)	(1,092,311)	(967) 	(1,093,278)
Transactions with equity holders:						
Exercise of share options	1	2,081	_	2,082	_	2,082
Equity-settled share-based compensation						
(Note 24)	_	86,771	_	86,771	_	86,771
Deemed distribution to shareholders						
(Note 24)	_	36,520	(36,520)	_	_	_
Remeasurements of employee benefit						
obligations	_	17	_	17	_	17
Total transactions with equity holders	1	125,389	(36,520)	88,870	_	88,870
Balance as at December 31, 2023	11	7,863,596	(7,382,201)	481,406	(1,731)	479,675



## Consolidated Statement of Changes in Equity

	Attribu	table to equity h	olders of the Comp	any		
	Share	Other	Accumulated		Non- controlling	
	capital	reserves	losses	Sub-total	interests	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
	(Note 23)	(Note 24)				
			4			
Balance as at January 1, 2024	11	7,863,596	(7,382,201)	481,406	(1,731)	479,675
l f th			(402.002)	(402.002)	(4 027)	(10/ 010)
Loss for the year	_	_	(192,982)	(192,982)	(1,037)	(194,019)
Other comprehensive income:		1 /00		1 (00	45/	1 / 55
Currency translation differences	<del>_</del>	1,499		1,499	156	1,655
Total comprehensive loss for the year	<del>-</del>	1,499	(192,982)	(191,483)	(881)	(192,364)
Transactions with equity holders:						
Exercise of share options	_*	118	_	118	_	118
Equity-settled share-based compensation						
(Note 24)	_	9,385	_	9,385	_	9,385
Deemed distribution to shareholders		·		•		
(Note 24)		355	(355)			_
Total transactions with equity holders	<u> </u>	9,858	(355)	9,503	_	9,503
Balance as at December 31, 2024	11	7,874,953	(7,575,538)	299,426	(2,612)	296,814

<sup>\*</sup> Less than RMB1,000

The consolidated statement of changes in equity should be read in conjunction with the accompanying notes.



# **Consolidated Statement of Cash Flows**

		Year ended December 31,		
	Notes	2024	2023	
		RMB'000	RMB'000	
Cash flows from operating activities				
Cash used in operating activities	31(a)	(125,855)	(170,154)	
Increase in client segregated accounts	51(a)	(2,120)	(1,883)	
Income tax paid, net		(2,120)	(55)	
			,,,,,	
Net cash used in operating activities		(127,975)	(172,092)	
Cash flows from investing activities				
Purchase of property, plant and equipment	16	(2,155)	(3,345)	
Purchase of intangible assets	17	(413)	_	
Purchase of financial assets at fair value through profit or loss	21(ii)	(127,096)	(111,000)	
Proceeds from disposal of property, plant and equipment		136	25	
Proceeds from disposal of financial assets at fair value through				
profit or loss	21(ii)	263,717	170,232	
Interest received		2,157	2,553	
Placement of term deposits with initial terms of over three months		(5,429)	(877)	
Net cash generated from investing activities  Cash flows from financing activities		130,917	57,588	
Proceeds from exercise of share options		118	2,082	
Repayment of principal portions of lease liabilities	31(b)	(15,669)	(13,518)	
Repayment of interest portions of lease liabilities	31(b)	(1,079)	(1,514)	
Net cash used in financing activities		(16,630)	(12,950)	
Net decrease in cash and cash equivalents		(13,688)	(127,454)	
Cash and cash equivalents at beginning of the year		204,425	330,734	
Exchange differences on cash and cash equivalents		3,140	1,145	
Cash and cash equivalents at the end of the year	22	193,877	204,425	
Representing:				
Cash and bank balances as stated in the consolidated				
balance sheets		197,880	206,308	
		(7,000)	(1,883)	
Less: client segregated accounts		(4,003)	(1,003)	

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes.

#### 1 General information

GOGOX HOLDINGS LIMITED (the "Company") was incorporated in the Cayman Islands on June 8, 2017 as an exempted company with limited liability. The registered office is 4th Floor, Harbour Place, 103 South Church Street, George Town, P.O. Box 10240, Grand Cayman KY1-1002, Cayman Islands.

The Company is an investment holding company. The Company and its subsidiaries, its controlled structured entities ("Structured Entities", "Variable Interest Entities" or "VIEs") and their subsidiaries ("Subsidiaries of VIEs") (collectively, the "Group") are principally engaged in the provision of logistic and delivery solution services and platform services which uses technology to connect transacting user and logistic and delivery service provider in Chinese mainland, Hong Kong, Singapore, Republic of Korea ("Korea"), and other Asian countries.

The consolidated financial statements are presented in Renminbi ("RMB") and all values are rounded to the nearest thousand (RMB'000) except when otherwise indicated.

The Group operates its business in the Chinese mainland primarily through contractual arrangements (the "Contractual Arrangements"). The Group entered into Contractual Arrangements with Tianjin 58 Daojia Freight Services Company Limited\* ("Tianjin 58 Freight"), which enable the Group to exercise power over Tianjin 58 Freight and its key operating subsidiaries, Zhenjiang 58 Daojia Supply Chain Management Service Company Limited\* ("Zhenjiang 58 Supply Chain"), Hainan 58 Daojia Supply Chain Management Service Company Limited\* ("Hainan 58 Supply Chain"), Hainan 58 Daojia Freight Services Company Limited\* ("Hainan 58 Freight"), Tianjin Kuaigou Freight Service Co., Ltd.\* ("Tianjin Kuaigou Freight"), Kuaigo Dache (Tianjin) Information Service") and Anhui Supeida Supply Chain Management Service Co., Ltd.\* ("Anhui Supeida Supply Chain") and, receive variable returns from its involvement in the VIEs and have the ability to affect those returns through its power over the VIEs. Therefore, the Group controls the VIEs and regards the VIEs as a controlled structured entity ("Structured Entities").

Nevertheless, the Contractual Arrangements may not be as effective as direct legal ownership in providing the Group with direct control over the Structured Entities. Uncertainties presented by the Chinese mainland legal system could impede the Group's beneficiary rights of the results, assets and liabilities of the Structured Entities. The directors of the Company, based on the advice from its legal counsel, consider that the Contractual Arrangements among Tianjin WFOE, Hainan WFOE, the VIEs and its equity holders are in compliance with the relevant Chinese mainland laws and regulations and are legally binding and enforceable. All these operating companies are treated as controlled Structured Entities of the Group and their financial statements have also been consolidated by the Group. See details in Note 18.

\* English names are translated for identification purpose only.

## 2 Basis of preparation and change in accounting policies

#### 2.1 Basis of preparation

#### Compliance with IFRS Accounting Standards ("IFRSs") and Companies Ordinance ("CO")

The consolidated financial statements of the Group have been prepared in accordance with IFRSs issued by International Accounting Standards Board ("IASB") and the disclosure requirements of CO Cap. 622.

#### Historical cost convention

The consolidated financial statements have been prepared on a historical cost basis, except for financial assets at fair value through profit or loss, which are measured at fair value.

The preparation of consolidated financial statements in conformity with IFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Group's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the Historical Financial Information are disclosed in Note 4.

All effective standards, amendments to standards and interpretations, which are mandatory for the financial year beginning January 1, 2024, are consistently applied to the Group throughout the reporting periods.

The Group has applied, for the first time, the following revised IFRSs that are relevant to the Group:

Amendments to IAS 1: Classification of Liabilities as Current or Non-current

The amendments aim to promote consistency in applying the requirements by helping companies determine whether, in the balance sheet, debt and other liabilities with an uncertain settlement date should be classified as current (due or potentially due to be settled within one year) or non-current. The amendments include clarifying the classification requirements for debt a company might settle by converting it into equity.

The adoption of the amendments does not have any significant impact on the consolidated financial statements.

Amendments to IAS 1: Non-current Liabilities with Covenants

The amendments specify that covenants to be complied with after the reporting date do not affect the classification of debt as current or non-current at the reporting date. Instead, the amendments require a company to disclose information about these covenants in the notes to the consolidated financial statements.

The adoption of the amendments does not have any significant impact on the consolidated financial statements.



## 2 Basis of preparation and change in accounting policies (Continued)

#### 2.1 Basis of preparation (Continued)

#### Historical cost convention (Continued)

Amendments to IAS 7 and IFRS 7: Supplier Finance Arrangements

The amendments introduce new disclosure requirements to enhance the transparency of supplier finance arrangements and their effects on an entity's liabilities, cash flows and exposure to liquidity risk.

The adoption of the amendments does not have any significant impact on the consolidated financial statements.

Amendments to IFRS 16: Lease Liability in a Sale and Leaseback

The amendments require a seller-lessee to subsequently determine lease payments arising from a sale and leaseback in a way that it does not recognise any amount of the gain or loss that relates to the right of use it retains. The new requirements do not prevent a seller-lessee from recognising in profit or loss any gain or loss relating to the partial or full termination of a lease.

The adoption of the amendments does not have any significant impact on the consolidated financial statements.

#### New amendments to standards and accounting guidelines not yet adopted

Certain new amendments to standards and accounting guidelines have been published that are not mandatory for financial year beginning on January 1, 2024 and have not been early adopted by the Group.

Amendments to IAS 21	Lack of Exchangeability <sup>1</sup>
Amendments to IFRS 9 and IFRS 7	Amendments to the Classification and Measurement of Financial
	Instruments <sup>2</sup>
Annual Improvements to IFRSs	Volume 11 <sup>2</sup>
Amendments to IFRS 9 and IFRS 7	Contracts Referencing Nature-dependent Electricity <sup>2</sup>
IFRS 18	Presentation and Disclosure in Financial Statements <sup>3</sup>

Amendments to IFRS 10 and IAS 28 Sale or Contribution of Assets between an Investor and its Associate or Joint Venture 4

Subsidiaries without Public Accountability: Disclosures 3

- 1 Effective for annual periods beginning on or after January 1, 2025
- 2 Effective for annual periods beginning on or after January 1, 2026
- 3 Effective for annual periods beginning on or after January 1, 2027
- 4 The effective date to be determined

IFRS 19

The Group has already commenced an assessment of the related impact of adopting the above new and amendments to IFRSs. So far, it is concluded that the above new and amendments to IFRSs will be adopted at the respective effective dates and the adoption of them is unlikely to have a significant impact on the consolidated financial position or performance of the Group.

## 3 Financial risk management

#### 3.1 Financial risk factors

The Group's activities expose it to a variety of financial risks: market risk (including foreign exchange risk and interest rate risk), credit risk and liquidity risk. The Group's overall risk management strategy seeks to minimise the potential adverse effects on the financial performance of the Group. Risk management is carried out by the senior management of the Group.

#### (a) Market risk

#### (i) Foreign exchange risk

The Group operates in Asian countries and is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to US\$, Hong Kong Dollars ("HK\$"), Renminbi ("RMB") and Singapore dollars ("SGD"). Foreign exchange risk arises when future commercial transactions or recognised assets and liabilities are denominated in a currency that is not the respective functional currency of the Group's subsidiaries. The Group currently does not hedge transactions undertaken in foreign currencies but manages its foreign exchange risk by performing regular reviews of the Group's net foreign exchange exposures.

As at December 31, 2024 and 2023, the carrying amounts of the Group's foreign currency denominated monetary assets and monetary liabilities presented in RMB are as follows:

	As at Decer	mber 31,
	2024	2023
	RMB'000	RMB'000
Assets		
US\$	3,729	414
HK\$	101,119	1
RMB	1,097	368
SGD	4	_
	105,949	783

Management considers that the Group is not exposed to any significant foreign exchange rate risk as there are no significant financial assets or liabilities of the Group denominated in the currencies other than the respective functional currencies of the Group's entities. No sensitivity analysis is thus presented.

## 3 Financial risk management (Continued)

#### 3.1 Financial risk factors (Continued)

#### (a) Market risk (Continued)

#### (ii) Interest rate risk

The Group's interest rate risk primarily arises from restricted cash, cash and cash equivalents, term deposits, financial assets at fair value through profit or loss. Restricted cash and cash and cash equivalents carried at floating rates expose the Group to cash flow interest rate risk whereas financial assets at fair value through profit or loss and term deposit carried at fixed rate exposes the Group to fair value interest rate risk.

As at December 31, 2024 and 2023, management considered that any reasonable changes in interest rate would not result in a significant impact on the Group's results and financial position, no sensitivity analysis is thus presented.

The Group regularly monitors its interest rate risk to ensure there is no undue exposure to significant interest rate movements.

#### (b) Credit risk

#### (i) Risk management

Credit risk arises from financial assets at fair value through profit or loss, accounts receivable, deposits and other receivables, restricted cash, cash and cash equivalents and term deposits. The carrying amount of each class of these financial assets represents the Group's maximum exposure to credit risk in relation to the corresponding class of financial assets.

For financial assets at fair value through profit or loss, the credit ratings of fair value through profit or loss are monitored for credit deterioration.

For cash and cash equivalents, restricted cash and term deposits, the Group only transacts with stateowned or reputable financial institutions and licensed payment platforms. There has been no recent history of default in relation to these financial institutions and licensed payment platforms.

For accounts receivable, the Group has policies in place to ensure that transactions with credit terms are made to counterparties with an appropriate credit history. Management performs ongoing credit evaluations of its counterparties which the credit quality of these counterparties are assessed by taking into account their financial position, past experience and other factors.

## 3 Financial risk management (Continued)

#### 3.1 Financial risk factors (Continued)

#### (b) Credit risk (Continued)

#### (i) Risk management (Continued)

For deposits and other receivables, management makes periodic assessment on the recoverability of deposits and other receivables based on historical settlement records and past experiences. In view of the history of cooperation with debtors and the sound collection history of receivables due from them, management believes that the credit risk inherent in the Group's outstanding deposits and other receivables balances due from them is low.

#### (ii) Impairment of financial assets

The Group has following types of financial assets that are subject to the expected credit loss model:

- Accounts receivable
- Deposits and other receivables
- Restricted cash
- Cash and cash equivalents
- Term deposits

#### Accounts receivable

The Group applies the IFRS 9 simplified approach to measure expected credit losses which uses a lifetime expected loss allowance for all accounts receivable. To measure the expected credit losses, accounts receivable were grouped based on similar credit risk characteristics and collectively assessed to likelihood of recovery, taking into account the industries that the customer are operating in, their aging category and past collection history.

The expected loss rates were determined based on the historical default rates and were adjusted to reflect forward-looking information in the macroeconomic environment that may affect the ability of counterparties to settle the receivables. The Group has identified the Business Climate Index to be the most relevant factors, and adjusts the historical loss rates based on expected changes in these factors.

## 3 Financial risk management (Continued)

#### 3.1 Financial risk factors (Continued)

#### (b) Credit risk (Continued)

(ii) Impairment of financial assets (Continued)

Accounts receivable (Continued)

On that basis, the loss allowance as at December 31, 2024 and 2023 were determined as follows for accounts receivable:

#### At December 31, 2024

	0-30 days	31–60 days	61-90 days	More than 90 days	Total
Gross carrying amount					
(RMB'000)	58,537	13,344	4,981	23,900	100,762
Loss allowance (RMB'000)	(2,014)	(425)	(188)	(16,152)	(18,779)
Net carrying amount					
(RMB'000)	56,523	12,919	4,793	7,748	81,983
Expected loss rate	3%	3%	4%	68%	19%

#### At December 31, 2023

	0-30 days	31-60 days	61–90 days	More than 90 days	Total
Gross carrying amount (RMB'000)	61,158	14,057	5,258	29,982	110,455
Loss allowance (RMB'000)	(1,516)	[1,333]	(596)	(23,252)	[26,697]
Net carrying amount (RMB'000)	59,642	12,724	4,662	6,730	83,758
(1/11/10 000)	37,042	12,724	4,002	0,730	03,730
Expected loss rate	2%	9%	11%	78%	24%

## 3 Financial risk management (Continued)

#### 3.1 Financial risk factors (Continued)

#### (b) Credit risk (Continued)

(ii) Impairment of financial assets (Continued)

#### Accounts receivable (Continued)

The loss allowances for accounts receivable as at December 31, 2024 and 2023 reconcile to the opening loss allowances are as follows:

	Year ended Decen	Year ended December 31,		
	2024	2023		
	RMB'000	RMB'000		
At the beginning of the year	26,697	15,689		
(Reversal of) Provision for impairment losses				
on accounts receivable, net	(6,053)	12,296		
Write-off of provision for impairment losses	(1,689)	(1,260)		
Currency translation differences	(176)	(28)		
At the end of the year	18,779	26,697		

Accounts receivable is written off where there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, amongst others, the failure of a debtor to engage in a repayment plan with the Group, and indicators of financial difficulties. Impairment losses on accounts receivable are charged to profit or loss, and subsequent recoveries of amounts previously written off are credited against the same line item.

#### Other financial assets

Deposits and other receivables, term deposits, cash and cash equivalents and restricted cash are measured as either 12-months expected credit losses or lifetime expected credit loss, depending on whether there has been significant increase in credit risk since initial recognition. Other financial assets that are not credit-impaired on initial recognition are classified in 'stage 1' and the expected credit losses are measured as 12-months expected credit losses. If a significant increase in credit risk of other financial asset has occurred since initial recognition, the financial asset is moved to 'stage 2' but is not yet deemed to be credit-impaired. The expected credit losses are measured as lifetime expected credit loss is measured as lifetime expected credit loss.

## 3 Financial risk management (Continued)

#### 3.1 Financial risk factors (Continued)

#### (b) Credit risk (Continued)

(ii) Impairment of financial assets (Continued)

Other financial assets (Continued)

Management makes periodic assessments on these financial assets based on historical settlement records and past experience. As at December 31, 2024, the loss allowance of approximately RMB5,771,000 [2023: RMB5,771,000] were recognised for other financial assets at amortised cost.

Net impairment losses on financial assets recognised in consolidated statement of comprehensive income

During the years ended December 31, 2024 and 2023, the following (reversals) losses were recognised in profit or loss in relation to impaired financial assets:

	Year ended D	Year ended December 31,		
	2024	2023		
	RMB'000	RMB'000		
(Reversal of) Provision for impairment losses				
on accounts receivable, net	(6,053)	12,296		
Provision of impairment losses on other receivables	_	5,450		
(Reversal of) Provision for impairment losses				
on financial assets, net	(6,053)	17,746		

## 3 Financial risk management (Continued)

#### 3.1 Financial risk factors (Continued)

#### (c) Liquidity risk

The Group intends to maintain sufficient cash and cash equivalents. Due to the dynamic nature of the underlying business, the policy of the Group is to regularly monitor the Group's liquidity risk and to maintain adequate liquid assets including cash and cash equivalents or to retain adequate financing arrangements to meet the Group's liquidity requirements.

The table below analyses the Group's non-derivative financial liabilities into relevant maturity grouping based on the remaining period at each balance sheet date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

	Less than 1 year RMB'000	Between 1 and 2 years RMB'000	Between 2 and 5 years RMB'000	Total RMB'000
As at December 31, 2024 Accounts payable Accruals and other payables (excluding non-financial	44,484	_	-	44,484
liabilities	172,576	_	_	172,576
Lease liabilities	10,679	2,854	880	14,413
	227,739	2,854	880	231,473
				201,170
	Less than	Between	Between	
	1 year	1 and 2 years	2 and 5 years	Total
	RMB'000	RMB'000	RMB'000	RMB'000
As at December 31, 2023 Accounts payable	48,377	_	_	48,377
Accruals and other payables (excluding non-financial				
liabilities)	208,955	_	_	208,955
Lease liabilities	15,944	9,870	3,046	28,860
	273,276	9,870	3,046	286,192

## 3 Financial risk management (Continued)

#### 3.2 Capital risk management

The Group's objectives on managing capital are to safeguard the Group's ability to continue as a going concern and support the sustainable growth of the Group in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to enhance shareholders' value in the long term.

The Group monitors capital (including share capital and share premium) by regularly reviewing the capital structure. As part of this review, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

As at December 31, 2024 and 2023, the directors of the Company consider that the capital risk of the Group is minimal as the Group's capital structure is mainly financed by ordinary share and there is no material external interest-bearing debts during the years ended December 31, 2024 and 2023.

Management of the Group has prepared a cash flow projection covering a period of 12 months from December 31, 2024. The cash flow projection has taken into account the anticipated cash flow to be generated from the Group's different business lines (including considerations of reasonably possible changes in its operating performance) and other available financing.

Furthermore, GOGOX Insurtech Limited, a wholly owned subsidiary of the Group, a licensed corporation is subject to minimum paid-up capital and net assets requirements under the Insurance Ordinance.

#### 3.3 Fair value estimation

This section explains the judgements and estimates made in determining the fair values of the financial instruments that are recognised and measured at fair value in the consolidated financial statements. To provide an indication about the reliability of the inputs used in determining fair value, the Group has classified its financial instruments into the three levels prescribed under the accounting standards.

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices) (level 2); and
- Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs) (level 3).

## 3 Financial risk management (Continued)

#### 3.3 Fair value estimation (Continued)

The following table presents the Group's financial assets and liabilities that are measured at fair value as at December 31, 2024 and 2023:

	Level 1 RMB'000	Level 2 RMB'000	Level 3 RMB'000	<b>Total</b> RMB'000
As at December 31, 2024				
<b>Financial assets</b> Financial assets at fair value through				
profit or loss (Note 21)	_	10,800	60,240	71,040
As at December 31, 2023				
Financial assets				
Financial assets at fair value through profit or loss (Note 21)	_	206,765	_	206,765

There were no transfers between level 1, 2 and 3 of fair value hierarchy classifications during the years ended December 31, 2024 and 2023.

#### Reconciliation of Level 3 fair value measurements

	Financial	
	assets at fair	
value t profit		
As at December 31, 2023 and January 1, 2024	_	
Purchase	60,192	
Fair value gain	48	
As at December 31, 2024	60,240	

## 3 Financial risk management (Continued)

#### 3.3 Fair value estimation (Continued)

#### (a) Financial instruments in Level 2 and Level 3

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined using valuation techniques which maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2. If the inputs required to fair value an instrument are unobservable, the instrument is included in level 3. As at December 31, 2024, the Group's financial assets at fair value through profit or loss are measured at fair value through profit or loss. The fair values are categorised as level 2 and level 3, which are quoted prices available from over-the-counter markets and with reference to the net assts value respectively. See Note 21 for disclosures relevant to financial assets at fair value through profit or loss.

#### (b) Financial instruments at amortised cost

The carrying amounts of the Group's financial assets measured at amortised costs, including accounts receivable, deposits and other receivables, cash and cash equivalents and restricted cash and the Group's financial liabilities measured at amortised costs, including accounts payable, accruals and other payables and lease liabilities approximate their fair values due to their short maturities or the interest rates are close to the market interest rates.

#### 4 Critical accounting estimates and judgments

The preparation of consolidated financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the Group's accounting policies.

Estimates and judgements are continually evaluated. They are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

## 4 Critical accounting estimates and judgments (Continued)

#### (a) Impairment of non-financial assets

Goodwill is tested annually for impairment or more frequently if events or change in circumstances indicate that it might be impaired while non-financial assets included property, plant and equipment, intangible assets and other non-financial assets, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The recoverable amounts have been determined based on the higher of value-in-use calculations or fair value less costs of disposal. These calculations require the use of judgements and estimates.

Significant judgements and assumptions are required in the impairment assessment particularly in assessing: (i) whether an event has occurred that may indicate that the related assets may not be recoverable; (ii) whether the carrying value of an asset can be supported by the recoverable amount, to be applied in preparing cash flow projections including whether these cash flow being the higher of fair value less costs of disposal and value-inuse; (iii) the selection of the most appropriate valuation techniques; and (iv) the appropriate key assumptions projections are discounted using an appropriate rate. Changing the assumptions selected by management in assessing impairment, including the discount rates or the growth rate assumptions in the cash flow projections, could materially affect the recoverable amount used in the impairment test and as a result affect the Group's financial condition and results of operations. If there is a significant adverse change in the projected performance and future cash flow projections, it may be necessary to take an impairment charge to the consolidated statement of comprehensive income.

#### (b) Consolidation of Structured Entities through Contractual Arrangements

As disclosed in Note 33.1(b), the Group exercises control over certain Structured Entities and has the right to recognise and receive substantially all the economic benefits from them through the Contractual Arrangements. Management considers that the Group controls these Structured Entities notwithstanding that it does not have direct or indirect legal ownership in equity of these entities as the Group has power over the financial and operating policies of these entities and receives substantially all the economic returns generated from the business activities of these entities through these Contractual Arrangements. Accordingly, all these Structured Entities are accounted for as controlled Structured Entities and their financial statement have also been consolidated by the Company throughout the reporting periods.

Nevertheless, the Contractual Arrangements may not be as effective as direct legal ownership in providing the Group with direct control over the Structured Entities. Uncertainties presented by the Chinese mainland legal system could impede the Group's beneficiary rights of the results, assets and liabilities of the Structured Entities. Significant judgement is involved in determining whether the Group is able to control these entities through these Contractual Arrangements. Management, after taking into account of the advice from its external legal advisors, considered that the Contractual Arrangements entered by the Group are in compliance with the relevant Chinese mainland laws and regulations and are therefore legally binding and enforceable.



## 4 Critical accounting estimates and judgments (Continued)

#### (c) Principal versus agent considerations

Determining whether the Group is acting as a principal or as an agent in the provision of certain services to its customers requires judgement and consideration of all relevant facts and circumstances. In evaluation of the Group's role as a principal or agent, the Group considers, individually or in combination, whether the Group (i) controls the service provided to the customer, (ii) is primarily responsible for fulfilling the contract, and (iii) has discretion in establishing prices.

The Group determined it acts a principal in logistic services as the Group is primarily responsible for the logistic services and regards the transacting users who place the logistic and delivery orders via platforms or other means as customers.

Meanwhile, the Group determined it acts an agent in platform services as the Group facilitates matching logistic and delivery orders service providers with the logistic and delivery orders from the transacting users. The Group has charged service income to the logistic and delivery service providers for their use of platform. But the Group has no performance obligation to these transacting users and their access and use the platform is free of charge. Accordingly, the Group regards the logistic and delivery service providers as customers but not for transacting users in platform services.

#### (d) Income taxes

The Group is subject to income taxes in the Chinese mainland and other jurisdictions. Significant judgement is required in determining the provision for income taxes in each of these jurisdictions. There are many transactions and calculations during the ordinary course of business for which the ultimate tax determination is uncertain. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred income tax provision in the period in which such determination is made.

Deferred income tax assets relating to certain temporary differences and tax losses are recognised when management considers it is probable that future taxable profits will be available against which the temporary differences or tax losses can be utilised. When the expectation is different from the original estimate, such differences will impact the recognition of deferred income tax assets and taxation charges in the period in which such estimate is changed.

#### 5 Segment information

The Group's business activities, for which discrete financial information is available, are regularly reviewed and evaluated by the chief operating decision-maker ("CODM"). The CODM, who is responsible for allocating resources and assessing performance of the operating segments, mainly includes the directors of the Company that make strategic decisions. The Group evaluated its operating segments separately, and determined that it has reportable segments as i) Chinese mainland operations and ii) Hong Kong and overseas operations.

## 5 Segment information (Continued)

The CODM assesses the performance of the operating segments mainly based on revenue of each operating segment. Thus, segment results would present revenues for each segment only, which is in line with the CODM's performance review. There was no material inter-segment revenue during the years ended December 31, 2024 and 2023.

There were no separate segment assets and segment liabilities information provided to the CODM as CODM does not use this information to allocate resources to or evaluate the performance of the operating segments.

#### (a) Segment results

Analysis of the Group's segmental information by business during the year is set out below.

				Year ended D	ecember 31,			
		20	24			20	23	
	Chinese	Hong Kong			Chinese	Hong Kong		
	mainland	and overseas			mainland	and overseas		
	operations	operations	Unallocated	Total	operations	operations	Unallocated	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Revenue	166,386	493,733	-	660,119	286,051	466,767	-	752,818
Cost of revenue	(91,624)	(349,787)		(441,411)	[149,912]	(345,011)	_	[494,923]
Gross profit	74,762	143,946	-	218,708	136,139	121,756	-	257,895
Selling and marketing expenses	(102,405)	(44,111)	(5,322)	(151,838)	[156,254]	[43,179]	[4,497]	(203,930)
General and administrative expenses	(24,976)	(131,664)	(9,590)	(166,230)	[100,164]	[149,404]	[19,723]	(269,291)
Research and development expenses	(22,285)	-	-	(22,285)	(38,319)	_	_	(38,319)
Reversal of (Provision for) impairment								
losses on financial assets, net	3,047	3,006	-	6,053	[5,442]	[12,304]	-	[17,746]
Impairment of goodwill	(95,000)	(3,518)	-	(98,518)	(517,450)	(326,050)	_	(843,500)
Other income	2,724	2,143	-	4,867	8,625	1,043	_	9,668
Other gains (losses), net	1,622	369	2,691	4,682	(270)	[66]	3,131	2,795
	(4/0.544)	(00.000)	(40.004)	(00 / 7/4)	(450 405)	(100.001)	(04,000)	(4.400.700)
Operation loss	(162,511)	(29,829)	(12,221)	(204,561)	(673,135)	(408,204)	(21,089)	(1,102,428)
Finance income, net	364	174	760	1,298	1,998	(700)	24	1,325
Share of loss of a joint venture								
accounted for using					()			( 1)
the equity method				-	(2,036)	_		(2,036)
Loss before income tax	(162,147)	(29,655)	(11,461)	(203,263)	(673,173)	(408,904)	(21,062)	(1,103,139)
Income tax credit (expenses)	10,305	(1,061)		9,244	2,607	[64]		2,543
Loss for the year	(151,842)	(30,716)	(11,461)	(194,019)	(670,566)	(408,968)	(21,062)	(1,100,596)

## 5 Segment information (Continued)

### (b) Revenue and segment information

			Year ended Dec	cember 31,		
		2024			2023	
	Chinese	Hong Kong		Chinese	Hong Kong	
	mainland	and overseas		mainland	and overseas	
	operations	operations	Total	operations	operations	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Revenue:						
Logistics services provided to						
enterprise customers	72,224	363,393	435,617	108,524	353,877	462,401
Service income from logistics	,	,	,	,		,
services platforms	87,534	70,761	158,295	152,483	64,361	216,844
Value-added services (Note)	6,628	59,579	66,207	25,045	48,528	73,573
	166,386	493,733	660,119	286,052	466,766	752,818
			,			. , ,
Timing of revenue recognition for						
revenue from contracts with customers:						
Over time	92,756	373,604	466,360	118,944	362,482	481,426
A point in time	73,630	120,129	193,759	167,108	104,284	271,392
T. 1	4// 00/	/00 T00	//0.440	00/050	/// 8//	EE0 040
Total	166,386	493,733	660,119	286,052	466,766	752,818

Note: Valued-added services included provision of fuel card services with the gross merchandise volume of approximately RMB156,913,000 and RMB153,599,000 for the years ended December 31, 2024 and 2023, respectively.



## 5 Segment information (Continued)

#### (c) Geographical information

The Group's operations are mainly located in the Chinese mainland, Hong Kong, Singapore and Korea. Information about the Group's revenue is analysed by location of the services provided.

	Year ended Decen	Year ended December 31,		
	2024	2023		
	RMB'000	RMB'000		
The Chinese mainland	166,386	286,052		
Hong Kong	242,732	227,297		
Korea	126,299	122,909		
Singapore	73,533	69,911		
Other countries	51,169	46,649		
	660,119	752,818		

Information about the Group's non-current assets (excluding financial assets), which is presented based on geographical location of the assets, is as follows:

	As at Dece	ember 31,
	2024	2023
	RMB'000	RMB'000
The Chinese mainland	132,622	241,270
Hong Kong	14,066	26,566
Singapore	2,044	3,550
Korea	1,472	2,208
Other countries	5,109	3,381
	155,313	276,975

## (d) Information about major customers

No revenue from services provided to a single customer accounted for 10% or more of total revenue of the Group during the years ended December 31, 2024 and 2023.

## 5 Segment information (Continued)

#### (e) Accounting policies for revenue recognition

Revenue is measured at the fair value of the consideration received or receivable for the sales of goods or services in the ordinary course of the Group's activities.

When another party is involved in providing goods or services to a customer, the Group determines whether the nature of its promise is a performance obligation to provide the specified goods or services itself (i.e. the Group is a principal) or to arrange for those goods or services to be provided by the other party (i.e. the Group is an agent).

The Group is a principal if it controls the specified goods or services before that goods or services are transferred to a customer.

The Group is an agent if its performance obligation is to arrange for the provision of the specified goods or services by another party. In this case, the Group does not control the specified goods or services provided by another party before that goods or services are transferred to the customer. When the Group acts as an agent, it recognises revenue in the amount of any fee or commission to which it expects to be entitled in exchange for arranging for the specified goods or services to be provided by the other party.

Revenue is recognised when or as the control of the goods or services is transferred to the customer. Depending on the terms of the contract and the laws that apply to the contract, control of the goods or services may be transferred over time or at a point in time.

Control of the goods or services is transferred over time if the Group's performance:

- provides all of the benefits received and consumed simultaneously by the customer;
- creates or enhances an asset that the customer controls as the Group performs; or
- does not create an asset with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date.

If control of the goods or services transfer over time, revenue is recognised over the period of the contract by reference to the progress towards complete satisfaction of that performance obligation. Otherwise, revenue is recognised at a point in time when the customer obtains control of the goods or services. Specific criteria where revenue is recognised are described below.

When either party to a contract has performed, the Group presents the contract in the consolidated balance sheet as a contract asset or a contract liability, depending on the relationship between the entity's performance and the customer's payment.

## 5 Segment information (Continued)

#### (e) Accounting policies for revenue recognition (Continued)

If a customer pays consideration or the Group has a right to an amount of consideration that is unconditional, before the Group transfers a good or service to the customer, the Group presents the contract as a contract liability when the payment is made or a receivable is recorded (whichever is earlier). A contract liability is the Group's obligation to transfer goods or services to a customer for which the Group has received consideration (or an amount of consideration is due) from the customer.

A receivable is recorded when the Group has an unconditional right to consideration. A right to consideration is unconditional if only the passage of time is requited before payment of that consideration is due.

#### (a) Logistic services and platform services

The Group provides logistic and delivery solutions services for customers who place logistic and delivery orders to the Group via multiple channels including the Group's platforms and other means. The Group has determined that it acts as a principal in these services as the Group is primarily responsible for the logistic and delivery solutions service which meet the service specification promised to customers. The Group identifies and directs logistic and delivery service providers to complete the orders. Also, the Group has full discretion in establishing fee rates for the services to customers. Revenues resulting from logistic and delivery solutions services are recognised over the period when the service is rendered on a gross basis while the net amounts paid to the logistic and delivery service providers are recorded in cost of revenue.

Meanwhile, the Group also provides platform services that facilitate matching logistic and delivery service providers with the logistic and delivery orders from transacting users. The Group has determined that it acts as an agent in the platform services. Upon the completion of a logistic and delivery order, the Group recognised the service income charged to the logistic and delivery service provider, who is regarded as the customer of platform services. The amount to be remitted to the logistic and delivery service provider from the cash payments made by transacting users net of the service income charged to logistic and delivery service provider, are recorded as other payables to the logistic and delivery service provider. In case the Group charges a fixed amount to the logistic and delivery service providers for their use of platform over a certain period of time, the Group recognises the fixed amount on a straight-line basis over the usage period.

#### (b) Value-added services

Value-added services comprise primarily revenue generated from provision of fuel cards services, cargo compensation facilitation services and rental income (see Note 33.20). The Group determines it acts an intermediary to bring both parties together but not the primary contracting parties of these transactions. The Group recognises revenues on a net basis at point in time when the respective services are rendered.

## 5 Segment information (Continued)

#### (e) Accounting policies for revenue recognition (Continued)

#### (c) Incentives

The Group provides various types of incentives to transacting users and logistic and delivery service providers, including discounted coupons, direct payment deduction and discounts on services. The major accounting policy for incentives is described as follows.

(i) Incentives to customers

The Group records such incentives as deduction of revenue, to the extent of the revenue collected from the customers.

(ii) Incentives to transacting users from platform services

If substantial services to transacting users are provided by the third parties, the incentives at the Group's discretion in order to increase the number of logistic and delivery orders on the platform are recorded as selling and marketing expenses.

(iii) Incentives to service providers of logistic and delivery services

In circumstance where the Group is responsible for the logistic and delivery solutions service, the incentive to logistic and delivery service provider is recognised as cost of revenue as it is part of the Group's fulfilment costs for completion of the performance obligation.

#### (d) Practical expedients and exemptions

The transaction price allocated to the performance obligations that are unsatisfied, or partially unsatisfied, has not been disclosed, as substantially all of the Group's contracts have a duration of 1 year or less.

#### 6 Other income

	Year ended December 31,		
	2024	2023	
	RMB'000	RMB'000	
Government subsidies (Note i)	4,643	6,913	
Others (Note ii)	224	2,754	
	4,867	9,667	

#### Notes:

- i) Government subsidies mainly consisted of financial subsidies with no conditions attached granted by the local governments. During the year ended December 31, 2024, the financial subsidies of RMB1,494,000 (2023: Nil) in respect of the Smart Traffic Fund granted by the Government of the Hong Kong Special Administrative Region for which the conditions of the grants had been fully satisfied as at the end of the year. Government subsidies also consisted of the grants received from PRC local government authority for promoting electronic trading platform and subsiding operating activities, amounted to RMB2,500,000 (2023: RMB5,387,000).
- ii) The amounts mainly consisted of provision of services to entities controlled by Daojia Limited (Note 32(a)).

## 7 Other gains, net

	Year ended D	Year ended December 31,	
	2024	2023	
	RMB'000	RMB'000	
Net foreign exchange gain (losses)	1,794	(339)	
Fair value changes on financial assets at fair value			
through profit or loss (Note 21)	613	4,006	
Reversal of provision for PRC tax penalty	1,699	_	
Others	576	(872)	
	4,682	2,795	



## 8 Expenses by nature

	Year ended December 31,	
	2024	2023
	RMB'000	RMB'000
Auditor's remuneration		
— Audit services	4,400	7,300
— Non-audit services	600	601
Depreciation and amortisation	28,350	33,654
Employee benefit expenses (including share-based		
compensation expenses) (Note 9)	194,998	321,381
Incentives to transacting users from platform services	14,119	58,712
Office expenses	8,903	9,136
Payment processing costs	5,782	7,387
Professional service costs	29,274	31,897
Promotion and advertising	43,268	22,340
Recruitment costs	5,322	2,998
Service charges	16,546	28,417
Short term lease expenses	1,231	2,073
Subcontracting fee		
— logistics services providers	390,388	418,286
— others	24,565	42,525
Travelling expenses	5,368	7,219
Others	8,650	12,536
Total cost of revenue, selling and marketing expenses, research and		
development expenses and general and administrative expenses	781,764	1,006,462

### 9 Employee benefit expenses

	Year ended D	Year ended December 31,	
	2024	2023	
	RMB'000	RMB'000	
Salaries and bonuses	162,295	191,081	
Welfare, Pension and other employee benefits	23,318	43,529	
Share-based compensation expenses (Note 25)	9,385	86,771	
	194,998	321,381	

The subsidiaries in the Chinese mainland participate in employee social security plans established in the Chinese mainland, which cover pension, medical and other welfare benefits. The plans are organised and administered by the governmental authorities. Except for the contributions made to these social security plans, the Group has no other material commitments owing to the employees. According to the relevant regulations, the portion of premium and welfare benefit contributions that should be borne by the companies within the Group as required by the above social security plans are principally determined based on percentages of the basic salaries of employees, subject to certain ceilings imposed. These contributions are paid to the respective labour and social welfare authorities and are expensed as incurred.

The Group also operates a Mandatory Provident Fund Scheme (the "MPF scheme") under the Hong Kong Mandatory Provident Fund Scheme Ordinance for employees employed under the jurisdiction of the Hong Kong Employment Ordinance. The MPF scheme is a defined contribution retirement plan administered by independent trustees. Under the MPF scheme, the employer and its employees are each required to make contributions to the plan at 5% of the employees' relevant income, subject to a cap of monthly relevant income of HKD30,000. Contributions to the plan vest immediately. The Group has no other material obligation for the payment of pension benefits beyond the contributions described above.

### (a) Pensions-defined contribution plans

No forfeited contributions were available to reduce the contributions payable in future years at the end of both reporting periods.

As at December 31, 2024 and 2023, contributions of approximately RMB40,304,000 and RMB41,375,000 were payable, respectively.



## 9 Employee benefit expenses (Continued)

### (b) Five highest paid individuals

The five individuals whose emoluments were the highest in the Group during the years ended December 31, 2024 include 1 director (2023: 4 directors), whose emolument is reflected in the analysis presented in Note 10. The emoluments paid and payable to the remaining 4 individuals (2023: remaining 1 individual) during the year ended December 31, 2024 are as follows:

	Year ended December 31,		
	2024		
	RMB'000	RMB'000	
Salaries and bonuses	8,263	1,017	
Welfare, Pension and other employee benefits	477	108	
Share-based compensation expenses	_	6,833	
	8,740	7,958	

The emoluments fell within the following bands:

	Number of individu Year ended Decembe 2024	
	2024	2025
HK\$1,500,001 to 2,000,000	3	_
HK\$4,000,001 to 4,500,000	1	_
HK\$8,500,001 to 9,000,000	_	1
	4	1

Employee benefit expenses were charged to the consolidated statement of comprehensive income as follows:

	Year ended De	cember 31,
	2024	2023
	RMB'000	RMB'000
Cost of revenue	11,249	14,079
Selling and marketing expenses	56,413	67,600
General and administrative expenses	108,148	204,152
Research and development expenses	19,188	35,550
	194,998	321,381

## 10 Benefits and interests of directors

The remuneration of every director and chief executive during the years ended December 31, 2024 and 2023 is set out below:

For the year ended December 31, 2024:

Emoluments paid or receivable in respect of a person's services as a director, whether of the company or its subsidiary undertaking							
			whether of the con	npany or its subsidi			
				Allowances and benefit	Employer's contribution to a retirement	Equity settled share-based	
Name	Fees	Salary	Bonus	in kinds	benefit scheme	compensation	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Executive directors:							
Mr. He Song	-	575	-	111	50	_	736
Mr. Lam Hoi Yuen	_	1,587	-	52	17	_	1,656
Mr. Hu Gang <i>(note i)</i>	-	183	-	36	16	-	235
Non-executive directors:							
Mr. Leung Ming Shu	-	-	-	-	_	_	-
Mr. Hu Xiangcheng <i>(note ii)</i>	_	-	-	_	_	_	-
Mr. Wang Ye <i>(note iii)</i>	-	-	-	-	-	-	-
Independent non-executive directors:							
Mr. Tang Shun Lam	274	-	-	-	_	_	274
Mr. Zhao Hongqiang	274	-	-	-	-	-	274
Ms. Mi Wenjuan <i>(note iv)</i>	41	-	-	_	-	_	41
Ms. Chu Ka Yin Norma (note v)	209	-	-	-	-	-	209
	798	2,345	_	199	83	_	3,425

### 10 Benefits and interests of directors (Continued)

The remuneration of every director and chief executive during the years ended December 31, 2024 and 2023 is set out below: (Continued)

For the year ended December 31, 2023:

		Emolumer	nts paid or receivable	e in respect of a per	son's services as a dir	ector,	
			whether of the cor	npany or its subsidia	ary undertaking		
					Employer's		
				Allowances	contribution	Equity settled	
				and benefit	to a retirement	share-based	
Name	Fees	Salary	Bonus	in kinds	benefit scheme	compensation	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
Executive directors:							
Mr. Chen Xiaohua <i>(note vi)</i>	261	_	-	-	-	5,365*	5,626
Mr. He Song	-	1,287	_	82	26	33,949	35,344
Mr. Lam Hoi Yuen	-	1,512	1,639	152	16	9,777	13,096
Mr. Hu Gang <i>(note i)</i>	-	1,124	_	82	26	4,660	5,892
Non-executive directors:							
Mr. Leung Ming Shu	_	_	-	_	_	_	-
Mr. Wang Ye (note iii)	-	-	-	_	-	-	-
Independent non-executive directors:							
Mr. Ni Zhengdong (note vii)	261	_	-	_	_	_	261
Mr. Tang Shun Lam	270	_	_	_	_	_	270
Mr. Zhao Hongqiang	270	_	_	_	_	_	270
Ms. Mi Wenjuan (note iv)	270	_	_		_		270
	1,332	3,923	1,639	316	68	53,751	61,029

<sup>\*</sup> During the year ended December 31, 2023, no new share option was granted by the Group to Mr. Chen Xiaohua. For the share options granted in the prior years, during the year ended December 31, 2023, RMB31,029,000 was recorded as deemed distribution to shareholders as the relevant options reward for his services for the parent company and the fellow subsidiaries of the Group; the remaining portion of RMB5,365,000 was charged as equity-settled share-based payment expenses in the profit or loss in the consolidated statement of comprehensive income.



### 10 Benefits and interests of directors (Continued)

The remuneration of every director and chief executive during the years ended December 31, 2024 and 2023 is set out below: (Continued)

#### Notes:

- (i) Resigned as executive director since April 19, 2024.
- (ii) Appointed as non-executive director since August 30, 2024.
- (iii) Resigned as non-executive director since August 30, 2024.
- (iv) Resigned as independent non-executive director since February 23, 2024.
- (v) Appointed as independent non-executive director since March 28, 2024.
- (vi) Resigned as non-executive director since December 19, 2023.
- (vii) Resigned as independent non-executive director since December 19, 2023.

Mr. Lam Hoi Yuen has been appointed as the chairman by the Board since December 20, 2023.

#### (a) Directors' retirement or termination benefits

None of the directors received any retirement or termination benefits during the years (2023: Nil).

### (b) Consideration provided to third parties for making available directors' services

During the year ended December 31, 2024, the Company did not pay consideration to any third parties for making available directors' services (2023: Nil).

# (c) Information about loans, quasi-loans and other dealings in favour of directors, controlled bodies corporate by and connected entities with such directors

Other than the balances disclosed in Note 32, there are no loans, quasi-loans and other dealing arrangements in favour of the directors, or controlled body corporates and connected entities of such directors.

#### (d) Directors' material interests in transactions, arrangements or contracts

No significant transactions, arrangements and contracts in relation to the Group's business to which the Company was a party and in which a director of the Company had a material interest whether directly or indirectly, subsisted at the end of the year or at any time during the year (2023: Nil).

## 11 Finance income, net

	Year ended I	December 31,
	2024	2023
	RMB'000	RMB'000
Finance income:		
Interest income	2,157	3,015
Others	238	_
	2,395	3,015
Finance costs:		
Interest expense on lease liabilities	(1,079)	(1,514)
Remeasurements of employee benefit obligations	(18)	(24)
Others	_	(152)
	(1,097)	(1,690)
Finance income, net	1,298	1,325

## 12 Income tax credit

The income tax credit of the Group is analysed as follows:

	Year ended December 31,	
	2024	2023
	RMB'000	RMB'000
Current income tax		
Hong Kong Profits Tax		
— Current year	1,575	962
Chinese mainland Corporate Income Tax		
— Over provision in prior years	(8,622)	_
Overseas Corporate Income Tax		
— Over provision in prior years	_	(111)
	(7,047)	851
Deferred income tax (Note 29)	(2,197)	(3,394)
	(9,244)	(2,543)

### 12 Income tax credit (Continued)

### (a) Enterprise income tax in Chinese mainland ("EIT")

The income tax provision of the Group in respect of its operations in Chinese mainland was calculated at a tax rate of 25% on the assessable profits for the periods presented, based on the existing legislation, interpretations and practices in respect thereof. The Chinese mainland income tax rate of all Chinese mainland subsidiaries during the years ended December 31, 2024 and 2023 was 25% on their taxable profits.

According to the relevant laws and regulations promulgated by the State Council of the Chinese mainland that was effective from October 2022, enterprises engaging in research and development activities were entitled to claim 200% of their research and development expenses so incurred as tax deductible expenses when determining their assessable profits for that year ("**Super Deduction**"). For the years ended December 31, 2024, the no Super Deduction is claimed (2023: the Group decided to claim the Super Deduction for the Tianjin 58 Daojia Technology Co., Ltd).

### (b) Hong Kong

Pursuant to the enactment of two-tiered profit tax rates by the Inland Revenue Department of Hong Kong, the Group's first HK\$2 million of assessable profits under Hong Kong profits tax is subject to tax rate of 8.25%. The Group's remaining assessable profits above HK\$2 million will continue to be subject to a tax rate of 16.5%.

For the year ended December 31, 2024, Hong Kong profits tax of one of the Hong Kong incorporated subsidiaries of the Group is calculated in accordance with the two-tiered profits tax rates regime (2023: Same).

#### (c) Other countries

The Company is incorporated in the Cayman Islands as an exempted company with limited liability under the Companies Act (Cap. 22, Law 3 of 1961 as consolidated and revised) of the Cayman Islands and accordingly, is exempted from Cayman Islands income tax. As such, the operating results reported by the Company is not subject to any income tax.

The Group entities established under the International Business Companies Acts of British Virgin Islands ("**BVI**") are exempted from BVI income taxes.

Tax in other countries including Singapore and Korea have been provided for at the applicable rates on the estimated assessable profits less estimated available tax losses.

### 12 Income tax credit (Continued)

#### (c) Other countries (Continued)

The income tax expenses for the year can be reconciled to the loss before tax per the consolidated statement of comprehensive income as follows:

	Year ended De	cember 31,
	2024	2023
	RMB'000	RMB'000
Loss before income tax	(203,263)	[1,103,139]
Tax calculated at domestic rates applicable		
in the jurisdiction concerned	(47,127)	(241,310)
Expenses not deductible for tax purposes	64,286	202,660
Income not subject to tax	(2,981)	(271)
Super deduction for research and development expenses	_	(7,610)
Other temporary differences not recognised	(1,894)	(149)
Utilisation of previously unrecognised tax losses	(32,861)	(10)
Tax losses not recognised	19,955	44,258
Over provision	(8,622)	(111)
Income tax credit	(9,244)	(2,543)

For the years ended December 31, 2024 and 2023, the weighted average applicable tax rates were 23.19% and 21.9%, respectively. The change in weighted average applicable tax rate was mainly caused by a change in mix of profits earned or losses incurred by the Group entities.

### (d) OECD Pillar Two model rules

The Group is within the scope of the OECD Pillar Two model rules. Pillar Two legislation has been enacted or substantively enacted in several jurisdictions in which the Group operates, including South Korea and Vietnam and have been come into effect on or after January 1, 2024. According to the preliminary assessment, the impact of enacted or substantively enacted legislation for each jurisdiction is insignificant to the Group.

### 13 Loss per share

### (a) Basic loss per share

Basic loss per share is calculated by dividing the loss attributable to equity holders of the Company by the weighted average number of ordinary shares outstanding during the year.

	Year ended December 31,	
	2024	2023
	RMB'000	RMB'000
Loss attributable to the equity holders of the Company		
used in calculating basic loss per share:	(192,982)	(1,099,615)
Weighted average number of ordinary shares outstanding		
(in thousands of shares)	628,521	626,494
Basic loss per share (in RMB)	(0.31)	(1.76)

### (b) Diluted loss per share

During the years ended December 31, 2024 and 2023, the Company had dilutive potential ordinary shares including share option (Note 25).

As the Group incurred losses for the years ended December 31, 2024 and 2023, the potential ordinary shares were not included in the calculation of dilutive losses per share, which would be anti-dilutive. Accordingly, dilutive losses per share for the years ended December 31, 2024 and 2023 were same as the basic loss per share for the respective years.

### 14 Dividends

No dividends have been paid or declared by the Company and its subsidiaries during the years ended December 31, 2024 and 2023.

### 15 Leases

This note provides information for leases where the Group is a lessee.

### (a) Amounts recognised in the consolidated balance sheet

Right-of-use assets	Leased premises and others RMB'000
At January 1, 2023	
Cost	45,343
Accumulated depreciation	(24,297)
	<u> </u>
Net book amount	21,046
Year ended December 31, 2023	
Opening net book amount	21,046
Addition	26,667
Depreciation charge	(14,752)
Remeasurement (Note)	(6,955)
Exchange difference	146
Closing net book amount	26,152
	20,102
At December 31, 2023	
Cost	62,913
Accumulated depreciation	(36,761)
Net book amount	26,152
Year ended December 31, 2024	
Opening net book amount	26,152
Addition	2,543
Depreciation charge	(15,107)
Remeasurement (Note)	81
Exchange difference	(61)
Closing net book amount	13,608
Occoming the book difficulties	13,000
At December 31, 2024	
Cost	41,780
Accumulated depreciation	(28,172)
Net book amount	13,608

Note: The amount represents the remeasurement of carrying amount to reflect lease modification or early termination.

### 15 Leases (Continued)

### (a) Amounts recognised in the consolidated balance sheet (Continued)

Lease liabilities	As at Dec	ember 31,
	2024	2023
	RMB'000	RMB'000
Current portion	10,217	14,500
Non-current portion	3,590	12,413
	13,807	26,913

The total cash outflow for leases during the years ended December 31, 2024 and 2023 was approximately RMB17,979,000 and RMB17,105,000, respectively.

### (b) Amounts recognised in the consolidated statement of comprehensive income

The interest rate of each lease contract is fixed at its contract date, and the weighted average interest rate of leases liabilities ranged from 3.59% to 10.25% (2023: 0.33% to 10.10%) for the years ended December 31, 2024 and 2023.

During the years ended December 31, 2024 and 2023, the consolidated statement of comprehensive income shows the following amounts relating to leases:

	Year ended [	December 31,
	2024	2023
	RMB'000	RMB'000
Depreciation of right-of-use assets		
Cost of revenue	554	580
Selling and marketing expenses	5,812	6,718
General and administrative expenses	7,162	5,983
Research and development expenses	1,579	1,471
	15,107	14,752
Interest expense (included in finance costs)	1,079	1,514
Expenses relating to short term leases (included in cost of revenue)	1,231	2,073

### 15 Leases (Continued)

### (c) The Group's leasing activities and how these are accounted for

The Group leases various offices, warehouses and vehicles. Rental contracts are typically made for fixed periods of 13 months to 5 years (2023: 13 months to 5 years) but may have extension options as described in below.

Right-of-use assets are stated at cost less accumulated depreciation and accumulated impairment losses.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants, but leased assets may not be used as security for borrowing purposes.

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of fixed payments (including in-substance fixed payments), less any lease incentives receivable (if any). The lease payments are discounted using the interest rate implicit in the lease, if that rate can be determined, or the Group's incremental borrowing rate.

The right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis.

Payments associated with short-term leases of equipment and vehicles and all leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less without a purchase option. Low-value assets comprise IT equipment and small items of office furniture.

See note 33.20 for the other accounting policies relevant to leases.



# 16 Property, plant and equipment

	Office furniture RMB'000	<b>Vehicle</b> RMB'000	<b>Equipment</b> RMB'000	Leasehold improvements RMB'000	<b>Total</b> RMB'000
	TOTAL OUT	1(1410) 000	1(1111111111111111111111111111111111111	TOTAL GOOD	1(11) 000
As at January 1, 2023					
Cost	1,464	174	14,536	8,171	24,345
Accumulated depreciation	[1,165]	(102)	(10,980)	(5,160)	[17,407]
Net book amount	299	72	3,556	3,011	6,938
V					
Year ended December 31, 2023	299	70	2 55/	2.011	/ 020
Opening net book amount Additions	351	72 18	3,556 1,042	3,011 1,934	6,938 3,345
Disposals	(3)		(74)	(86)	(163)
•	(174)	— (40)	(1,768)	(1,492)	(3,474)
Depreciation  Exchange difference	2	(40)	(1,700)	(1,492)	(3,474)
3					
Closing net book amount	475	51	2,777	3,384	6,687
As at December 31, 2023					
Cost	1,606	195	14,706	9,219	25,726
Accumulated depreciation	(1,131)	[144]	(11,929)	(5,835)	(19,039)
Net book amount	475	51	2,777	3,384	6,687
Year ended December 31, 2024					
Opening net book amount	475	51	2,777	3,384	6,687
Additions	188	708	646	613	2,155
Disposals	(28)	(12)	(7)	(101)	(148)
Depreciation	(186)	(88)	(1,530)	(1,330)	(3,134)
Exchange difference	(12)	(8)	(13)	(14)	(47)
Closing net book amount	437	651	1,873	2,552	5,513
As at December 31, 2024	4 505	000	40.007	0.050	05 504
Cost Accumulated depreciation	1,585 (1,148)	880 (229)	13,886 (12,013)	9,350 (6,798)	25,701 (20,188)
Accumulated depreciation	(1,140)	(227)	(12,013)	(0,770)	(20,100)
Net book amount	437	651	1,873	2,552	5,513



## 16 Property, plant and equipment (Continued)

### Note:

(i) Depreciation methods and useful lives

Depreciation is calculated using the straight-line method to allocate their cost, net of their residual values, over their estimated useful lives as follows:

Leasehold improvements Over the lease term or 3–5 years, whichever is shorter

Office furniture 3–5 years
Vehicle 3–5 years
Equipment 3–5 years

See Note 33.6 for the other accounting policies relevant to property, plant and equipment.

(ii) Amounts recognised in the consolidated statement of comprehensive income

During the years ended December 31, 2024 and 2023, depreciation was charged to profit or loss as follows:

	Year ended Decem	ber 31,
	2024	2023
	RMB'000	RMB'000
Cost of revenue	143	157
Selling and marketing expenses	565	1,063
General and administrative expenses	2,143	1,880
Research and development expenses	283	374
	3,134	3,474

# 17 Goodwill and intangible assets

			Othe	r intangible asse	ts		
		Brand	Customer	Computer			
	Goodwill	name	relationship	software	License	Subtotal	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
As at January 1, 2023							
Cost	1,048,062	97,798	48,441	2,840	430	149,509	1,197,571
Accumulated amortisation	-	(52,158)	(43,061)	(1,812)	(30)	(97,061)	(97,061)
Net book amount	1,048,062	45,640	5,380	1.028	400	52,448	1,100,510
The book amount	1,040,002	+0,040		1,020		02,440	1,100,010
Year ended December 31, 2023							
Opening net book amount	1,048,062	45,640	5,380	1,028	400	52,448	1,100,510
Amortisation	_	(9,801)	(5,394)	(159)	[74]	(15,428)	[15,428]
Impairment	(843,500)	_	_	_	_	_	(843,500)
Exchange differences	2,332	183	14	[19]	5	183	2,515
Closing net book amount	206,894	36,022		850	331	37,203	244,097
As at December 31, 2023							
Cost	1,050,394	98,239	48,660	2,823	436	150,158	1,200,552
Accumulated amortisation							
and impairment	(843,500)	(62,217)	[48,660]	[1,973]	(105)	(112,955)	(956,455)
Net book amount	206,894	36,022	_	850	331	37,203	244,097



## 17 Goodwill and intangible assets (Continued)

		Brand	Othe Customer	r intangible asse Computer	ts		
	Goodwill RMB'000	name RMB'000	relationship RMB'000	software RMB'000	License RMB'000	Subtotal RMB'000	Total RMB'000
Year ended December 31, 2024							
Opening net book amount	206,894	36,022	_	850	331	37,203	244,097
Additions	_	_	_	413	_	413	413
Amortisation	_	(9,846)	_	(201)	(62)	(10,109)	(10,109)
Impairment	(98,518)	_	_	_	_	_	(98,518)
Exchange differences	76	202		(101)	(14)	87	163
Closing net book amount	108,452	26,378		961	255	27,594	136,046
As at December 31, 2024							
Cost	1,050,470	98,917	48,660	3,043	440	151,060	1,201,530
Accumulated amortisation							
and impairment	(942,018)	(72,539)	(48,660)	(2,082)	(185)	(123,466)	(1,065,484)
Net book amount	108,452	26,378	_	961	255	27,594	136,046

### (a) Amortisation methods and periods

The Group amortises these intangible assets with a limited useful life using the straight-line method over the following periods:

Computer software	3-10 years
Brand name	10 years
Customer relationship	6 years
License	6 years

When determining the length of useful lives of these intangible assets, management take into account the (i) estimated period during which such asset can bring economic benefits to the Group; and (ii) the useful life estimated by comparable companies in the market. The useful lives of computer software and license are estimated based on the expected period of usage and economic benefits brought by the computer software and is usually consistent with the time intervals of technological obsolescence or the licensing agreement. The useful life of brand name is estimated based on the shorter of legal registered period and the period over which the brand name is expected to generate economic benefit from the commercialization of the branded services. The useful life of customer relationship is estimated based on expected cooperation period with the enterprise customers.

See note 33.7 for the other accounting policies relevant to intangible assets, and note 33.8 for the Group's policy regarding impairments.

## 17 Goodwill and intangible assets (Continued)

### (b) Amounts recognised in the consolidated statement of comprehensive income

During the years ended December 31, 2024 and 2023, amortisation was charged to the profit or loss as follows:

	Year ended Dec	ember 31,
	2024	2023
	RMB'000	RMB'000
Cost of revenue	9,961	15,195
General and administrative expenses	148	233
	10,109	15,428

### (c) Impairment test for goodwill

Goodwill mainly arose from the acquisition of the subsidiaries and Structured Entities of GoGo Tech Holdings Limited (collectively referred to as "GoGoVan") in 2017. GoGoVan is primarily engaged in the provision of logistics services and platform services in the Chinese mainland, Hong Kong and other Asian countries. Goodwill is attributable to the acquired market shares, future expansion prospect, economies of scale and synergies expected to be derived from combining the resources and operations of the Group following the acquisition.

Upon completion of the acquisition of GoGoVan, the Group integrated GoGoVan's business in the Chinese mainland into the Group's Chinese mainland operations in order to improve the operational efficiency, while GoGoVan's business in Hong Kong and other Asian countries was monitored separately. Thus, management considers that the operating segment which is the lowest level within the Group at which the goodwill is allocated for internal management purpose.

Management reviews the business performance and monitors goodwill resulted from the acquisition on operating segment level. The Group preformed impairment test on goodwill by comparing the recoverable amounts of CGU or group of CGUs to the respective carrying amounts.

An impairment review of goodwill has been conducted by the management annually or more frequently if events or changes in circumstances indicate significant impairment. For the purpose of the impairment review, the recoverable amount of the CGUs is determined by the higher of value-in-use and fair value less cost of disposal by using discounted cash flow model based on a financial forecast covering a five-year period (the "Five Years Forecast"). The discounted cashflow method was adopted in the valuation performed, which was considered to be the most appropriate valuation approach in this valuation as it takes the projection growth and firm-specific issues of the CGUs into consideration. An independent professional valuer, Conesgo Consulting Group Limited, was engaged to assist the Group in determining the estimated value-in-use.

## 17 Goodwill and intangible assets (Continued)

### (c) Impairment test for goodwill (Continued)

The summary of goodwill allocation for each operating segment is as follows:

	As at Dec	ember 31,
	2024	2023
	RMB'000	RMB'000
Chinese mainland operations	108,452	203,452
Hong Kong and overseas operations	_	3,442
	108,452	206,894

During the preparation of the consolidated financial statements for the year ended December 31, 2024, the management of the Company noted certain impairment indicators for goodwill. Given that the overall economic recovery fell short of expectation, the intensified competition especially for Chinese mainland operations, and the shift of strategic decisions aimed at optimizing our service offerings and improving profitability, the growth in revenue and earnings of the Group's Chinese mainland operations for 2024 did not meet the original growth expectation. Additionally, Hong Kong is suffering from lower-than-expected post-pandemic compound annual revenue growth. The market capitalization of the technology sector, which the Group's business situated, experienced a downward trend, indicating a decline in the perceived value of the Group's business by market participants.

It is noted that the CGU's value-in-use would be higher than fair value less cost of disposal. Thus, the recoverable amount is determined based on the value-in-use.

In response to the latest market situation, the Group underwent a strategic transformation, shifting its focus away from pursuing revenue growth through high subsidy. Recently, the Board also revised downwards its forecast for revenue growth and cash flow projections. These revisions were made to reflect the information available to the Board, including the macro-economic environment, the logistics industry outlook and the market interest rates. An increase in market interest rates, a decrease in the GDP of the countries where the CGUs operate and a decrease in the growth of the logistics industry in the CGUs resulted in the Board revising downwards its revenue growth and cash flow projections.

## 17 Goodwill and intangible assets (Continued)

### (c) Impairment test for goodwill (Continued)

The following table sets out the key assumptions for those CGUs that have significant goodwill allocated to them:

	Chinese mainland operations	Hong Kong and overseas operations
December 31, 2024		
Compound annual growth rate of revenue	5.05%	10.86%
Compound annual growth rate of operating cost and expenses	2.44%	9.18%
Long term growth rate	2.00%	2.50%
Post-tax discount rate	15.50%	17.50%
Cost of revenue as percentage of revenue	47.78% to 50.14%	65.29% to 66.67%
December 31, 2023		
Compound annual growth rate of revenue	8.23%	11.10%
Compound annual growth rate of operating cost and expenses	5.38%	8.24%
Long term growth rate	2.20%	2.20%
Post-tax discount rate	15.00%	15.00%
Cost of revenue as percentage of revenue	48.59% to 51.84%	65.50% to 70.34%

The directors and management considered financial budgets prepared for Chinese mainland operations and Hong Kong and overseas operations are appropriate after considering the revised business development plan, sustainability of business growth, stability of core business developments and achievement of business targets.

Management considers each operating segments, the Chinese mainland operations and Hong Kong and overseas operations, share similar characteristics, including business structure, market position, stage of development and business risk. Thus, it is reasonable to adopt a consistent post-tax discount rate for both operating segments at the end of each financial reporting date.

Based on the results of the impairment assessment, management assessed and determined that the recoverable amount of (i) Chinese mainland operations CGU and (ii) Hong Kong and overseas operation CGU were lower than its carrying amount and therefore, an impairment loss of RMB95,000,000 (2023: RMB517,450,000) and RMB3,518,000 (2023: RMB326,050,000) have been recognised to profit or loss respectively during the year.

### 17 Goodwill and intangible assets (Continued)

### (d) Impact of possible changes in key assumptions for goodwill impairment

The Group has performed a sensitivity analysis for the recoverable amount of CGUs as at December 31, 2024. The below analysis shows how total provision for impairment of goodwill would be changed as a result of change in the significant assumptions, with all the variables taken in isolation:

#### Chinese mainland operations

A fall in compound annual growth rate of revenue by 0.15% (2023:1.51%), a rise in compound annual growth rate of operating cost and expenses by 0.16% (2023: 0.31%), a fall in long term growth rate by 0.82% (2023: 2.2%), or a rise in post-tax discount rate by 3.12% (2023: 1.98%), all changes taken in isolation, would lead to approximately further 5% (2023: 5%) impairment to the remaining balance of goodwill allocated for Chinese mainland operations.

#### Hong Kong and overseas operations

A fall in compound annual growth rate of revenue by 0.01% (2023: 3.67%), a rise in compound annual growth rate of operating cost and expenses by 0.01% (2023: 0.04%), a fall in long term growth rate by 0.01% (2023: 0.17%), or a rise in post-tax discount rate by 0.02% (2023: 0.9%), all changes taken in isolation, would lead to approximately further 5% impairment on other assets of Hong Kong and overseas operations on pro rata basis (2023: lead to full impairment of goodwill allocated for Hong Kong and overseas operations).

## 18 Subsidiaries

The Group's subsidiaries (including Structured Entities) are set out below. Unless otherwise stated, they have share capital consisting solely of ordinary shares that are held directly by the Group, and the proportion of ownership interest held equals the voting rights held by the Group. The country of incorporation or registration is also their principal place of business.

	Place of incorporation and kind of legal	Principal	Particulars of registered/ issued/	Attributable equ of the Gi As at Decen	roup
Name of entity	entity	activities	paid-in capital	2024	2023
Subsidiaries directly held:					
GoGoVan Holdings Limited	BVI, limited liability company	Investment holding	US\$100	100%	100%
GGEx Holdings Limited	BVI, limited liability company	Investment holding	US\$1,000	100%	100%
GoGo Energy Holdings Limited	BVI, limited liability company	Investment holding	US\$100	100%	100%
GoGoX PRC Group Limited	Hong Kong, limited liability company	Investment holding	HK\$1	100%	100%
Subsidiaries indirectly held:					
GOGOX Financial Holdings Limited	BVI, limited liability company	Investment holding	US\$1	100%	100%
GoGoVan Australia Pty Limited	Australia, limited liability company	Investment holding	AUD100#	100%	100%
GoGoVan Limited	Hong Kong, limited liability company	Investment holding	HK\$100	100%	100%
HK Enterprise Logistics Limited	Hong Kong, limited liability company	Dormant	HK\$100	100%	100%
GoGo Tech Limited	Hong Kong, limited liability company	Provision of information technology and logistics services	HK\$10,000	100%	100%
GGEx Limited	Hong Kong, limited liability company	Provision of repair and maintenance services for motor vehicles	HK\$100	100%	100%
GoGo Energy Limited	Hong Kong, limited liability company	Provision of fuel card arrangement services	HK\$10,000	100%	100%
GoGo Energy Singapore Pte. Ltd.	Singapore, limited liability company	Provision of fuel card arrangement services	SGD100	100%	100%
GXRL Limited	Hong Kong, limited liability company	Property holding	HK\$100	100%	100%
GoGoVan India Private Limited	India, limited liability company	Provision of logistic and delivery solution services	INR39,031,750#	100%	100%
GoGo Pay Limited	Hong Kong, limited liability company	Provisional payment processing services to immediate holding company	HK\$100	100%	100%

# 18 Subsidiaries (Continued)

	Place of incorporation and kind of legal	Principal	Particulars of registered/ issued/	Attributable eq of the G As at Decei	roup
Name of entity	entity	activities	paid-in capital	2024	2023
Kuaigo Dache (Tianjin) Carbon Technology Co., Ltd*	Chinese mainland, limited liability company	Technical service, development and consultation activities	US\$1,500,000	100%	100%
Tianjin 58 Daojia*	Chinese mainland, limited liability company	Dormant	US\$35,000,000	100%	100%
Shanghai Youban Network Technology Co., Ltd.*	Chinese mainland, limited liability company	Dormant	US\$100,000	100%	100%
Hainan 58 Daojia*	Chinese mainland, limited liability company	Dormant	US\$35,000,000	100%	100%
GoGoVan Singapore Pte. Ltd.	Singapore, limited liability company	Provision of logistic and delivery solution services	SGD6,744,000	100%	100%
GoGoVan Korea Co., Ltd.*	Korea, limited liability company	Provision of logistic and delivery solution services	KRW16,733,200,000	100%	100%
GOGOX Vietnam Corporation	Vietnam, limited liability company	Provision of logistic and delivery solution services	VND23,000,000,000#	51%	51%
GOGOX Tech Vietam Co., Ltd	Vietnam, limited liability company	Computer programming activities	VND6,900,000,000#	100%	100%
GOGOX Insurtech Limited	Hong Kong, limited liability company	Provision of insurance brokerage and consultancy service	HK\$6,550,000	100%	100%
GOGOX Malaysia Sdn Bhd	Malaysia, Limited liability company	Provision of logistic and delivery solution services	MYR 1#	100%	-



### 18 Subsidiaries (Continued)

	Place of incorporation and kind of legal	Principal	Particulars of registered/ issued/	Attributable equity of the Grou As at Decembe	ıb
Name of entity	entity	activities	paid-in capital	2024	2023
Structured Entities (Note)					
Tianjin 58 Freight*	Chinese mainland, limited liability company	Provision of logistic and delivery solution services	RMB1,000,000	100%	100%
Zhenjiang 58 Supply Chain*	Chinese mainland, limited liability company	Provision of logistic and delivery solution services	RMB21,000,000	100%	100%
Hainan 58 Supply Chain*	Chinese mainland, limited liability company	Provision of logistic and delivery solution services	RMB21,000,000	100%	100%
Hainan 58 Freight*	Chinese mainland, limited liability company	Provision of logistic and delivery solution services	RMB1,000,000	100%	100%
Tianjin Kuaigou Freight*	Chinese mainland, limited liability company	Provision of logistic and delivery solution services	RMB10,000,000	100%	100%
Kuaigo Dache (Tianjin) Information Service*	Chinese mainland, limited liability company	Technical service, development and consultation activities	RMB10,000,000	100%	100%
Anhui Supeida Supply Chain*	Chinese mainland, limited liability company	Technical service, development and consultation activities	RMB10,000,000	100%	-

Note: The Company does not have direct or indirect legal ownership in equity of the Structured Entities. Nevertheless, under certain Contractual Arrangements entered into with the Structured Entities and their registered owners, the Company and its other legally owned subsidiaries have rights to exercise power over the Structured Entities, receive variable returns from its involvement in the Structured Entities, and have the ability to affect those returns through its power over these Structured Entities. As a result, they are presented as Structured Entities of the Company.

- \* English names are translated for identification purpose only.
- # Australian Dollars ("AUD"), Indian Rupee ("INR"), Vietnamese Dong ("VND"), Malaysian Ringgit ("MYR")



### 19 Accounts receivable

	As at December 31,	
	<b>2024</b> 202	
	RMB'000	RMB'000
Accounts receivable	100,762	110,455
Less: loss allowance	(18,779)	(26,697)
Accounts receivable, net	81,983	83,758

### (i) Classification

Accounts receivable is amounts due from customers for goods sold or service performed in the ordinary course of business. Accounts receivable is generally due for settlement within one year and therefore are all classified as current.

### (ii) Fair values of accounts receivable

The carrying amounts of accounts receivable approximate their fair values and are denominated in the following currencies:

	As at December 31,	
	<b>2024</b> 202	
	RMB'000	RMB'000
RMB	12,674	15,863
HK\$	23,984	24,342
SGD	13,597	15,432
KRW	16,683	18,585
Others	15,045	9,536
	81,983	83,758

### 19 Accounts receivable (Continued)

### (iii) Impairment and risk exposure

Accounts receivable is recognised initially at the amount of consideration that is unconditional unless they contain significant financing components, when they are recognised at fair value. The Group holds the accounts receivable with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method. See Note 33.12 for further information about the Group's accounting for accounts receivable and Note 3.1(b) for a description of the Group's impairment policies.

### (iv) Aging analysis

The Group generally grants credit period ranging from 30 days to 60 days to its customers for different revenue streams. Aging analysis of accounts receivable based on invoice date is as follows:

	As at December 31,	
	<b>2024</b> 202	
	RMB'000	RMB'000
0 to 30 days	56,523	59,642
31 to 60 days	12,919	12,724
61 to 90 days	4,793	4,662
Over 90 days	7,748	6,730
	81,983	83,758

## 20 Prepayments, deposits and other receivables

	As at Dec	As at December 31,	
	2024	2023	
	RMB'000	RMB'000	
Non-current assets			
Rental and other deposits	8,428	2,902	
Prepayments	146	39	
Loan to a joint venture company (Note 32)	5,508	_	
	14,082	2,941	
Less: loss allowance	(5,508)	_	
	8,574	2,941	
Current assets			
Prepayments	6,865	6,353	
Prepayment for research and development cost (Note i)	51,097	_	
Value-added tax recoverables	6,090	5,876	
Rental and other deposits	5,618	11,374	
Loan to a joint venture company (Note 32)	_	5,508	
Other receivables	7,116	3,514	
	76,786	32,625	
Less: loss allowance	(263)	(5,771)	
	76,523	26,854	

Note i The amount represents the prepayment for a research and development project relating to the Group's provision for logistics services business to be carried out in 2025 based on contract terms.



## 21 Financial assets at fair value through profit or loss

### (i) Classification of financial assets at fair value through profit or loss

The group classifies the following financial assets at fair value through profit or loss (FVPL):

- · debt investments that do not qualify for measurement at either amortised cost or FVOCI;
- equity investments that are held for trading; and
- equity investments for which the entity has not elected to recognise fair value gains and losses through OCI.

Financial assets mandatorily measured at FVPL include the following:

	As at December 31,	
	<b>2024</b> 20	
	RMB'000	RMB'000
Current assets		
Wealth management products	71,040	206,765

#### Note:

As at December 31, 2024, the wealth management products as at December 31, 2023 were all redeemed. The wealth management products which are unlisted and carry interest at fixed rate ranging from 1.5% to 4.5% (2023: 1.2% to 1.6%) per annum.

See note 33.9 for the remaining relevant accounting policies.

### (ii) Amounts recognised in profit or loss

The movement of Financial assets at fair value through profit or loss is as follows:

	2024	2023
	RMB'000	RMB'000
At January 1	206,765	258,342
Additions	127,096	111,000
Disposals	(263,717)	(170,232)
Fair value changes on financial assets at fair value		
through profit or loss (Note 7)	613	4,006
Currency translation differences	283	3,649
At December 31	71,040	206,765

## 21 Financial assets at fair value through profit or loss (Continued)

### (iii) Risk exposure and fair value measurements

The fair values of the Group's financial assets at FVPL are categorised as level 2 and level 3 which are quoted prices available from over-the-counter markets and with reference to its net assets value respectively.

For the methods and assumptions used in determining the fair value of the above instruments, please refer to Note 3.3.

# (iv) Quantitative information of the significant unobservable inputs and description of valuation techniques used in Level 3 fair value measurement

The quantitative information of the significant unobservable input and description of valuation techniques used in Level 3 fair value measurement, including the description of the sensitivity to changes in unobservable inputs for recurring Level 3 fair value measurements, are as follows:

Description	Fair value at December 31, 2024 RMB'000	Valuation techniques	Unobservable input	Range (weighted average, if applicable)	Sensitivity of fair value to changes in unobservable inputs RMB'000
Financial assets measured at FVPL — Wealth management product	60,240	Net asset value	Net asset value	+/- 5%	+/- 3,012

As at December 31, 2024, the fair values of the wealth management products were stated with reference to the net asset value provided by the relevant administrators of the investment funds. The Group regularly reviews the valuations of the underlying wealth management product to assess the appropriateness of the net asset values as provided by the fund administrators, and may make adjustments as they consider appropriate.



## 22 Cash and cash equivalents, restricted cash and term deposits

### (a) Cash and cash equivalents

	As at December 31,	
	2024	2023
	RMB'000	RMB'000
Cash at bank and in hand	190,117	199,887
Cash at licensed payment platforms (Note i)	3,760	4,538
As stated in the consolidated statement of cash flows	193,877	204,425
Client segregated accounts (Note ii)	4,003	1,883
Total cash and cash equivalents	197,880	206,308

Note (i): Cash at licensed payment platforms are denominated in RMB, represent cash that were deposited with licensed payment platforms in the Chinese mainland. The balances were unsecured and interest free.

Note (ii): As at December 31, 2024 and 2023, the Group maintained client segregated accounts relates to cash held for insurance premiums received from policy holders which will ultimately be paid to insurers

As at December 31, 2024 and 2023, cash and cash equivalents of approximately RMB48,622,000 and RMB117,753,000 respectively, were deposited with banks in the Chinese mainland.

The conversion of the RMB denominated balances into foreign currencies is subject to the rules and regulations of foreign exchange control promulgated by the Chinese mainland government.

Cash and cash equivalents are denominated in the following currencies:

	As at December 31,	
	2024	
	RMB'000	RMB'000
RMB	25,114	110,124
US\$	43,915	72,599
HK\$	116,711	8,249
Others	12,140	15,336
	197,880	206,308

## 22 Cash and cash equivalents, restricted cash and term deposits (Continued)

### (a) Cash and cash equivalents (Continued)

#### Classification as cash equivalents

Term deposits are presented as cash equivalents if they have a maturity of three months or less from the date of acquisition and are repayable with 24 hours' notice with no loss of interest. See note 33.13 for the Group's other accounting policies on cash and cash equivalents.

### (b) Restricted cash

Restricted cash is denominated in the following currencies:

	As at December 31,	
	<b>2024</b> 20	
	RMB'000	RMB'000
HK\$	972	952
RMB	21,768	61,031
Others	905	556
	23,645	62,539

As at December 31, 2024 and 2023, approximately RMB972,000 and RMB952,000 were deposited at banks as guarantees in relation to the provision of fuel cards services respectively.

As at December 31, 2024 and 2023, approximately RMB21,768,000 and RMB61,031,000 were deposited into a designated account at the bank in relation to the deposits and prepayments from platform users respectively.

As at December 31, 2024 and 2023, approximately RMB905,000 and RMB556,000 were deposited at banks as guarantees in relation to the provision of logistics services respectively.

## 22 Cash and cash equivalents, restricted cash and term deposits (Continued)

### (c) Term deposits

	As at December 31,	
	<b>2024</b> 202	
	RMB'000	RMB'000
SGD term deposits	1,057	_
INR term deposits	2,102	_
VND term deposits	3,147	877
	6,306	877

Term deposits with initial terms of over three months were neither past due nor impaired. As at December 31, 2024 and 2023, the carrying amounts of the term deposits with initial terms of over three months approximated their fair values.

## 23 Share capital

#### Authorised:

	Number of ordinary shares at US\$ 0.0000025 each '000	Nominal value of share capital US\$'000
As at January 1, 2023, December 31, 2023 and December 31, 2024	20,000,000	50

## 23 Share capital (Continued)

### Issued and fully paid:

	Number of ordinary shares at US\$	Nominal value	
	0.0000025 each	of share capital	
	'000	RMB'000	
As at January 1, 2023	618,690	10	
Exercise of share option (Note (i))	9,006	1	
As at December 31, 2023	627,696	11	
Exercise of share options (Note (ii))	1,004	_*	
As at December 31, 2024	628,700	11	

<sup>\*</sup> Less than RMB1,000

### Notes:

- (i) During the year ended December 31, 2023, 9,006,000 shares were issued upon exercise of share options under the Share Incentive Plan of the Company at exercise price ranging from US\$ nil to US\$0.78, and resulted in approximately RMB1,000 increase in share capital and RMB178,444,000 increase in share premium.
- (ii) During the year ended December 31, 2024, 1,004,343 shares were issued upon exercise of share options under the Share Incentive Plan of the Company at exercise price ranging from US\$0.0001 to US\$0.0252, and resulted in approximately RMB18 increase in share capital and RMB15,257,000 increase in share premium.



### 24 Other reserves

	Chana	Conital	Share-based	Fyshanas		
	Share	Capital	compensation	Exchange	Others	Total
	premium	reserve	reserve	reserve	••	Total
	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
As at January 1, 2023	4,529,691	322,983	1,085,480	12,128	1,780,621	7,730,903
Equity-settled share-based	4,327,071	022,700	1,000,400	12,120	1,700,021	7,700,700
compensation (Note 9)	_	_	86,771	_	_	86,771
Deemed distribution to shareholders	_	_	36,520	_	_	36,520
Exercise of share options	178,444	_	(176,363)	_	_	2,081
Remeasurements of employee						
benefit obligations	_	_	_	_	17	17
Currency translation differences	_	_	_	7,304	_	7,304
As at December 31, 2023	4,708,135	322,983	1,032,408	19,432	1,780,638	7,863,596
	,			,	,	
As at January 1, 2024	4,708,135	322,983	1,032,408	19,432	1,780,638	7,863,596
Equity-settled share-based						
compensation (Note 9)	-	-	9,385	_	_	9,385
Deemed distribution to shareholders	_	_	355	_	_	355
Exercise of share options	15,257	_	(15,139)	_	_	118
Currency translation differences	_	_	_	1,499	_	1,499
As at December 31, 2024	4,723,392	322,983	1,027,009	20,931	1,780,638	7,874,953

### Capital reserve

On July 12, 2018, 58 Daojia, certain investors and the Company entered into a subscription agreement. The fair value of preferred shares allotted to 58 Daojia less the consideration by way of waiver of certain amount due by the Group to 58 Daojia amounted to approximately RMB209,726,000 was treated as capital contribution from 58 Daojia of approximately RMB24,430,000. On April 30, 2021, 58 Daojia and the Company entered into a debt waiver agreement. Pursuant to the debt waiver agreement, 58 Daojia agreed to waive the amount due by the Group and the amount was treated as capital contribution of approximately RMB298,553,000.

### **Others**

Other reserves mainly represent the (i) difference between the share capital of the GoGoVan's subsidiaries and Structured Entities acquired (as mentioned in note 17(c)) over the nominal value of the share capital of the Company issued in exchange thereof prior to the listing of the Company and (ii) the difference arising from the remeasurement of the defined benefit pension plans.

### 25 Share-based compensation

#### Share options

#### 2015 Share Incentive Plan of 58 Daojia

The employees of the Group are eligible for 2015 Share Incentive Plan of 58 Daojia, the controlling shareholder of the Company. Accordingly, the Group accounted for such plan by measuring the services received from the grantees in accordance with the requirements applicable to equity-settled share-based payment transactions, and recognised a corresponding increase in equity as a deemed distribution from 58 Daojia in accordance with IFRS 2.

The share options shall be subject to different vesting schedules of four or five years from the vesting commencement date, subject to the participant continuing to be an employee through each vesting date. The options may exercise at any time after the initial public offering of 58 Daojia provided the options have vested and subject to the term of the share option agreement. For vesting schedule of four years, i) 50% of the granted share options are vested on the second anniversary from the vesting commencement date and ii) 12.5% granted share options are vested every six months in the following two subsequent years, respectively. For vesting schedule as five years, i) 40% of the granted share options are vested on the second anniversary from the vesting commencement date and ii) 10% granted share options are vested every six months in the following three subsequent years, respectively.

In October 2020, 58 Daojia modified a portion of the outstanding options granted under the 2015 Share Incentive Plan of 58 Daojia. Holders of the modified options were granted with options of the Daojia Limited under the Daojia Limited's newly adopted incentive plan ("2019 Share Incentive Plan of Daojia Limited"). The holders continued to hold options of 58 Daojia, but agreed to waive all the economic interests of the Daojia Limited that those 58 Daojia options may have. The vesting schedule of the new options of the Daojia Limited as well as the modified options of 58 Daojia would primarily follow that of the original options being modified.

In January 12, 2022, the options under the 2015 Share Incentive Plan of 58 Daojia, except mentioned below were modified with the options of the Company under the Company's newly adopted incentive plan ("2021 Share Incentive Plan").

## 25 Share-based compensation (Continued)

### Share options (Continued)

### 2015 Share Incentive Plan of 58 Daojia (Continued)

Set out below are the summaries of options granted under the 2015 Share Incentive Plan of 58 Daojia:

	Number of share options	Weighted average exercise price per share option US\$
Outstanding as at January 1, 2023, December 31, 2023 and December 31, 2024	1,565,500	0.65
Vested and non-exercisable as at December 31, 2023 and December 31, 2024 <sup>Note</sup>	1,565,500	0.65

Note: The options may exercise at any time after the initial public offering of 58 Daojia provided the options have vested and subject to the term of the share option agreement signed by the grantee.

Share options outstanding at the end of each financial reporting date have the following expiry date and exercise price.

				Number of share option As at December 31,	
Grant date	Expiry date	Exercise price	Vesting years/condition	2024	2023
February 10, 2015	February 9, 2025	US\$0.03	4 years from commencement date	154,000	154,000
February 10, 2015	February 9, 2025	US\$0.04	4–5 years from commencement date	269,000	269,000
April 30, 2015	April 30, 2025	US\$0.04	4 years from commencement date	52,000	52,000
October 5, 2016	October 5, 2026	US\$0.92	4 years from commencement date	986,000	986,000
October 1, 2017	October 1, 2027	US\$0.92	4 years from commencement date	104,500	104,500
				1,565,500	1,565,500
Weighted average remaining contractual life of options outstanding at end of the year			1.33 year	2.33 year	

## 25 Share-based compensation (Continued)

### Share options (Continued)

#### 2019 Share Incentive Plan of Daojia Limited

The employees of the Group are eligible for 2019 Share Incentive Plan of Daojia Limited, the associate of 58 Daojia. The Group has no obligation to settle the share-based payment transaction but also applies the principles of IFRS 2 to measure the service received as an equity-settled share-based payment transaction.

The vesting schedule and the terms of 2019 Share Incentive Plan of Daojia Limited would primarily follow with the 2015 share incentive plan of 58 Daojia.

Set out below are the summaries of options granted under the 2019 Share Incentive Plan of Daojia Limited:

	Number of share options	Weighted average exercise price per share option US\$
Outstanding as at January 1, 2023, December 31, 2023 and December 31, 2024	494,085	1.04
Vested and non-exercisable as at December 31, 2023 and December 31, 2024 <sup>Note</sup>	494,085	1.04

Share options outstanding at the end of each financial reporting date have the following expiry date and exercise price.

				Number of share option As at December 31,	
Grant date	Expiry date	Exercise price	Vesting years/condition	2024	2023
October 1, 2020	September 30, 2030	US\$1.04	4 years from vesting commencement date	494,085	494,085
Weighted average rema	aining contractual life of optio	ns outstanding at er	d of year	5.75 years	6.75 years

Note: The options may exercise at any time after the initial public offering of 58 Daojia provided the options have vested and subject to the term of the share option agreement signed by the grantee.

### 25 Share-based compensation (Continued)

### Share options (Continued)

### Share Incentive Plan of GoGoVan Cayman

On March 24, 2015, GoGoVan Cayman adopted a Share Incentive Plan (the "GoGoVan Plan") which grants options to its eligible directors, employees and consultants providing similar services with employee. The maximum aggregate number of shares which may be issued pursuant to all awards under the GoGoVan Plan is 14,901,508 of GoGoVan Cayman's ordinary shares. GoGoVan Cayman became the non-controlling interest of the Company after it was acquired by newly issued ordinary shares of the Company in August 2017, so the cost relating to such share-based awards is recognised by the Company as a contribution from non-controlling interest in connection with the services provided.

The options granted vest immediately until over a period of three years and have a term of ten years. Upon the termination of an option holder's employment, all unvested options will immediately terminate and vested options will remain exercisable for a period of 90 days after date of termination (one year in the case of death or disability), unless otherwise specified in an option holder's employment or stock option agreement.

On January 12, 2022, all of the options under the GoGoVan Plan were modified with the 2021 Share Incentive Plan.

### 25 Share-based compensation (Continued)

### Share options (Continued)

#### 2021 Share Incentive Plan

On August 18, 2021, the board of directors of the Company approved the establishment of a 2021 Share Incentive Plan with the purpose of attracting, motivating, retaining and rewarding eligible directors, employees and consultants providing similar services with employee. 58 Daojia and GoGoVan Cayman surrendered 41,172,639 Class B Ordinary Shares and 7,735,002 Class A Ordinary Shares, respectively on the same day. Such surrendered shares were cancelled by the Company and were reserved for issuance pursuant to all awards granted under 2021 Share Incentive Plan. The shareholders also approved the reservation of 55,226,824 Shares for issuance under 2021 Share Incentive Plan. Accordingly, the maximum aggregate number of shares which may be issued pursuant to all awards under the 2021 Share Incentive Plan is 104,134,465 of the Company's ordinary shares.

On January 12, 2022 and May 24, 2022, the Company granted an aggregate of 104,029,830 and 936,087 share options under 2021 Share Incentive Plan to (i) eligible directors, employees of the Group and consultants providing similar services with employee to the Group who are either (a) new grantees or (b) option holders of 2015 Share Incentive Plan of 58 Daojia pursuant to which the option holders agree to waive all the economic interests of the Group that those 58 Daojia options may have in exchange of the options granted under 2021 Share Incentive Plan or (c) option holders of modified 2015 Share Incentive Plan of 58 Daojia and 2019 Share Incentive Plan of Daojia Limited pursuant to which the option holders agree to waive all the economic interests of the Group that those 58 Daojia options may have in exchange of the options granted under 2021 Share Incentive Plan or (d) option holders of Share Incentive Plan of GoGoVan Cayman pursuant to which the option holders agree to convert the options granted under Share Incentive Plan of GoGoVan Cayman into the options granted under 2021 Share Incentive Plan; and (ii) other individuals under 58 Daojia or Daojia Limited. The fair value of new options and the incremental fair value of modified options granted to the directors, employees of the Group and consultants providing similar services with employee to the Group are recognised as expenses over the requisite service period, with a corresponding increase in equity. The fair value of options granted to other individuals under 58 Daojia or Daojia Limited where the Group has obligation to settle is recognised as a deemed distribution to shareholders over the vesting period with a corresponding increase in equity in accordance with IFRS 2.

# 25 Share-based compensation (Continued)

## Share options (Continued)

### 2021 Share Incentive Plan (Continued)

Set out below are the summaries of options granted under the plan:

	Number of share options	Weighted average exercise price per share option US\$
Outstanding as at January 1, 2023	91,349,018	0.3110
Forfeited during the period  Exercised during the period	[2,395,934] [9,006,171]	0.3781 0.0342
Outstanding as at December 31, 2023	79,946,913	0.3405
Vested and exercisable as at December 31, 2023	76,229,489	0.2994
Outstanding as at January 1, 2024	79,946,913	0.3405
Forfeited during the period  Exercised during the period	(2,556,329) (1,004,343)	0.3800 0.0122
Outstanding as at December 31, 2024	76,386,241	0.3437
Vested and exercisable as at December 31, 2024	76,195,953	0.3431

### 25 Share-based compensation (Continued)

### Share options (Continued)

#### 2021 Share Incentive Plan (Continued)

Share options outstanding at the end of each financial reporting date have the following expiry date and exercise price.

				Number of share option	
Grant date	Expiry date	Exercise price	Vesting years/condition	As at December 31, 2024	As at December 31, 2023
January 12, 2022	January 11, 2032	From US\$0.0015 to US\$0.78	4 years from vesting commencement date <sup>Note</sup>	60,140,171	63,513,889
January 12, 2022	January 12, 2032	From US\$0.0001 to US\$0.5	3 years from vesting commencement date <sup>Note</sup>	3,091,694	3,146,694
January 12, 2022	January 12, 2032	From US\$ nil to US\$0.38	4 years from vesting commencement date <sup>Note</sup>	12,218,289	12,350,243
May 24, 2022	May 23, 2032	US\$0.38	4 years from vesting commencement date <sup>Note</sup>	936,087	936,087
Total				76,386,241	79,946,913
Weighted average remain	ning contractual life of opti	ons outstanding at end	of year	7.03 years	8.04 years

*Note:* The commencement date of the vesting period is subject to the terms of share option agreement signed by the grantee.

The share-based compensation of approximately RMB9.39 million (2023: RMB86.8 million) was charged to the consolidated statement of comprehensive income during the year ended December 31, 2024 based on the estimation of the number of share option expected to be ultimately vested.

# 26 Accounts payable

	As at December 31,	
	<b>2024</b> 202	
	RMB'000	RMB'000
Accounts payable	44,484	48,377

Accounts payable are unsecured and are usually paid within 30 days of recognition and denominated in the following currencies:

	As at December 31,	
	2024	2023
	RMB'000	RMB'000
RMB	12,466	15,746
HK\$	22,108	18,957
KRW	736	4,297
SGD	7,563	7,786
Others	1,611	1,591
	44,484	48,377

As at December 31, 2024 and 2023, the aging of accounts payable based on invoice date are as follows:

	As at Decembe	As at December 31,	
	2024	2023	
	RMB'000	RMB'000	
0 to 30 days	36,732	40,549	
31 to 60 days	3,662	4,182	
61 to 90 days	1,030	742	
Over 90 days	3,060	2,904	
	44,484	48,377	

## 27 Accruals and other payables

	As at December 31,	
	2024	2023
	RMB'000	RMB'000
Current liabilities		
Deposits from platform users (Note)	128,998	160,604
Deposits from corporate customers	7,667	16,610
Accrued salaries and staff benefits	51,053	49,977
Accrued professional fee	6,158	9,945
Accrued promotion and marketing expense	16,252	1,768
Others	13,501	20,028
	223,629	258,932

Note: Deposits from platform users including service providers and transacting users are cash deposited in the Group's platforms. Such deposits are refundable and can be used to settle the completed logistic and delivery orders by using the platforms. The contractual relationship between the Group and the platform users is primarily governed by the terms and condition of the platform.

### 28 Contract liabilities

	As at December 31,	
	<b>2024</b> 2023	
	RMB'000	RMB'000
Receipt in advance from customers	20,127	19,342

## 28 Contract liabilities (Continued)

### (i) Revenue recognised in relation to contract liabilities

The following table shows the amount of revenue recognised during the year related to carried forward contract liabilities:

	Year ended December 31,	
	2024	2023
	RMB'000	RMB'000
At the beginning of the year	19,342	7,710
Decrease in contract liabilities as a result of recognising revenue		
during the year that was included in the contract liabilities at		
the beginning of year	(19,342)	(7,710)
Increase in contract liabilities as a result of receiving forwards		
deposit and installments during the year	20,127	19,342
At the end of the reporting period	20,127	19,342

### (ii) Unsatisfied performance obligation

As permitted under IFRS15, the transaction price allocated to the performance obligations that are unsatisfied, or partially unsatisfied, has not been disclosed, as substantially all of the Group's contracts have an original expected duration of 1 year or less.

## 29 Deferred income tax

The analysis of deferred income tax liabilities as follow:

	As at December 31,	
	<b>2024</b> 20:	
	RMB'000	RMB'000
Deferred income tax liabilities	5,877	8,040

The movement of deferred income tax liabilities during the years are as follow:

### Deferred income tax liabilities

	Intangible assets arising from business combinations RMB'000
At January 1, 2023	11,402
Credited to consolidated statement of comprehensive income	(3,394)
Currency translation differences	32
At December 31, 2023 and January 1, 2024	8,040
Credited to consolidated statement of comprehensive income	(2,197)
Currency translation differences	34
At December 31, 2024	5,877

### 29 Deferred income tax (Continued)

Deferred income tax assets are recognised for tax losses carried forward to the extent that the realisation of the related tax benefit through future taxable profits is probable. The Group has unrecognised tax losses of RMB1,215 million and RMB1,258 million that can be carried forward against future taxable income as at December 31, 2024 and 2023 respectively. These tax losses have not been recognised due to uncertainty of future realisation. The tax losses details are as below:

	As at December 31,	
	2024	2023
	RMB'000	RMB'000
Without expiry date	(448,127)	(390,565)
Expiry in		
In the first year	(123,578)	(178,304)
In the second year	(168,351)	(158,127)
In the third year	(224,489)	(43,016)
In the fourth year	(120,268)	(226,938)
After the fourth year	(129,997)	(260,873)
	(1,214,810)	(1,257,823)

# 30 Financial instruments by category

	Financial assets at amortised cost RMB'000	Financial assets at fair value through profit or loss RMB'000	<b>Total</b> RMB'000
Financial assets			
As at December 31, 2024 Accounts receivable (Note 19)	01 002		01 002
Deposits and other receivables	81,983 20,899	_	81,983 20,899
Financial assets at fair value through profit or loss (Note 21)		71,040	71,040
Restricted cash (Note 22)	23,645	_	23,645
Term deposits (Note 22)	6,306	_	6,306
Cash and cash equivalents (Note 22)	197,880		197,880
	330,713	71,040	401,753
As at December 31, 2023			
Accounts receivable (Note 19)	83,758	_	83,758
Deposits and other receivables	17,527	_	17,527
Financial assets at fair value through profit or loss (Note 21)		206,765	206,765
Restricted cash (Note 22) Term deposits (Note 22)	62,539 877	_	62,539 877
Cash and cash equivalents (Note 22)	206,308	_	206,308
	200,000		200,000
	371,009	206,765	577,774
Financial liabilities			
As at December 31, 2024			
Accounts payable (Note 26)	44,484	_	44,484
Accruals and other payables	172,576	_	172,576
Lease liabilities (Note 15)	13,807	<del>_</del>	13,807
	230,867	_	230,867
As at December 31, 2023			
Accounts payable (Note 26)	48,377	_	48,377
Accruals and other payables	208,955	_	208,955
Lease liabilities (Note 15)	26,913		26,913
	284,245	_	284,245

## 31 Cash Flow information

## (a) Cash used in operating activities

	Year ended December 31,		ecember 31,
	Note	2024	2023
		RMB'000	RMB'000
Loss before income tax		(203,263)	(1,103,139)
Adjustments for:			
Amortisation of intangible assets	17	10,109	15,428
Depreciation of property, plant and equipment	16	3,134	3,474
Depreciation of right-of-use assets	15	15,107	14,752
Finance income	11	(2,157)	(3,015)
Finance cost	11	1,097	1,690
Gain on disposal of property, plant and equipment		12	137
Gain on remeasurement of right-of-use assets		_	(108)
Changes in fair value of financial assets at fair			
value through profit or loss	7	(613)	(4,006)
(Reversal of) Provision for impairment losses on			
financial assets	3.1(b)	(6,053)	17,746
Impairment of goodwill		98,518	843,500
Provision of long service payment		129	645
Share of net loss of a joint venture accounted for			
using equity method		_	2,036
Equity-settled share-based compensation	9	9,385	86,771
Change in working capital:			
Changes in accounts receivable		6,107	707
Changes in other operating assets		(16,330)	11,254
Changes in accounts payable		(3,795)	(3,481)
Changes in other operating liabilities		(37,242)	(54,545)
		, = = , = , = , = ,	(2.70.0)
Cash used in enerating activities		(125,855)	(170 15/)
Cash used in operating activities		(120,855)	(170,154)



## 31 Cash Flow information (Continued)

### (b) Reconciliation of liabilities arising from financing activities

### For the year ended December 31, 2024

	Lease liabilities RMB'000
As at January 1, 2024	26,913
Financing cash flow	(16,748)
Non-cash transactions:	
Addition of right-of-use assets	2,543
Interest expenses	1,079
Remeasurement of right-of-use assets	81
Effect on exchange difference	(61)
As at December 31, 2024	13,807

### For the year ended December 31, 2023

	Lease liabilities RMB'000
As at January 1, 2023	20,677
Financing cash flow	(15,032)
Non-cash transactions:	
Addition of right-of-use assets	26,667
Interest expenses	1,514
Remeasurement of right-of-use assets	(7,063)
Effect on exchange difference	150
As at December 31, 2023	26,913

### 32 Related party transactions

The following is a summary of significant related party transactions entered into in the ordinary course of business between the Group and its related parties and the balances arising from related party transactions in addition to the related party information shown elsewhere in these consolidated financial statements:

The following companies are significant related parties of the Group that had transactions and/or balances with the Group during the years ended December 31, 2024 and 2023:

Name of related parties	Relationship with the Group
58.com Inc.(" <b>58.com</b> ")	Shareholder of the Group/Significant Influence over the Group through 58 Daojia
58 Daojia	Majority owned by 58.com/Shareholder of the Group
Daojia Limited	Joint venture of the 58 Daojia
Wuhu Kaixindaojia Technology	Joint venture of the Group
Co., Ltd.	

### (a) Transactions with related parties

	Year ended [	December 31,
	2024	2023
	RMB'000	RMB'000
Provision of services		
Provision of value added services to an entity controlled by 58.com	_	109
Provision of platform services to an entity controlled by 58.com	88	_
Provision of services to Wuhu Kaixindaojia Technology Co., Ltd.	1	84
Provision of services to entities controlled by Daojia Limited	_	2,513
Purchase of services		
Purchase of services from entities controlled by Daojia Limited	433	184
Purchase of services from entities controlled by 58.com	_	7
Purchase of services from Wuhu Kaixindaojia Technology Co., Ltd.	896	356

# 32 Related party transactions (Continued)

### (a) Transactions with related parties (Continued)

	Year ended December 31,	
	2024	2023
	RMB'000	RMB'000
<b>Lease</b> Lease payments to entity controlled by Daojia Limited	5,733	4,164
Interest income		
Interest income from Wuhu Kaixindaojia Technology Co., Ltd.	20	282

Transactions with related parties were determined based on prices and terms mutually agreed by the relevant parties involved.

## (b) Balances with related parties

	Year ended December 31,		
	2024	2023	
	RMB'000	RMB'000	
Right-of-use assets			
Entities controlled by Daojia Limited	5,354	10,421	
Accounts receivable from related parties			
Entities controlled by 58.com — trade	_	2	
Wuhu Kaixindaojia Technology Co., Ltd.	1,942	1,842	
	1,942	1,844	

## 32 Related party transactions (Continued)

### (b) Balances with related parties (Continued)

	As at Dece	mber 31,
	2024	2023
	RMB'000	RMB'000
Prepayments and other receivables		
Entities controlled by 58.com — trade	_	75
Wuhu Kaixindaojia Technology Co., Ltd.	1,286	1,298
	4.007	4.050
	1,286	1,373
Loan to a joint venture company		
Wuhu Kaixindaojia Technology Co., Ltd. (Note (i))	5,508	5,508
Less: loss allowance	(5,508)	(5,508)
	_	
Other payables to related parties  Daojia Limited — trade	28	49
Wuhu Kaixindaojia Technology Co., Ltd.	1,796	1,220
	,	,
	1,824	1,269
Lease liability		
Entity controlled by Daojia Limited	5,773	11,082

### Note:

<sup>(</sup>i) On March 29, 2024, the loan to a joint venture company was renewed, which is remain unsecured, the interest rate per annum was change from 4.5% to 0% with extension of maturity date from January 31, 2024 to January 31, 2028, and denominated in RMB. The carrying values approximate their fair values.

### 32 Related party transactions (Continued)

### (c) Key management personnel compensation

	Year ended December 31,		
	<b>2024</b> 2023		
	RMB'000	RMB'000	
Salaries and bonuses	6,179	10,368	
Welfare, Pension and other employee benefits	399	689	
Equity-settled share-based compensation	_	53,751	
	6,578	64,808	

The salaries and bonuses disclosed above include Nil (2023: Nil) of bonuses payable which were unpaid as at year end and are included in other payables. In addition, none (2023: RMB310,000) of the welfare, pension and other employee benefits disclosed above which are unpaid as at year end and included in other payables. The share-based payments provided to key management personnel consist of options which are both equity-settled, see note 25.

### 33 Summary of other accounting policies

### 33.1 Principles of consolidation

### (a) Subsidiaries

Subsidiaries are all entities (including Structured Entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

The acquisition method of accounting is used to account for business combinations by the Group (Note 33.2).

Intercompany transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Non-controlling interests in the results and equity of subsidiaries are shown separately in the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated balance sheet respectively.

### 33 Summary of other accounting policies (Continued)

### 33.1 Principles of consolidation (Continued)

#### (b) Subsidiaries controlled through Contractual Arrangements

In order to comply with the Chinese mainland laws and regulations which prohibit or restrict foreign control of companies involved in provision of internet content and other restricted businesses, the Group operates its business operations within these areas in the Chinese mainland through certain Chinese mainland operating entities, whose equity interests are held by certain management members of the Group ("Nominee Shareholders"). The Group signed Contractual Arrangements with the Chinese mainland operating entities. The Contractual Arrangements include exclusive management services and business cooperation agreement, exclusive option agreements, equity pledge agreements, powers of attorney and spousal consents letters, which enable the Group to:

- govern the financial and operating policies of the Chinese mainland operating entities;
- exercise equity holder voting rights of the Chinese mainland operating entities;
- receive substantially all of the economic interest returns generated by the Chinese mainland operating
  entities in consideration for the technical support, consulting and other services provided exclusively by
  the Tianjin 58 Daojia Freight Service Co., Ltd ("Tianjin WFOE") or Hainan 58 Daojia Technology Co., Ltd
  ("Hainan WFOE"), at the Tianjin WFOE or Hainan WFOE's discretion;
- obtain an irrevocable and exclusive right to purchase part or all of the equity interests in the Chinese mainland operating entities at any time and from time to time, at the minimum consideration permitted by the relevant law in China at the time of transfer; and
- obtain a pledge over all of its equity interests from its respective Nominee Shareholders as collateral
  for all of the Chinese mainland entities' payments due to the Group to secure performance of entities'
  obligation under the Contractual Arrangements.

Accordingly, the Group has rights to control these entities. As a result, they are presented as entities controlled by the Group.

#### (c) Joint arrangements

Under IFRS 11 Joint Arrangements investments in joint arrangements are classified as either joint operations or joint ventures. The classification depends on the contractual rights and obligations of each investor, rather than the legal structure of the joint arrangement. The Group has a joint venture. Interests in a joint venture are accounted for using the equity method (see (d) below), after initially being recognised at cost in the consolidated balance sheet.



### 33 Summary of other accounting policies (Continued)

### 33.1 Principles of consolidation (Continued)

#### (d) Equity method

Under the equity method of accounting, the investments are initially recognised at cost and adjusted thereafter to recognise the Group's share of the post-acquisition profits or losses of the investee in profit or loss, and the Group's share of movements in other comprehensive income of the investee in other comprehensive income. Dividends received or receivable from joint ventures are recognised as a reduction in the carrying amount of the investment.

Where the Group's share of losses in an equity-accounted investment equals or exceeds its interest in the entity, including any other unsecured long-term receivables, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the other entity.

Unrealised gains on transactions between the Group and its joint venture are eliminated to the extent of the Group's interest in these entities. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of equity-accounted investees have been changed where necessary to ensure consistency with the policies adopted by the Group.

The carrying amount of equity-accounted investments is tested for impairment in accordance with the policy described in Note 33.9.

#### 33.2 Business combinations

The acquisition method of accounting is used to account for all business combinations, regardless of whether equity instruments or other assets are acquired. The consideration transferred for the acquisition of a subsidiary comprises the:

- fair values of the assets transferred;
- liabilities incurred to the former owners of the acquired business;
- equity interests issued by the Group;
- fair value of any asset or liability resulting from a contingent consideration arrangement; and
- fair value of any pre-existing equity interest in the subsidiary.

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interest in the acquired entity on an acquisition-by-acquisition basis either at fair value or at the non-controlling interest's proportionate share of the acquired entity's net identifiable assets.

### 33 Summary of other accounting policies (Continued)

### 33.2 Business combinations (Continued)

Acquisition-related costs are expensed as incurred.

The excess of the:

- consideration transferred:
- amount of any non-controlling interest in the acquired entity; and
- acquisition-date fair value of any previous equity interest in the acquired entity

Over the fair value of the net identifiable assets acquired is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the business acquired, the difference is recognised directly in profit or loss as a bargain purchase.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions. Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquiree is remeasured to fair value at the acquisition date. Any gains or losses arising from such remeasurement are recognised in profit or loss.

#### 33.3 Separate financial statement

Investments in subsidiaries are accounted for at cost less impairment. Cost includes direct attributable costs of investment. The results of subsidiaries are accounted for by the Company on the basis of dividend received and receivable.

Impairment testing of the investments in subsidiaries is required upon receiving a dividend from these investments if the dividend exceeds the total comprehensive income of the subsidiary in the period the dividend is declared or if the carrying amount of the investment in the separate financial statement exceeds the carrying amount in the consolidated financial statements of the investee's net assets including goodwill.

### 33 Summary of other accounting policies (Continued)

### 33.4 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the CODM, who is responsible for allocating resources and assessing performance of the operating segments and making strategic decisions.

### 33.5 Foreign currency translation

### (a) Functional and presentation currency

Items included in the financial information of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The functional currency of the Company is United States Dollars ("US\$"). The Group determined to present its consolidated financial statements in RMB.

#### (b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognised in profit or loss.

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. For example, translation differences on non-monetary assets and liabilities such as equities held at fair value through profit or loss are recognised in profit or loss as part of the fair value gain or loss and translation differences on non-monetary assets such as equities classified as fair value through other comprehensive income are recognised in other comprehensive income.

### 33 Summary of other accounting policies (Continued)

### 33.5 Foreign currency translation (Continued)

#### (c) Group companies

The results and financial position of foreign operations (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet;
- income and expenses for each statement of comprehensive income are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and
- all resulting exchange differences are recognised in other comprehensive income.

On consolidation, exchange differences arising from the translation of any net investment in foreign entities are recognised in other comprehensive income. When a foreign operation is sold or any borrowings forming part of the net investment are repaid, the associated exchange differences are reclassified to profit or loss, as part of the gain or loss on sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.

### (d) Disposal of foreign operation

On the disposal of a foreign operation (that is, a disposal of the Group's entire interest in a foreign operation), all of the currency translation differences accumulated in equity in respect of that operation attributable to the equity holders of the Company are reclassified to profit or loss.

### 33 Summary of other accounting policies (Continued)

### 33.6 Property, plant and equipment

Property, plant and equipment are stated at historical cost less accumulated depreciation and impairment losses, if any. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each financial period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

### 33.7 Goodwill and intangible assets

#### (i) Goodwill

Goodwill is measured as described in Note 33.2. Goodwill is not amortised but it is tested for impairment annually, or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses, if any. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

Goodwill is allocated to cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or groups of cash-generating units that are expected to benefit from the business combination in which the goodwill arose. The units or groups of units are identified at the lowest level at which goodwill is monitored for internal management purposes, being the operating segments (Note 17(c)). An impairment loss on goodwill is not reversed.

## 33 Summary of other accounting policies (Continued)

### 33.7 Goodwill and intangible assets (Continued)

#### (ii) Brand name

Brand name acquired in a business combination are recognised at fair value on acquisition date. They have a finite useful life and are subsequently carried at cost less accumulated amortisation and impairment losses, if any.

### (iii) Other intangible assets

Other intangible assets include customer relationship, computer software and license. They are initially recognised and measured at cost or fair value for intangible assets acquired through business combination. They have a finite useful life and are subsequently carried at cost less accumulated amortisation and impairment losses, if any.

### (iv) Research and development

Research expenditure and development expenditure that do not meet the following criteria are recognised as an expense as incurred:

- it is technically feasible to complete the intangible asset so that it will be available for use;
- management intends to complete the software and use or sell it;
- there is an ability to use or sell intangible asset;
- it can be demonstrated how the intangible asset will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the intangible asset are available; and
- the expenditure attributable to the intangible asset during its development can be reliably measured.

Development costs previously recognised as an expense are not recognised as an asset in a subsequent period.

### 33 Summary of other accounting policies (Continued)

### 33.8 Impairment of non-financial assets

Goodwill and intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Property, plant and equipment, right-of-use assets and other non-financial assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

### 33.9 Investments and other financial assets

#### (a) Classification

The Group classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value (either through other comprehensive income ("OCI"), or through profit or loss); and
- those to be measured at amortised cost.

The classification depends on the entity's business model for managing the financial assets and the contractual terms of the cash flows.

For assets measured at fair value, gains and losses will either be recorded in profit or loss or OCI. For investments in equity instruments that are not held for trading, this will depend on whether the Group has made an irrevocable election at the time of initial recognition to account for the equity investment at fair value through other comprehensive income ("**FVOCI**").

The Group reclassifies debt investments only when its business model for managing those assets changes.

#### (b) Recognition and derecognition

Regular way purchases and sales of financial assets are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

### 33 Summary of other accounting policies (Continued)

#### 33.9 Investments and other financial assets (Continued)

#### (c) Measurement

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss ("FVPL") are expensed in profit or loss.

Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payments of principal and interest.

#### Debt instruments

Subsequent measurement of debt instruments depend on the Group's business model for managing the asset and the contractual cash flow characteristics of the asset. There are three categories into which the Group classifies its debt instruments:

- Amortised cost: Financial assets that are held for collection of contractual cash flows where those cash
  flows represent solely payments of principal and interest are classified as and measured at amortised
  cost. Interest income from these financial assets is included in finance income using the effective interest
  rate method. Any gain or loss arising on derecognition is recognised directly in profit or loss and presented
  in "other gains/(losses), net" together with foreign exchange gains and losses. Impairment losses are
  presented as separate line item in the consolidated statement of comprehensive income.
- FVOCI: Financial assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are classified as and measured at FVOCI. Movements in the carrying amount of these financial assets are taken through other comprehensive income, except for the recognition of impairment losses or reversals, interest income and foreign exchange gains and losses which are recognised in profit or loss. When the financial asset is derecognised, the cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss and recognised in "other gains/(losses), net" in the consolidated statement of comprehensive income. Interest income from these financial assets is recognised using the effective interest rate method. Foreign exchange gains and losses are presented in "other gains/ (losses), net" and impairment loss are presented as separate line item in the consolidated statement of comprehensive income.
- FVPL: Financial assets that do not meet the criteria for amortised cost or FVOCI are classified as and measured at FVPL. A gain or loss on a debt investment measured at fair value through profit or loss which is not part of a hedging relationship is recognised in profit or loss and presented in "other gains (losses), net" for the period in which it arises.

### 33 Summary of other accounting policies (Continued)

#### 33.9 Investments and other financial assets (Continued)

#### (d) Impairment

The Group assesses on a forward-looking basis the expected credit losses associated with its debt instruments carried at amortised cost and FVOCI. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

For accounts receivable, the Group applies the simplified approach permitted by IFRS 9, which requires expected lifetime losses to be recognised since initial recognition.

#### 33.10 Financial liabilities

#### (a) Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at amortised cost or financial liabilities at fair value through profit or loss, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs. When the fair value of financial liabilities differs from the transaction price on initial recognition, the Group recognises the difference as follows unless the difference arisen from the transactions with equity holders or fall into the scope of IFRS 2 — Share-based Payment:

- a. When the fair value is evidenced by a quoted price in an active market for an identical asset or liability (that is, a Level 1 input) or based on a valuation technique that uses only data from observable markets, the difference is recognised as a gain or loss.
- b. In all other cases, the difference is deferred and the timing of recognition of deferred day one profit or loss is determined individually. It is either amortised over the life of the instrument, deferred until the instrument's fair value can be determined using market observable inputs, or realised through settlement.



### 33 Summary of other accounting policies (Continued)

#### 33.10 Financial liabilities (Continued)

#### (b) Subsequent measurement

Financial liabilities at amortised cost

After initial recognition, financial liabilities at amortised cost are measured using the effective interest method unless the effect of discounting would be insignificant, in which case they are stated at cost.

Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the effective interest rate amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The effective interest rate amortisation is included in finance costs in the consolidated statement of comprehensive income.

#### (c) Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled, or expires.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and a recognition of a new liability, and the difference between the respective carrying amounts is recognised in profit or loss.

### 33.11 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount is reported in the consolidated balance sheet where there is a legally enforceable right to offset the recognised amounts, and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

#### 33.12 Accounts receivable

Accounts receivable are recognised initially at the amount of consideration that is unconditional unless they contain significant financing components, when they are recognised at fair value. The Group holds the accounts receivable with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method. See Note 19 for further information about the Group's accounting for accounts receivable and Note 3.1(b) for a description of the Group's impairment policies.

### 33 Summary of other accounting policies (Continued)

### 33.13 Cash and cash equivalents and restricted cash

For the purpose of presentation in the consolidated statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions and licensed payment platforms that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Cash that is restricted from withdrawal, from use or from being pledged as security is reported separately on the consolidated balance sheet, and is not included in the total cash and cash equivalents in the consolidated statement of cash flows.

### 33.14 Accounts and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. Accounts and other payables are presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

### 33.15 Current and deferred income tax

The income tax expense or credit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

#### (a) Current income tax

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the countries where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and considers whether it is probable that a taxation authority will accept an uncertain tax treatment. The Group measures its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty.

## 33 Summary of other accounting policies (Continued)

#### 33.15 Current and deferred income tax (Continued)

#### (b) Deferred income tax

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill. Deferred income tax is also not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in foreign operations where the Company is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.



### 33 Summary of other accounting policies (Continued)

### 33.16 Employee benefits

#### (a) Short-term obligation

Liabilities for wages and salaries, including non-monetary benefits and annual leaves that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liabilities are presented as current employee benefit obligations in the consolidated balance sheet.

### (b) Other long-term employee benefit obligations

The liabilities for long service leave that are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. These obligations are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period of high-quality corporate bonds with terms and currencies that match, as closely as possible, the estimated future cash outflows. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in profit or loss.

### (c) Post-employment obligations

The Group operates various defined contribution pension plans. The defined contribution plan is a pension plan under which the Group pays contributions on a mandatory, contractual or voluntary basis into a separate fund. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee services in the current and prior periods. The Group's contributions to the defined contribution plans are expensed as incurred and not reduced by contributions forfeited by those employees who leave the plan prior to vesting fully in the contributions.

### (d) Employee leave entitlements

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the balance sheet date. Employee entitlements to sick leave and maternity leave are not recognised until the time of leave.

### 33 Summary of other accounting policies (Continued)

### 33.17 Equity-settled share-based payments

#### (a) Equity-settled share-based compensation relating to 58 Daojia and GoGoVan Cayman

Shared-based compensation to the Group's employees and consultants providing similar services as employee are granted under a share incentive plan of the holding companies, 58 Daojia and GoGoVan Cayman ("Investors' Incentive Plan"). Investors grant their share options to the Group's eligible employees and consultants. The Group has no obligation to settle the share-based payment transaction and measures the services received as an equity-settled share-based payment transaction. Investors' Incentive Plan is disclosed in Note 25.

In terms of the share options awarded to employees, the total amount to be expensed is determined by reference to the fair value of options granted:

- including any market performance conditions;
- · excluding the impact of any service and non-market performance vesting conditions; and
- including the impact of any non-vesting conditions.

Non-marketing performance and service conditions are included in calculation of the number of share options that are expected to vest. The total amount expensed is recognised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied.

At the end of each reporting period, the Group revises its estimates of the number of share options that are expected to vest based on the non-marketing performance and service conditions. It recognises the impact of the revision to original estimates, if any, in the consolidated statement of comprehensive income, with a corresponding adjustment to equity.

In some circumstances, employees may provide services in advance of the grant date and therefore the grant date fair value is estimated for the purposes of recognising the expense during the period between service commencement period and grant date.

#### (b) Share-based awards relating to Daojia Limited

The joint venture of 58 Daojia, Daojia Limited, operates a share-based compensation plans which cover certain employees of the Group. The Group has no obligation to settle the share-based payment transaction but also applies the principles of IFRS 2 "Share-based Payment" to measure the service received as an equity-settled share-based payment transaction.

### 33 Summary of other accounting policies (Continued)

### 33.17 Equity-settled share-based payments (Continued)

#### (c) Equity-settled share-based compensation relating to the Company

The Group operates a 2021 Share Incentive Plan (the "2021 Share Incentive Plan"), under which it either (i) receives services from directors, employee and consultants providing similar services as employee in exchange for equity instruments of the Company or (ii) grants share options to other individuals under 58 Daojia or Daojia Limited. The fair value of options granted to directors, employee and consultants providing similar services as employee under the 2021 Share Incentive Plan is recognised as expenses over the requisite service period, with a corresponding increase in equity. The total amount to be expensed is determined by reference to the fair value of the options granted on grant date:

- including any market performance conditions;
- excluding the impact of any service and non-market performance vesting conditions; and
- including the impact of any non-vesting conditions.

The total expense is recognised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied. At the end of each period, the Company revises its estimates of the number of options that are expected to vest based on the non-market vesting and service conditions. It recognises the impact of the revision to original estimates, if any, in profit or loss, with a corresponding adjustment to equity. The fair value of options granted to other individuals under 58 Daojia or Daojia Limited where the Group has obligation to settle is recognised as a deemed distribution to shareholders over the vesting period with a corresponding increase in equity in accordance with IFRS 2.

#### (d) Modification

The Group may modify the terms and conditions on which share incentive awards were granted. If a modification increases the fair value of the equity instruments granted, the incremental fair value granted is included in the measurement of the amount recognised for the services received over the remaining of the vesting period.

## 33 Summary of other accounting policies (Continued)

#### 33.18 Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pretax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

### 33.19 Interest income

Interest income is presented within "finance income, net" when it is earned from financial assets that are held for cash management purposes.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset except for financial assets that subsequently become credit-impaired. For credit-impaired financial assets the effective interest rate is applied to the net carrying amount of the financial asset (after deduction of the loss allowance).

### 33 Summary of other accounting policies (Continued)

#### 33.20 Leases

#### The Group as lessee

The Group assesses whether a contract is or contains a lease at inception of a contract. The Group recognises a right-of-use asset and a corresponding lease liability with respect to all lease agreements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets. For these leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease, and payments for these leases are presented in the consolidated statement of cash flows from operating activities.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the interest rate implicit in the lease. If this rate cannot be readily determined, the Group uses its incremental borrowing rate specific to the lease, e.g. country, term, security and currency of the contract. In addition, the Group considers its recent debt issuances as well as publicly available data for instruments with similar characteristics when calculating the incremental borrowing rates.

Lease payments include fixed payments, less any lease incentives, variable lease payments that depend on an index or a rate known at the commencement date, and purchase options or extension option payments if the Group is reasonably certain to exercise these options. Variable lease payments that do not depend on an index or rate are not included in the measurement of the lease liability and right-of-use asset and are recognised as an expense in the profit or loss in the period in which the event or condition that triggers those payments occurs.

A lease liability is remeasured upon a change in the lease term, changes in an index or rate used to determine the lease payments or reassessment of exercise of a purchase option. The corresponding adjustment is made to the related right-of-use asset. The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement date and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses. The right-of-use assets are depreciated starting at the commencement date over the shorter period of useful life of the underlying asset and lease term. The lease liability is presented in the 'Lease liabilities' line and the right-of-use assets are presented in the 'Right-of-use assets' line in the consolidated balance sheet. In addition, the principal portion of the lease payments and the interest component are presented within financing activities in the consolidated statement of cash flows.

Lease payments are allocated between the principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

## 33 Summary of other accounting policies (Continued)

#### 33.20 Leases (Continued)

#### The Group as lessor

Rental income from operating leases where the Group is a lessor is recognised in income on a straight-line basis over the lease term.

Entity-specific details about the group's leasing policy are provided in note 15(b).

### 33.21 Loss per share

### (a) Basic loss per share

Basic loss per share is calculated by dividing:

- The loss attributable to equity holders of the company, excluding any costs of servicing equity other than ordinary shares.
- By the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the year and excluding treasury shares.

### (b) Diluted loss per share

Diluted loss per share adjusts the figures used in the determination of basic loss per share to take into account:

- The after-income tax effect of interest and other financing costs associated with dilutive potential ordinary shares; and
- The weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

# 34 Statement of financial position of the Company

	As at Decembe	er 31,
	2024	2023
	RMB'000	RMB'000
ASSETS		
Non-current assets		
Interests in subsidiaries	88,697	407,723
Current assets		
Prepayments, deposits and other receivables	_	385
Due from related company	535,000	_
Financial assets at fair value through profit or loss	71,040	206,765
Cash and bank balances	141,282	71,611
	747,322	278,761
Total assets	836,019	686,484
Total assets	030,017	000,404
Current liabilities		0.010
Accruals and other payables	4,208	8,913
Due to subsidiaries	535,000	
Total liabilities	539,208	8,913
Equity attributable to owners of the Company		
Share capital	11	11
Reserves (Note)	296,800	677,560
Total equity	296,811	677,571
Total equity and liabilities	836,019	686,484
	000,017	000,404

# 34 Statement of financial position of the Company (Continued)

Note: Movement in reserves of the Company are as follows:

	Share premium RMB'000	Capital reserve RMB'000	Share-based compensation reserve RMB'000	Exchange reserve RMB'000	Others RMB'000	Accumulated losses RMB'000	<b>Total</b> RMB'000
As at January 1, 2023	4,529,691	322,983	1,085,480	70,377	1,166,076	(5,287,734)	1,886,873
Loss for the year Currency translation differences	- -	_ 	_ _	- 24,341		[1,359,026] —	(1,359,026) 24,341
	_	_	_	24,341	_	(1,359,026)	[1,334,685]
Transaction with owners Exercise of share options	178,444	_	[176,363]	-	_	_	2,081
Equity-settled share-based compensation  Deemed distribution to	_	-	86,771	-	_	_	86,771
shareholders		_	36,520		_		36,520
Total transaction with owners	178,444		(53,072)				125,372
As at December 31, 2023	4,708,135	322,983	1,032,408	94,718	1,166,076	(6,646,760)	677,560
As at January 1, 2024	4,708,135	322,983	1,032,408	94,718	1,166,076	(6,646,760)	677,560
Loss for the year Currency translation differences	=	_		— 7,380	<u>-</u>	(397,998) —	(397,998) 7,380
	_	-	_	7,380	-	(397,998)	(390,618)
Transaction with owners Exercise of share options Equity-settled share-based	15,257	_	(15,139)	_	-	-	118
compensation  Deemed distribution to	-	-	9,385	-	-	-	9,385
shareholders  Total transaction with owners	15,257		(5,399)				9,858
As at December 31, 2024	4,723,392	322,983	1,027,009	102,098	1,166,076	(7,044,758)	296,800



### 34 Statement of financial position of the Company (Continued)

#### **Exchange reserve**

Exchange differences arising on translation of the foreign controlled entity are recognised in other comprehensive income as described in Note 33.5 and accumulated in a separate reserve within equity. The cumulative amount is reclassified to profit or loss when the net investment is disposed of.

### 35 Contingent liabilities

As at December 31, 2024 and 2023, there were no material contingent liabilities to the Group.

### 36 Events after the reporting period

Subsequent to the end of the reporting period, the board of directors proposes to implement the share consolidation ["Share Consolidation"] pursuant to which every 10 issued and unissued existing shares of US\$0.000025 each in the share capital of the Company will be consolidated into one consolidated share of US\$0.000025 ["Consolidated Share"] each in the share capital of the Company on March 24, 2025.

As at the date of announcement on March 24, 2025, the authorised share capital of the Company is US\$50,000 divided into 20,000,000,000 existing shares with par value of US\$0.0000025 each, of which 628,827,391 existing shares have been allotted and issued.

Upon the Share Consolidation becoming effective and assuming that there would be no change on the authorized share capital of the Company from March 24, 2025 up to the effective date, the authorised share capital of the Company will become US\$50,000 divided into 2,000,000,000 Consolidated Shares with par value of US\$0.000025 each, of which 62,882,739 existing shares will be in issue.

The Share Consolidation is conditional upon, among other things, the passing of an ordinary resolution by the shareholders at the extraordinary general meeting ("**EGM**") and the listing committee of the stock exchange granting the listing of, and permission to deal in, the Consolidated Shares. For details, please refer to the announcement regarding to the proposed share consolidation and change in Board Lot Size on March 24, 2025.

A circular containing, among other things, further details of the Share Consolidation and the change in Board Lot Size, together with the notice convening the EGM and related form of proxy is expected to be despatched to the Shareholders on or before April 7, 2025.

# **Definitions**

"AGM" annual general meeting of the Company

"AHKEF" Alibaba Hong Kong Entrepreneurs Fund, L.P. is an investment fund established in the

Cayman Islands with The Hong Kong Entrepreneurs Fund Limited as the sole limited partner. The Hong Kong Entrepreneurs Fund Limited is in turn an indirect subsidiary of Alibaba. AHKE Fund General Partner Limited is the sole General Partner of AHKEF

"Alibaba" Alibaba Group Holding Limited, a company incorporated in the Cayman Islands and

listed on the Hong Kong Stock Exchange (stock code: 9988), whose American depositary

shares are listed on the New York Stock Exchange (NYSE: BABA)

"Articles of Association" the articles of association of the Company, as amended from time to time

"associate(s)" has the meaning ascribed thereto under the Listing Rules

"Audit Committee" the auditor committee of the Board

"Board" the board of directors of our Company

"Cainiao" Cainiao Smart Logistics Network (Hong Kong) Limited (菜鳥智能物流網絡(香港)有限

公司), a company incorporated under the laws of Hong Kong on June 17, 2015 and an

indirect non-wholly owned subsidiary of Alibaba

"China", or "PRC" the People's Republic of China, except where the context requires otherwise and

only for the purposes of this annual report, excluding Hong Kong, the Macau Special

Administrative Region of the People's Republic of China and Taiwan

"Company", "our Company", or

"the Company"

GOGOX Holdings Limited (快狗打车控股有限公司), a company with limited liability incorporated in the Cayman Islands on June 8, 2017 and the Shares of which are listed

on the Main Board of the Stock Exchange (Stock Code: 2246)

"Companies Ordinance" the Companies Ordinance (Chapter 622 of the Laws of Hong Kong), as amended,

supplemented or otherwise modified from time to time

"connected person(s)" has the meaning ascribed to it under the Listing Rules

"Consolidated Affiliated Entities" the entities that we control through the Contractual Arrangements, being Tianjin 58

Freight and its subsidiaries

"Contractual Arrangements" the series of contractual arrangements entered into by, among others, Hainan WFOE,

Tianjin 58 Freight and its Registered Shareholders, and other Consolidated Affiliated Entities, as applicable, details of which are set out in the section headed "Contractual

Arrangements" in the Prospectus

"Controlling Shareholder(s)" has the meaning ascribed to it under the Listing Rules

"Corporate Governance Code" or

"CG Code"

the Corporate Governance Code set out in Appendix C1 to the Listing Rules

"Director(s)" the director(s) of our Company

"ESG" Environmental, Social and Governance

"ESG Committee" the Environmental, Social and Governance Committee of the Board

"Global Offering" the Hong Kong Public Offering and the International Offering as defined in the

Prospectus

"GoGoVan" the subsidiaries and Structured Entities of GoGoVan Cayman

### **Definitions**

"GoGoVan Cayman" GoGo Tech Holdings Limited, a company incorporated in the Cayman Islands on July 9, 2014

"Group", "our Group", "the Group", our Company and our subsidiaries and Consolidated Affiliated Entities at the relevant time or, where the context so requires, in respect of the period before our Company became the holding company of our present subsidiaries or the Consolidated Affiliated Entities, the business operated by such subsidiaries or the Consolidated Affiliated Entities or their predecessors (as the case maybe)

"Hainan 58 Freight" Hainan 58 Daojia Freight Services Co., Ltd. (海南五八到家貨運服務有限公司), a limited liability company established under the laws of the PRC on April 9, 2021 and a

Consolidated Affiliated Entity

"Hainan 58 Supply Chain" Hainan 58 Daojia Supply Chain Management Services Co., Ltd. (海南五八到家供應鏈管 理服務有限公司), a limited liability company established under the laws of the PRC on

April 21, 2020 and a Consolidated Affiliated Entity

"Hainan 58 Technology" or Hainan 58 Daojia Technology Co., Ltd. (海南五八到家科技有限公司), a limited liability company established under the laws of the PRC on May 21, 2021, which was an

indirectly wholly-owned subsidiary of the Company during the Reporting Period

"Hong Kong" or "HK" the Hong Kong Special Administrative Region of the People's Republic of China

"Hong Kong dollars" or "HK Hong Kong dollars, the lawful currency of Hong Kong dollars" or "HK\$"

"IFRS(s)" International Financial Reporting Standards, as issued from time to time by the

International Accounting Standards Board

"Independent Third Party(ies)" any entity or person who is not a connected person of our Company or an associate of

such person within the meaning ascribed to it under the Listing Rules

"Korea" Republic of Korea

"Listing" the listing of the Shares on the Main Board of the Stock Exchange

"Listing Date"

June 24, 2022, the date on which the Shares are listed and on which dealings in the

Shares are first permitted to take place on the Stock Exchange

"Listing Rules" the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong

Limited, as amended, supplemented or otherwise modified from time to time

"Main Board" the stock exchange (excluding the option market) operated by the Stock Exchange

which is independent from and operates in parallel with GEM of the Stock Exchange

"Model Code" the Model Code for Securities Transactions by Directors of Listed Issuers set out in

Appendix C3 of the Listing Rules

"Mr. CHEN" or "Mr. CHEN

Xiaohua"

Mr. CHEN Xiaohua (陳小華), former Chairman of the Board and an executive Director

who resigned with effect from December 19, 2023

"Mr. YAO" Mr. YAO Jinbo (姚勁波), one of our Controlling Shareholders

"Nihao China" Nihao China Corporation, a company incorporated in the British Virgin Islands, which is

beneficially owned by Mr. YAO through a trust, wholly owns Nihao Haven

"Nihao Haven" Nihao Haven Corporation, a company incorporated in the British Virgin Islands,

controls over one-third interest in Quantum Bloom

"Nomination Committee" the nomination committee of the Board

# Definitions

"58.com"

"Prospectus"	the prospectus of the Company dated June 14, 2022
"Quantum Bloom"	Quantum Bloom Group Ltd., a company incorporated in the Cayman Islands, wholly owns 58.com
"Registered Shareholders"	the registered shareholders of Tianjin 58 Freight, namely Mr. Chen and Mr. Yao
"Remuneration Committee"	the remuneration committee of the Board
"Reporting Period"	year ended December 31, 2024
"RMB" or "Renminbi"	Renminbi, the lawful currency of PRC
"SF0"	Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), as amended, supplemented or otherwise modified from time to time
"Share(s)"	ordinary share(s) in the share capital our Company with a nominal value of US\$0.0000025 each
"Shareholder(s)"	holder(s) of our Share(s)
"Share Incentive Plan"	the share incentive plan of our Company adopted by the Board on August 18, 2021
"Stock Exchange"	The Stock Exchange of Hong Kong Limited
"subsidiary" or "subsidiaries"	has the meaning ascribed to it thereto in section 15 of the Companies Ordinance
"substantial shareholder(s)"	has the meaning ascribed to it in the Listing Rules
"Taobao China"	Taobao China Holding Limited (淘寶中國控股有限公司), a company incorporated under the laws of Hong Kong on March 26, 2003 and an indirect wholly-owned subsidiary of Alibaba Group Holding Limited
"Tianjin Kuaigou Freight"	Tianjin Kuaigou Freight Services Co., Ltd. (天津快狗貨運服務有限公司), a limited liability company established under the laws of the PRC on December 13, 2021 and a Consolidated Affiliated Entity
"Tianjin 58 Freight"	Tianjin 58 Daojia Freight Services Co., Ltd. (天津五八到家貨運服務有限公司), a limited liability company established under the laws of the PRC on July 10, 2017 and a Consolidated Affiliated Entity
"Tianjin 58 Technology" or "Tianjin WFOE"	Tianjin 58 Daojia Technology Co., Ltd. (天津五八到家科技有限公司), a limited liability company established under the laws of the PRC on July 26, 2017, which was an indirectly wholly-owned subsidiary of the Company
"US dollars", "U.S. dollars", "US\$" or "USD"	United States dollars, the lawful currency of the United States
"Zhenjiang 58 Supply Chain"	Zhenjiang 58 Daojia Supply Chain Management Services Co., Ltd. [鎮江五八到家供應鏈管理服務有限公司], a limited liability company established under the laws of the PRC on March 20, 2017 and a Consolidated Affiliated Entity
"58 Daojia"	58 Daojia Inc., a limited liability company incorporated in the BVI on January 26, 2015

per cent

 $58. com\ Inc.,$  and limited liability company incorporated in the Cayman Islands and one of our Controlling Shareholders