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BEIJING TONG REN TANG CHINESE MEDICINE COMPANY LIMITED
北京同仁堂國藥有限公司
(Incorporated in Hong Kong with limited liability)
(Stock Code: 3613)

**CHANGE OF EXECUTIVE DIRECTORS,
MEMBER OF COMPETITION EXECUTIVE COMMITTEE
AND AUTHORISED REPRESENTATIVE AND
APPOINTMENT OF VICE CHAIRMAN OF THE BOARD**

**RESIGNATION OF EXECUTIVE DIRECTOR, MEMBER OF COMPETITION
EXECUTIVE COMMITTEE AND AUTHORISED REPRESENTATIVE**

The board of directors (the “**Board**”) of Beijing Tong Ren Tang Chinese Medicine Company Limited (the “**Company**”) hereby announces that Mr. Chen Fei (“**Mr. Chen**”) has resigned as an executive director, the executive deputy general manager, a member of competition executive committee and authorised representative of the Company (the “**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) with effect from 12 May 2025, due to change in work arrangement.

Mr. Chen has confirmed that he has no disagreement with the Board or the Company and there is no matter in relation to his resignation that needs to be brought to the attention of shareholders of the Company (the “**Shareholder(s)**”) or the Stock Exchange.

During his tenure of service at the Company, Mr. Chen faithfully performed his duties and contributed to the Company's development. The Board would like to take this opportunity to express its sincere gratitude to Mr. Chen for his invaluable contribution.

APPOINTMENT OF EXECUTIVE DIRECTORS, VICE CHAIRMAN OF THE BOARD, MEMBER OF COMPETITION EXECUTIVE COMMITTEE AND AUTHORISED REPRESENTATIVE

The Board further announces that Mr. Yue Zheng (“**Mr. Yue**”) has been appointed as an executive director and the vice chairman of the Board of the Company, and Mr. Yan Han (“**Mr. Yan**”) has been appointed as an executive director, a member of the competition executive committee and the Authorised Representative of the Company, with effect from 12 May 2025.

The biographical details of Mr. Yue are set out as follows:

Yue Zheng, aged 52, joined Beijing Tong Ren Tang Group in June 2003, and joined the Company in September 2022. Mr. Yue is a director of Beijing Tong Ren Tang International Natural-Pharm Co., Ltd.* (北京同仁堂國際藥業有限公司), a subsidiary of the Company, and formerly served as the deputy manager of Brand Management Department of China Beijing Tong Ren Tang Group Co., Ltd. (“**Tong Ren Tang Holdings**”, a controlling shareholder of the Company), the manager of Pricing Department of Tong Ren Tang Holdings, the assistant to general manager and the manager of Economic Operation Department of Tong Ren Tang Holdings, the officer of the Cultural Heritage Center of Tong Ren Tang Holdings and was the deputy secretary of the Party Committee of Tong Ren Tang Technology Co. Ltd. (a company listed on the Stock Exchange, stock code: 1666, and a controlling shareholder of the Company), and the deputy general manager of Beijing Tong Ren Tang Commercial Investment Group Co., Ltd.* (北京同仁堂商業投資集團有限公司) (a subsidiary of Beijing Tong Ren Tang Company Limited (a company listed on the Shanghai Stock Exchange, stock code: 600085, and a controlling shareholder of the Company)), and other positions. Mr. Yue is currently the representative bearer of national intangible cultural heritage “Chinese medicine culture of Tong Ren Tang” in district level, a member of committee of Beijing Returned Overseas Chinese Federation, the deputy chairman of Beijing Dongcheng District Returned Overseas Chinese Federation, the deputy chairman of the Beijing Time-honoured Brands Association, and a member of committee of Beijing Dongcheng District Political Consultative Conference. Mr. Yue obtained a master’s degree in Computer Science (Informatik) from Technische Universität Berlin in November 2001.

Mr. Yue shall hold office until the next following annual general meeting of the Company after his appointment and if re-elected by the Shareholders thereat, will be subject to retirement by rotation and re-election at annual general meeting of the Company at least once every three years in accordance with the new articles of association of the Company (the “**Articles of Association**”). A service contract was entered into between the Company and Mr. Yue (the “**Contract of Mr. Yue**”) on 12 May 2025 for a period of three years. Pursuant to the Contract of Mr. Yue, Mr. Yue will not receive any director’s fee as an executive director of the Company.

As at the date of this announcement, Mr. Yue does not have any interest or short position in the shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

As at the date of this announcement, save as disclosed above, Mr. Yue has not held any directorship in any Hong Kong or overseas listed companies in the last three years. Mr. Yue does not have any relationship with any director, senior management or substantial or controlling Shareholder(s) (as defined in the Listing Rules) nor does he hold any other position with the Company or any of its subsidiaries.

Save as disclosed above, Mr. Yue has confirmed that there is no other information relating to him that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters which need to be brought to the attention of the Shareholders in connection with the aforesaid appointment.

The biographical details of Mr. Yan are set out as follows:

Yan Han, aged 47, joined Beijing Tong Ren Tang Group in June 2024. Mr. Yan is currently the assistant of general manager, the manager of the Publicity Office of Party Committee and the officer of the Cultural Heritage Center and other different positions in Tong Ren Tang Holdings. Mr. Yan had held senior and mid-level leadership positions for years in higher education institutions, government departments and international organisations such as Beijing World Tourism City Development Center* (北京市世界旅遊城市發展中心), the World Tourism Cities Federation, Beijing Organizing Committee for the 2022 Olympic and Paralympic Winter Games, and University of International Relations. Mr. Yan has been engaged in international culture publicity and brand development for a long time, has led the establishment of the first Chinese-initiated international tourism organisation, the World Tourism Cities Federation, and has organised a number of major international events such as the World Tourism Cities Federation Fragrant Hills Tourism Summit and World Conference on Tourism Cooperation and Development in over 20 countries across Asia, Europe, and North America. Mr. Yan obtained a master's degree in international relations from the Peking University in June 2008, and obtained a Ph.D. degree in international relations from the China Institutes of Contemporary International Relations in June 2021.

Mr. Yan shall hold office until the next following annual general meeting of the Company after his appointment and if re-elected by the Shareholders thereat, will be subject to retirement by rotation and re-election at annual general meeting of the Company at least once every three years in accordance with the Articles of Association. A service contract was entered into between the Company and Mr. Yan (the “**Contract of Mr. Yan**”) on 12 May 2025 for a period of three years. Pursuant to the Contract of Mr. Yan, Mr. Yan will not receive any director's fee as an executive director of the Company.

As at the date of this announcement, Mr. Yan does not have any interest or short position in the shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

As at the date of this announcement, save as disclosed above, Mr. Yan has not held any directorship in any Hong Kong or overseas listed companies in the last three years. Mr. Yan does not have any relationship with any director, senior management or substantial or controlling Shareholder(s) (as defined in the Listing Rules) nor does he hold any other position with the Company or any of its subsidiaries.

Save as disclosed above, Mr. Yan has confirmed that there is no other information relating to him that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters which need to be brought to the attention of the Shareholders in connection with the aforesaid appointment.

The Board would like to extend its warmest welcome to Mr. Yue and Mr. Yan for joining the Board.

By order of the Board
Beijing Tong Ren Tang
Chinese Medicine Company Limited
Gu Hai Ou
Chairman

Hong Kong, 12 May 2025

As at the date of this announcement, the composition of the Board is as follows:

Executive Directors:

Mr. Gu Hai Ou (*Chairman*)
Mr. Yue Zheng (*Vice Chairman*)
Mr. Wang Chi
Mr. Yan Han

Independent Non-executive Directors:

Mr. Tsang Yok Sing, Jasper
Mr. Xu Hong Xi
Mr. Chan Ngai Chi

Non-executive Director:

Ms. Feng Li

**The English name is translated for identification purpose only.*