

(incorporated in Bermuda with limited liability) (於百慕達註冊成立之有限公司) (Stock Code 股份代號: 00738)

# Annual Report<sub>#</sub> 2025



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# FINANCIAL HIGHLIGHTS 財務摘要

		Year ended 28 February 2025 截至 二零二五年 二月二十八日 止年度 RMB million 人民幣百萬元	Year ended 29 February 2024 截至 二零二四年 二月二十九日 止年度 RMB million 人民幣百萬元	Change 變動
Profit and Loss Highlights	利潤表摘要			
Revenue	收益	294.1	401.4	(26.7%)
Consolidated Loss Attributable to	本公司權益持有人應佔			
Owners of the Company	綜合虧損 每股基本虧損	(100.8)	(23.5)	
Basic Losses per Share (RMB Cents)	母 版 基 平 虧 損 (人 民 幣 分)	(14.28)	(3.34)	
	次文与序士校五			
Balance Sheet Highlights	<b>資產負債表摘要</b> 總權益	483.4	618.1	(01 00/)
Total Equity Net Cash Balances	<sup>總惟益</sup> 現金結餘淨額	403.4 327.9	364.7	(21.8%) (10.1%)
Net Cash Balances Net Assets Value per Share (RMB)	<sup>戌 立 ぬ 豉 伊 碩</sup> 每 股 資 產 淨 值 (人 民 幣 元)	0.68	0.88	(10.1%)
Net Cash per Share (RMB)	每股現金淨額(人民幣元)	0.08	0.52	(21.8%)
	甘 44 승 표 14 승			
Other Key Ratios	<b>其他主要比率</b>	291	400	
Stock Turnover (Days) Quick Ratio (Times)	存貨周轉天數(日) 速動比率(倍)	4.6	432 4.0	
Gearing Ratio (%)	逐動比率(回) 資產負債比率 (%)	4.0	4.0	

Revenue 收益



Consolidated (Loss)/Profit Attributable to Owners of the Company 本公司權益持有人應佔綜合(虧損)/溢利





# CORPORATE INFORMATION 公司資料

# **EXECUTIVE DIRECTORS**

Chui Kwan Ho, Jacky (resigned with effect from 7 October 2024) Li Wing Yeung, Peter Liu Tsz Yan (resigned with effect from 13 September 2024)

# **NON-EXECUTIVE DIRECTOR**

James Ngai (Chairman)

# **INDEPENDENT NON-EXECUTIVE DIRECTORS**

Lam Siu Lun, Simon Leung Wai Ki, George Hui Chi Kwan Chan Kit Yin

# AUDIT COMMITTEE

Lam Siu Lun, Simon *(Chairman)* Leung Wai Ki, George Hui Chi Kwan Chan Kit Yin

# **REMUNERATION COMMITTEE**

Lam Siu Lun, Simon *(Chairman)* Leung Wai Ki, George Hui Chi Kwan Chan Kit Yin James Ngai

# NOMINATION COMMITTEE

Hui Chi Kwan *(Chairman)* Lam Siu Lun, Simon Leung Wai Ki, George Chan Kit Yin James Ngai

# **COMPANY SECRETARY**

Chan Tsz Lok

# 執行董事

徐群好 *(自二零二四年十月七日起辭任)* 李永揚 廖芷茵 *(自二零二四年九月十三日起辭任*)

非執行董事

倪雅各(*主席*)

# 獨立非執行董事

林兆麟 梁偉基 許次鈞 陳潔燕

# 審核委員會

林兆麟(主席) 梁偉基 許次鈞 陳潔燕

# 薪酬委員會

林兆麟(主席) 梁偉基 許次鈞 陳潔燕 倪雅各

# 提名委員會

許次鈞(*主席)* 林兆麟 梁偉基 陳潔燕 倪雅各

# 公司秘書

陳子樂

# CORPORATE INFORMATION 公司資料

# **PRINCIPAL BANKERS**

The Hongkong and Shanghai Banking Corporation Limited China Construction Bank (Asia) Corporation Limited

# AUDITOR

PricewaterhouseCoopers Certified Public Accountants and Registered PIE Auditor 22nd Floor, Prince's Building Central, Hong Kong

# **LEGAL ADVISER**

Wilkinson & Grist 11/F, Great Eagle Centre 23 Harbour Road, Hong Kong

# **REGISTERED OFFICE**

Clarendon House 2 Church Street Hamilton HM 11 Bermuda

# HEAD OFFICE AND PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Suite 1106, 11th Floor 1063 King's Road Quarry Bay, Hong Kong *(effective from 1 July 2024)* 

# **PRINCIPAL SHARE REGISTRAR**

Conyers Corporate Services (Bermuda) Limited Clarendon House 2 Church Street Hamilton HM 11 Bermuda

# **主要往來銀行** 香港上海滙豐銀行有限公司 中國建設銀行(亞洲)股份有限公司

# 核數師

羅兵咸永道會計師事務所 執業會計師及註冊公眾利益實體核數師 香港中環 太子大廈22樓

# 法律顧問

高露雲律師行 香港港灣道23號 鷹君中心11字樓

# 註冊辦事處

Clarendon House 2 Church Street Hamilton HM 11 Bermuda

# 總辦事處及香港主要營業地點

香港鰂魚涌 英皇道1063號 11樓1106室 *(自二零二四年七月一日起生效)* 

# 股份登記總處

Conyers Corporate Services (Bermuda) Limited Clarendon House 2 Church Street Hamilton HM 11 Bermuda

# CORPORATE INFORMATION 公司資料

# HONG KONG BRANCH SHARE REGISTRAR

Computershare Hong Kong Investor Services Limited Units 1712–1716, 17th Floor Hopewell Centre 183 Queen's Road East Wan Chai, Hong Kong

# LISTING INFORMATION

Listing: The Stock Exchange of Hong Kong Limited Stock Code: 00738 Board Size: 2,000 Shares

# **INVESTOR RELATIONS**

Email address: ir@lesaunda.com.hk

# WEBSITE ADDRESS

http://www.lesaunda.com.hk

# 香港股份登記分處

香港中央證券登記有限公司 香港灣仔 皇后大道東183號 合和中心 17樓1712-1716室

上市資料 上市:香港聯合交易所有限公司 股份代號:00738 每手買賣單位:2,000股

**投資者關係** 電郵地址: ir@lesaunda.com.hk

網址 http://www.lesaunda.com.hk



# SHAREHOLDER INFORMATION 股東資料

# FINANCIAL CALENDAR 財務行事曆

2024/25 Interim Results Announcement 二零二四/二五年中期業績公佈	28 October 2024 二零二四年十月二十八日
2024/25 Annual Results Announcement 二零二四/二五年全年業績公佈	
Closure of Register of Members for Annual General Meeting (both days inclusive) 暫停辦理股份過戶登記手續(以出席股東周年大會)(包括首尾兩日)	9-14 July 2025 二零二五年七月九日至十四日
Annual General Meeting 股東周年大會	14 July 2025 二零二五年七月十四日

# SHAREHOLDER SERVICES

For enquires about share transfer and registration, please contact the Company's branch share registrar in Hong Kong:

Computershare Hong Kong Investor Services Limited Units 1712–1716, 17th Floor Hopewell Centre 183 Queen's Road East Wan Chai, Hong Kong

Telephone: (852) 2862 8555 Facsimile: (852) 2865 0990

Holders of the Company's ordinary shares should notify the above registrar promptly of any change of their address.

# 股東服務

任何有關股份過戶及登記之查詢,請聯 絡本公司之香港股份登記分處:

香港中央證券登記有限公司 香港灣仔 皇后大道東183號 合和中心 17樓1712-1716室

電話: (852) 2862 8555 傳真: (852) 2865 0990

持有本公司普通股之人士,若更改地址, 請儘快通知上述登記處。

# SHAREHOLDER INFORMATION 股東資料



# **INVESTOR RELATIONS**

For enquiries relating to investor relations, please email to ir@lesaunda.com.hk or write to the Company at:

Le Saunda Holdings Limited Suite 1106, 11th Floor 1063 King's Road Quarry Bay, Hong Kong

Telephone: (852) 3678 3200 Facsimile: (852) 2554 9304

# 投資者關係

任何有關投資者關係之查詢,請電郵至 ir@lesaunda.com.hk,或致函與本公司聯 絡,地址如下:

萊爾斯丹控股有限公司 香港鰂魚涌 英皇道1063號 11樓1106室

電話: (852) 3678 3200 傳真: (852) 2554 9304

# KEY MILESTONES 重要大事紀

MAR 三月/2024

The Group was continuously honored to obtain the "15 Year Plus Caring Company Logo" and the certificate awarded by The Hong Kong Council of Social Service, in recognition of the Group's active contributions in the three major areas of "Caring for the Community", "Caring for Employees" and "Caring for the Environment".

本集團繼續榮獲由香港社會服務業聯會頒發的[15年 Plus商界展關懷標誌]及獎狀,以表揚本集團積極貢獻 於「關懷社區」、「關懷員工」及「關懷環境」三大範疇。



# MAY 五月/2024

Group was consecutively appointed as the executive director unit of the Guangdong Electronic Commerce Association.

本集團獲續任為廣東省電子商務協會之常務理事 單位。



# JUL 七月/ 2024





The Group has collaborated with a famous illustrator, Mr. Jude Chan, to conduct crossborder joint promotions, combining Chinese natural landscape elements with fashion trends and applying to the current season's windows and booths so as to strengthen customers' visual perception and enhance brand appeal.

本集團攜手知名插畫藝術家程鵬先生進行跨界 聯名宣傳,結合中國自然山水元素與時尚風潮, 並且應用到本季櫥窗及展台上,以加強品牌的視 覺感觀效果及增進品牌感染力。

KEY MILESTONES 重要大事紀

The Group was awarded the "Top 100 Enterprises" by the Guangdong Electronic Commerce Industry Association in 2025. The award recognises sizable enterprises with outstanding social influence, high growth potential, and a strong sense of social responsibility in Guangdong province.

本集團於二零二五年榮獲由廣東省電子商務協會頒發「100強企業」殊榮。該獎項旨在嘉許廣東省內規 模較大、社會影響力突出、具有良好發展潛力及較 強社會責任感的企業。

# JAN 一月/ 2025



# FEB 二月/ 2025

The Group is committed to providing a pleasant working environment and enhancing employees' happiness at work. The Group had continued to be honoured as a "Happy Company" under "Happiness at Work Promotional Scheme 2025" for more than five consecutive years. The Group wishes for each employee to be happy in their work, to pursue their passions and to be fulfilled in it!

本集團致力提供一個愉快的工作環境,提升員工的工作快樂水平。本集團在「開心工作間推廣計劃2025」已 連續超過五年獲嘉許為「開心企業」。本集團期望每一位 員工在工作中快樂、追求熱情、以及獲得成就感!





# CHAIRMAN'S STATEMENT 主席報告書

Dear Shareholders,

On behalf of the board of directors (the "Board"), I am pleased to present the annual report on the results of Le Saunda Holdings Limited ("Le Saunda" or the "Company") and its subsidiaries (collectively the "Group") for the financial year ended 28 February 2025 (the "year under review").

The global economy has undergone rapid changes over the past years, with the retail market facing challenges due to the continued uncertainty in the economic and trade climate that caused consumers to behave with increased cautions. Following the introduction of a series of policies to expand domestic demand and promote consumption in Mainland China, the overall consumer market achieved a steady growth, with increasing demand for service consumption and better sales growth in daily goods and household electronic appliances. However, based on the present the official statistics of Mainland China, there is no sign of recovery of the demand for garment and footwear, while the competition among the industry operators has been intensifying. On the other hand, consumers place more emphasis on product value and functionality, and demand better shopping experience. As such, for the year under review, the Group invested more resources in product quality and design, in order to provide higher quality, more comfortable products as well as better sales services to customers, thereby enhancing the brand's resilience to external unstable business environment, uplifting the brand's market share, and achieving sustainable development of its business.

致各股東:

本人謹代表董事會(「董事會」)欣然提呈 萊爾斯丹控股有限公司(「萊爾斯丹」或「本 公司」)及其附屬公司(「本集團」)截至二零 二五年二月二十八日止的財政年度(「回顧 年度」)之業績報告。

全球經濟在過去一年不斷發生急速變化, 持續不穩定的經貿氣氛令消費行為變得 越來越審慎,導致零售市場充滿著挑戰。 隨著中國內地一系列的擴內需促消費政 策出台,整體消費市場實現平穩增長,服 務消費需求不斷增加,日常生活類和家電 類商品銷售增勢較好。但是,按目前中國 內地官方統計數字反映,服裝鞋履的需 求卻仍未顯示復甦的跡象,同業內卷的 情況亦日益嚴重。另一方面,消費者趨向 重視產品價值及其功能性,並且追求購 物體驗。因此,本集團於回顧年度,投放 更多資源在產品質量及設計,為客戶提 供更高質、更舒適的產品與及更優質的 銷售服務,以增強品牌面對外部不穩定 的營商環境之韌性,提升品牌在市場上 的份額,實現業務的可持續發展。

#### **BUSINESS REVIEW**

This has been a challenging year with twists and turns. Apart from external economic impact, the Group also underwent optimisation of internal structure and adjustment of market strategies to cope with the sluggish external environment. During the year under review, the Group actively allocated reasonable resources to its online and offline sales channels and evaluated whether the sales coverage of each channel was suitable, facilitating the Group to reach the target customer base in a more effective manner so as to seize the business development opportunities. The Group also further improved its warehousing management and streamlined its corporate structure to accelerate the operation process, which further enhanced its operational performance. Meanwhile, through short-term initiatives for the clearance of slowmoving stocks, the overstocking of off-season products has been substantially reduced which in turn increased the quick ratio and further strengthened the cash flow position. Although the above strategies have adversely impacted the results of the year under review, they lay down a solid foundation for the enhancement of its brand value in long term.

# 業務回顧

本年是充滿挑戰及轉折的一年,除了外圍 經濟影響外,本集團也經歷了內部組織 架構優化和市場策略調整,以應對低迷 的外部環境。於回顧年度,本集團積極配 置合理資源於線上線下分銷渠道,衡量 各渠道之銷售覆蓋範圍是否處於合適的 位置,有助本集團更有效地接觸目標客戶 群,以至捉緊業務發展機會。本集團亦 進一步完善倉存管理及精簡公司架構,加 快作業流程的速度, 令營運效益得到再 提升。同時,透過短期促銷慢流的貨品, 大幅減少過季貨品之積壓,提升速動比 率及使現金流更加穩健。儘管以上策略 對回顧年度內的業績有較大負面影響, 但長遠對品牌價值提升奠定了扎實的基 礎。



The Group focuses on developing fashionable together with comfortable products, aiming to attract young trendsetters with its product design, instead of simply engaging in a price war with other operators within the industry. The Group is also committed to reviewing the quality of products supplied by manufacturers and ensuring that they are of high standard, and to maintaining the reputation as a premium brand and raising its brand value. In addition, this year marks the 48th anniversary of its brand, the Group has therefore upgraded its products, operation logo and their colours, as well as packaging designs since the beginning of 2025, with the aim to strengthen its image of light luxury fashion and vibrancy. The Group has also collaborated with a famous illustrator in a crossover campaign and decorated its stores with the illustrator's artistic works, infusing a mixture of light luxurious and artistic vibe into its stores, with a view to embedding new Chinese fashion elements into its brand and demonstrating its brand's theme of everlasting and unique craftsmanship.

To have more in-depth interactions with its customers and understand their consumption patterns and personalised demands, the Group has launched a brandnew membership CRM system. This has comprehensively enhanced its membership operation and consolidated offline and online VIP membership information, with its in-store salespeople providing professional opinions that align with the customers' personalised demands, and its customers can experience the kind and professional services. The Group believes that such premium shopping experience would enhance their loyalty to its brand. Furthermore, the Group promote its brand through emerging social platforms, increase private traffic and strengthen its presence on social media e-commerce platforms, in order to secure the market shares of its e-commerce business.

# 業務回顧(續)

本集團專注開發時尚、舒適並重的產品, 務求產品設計能夠吸引年輕潮流群體的 目光,而非單單是在價格上與同業競爭。 本集團亦致力審視及確保生產商所供應 的產品質量已達到高標準,以維持優 。此外,乘 當一之聲譽及提高品牌價值。此外,乘 著今年是品牌成立48周年,本集團自二零 二五年初升級了產品、營運標誌及其顏色、 以及包裝設計,務求強化輕奢時尚與活 力形象。本集團亦攜手著名插畫藝術家 合辦跨界聯名,將其藝術作品佈置在店 舖內,為店舖添上輕奢與藝術融合的氛圍, 藉此為品牌注入新中式時尚元素,帶出 品牌歷久常新、獨具匠心的意蘊。

為更深層次與客戶互動及了解其消費模式 及個性化的需要,本集團已啟動全新會 員CRM系統。全方位提升會員運營模式, 打通線上線下VIP會員資料,配合門店銷 售員為客戶提供個性化的專業意見,讓 顧客感受到親切而專業之服務。本集團 相信透過此優質的購物體驗能增加他們 對品牌的忠誠度。此外,本集團通過新 興社交平台,為品牌推廣,提增私域流量 及強化與社交電商的佈局,來鞏固電商 業務的市場份額。

# SUSTAINABLE CORPORATE STRATEGIES

In summary, the year under review was more challenging than anticipated. The dampening economic activities and sluggish retail industry will still pose uncertainties and challenges to the retail environment in the coming years. To cope with these prolonged economic challenges and complex business environment, the Group has, therefore, reformulated its sustainable corporate strategies by constantly reviewing its ongoing business strategies and repositioning its competitive advantages, with an aim of achieving our vision and purpose as well as seeking for a more satisfactory and sustainable financial performance and shareholders' return.

The Group has, with the consideration of the corporate culture that evolves with its core values and factors such as the Board's view, stakeholders' analysis and development trends, formulated four main sustainable corporate strategies, namely, green growth philosophy, technology development, innovative operational management and staff development.

For the details of Group's corporate strategies, please refer to Corporate Governance Report on pages 41 to 74 of this report.

# 持續企業策略

綜合而言,於回顧年度比預期更具挑戰 性。經濟活動疲弱及零售業低迷仍為未 來數年的零售環境帶來不明朗因素及挑戰。 為應對這些長期的經濟挑戰和複雜的商 業環境,因此本集團透過不斷審視其持 續的業務略策和重新定位其競爭優勢來 加強其可持續的企業戰略,以實現我們 的願景和目標,並尋求一個更令人滿意和 可持續的財務業績和股東回報。

本集團以核心價值演變的企業文化配合 董事會觀點,持份者分析及發展趨勢的 策略制定因素,制定出四項主要持續企 業策略,為綠色增長理念,科技發展,創 新營運管理,員工發展。

有關本集團詳細的企業策略,請參考41 至74頁企業管治報告。

# ACKNOWLEDGEMENTS AND APPRECIATION

On behalf of the Board, I would like to express my deepest gratitude to the management team and all employees for their dedication and contribution in the past year, as well as to the shareholders and business partners for their continued support for and trust in the Group. In spite of the prevailing complex and volatile business environment, the Group will stay true to its original vision and strive to create more values for the brand and greater returns for its shareholders!

# 致意與感謝

在此,本人謹代表董事會,衷心感謝管理 團隊及所有員工在過去一年的付出及貢獻, 亦感謝股東及商業夥伴對本集團的持續 支持及信任。面對複雜多變的營商環境, 本集團堅守初心,努力不懈地為品牌創 造更高的價值,為股東創造更佳的回報!

James Ngai Chairman

onannan

*主席* **倪雅各** 

Hong Kong, 26 May 2025

香港,二零二五年五月二十六日



# MANAGEMENT'S DISCUSSION AND ANALYSIS 管理層討論及分析

### **FINANCIAL REVIEW**

### **Operating Results**

The Group is engaged in the design, development and retailing of ladies' and men's footwear, handbags and fashionable accessories in Mainland China. The major proprietary brands of the Group include LE SAUNDA, le saunda MEN and LINEA ROSA, which aim to appeal to diversified target customer groups with their distinctive product lines.

For the financial year 2024/25, total revenue of the Group decreased by 26.7% year-on-year to RMB294,100,000 (2023/24: RMB401,400,000). Consolidated gross profit decreased by 42.9% year-on-year to RMB143,200,000 (2023/24: RMB250,800,000), and an overall gross profit margin of 48.7% was recorded, representing a decrease of 13.8 percentage points as compared to the corresponding period in the previous financial year. For the financial year 2024/25, consolidated loss attributable to owners of the Company was RMB100,800,000 (2023/24: consolidated loss of RMB23,500,000).

### 財務回顧

# 經營業績

本集團在中國大陸從事設計、開發以及 銷售男女裝鞋履、手袋及配飾等產品。 旗下主要自營品牌包括LE SAUNDA、le saunda MEN、LINEA ROSA,以不同定位 的產品,覆蓋廣闊的目標客戶群。

於二零二四/二五財政年度,本集團總 體收益錄得同比下跌26.7%至人民幣 294,100,000元(二零二三/二四年:人 民幣401,400,000元)。綜合毛利同比減 少42.9%至人民幣143,200,000元(二零 二三/二四年:人民幣250,800,000元), 整體毛利率較去年財政年度同期減少13.8 個百分點至48.7%。於二零二四/二五財 政年度,本公司權益持有人應佔綜合虧損 為人民幣100,800,000元(二零二三/二四 年:綜合虧損人民幣23,500,000元)。

# **MANAGEMENT'S DISCUSSION AND ANALYSIS** 管理層討論及分析

# **FINANCIAL REVIEW (CONTINUED)**

財務回顧(續)

Operating Results (Continued)		經營業績		
		2024/25	2023/24	Change
RMB (million)	人民幣(百萬元)	二零二四/二五	二零二三/二四	變動
Revenue	收益	294.1	401.4	(26.7%)
Gross profit	毛利	143.2	250.8	(42.9%)
Gross profit margin	毛利率	48.7%	62.5%	(13.8 percentage points) (13.8個百分點)
Consolidated loss attributable to owners	權益持有人應佔綜合虧損	(100.8)	(23.5)	
Final dividend (HK cents)	末期股息(港仙)		_	
Final special dividend (HK cents)	末期特別股息(港仙)	-	5.0	
Annual dividend pay-out ratio	全年派息率	N/A	N/A	
		不適用	不適用	

# **Profitability Analysis**

During the year under review, consumer confidence and demand for apparel and footwear continued to be weak. In order to cope with the sluggish retail market and to avoid overstocking of off-season products, on the one hand, the Group has further optimised its offline retail store network, and on the other hand, the Group has offered relatively high discounts to retail customers and wholesalers to clear up the slow-moving products. Hence, the total revenue of the Group decreased by 26.7% yearon-year to RMB294,100,000. Meanwhile, the Group recorded a gross profit of RMB143,200,000 (2023/24: RMB250,800,000), representing a year-on-year decrease of 42.9%. The gross profit margin decreased by 13.8 percentage points to 48.7%, as compared to last year.

The selling and distribution expenses decreased by 19.7% year-on-year to RMB164,500,000 (2023/24: RMB204,800,000) during the year under review. The Group focused on optimising its store network and reducing underperformed stores to save fixed selling and distribution expenses. Nonetheless, the Group has incurred one-off employee compensation expenses for staff redundancy of frontline employees as a result of store optimisation. Accordingly, the ratio of selling and distribution expenses to total revenue increased by 4.9 percentage points to 55.9% (2023/24: 51.0%).

# 盈利狀況分析

於回顧年度,消費者信心及服裝鞋履需 求持續低迷。為了應對疲弱的零售市場 及避免過季貨品大量積壓,本集團一方 面進一步優化線下零售店舖網絡;及另 一方面,本集團給予較大的折扣給零售 顧客及批發商,以清減慢流貨品。因 此,本集團總體收益同比下跌26.7%至 人 民 幣294,100,000元。 同 時,本 集 團 錄 得全年毛利額同比下跌42.9%至人民幣 143,200,000元(二零二三/二四年:人民 幣250,800,000元)。毛利率同比減少13.8 個百分點至48.7%。

於回顧年度,銷售及分銷開支同比下跌 19.7%至人民幣164,500,000元(二零二三/ 二四年:人民幣204,800,000元)。本集團著 力優化店舖網絡及減少低效店舖,以節 省固定的銷售及分銷開支。然而,優化店 舖 而 裁 減 前 線 員 工,需要支付 一次 性 僱 員 賠償費用。故此,銷售及分銷開支佔總收 益的佔比增加4.9個百分點至55.9%(二零 二三/二四年:51.0%)。

# FINANCIAL REVIEW (CONTINUED)

# **Profitability Analysis (Continued)**

The Group streamlined its back-office structure during the year under review, including unification of warehousing function and optimisation of regional office and its headcount, to improve its operational efficiency. Although the Group has paid one-off employee compensation expenses for the optimisation of staff from back-office, the overall general and administrative expenses were reduced. The Group's recorded general and administrative expenses during the year under review decreased by 2.5% to RMB81,900,000 as compared to the corresponding period of last year (2023/24: RMB84,000,000). However, as a result of the significant decline in total revenue this year, the ratio of general and administrative expenses to total revenue increased by 6.9 percentage points to 27.8%. (2023/24: 20.9%).

Other income comprised of property rental income of RMB1,900,000 and local government subsidies of RMB700,000. Other income increased by 14.6% year-on-year to RMB2,600,000 (2023/24: RMB2,300,000).

During the year under review, other losses, net, were RMB9,600,000 (2023/24: gain of RMB3,200,000). Among which, there was an impairment loss on the investment property of RMB9,200,000. Furthermore, the Group recorded exchange losses of RMB300,000 (2023/24: RMB2,500,000) because Renminbi continued to depreciate whereas the magnitude was lower than that of last year. Last year, the Group recorded an one-off gains on early termination of leases of RMB7,400,000 and the compensation expenses of RMB1,800,000 for early termination of such leases.

The consolidated loss attributable to owners of the Company amounted to RMB100,800,000 (2023/24: loss of RMB23,500,000). Basic losses per share amounted to RMB14.28 cents (2023/24: losses of RMB3.34 cents).

# 財務回顧(續) 盈利狀況分析(續)

本集團於回顧年度精簡後勤部門架構, 包括統一倉存管理功能及優化地區辦公 室及其員工人數,以提升營運效率。雖 然本集團優化後勤人員而支付一次性僱 員賠償費用,但是整體一般及行政開支 得以減省。於回顧年度,本集團錄得一 般及行政開支較去年下降2.5%至人民幣 81,900,000元(二零二三/二四年:人民幣 84,000,000元)。不過,由於本年銷售額 顯著下跌,導致該一般及行政開支對總 收益的佔比上升6.9個百分點至27.8%(二 零二三/二四年:20.9%)。

其他收入包括物業租金收入為人民幣 1,900,000元,以及地方政府補貼為人民 幣700,000元。整體其他收入同比上升 14.6%至人民幣2,600,000元(二零二三/ 二四年:人民幣2,300,000元)。

於回顧年度,其他虧損淨額為人民幣 9,600,000元(二零二三/二四年:收益人 民幣3,200,000元)。其中,投資物業減值 虧損為人民幣9,200,000元。另外,本集 團錄得匯兑虧損為人民幣300,000元(二零 二三/二四年:人民幣2,500,000元),由 於人民幣持續貶值,不過其貶值幅度比 上年度減少。本集團去年錄得一次性的 提前終止租賃合約收益為人民幣7,400,000 元及提前終止租賃合約之補償為人民幣 1,800,000元。

本公司權益持有人應佔綜合虧損為人民幣100,800,000元(二零二三/二四年:虧 損人民幣23,500,000元)。每股基本虧損 為人民幣14.28分(二零二三/二四年:虧 損人民幣3.34分)。

### **FINANCIAL REVIEW (CONTINUED)**

# **Income Tax**

During the year under review, income tax expenses amounted to approximately RMB2,500,000 (2023/24: RMB2,900,000). The income tax expenses mainly included the deferred tax expenses made for the reversal of provision items. Since 2012, all business entities of the Group in Mainland China are subject to an income tax rate of 25% while the profit tax rate for operations in Hong Kong remains at 16.5%. Pursuant to the Enterprise Income Tax Law of Mainland China, a withholding income tax of 5% to 10% shall be levied on the dividends remitted by a Chinese subsidiary to its foreign parent company starting from 1 January 2008.

# **Inventory Management**

As at 28 February 2025, the Group's inventory balance, net of provision for impairment, was RMB76,100,000, representing an decrease of 53.7% as compared to that of last year.

Details of inventory balance were as follows:

# 財務回顧(續)

# 所得税

於回顧年度,所得税為約人民幣2,500,000 元(二零二三/二四年:人民幣2,900,000 元)。所得税支出主要包括對回撥計提項 目而作出的遞延所得税項開支。於二零 一二年起,本集團所有於中國內地經營的 業務按照25%的税率繳納所得税,香港業 務的所得税税率維持在16.5%的水平。根 據中國內地之企業所得税法,由二零零八 年一月一日起,中國內地附屬公司向境外 母公司支付股息時須繳交5%至10%的預 扣所得税。

#### 存貨管理

於二零二五年二月二十八日,本集團的存 貨結餘扣除減值準備後的淨額為人民幣 76,100,000元,較去年下跌53.7%。

存貨結餘細節如下:

RMB (million)	人民幣(百萬元)		二月二十九日	變動金額	變動百份比
		As at 28 February 2025 於二零二五年	As at 29 February 2024 於二零二四年	Changes in value	Changes in %



### FINANCIAL REVIEW (CONTINUED)

# **Inventory Management (Continued)**

During the year under review, in response to the continuing sluggish retail environment, the Group executed a cautious approach in purchasing its current season products and enhanced its efforts in cleaning up its slow-moving products, which has, in turn, substantially reduced the inventory volume. The proportion of the inventory of footwear aged less than one year increased by 3.8 percentage points to 48.2% as at 28 February 2025 (29 February 2024: 44.4%) and inventory turnover of finished goods had therefore decreased by 141 days to 291 days (2024: 432 days).

# **Liquidity and Financial Resources**

The Group's financial position remained very strong and healthy. As at 28 February 2025, the Group's cash and bank balances amounted to RMB327,900,000 (29 February 2024: RMB364,700,000), representing a decrease of 10.1% year-on-year. Even though being in a sluggish retail environment, the Group still maintains sufficient cash. If necessary, the Group can maintain sufficient working capital through banking facilities provided by its major banks in Hong Kong and Mainland China, including but not limited to revolving loans and trade finance, mainly at floating interest rates. At the end of the financial year, the quick ratio was 4.6 times (29 February 2024: 4.0 times). During the year under review, the Group had borrowed and repaid a bank loan of HK\$10,000,000. As at 28 February 2025, the Group has no outstanding bank loan (29 February 2024: Nil). Forward contracts will be used, if necessary, to hedge related debts and bank borrowings arising from overseas purchases. In addition, the Group did not enter into any forward contracts to hedge its foreign exchange risks during the year under review.

During the year ended 28 February 2025, the Group's cash and bank balances were held in Hong Kong dollars, United States dollars and Renminbi, respectively and all deposits maturing within one year were placed in leading banks. With the Group's steady cash inflow from its operations, coupled with its existing cash and banking facilities, it has adequate financial resources to fund its future needs in development.

# 財務回顧(續) 存貨管理(續)

於回顧年度,本集團為應對持續低迷的 零售環境,謹慎地採購當季貨品,以及 加大力度清減慢流貨品,以至大幅減少 其庫存數量。於二零二五年二月二十八日, 鞋履存貨賬齡少於一年的存貨佔年末結 餘的佔比增加3.8個百份點至48.2%(二 零二四年二月二十九日:44.4%)及整體製 成品存貨周轉期減少141天至291天(二零 二四年:432天)。

### 流動資金及財務資源

本集團財務狀況非常穩健。於二零二五 年二月二十八日,本集團現金及銀行結餘 為人民幣327,900,000元(二零二四年二月 二十九日:人民幣364,700,000元),同比下 跌10.1%。即使在低迷的零售環境之下, 本集團仍然維持充裕的現金。如有需要, 本集團可透過其在香港及中國內地的主 要銀行提供的銀行融資為本集團提供足 夠的營運資金,包括但不限於循環貸款 及貿易融資,主要以浮動利率計息。於財 政年末日, 速動比率為4.6倍(二零二四年 二月二十九日:4.0倍)。於回顧年度,本 集團向銀行借入貸款港幣10,000,000元及 已償還。於二零二五年二月二十八日,本 集團沒有銀行貸款餘額(二零二四年二月 二十九日:無)。如有需要,本集團將以遠 期合同對沖因海外採購引起之相關債務 及銀行借貸。此外,本集團於回顧年度 並無訂立任何遠期合同以對沖其匯兑風 險。

截至二零二五年二月二十八日止期間,本 集團之現金及銀行結餘以港元、美元及 人民幣呈列,並將一年內到期之存款存 放於數間大銀行。基於本集團之穩定經 營業務現金流入,加上手持現金及銀行融 資,本集團擁有充裕的財務資源以應付 未來發展的所需。

#### **BUSINESS REVIEW**

### **Overview**

Looking back at 2024, although inflation and interest rates of various countries have been declining gradually, their economies were still shrouded in gloom. Recovery progress of their economies is very vulnerable to the economic and trade policies implemented by other countries and the tense economic and trade relations among countries. In response to the volatile external environment, the Chinese government strived to improve its economic prowess under the principle of "making progress while maintaining stability" with initiatives, including the timely introduction of multiple consumption stimulus policies and the launch of new measures that support emerging technological industries, so as to stimulate domestic demand and enhance domestic productivity to support stable economic growth in Mainland China. Based on the data released by the National Bureau of Statistics of the People's Republic of China ("PRC"), the annual gross domestic product ("GDP") increased by 5% year-on-year in 2024, which was in line with the GDP growth target as set out in the "Report on the Work of the Government" published by the State Council of the PRC last year. However, at the Third Session of the 14th National People's Congress of the PRC, the State Council pointed out that this was not an easy achievement. The domestic economic environment has been constantly facing challenges to various degrees and issues such as deep-rooted structural problems, weak domestic demand and expected low consumer confidence still persisted in Mainland China.

# 業務回顧

# 概況

回顧二零二四年,雖然各國的通脹和利率 逐漸下降,但是其經濟仍然充滿著陰霾。 各國經濟復甦進程十分容易受到別國的 經貿政策和國與國之間的緊張經貿關係 而有所影響。為應對外部多變的環境,中 國政府致力以穩中有進的基調來加強自 身的經濟實力,包括適時出台多項的消 費優惠政策及推出支援新科技產業的新 措施,從而刺激內需及提高國內生產力, 以支持中國內地經濟平穩增長。根據中 華人民共和國(「中國」)國家統計局資料顯 示,二零二四年全年國內生產總值(「GDP」) 同比增長5%,符合去年中國國務院發表 的「政府工作報告」內之GDP增長目標。然 而,中國國務院在十四屆全國人大三次 會議上指出其成績來之不易。中國內地 之經濟環境時刻都受到不同程度的挑戰, 深層次結構性問題、內需仍顯疲軟、預 期偏弱的消費者信心等問題依然交織疊 加存在。



### **Overview (Continued)**

During the year under review, consumer confidence of the overall retail sector in China had yet to show any significant improvement. Consumers have become more and more cautious with their spending. When exposed to economic pressure or market changes, they would prefer relatively affordable products with better value for money and mostly purchase the products with relevant national subsidies. Currently, demand for footwear remains weak, resulting in continuous competition within industry. The Group has implemented a series of optimisation measures and reforms to strengthen its resilience against rapid changes of the external environment and improve its operational efficiency. Such measures include but are not limited to streamlining corporate structure, consolidating its logistics and supply chain, improving product quality, constantly optimising the layout of its physical stores and actively clearing off off-season products as well as enhancing visual image of its brand. However, since the retail market remained sluggish, the Group's total retail revenue for the year under review decreased by 26.7% to RMB294,100,000 as compared to that of last year (2023/24: RMB401,400,000) while same store sales yearon-year decreased by 20.1% (2023/24: increased by 11.7%).

#### **Retail Network**

Mainland China is currently the key market of the Group's retail business. As at the end of the year under review, the Group had a total of 153 physical stores in Mainland China. The number of self-owned stores dropped by 125 while the number of franchised stores decreased by 5 during the year under review.

As at 28 February 2025, there were 109 stores under the core brand LE SAUNDA, representing a net decrease of 93 stores as compared to the end of last financial year. The high-end fashion brand, LINEA ROSA, had a net reduction of 20 stores, bringing the total number of stores to 6, as compared to the end of last financial year.

# 業務回顧(續)

概況(續)

於回顧年度,中國整體零售行業的消費 信心未見有明顯的改善。消費者採取越 來越謹慎的消費態度。在面對經濟壓力 或市場變化時,他們都會選擇性價比更 高而相對地親民的產品及主動購買有國 家相關補貼的商品為多。目前鞋履需求 仍顯不振,導致行業持續出現內卷的情 況。而本集團隨即執行一系列的優化改 革措施,以增強對應外部環境急速變化 之韌性及提升自身經營效率。該措施包 括但不限於精簡公司架構、整合物流供 應鏈、提升產品質素、持續優化實體店 分佈及積極地進行清理過季貨品,亦同 時進行升級品牌視覺形象。然而,由於 零售市場環境持續疲弱,本集團於回顧 年度整體零售收益較去年下跌26.7%至人 民幣294,100,000元(二零二三/二四年: 人 民 幣401,400,000元), 全 年 同 店 銷 售 錄得下跌20.1%(二零二三/二四年:上升 11.7%) •

#### 零售網絡分佈

本集團的零售業務目前以中國大陸為主。 於回顧年度末日,本集團於中國大陸擁有 153家實體店舖。於回顧年度,自營店淨 減少125家,特許經營店舖淨減少5家。

於二零二五年二月二十八日,核心品牌LE SAUNDA擁有109家店舖,較去年末淨減 少93家店舖;高端時尚品牌LINEA ROSA 店舖數目較去年末淨減少20家至6家。

# MANAGEMENT'S DISCUSSION AND ANALYSIS 管理層討論及分析

# **BUSINESS REVIEW (CONTINUED)**

#### **Retail Network (Continued)**

# 業務回顧(續)

零售網絡分佈(續)

As at 28 February 2025, the breakdown of the Group's offline retail network was as follows:

於二零二五年二月二十八日,本集團的線 下零售網絡分佈如下:

Number of Outlets by Region	按地區劃分的 店舖數目	Self-owned (Year-on-year change) 自營 (按年變動)		Franchise (Year-on-year change) 特許經營 (按年變動)		Total (Year-on-year change) 總計 (按年變動)	
Mainland China	中國大陸						
Northern, Northeastern &	• 北部、東北及西北						
Northwestern Regions		31	(-35)	20	(-4)	51	(-39)
Eastern Region	<ul> <li>東部</li> </ul>	49	(-37)	0	(0)	49	(-37)
Central and Southwestern Regions	• 中部及西南	29	(-22)	1	(-1)	30	(-23)
Southern Region	● 南部	23	(-31)	0	(0)	23	(-31)
Total	總數	132	(-125)	21	(-5)	153	(-130)

# Mainland China Retail Business

# 中國大陸

零售業務

In 2024, the total retail sales of consumer goods in the PRC amounted to RMB48.8 trillion, representing a yearon-year increase of 3.5%. This was mainly because in the second half of 2024, the National Development and Reform Commission of the PRC, with the active cooperation of relevant departments, had stepped up their effort in implementing policies in respect of the large-scale equipment upgrade and consumer goods trade-in, resulting in an accelerated growth in the sales of home appliances, automobiles and other products, which had played a significant role in driving the rebound of overall consumption in Mainland China. However, the retail sales of consumer goods in garments, footwear, hats and knitwear category in Mainland China only had a 0.3% growth in 2024. This demonstrated that the relevant policies in Mainland China did not benefit the consumer market of garments and footwear nor raised consumer confidence in this retail segment.

中國二零二四年社會消費品零售總額達 到48.8萬億元,同比增長3.5%。主要因為 二零二四年下半年以來,中國國家發展和 改革委員會加力推動大規模設備更新和 消費品以舊換新之政策實施及與相關工 作單位積極配合,促使家電、汽車等商品 銷售增長加快,對中國內地整體消費品 引起到了明顯的拉動作用。不過,關於 中國內地服裝、鞋帽及針紡織品類別消 費品零售額於二零二四年僅錄得0.3%增 長。這顯示中國內地相關政策未能惠及 服裝鞋履相關的消費品市場及提升消費 者對此零售版塊的消費信心。

# **Mainland China (Continued)**

### Retail Business (Continued)

To overcome the current economic downturn, the Group has made a decisive move in the year under review to comprehensively optimise its offline distribution network, including reviewing, in particular, the department stores subject to fixed rents and only retaining those stores that are profitable to the Group. Apart from assessing the current sales of its physical stores in all regions, the Group also considered whether there is still room for future business development in the relevant regions and to proactively close physical stores in regions with declining retail markets. Meanwhile, the Group continued to consolidate its sales networks in key cities, cautiously evaluate the sales coverage of the Group and eliminate stores with overlapping customer bases, with a view to ensuring that appropriate distance is maintained between stores to raise the effectiveness in reaching target customers. The current store network of the Group is mainly located across large shopping centers and sizeable department stores with high customer traffic.

Moreover, in order to increase the turnover of off-season products and strengthen cash flow position, the Group provided discounts to customers from time to time and sold slow-moving off-season products to wholesalers with relatively high discounts during the year under review. However, such stock clearance initiatives not only led to a decrease in the average selling price of footwear but also resulted in a significant decrease in the gross profit margin of the Group. During the year under review, the Group's retail sales in Mainland China decreased by 25.4% to RMB294,100,000 (2023/24: RMB394,200,000).

# 業務回顧(續) 中國大陸(續) *零售業務(續)*

為克服當前經濟不景氣,本集團於回顧年 內已作出鋭意果斷的部署,全面地優化 線下分銷網絡,包括特別審視須支付固 定租金的百貨店及只保留對本集團有貢 獻的店舖等。除了評核位於各地區的實 體店之目前銷售情況外,本集團亦考慮該 相關地區未來是否還有業務發展的空間, 積極撤離那些位於零售市場正在萎靡的 地區之實體店。與此同時,本集團繼續 整合在重點城市內的銷售網絡地點,謹 慎地評估本集團銷售覆蓋範圍及削減客 戶群存在重疊的店舖,確保店與店之間 維持合適的距離,以提升接觸目標客戶群 之效益。現在本集團店舖網絡主要分佈 於大型購物中心及客流量高而具規模的 百貨商場。

此外,務求加快過季貨品的流轉及增 強現金流,本集團於回顧年內不時推出 折扣優惠給顧客及以較大折扣售出慢 流過季貨品予批發商。可是,這些清貨 策略不但拉低鞋履平均售價,以致總銷 售減少外,還導致本集團毛利率顯著 下跌。於回顧年度,本集團在中國大陸 地區的零售額同比下跌25.4%至人民幣 294,100,000元(二零二三/二四年:人民 幣394,200,000元)。

# **Mainland China (Continued)**

# Retail Business (Continued)

Price reduction sales to reducing off-season inventories is only a short-term strategy. The Group has always endeavored to keep abreast of the changes in consumer demand for footwear styles and maintain appropriate stock level with different inventory categories in various seasons, allowing the Group to implement flexible procurement plans to improve its brand competitiveness and lower costs of overstocking. The Group insisted on developing products with high quality, great style and exquisite craftsmanship for consumers to enhance its brand value and loyalty, thereby increasing customer traffic and sales. The Group has once again reviewed and evaluated its existing suppliers and mainly procured from high-quality suppliers with good reputations and manufacturing technology while strengthening the monitoring of the relevant suppliers to ensure production quality as well. As we build consumers' confidence in the quality of LE SAUNDA, consumers would eventually prefer purchasing the Group's product over low-priced footwear products offered from other brands. This undoubtedly helps the Group in consolidating its position and maintaining its market share in the ladies' footwear market.

# 業務回顧(續) 中國大陸(續)

零售業務(續)

以降價促銷來減少過季庫存只屬於短暫 策略。本集團一向致力緊貼消費者對鞋 類流行款式需求之轉變,關注各類別存 貨於不同的季節之合適存量,執行靈活的 採購計劃,以增強品牌競爭力及降低存貨 積壓產生的成本。本集團堅持專注開發 質優、款佳、手工好的產品給消費者,以 提升品牌價值及品牌黏性,從而增加客 源流量及銷售量。本集團已重新審視及 評估現有供應商,對擁有良好商譽及製 造技術的高質供應商作出重點採購,並 加強監察相關供應商確保生產質量到位。 當消費者對萊爾斯丹的質量有信心時,久 而久之消費者會更傾向於選擇本集團的 產品,而不是因傾向低價產品而轉向購 買其他鞋履品牌。這無疑有助於本集團 鞏固在女鞋市場的地位及保持市場份額。

# **Mainland China (Continued)**

# Retail Business (Continued)

The Group has consolidated its logistics chain, by integrating and optimising the same with the logistics provider's systems, with an aim to centralising inventory inbound, outbound and internal transfer, in order to streamline the processes of operation and warehousing, such as optimising inventory level, shortening the time for products to hit shelves and accelerating inventory movement. As such, the Group studied and monitored the inventory movement of products more effectively to reduce overstocking and understocking, which also reduced the operating cost of warehouses. During the year under review, the Group has streamlined its corporate structure to optimise its store network and back-office, and centralised its management in the headquarters to expedite the decision-making process. The main goal was to further enhance operational efficiency of the Group and strengthen its responsiveness to market changes. Furthermore, centralised functions could reduce redundant posts and resource dispersion. While maintaining an effective internal control, we granted employees a wider range of responsibilities, strengthened departments' execution and motivated the innovation and accountability of employees.

# 業務回顧(續) 中國大陸(續)

#### 零售業務(續)

本集團已整合物流鏈及已對物流商系統 進行銜接與優化,統一調配商品進倉、出 倉及內部調撥,藉此簡化運營倉儲工序, 包括優化庫存水平、縮短產品上架時間 和提高流轉速度。因此,本集團更有效地 了解及監測產品流轉狀態,減少出現庫 存過剩或不足的情況,亦有助減少倉庫的 營運成本。於回顧年度,本集團因應店舖 網絡及後勤部門的優化而需要精簡架構, 集中總部管理,加快決策速度,其核心目 標是為了進一步提升本集團之營運效率, 並對市場變化的應變能力得以增強。此外, 功能中央化可降低冗餘職位,減少資源 分散。在能保持有效的內部監控下,賦予 員工其更闊的職權範圍,加強部門的執行 力及激發員工的創新能力與責任感。



# **Mainland China (Continued)**

# Retail Business (Continued)

In terms of brand promotion, in autumn and winter of 2024, the Group collaborated with top illustrator, Mr. Jude Chan ("Jude Chan"), to launch the cross-boundary collaboration series "LE SAUNDA × Jude Chan". The partnered series "Marks of Time and Space" injected new Chinese aesthetic elements into the brand, launching quality autumn and winter footwear that outlined the fashion sense of the brand. The Group also displayed Jude Chan's works in its stores, integrating artistic culture and fashion to enhance brand appeal. Moreover, the Group also emphasised on enhancing the visual image of its brand. In early 2025, our products and operation logo, packaging designs have been upgraded in order to highlight the Group's brand fashion sense and vibrancy with its visual image.

Through dedicated self-owned stores, the Group occasionally held live streaming to showcase and introduce popular footwear of the season, with its offline and online integration, which drove the business of its traditional e-commerce platform. The Group also held product sharing sessions in stores. Through interacting with customers in stores, the Group offered them with the direct access to the latest information of the Group's products and triggered their intention to repurchase so as to facilitate sales conversion. The Group believed that live streaming and product sharing sessions could more precisely reach potential target customer bases, allowing us to establish connections with them and attract their interest in the brand so as to boost sales through private traffic as well.

# 業務回顧(續) 中國大陸(續) 零售業務(續)

至於品牌宣傳方面,在二零二四年秋冬季 期間,本集團與頂級插畫藝術家程鵬先生 (「Jude Chan」)推出跨界聯名「LE SAUNDA × Jude Chan」。以「時空印記」聯名系列, 為品牌增添新中式美學元素,打造秋冬 鞋履精品,突顯品牌時尚感。本集團亦 在店舖上佈置其作品,融合藝術文化和 時尚品味,進而提升品牌感染力。另外, 本集團也著重於提升其品牌的視覺形象, 在二零二五年年初,升級產品、營運標誌 及包裝設計,以視覺去凸顯品牌時尚及 活力形象。

本集團通過特定實體自營零售店,不時 舉辦現場直播,羅列及介紹當季受歡迎 的鞋類產品,帶動傳統電商平台的業務, 線上線下同時接軌。本集團亦在店舉行 產品分享會,藉著與到店客戶互動,讓他 們直接獲得本集團最新產品資訊,引起 他們的複購意慾,有助促成銷售轉化。本 集團相信現場直播及產品分享會使其更 精準地接觸潛在目標客戶群,與他們建 立連結之餘,亦讓他們對品牌產生興趣, 同時為私域營銷引流。

#### **Mainland China (Continued)**

### E-Commerce Business

In January 2025, the National Bureau of Statistics of the PRC announced that the overall national online retail sales increased by 7.2% year-on-year in 2024, among which, online retail sales of wearable goods slightly increased by 1.5% while last year's growth rate was 10.8%. To a certain extent, this shows that the growth of the overall domestic footwear industry in the e-commerce market has significantly slowed down, and the market is becoming saturated. Consumers continue to demand lowpriced products. Such consumption downgrade has led to intensifying competition among operators within the industry and increasing difficulty and costs for acquiring customers. During the year under review, with fierce competition among online brands, an overall increase of product return rate in the industry and other factors affected the e-commerce business of the Group, resulting in a year-on-year decrease of 8.8% of its overall revenue.

In spite of this, the Group believes that under the current e-commerce competition, adopting red ocean strategy and engaging in a price war with other operators in the industry could not fulfill the long-term demand of consumers. Such strategy would continuously increase the sales cost and reduce the profit of the Group and also damage its brand image. On the contrary, the Group strictly adhered to the implementation of effective online brand management to maintain its brand image. The Group has been managing its online brand, launching marketing activities, promoting products and constantly improving the shopping experience of online users, in order to establish brand reputation and strengthen its market competitiveness. Through social media platforms, such as Xiaohongshu, the Group increased its presence and promoted the brand by arousing the hot discussions on the brand, and increased private traffic through the model of direct sales. The Group maintained close communication with online users through live streaming. Hosts could accurately and effectively describe the features of our products and stimulate consumption of online users and also attract them to visit our offline stores, forming synergies of sales via offline and online channels.

# 業務回顧(續) 中國大陸(續) *電商業務*

中國國家統計局於二零二五年一月公佈二 零二四年全國網上零售額同比增長7.2%, 其中,在穿類商品網上零售額稍為增長 1.5%,去年為10.8%,這某程度上可反映 國內整體鞋業在電商市場的業務增長大 幅放緩,市場漸趨飽和。消費者對商品 的低價化需求持續,其消費降級引致同業 內卷的情況日益嚴重,獲客的難度及成 本與日俱增。於回顧年度,因為線上品牌 競爭劇烈及整體行業退貨率上升等各種 因素都影響了本集團的電商業務,令其整 體收益錄得同比下跌8.8%。

然而,本集團認為在現時的電商競爭之中, 只採用紅海戰略,以持續降價營銷來與 行業營運商競爭,是不能滿足消費者的 長遠需求。該策略除了持續增加本集團的 銷售成本及減少利潤外,亦會損害品牌 形象。相反,本集團堅持執行有效的線上 品牌管理,以維護品牌形象。本集團一直 保持在線上品牌管理,持續地進行營銷 活動、推廣產品及持續改善線上用戶購 物體驗,以建立品牌知名度及增加市場 競爭力。本集團通過小紅書等社交媒體 平台佈局及宣傳,打造品牌聲浪,並透過 直接營銷模式增強私域流量。本集團透 過直播帶貨的方式與線上用戶緊密交流, 主播還可以精準有效地指出產品特點, 刺激線上用戶的消費意慾,同時亦可以引 流他們光臨線下店舖,令線上線下渠道 營銷相得益彰。

# **Mainland China (Continued)**

#### E-Commerce Business (Continued)

The Group is committed to forming closer cooperation with various traditional e-commerce platforms and emerging social media platforms. Leveraging regular promotion activities on e-commerce platforms, the Group could drive online streaming traffic on the relevant e-commerce platforms for the mutual benefit. Furthermore, the Group has been enhancing its brand awareness in the e-commerce market. In May 2024, Guangdong Electronic-Commerce Association ("Association") has once again appointed one of the Group's subsidiaries as its executive director unit. As a representative of the Group, that subsidiary could enhance the goodwill and brand power of the Group by performing its duties. Moreover, with the assessment of sales, market share and other comprehensive indicators, the Association elected the Group as one of the most competitive e-commerce enterprises of Guangdong Province, and awarded the Group with the honour of "Top 100 Enterprise", demonstrating that the Group does have high visibility and influence in the e-commerce sector of Guangdong Province and throughout China.

Furthermore, the new system of Customer Relationship Management ("CRM") of the Group has been launched. On the one hand, the system could help the Group to analyse all aspects of its sales data, including traffic analysis, transaction analysis and consumer behaviour analysis, allowing the Group to have a more indepth understanding of the consumption pattern of its customers and enabling the relevant departments to formulate and execute marketing plans in a more effective manner. On the other hand, members could participate in diverse promotional activities through the new system of CRM, which would enrich members' consumption experience, enhance the brand loyalty of our customers and thereby encourage members to repurchase.

# 業務回顧(續) 中國大陸(續)

#### 電商業務(續)

本集團致力與各大傳統電商平台及新興 的社交媒體平台建立更緊密的合作關係。 藉著在電商平台定時推行推廣活動,帶 動相關電商平台的線上串流流量,締造 互惠互利的局面。另外,本集團不斷提升 在電商市場的品牌知名度。在二零二四 年五月份,廣東省電子商務協會(「協會」) 再次委任本集團旗下一間主要附屬公司, 為常務理事單位,此附屬公司代表本集團 透過履行該單位的職責來提升本集團的 商譽和品牌力。再者,該協會根據銷售 額、市場份額及其他綜合指標評選出本 集團為廣東省其中一家最具競爭力的電子 商務企業,並頒發[100強企業]殊榮,這 確立了本集團在廣東省乃至全國的電子商 務領域都具有較高的知名度和影響力。

還有,本集團的全新客戶關係管理(「CRM」) 系統現已上線。一方面該系統能夠協助 本集團進行全方位銷售資料剖析,包括 流量分析、交易分析及消費者行為分析等, 令本集團更加了解其客戶的消費模式,讓 相關部門更有效地擬定及執行營銷方案。 另一方面,會員也可以透過該新CRM系 統來參與多樣豐富的推廣活動,進而深 化會員消費體驗,增進客戶對品牌忠誠度, 以至促進會員複購消費。

# OUTLOOK AND LONG-TERM STRATEGIES OF THE GROUP

According to the report of Global Economic Prospects released by the World Bank, global economic growth is expected to remain steady at 2.7% in 2025. However, the highly uncertain trade policies and the tension over economic and trade relations of various countries pose significant risk of decline. As for the Mainland China, the Chinese Government expects that the economy development will face challenges to various degrees. The Chinese Government will pay close attention to the changing landscape and take a dynamic approach to optimise its policies, in order to improve the foresight, specificity and effectiveness of its macroeconomic adjustment and make timely adjustment on the direction and force of its policies, which would lay a strong foundation for the 15th Five-Year Plan. The Group remains cautious on the economy of Mainland China in next year, and will closely keep track of market trends to incorporate flexible and effective marketing strategies, improve operational efficiency, and provide superior shopping experience so as to create the uniqueness of its brand.

In early 2025, the products and operation logo of the Group have been upgraded. The revitalised logo and colour of the brand visually signifies the transformation of the brand, which once again demonstrates Le Saunda's image of light luxury fashion and vibrancy to the industry. The Group has upgraded the packagings of its products to light grey gift box-style shoeboxes in contrast with the light purple brand logo, which not only present the brand's high quality and fashion power to the customers, but also provide customers with a brand new box-opening experience, making the brand more relatable to them.

# 集團展望及長期策略

世界銀行在「全球經濟展望」報告中,估計 二零二五年全球經濟將穩步地增長2.7%。 不過,各國高度不確定性的貿易政策和 持續緊張的經貿關係為經濟帶來重大的 下行開期其經濟發展將面對不同程度的挑戰 戰。而中國政府亦會不斷密切關注形勢 戰化,動態完善政策密切關注形勢 戰向及調控力度,為實現「十五五」規劃 好基礎。本集團對中國內地來年經濟抱 著謹慎看法,將繼續加緊留意市場趨勢, 整合靈活而有效的營銷策略、改善營運 效率、提供優良的購物體驗,繼而建立 品牌的獨特性。

於二零二五年年初,本集團的產品及營運 標誌已迭代升級。品牌標誌及顏色重塑 在視覺上表現了品牌的蛻變,並將向業界 再次展示萊爾斯丹的輕奢時尚與活力形象。 本集團產品包裝的升級,提供了淺灰色的 精緻禮盒式鞋盒,碰撞淺紫色的品牌標 誌,不僅向客戶呈現品牌高級質感與時 尚力量,更為客戶帶來全新開箱體驗,使 他們對品牌更有親切感。

# OUTLOOK AND LONG-TERM STRATEGIES OF THE GROUP (CONTINUED)

Apart from improving the visual image of the brand, the Group also plans to improve its brand image, enhance product recognition among customers, and develop emotional attachment with target audiences through endorsement, so that more emotional resonance could be provoked during purchases. In March 2025, the Group entered into a contract with a famous actress that aligns with its brand positioning, Janice Wu, who has become its first ambassador after our brand upgrading. With her refreshing and elegant image, she will publicise and promote the upcoming new footwear collection. The Group believes that the brand could attract the attention of a wider customer base accordingly while brand awareness could also be driven by the fan effect associated with the endorser.

Increasing the brand's exposure to online communities is another key strategy of the Group. The Group plans to collaborate with celebrities for promotion. Through shortterm collaboration with celebrities who have influence in the fashion world, we could raise brand awareness in social media matrix, accurately access target customer base and enhance the brand's youthful image and market presence. In addition, the Group plans to focus on promoting the characteristics and philosophy of its new seasonal products in the second half of 2025 by collaborating with influential KOLs. Leveraging on the fan base and appeal of such KOLs could raise brand awareness and increase sales.

# 集團展望及長期策略(續)

除了提升品牌視覺形象之外,本集團亦計 劃透過代言人增強品牌形象、提升客戶對 產品認知度、與目標受眾建立情感連接, 讓他們在購買產品時產生更多的情感共鳴。 本集團於二零二五年三月已選定與品牌定 位匹配的知名演員吳倩(「Janice Wu」),成 為品牌升級後的首位大使,以其清新優 雅的形象宣傳及推廣即將推出的全新鞋 履系列。本集團深信品牌因此可以更廣 泛地獲得客戶群關注,而且代言人的粉絲 效應同樣可以帶動品牌知名度。

在線上社群提高品牌的曝光度亦是本集 團重要策略之一。本集團計劃與明星合 作進行推廣,攜手具有時尚影響力的明 星進行短期合作,通過社交媒體矩陣放 大品牌聲量,精準地觸達目標客戶群, 提升品牌年輕之形象與市場熱度。此外, 本集團計劃於二零二五年下半年推廣響 點新季產品特色及其概念,與具有影響 力的網絡達人合作。借助達人的粉絲基。 礎和號召力,擴大品牌知名度和銷售量。
# OUTLOOK AND LONG-TERM STRATEGIES OF THE GROUP (CONTINUED)

On top of that, the Group will continue to optimise its offline sales channels. Based on the development of the footwear market in each region, the Group will consolidate its self-owned store network to reach the target customer base in the most accurate and effective manner. In line with the upgraded marketing strategy of the brand, the Group will launch its first countrywide flagship store in MixC Mall, Shunde. Not only will the flagship store contain the most comprehensive range of product categories and the fastest stocking, but its staff will also introduce the characteristics of our products. Through the experiential marketing in the flagship store, the Group could have in-depth communication with its customers and better understand their actual needs, allowing the Group to provide fashion solutions to them and to design products that better suit their unique demands for high quality and comfortable footwear in the future, which will eventually enhance brand loyalty among customers. Meanwhile, the Group will showcase the brand and shop image and product style in the flagship store, and identify capable companies to join the Group as the potential franchisees.

Since its establishment, the Group has insisted on the brand philosophy: building brand with heart, developing products with integrity and approaching users with honesty, for improving both craftsmanship and comfort level of its products, maintaining its relentless pursuit of quality while keeping up with market trends. The Group will continue to develop and launch new quality and stylish footwear products for its customers, presenting wonderful and pleasant wearing experience to customers and gain its place amidst the competitive operating environment.

#### **PLEDGE OF ASSETS**

As at 28 February 2025, the Group had no pledge of assets (29 February 2024: Nil).

#### 集團展望及長期策略(續)

另外,本集團將繼續優化線下銷售渠道。 本集團因應各地區的鞋履市場之發展而 整合自營店的網絡,以達致最精準有效 地接觸目標客戶群。為配合品牌升級的營 銷策略,本集團在順德萬象匯開設全國 首家旗艦店。該旗艦店不只擁有種類最 豐富齊全的商品及擁有最快貨品上架的 速度,店員還可向客戶講解產品特色。透 過在該旗艦店進行體驗式之行銷,本集 團可以深度地與客戶群互動,更加了解他 們的真實需求,提供時尚解決方案及為 未來設計出更貼近他們個性化需求的高 質舒適鞋履產品,從而加強客戶對品牌 的黏性。與此同時,本集團將會透過旗 艦店演示其品牌及店舖形象及產品風格, 物色有實力的公司成為本集團潛在加盟 特許經營的夥伴。

本集團自創立至今,一直堅持品牌理念: 用心做品牌、良心做產品、真心對用戶, 使產品工藝與舒適度同步提高,保持對 品質不懈追求的同時,亦緊貼市場趨勢。 本集團將繼續為客戶精心研發、推陳出 新、甄選質優款佳的鞋履,為客戶帶來更 多驚喜與美好的穿著體驗並在競爭激烈 的營銷環境下佔一席位。

#### 抵押資產

於二零二五年二月二十八日,本集團已沒 有抵押資產(二零二四年二月二十九日: 無)。

#### **CORPORATE GUARANTEES**

The Company has given corporate guarantees in favour of banks for banking facilities granted to certain subsidiaries of the Company on letters of credit and bank loans to the extent of RMB111,500,000 (29 February 2024: RMB101,400,000), of which no credit amount was utilised as at 28 February 2025 (29 February 2024: RMB100,000 was utilised).

#### DIVIDEND

The Board has not recommended to declare a final dividend for the year ended 28 February 2025 (29 February 2024: a final special dividend of HK5.0 cents per ordinary share).

No interim dividend was paid for the six months ended 31 August 2024 (six months ended 31 August 2023: an interim special dividend of HK5.0 cents per ordinary share).

#### **EMPLOYEES AND REMUNERATION POLICIES**

As at 28 February 2025, the Group had a full-time staff force of 595 people (29 February 2024: 927 people), of which 12 and 583 were based in Hong Kong and Mainland China respectively. The remuneration level of the Group's employees was in line with market trends and commensurate to the levels of pay in the industry. Remuneration of the Group's employees comprised basic salaries, bonuses and long-term incentives. Total employee benefit expenses for the twelve months ended 28 February 2025, including Directors' emoluments and net pension contributions, amounted to RMB124,700,000 (2023/24: RMB121,700,000). The Group has all along organised structured and diversified training programmes for staff at different levels. External consultants will be invited to broaden the contents of the training programmes.

## 公司擔保

本公司已就若干附屬公司所獲授之信用 狀及銀行貸款之銀行融資最高限額人民 幣111,500,000元(二零二四年二月二十九 日:人民幣101,400,000元)及向銀行提供 公司擔保,於二零二五年二月二十八日尚 未動用信用狀及銀行貸款(二零二四年二 月二十九日:已動用人民幣100,000元)。

## 股息

董事會不建議派發截至二零二五年二月 二十八日止年度之末期股息(二零二四年 二月二十九日:末期特別股息每股普通股5.0 港仙)。

截至二零二四年八月三十一日止六個月並 無派發中期股息(二零二三年八月三十一 日止六個月:中期特別股息每股普通股5.0 港仙)。

#### 僱員及薪酬政策

於二零二五年二月二十八日,本集團共有 595名全職僱員(二零二四年二月二十九日: 927名僱員)。其中,12人及583人分別駐 於香港及中國大陸。本集團之僱員薪酬 符合市場趨勢,與同業之薪金水平相若。 本集團之僱員薪酬包括基本薪金、獎金 及長期服務獎金。截至二零二五年二月 二十八日止十二個月之僱員福利開支總額(包 括董事酬金及退休金供款淨額)為人民幣 124,700,000元(二零二三/二四年:人民 幣121,700,000元)。本集團為不同職級僱 員設有完善之培訓計劃。本集團亦邀請外 界顧問擔任導師加強培訓計劃之內容。

## BOARD OF DIRECTORS AND SENIOR MANAGEMENT 董事會及高層管理人員

#### **EXECUTIVE DIRECTOR**

Li Wing Yeung, Peter, aged 66, joined the Group in January 2000 and was appointed as an Executive Director of the Company in January 2020. He is responsible for the development and quality control of the Group's products. He also acts as a director of certain subsidiaries of the Company. Mr. Li has over 19 years of experience in product management. He is the son of Mr. Lee Tze Bun, Marces, a controlling shareholder of the Company and brother-in-law of Ms. Liu Tsz Yan.

#### **NON-EXECUTIVE DIRECTOR**

James Ngai, aged 62, joined the Group in March 2011. He is a Non-Executive Director of the Company, the Chairman of the board of the Company (the "Board") and a member of the remuneration committee (the "Remuneration Committee") and the nomination committee (the "Nomination Committee") of the Board. He is responsible for the Group's leadership and management of the Board and the Group's strategy. Mr. Ngai graduated from University of Toronto with a Bachelor's degree in Economics. He is a Certified Public Accountant (Practising) in Hong Kong and a member of Hong Kong Institute of Certified Public Accountants and American Institute of Certified Public Accountants. He is also a fellow member of The Taxation Institute of Hong Kong. He has over 30 years of experience in accounting, auditing and taxation matters. Mr. Ngai is a director of Stable Gain Holdings Limited ("Stable Gain") which has an interest in the shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the Securities and Futures Ordinance (the "SFO"). He is also an independent nonexecutive director of Max Sight Group Holdings Limited (stock code: 08483), the shares of which are listed on the Stock Exchange of Hong Kong Limited (the "Stock Exchange").

#### 執行董事

**李永揚**,六十六歲,於二零零零年一月加 入本集團,並於二零二零年一月獲委任為 本公司之執行董事。彼負責本集團產品開 發及品質控制。彼並擔任本公司若干附 屬公司之董事。李先生於產品管理積逾 十九年經驗。彼為本公司控股股東李子 彬先生之兒子及廖芷茵女士之大伯。

## 非執行董事

**倪雅各**,六十二歲,於二零一一年三月加 入本集團。彼為本公司之非執行董事、本 公司董事會(「董事會」)主席、以及董事會 之薪酬委員會(「薪酬委員會」)及提名委員 會(「提名委員會」)之成員。彼負責領導本 集團及管理董事會,並制訂本集團的策略。 倪先生畢業於多倫多大學,並取得經濟 學士學位。彼為香港執業會計師,以及 香港會計師公會及美國會計師公會之會員, 彼亦為香港税務學會資深會員。彼於會 計、審計及税務事宜積逾三十年經驗。 倪先生為 Stable Gain Holdings Limited (「Stable Gain」)(其於本公司之股份中擁有 根據證券及期貨條例(「證券及期貨條例」) 第XV部第2及第3分部之條文須向本公司 披露之權益)之董事。彼亦為名仕快相集 團控股有限公司(股份代號:08483)(該公 司之證券於香港聯合交易所有限公司(「聯 交所」)上市)之獨立非執行董事。

#### **INDEPENDENT NON-EXECUTIVE DIRECTORS**

Lam Siu Lun, Simon, aged 76, joined the Group in January 2006. He is an Independent Non-Executive Director of the Company, the chairman of the audit committee (the "Audit Committee") of the Board and the Remuneration Committee and a member of the Nomination Committee. Mr. Lam graduated from The University of Hong Kong in 1973. After graduation, he worked at KPMG London and Hong Kong and obtained his gualification as a chartered accountant and certified public accountant from The Institute of Chartered Accountants in England and Wales and Hong Kong Institute of Certified Public Accountants respectively. Mr. Lam has been a practising accountant for over 30 years and is the proprietor of Messrs. S. L. Lam & Company. He has served as a member of Insider Dealing Tribunal on a number of occasions. Mr. Lam is also an independent non-executive director of Lifestyle International Holdings Limited, a privatised company, the shares of which were previously listed on the Stock Exchange. He was previously an independent non-executive director of Sansheng Holdings (Group) Co. Ltd. (formerly known as Lifestyle Properties Development Limited), the shares of which were previously listed on the Stock Exchange.

**Leung Wai Ki, George**, aged 67, joined the Group in September 2004. He is an Independent Non-Executive Director of the Company and a member of the Audit Committee, the Remuneration Committee and the Nomination Committee. Mr. Leung has over 30 years of experience in accounting, financial management, auditing and receivership. He is a director and financial controller of a real estate development company in Hong Kong.

### 獨立非執行董事

林兆麟,七十六歲,於二零零六年一月加 入本集團。彼為本公司之獨立非執行董事、 董事會之審核委員會(「審核委員會」)及薪 酬委員會主席、以及提名委員會之成員。 林先生於一九七三年香港大學畢業後,曾 於倫敦及香港畢馬威會計師事務所工作, 並分別獲取英格蘭及威爾斯特許會計師 公會確認之特許會計師資格及香港會計 師公會確認之註冊會計師資格。林先生 從事執業會計師超過三十年,現為林兆 麟會計師事務所東主。彼曾經多次擔任 內幕交易審裁處成員。林先生亦為利福 國際集團有限公司(該為一間已被私有化 的公司,其證券曾於聯交所上市)之獨立 非執行董事。彼曾出任三盛控股(集團)有 限公司(前稱為利福地產發展有限公司) (其證券曾於聯交所上市)的獨立非執行 董事。

梁偉基,六十七歲,於二零零四年九月加入本集團。彼為本公司之獨立非執行董事、 審核委員會、薪酬委員會及提名委員會之 成員。梁先生於會計、財務管理、核數 及接管事務積逾三十年經驗。彼現於香 港一間房地產開發公司擔任董事及財務 總監。

# INDEPENDENT NON-EXECUTIVE DIRECTORS (CONTINUED)

**Hui Chi Kwan**, aged 76, joined the Group in November 2007. He is an Independent Non-Executive Director of the Company, the chairman of the Nomination Committee and a member of the Audit Committee and the Remuneration Committee. Mr. Hui graduated from The University of Hong Kong with a Bachelor's degree in Laws in 1980 and has been a solicitor practicing in Hong Kong since 1983. Before joining the Group, Mr. Hui was a partner of a law firm in Hong Kong. He retired from the partnership in 2007 and has remained as a consultant of the said law firm. Ms. Chan Kit Yin, an Independent Non-Executive Director of the Company, is also a partner of that law firm. Mr. Hui is also an independent non-executive director of Max Sight Group Holdings Limited (stock code: 08483), the shares of which are listed on the Stock Exchange.

**Chan Kit Yin**, aged 52, joined the Group in August 2023. She is an Independent Non-Executive Director of the Company and a member of the Audit Committee, the Remuneration Committee and the Nomination Committee. Ms. Chan has been a solicitor practising in Hong Kong for over 26 years and is a partner of a law firm in Hong Kong, of which Mr. Hui Chi Kwan, an Independent Non-Executive Director of the Company, had been a partner before he retired from the partnership in 2007 and currently remains as a consultant. Ms. Chan graduated from The University of Hong Kong with a Bachelor's degree in Laws in 1994 and obtained a Postgraduate Certificate in Laws from The University of Hong Kong in 1996. Ms. Chan is a member of The Law Society of Hong Kong.

#### 獨立非執行董事(續)

**許次鈞**,七十六歲,於二零零七年十一月 加入本集團。彼為本公司之獨立非執行 董事、提名委員會之主席、以及審核委員 會及薪酬委員會之成員。許先生於一九八 零年畢業於香港大學,並取得法律學士 學位,彼自一九八三年起為香港執業律師。 於加入本集團前,許先生為一間香港律 師行的合夥人。彼於二零零七年退出合夥 關係,但仍為該律師行的顧問律師。本公 司獨立非執行董事陳潔燕女士亦為此律 師行的合夥人。許先生亦為名仕快相集團 控股有限公司(股份代號:08483)(該公司 之證券於聯交所上市)之獨立非執行董事。

**陳潔燕**,五十二歲,於二零二三零年八月 加入本集團。彼為本公司之獨立非執行 董事、審核委員會、薪酬委員會及提名委 員會之成員。陳女士為香港執業律師逾 二十六年及現為一間香港律師行的合夥 人,本公司獨立非執行董事許次鈞先生亦 為此律師行的前合夥人,於二零零七年退 出合夥關係後仍為該律師行的顧問律師。 陳女士於一九九四年香港大學畢業,取得 法律學士學位,及於一九九六年獲香港 大學頒發香港法學專業證書。陳女士現 為香港律師會會員。

#### SENIOR MANAGEMENT

**Chan Tsz Lok**, aged 49, joined the Group in August 2009. He is the Chief Financial Officer and Company Secretary of the Company and is responsible for the Group's financial control and accounting, treasury, tax, legal and company secretarial matters. Mr. Chan holds a Master degree of Science in Financial Management from Heriot Watt University, UK and is a fellow member of Association of Chartered Certified Accountants in the United Kingdom. He has over 27 years of experience in internal control, financial management and accounting. Prior to joining the Group, he has held senior positions in a multinational corporation and manufacturing groups listed on Stock Exchange.

**Xiao Kun Min**, aged 50, joined the Group in March 2004. She is the General Manager (Southwestern China) of the Group and is responsible for the Group's retail business operations in Southwestern and Northern region of Mainland China. Ms. Xiao has over 29 years of retail experience in Mainland China.

**Huang Li Han**, aged 53, joined the Group in July 2000. She is the General Manager (Eastern China) of the Group and is responsible for the Group's retail business operations in Eastern region of Mainland China. Ms. Huang has over 25 years of retail experience in Mainland China.

#### 高層管理人員

**陳子樂**,四十九歲,於二零零九年八月加 入本集團。彼為本公司之首席財務總監 及公司秘書,並負責本集團的財務監控 及會計、財資、税務、法務及公司秘書事 宜。陳先生持有於英國赫瑞瓦特大學財 務管理理學碩士學位及為英國特許公認 會計師公會資深會員。彼於內部監控、 財務管理及會計方面積逾二十七年經驗。 於加入本集團前,彼曾於跨國公司及多家 於聯交所上市之製造企業集團擔任高級 職務。

肖坤敏,五十歲,於二零零四年三月加入 本集團。彼為本集團之總經理(中國西南 區),負責本集團在中國大陸西南及北區 之零售業務營運。肖女士於中國大陸零售 管理積逾二十九年經驗。

**黃莉寒**,五十三歲,於二零零零年七月加入本集團。彼為本集團之總經理(中國華 東區),負責本集團在中國大陸華東區之 零售業務運營。黃女士於中國大陸零售 管理積逾二十五年經驗。

## CORPORATE GOVERNANCE REPORT 企業管治報告

The board (the "Board") of directors (the "Directors") of Le Saunda Holdings Limited (the "Company") and its subsidiaries (collectively, the "Group") is committed to achieving and maintaining the highest standard of corporate governance. The Board and its management understand that it is their responsibility to establish a good corporate management system and practice and strictly comply with the principles of independence, accountability, responsibility and impartiality so as to improve the operation transparency of the Company, protect the interests of shareholders of the Company (the "Shareholders") and create value for the Shareholders.

## **CORPORATE GOVERNANCE PRACTICES**

The Company's corporate practices are in line with the principles of good corporate governance and the code provisions of the Corporate Governance Code (the "CG Code") as set out in Part 2 of Appendix C1 to the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). The Company confirms that for the year ended 28 February 2025, it has fully complied with the code provisions of the CG Code save for the deviation described below. Since October 2019, the position of Chief Executive Officer of the Company has been vacant. To ensure the roles of the Chairman and the Chief Executive Officer not to be performed by the same individual, while Mr. James Ngai, a non-executive director, is the chairman, the responsibilities of the Chief Executive Officer for the conduct of the business of the Company have been taken up by the executive Director(s) of the Company, who has/have extensive knowledge of the Group's operations and business issues, particularly on corporate strategy matters, that they/he can exercise the appropriate judgement and make proposal to the Board.

The Board will continue to enhance the Group's corporate governance practices appropriate to the conduct and growth of the Group's business and to review such practices from time to time to ensure that they comply with statutory and professional standards and align with the latest developments. 萊爾斯丹控股有限公司(「本公司」)與其附 屬公司(統稱「本集團」)之董事(「董事」)會 (「董事會」)致力達至及保持最高標準的企 業管治。董事會與其管理層明白,其有責 任制定良好的企業管理架構系統及常規, 並嚴格遵循獨立、問責、負責、及公平的 公司管理原則,致使不斷提高公司運作的 透明度,保障本公司股東(「股東」)權益及 為股東創造價值。

#### 企業管治常規

本公司的企業管治常規符合香港聯合交 易所有限公司(「聯交所」)證券上市規則(「上 市規則」)附錄C1的第二部分中所載之企 業管治守則(「企業管治守則」)的良好企業 管治原則及守則條文。本公司確認於截至 二零二五年二月二十八日止年度貫徹遵守 企業管治守則所載守則條文。惟以下有 所偏離的描述除外。自二零一九年十月起, 本公司行政總裁職位一直懸空。為確保 主席及行政總裁角色並不是由一人同時擔 任,非執行董事倪雅各先生為主席,而 行政總裁處理本公司業務的職責已經由 本公司執行董事承擔,該等/該執行董事 對本集團營運及業務事情擁有深入認知, 尤其在企業策略事項方面,能作出適當 判斷並提交方案給董事會。

董事會將會繼續加強適合本集團之業務 行為及增長之企業管治常規,並不時檢 討該常規,以確保其遵守法規及專業標準, 並符合最新發展。

#### **CORPORATE CULTURE AND STRATEGY**

In order to achieve long-term goals and carry out a sustainable business model, the Group cultivates four main corporate cultures, namely teamwork culture, respective culture, ethical culture and innovation culture, through its three core values, namely Supreme Quality, Innovative Thinking and Mutual Respect. With the Group's purpose and corporate culture, the Board leads all levels of the Group to act in a legal, ethical and responsible manner to protect the relevant rights and interests of customers, partners, investors, suppliers, employees and other stakeholders.

The management is responsible for formulating the Group's corporate culture to ensure that its core values and purpose are reflected. By taking into account factors such as the Board's view, stakeholders' analysis and development trends, the management has formulated four main sustainable corporate strategies, namely green growth philosophy, technology development, innovative operational management and staff development, which are then subsequently reviewed and approved by the Board.

#### Green growth philosophy

To support the national carbon peak policy and achieve carbon neutrality by 2050, the Group began its plan to set energy saving, emission reduction and waste reduction targets, and took environmental protection as its responsibility. The Group has established an evaluation process for new suppliers, making sustainable development an important evaluation criterion for selecting suppliers with compatible green philosophies. In addition, the Group has further optimised its criteria of product procurement and started to gradually purchase products containing environmentally friendly materials. It aims at improving resource utilisation, adopting practical and measurable measures to manage and further reduce its carbon footprint, encouraging employees to save energy, reducing pollutant emissions and regulating waste disposal, so as to contribute to a greener society.

## 企業文化及策略

為達到長遠目標及實行可持續性發展的 業務模式,本集團以優越品質、創新思維 及互相尊重三大核心價值,來培養四項 主要企業文化,就是團隊文化、尊重文化、 道德文化及創新文化。隨著本集團的目的 及企業文化,董事會領導本集團各個層 面通過合法合規、合乎道德及盡職盡責 的態度行事,以保障客戶、合作夥伴、投 資者、供應商、僱員及其他持份者之相 關權益。

管理層負責擬定本集團企業文化,確立 能夠體現其價值觀及目的,加上考慮董事 會觀點、持份者分析、發展趨勢等因素, 管理層制定四項主要持續企業策略,就 是綠色增長理念、科技發展、創新營運 管理及員工發展,其後經董事會審閱及 審批。

#### 綠色增長理念

為支持國家碳達峰政策及於2050年實現 碳中和目標,本集團開始計劃設立節能減 排減廢目標,以環境保護為己任。本集團 建立了新供應商的評估流程,將可持顯 發展作為重要的供應商評估標準,甄 緩色理念相合的供應商。此外,本集續 緩色理念相合的供應商。此外,本集 調 進一步優化了產品採購標準,開始逐 續 利用率,採取切實且可衡量的措施來管 理及進一步減少碳足跡,鼓勵員工節 能源消耗,減少污染物排放,規範廢棄。 物處理,為邁向更緣色的社會貢獻了力量。

# CORPORATE CULTURE AND STRATEGY (CONTINUED)

#### **Technology development**

The Group, as a fashion retailer, needs to keep exploring new technology to improve the efficiency of its operations and to increase its sales performance especially in the ever-changing retail market and everevolving e-commence business environment. The Group has been allocating resources on the integration of its offline and online business so as to enhance the shopping experience of, and interactions with, existing customers as well as to attract potential new customers. The Group will not only focus on developing the marketing through omnichannels but will also explore other technological project or system that would improve the efficiency of the Group's operation. The Group will continue to leverage technology to enhance and strengthen every existing aspect, such as product design, marketing campaign, day-to-day management, network data, etc. The Group believes that digital development ensures its sustainable growth and successful development in the future.

#### Innovative operational management

The Group believes that innovation is the driving force behind the development of a business, encouraging innovation is a key part of the Group's corporate culture, and that providing employees and teams with the room and platform to innovate is also a responsibility of the Group. Although many problems may inevitably arise in the process of innovation, the Group believes that the process of having these problems clarified and developing and implementing solutions will lead to the growth of the Company and its employees. As a well-known brand operator with its leading position in the female footwear market, the Group strives to pursue innovation so as to fulfill the ever-changing design needs of customers as well as to strengthen the brand influence.

#### 企業文化及策略(續)

#### 科技發展

本集團作為一個時尚零售商需要不斷探 索新科技,以改善其營運效率及增加銷售 業績,特別在千變萬化的零售市場及不 斷演災在其務環境。本集團一直投 資源在其線下及線上業務整合,已 建 額。本集團不但會著重在 全 銷發展,更將會探索其他可以改善本集 團 營運效率的科技項目或系統。本集團 個項目,例如產品設計、市場營銷、日常 管理,網絡數據等。本集團相信數位化發 展能確保未來的可持續增長及成功發展。

#### 創新營運管理

本集團認為創新是推動企業發展的原動力, 鼓勵創新是本集團十分關鍵的企業文化, 以及為員工和團隊提供充分創新的空間 和平台也是本集團的責任。雖然在創新 的過程中也許難免會出現很多的問題, 但是本集團相信透過這些已釐清的問題, 以及製定和實施解決方案的過程,將促 進公司及其員工的成長。作為一個擁有 女鞋領先市場地位的知名品牌營運商,本 集團致力不斷追求變革創新,以滿足客戶 日益變化的設計需求及加強品牌影響力。

# CORPORATE CULTURE AND STRATEGY (CONTINUED)

#### Staff development

"Human-oriented Philosophy and Mutual Respect" is one of the core values of the Group. We regard our employees as the most valuable asset of the Company. The Group respects each and every employee, believes in the integrity of employees, and actively cultivates a culture of encouragement and support to create a good working environment for employees. The Group has established a framework of occupational health management that includes systems, trainings and measures to protect the physical and mental health of employees. The Group has set up a comprehensive promotion system and designed customised training programs with the view to providing adequate career development for employees. The Group has been reviewing its recruitment plan, offering competitive remuneration package and promoting corporate culture to attract innovative talents. The Group values employee welfare, pays attention to the needs of employees and interacts with them in a positive manner for mutual growth. Cultivating employees to become professional and diverse team members is also one of the Group's ways to retain talents. Additional incentives and rewards are offered to eligible participants who contribute to the success of the Group's operations.

The Board strongly believes that as long as Le Saunda adheres to its vision and mission coupled with the implementation of the above sustainable corporate strategies, constantly strengthening of the effectiveness of marketing management and optimisation of operation efficiency, it will surely be able to cope with the challenging external environment and achieve a stable and positive development.

Various circumstances such as staff engagement, employee retention and training, whistleblowing, data privacy and anti-corruption policies, and compliance with laws, rules and regulations have comprehensively reflected our corporate culture. Accordingly, the Board believes that the Group's purpose, values and strategies are aligned with the Group's culture.

## 企業文化及策略(續)

#### 員工發展

「以人為本,互相尊重|為本集團的其中一 項核心價值觀,將員工視為企業最寶貴 的財富。本集團尊重每一個員工,相信員 工的品德,積極培養鼓勵與扶持的風氣, 為員工營造良好的工作氛圍。本集團構建 了以制度、培訓、措施為一體的職業健康 管理體系,全面保障員工的身心健康。本 集團設定了完善的職級體系,設計了有針 對性的培訓計劃,務求提供員工充足的 職業發展。本集團一直審視招聘計劃,提 供具競爭力的薪酬待遇及宣傳企業文化, 吸引創新人才。本集團重視員工福利,關 注員工需求,並與員工良性互動,共同成 長。而培育員工,成為專業及多元化的團 隊成員,也是本集團保留人才的其中一項 方法。對本集團成功經營而作出貢獻之 合資格參與者提供進一步鼓勵和獎賞。

董事會深信萊爾斯丹只要堅持願景及目標, 結合以上企業策略及不斷加強營銷管理 的效益及優化營運效率,定必能夠應付 充滿挑戰的外部環境,穩定向好地發展。

員工參與、僱員挽留和培訓、舉報、資料 隱私和反貪污政策,以及遵守法律及規 管合規的各種情況下,都能夠全面地體 現企業文化。因此,董事會認為本集團的 目的、價值及策略均是與其企業文化保 持一致的。

#### **BOARD OF DIRECTORS**

The Board is committed to providing effective and responsible leadership for the Company. The Directors, individually and collectively, must act in good faith in the best interests of the Company and its Shareholders.

#### **Board Composition**

The Board currently comprises one Executive Director, one Non-Executive Director and four Independent Non-Executive Directors. The Board has established three board committees, namely the audit committee (the "Audit Committee"), remuneration committee (the "Remuneration Committee") and nomination committee (the "Nomination Committee"), to oversee different areas of the Company's affairs. The composition of the Board and the board committees are set out below and their respective responsibilities and work performed during the year are discussed elsewhere in this report.

During the year ended 28 February 2025 and up to the date of this report, the Board comprises the following members:

#### **Executive Directors**

Ms. Chui Kwan Ho, Jacky (resigned with effect from 7 October 2024)
Mr. Li Wing Yeung, Peter
Ms. Liu Tsz Yan (resigned with effect from 13 September 2024)

#### **Non-Executive Director**

Mr. James Ngai (Chairman)

#### **Independent Non-Executive Directors**

Mr. Lam Siu Lun, Simon Mr. Leung Wai Ki, George Mr. Hui Chi Kwan Ms. Chan Kit Yin

#### 董事會

董事會致力為本公司提供有效及負責任 的領導。各董事必須個別及共同秉持誠 信行事,以本公司及其股東的最佳利益 為依歸。

#### 董事會架構

董事會現時由一名執行董事、一名非執 行董事及四名獨立非執行董事組成。董 事會轄下設有三個董事委員會,分別為審 核委員會(「審核委員會」)、薪酬委員會(「薪 酬委員會」)及提名委員會(「提名委員會(「薪 酬委員會」)及提名委員會(「提名委員會」), 以監管本公司不同範疇的事務。董事會及 董事委員會之架構於下文列載,而其各自 的職責以及於年內完成的工作將於本報 告內論述。

於截至二零二五年二月二十八日止年度及 直至本報告日期,董事會由下列成員組成:

#### 執行董事

徐群好女士 (自二零二四年十月七日起辭任) 李永揚先生 廖芷茵女士 (自二零二四年九月十三日起辭任)

**非執行董事** 倪雅各先生(*主席*)

#### 獨立非執行董事

林兆麟先生 梁偉基先生 許次鈞先生 陳潔燕女士

#### **Board Composition (Continued)**

There is no relationship (including financial, business, family or other material relationships) among members of the Board, except that:

- (a) Mr. James Ngai is a director of an accounting firm which provides advisory and audit services to private companies owned by Mr. Lee Tze Bun, Marces, a controlling Shareholder, the father of Mr. Li Wing Yeung, Peter and father-in-law of Ms. Liu Tsz Yan;
- (b) Both Mr. Lee Tze Bun, Marces and Mr. James Ngai are the directors of Stable Gain Holdings Limited ("Stable Gain"), a controlling Shareholder. The entire issued share capital of Stable Gain was registered in the name of Stable Profit Holdings Limited ("Stable Profit"), a company wholly-owned by HSBC International Trustee Limited ("HSBC Trustee") which acted as trustee of Lee Tze Bun Family Trust (the "LTB Family Trust"), a discretionary trust, of which Mr. Lee Tze Bun, Marces was the founder and an eligible beneficiary thereunder. Mr. Lee Tze Bun, Marces was also the sole director of Stable Profit;
- (c) Mr. Li Wing Yeung, Peter, the son of Mr. Lee Tze Bun, Marces and brother-in-law of Ms. Liu Tsz Yan, is a trustee of The Lee Keung Charitable Foundation ("Charitable Foundation"), of which Mr. Lee Tze Bun, Marces is the founder;
- (d) Ms. Liu Tsz Yan is the daughter-in-law of Mr. Lee Tze Bun, Marces and the sister-in-law of Mr. Li Wing Yeung, Peter;
- (e) Ms. Chan Kit Yin is a partner of a law firm in Hong Kong, of which Mr. Hui Chi Kwan had been a partner before he retired from the partnership in 2007 and currently remains as a consultant; and
- (f) Both Mr. James Ngai and Mr. Hui Chi Kwan are independent non-executive directors of Max Sight Group Holdings Limited (stock code: 08483).

## 董事會(續)

## 董事會架構(續)

董事會成員彼此之間概無關係(包括財務、 業務、家族或其他重大關係),惟:

- (a) 倪雅各先生為一間會計師事務所之 董事,該事務所向本公司之控股股 東李子彬先生擁有之若干私人公司 提供顧問及審計服務,李子彬先生 亦為李永揚先生之父親及廖芷茵女 士之家翁;
- (b) 李子彬先生及倪雅各先生均為 Stable Gain Holdings Limited (「Stable Gain」)(本公司之控股股東)之董事。 Stable Gain全部已發行股本由HSBC International Trustee Limited (「HSBC Trustee」) 全資擁有之公司 Stable Profit Holdings Limited (「Stable Profit Holdings Limited (「Stable Profit」)名義登記,該HSBC Trustee 為 Lee Tze Bun Family Trust (「LTB Family Trust」)(為酌情信託)之受託 人,而李子彬先生為LTB Family Trust 之創辦人及合資格受益人,亦為 Stable Profit之唯一董事;
- (c) 李永揚先生為李子彬先生之兒子及 廖芷茵女士之大伯,同為李強慈善 基金(「慈善基金」)之受託人,而李子 彬先生為該慈善基金之創辦人;
- (d) 廖芷茵女士為李子彬先生之媳婦及 李永楊先生之弟媳;
- (e) 陳潔燕女士現為一間香港律師行的 合夥人,許次鈞先生亦為此律師行的 前合夥人,於二零零七年退出合夥關 係後仍為該律師行的顧問律師;及
- (f) 倪雅各先生及許次鈞先生均為名仕 快相集團控股有限公司(股份代號: 08483)之獨立非執行董事。

#### **Board Composition (Continued)**

The biographical details of each Director are set out in the section headed "Board of Directors and Senior Management" on pages 37 to 40 of this report.

Each Director possesses the necessary expertise and experience and provides checks and balances for safeguarding the interests of the Group and the Shareholders as a whole. During the year, the Independent Non-Executive Directors have brought independent judgment on issues relating to the Group's strategy, performance and management process, taking into account the interests of all Shareholders. Notwithstanding the fact that each of Mr. Lam Siu Lun, Simon, Mr. Leung Wai Ki, George and Mr. Hui Chi Kwan has served as an independent non-executive Director for more than 9 years, the Board is satisfied that they are still independent in discharging their duties as required. Their active participation in the Board and committee meetings in the past have demonstrated their abilities to exercise independent judgement and to provide an objective and balanced view in relation to the affairs of the Company. Their individual expertise and extensive experience in their respective fields have continued to provide diverse and valuable advice to the Board from different perspectives. In addition, all of them possess the required character, integrity and familiarity with the Group's business and culture to safeguard the interests of the Company and the Shareholders as a whole.

#### 董事會(續)

#### 董事會架構(續)

各董事之個人履歷詳情載於本報告第37 至40頁標題為「董事會及高層管理人員」 內。

各董事均擁有所需專業知識及經驗,可 收互相制衡之效,以保障本集團及股東 整體利益。於本年度內,獨立非執行董事 以全體股東之利益為大前提下,對本集 團之策略、表現及管理程序事宜提供獨 立判斷。儘管林兆麟先生、梁偉基先生 及許次鈞先生已擔任獨立非執行董事超 過九年,但董事會信納該等獨立非執行 董事按規定履行其職責時仍為獨立人士。 彼等過往積極參與董事會及委員會會議, 已展示其作出獨立判斷及就本公司事務 提供客觀及平衡觀點之能力。此外,彼 等個人專業知識及於各自領域的豐富經驗, 一直從不同角度向董事會提供多元化及 寶貴建議。彼等亦具備所需品格、誠信 及對本集團業務及文化之熟悉,從而保 障本公司及股東之整體利益。

#### **Board Composition (Continued)**

During the year under review and up to the date of this report, the Company has four Independent Non-Executive Directors representing not less than onethird of the Board. Mr. Lam Siu Lun, Simon, one of the Independent Non-Executive Directors, has the appropriate professional qualifications, or accounting or related financial management expertise as required under Rule 3.10(2) of the Listing Rules. The Company has received from each of the Independent Non-Executive Directors a written confirmation of his/her independence and has satisfied itself of such independence in accordance with the independence guidelines set out in Rule 3.13 of the Listing Rules. Whilst Mr. James Ngai and Mr. Hui Chi Kwan are directors of both the Company and Max Sight Group Holdings Limited (stock code: 08483) and thus hold cross-directorships, the Board determines that Mr. Hui Chi Kwan is nevertheless independent with respect to his directorship at the Company since Mr. James Ngai and Mr. Hui Chi Kwan hold only non-executive roles at both companies and have no interest in both companies as disclosed under Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

### **Board Meetings**

The Board conducts meetings on a regular basis and on an ad hoc basis of at least four times a year to discuss the overall strategy as well as the operational and financial performance of the Group, and to review and approve the Group's annual and interim results. The Board members are served with notices of at least 14 days and provided with all agendas and adequate information for their review at least 3 days before the meetings. After the meetings, draft minutes are circulated to all Directors for comments before confirmation and sign-off. Minutes of board meetings and meetings of board committees are kept by the company secretary of the Company (the "Company Secretary") and are available for inspection by any Director at any reasonable time on reasonable notice. Each Director is entitled to seek independent professional advice under appropriate circumstances at the expense of the Company. During the year ended 28 February 2025, the Board held 6 physical meetings and 6 written resolutions were signed and passed by all Directors. The attendance records of each Director at the Board meetings are set out on page 63 of this report.

## 董事會(續)

## 董事會架構(續)

於回顧年度及直至本報告日期,本公司共 有四名獨立非執行董事(代表不少於董事 會三分之一成員)。按上市規則第3.10(2)條 規定,其中一名獨立非執行董事(即林兆 麟先生)具備適當的專業資格或會計或相 關財務管理專長。本公司已接獲各獨立 非執行董事有關其獨立性之書面確認函, 而本公司亦根據上市規則第3.13條所載的 獨立指引信納彼等均為獨立人士。儘管 倪雅各先生及許次鈞先生均為本公司及 名仕快相集團控股有限公司(股份代號: 08483)之董事,以致相互擔任對方的公 司董事職務,但鑑於倪雅各先生及許次 鈞先生只擔任該兩間公司之非執行董事, 並且沒有持有任何根據香港法例第571章 證券及期貨條例第XV部須予披露之利益, 所以董事會認為許次鈞先生就有關其在 本公司之董事職務仍然是獨立。

#### 董事會會議

董事會每年舉行不少於四次的定期會議 及特別會議,以商討整體策略以及本集 團之營運及財務表現,並審閱及批准本 集團全年及中期業績。董事會成員於會 議舉行前至少十四天獲通知及至少三天 前獲提供全部議程及充足資料,以供彼 等審閱。會議結束後,會議記錄初稿於 落實及簽核前將發送予全體董事傳閱及 提出意見。董事會及董事委員會之會議記 錄均由本公司之公司秘書(「公司秘書」)保 管,可供任何董事在提出合理通知後於 任何合理時間內查閱。各董事有權於適 當情況下尋求獨立專業意見,費用由本公 司支付。於截至二零二五年二月二十八日 止年度內,董事會共舉行六次會議及全 體董事簽署通過六份書面決議。各董事 出席董事會會議之記錄載於本報告第63 百。

#### **Responsibilities and Delegation**

The Board is accountable to the Shareholders for the development of the Group with the goal of maximising Shareholders' value in the long run. The Board also takes the responsibility for the overall strategies and policies of the Group, approves and monitors the strategic plans, investment and funding decisions, and reviews the Group's financial and operational performance and internal controls. The Group's day-to-day operations and administration are overseen by the Executive Directors and the management.

The Board is responsible for setting the strategic direction and policies of the Group and supervising the management of the Company. Some functions including the monitoring and approval of material transactions, matters involving a conflict of interest for a substantial Shareholder or Director of the Company, the approval of interim and annual results, declaration of interim dividends and proposal of final dividends and other disclosures to the public or regulators are reserved by the Board for consideration and approval. Matters not specifically reserved to the Board and necessary for the daily management and operation of the Company are delegated to the Executive Directors and the management of the Company. The management team of the Company is accountable to the Board for the daily management and operation of the Company.

#### **Directors' Training**

The Directors are encouraged to participate in continuous professional development to develop and refresh their knowledge and skills. The Company would provide a comprehensive induction package covering the summary of the operations and business, constitutional documents, the latest published financial reports of the Company, "A Guide on Directors' Duties" issued by the Companies Registry of Hong Kong and the Guidelines for Directors and the Guide for Independent Non-Executive Directors published by the Hong Kong Institute of Directors to each newly appointed Director to ensure that he/she is sufficiently aware of his/her responsibilities and obligations under the Listing Rules and other regulatory requirements.

## 董事會(續)

#### 職責及指派工作

董事會須就本集團發展向股東負責,以 為股東爭取最大價值作為長遠目標。董 事會亦負責制定本集團整體策略及政策、 批准及監管策略規劃、投資及融資決策, 並檢討本集團之財務、營運表現及內部 監控。執行董事及管理層負責監督本集 團日常運作及行政事務。

董事會負責制訂本集團的策略方向及政 策以及監督本公司管理層。若干職能留 待董事會考慮及批准,包括監察及批准 重大交易、涉及本公司主要股東或董 的利益衝突事項、批准中期及全年業績、 宣派中期股息及建議派發末期股息、以 及向公眾或監管機關作其他披露。並非 指定由董事會決定且屬本公司日常管理及 營運所須進行的事宜,則授權執行董事 及本公司管理層處理。公司管理團隊具。 任向董事會匯報公司日常管理及營運情況。

#### 董事培訓

本公司鼓勵董事參與持續專業發展,以 發展並更新彼等之知識及技能。本公司 向每名新委任的董事提供全面的就任資 料文件,涵蓋本公司之營運及業務簡介、 組織章程文件、最新刊發本公司之財務 報告、香港公司註冊處發出的「董事責任 指引」及由香港董事學會編製之「董事指引」 及「獨立非執行董事指南」,以確保有關董 事充分知悉其於上市規則及其他監管規 定下的職責及責任。

### **Directors' Training (Continued)**

The Company Secretary reports from time to time the latest changes and development of the Listing Rules, corporate governance practices, environmental, social and governance ("ESG") issues and other regulatory regime to the Directors with written materials, as well as organises seminars on the professional knowledge and latest development of regulatory requirements related to Directors' duties and responsibilities.

During the year under review and up to the date of this report, all Directors pursued continuous professional development and the relevant details are set out below:

## 董事會(續)

#### 董事培訓(續)

公司秘書不時向董事匯報上市規則、企 業管治常規、環境、社會及管治(「ESG」) 議題以及其他監管制度之最新變動及發展, 並提供相關書面資料,亦安排講座講解 有關董事職務及職責之專業知識及監管 規定的最新情況。

於回顧年度及直至本報告日期,所有董事 皆有參與持續專業發展,茲將相關資料 列述如下:

Name of Directors	董事姓名		Types of training 培訓類別
<b>Executive Directors:</b> Ms. Chui Kwan Ho, Jacky <i>(Note 1)</i> Mr. Li Wing Yeung, Peter Ms. Liu Tsz Yan <i>(Note 2)</i>	<b>執行董事</b> : 徐群好女士 李永揚先生 廖芷茵女士		B B B
Non-Executive Director: Mr. James Ngai	<b>非執行董事</b> 倪雅各先生		А, В
Independent Non-Executive Directors: Mr. Lam Siu Lun, Simon Mr. Leung Wai Ki, George Mr. Hui Chi Kwan Ms. Chan Kit Yin	<b>獨立非執行</b> 林兆麟先生 梁偉基先生 許次鈞先生 陳潔燕女士		A, B A, B A, B B
Remarks: A — Attending seminars/conferences/forums		<i>註解:</i> A — 出席研討會/會	· 議/論壇
B – Reading journals/updates/articles/materials <i>Notes:</i>		B — 閱讀期刊/最新 <i>附註</i> :	f資訊/文章/資料
<ol> <li>Ms. Chui Kwan Ho, Jacky resigned as an Executiv effect from 7 October 2024.</li> </ol>	ve Director with	1. 徐群好女士自 事。	二零二四年十月七日起辭任執行董
2. Ms. Liu Tsz Yan resigned as an Executive Director with September 2024.	h effect from 13	2. 廖芷茵女士自 董事。	二零二四年九月十三日起辭任執行

#### **Directors' and Officers' Liability Insurance**

The Company has arranged appropriate directors' and officers' liability insurance coverage for indemnifying the Directors and officers of the Company against costs, charges, losses, expenses and liabilities incurred arising out of the corporate activities.

#### **Appointment and Re-election of Directors**

The Board is responsible for selecting and appointing individuals with integrity, experience and caliber to act as Directors. The Board reviews the profiles of the candidates and seeks recommendations from the Nomination Committee on the appointment and re-election of the Directors.

According to bye-laws of the Company (the "Bye-Laws"), each Director so appointed by the Board to fill a casual vacancy on or as an addition to the Board shall hold office only until the first annual general meeting (the "AGM") of the Company after his appointment and shall then be eligible for re-election. Moreover, one-third of the Directors for the time being, (or, if their number is not a multiple of three, then the number nearest to but not less than onethird), shall retire from office by rotation, provided that every Director shall be subject to retirement at least once every three years. The rotating Directors who are subject to retirement and re-election at the forthcoming AGM are set out on page 127 of this report.

All Non-Executive Directors (including the Independent Non-Executive Directors) of the Company were appointed for a specific term of 2 years but subject to the relevant provisions of the Bye-Laws or any other applicable laws whereby the Directors shall vacate or retire from their office but be eligible for re-election.

## 董事會(續)

## 董事及高級人員責任保險

本公司已安排合適之董事及高級人員責 任保險,本公司之董事及高級人員於從事 公司業務時可能產生之成本、支出、損失、 開支及負債均獲彌償保證。

## 董事之委任及重選

董事會負責甄選具有誠信、富經驗及有 才幹的人士擔任董事。董事會審閲候選 人的履歷及就董事的委任及重選尋求提 名委員會之建議。

根據本公司之公司細則(「公司細則」),董 事會凡為填補臨時空缺獲委任之每名董事; 或如屬董事會新增成員,則彼之任期只 至在其獲委任的首個本公司股東周年大會 (「股東周年大會」)為止,屆時將獲資格於 該大會重選。此外,當時三分之一董事(或 如彼等之數目並非三的倍數,則應為最接 近但不少於三分之一數目)須輪席退任, 惟規定每名董事必須在每三年一次退任。 須於應屆股東周年大會退任及重選之輪 任董事詳情載於本報告第127頁。

本公司所有非執行董事(包括獨立非執行 董事)之特定任期為兩年,惟須受公司細 則或任何其他適用法例之有關條文規限, 即董事須離任或退任但可獲資格重選之 規定。

#### **CHAIRMAN AND CHIEF EXECUTIVE OFFICER**

In order to maintain a balance of power and authority, the roles of the Chairman and the Chief Executive Officer of the Company are segregated and assumed by separate individuals who have no relationship with each other. During the year, Mr. James Ngai, being the Chairman of the Board, is responsible for overseeing the function of the Board and formulating overall strategies and policies of the Company and ensuring that all Directors are properly briefed on issues arising at the Board meetings and receive adequate information, which must be complete and reliable, in a timely manner. On the other hand, the Chief Executive Officer is responsible for the implementation of the Company's overall strategies and coordination of overall business operation. Since October 2019, the position of Chief Executive Officer has been vacant. To ensure the roles of the Chairman and the Chief Executive Officer not to be performed by the same individual, while Mr. James Ngai, a Non-Executive Director, is the Chairman, the responsibilities of the Chief Executive Officer for the conduct of the business of the Company have been taken up by the Executive Director(s) of the Company, who has/have extensive knowledge of the Group's operations and business issues, particularly on corporate strategy matters, that they/he can exercise the appropriate judgement and make proposal to the Board.

#### **BOARD COMMITTEES**

The Company has established three board committees, namely the Audit Committee, the Remuneration Committee and the Nomination Committee, to oversee particular aspects of the Company's affairs and to assist in the execution of the Board's responsibilities. All board committees have clear and specific written terms of reference, report their work to the Board after each meeting and are provided with sufficient resources to discharge their respective duties. Copies of minutes of all meetings and written resolutions passed at the board committees are kept by the Company Secretary.

## 主席及行政總裁

為求維持權力與職權平衡,本公司的主席 與行政總裁的職責已有區分,並由彼此 之間概無任何關係的獨立個人擔任。於 本年度內,倪雅各先生作為董事會主席, 負責監督董事會運作以及制訂本公司整 體策略及政策,並確保所有董事均適當 知悉在董事會會議上所討論的事項及在 適時收到充份的資訊,而有關資訊均屬 完備可靠。行政總裁則負責履行本公司 整體策略及協調整體業務之運作。自二 零一九年十月起,行政總裁職位一直懸空。 為確保主席及行政總裁角色並不是由一人 同時擔任,非執行董事倪雅各先生為主席, 而行政總裁處理本公司業務的職責已經 由本公司執行董事承擔,該/該等執行董 事對本集團營運及業務事情擁有深入認知, 尤其在企業策略事項方面,能作出適當 判斷並提交方案給董事會。

## 董事委員會

本公司轄下設有三個董事委員會,分別為 審核委員會、薪酬委員會及提名委員會, 以監管本公司不同範疇的事務,並協助 執行董事會之職責。所有董事委員會均有 明確特定之書面職權範圍,並於各會議 後向董事會報告其工作及獲提供足夠資 源以履行其職責。所有會議的會議記錄 及書面決議經董事委員會通過後需由公 司秘書備存。

#### **Audit Committee**

The Audit Committee was established with written terms of reference (as amended) since 1999. As at 28 February 2025 and up to the date of this report, the Audit Committee comprises four Independent Non-Executive Directors, namely Mr. Lam Siu Lun, Simon (chairman of the Audit Committee), Mr. Leung Wai Ki, George, Mr. Hui Chi Kwan and Ms. Chan Kit Yin. Mr. Lam has appropriate professional qualifications or accounting or related financial management expertise as required under Rule 3.21 of the Listing Rules.

The primary functions and duties of the Audit Committee are to recommend the appointment, re-appointment and removal of the Company's external auditor, oversee the integrity of financial information of the Company and its disclosure, provide independent review of the effectiveness of the financial controls, risk management and internal control systems of the Group, and review the accounting principles and practices adopted by the Group. The full terms of reference of the Audit Committee are posted on the respective websites of the Stock Exchange and the Company.

During the year, the Audit Committee held 5 physical meetings with the external auditor, internal auditor and independent consultants. The Chairman of the Board and the Chief Financial Officer were invited to attend the meetings. In addition, 2 written resolutions for separate matters signed by all members were passed. The attendance records of each member of the Audit Committee are set out on page 63 of this report. A summary of work performed by the Audit Committee during the year was as follows:

- review of the audit plan, terms of engagement, independence and qualification of the external auditor and the remuneration paid to the external auditor;
- (ii) review of the financial information of the Group including the annual and interim financial statements and related documents before submission to the Board for approval;
- (iii) review of the management letters and reports issued by the external auditor;

## 董事委員會(續)

## 審核委員會

審核委員會自一九九九年起成立,並制訂 其書面職權範圍(經修訂)。於二零二五年 二月二十八日及直至本報告日期,審核委 員會包括四名獨立非執行董事林兆麟先生 (審核委員會主席)、梁偉基先生、許次鈞 先生及陳潔燕女士。林先生具備上市規 則第3.21條所規定之適當專業資格或會計 或相關財務管理專業知識。

審核委員會之主要功能及職責為就外聘 核數師之委任、重新委任及罷免提供推 薦建議、監督本公司財務資料之真實性及 其披露、就本集團之財務監控、風險管 理及內部監控系統之有效性提供獨立檢討, 並就本集團採納之會計政策及實務進行 檢討。審核委員會之職權範圍詳情已分 別於聯交所及本公司網站登載。

於本年度內,審核委員會共舉行五次會 議,外聘核數師、內部審計師及獨立顧 問均有出席,而董事會主席及首席財務總 監亦被邀請出席。另外,就個別事項全 體董事簽署通過兩份書面決議。各審核 委員會成員之出席記錄載於本報告第63 頁。審核委員會於本年度內已進行的工作 概要如下:

- (i) 審閱外聘核數師之審核計劃、委聘 條款、獨立性及資格,以及外聘核 數師之薪酬;
- (ii) 審閱提呈董事會批准前本集團之財 務資料,包括全年及中期財務報表 及相關文件;
- (iii) 審閲外聘核數師致管理層之函件及 報告;

#### Audit Committee (Continued)

- (iv) review of accounting principles and practices adopted by the Group and the potential impacts of the change in accounting standards to the Group's financial statements;
- (v) review of the effectiveness of the risk management and internal control systems of the Group; and
- (vi) review of the internal audit reports prepared by an independent consulting firm in respect of the effectiveness of the financial, operational and compliance controls and risk management of the Group twice a year.

#### **Remuneration Committee**

The Remuneration Committee was established with written terms of reference (as amended) since 2005. As at 28 February 2025 and up to the date of this report, the Remuneration Committee comprises four Independent Non-Executive Directors, namely Mr. Lam Siu Lun, Simon (chairman of the Remuneration Committee), Mr. Leung Wai Ki, George, Mr. Hui Chi Kwan and Ms. Chan Kit Yin, and one Non-Executive Director, namely Mr. James Ngai.

The primary functions and duties of the Remuneration Committee are to make recommendations to the Board on the Company's policy and structure for remuneration of all Directors and senior management and on the establishment of a formal and transparent procedure for developing remuneration policy, determine the terms of specific remuneration package of the Executive Directors and senior management, and review and approve the performance-based remuneration proposals with reference to the corporate goals and objectives resolved by the Board from time to time. The full terms of reference of the Remuneration Committee are posted on the respective websites of the Stock Exchange and the Company.

## 董事委員會(續)

#### 審核委員會(續)

- (iv) 審閱本集團採納之會計政策及實務 及有關會計準則之更改對本集團財 務報表的潛在影響;
- (v) 審閱本集團之風險管理及內部監控 系統的有效性;及
- (vi) 每年兩次審閱由獨立顧問公司就有 關本集團之財務、營運及合規監控 以及風險管理的有效性而編製之內 部審核報告。

#### 薪酬委員會

薪酬委員會自二零零五年起成立,並制訂 其書面職權範圍(經修訂)。於二零二五年 二月二十八日及直至本報告日期,薪酬委 員會包括四名獨立非執行董事林兆麟先生 (薪酬委員會主席)、梁偉基先生、許次鈞 先生及陳潔燕女士,以及一名非執行董 事倪雅各先生。

薪酬委員會之主要功能及職責為就本公司 全體董事及高層管理人員之薪酬政策及 架構,及就設立正規而具透明度的程序 制訂薪酬政策,向董事會提供建議,並 釐定執行董事及高層管理人員薪酬待遇 之特定條款,及因應董事會不時釐定之 企業方針及宗旨而檢討及批准以表現為 基準之薪酬建議。薪酬委員會之職權範 圍詳情已分別於聯交所及本公司網站登載。

#### **Remuneration Committee (Continued)**

During the year, the Remuneration Committee held 1 physical meeting. The attendance records of each member of the Remuneration Committee are set out on page 63 of this report. In the meeting, the Remuneration Committee (i) reviewed the remuneration of the Executive Directors and senior management of the Company; (ii) assessed the performance of the Executive Directors, (iii) approved performance-based remuneration with reference to the corporate goals and objectives resolved by the Board and/or the senior management from time to time; and (iv) ensured that no Director or senior management or any of his/her associates was involved in deciding his/ her own remuneration. Details of the emoluments for Directors, chief executive and five highest paid individuals, and senior management remuneration by band during the year are set out in notes 10 and 11 to the consolidated financial statements.

#### **Nomination Committee**

The Nomination Committee was established with written terms of reference (as amended) since 19 March 2012. As at 28 February 2025 and up to the date of this report, the Nomination Committee comprises four Independent Non-Executive Directors, namely Mr. Hui Chi Kwan (chairman of the Nomination Committee), Mr. Lam Siu Lun, Simon, Mr. Leung Wai Ki, George and Ms. Chan Kit Yin, and one Non-Executive Director, namely Mr. James Ngai.

The primary functions and duties of the Nomination Committee are to review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategies, and identify individuals suitably qualified to become Directors and select or make recommendations to the Board on the selection of individuals nominated for directorships. The full terms of reference of the Nomination Committee are posted on the respective websites of the Stock Exchange and the Company.

## 董事委員會(續) 薪酬委員會(續)

於本年度內,薪酬委員會共舉行一次會議。 各薪酬委員會成員之出席記錄載於本報 告第63頁。薪酬委員會於會上(i)已審閱本 公司執行董事及高層管理人員之薪酬:(ii) 評估執行董事的表現:(iii)已因應董事會及/ 或高層管理人員不時釐定之企業方針及 宗旨而批准以表現為薪酬基準;及(iv)確 保概無任何董事或高層管理人員或其任 何聯繫人士參與釐定其自身之薪酬。於 本年度內,董事、最高行政人員和五名最 高薪人士酬金,與按薪酬等級呈列高層 管理人員的薪酬詳情載於本綜合財務報 表附註10及11。

#### 提名委員會

提名委員會於二零一二年三月十九日成立, 並制訂其書面職權範圍(經修訂)。於二零 二五年二月二十八日及直至本報告日期, 提名委員會包括四名獨立非執行董事許 次鈞先生(提名委員會主席)、林兆麟先生、 梁偉基先生及陳潔燕女士,以及一名非 執行董事倪雅各先生。

提名委員會之主要功能及職責為每年至 少一次檢討董事會的架構、人數及組成(包 括技能、知識及經驗方面),並就任何建 議變動向董事會提供意見,以完成本公 司之企業策略,物色具備合適資格可擔 任董事的人士,並挑選提名有關人士出任 董事或就此向董事會提供意見。提名委 員會之職權範圍詳情已分別於聯交所及本 公司網站登載。

#### **Nomination Committee (Continued)**

During the year, the Nomination Committee held 1 physical meeting. The attendance records of each member of the Nomination Committee are set out on page 63 of this report. In the meeting, the Nomination Committee (i) reviewed the structure, size and composition (including the skills, knowledge and experience) of the Board; (ii) assessed the independence of the Independent Non-Executive Directors; (iii) made recommendations to the Board on the proposed re-election of the retiring Directors at the forthcoming annual general meeting; and (iv) reviewed the diversity of the Board's composition.

## Board Diversity Policy

#### Purpose

The Board has adopted a board diversity policy (as amended) with the aim of achieving diversity on the Board since August 2013. The Company recognises the benefits of having a diverse Board, and sees diversity of perspectives at the Board level as essential in achieving a sustainable and balanced development.

#### Summary of Policy

In designing the Board's composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, educational background, professional experience, skills, knowledge, industry experience and expertise. All Board appointments are based on meritocracy, and candidates will be considered against a variety of criteria, having due regard for the benefits of diversity on the Board. The Nomination Committee reviews this policy, on an annual basis, to ensure the effectiveness of this policy. The Nomination Committee will discuss any revisions that may be required (including the need to identify potential successors to the Board to achieve gender diversity), and recommend any such revisions to the Board for examination and approval.

## 董事委員會(續)

## 提名委員會(續)

於本年度內,提名委員會共舉行一次會議。 各提名委員會成員之出席記錄載於本報 告第63頁。提名委員會於會上(i)已檢討董 事會的架構、人數及組成(包括技能、知 識及經驗方面):(ii)評核獨立非執行董事 之獨立性:(iii)向董事會建議於即將舉行之 股東周年大會上重選退任董事之建議;及 (iv)檢討董事會成員組合之多元化。

## 董事會多元化政策

#### 目的

董事會自二零一三年八月已採納董事會多 元化政策(經修訂),務求令董事會更具多 元化。本公司確認並深信董事會成員多元 化裨益良多,且將董事會層面之多元化視 作達致可持續及均衡發展的關鍵元素。

#### 政策概要

本公司在設定董事會成員組合時,會從 多個方面考慮董事會成員多元化,包括但 不限於性別、年齡、教育背景、專業經 驗、技能、知識、行業經驗及專門知識。 董事會所有委任均以用人唯才為原則,並 在考慮人選時以各種標準充分顧及董事 會成員多元化的裨益。提名委員會每年 檢討本政策,以確保本政策行之有效。提 名委員會將會討論任何需作出的修訂(包 括物色董事會潛在繼任人以達致性別多 元化的需要),再向董事會提出修訂建議, 並由董事會審批。

## **Nomination Committee (Continued)**

*Board Diversity Policy (Continued)* Summary of Policy (Continued)

The Board contains individuals who have diverse educational background, professional experience, skills, knowledge, industry experience and expertise. Coming from diverse business and professional backgrounds, the Non-Executive Directors (including the Independent Non-Executive Directors) actively bring their valuable experience to the Board for promoting the best interests of the Company and the Shareholders. Further, the Independent Non-Executive Directors contribute to ensuring that the interests of all Shareholders are taken into account by the Board and that relevant issues are subject to objective and dispassionate consideration by the Board. The biographical details of the Directors are set out on pages 37 to 39 of this report. In implementing the board diversity policy, the Board aims to have a balanced composition in each of the relevant areas, but recognising at the same time that all Board appointments must be based on meritocracy having regard to the best interests of the Company and the Shareholders.

#### Measurable Objectives

Targets have been set to maintain the Board with at least 50% of members being made up of Non-Executive Directors and Independent Non-Executive Directors, together with an appropriate level of female member, which shall be at least one female member.

The Board has achieved the aforementioned targets during the year ended 28 February 2025. As at the date of this report, the Board comprises six directors, four of which are independent non-executive directors and one of which is non-executive director and has one female members.

#### Monitoring and Reporting

The Board sets measurable objectives to implement the Board Diversity Policy and review such objectives from time to time and at least once per year to ensure their appropriateness and ascertain the progress made towards achieving those objectives. The Nomination Committee will review the Board Diversity Policy from time to time to ensure its continued effectiveness.

## 董事委員會(續) 提名委員會(續)

*董事會多元化政策(續)* 政策概要(續)

董事會成員擁有多元化教育背景、專業 經驗、技能、知識、行業經驗及專門知 識。各來自不同商業及專業背景的非執 行董事(包括獨立非執行董事)均積極向 其股東的最佳利益。而且,各獨立非執 行董事局提供寶貴經驗,以提升本公司 其股東的最佳利益。而且,各獨遭體題。 前利益,並客觀冷靜地考慮相關問題。 董事之履歷詳情載於本報告第37至39頁。 為執行董事會多元化政策,董事會務求 達致各層面之組成,但仍認為所有董事 會成員之委任均以用人唯才為原則,以本 公司及其股東的最佳利益為依歸。

#### 可計量目標

已制定目標維持董事會不少於50%的成員 人數由非執行董事及獨立非執行董事組成, 以及有適當女性成員人數(至少一名女性 成員)。

於截止二零二五年二月二十八日止年度, 董事會已達到上述目標。於本報告日期, 董事會由六名董事組成。四名董事為獨 立非執行董事及一名非執行董事並有一名 女性成員。

#### 監控及匯報

董事會制定可衡量目標,以實施董事會多 元化政策及不時審閱該等目標,並至少 每年一次審閱以確保其適用性及確認達 至該等目標而作出之進展。提名委員會將 不時檢討董事會成員多元化政策以確保 其持續有效。

## Nomination Committee (Continued)

Board Diversity Policy (Continued) Gender Diversity of Workforce

During the year ended 28 February 2025, the gender diversity in workforce levels was generally in line with the diversity philosophy of the Group. As at 28 February 2025, 91% of our total workforce were female (including senior management). We consider this gender ratio is an appropriate level for a fashion brand operator with principally offering ladies' footwear products and we will continue to review it and make appropriate adjustment in staff recruitment, if necessary.

#### Nomination Policy

In December 2018, the Board adopted a nomination policy (the "Nomination Policy") with the aim to set out the criteria and procedures for the Nomination Committee when considering candidates to be appointed or re-appointed as the Directors.

- (1) The factors listed below will be considered in assessing the suitability of a candidate:
  - (a) age, skills, knowledge, experience, expertise, professional and educational qualifications, background and other personal qualities of the candidate;
  - (b) effect on the Board's composition and diversity;
  - (c) commitment of the candidate to devote sufficient time to effectively discharge his/her duties as a member of the Board and/or board committee(s) of the Company. In this regard, the number and nature of offices held by the candidate in public companies or organisations, and other executive appointments or significant commitments will be considered;
  - (d) scrutinising the Company's performance in achieving agreed corporate goals and objectives, and monitoring the reporting of performance;

## 董事委員會(續)

**提名委員會(續)** *董事會多元化政策(續)* 勞動力的性別多樣性

截至二零二五年二月二十八日止年度,整 個勞動團隊的性別多元化水平普遍遵循 本集團多元化的理念。於二零二五年二月 二十八日,總員工中91%為女性(包括高層 管理人員)。我們認為作為一個出售女裝 鞋履產品為主的時尚品牌營運商,此性 別比率為合適水平。我們將會繼續審閲 此比率並在有需要時作出合適的人員招 聘調整。

提名政策

於二零一八年十二月,董事會採納提名政 策(「提名政策」),旨在列明提名委員會於 考慮委任或重新委任董事的準則及流程。

- (1) 以下列舉評估建議候選人是否合適的準則:
  - (a) 年齡、技能、知識、經驗、專業知識、專業和學歷資格、背景及候選人的其他個人素質;
  - (b) 對董事會的組成和多元化產生的影響;
  - (c) 候選人是否有足夠時間有效履 行其作為本公司董事會及/或 董事會委員會成員的職責。就 此而言,董事會將考慮候選人在 公眾公司或組織擔任職位的數 目及性質,以及其他行政職位 之委任或重大承擔;
  - (d) 審查本公司於實現已商定的企 業目標及目的方面的表現,及監 督績效的報告;

## Nomination Committee (Continued)

## Nomination Policy (Continued)

- (1) The factors listed below will be considered in assessing the suitability of a candidate: (Continued)
  - (e) in case of a proposed appointment of an Independent Non-executive Director, independence of the candidate in accordance with Rule 3.13 of the Listing Rules subject to its amendments from time to time;
  - (f) potential/actual conflicts of interest that may arise if the candidate is selected;
  - (g) in the case of a proposed re-appointment of an Independent Non-Executive Director, the number of years he/she has already served;
  - (h) conforming to any requirement, direction and regulation that may from time to time be prescribed by the Board or contained in the constitutional documents of the Company or imposed by legislation or the Listing Rules, where appropriate; and
  - (i) other factors considered to be relevant by the Nomination Committee on a case by case basis.

## 董事委員會(續)

提名委員會(續)

提名政策(續)

- (1) 以下列舉評估建議候選人是否合適的準則:(續)
  - (e) 如建議委任獨立非執行董事, 根據上市規則第3.13條(不時修 訂)所載候選人的獨立性;
  - (f) 挑選該候選人所出現的潛在/ 實際的利益衝突;
  - (g) 於建議重新委任獨立非執行董 事的情況下,其任職年期;
  - (h) 符合董事會不時規定或本公司 憲章文件載有,或法律或上市 規則(如適用)所規定的要求、 指示及規例;及
  - (i) 提名委員會根據具體情況認為 相關的其他準則。

Nomination Committee (Continued)

Nomination Policy (Continued)

(2) Process of appointment of a new Director:

- the Nomination Committee and/or the Board (a) may select candidates for directorship from various channels, including but not limited to internal promotion, re-designation, referral by other members of the management and external recruitment agents, and should, upon receipt of the proposal on appointment of a new Director and the biographical information (or relevant details) of the candidate, evaluate such candidate based on the criteria as set out above to determine whether such candidate is qualified for directorship. If an Independent Non-Executive Director is to be appointed, the Nomination Committee and/or the Board will also assess and consider whether the candidate can satisfy the independence requirements as set out in the Listing Rules;
- (b) If the process yields one or more desirable candidates, the Nomination Committee and/ or the Board should rank them by order of preference based on the needs of the Company and reference check of each candidate (where applicable);
- (c) The Nomination Committee should then recommend to the Board to appoint the appropriate candidate for directorship, as applicable; and
- (d) For any person that is nominated by Shareholders for election as a Director at the general meeting of the Company, the Nomination Committee and/or the Board should evaluate such candidate based on the criteria as set out above to determine whether such candidate is qualified for directorship.

## 董事委員會(續)

提名委員會(續)

提名政策(續)

- (2) 委任新董事之流程:
  - (a) 提名委員會及/或董事會可從 各種渠道挑選董事候選人,包 括但不限於內部晉升、調子及 其他管理層人員和外聘招聘 理的推薦,並應在收到有關 任新董事的建議及候選人的 握資料(或相關細節),根據定 資料(或相關細節),根據定該 候選人擔任董事職務的資格。 如委任獨立非執行董事,評估 及考慮候選人是否符合上市規 則所載的獨立性規定;
  - (b) 如提名流程中獲一個或多個理想的候選人,提名委員會及/或董事會應根據本公司的需要和每位候選人的資歷查核(如適用)按優先次序進行排名;
  - (c) 提名委員會應向董事會建議委 任適當的候選人為董事(如合 適);及
  - (d) 對於任何由股東於本公司股東 大會上提名推選為董事的人士, 提名委員會及/或董事會應根 據上述準則評估該候選人,以 確定該候選人擔任董事職務的 資格。

## **Nomination Committee (Continued)**

Nomination Policy (Continued)

- (3) Re-election of Director at General Meeting:
  - (a) The Nomination Committee and/or the Board should review the overall contribution and service to the Company of the retiring Director and his/her level of participation and performance on the Board;
  - (b) The Nomination Committee and/or the Board should also review and determine whether the retiring Director continues to meet the criteria as set out above. If an Independent Non-Executive Director is subject to the reelection, the Nomination Committee and/or the Board will also assess and consider whether the Independent Non-Executive Director will continue to satisfy the independence requirements as set out in the Listing Rules; and
  - (c) The Nomination Committee and/or the Board should then make recommendation to Shareholders in respect of the proposed re-election of Director at the general meeting.

Where the Board proposes a resolution to elect or reelect a candidate as Director at the general meeting, the relevant information of the candidate will be disclosed in the circular to Shareholders and/or explanatory statement accompanying the notice of the relevant general meeting in accordance with the Listing Rules and/or applicable laws and regulations.

## 董事委員會(續)

提名委員會(續)

提名政策(續)

- (3) 於股東大會重選董事之流程:
  - (a) 提名委員會及/或董事會應檢 討退任董事對本公司整體貢獻
     及服務,以及彼於董事會的參 與程度及表現;
  - (b) 提名委員會及/或董事會亦應 檢討及考慮退任董事是否繼續 符合上述準則。倘獨立非執行 董事須膺重選,提名委員會及/ 或董事會亦將評估及考慮獨立 非執行董事是否將繼續符合上 市規則所載的獨立性規定;及
  - (c) 提名委員會及/或董事會應於 股東大會上向股東提呈建議重 選董事。

如董事會於股東大會上提呈推選或重選 候選人為董事,候選人的相關資料將根 據上市規則及/或適用法律和法規於股 東通函及/或隨同相關股東大會通告的 説明函件內披露。

## CORPORATE GOVERNANCE REPORT 企業管治報告

## **BOARD COMMITTEES (CONTINUED)**

#### **Nomination Committee (Continued)**

Nomination Policy (Continued)

Number of Directors

董事數目

The following graph provides an analysis on the composition of the Board as at the date of this report:

## 董事委員會(續)

提名委員會(續) 提名政策(續)

於本報告日期,現時董事會之組成有以下 圖表分析:



#### Remarks:

ED — Executive Director NED — Non-Executive Director

INEDs - Independent Non-Executive Directors

註解:

執董 - 執行董事 非執董 - 非執行董事 獨立非執董 - 獨立非執行董事

### **Attendance Records**

The individual attendance records of each Director at the physical meetings of the Board, Audit Committee, Remuneration Committee and Nomination Committee and the 2024 annual general meeting of the Company ("2024 AGM") during the year ended 28 February 2025 are set out below:

## 董事委員會(續)

## 出席記錄

於截至二零二五年二月二十八日止年度內, 各董事參與董事會會議、審核委員會會 議、薪酬委員會會議、提名委員會會議 及本公司之二零二四年股東周年大會(「二 零二四年股東周年大會」)之出席記錄列載 如下:

## Number of physical meetings attended/held during his/her tenure

		_	所出席/於其任期內舉行之會議數目					
		Note		Audit	Remuneration Committee	Nomination Committee		
			Board	Committee				
		附註	董事會	審核委員會	薪酬委員會	提名委員會	股東周年大會	
Executive Directors:	執行董事:							
Ms. Chui Kwan Ho, Jacky	徐群好女士	1	1/4	N/A 不適用	N/A 不適用	N/A 不適用	0/1	
Mr. Li Wing Yeung, Peter	李永揚先生		5/6	N/A 不適用	N/A 不適用	N/A 不適用	1/1	
Ms. Liu Tsz Yan	廖芷茵女士	2	4/4	N/A 不適用	N/A 不適用	N/A 不適用	1/1	
Non-Executive Director:	非執行董事:							
Mr. James Ngai	倪雅各先生	3	5/6	4/4	1/1	1/1	1/1	
Independent Non-Executive Directors:	獨立非執行董事:							
Mr. Lam Siu Lun, Simon	林兆麟先生		6/6	5/5	1/1	1/1	0/1	
Mr. Leung Wai Ki, George	梁偉基先生		6/6	5/5	1/1	1/1	1/1	
Mr. Hui Chi Kwan	許次鈞先生		6/6	5/5	1/1	1/1	1/1	
Ms. Chan Kit Yin	陳潔燕女士		5/6	4/5	1/1	1/1	1/1	
Notes:				附註:				
1. Ms. Chui Kwan Ho, Jacky resigned as an Executive Director with effect from 7 October 2024.		1. 徐群 事。	徐群好女士自二零二四年十月七日起辭任執行董 事。					
2. Ms. Liu Tsz Yan resigned as an Executive Director with effect from 13 September 2024.				廖芷茵女士自二零二四年九月十三日起辭任執行 董事。				
Mr. James Ngai attended the Audit Committee meetings as an invitee.			3. 倪雅	倪雅各先生以受邀者身份出席審核委員會會議。				

#### **CORPORATE GOVERNANCE FUNCTIONS**

The Company is committed to enhancing its corporate governance practices relevant to the model and growth of its business. In order to achieve a right balance between governance and performance, the Board is responsible for ensuring the application of the principles in the CG Code and introducing and proposing other relevant principles concerning corporate governance so as to enhance the standard of corporate governance of the Company. The Board is primarily responsible for performing the following corporate governance functions adopted with written terms of reference (as amended) on 19 March 2012:

- (i) to develop and review the Company's policies and practices on corporate governance;
- to review and monitor the training and continuous professional development of the Directors and senior management of the Group;
- (iii) to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
- (iv) to develop, review and monitor the code of conduct and compliance manual (if any) applicable to employees of the Group and the Directors; and
- (v) to review the Company's compliance with the CG Code and Environmental, Social and Governance Reporting Guide and disclosure in the corporate governance report and ESG report.

The details of the corporate governance functions reviewed and performed by the Board during the year are further disclosed and explained elsewhere in this report.

## 企業管治職能

本公司致力提升其業務模式及增長的企 業管治常規。為求在企業管治的規範與 績效之間取得均衡發展,董事會負責確 保應用企業管冶守則之原則,及引進並 建議相關企業管治的主要原則,致力提 升本公司的企業管治水平。董事會已於二 零一二年三月十九日採納一套書面職權範 圍(經修訂),其主要履行以下企業管治職 能:

- (i) 制訂及檢討本公司的企業管治政策及常規;
- (ii) 檢討及監察本集團之董事及高層管 理人員的培訓及持續專業發展;
- (iii) 檢討及監察本公司在遵守法律及監管規定方面的政策及常規;
- (iv) 制訂、檢討及監督適用於本集團之 僱員及董事的操守準則及合規手冊(如 有);及
- (v) 檢討本公司遵守企業管治守則及環境、 社會及管治報告指引的情況及於企 業管治報告及ESG報告內作出披露。

於本年度內,企業管治職能之詳情已經 董事會審閱及履行,並於本報告內披露 及説明。

#### ACCOUNTABILITY AND AUDIT

#### **Financial Reporting**

The Directors acknowledge their responsibilities for the preparation and the true and fair presentation of the consolidated financial statements of the Group for the year ended 28 February 2025, in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") and the applicable disclosure requirements of the Listing Rules. In preparing the financial statements, the Directors have adopted HKFRSs and suitable accounting policies and applied them consistently, made judgments and estimates that are prudent, fair and reasonable and prepared the financial statements on a going concern basis. The Board is not aware of any material uncertainties relating to any events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern in the course of preparing and reviewing the financial statements for the year under review.

The reporting responsibilities of the external auditor of the Company, PricewaterhouseCoopers, on the consolidated financial statements of the Group are set out in the section headed "Independent Auditor's Report" on pages 140 to 147 of this report.

There was no disagreement between the Board and the Audit Committee on the re-appointment of the external auditor of the Company.

#### **Auditor's Remuneration**

For the year ended 28 February 2025, the fees in respect of audit and non-audit services (the non-audit services comprised of professional services and tax advisory services only) provided to the Group by the external auditor of the Company, PricewaterhouseCoopers, amounted to approximately HK\$1,550,000 (2023/24: HK\$1,550,000) and HK\$38,377 (2023/24: HK\$42,234) respectively. The Audit Committee was of the view that the non-audit services provided by the external auditor of the Company did not impair its independence and objectivity.

## 問責及審核

## 財務報告

董事確認彼等須負責根據香港財務報告 準則(「香港財務報告準則」)及上市規則之 適用披露規定,編製及真實公平地呈列 本集團截至二零二五年二月二十八日止年 度之綜合財務報表。在編製財務報表時, 董事已採納並持續應用香港財務報去時, 道以會計政策,作出審慎、公平及 合理之判斷及評估,並按持續經營基準 編製財務報表。於編製及審閱回顧年度 之財務報表時,董事會並不知悉任何足 以令人對本公司能否持續經營產生重大 疑問之重大不明朗事件或狀況。

本公司外聘核數師羅兵咸永道會計師事務所就本集團綜合財務報表之申報責任 載於本報告第140至147頁標題為「獨立核 數師報告」內。

董事會與審核委員會並無就本公司外聘 核數師的重新委任出現任何意見分歧。

#### 核數師酬金

截至二零二五年二月二十八日止年度,本 公司外聘核數師羅兵咸永道會計師事務 所就向本集團提供核數及非核數服務(非 核數服務只包含專業服務及税務諮詢服 務)所收取之費用,分別約1,550,000港 元(二零二三/二四年:1,550,000港元)及 38,377港元(二零二三/二四年:42,234港 元)。審核委員會認為本公司外聘核數師 所提供的非核數服務不會損害其獨立性 及客觀性。

#### **COMPANY SECRETARY**

Mr. Chan Tsz Lok ("Mr. Chan") was appointed as the Company Secretary of the Company on 1 September 2021. Mr. Chan is a fellow member of Association of Chartered Certified Accountants in the United Kingdom. In his capacity as the Company Secretary, Mr. Chan reports to the Board and is responsible for advising the Board on corporate governance matters. In compliance with Rule 3.29 of the Listing Rules, Mr. Chan took not less than 15 hours of relevant professional training during the year.

## MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix C3 to the Listing Rules as its own code of conduct (the "Code of Conduct") regarding securities transactions by the Directors since 4 October 2005. The terms of the Code of Conduct are no less exacting than the required standard in the Model Code, and the Code of Conduct applies to all the relevant persons as defined in the Code of Conduct, including the Directors, any employee of the Company, or a Director or employee of a subsidiary or holding company of the Company, who, by reason of such office or employment, are likely to be in possession of unpublished price sensitive information in relation to the Company or its securities.

Having made specific enquiry of all Directors, all Directors have confirmed that they have complied with the Code of Conduct and the required standard set out in the Model Code during the year ended 28 February 2025 and up to the date of this report.

#### 公司秘書

陳子樂先生(「陳先生」)於二零二一年九月 一日獲委任為公司秘書。彼為英國特許 公認會計師公會資深會員。於公司秘書 之範疇內,陳先生向董事會匯報及負責 向董事會建議企業管治相關事宜。為符 合上市規則第3.29條,陳先生已於本年度 內接受不少於15小時之相關專業培訓。

## 董事進行證券交易之標準守則

本公司自二零零五年十月四日起已採納上 市規則附錄C3所載上市發行人董事進行 證券交易的標準守則(「標準守則」)為董事 進行證券交易之行為守則(「行為守則」)。 行為守則之條款不低於標準守則之規定 標準,且行為守則適用於行為守則所界定 之所有相關人士,包括董事、本公司任何 僱員,或本公司附屬公司或控股公司之董 事或僱員(其基於該等職務或僱傭關係, 而可能掌握本公司或其證券之尚未公開 之股價敏感資料)。

經向全體董事作出具體查詢後,彼等確 認截至二零二五年二月二十八日止年度內 及直至本報告日期已遵從行為守則及標 準守則所載之規定。

#### **RISK MANAGEMENT AND INTERNAL CONTROLS**

The Board has developed the Group's internal control, risk assessment and management systems (including environmental, social and governance risks) and has overall responsibility for reviewing and maintaining adequate and effective risk management and internal control systems to safeguard the interests of the Shareholders and the assets of the Group. It reviews and evaluates the effectiveness of the said systems at least annually (and has done so during the year under review) to ensure the adequacy of resources, staff qualifications and experience, training programmes and budget of the Group's accounting, internal audit, financial reporting functions as well as those relating to the Group's ESG performance and reporting.

#### **Risk Management and Internal Control Systems**

The Company's risk management and internal control systems are designed to manage and mitigate risks, rather than eliminate risks, of failure to achieve the business objectives of the Company, and can only provide reasonable and not absolute assurance against material misstatement or loss. We have employed a bottom-up approach for identification, assessment and mitigation of risk at all business unit levels and across functional areas.

## Main Features of Risk Management and Internal Control Systems

The key elements of the Company's risk management and internal control systems include the establishment of a risk register to keep track of and document identified risks, the assessment and evaluation of risks, the development and continuous updating of responsive procedures, and the ongoing testing of internal control procedures to ensure their effectiveness.

An ongoing risk management approach is adopted by the Company for identifying and assessing the key inherent risks that affect the achievements of its objectives. A risk matrix is adopted by the Company to determine risk rating (L = low risk, M = medium risk, H = high risk) after evaluation of the risk by the likelihood and the impact of the risk event. The risk ratings reflect the level of attention of the management and the effort of risk treatment required.

#### 風險管理及內部監控

董事會已制定本集團之內部監控、風險 評估及管理制度(包括環境、社會及管治 風險),並對檢討及維持足夠及有效之風 險管理及內部監控制度負有全面責任,以 保障股東利益及本集團資產。其最少每年 (及於回顧年度已完成)檢討及評估制度 的有效程度確保本集團在會計、內部審 核、財務報告職能以及ESG績效和報告各 方面的資源、員工資歷及經驗,以及培訓 課程及有關預算是足夠的。

#### 風險管理及內部監控制度

本公司的風險管理及內部監控制度旨為 管理及減低風險而非完全排除實現本公 司業務目標出現失誤之風險,且僅可提供 合理保證及非絕對保證不會出現重大錯 誤陳述或損失。我們已採用自下而上的 方法以辨識、評估及減低所有業務單位 層面及在各功能範疇的風險。

#### 風險管理及內部監控制度主要特點

本公司的風險管理及內部監控制度主要 元素包括設立風險記錄冊以追蹤及記錄 所辨識的風險、評估及評級風險、制訂 及持續更新風險應對程序,以及持續測 試內部監控程序以確保其有效程度。

本公司已採納一個持續進行的風險管理 方法以辨識及評估影響其達到目標的主 要固有風險。本公司已於評估風險出現的 可能性及風險事項的影響後採納一個風 險模型以釐定風險評級(L=低風險;M= 中度風險;H=高風險)。風險評級反映管 理層注意水平及處理風險的所須力度。

# RISK MANAGEMENT AND INTERNAL CONTROLS (CONTINUED)

# Process used to identify, evaluate and manage significant risks

During the process of risk assessment, each of the risk owners of departments and major subsidiaries is required to capture and identify the key inherent risks that affect the achievement of its objectives. Each inherent risk is evaluated according to the risk matrix. After taking into consideration of the risk response, such as control measures in place to mitigate the risk, the residual risk of each inherent risk is evaluated again. The risk register with the risk responses and residual risks is reported to the Audit Committee. The Audit Committee evaluates the effectiveness of the systems and reports to the Board. The highest category of residual risks is subject to the Board's oversight.

## Process used to review the effectiveness of the Risk Management and Internal Control Systems and to resolve material internal control defects

In view of the Company's business and scale of operations, the Group set up an internal audit department (the "Internal Auditor") in August 2017 with an aim to continuously improve the effectiveness of risk management and internal control of the Group. The Internal Auditor is required to prepare a risk oriented annual audit plan, and on the basis of risk assessment results, determine the work focus of internal audit that is in line with the organisation objective. The annual audit plan should be subject to approval by the Audit Committee.

Further, the Board has engaged an independent consulting firm (the "Consultant") to conduct a thorough review of the effectiveness of the Group's risk management and internal control systems for the period from 1 March 2024 to 28 February 2025 in accordance with the requirements under Code Provision D.2 of the CG Code, according to the scope of review agreed and approved by the Audit Committee.

#### 風險管理及內部監控(續)

#### 用以辨認、評估及管理重大風險的程序

於風險評估的程序中,各面對風險的部 門及主要附屬公司須及時捕捉及辨識影 響其達到目標的主要固有風險。各固有 風險的應對方法後(如採取監控措施。經考 低風險)將再次評估各固有風險的應對方法後(如採取監控措施以減 險將會向審核委員會予以匯報。 輸入。風險將會向審核委員會予以匯報。 會匯報。最高級別的剩餘風險須受董事 會監管。

## 用以檢討風險管理及內部監控制度有效 性及解決嚴重的內部監控缺失的程序

就本公司的業務及經營規模而言,本集團 於二零一七年八月起設立內部審計部(「內 部審計師」),旨在不斷改善本集團之風險 管理及內部監控的有效性。內部審計師 以風險為導向制定年度審計計劃,在風 險評估結果的基礎上,確定符合組織目 標的內部審計工作重點,該年度審計計 劃應提交審核委員會進行審核。

此外,董事會已委聘一間獨立顧問公司(「顧問」),根據審核委員會協定及批准的檢討 範圍及按企業管治守則內守則條文第D.2 條項下規定對二零二四年三月一日至二零 二五年二月二十八日期間本集團之風險管 理及內部監控制度的有效程度進行全面 檢討。

# RISK MANAGEMENT AND INTERNAL CONTROLS (CONTINUED)

## Process used to review the effectiveness of the Risk Management and Internal Control Systems and to resolve material internal control defects (Continued)

After conducting a review of the effectiveness of the risk management and internal control systems of the Group during the year, the Internal Auditor and the Consultant reported to the Audit Committee and the Audit Committee was satisfied that there had been no major deficiency noted in the Group's risk management and internal control systems after implementation of the recommendations of the Internal Auditor and the Consultant with regard to internal control defects. The Audit Committee reviews annually, and has reviewed during the year, the adequacy and effectiveness of the Company's financial reporting system, internal control system and risk management system and associated procedures and has access to information necessary to fulfil its duties and responsibilities with respect to risk assessment and risk management. Based on the foregoing review, the Audit Committee and the Board considered the risk management and internal control systems to be effective and adequate during the year.

# Procedures and internal controls for the handling and dissemination of inside information

The Board has established a policy on the procedures and internal controls for the handling and dissemination of inside information. The policy stipulates the duty and responsibility of inside information announcement, restriction on sharing non-public information, handling of rumours, unintentional selective disclosure, exemption and waiver to the disclosure of inside information, and also compliance and reporting procedures. Every member of the senior management of the Company must take all reasonable measures to ensure that proper safeguards exist to prevent a breach of a disclosure requirement in relation to the Company from time to time. They must promptly bring any possible leakage or divulgence of inside information to the attention of the Chief Financial Officer, who will notify the Board accordingly for taking the appropriate action promptly. For any material violation of this policy, the Board will decide, or designate appropriate persons to decide, on a course of actions for rectifying the problem and avoiding recurrence.

### 風險管理及內部監控(續)

## 用以檢討風險管理及內部監控制度有效 性及解決嚴重的內部監控缺失的程序 (續)

## 處理及發佈內幕消息的程序及內部監控 措施

董事會已就處理及發佈內幕消息的程序 及內幕消息公佈的職責、在共享非公開信 息、處理諸言、無意選擇性披露、豁免及 放棄披露內幕消息方面的限制,以及合 規及報告程序。本公司每名高層管理人人 人人 一切合理措施,以防違反有關 者的防範措施,以防違反有關 有助務總監注意內幕消息的任何潛在洩漏 。 故策的行動。如嚴重違反本政策,董事會 將決定或指派適當人士以決定糾正問題 的行動方針,並避免再次發生。

## CORPORATE GOVERNANCE REPORT 企業管治報告

#### **DIVIDEND POLICY**

The Company intends to create long-term value for the Shareholders through maintaining a balance between dividend distribution, preserving adequate liquidity and reserve to meet its working capital requirements and capturing future growth opportunities. The Board has sole discretion to declare and distribute dividends to the Shareholders subject to any restrictions under the Companies Act 1981 of Bermuda (as amended), the Memorandum of Association and the Bye-Laws of the Company and any other applicable laws, rules and regulations.

The Board adopted a dividend policy (the "Dividend Policy") to provide guidance on whether to propose a dividend and to guide the Board to consider, inter alia, the following factors in determining the dividend amount:

- the Group's actual earnings performance;
- retained earnings and distributable reserves of the Company and each of the subsidiaries of the Group;
- the Group's expected working capital requirements, capital expenditure requirements and future expansion plans;
- the Group's liquidity position;
- general economic conditions, business cycle of the Group's business and internal or external factors that may have an impact on the business, financial results and position of the Company; and
- other factors that the Board may deem appropriate and relevant.

The Board will review the Dividend Policy from time to time and may exercise its sole and absolute discretion to update, amend and/or modify the Dividend Policy at any time as it deems fit and necessary. There is no assurance that dividends will be paid in any particular amount for any given period. The Dividend Policy shall in no way constitute a legally binding commitment by the Company that any dividend will be paid in any particular amount and/or in no way obligate the Company to declare a dividend at any time or from time to time.

#### 股息政策

本公司擬透過從股息分派及保留足夠流 動資金和儲備以滿足其營運資金要求及 抓緊未來增長機會之間取得平衡,為股 東創造長遠價值。董事會有權根據百慕 達一九八一年公司法(經修訂)、本公司組 織章程大綱及公司細則及任何適用法律、 規則及法規所載的任何限制,向股東宣 派及派發股息。

董事會採納股息政策(「股息政策」)以決 定是否建議宣派股息及在釐定股息金額 時,董事會須考慮(其中包括)以下因素:

- 本集團的實際盈利表現;
- 本公司及本集團各附屬公司的留存 收益及可分派儲備;
- 本集團的預期營運資金需求、資本 開支需求及未來擴充計劃;
- ▶ 本集團的流動資金狀況;
- 整體經濟狀況、本集團業務的商業
   周期及可能對本公司業務、財務業績
   及財務狀況構成影響的內在或外在
   因素;及
- 董事會認為適當且相關的任何其他因素。

董事會將不時檢討股息政策,並可在其 認為合適及必要的任何時間,全權酌情 更新、修訂及/或修改股息政策。本公 司概不保證在任何指定期間支付任何 定金額之股息。股息政策不得構成一項 具法律約束力的承諾使本公司將以任何 特定數額派付任何股息及/或不得使本 公司有義務於任何時間或不時宣派股息。
#### SHAREHOLDERS' RIGHTS

The Company treats all Shareholders equally and ensures that the Shareholders' rights are protected and every convenience is provided to them where practicable to enable the exercise of their rights.

# 1. Procedures for convening a special general meeting ("SGM")

Pursuant to Bye-Law 58 of the Bye-Laws, Shareholders (the "Requisitionists") holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company carrying the right of voting at general meetings of the Company may request the Board to call a SGM by a written requisition to the Board or the Company Secretary. The objects of the meeting must be stated in the written requisition. The requisition must be signed by the Requisitionists and deposited with the Company Secretary at the Company's head office and principal place of business in Hong Kong at Suite 1106, 11th Floor, 1063 King's Road, Quarry Bay, Hong Kong. Before convening the SGM of the Company, the requisition will be verified with the Company's Share Registrars in Bermuda or Hong Kong to obtain their confirmation that the request is proper and in order. The SGM shall be held within 2 months after the deposit of such requisition. If the Board fails to proceed to convene such meeting within 21 days of such deposit, the Requisitionists themselves may convene such physical meeting in the same manner in accordance with Section 74 of the Companies Act 1981 of Bermuda (as amended).

#### 股東權利

本公司公平地對待所有股東,並確保股東 的權利得以保障,亦提供多種便利的途 徑予股東以行使其應得的權利。

1. 召開股東特別大會(「股東特別大會」) 的程序

> 根據公司細則第58條,股東(「要求 人」)於提交要求日期時須持有不少 於十分之一併附有本公司股東大會 投票權的本公司繳足股本,可向董事 會或公司秘書提交書面要求董事會 召開股東特別大會。召開會議的目 的必須載於書面要求內。該要求並 須由要求人簽署及送達本公司之總 辦事處及於香港的主要營業地點(地 址為香港鰂魚涌英皇道1063號11樓 1106室)公司秘書收。於召開本公司 之股東特別大會前,本公司會向百慕 達或香港的股份登記處核實該要求, 並獲得該股份登記處確認該要求為 恰當及適當。股東特別大會須於提 交有關要求後兩個月內召開。倘董 事會於提交有關要求後之二十一日內 仍未有召開有關大會,則按照百慕 達一九八一年公司法(經修訂)第74條, 要求人可自行以相同形式召開大會。

#### SHAREHOLDERS' RIGHTS (CONTINUED)

# 2. Procedures for putting forward proposals at Shareholders' meetings

Pursuant to Sections 79 and 80 of the Companies Act 1981 of Bermuda (as amended), (i) the shareholders holding not less than one-twentieth of the total voting rights; or (ii) not less than 100 shareholders, are entitled to request the Company to give shareholders notice of a resolution which is intended to be moved at the next AGM or SGM. A written notice to that effect signed by the Requisitionist(s) with contact information must be deposited at the Company's head office and principal place of business in Hong Kong at Suite 1106, 11th Floor, 1063 King's Road, Quarry Bay, Hong Kong (addressed to the Company Secretary). The notice shall contain, inter alia, a description of the proposed resolution desired to be put forward at the meeting, the reasons for such a proposal and any material interest of the proposing shareholder in such a proposal. The request will be verified with the Company's Share Registrars in Bermuda or Hong Kong and upon their confirmation that the request is proper and in order, the Company Secretary will ask the Board to include the resolution in the agenda for the general meeting.

If a Shareholder wishes to propose a person other than a retiring Director for election as a Director at a general meeting, the Shareholder should follow the "Procedures for Shareholders to propose a person for election as a Director", which is posted on the website of the Company.

#### 3. Procedures for raising enquiries to the Board

The Shareholders may at any time send their enquiries and concerns to the Board in writing through the Company Secretary whose contact details are as follows:

Address: Suite 1106, 11th Floor, 1063 King's Road, Quarry Bay, Hong Kong

Facsimile: (852) 2554 9304

Shareholders may also make enquiries with the Board at general meetings of the Company.

#### 股東權利(續)

#### 2. 於股東大會上提呈議案的程序

根據百慕達一九八一年公司法(經修 訂) 第79條及第80條, (i) 持有總表決 權不少於二十分之一之股東;或(ii)不 少於一百名股東,有權向本公司提出 請求,要求公司就擬於下屆股東周年 大會或股東特別大會上動議的決議 案向股東發出通知。提出該請求之 要求人需將已簽署之書面通知及聯 絡資料,送交本公司之總辦事處及 於香港的主要營業地點(地址為香港 鰂魚涌英皇道1063號11樓1106室)公 司秘書收。該通知須載有(其中包括) 擬於股東大會上提呈之決議案之描 述、提呈該決議案之原因及提出有 關決議案之股東於該建議中之任何 重大利益。本公司會向百慕達或香 港的股份登記處核實該要求,並於 獲得該股份登記處確認該要求為恰 當及適當後,公司秘書將要求董事 會在股東大會的議程內加入有關決 議案。

如股東擬於股東大會上提名退任董 事以外之人士參選董事,該股東須 遵照本公司網站所載「股東提名候選 董事的程序」行事。

#### 3. 向董事會作出查詢之程序

股東可隨時以書面方式透過公司秘 書向董事會提出查詢及提問,聯絡 方法如下:

地址: 香港鰂魚涌英皇道1063號11 樓1106室

傳真: (852) 2554 9304

股東亦可於本公司股東大會上向董 事會作出查詢。

#### **INVESTOR RELATIONS**

# Communication with the Shareholders and Investors

The Board recognises that effective communication with the Company's investors plays a crucial role in maintaining existing investors' confidence and attracting new investors and enhancing their understanding of the Group's performance, strategies and future direction. The Company has in place a shareholders' communication policy ("Shareholders' Communication Policy") to ensure that Shareholders' views and concerns are appropriately addressed. To foster effective communication with the Shareholders and potential investors of the Company, the Company endeavors to provide accurate, clear, comprehensive and timely information of the Group through the publication of the interim and annual reports, announcements, circulars, press interviews and press releases on the website of the Company.

The AGM provides a useful platform for the Shareholders to exchange views with the Board. The Chairman of the Board and the Chairman of each board committees are available at the AGM to answer questions from the Shareholders in respect of the matters that they are responsible and accountable for. The external auditor of the Company is also available at the AGM to assist the Directors in addressing any relevant queries by the Shareholders. To ensure the Board is maintaining an ongoing dialogue with the Shareholders, the Shareholders are encouraged to attend the AGM or other general meetings of the Company. The notice of AGM is sent to the Shareholders at least 20 clear business days before the AGM and posted on the respective websites of the Stock Exchange and the Company.

In addition to the AGM, the Board designates specialised personnel to maintain close communication with research analysts, fund managers, the Shareholders and media outlets via regular one-on-one meetings, luncheons, press conferences and road shows to keep them informed of the Group's business performance and developments.

### 投資者關係 與股東及投資者之溝通

董事會深知與本公司投資者的積極有效 溝通,是建立現有投資者信心及吸引新 投資者之關鍵,以加強對本集團之表現、 策略及未來發展方向有深入了解。本公司 已制定股東通訊政策(「股東通訊政策」), 以確保股東的看法及關注事宜得到適當 的處理。為加強與股東及本公司之有意投 資者之間有效溝通,本公司致力透過於其 網站發佈本集團的中期及年度報告、公告、 通函、傳媒專訪及新聞稿,提供準確、清 晰、全面及適時之資料。

股東周年大會為股東提供與董事會交換 意見的有用平台。董事會主席及各董事委 員會主席均會出席股東周年大會,並回 應股東就彼等負責之事宜所作出之提問。 本公司外聘核數師亦會出席股東周年大 會以協助董事回應股東任何有關提問。 為確保董事會與股東持續保持對話,歡 迎股東出席本公司股東周年大會或其他 股東大會舉行日期前至少二十個營業日發 送給股東,並分別於聯交所及本公司網站 登載。

除股東周年大會外,董事會委任特定人 士與研究分析員、基金經理、股東及傳媒 機構,透過定期一對一會議、午餐會、 媒體發佈會及路演等保持溝通,使彼等 知悉本集團之業務表現及發展。

#### **INVESTOR RELATIONS (CONTINUED)**

# Communication with the Shareholders and Investors (Continued)

The Board has reviewed the effectiveness and implementation of Shareholders' Communication Policy during the year and was of the view that, through the above-mentioned measures, the Shareholders' Communication Policy remained effective and was implemented effectively, to ensure that the Company maintains long-term effective and good communication with its shareholders.

#### **Constitutional Documents**

There was no change in Memorandum of Association and the Bye-Laws of the Company during the year ended 28 February 2025.

### 投資者關係(續) 與股東及投資者之溝通(續)

董事會於年內已審視股東通訊政策的實 施情況及其有效性,認為透過上述措施, 股東通訊政策為有效,並認為有效率地 執行此政策能確保本公司可與股東維持 長久而有效益的良好溝通。

#### 憲章文件

截至二零二五年二月二十八日止年度內, 本公司組織章程大網及公司細則並無變 動。

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

#### **ABOUT THIS REPORT**

This Report discloses Le Saunda Holdings Limited ("Le Saunda" or the "Company") and its subsidiaries (collectively as the "Group") in the environmental, social and governance ("ESG") performance for the year ended 28 February 2025.

#### **Reporting Period**

From 1 March 2024 to 28 February 2025 (the "reporting year")

#### **Scope of This Report**

Based on the principles of revenue contribution to the Group and significant interactions with the environment during the reporting year, the scope of this report disclosed the operations of the Group in Mainland China that involved design, development and retailing of products including ladies' and men's footwear, handbags, and accessories. Meanwhile, this report covered the environmental and social responsibility performance of the Hong Kong office and operating sites in Mainland China pertinent to products including footwear, handbags, and accessories.

#### **Reporting Standard**

The Report has been prepared in accordance with the "Comply or Explain" provisions and Mandatory Disclosure Requirements of the "Environmental, Social and Governance Reporting Guide" (the "ESG Guide") as set out in Appendix C2 to the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

#### **Reporting Principles**

#### Materiality

The Group regularly makes reference to the industry sustainability standards at the local and international level and strives to integrate with them. At the same time, regular communication with various stakeholders is used to identify the most concerned and important sustainability topics for the Group. Those sustainability topics will also be incorporated into the Group's development policies under the overall strategy of the Group's operations. The Group has conducted survey to gather the opinions of key stakeholders on the Group's ESG management performance, to identify their expectations on the Group and developed appropriate strategies to respond to their views and needs.

#### 關於本報告

本報告披露萊爾斯丹控股有限公司(「萊爾 斯丹」或「本公司」)及其附屬公司(統稱「本 集團」)於截至二零二五年二月二十八日止 年度的環境、社會及管治(「ESG」)表現。

#### 報告期間

二零二四年三月一日至二零二五年二月 二十八日(「報告年內」)

#### 本報告範圍

根據在報告年內貢獻本集團大部分營運 收入及與環境有重要關連的原則下,本 報告的披露範圍覆蓋本集團在中國內地 從事設計、開發以及銷售男女裝鞋履、 手袋及配飾等產品的營運。同樣地,本 報告涵蓋香港辦公室及中國內地與鞋履、 手袋及配飾等產品營運相關地點的環境 及社會責任表現。

#### 報告標準

本報告根據香港聯合交易所有限公司(「聯 交所」)證券上市規則(「上市規則」)附錄 C2中所載之《環境、社會及管治報告指引》 (「ESG指引」)中的「不遵守就解釋」條文及 「強制披露規定」的要求所編製。

#### 匯報原則

重要性

本集團定期參考本地和國際相同行業的 可持續發展標準,致力與其接軌。同時, 亦透過定期與各方持份者溝通,以識別 對本集團而言最受關注及重要的可持續 發展議題。該可持續發展議題亦會在本 集團全面的營運策略下,納入本集團發 局全動。本集團進行調查來收集主要持 份者對本集團的期望,並制定合適策略以 回應他們的觀點及需求。

#### **ABOUT THIS REPORT (CONTINUED)**

#### **Reporting Principles (Continued)**

#### Quantitative

The Group is committed to quantifying and disclosing key performance indicators and data within the environmental and social categories, and whenever feasible, explaining the methods of data collection and calculation to enhance transparency of the data.

#### Balance

In order to maintain the balance of reporting content, fair disclosure of sustainability performance and challenges related to the Group and stakeholders is provided with impartial information to the public.

#### Consistency

The Group adheres to the ESG Guide of the Listing Rules for disclosure, which allows the Group to make meaningful annual comparisons of past performance under the same framework, and to disclose updated calculation methods of relevant data when necessary.

#### **BACKGROUND OF THE GROUP**

Le Saunda is a local renowned brand for fashionable footwear, that is engaged in the design and development, as well as sales of footwear of ladies and men, handbags and other accessories in Mainland China. The key brands of the Group include:

**LE SAUNDA** 

le saunda

關於本報告(續)
匯報原則(續)

量化

本集團致力量化和披露環境及社會範疇 的關鍵績效指標及數據,並在適當可行 的情況下,解釋收集數據和計算的方法, 提升數據的透明度。

#### 平衡性

為了維持報告內容的平衡,就本集團及持 份者關注的可持續發展績效及挑戰,都 作出公平披露,向公眾提供不偏不倚的 資訊。

#### 一致性

本集團乃遵循上市規則的ESG指引進行披露,在相同的框架下讓本集團可就過去的表現按年作出有意義的比較,並在需要時披露相關數據的更新計算方法。

#### 本集團背景

萊爾斯丹是一家本地知名的時尚鞋履品 牌商,在中國大陸從事設計及開發、以及 銷售男女裝鞋履、手袋及配飾等產品。 本集團旗下主要品牌包括:

linea Rosa

### BACKGROUND OF THE GROUP (CONTINUED) 本集團背景(續)

萊爾斯丹自創立以來,在中國發展迅速。

1991

1977

The Group set up production lines at Shunde district in Foshan, China. Since then, the factory in Shunde has gone through a series of expansion to increase its production capacity. 本集團在中國佛山市順德區設立生產線,並曾多次擴建廠房以提升產能。

Since its establishment, Le Saunda has developed rapidly in China.

1992

90's

2011

2020

2021

Le Saunda was listed on the Main Board of The Stock Exchange of Hong Kong Limited. 萊爾斯丹在香港聯合交易所主板上市。

The Group expanded its retail network by setting up self-owned stores and franchise stores. Le Saunda entered into retail market in China as early as 1990s when it opened its first retail store in Shanghai to develop the huge market in China and unveil a brand new chapter for its business.

本集團透過開設自營店及特許經營店不斷擴展零售網絡。早於90年代進軍中國零售市場, 於上海開設第一家零售店,拓展龐大的中國市場,為業務揭開全新一頁。

It launched a high-end brand "LINEA ROSA" featuring trendsetting designs and premium quality. It has attracted overwhelming attention and has been well received by the market. In addition, le saunda MEN has been repositioned as the light luxury brand for fashionable men. 推出以緊貼潮流及高品質的高端品牌「LINEA ROSA」,在市場受到高度關注及良好口碑。此外, le saunda MEN重新定位為時尚男仕的輕奢侈品牌。

The Group has ceased its production line at Shunde district in Foshan, China, and has switched to a brand retailing operating model with products entirely procured from external subcontractors.

本集團終止於中國佛山市順德區的生產線,改為全面向外採購產品的品牌零售營運模式。

"le saunda Y Collection" with a designed concept of "Be yourself" was launched through online channels, targeting the young customer group.

針對年輕客群,以「輕鬆做自己」為設計理念的「le saunda Y Collection」於網上平台推出。

2025

The Group has enhanced the brand's visual effects, upgraded the operating logo and changed its colour to reshape the brand's light luxury fashion and vibrant image. 本集團提升品牌視覺效果,升級營運標註及更換其額分,以強化品牌輕季時出成關注力

本集團提升品牌視覺效果,升級營運標誌及更換其顏色,以強化品牌輕奢時尚感與活力 形象。

#### SOCIAL RESPONSIBILITY POLICY

The Group recognises the importance of good environmental management and sustainable development, so the Group has all along been in strict compliance of the relevant environmental protection laws and standards enacted in the places of its operations, including the People's Republic of China ("PRC") and Hong Kong.

The Group has implemented multiple environmental protection measures in various business processes and work premises, including retail stores, warehouses, and offices. The measures included:

#### Green supply chain management

During the stages of product design and operation planning, the Group prioritises the adoption of products and packing materials made of environmentally-friendly materials, and focuses on partnership with those suppliers possessing environmental technology. Moreover, the Group is committed to managing the environmental performance of its supply chain.

#### **Facilities**

In the configuration of the facilities at the retail stores, the Group has implemented LED lighting fixtures as one of the energy saving measures.

#### **Daily operations**

For minimisation of paper use, the Group advocates the "paperless" office, actively promotes electronic information management system and set up communication devices to facilitate phone and video conference for reduction in emission of exhaust gases and greenhouse gases ("GHG") arisen from transportation.

#### 社會責任方針

本集團確認良好的環境管理及可持續發展的重要性,所以本集團一直嚴格遵守其 營運所在地,包括中華人民共和國(「中國」) 及香港所制定的相關環保法例及標準。

本集團已於各業務過程及工作場所實施 了多項環保措施,包括於零售店舖、倉庫 及辦公室等,該措施包括:

#### 綠色供應鏈管理

在產品設計及營運計劃過程中,本集團優 先考慮採用以環保物料製成的產品及包 裝物料及著重綠色技術的供應商,並致 力管理其供應鏈的環境表現。

#### 設施

於零售店舖的設施配置上,本集團已使 用LED照明燈具作為其中一項的節省能源 措施。

#### 日常營運

本集團提倡「無紙化」辦公室,及積極推進 電子信息管理系統,以減少紙張使用;並 設置通訊設備以便安排電話及視像會議, 減少因使用交通所引致的廢氣及温室氣 體排放。

#### BOARD'S GOVERNANCE ON ENVIRONMENTAL, SOCIAL AND GOVERNANCE MATTERS

There were full of uncertainties in the global economy and trade relations, the current economy of Mainland China has yet to show significant and enduring good momentum in its recovery. The Group still adheres to a positive attitude in formulating and adjusting its operating policies for sustainable development. The board of directors (the "Board") of the Group oversees the ESG matters in the context of current business strategy and ensures that business operations in continued compliance with local laws and regulations of the regions where the business is operating, thereby safeguarding the interests of the Group and stakeholders as well as enhancing the corporate brand image.

Through different functional departments and working groups, the Group regularly collects environmental, social and governance information and then consolidates, analyses, and discloses performance in the ESG report. At the annual Board meeting, the Board members review the performance disclosed in the ESG report to assure it is aligned with the Group's business strategy and is complying to the laws and regulations, and to identify sustainability topics that are important to the Group and stakeholders for making appropriate decisions and adjusting the relevant strategies as needed. During the reporting year, the Board has identified the ESG risks amongst the operations, mainly in the aspects of supply chain management and product responsibility, in which involving the collaboration of various business partners along the upstream and downstream value chain, as well as product quality management and intellectual property right protection.

One of the Group's long-term brand management initiatives is the green growth ideology. The Group implements a new supplier assessment system to choose suppliers who align with the Group's green attitude and set goals for waste reduction, energy conservation, and emission reduction in order to foster a green society. To further cut carbon emissions, environmentally-friendly materials were employed, such as the newest shoe box packaging.

#### 董事會對環境、社會及管治事宜的監 管

全球經濟及貿易關係存在著不確定性, 而中國內地的當前經濟復甦仍未出現顯 著而持久的良好勢頭,本集團仍然以積極 的態度來制定及調整可持續性發展的營 運方針。本公司的董事會(「董事會」)在目 前業務策略的框架下,監管相關的ESG事 宜,確保業務持續遵守當地的法律法規, 藉此維護本集團及其持份者的利益,並 提升企業的品牌形象。

透過不同的職能部門及工作小組,本集團 定期收集環境、社會及管治資訊;然後匯 總、分析及披露績效於ESG報告內;於董 事會的年度會議,董事會成員審視在ESG 報告中所披露的績效,評審與本集團業 務策略的合適性及合法合規狀況,及 對本集團及其持份者有重要性的可 續發展議題,從而作出合適決策,並 要時調整相關策略。在報告年內,董事會 確定了在運營方面的ESG風險,主要在供 應鏈管理和產品責任這兩方面,包括牽 涉到上下游產業鏈中各業務夥伴的合作, 及產品質量管理和保護知識產權。

緣色成長理念是本集團長期品牌管理措施之一。本集團實施新的供應商評估制度, 選擇符合本集團綠色態度、設定減廢及 節能減排目標的供應商,共同建立綠色 社會。為了進一步減少碳排放,採用環保 材料,例如最新的鞋盒包裝。

### BOARD'S GOVERNANCE ON ENVIRONMENTAL, SOCIAL AND GOVERNANCE MATTERS (CONTINUED)

Social and governance matters include but not limited to product responsibility, complaint handling, the general disclosure regarding company's policies on product labelling, advertising, consumer privacy and any remedies if needed.

#### **RELATIONSHIP WITH STAKEHOLDERS**

The Group believes that effective communication as well as accurate and timely information disclosure will strengthen the confidence of various stakeholders. The management establishes regular communication with the various stakeholders for timely exchange of views and solicitation of feedbacks from each other. Where appropriate, it will also share the latest business information and seek to understand the demand for corporate social responsibility from respective stakeholders, which helps the Group in achieving different goals of corporate sustainable development.

The Group believes that employees are important assets. Therefore, the Group has maintained good relationship with the employees and strived to keep a low employee turnover rate for improving the operational capability and efficiency of the employees as well as promoting team spirit among them. Upholding the quality of the products and services is the way to meet the consumers' needs and to enhance the business performance. As a result, maintaining long-term good partnership with suppliers is also one of the main goals of the Group. 董事會對環境、社會及管治事宜的監 管(續)

社會及管治事宜包括但不限於產品責任、 投訴處理、產品標籤、廣告、消費者私隱 政策的一般披露以及任何必要的補救措 施。

#### 與持份者之關係

本集團相信有效的溝通和準確及適時的 信息披露能加強各持份者對我們的信心。 管理層與各持份者作定時的溝通、適時 交流意見及作反饋,並在適當情況下共享 最新業務資訊,了解各持份者對企業社會 責任的要求,協助本集團達成企業可持續 發展的不同目標。

本集團相信僱員是一個重要的資產。因 此,本集團與僱員之間一直保持良好的關 係及致力維持一個低水平的僱員流失率, 以助提升僱員在營運上之能力及效率, 並促進員工的團隊精神。此外,本集團亦 明白維持產品和服務的良好質素能滿足 消費者需求,並有助業務提升,所以與供 應商保持長期緊密的合作關係亦為本集 團主要目標之一。

# RELATIONSHIP WITH STAKEHOLDERS (CONTINUED)

與持份者之關係(續)

Key stakeholders and the associated channels for 主要持份者及相關的溝通渠道: communication with them:

<b>Stakeholders</b> 持份者	Main channels of communication 主要溝通渠道
Customers 顧客	Social Media 社交媒體
	Member Newsletters 會員通訊
	Customer Surveys (Questionnaires, Phone Calls, E-mails) 客戶調查(問卷、電話、電郵)
	Official Website 官方網站
	Market Research 市場調查
Employees 僱員	Electronic Communication Platform 電子溝通平台
	Internal E-mails and Memos 內部電郵及通告
	Communication Sessions with Employees 員工溝通會議
	Training 培訓
Suppliers 供應商	Procurement Contracts 採購合同
	Site Inspection 現場視察
	Code of Conduct for Suppliers 供應商行為守則
	Supplier Evaluations 供應商評估
Community/Charity Groups 社區/慈善團體	Partnership Programmes 合作計劃

#### **MATERIALITY ASSESSMENT**

# Step 1: Identify topics on environmental, social and governance

In accordance with the Stock Exchange's the ESG Guide as the framework for materiality assessment, and taking into account of factors such as corporate development strategies, industry development trends, regulatory and market requirements, the stakeholder questionnaire was developed to proceed survey on 23 sustainability topics in four categories: environmental protection, employment and labour management, operating practices and community investment.

### Step 2: Identify stakeholders and set up questionnaires

The stakeholders identified as utmost importance to the Group were customers, suppliers and employees respectively. According to their respective perceptions and expectations, specific content of the topics was formulated in their respective questionnaires. The questionnaires were then distributed to the sampled stakeholders, whose feedback was collected within the specified time frame.

#### Step 3: Evaluate and identify material topics

Through statistical analysis of survey feedback from external stakeholders, and review of the Group's corporate strategies and the priorities of internal stakeholders, data of both external and internal demands was consolidated for plotting the "ESG Materiality Matrix Diagram". From the aforesaid 23 sustainability topics, the ESG material topics of the Group were identified (in text in the table below, as well within the brown square in the upper right corner of the matrix diagram).

### 重 要性評估 第一步 : 識別環境、社會及管治議題

按照聯交所的ESG指引作為重要性評估的框架,並綜合公司發展戰略、行業發展趨勢、監管及市場要求等因素,制定對持份者的問卷,該問卷從環境保護、 僱傭及勞工管理、經營慣例及社區投資等四大範疇,以及對23個可持續發展的議題進行調查。

#### 第二步:識別持份者及設定調查問卷

識別對本集團至為重要的持份者,分別 是客戶、供應商及員工;按照他們各自的 觀感及期望,該議題的特定內容於各自 調查問卷內制訂。之後,該問卷發放到被 抽樣的持份者,在指定期限內收集他們 的反饋。

#### 第三步:評估及確認重要議題

透過統計及分析外部持份者的調查反饋, 及審視本集團的企業策略與內部持份者 的優先事項,綜合這些外部及內部需求 數據,編製[ESG重要性分析矩陣圖],從 上述初步的23項可持續發展的議題中, 識別與本集團相關的ESG重要議題(於下 表以文字標示;及在矩陣圖右上角的棕色 方格內標示)。

### ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

#### **MATERIALITY ASSESSMENT (CONTINUED)**

重要性評估(續)

#### ESG MATERIALITY MATRIX DIAGRAM

ESG重要性分析矩陣圖



### Significance of Internal Stakeholders' Needs 內部持份者需求的重要性

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

### MATERIALITY ASSESSMENT (CONTINUED)

重要性評估(續)

Legend 圖 點	ESG topics ESG議題	Legend 圖 點	ESG topics ESG議題
E1a	Control for emission of air pollutants/ greenhouse gas 空氣污染物/溫室氣體排放控制	S5a	Supply Chain Management 供應鏈管理
E1b	Wastewater treatment 廢水處理	S5b	Green procurement 綠色採購
E1c	Solid waste handling 固體廢棄物治理	S6a	Product/service quality 產品/服務品質
E2a	Energy conservation 節約能源	S6b	Customers' health and safety 客戶的健康與安全
E2b	Water conservation 節約用水	S6c	Customer service and complaint handling mechanism 客戶服務及投訴處理機制
E3	Operations minimising environmental impacts 減少對環境影響的營運	S6d	Intellectual property right protection 知識產權的維護
E4	Strategy against climate change 氣候變化應對策略	S6e	Customer data privacy protection 客戶資料私隱的保障
S1a	Employment and staff benefits 僱傭及員工福利	S7a	Corporate governance 企業管治
S1b	Equal, anti-discrimination, and diversified working environment 平等、反歧視和多元工作環境	S7b	Prevention of corruption/bribery and money laundering 防止貪污/賄賂及洗黑錢
S2	Occupational safety and health 職業安全及健康	S7c	Anti-competitive practices 反競爭行為
S3	Employee development and training 僱員培訓與發展	S8	Community contribution 社區貢獻
S4	Prevention of child and forced labour 防範童工及強迫勞工		

#### MATERIALITY ASSESSMENT (CONTINUED)

The Group's top five ESG topics were as follows:

**重要性評估(續)** 本集團首五個ESG議題如下:

FY 2024/2025	FY 2024/2025	FY 2023/2024
ESG Topics	Corresponding Report Section	ESG Topics
二零二四/二五年度	二零二四/二五年度	二零二三/二四年度
ESG議題	對應的報告章節	ESG議題
Customers' health and	Social Aspect 社會範疇	Product/service quality
safety (S6b)	6) Product Responsibility	(S6a)
客戶的健康與安全	產品責任	產品/服務品質
Prevention of corruption/ bribery and money laundering (S7b) 防止貪污/賄賂及洗黑錢	Social Aspect 社會範疇 7) Anti-Corruption 反貪污	Customer data privacy protection (S6e) 客戶資料私隱的保障
Product/service quality	Social Aspect 社會範疇	Customers' health and
(S6a)	6) Product Responsibility	safety (S6b)
產品/服務品質	產品責任	客戶的健康與安全
Customer data privacy protection (S6e) 客戶資料私隱的保障	Social Aspect 社會範疇 6) Product Responsibility 產品責任	Prevention of corruption/ bribery and money laundering (S7b) 防止貪污/賄賂及洗黑錢
Intellectual property right	Social Aspect 社會範疇	Occupational safety and
protection (S6d)	6) Product Responsibility	health (S2)
知識產權的維護	產品責任	職業安全及健康

#### **MATERIALITY ASSESSMENT (CONTINUED)**

To enhance the granularity of the materiality assessment results, the number of topics covered in the stakeholder questionnaire were increased to 23. During the materiality assessment in the reporting year, four out of the top five material ESG topics were identified similar to those in stakeholder survey conducted in the previous year. In addition, regarding the above-mentioned ESG topics, the Group has also in place a description of relevant policies in this report.

# COMPLIANCE WITH THE RELEVANT LAWS AND REGULATIONS

In accordance with the requirements of "Comply or Explain" disclosures for all aspects in the ESG Guide, the Group has undertaken the disclosure obligation of pertaining to the compliance of the relevant laws and regulations of significant impacts, as well as the "Mandatory Disclosure Requirements" stipulated in the ESG Guide.

For the year ended 28 February 2025, the Group identified that there was no significant non-compliance with the laws and regulations pertinent to the ESG aspects covered by this report.

### REPORTING ON ENVIRONMENTAL AND SOCIAL ASPECTS

#### **Environmental aspect**

1) Environmental Management Policies

Being a responsible company, the Group advocates 5R principles for reducing environmental pollution and raising resource utilisation, namely Refuse, Reduce, Reuse, Repair and Recycle.

#### Refuse

For product design, it is dedicated to the use of non-hazardous and environmentally-friendly materials. It is also the Group's policy to pursue "green procurement", which requires the suppliers to maximise the supply of raw materials possessing degradable characteristics (e.g. shoe boxes) in order to reduce environmental hazards.

#### 重要性評估(續)

為了提高重要性評估的結果精細度,持 份者調查問卷所涵蓋的議題已增加至23 項。於報告年內的重要性評估中,已識 別的首五個重大的ESG議題中有四個是 與上年進行的持份者調查結果貼近。此 外,對於上述的ESG議題,本集團在本報 告亦載有相關政策之描述。

#### 遵守相關法律及規例

本集團按照ESG指引中各層面的「不遵守 就解釋」披露要求,匯報有重大影響的相 關法律及規例的合規狀況,並就ESG指引 中的「強制披露規定」履行披露責任。

截至二零二五年二月二十八日的年度為止, 從本報告所涵蓋的層面及與ESG相關的 法律及規例,本集團已識別無發現重大 的違規狀況。

#### 環境及社會範疇的報告

#### 環境範疇

1) 環境管理政策

本集團作為一間負責任的公司,為了 減少環境污染及提升資源使用效率, 因此提倡5R原則:拒絕(Refuse)、減 少(Reduce)、再利用(Reuse)、維修 (Repair)和循環再造(Recycle)。

#### 拒絕(Refuse)

在產品設計上,致力使用無害及環 保物料:及採用「綠色採購」是本集團 的政策,要求物料供應商所提供的 原材料都儘量是可降解特性的物料 (如:鞋盒),以減少對環境的危害。

#### **Environmental aspect (Continued)**

1) Environmental Management Policies (Continued) Refuse (Continued)

Also, production subcontractors are required to optimise the production processes and industrial engineering and to persist in the use of more environmentally-friendly materials in the manufacture of packaging materials for finished goods of shoes, with the aim to minimising environmental pollution.

#### Reduce

Production subcontractors are required to upgrade equipment and technology to reduce waste and resources consumption. Administrative measures are adopted within the Group for reducing environmental impacts, such as arrangement of video conference in replacement of remote physical meeting for reduction of GHG emission incurred from taking transportation like aircraft.

#### Reuse

For the recyclable wastes (example: packaging cartons, plastic bags), methodologies for their classification and reuse have been established. Also, for internal office operation, it involves the reuse of single-printed papers and the practice of double-sided printing.

#### Repair

"Three-R" provision (i.e. Return, Replacement, Repair) is the basis of the Group's after-sales service. To encourage saving of resources, repairing service is offered to customers under specified conditions.

#### Recycle

To support recycling, the Group has appointed vendors to handle recyclable resources, such as paper waste.

#### 環境及社會範疇的報告(續)

#### 環境範疇(續)

- 環境管理政策(續)
   拒絕(Refuse)(續)
  - 亦要求生產分包商致力優化工藝, 持續採用較環保的物料,以生產鞋 類成品的包裝物料,避免污染環境。

#### 減少(Reduce)

要求生產分包商提升設備及工藝, 減少產生廢物及耗用資源;在本集團 內部致力使用行政措施以減少對環 境的影響:例如安排視像會議來替代 遠程實體會議,減少乘搭飛機等交 通工具所造成的額外温室氣體排放。

#### 再利用(Reuse)

對可循環再用的廢棄物(如:包裝紙 箱、塑膠袋),制定分類及再利用的 方法;另外,通過內部於辦公室亦再 利用單面使用的紙張,及要求雙面 打印等措施。

#### 維修(Repair)

本集團產品售後服務的「三包」政策(即 包退、包換、包修),於符合條款下 提供維修服務,鼓勵客戶珍惜資源。

#### 循環再造(Recycle)

委託外部承辦商,處理可回收的資 源,如:廢棄紙品,支持資源循環再 用。

#### **Environmental aspect (Continued)**

#### 2) Environmental Targets

The Group adopts business model of brand owner and retailer, focusing on product design and brand management, without involvement in the operation of self-owned production facilities. As a result, there was no significant emission of exhaust gases or sewage, nor generation of hazardous wastes. Under the operation of the reporting year, the usage of water in office and retail operation was minimal, the target on water use efficiency was not material and hence not required to be established. Nevertheless, the Group is striving to set the following environmental targets for contribution towards environmental protection:

#### 環境及社會範疇的報告(續)

#### 環境範疇(續)

- 2) 環境目標
  - 本集團採用純品牌及零售商的業務 模式,專注產品設計及品牌管理,沒 有涉及自家生產廠房的營運,因而 在經營中沒有大量廢氣或廢水的排 放,並且不會產生有害廢棄物。於報 告年內的營運下,本集團的辦公室及 零售營運時耗水量極少,用水效益 目標並非重要環境議題因而不須訂 立,但本集團仍然訂立下列環境目標, 致力為環保付出努力:

Environmental targets 環境目標	Directional statements 方向性的陳述	<b>Measures taken during the year</b> 本年度所採取的措施
Emission reduction 減少排放量	Reduce the use of transportation means which could incur "direct GHG" emission. 減少使用會產生「直接 温室氣體」排放的交通工 具。	<ol> <li>For retail materials and gift products, minimised the number of shipping frequencies by consolidating the scattered orders of procurement from different locations, that reduced emission incurred by additional fuel consumption in the course of transportation.</li> <li>對零售物料和贈品,盡量綜合採購以減 少因各地零散訂單而導致額外的出貨次 數,達致減少額外的交通燃料耗用而導 致的排放。</li> </ol>
		<ol> <li>Reduced the number of business trip meeting through the use of video, teleconferencing or other electronic online communication tool in order to reduce GHG emission incurred from use of transportation.</li> <li>透過使用視頻、電話會議或其他電子線 上通訊工具,減少出差會議,因而減少 因使用交通工具而導致的溫室氣體排放。</li> </ol>

### **Environmental aspect (Continued)**

2) Environmental Targets (Continued)

環境及社會範疇的報告(續)

環境範疇(續) 2) 環境目標(續)

Environmental targets 環境目標	Directional statements 方向性的陳述	<b>Measures taken during the year</b> 本年度所採取的措施
Waste reduction 減少廢棄物	Reduce paper waste generated from the operation 減少營運過程中產生的 紙質廢棄物	<ol> <li>Reused paper cartons received by retailing operations. During the reporting year, it is estimated that there was a reduction of approximately 31 tonnes of paper wastes resulting from this practice. 循環使用零售區域所接收的紙箱。通過 此措施,本年度估算減少約31噸的紙質 廢棄物。</li> </ol>
		Use of non-laminated technology for paper-based packaging, e.g., shoe boxes, gift packaging boxes. This enables and facilitates recycling of paper wastes. 採用無過膠工藝的紙質包裝,如:鞋盒、 贈品包裝盒等,這使得廢紙的回收變得 更加容易和便捷。
		<ol> <li>Strengthened electronic operations and file management to reduce paper use and consumption in offices. This included scanning and saving documents whenever possible as an alternative to printing and utilising double-sided printing.</li> <li>加強電子化的營運及檔案管理,減少辦 公室的紙張用量,包括盡量掃描保存代 替列印保存、雙面列印等。</li> </ol>

### **Environmental aspect (Continued)**

2) Environmental Targets (Continued)

環境及社會範疇的報告(續)

環境範疇(續)

2) 環境目標(續)

Environmental targets 環境目標	Directional statements 方向性的陳述	<b>Measures taken during the year</b> 本年度所採取的措施
Energy use efficiency 能源使用效益	Adopt alternative means to reduce the number of times that the company's vehicles are used, in order to reduce fuel consumption. 採用替代手段,減少公 司車輛的使用次數,達 致減少油耗的目標。	<ol> <li>Changed the sourcing way with material suppliers: it was changed to direct delivery to the subcontracted warehouses of third-party logistics company at different regions in closer proximity, which aim to reduce additional truck transportation distance and associated fuel consumption caused by secondary transportation.</li> <li>更改物料供應商的交貨方式:改為直接發 送到各區比較鄰近的第三方物流公司的 外包倉庫,減少因二次運輸而導致額外 的貨車運輸距離及燃料耗量。</li> </ol>
		<ol> <li>Adopted video conferencing applications for internal meeting arrangement, thereby reducing the number of business trips for intra-group meetings and hence reducing the use of vehicles.</li> <li>採用視訊應用軟體,用作召開公司內部 會議,因而減少本集團區域間的會議出 差頻次,達到減少使用車輛的效果。</li> </ol>

#### **Environmental aspect (Continued)**

3) Emissions

As a brand and retail operator, the Group does not have owned manufacturing facilities and hence does not have sewage and exhaust emissions arisen from production activities. Nevertheless, the Group's retail stores and offices, despites no significant sewage and exhaust emissions from these premises, also contributed certain amount of emission of GHG through electricity consumption and transportation involved in their related operations.

During the reporting year, the total GHG emissions of this year were lower as compared to the corresponding period of last year. In terms of the Group's revenues in the reporting year, the emission intensity was 4.45 tonnes carbon dioxide  $(CO_2)$  equivalent to revenues per million in RMB.

The retailing operation of the Group did not involve the generation of hazardous wastes. Therefore, no hazardous waste was recorded in the reporting year.

#### 環境及社會範疇的報告(續)

#### 環境範疇(續)

3) 排放物

本集團作為一家品牌及零售營運商, 並沒有自家的生產廠房,因而本集 團沒有生產相關的污水及廢氣的排 放。然而,對於本集團的零售店舖 及辦公室營運,儘管這些場所沒有 顯著的污水及廢氣排放,它們相關 營運所涉及的電能耗用及運輸排放, 也會產生一定份量的温室氣體。

於報告年內,本年溫室氣體總排放 量都較去年同期減少。按照本集團 於報告年內的營業額計算,每百萬 人民幣營業收入排放4.45噸二氧化 碳當量。

本集團的零售營運中沒有涉及有害 廢棄物的產生,因此於報告年內並 未記錄有害廢棄物的重量。

#### **Environmental aspect (Continued)**

Emissions (Continued) 3)

> The following table set forth the amount of emission and the intensities from GHG and non-hazardous wastes in the reporting year:

#### 環境及社會範疇的報告(續)

#### 環境範疇(續)

排放物(續) 3)

> 下列表格披露了於報告年內關於溫 室氣體和無害廢棄物的排放量及其 密度:

A1: Emissions A1: 排放物	<b>Unit</b> 單位	Year ended 28 February 2025 截至二零二五年 二月二十八日止年度	Year ended 29 February 2024 截至二零二四年 二月二十九日止年度
GHG 溫室氣體			
Direct GHG emissions (Scope 1) <sup>1</sup> 直接排放溫室氣體量(範圍1) <sup>1</sup>	tonnes CO₂ equivalent 噸二氧化碳當量	8.85	9.09
Energy indirect GHG emissions (Scope 2) <sup>2</sup> 能源間接排放溫室氣體量(範圍2)	tonnes CO <sub>2</sub> equivalent 噸二氧化碳當量	1,299.92	1,700.27
Total GHG emissions <sup>3</sup> 溫室氣體排放總量 <sup>3</sup>	tonnes CO₂ equivalent 噸二氧化碳當量	1,308.77	1,709.36
Total GHG emissions intensity 溫室氣體排放總密度	tonnes CO₂ equivalent revenue (million in RMB) 噸二氧化碳當量/ 每百萬人民幣營業收入	4.45	4.26
Wastes 廢棄物			
Non-hazardous wastes <sup>4</sup> 無害廢棄物 <sup>4</sup>	tonne 噸	6.42	6.25
Non-hazardous wastes emission intensity 無害廢棄物排放密度	kg/revenue (million in RMB) 公斤/每百萬人民幣 營業收入	21.82	15.57

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Direct GHG emission was mainly originated from fuel combustion during gasoline consumption by vehicles, diesel consumption by electricity generator in Guangzhou office, and natural gas consumption by dormitory in Guangzhou. Method of calculation was based on "2006 Intergovernmental Panel on Climate Change (IPCC) Guidelines for National Greenhouse Gas Inventories". 直接温室氣體主要源自車輛汽油、廣州辦公室發電機柴油、廣州宿舍天然氣等燃料消耗時的排放,計算方法是基於2006年出版的《政府間氣候變化專門委員會(IPCC)國家温室氣體清單指南》。 Energy indirect GHG emission was originated from consumption of electricity purchased from external source. Regional grid emission factors used in the calculation were referenced to the values issued by HK Electric's Sustainability Report and National Development and Reform Commission (NDRC) in People's Republic of China. 能源間接温室氣體源自外購電力的間接排放,計算過程所採用的區域電網基準線排放因子則參考「港燈」可持續發展報告及「中 華人民共和國國家發展和改革委員會(NDRC)」所發佈的數值。 Global Warming Potential (GWP) adopted in this GHG calculation were based on the values disclosed in the Sixth Assessment Report (AR6) of Intergovernmental Panel on Climate Change (IPCC). 温室氣體計算時所採用的全球變暖潛能值(GWP)是基於《政府間氣候變化專門委員會(IPCC)第六次評估報告(AR6)》所發佈的數值。 Since the warehousing has been subcontracted by the Group to the third-party logistics company, therefore, courier plastic bags company, which consolidated such wastes from other merchants and hence could not provide the figures on the weight of such wastes generated by the Group in the reporting year. Consequently, the aforesaid figures were simply estimated based on the 4 wastes generated by the Group in the reporting year. Consequently, the aforesaid figures were simply estimated based on the previous experience, Starting from November 2024, goods returns from e-commerce perform and retail store have been centrally handled by the Group. During the reporting year, the rate of unconditional returns from customers increased, resulting in an actual amount of non-hazardous waste was slightly higher as compared to the corresponding period of last year. At the same time, the Group's sales in the reporting year have fallen significantly, so non-hazardous wastes emission intensity was higher comparing to

Group's Sales in the reporting year nave failen significantly, so non-nazardous wastes emission intensity was nigner comparing to the last year. 因本集團倉庫已外包給第三方物流公司,故往年快遞退貨產生的快遞塑膠袋、廢紙箱及廢紙盒於報告年內都由第三方集中多 個商家的廢棄物統一銷毀處理,所以無法單獨記錄本集團這些廢棄物的重量。上述數據只是按照過往的營運經驗而對於報告 年內作出的估算。直至由二零二四年十一月開始,關於電商平台及零售店之退貨已由本集團統一處理。於報告年內,客戶免理 由之退貨率上升,以致無書廢棄物之實際數量略高於去年同期。與此同時,於報告年內,本集團之銷售跌幅較大,所以無書廢 棄物排放密度較去年為高。

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#### **Environmental aspect (Continued)**

3) Emissions (Continued)

This report only disclosed on identifying the Scope 3 GHG emissions coming from Le Saunda's Hong Kong head office, all offices and retail shops in China within the period of 1st of March 2024 to 28th of February 2025. Considering the Scope 3 screening exercise completed in December 2023, together with the availability of the necessary operational activity data, the estimation results of the significant Scope 3 emission categories were summarised in the table below:

#### 環境及社會範疇的報告(續)

#### 環境範疇(續)

- 3) 排放物(續)
  - 本報告僅披露萊爾斯丹的香港總部、 所有中國內地辦事處及零售店在 2024年3月1日至2025年2月28日期間 所確認產生的範疇三溫室氣體的排 放。考慮到在2023年12月完成的範 疇三篩查工作以及必要的運營活動 資料的可用性,以下表格總結了重要 的範疇三排放類別的估算結果:

Scope 3 GHG Emission Category No. & Name 範疇三溫室氣體 排放類別編號及名稱	Emission Source Details 排放源詳細內容	Activity Data Type 活動數據類型	GHG Emissions (tonne CO <sub>2</sub> e)/ Ratio (%) Year ended 28 February 2025 溫室氣體排放 (噸二氧化碳當量)/ 比例(百份比) 截至二零二五年 二月二十八日止年度	GHG Emissions (tonne CO <sub>2</sub> e)/ Ratio (%) Year ended 29 February 2024 溫室氣體排放 (噸二氧化碳當量)/ 比例(百份比) 截至二零二四年 二月二十九日止年度
1. Purchased Goods and Services 採購貨物和服務	Extraction, production and transportation of shoes, handbag and other service purchased 提取、生產和運輸所 購買的鞋子、手袋和 其他服務	<ul> <li>Quantity of different shoe types purchased from suppliers 從供應商購買的不同鞋款數量</li> <li>Spending of different services purchased from external service providers 從外部服務提供商購買的不同 服務的支出</li> </ul>	2,081.97 (81.25%)	3,600.52 (86.06%)
<ol> <li>Fuel- and Energy- related Activities (Not included those in Scope 1 or Scope 2) 燃料和能源相關 活動(不包括那些 屬於範圍一及二 的活動)</li> </ol>	Extraction, production and transportation of fuel (diesel and Liquefied Natural Gas ("LNG")) and electricity purchased 提取、生產和運輸所 購買的燃料(柴油和 液化天然氣(「LNG」)) 和電力	<ul> <li>Quantity of diesel purchased from suppliers 從供應商購買的柴油數量</li> <li>Quantity of LNG purchased from suppliers 從供應商購買的LNG數量</li> <li>Quantity of electricity purchased from power company 從電力公司購買的電力數量</li> </ul>	452.47 (17.66%)	548.75 (13.11%)

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 環境、社會及管治報告

### REPORTING ON ENVIRONMENTAL AND SOCIAL ASPECTS (CONTINUED)

### Environmental aspect (Continued)

*3) Emissions (Continued)* 

### 環境及社會範疇的報告(續)

環境範疇(續)

### 3) 排放物(續)

E N 軍	cope 3 GHG mission Category lo. & Name 範疇三溫室氣體 非放類別編號及名稱	Emission Source Details 排放源詳細內容	Activity Data Type 活動數據類型	GHG Emissions (tonne CO <sub>2</sub> e)/ Ratio (%) Year ended 28 February 2025 溫室氣體排放 (噸二氧化碳當量)/ 比例(百份比) 截至二零二五年 二月二十八日止年度	GHG Emissions (tonne CO <sub>2</sub> e)/ Ratio (%) Year ended 29 February 2024 溫室氣體排放 (噸二氧化碳當量)/ 比例(百份比) 截至二零二四年 二月二十九日止年度
4	. Upstream Transportation and Distribution 上游運輸和分發	Transportation and distribution of products purchased (shoes and handbags) between tier 1 suppliers and Le Saunda's warehouse 鞋子和手袋等產品在 一級供應商和萊爾斯 丹的倉庫之間的運輸 和分銷	<ul> <li>Weight of incoming goods (shoes and handbags) from suppliers 從供應商進貨的貨物(鞋子和 手袋)的重量</li> <li>Means of transportation involved in delivering goods from supplier to Le Saunda 從供應商到萊爾斯丹的貨物交 付中所涉及的運輸方式</li> <li>Delivery distance for each delivery trip from supplier to Le Saunda 從供應商到萊爾斯丹每次交貨 行程的交付距離</li> </ul>	2.18 (0.08%)	2.73 (0.07%)
7	. Employee Commuting 員工通勤	Transportation of employees between their homes and their worksites 員工居住和工作地點 之間的交通運輸	<ul> <li>Means of transportation involving in employee commuting 員工通勤所涉及的交通方式</li> <li>Travelling distance between working site and employee's home 員工工作和居住地點之間的行 駛距離</li> <li>Number of working days for each employee in FY2024/25 每位員工在2024/25年度的工作 天數</li> </ul>	24.76 (0.97%)	30.36 (0.73%)

### 環境及社會範疇的報告(續)

Environmental aspect (Continued)

環境範疇(續)

*3) Emissions (Continued)* 

### 3) 排放物(續)

Scope 3 GHG Emission Category No. & Name 範疇三溫室氣體 排放類別編號及名稱	Emission Source Details 排放源詳細內容	Activity Data Type 活動數據類型	GHG Emissions (tonne CO <sub>2</sub> e)/ Ratio (%) Year ended 28 February 2025 溫室氣體排放 (噸二氧化碳當量)/ 比例(百份比) 截至二零二五年 二月二十八日止年度	GHG Emissions (tonne CO <sub>2</sub> e)/ Ratio (%) Year ended 29 February 2024 溫室氣體排放 (噸二氧化碳當量)/ 比例(百份比) 截至二零二四年 二月二十九日止年度
8. Downstream Transportation and Distribution 下游運輸和分發	Transportation and distribution of products sold between Le Saunda's warehouse to the end consumer 萊爾斯丹的倉庫到最 終消費者之間的產品 運輸和分銷	<ul> <li>Weight of outgoing goods (shoes and handbags) from Le Saunda 從萊爾斯丹出貨的貨物(鞋子 和手袋)的重量</li> <li>Means of transportation involved in delivering goods from Le Saunda to downstream customers 從萊爾斯丹到下游客戶交付貨 物所涉及的運輸方式</li> <li>Delivery distance for each delivery trip from Le Saunda downstream customers 從萊爾斯丹到下游客戶每次交 貨行程的交付距離</li> </ul>	0.99 (0.04%)	1.25 (0.03%)
		Total 總量∶	2,562.37 (100%)	4,183.61 (100%)

#### **Environmental aspect (Continued)**

3) Emissions (Continued)

The quantification methodologies used in this disclosure were calculations based on GHG activity data multiplied by GHG emission or carbon removal factors. The activity data involved in this GHG Scope 3 emissions. The emission and removal factors used in the calculations were referring to:

- China Products Carbon Footprint Factors
   Database (2022)
- UK Government GHG Conversion Factors for Company Reporting (2021 and 2023)
- US Environmental Protection Agency USEEIO v2.0.1-411 data
- MTR Sustainable Finance Report (2022)

#### 4) Use of Resource

Each operating region of the Group has adopted the appropriate equipment and administrative measures to enhance the effectiveness in use of resources. Part of the measures included:

- Through re-routing the delivery service, the usage of vehicle is reduced and hence the consumption of gasoline and diesel oils is also reduced;
- Through reusing the cartons and paper boxes from parcel deliveries amongst offices and retail departments, the usage of paper resources is reduced;

#### 環境及社會範疇的報告(續)

#### 環境範疇(續)

- 3) 排放物(續)
  - 在這披露中使用的量化方法是基於 溫室氣體活動數據乘以溫室氣體排 放或去碳因子的計算。活動數據涉 及到溫室氣體範疇三排放物。下列 是計算中所使用的排放和去除因子 的參考:
    - 中國產品碳足跡因子數據庫 (2022年版)
    - 英國政府公司報告用溫室氣體
       轉換因子(2021年和2023年版)
    - 美國環境保護署USEEIOv2.0.1-411 數據
    - 港鐵公司可持續發展報告(2022 年版)

#### 4) 資源使用

本集團各個營運區域採用合適設備 及行政措施,提升資源的使用效率, 部分措施包括:

- 透過重組運輸路線,減少使用 車輛,達致減少耗用汽油及柴 油等運輸能源;
- 辦公室及零售部門循環使用來 自快遞的紙箱及紙盒,間接地 節省紙質資源;

#### **Environmental aspect (Continued)**

- 4) Use of Resource (Continued)
  - In regional offices, seats are better planned so that no need to switch on the lights when some area have no one there. LED lighting is preferred. Employees are encouraged to switch off the computers and equipment when they are not in use, while lighting is switched off during lunch break and after office hours. A framework for energy use supervision has been reinforced on practices regarding light-off when not in use, and setting temperature and fan control of airconditioners;
  - The Group advocates "paperless" office and has been promoting electronic information management system. With the use of electronic files, it reduces unnecessary use of papers.

The data for consumption of electricity and water in Mainland China has covered for all offices and retail stores located in other regions, including those located in shopping malls/areas managed by property management companies.

#### 環境及社會範疇的報告(續)

#### 環境範疇(續)

- 4) 資源使用(續)
  - 於地區的辦公地點,座位佈局 重新整合,於無人位置不開照 明;及優先採用節能的LED燈管; 更透過辦公室行政措施,要求 各員工將不使用的電腦及辦公 室設備的電源關掉,於午休時 段關燈及下班後人離關燈。通 過加強辦公室節約用電管理監 督制度,出台關於人離關燈及 空調溫度與風力設置管理制度 的措施;
  - 本集團提倡「無紙化」辦公室, 並一直推行電子信息管理系統, 通過使用電子檔,減少不必要 的紙張使用。

中國內地電力及用水數據資料已覆 蓋所有辦公室及其他區域的零售店 舖,包括那些位於物業管理公司負 責商場/區域的店舖。

#### **Environmental aspect (Continued)**

4) Use of Resource (Continued)

The table below set forth the consumption and the associated intensities for the main resources of the Group during the reporting year. Apart from the calculation for consumption intensities of packaging materials (papers and plastics) was based on annual goods received quantities, the consumption intensities of other resources were calculated in terms of revenues per million in RMB.

During the reporting year, due to the Group's optimization of physical stores, the total annual consumption of various resources decreased. However, the sales decline this year was relatively large, except for packaging materials (paper materials), the consumption density of remaining various resources was accordingly higher as compared to the corresponding period of last year.

#### 環境及社會範疇的報告(續)

#### 環境範疇(續)

- 4) 資源使用(續)
  - 下表概列本集團於報告年內的主要 資源耗用量及其密度。除了包裝物料 (紙材和膠材)的耗用密度是以全年 成品入倉數量為計算基楚之外,其 他的資源密度則按照每百萬人民幣 營收來計算。

於報告年內,因為本集團精簡實體 店的規模,所以各項資源的全年總 耗量減少。然而,本年之銷售跌幅 較大,除了包裝物料(紙材)之外,餘 下各項資源的耗用密度因此都較去 年同期為高。

A2: Use of Resources	Unit	Year ended 28 February 2025	Year ended 29 February 2024
A2:資源使用	單位	截至二零二五年 二月二十八日 止年度	二月二十九日
Annual Consumption by 各項資源的全年總耗量	resource type		
Electricity 電力	KWh 千瓦時	2,412,336	2,920,307
Gasoline 汽油	litre 公升	3,700	3,670
Diesel oil⁵ 柴油⁵	litre 公升	100	200
Natural gas 天然氣	cubic metre 立方米	84	104
Water 水	cubic metre 立方米	3,816	4,772
Packaging materials — Paper <sup>6</sup> 包裝物料(紙材) <sup>6</sup>	tonne 噸	85.74	329.94
Packaging materials — Plastics <sup>6</sup> 包裝物料(膠材) <sup>6</sup>	tonne 噸	1.02	1.62

#### 環境及社會範疇的報告(續)

Environmental aspect (Continued)4) Use of Resource (Continued)

4) 資源使用(續)

環境範疇(續)

A2: Use of Resources	Unit	Year ended 28 February 2025	
A2:資源使用	單位	截至二零二五年 二月二十八日 止年度	截至二零二四年 二月二十九日 止年度
Consumption intensity by 各項資源的耗用密度	resource type		
Electricity 電力	kWh/revenue (million in RMB) 千瓦時/每百萬人民幣營收	8,202.55	7,274.80
Gasoline 汽油	litre/revenue (million in RMB) 公升/每百萬人民幣營收	12.58	9.14
Diesel oil⁵ 柴油⁵	litre/revenue (million in RMB) 公升/每百萬人民幣營收	0.71	0.50
Natural gas 天然氣	cubic metre/revenue (million in RMB) 立方米/每百萬人民幣營收	0.34	0.26
Water 水	cubic metre/revenue (million in RMB) 立方米/每百萬人民幣營收	12.98	11.89
Packaging materials — Paper <sup>6</sup> 包裝物料(紙材) <sup>6</sup>	kg/annual goods received quantity (unit) 公斤/全年成品入倉數量 (單位)	0.23	0.44
Packaging materials — Plastics <sup>6</sup> 包裝物料(膠材) <sup>6</sup>	kg/annual goods received quantity (unit) 公斤/全年成品入倉數量 (單位)	<0.01	<0.01

5 Diesel oil consumption was disclosed in the reporting year and was originated from the rental use of diesel generator set in response to the blackout at the building where the Guangzhou office was situated.

披露於報告年內的柴油耗量源自於廣州辦公室所處的大廈因停電而須租用柴油發電機供電<mark>所致。</mark>

6 The figure was based on the amount of packaging materials consumed by external suppliers.

按照從外部供應商耗用的包裝物料作估算。

#### **Environmental aspect (Continued)**

5) ESG Environmental Performance – Climate Change

In response to extreme weather incurred by the climate change in recent years, the Group has identified the possible emergency situations such as the flooding risk caused by rainstorm weather. For addressing the risks associated with the relevant natural disasters, emergency plan has been established to prevent the occurrence of dangers and damages and the measures include but not limited to:

- Securing of the outdoor equipment before the hoisting of super typhoon signal;
- Instruction to employees to ensure all windows closed and regular window inspection prior to typhoon;
- Regarding the material transportation risk caused by extreme weather, evaluation of the impacts to the procurement of raw materials (such as price and quantity) will be conducted;
- For tackling resource strain caused by climate change, contingency plan for changing the product compositions will be established.

Moreover, with regards to the climate change mainly attributed to GHG, the Group has adopted measures mentioned in the previous sections of this report regarding energy conservation and emission reduction, with the aim to reduce emission of GHG and ultimately to mitigate the tendency of climate change.

#### 環境及社會範疇的報告(續)

#### 環境範疇(續)

- 5) ESG環境績效 氣候變化的 風險管理 近年氣候變化引致的極端天氣,本 集團已識別可能引起的相關緊急情 況,譬如因暴雨天氣造成的水浸風 險。針對相關自然災害所造成的風 險,制定應急預案,以預防相關的 危險及破壞發生,措施包括但不限 於:
  - 在超強颱風發出前,鞏固室外的設備;
  - 颱風前,要求員工確保所有窗戶 關閉,並定期檢查窗戶;
  - 因極端天氣對原材料的運輸風險,評估對原材料採購(如價格和數量)的影響;
  - 針對氣候變化所造成的資源緊張,制定改變材料組合的計劃。

另外,了解到溫室氣體是導致氣候變 化的主因,本集團通過在此報告前 述的節能及減排措施,致力減少溫 室氣體的排放,藉此緩和氣候變化 的趨勢。

#### **Social aspect**

### 1) Employment

Recruitment and Promotion Policies

The Group only considers the capabilities of job applicants as the primary assessment criteria, and reviews the job performance, experience, business performance and competence of employee as the conditions for promotion. The Group has developed practices of "employment management for persons with disabilities" to actively consider the job applications by persons with different disabilities. In the past, ethnic minorities have been employed to create a diversified working environment. The Group would not reject the job application nor review the promotion based on the attributes of applicants such as gender, disability, race, family status, etc.

As at 28 February 2025, the total number of fulltime employees in the Group was 595 of which 12 persons were employees in Hong Kong. On the other hand, there was a total of 29 part-time employees in Mainland China, while 1 part-time employee was engaged in Hong Kong.

In the reporting year, the overall average monthly employee turnover rate was 4.44% (2023/24: 2.62%). In particular, the Group continued to optimise the coverage of retail stores in Mainland China, resulting in a higher average monthly employee turnover rate compared to last year. On the other hand, due to the closure of the cosmetic business in Hong Kong last year, the average monthly employee turnover rate in last year was higher as compared to this year.

#### **Remunerations and Employee Benefits**

The Group not only meets the minimum wage requirements in each operating location, but also offers remunerations which are competitive on the market to attain a higher staff retention rate.

#### 環境及社會範疇的報告(續)

#### 社會範疇

1) 僱傭

招聘及晉升政策方面

本集團只考慮應聘者的能力作為首 要考核的標準,及以僱員的工作表現、 經驗、業績及能力作為晉升的條件。 本集團已制定「殘疾人聘用管理」程 序來積極考慮不同殘疾人士的應徵 申請,過往也曾經聘用少數民族來 創造多元化的工作環境。本集團不 會因為性別、殘疾、種族及家庭崗 位等因素而拒絕應聘者的申請及作 為晉升的考慮因素。

於二零二五年二月二十八日,本集團 的全職員工人數共有595人,當中12 人屬香港員工;另外,在僱用兼職員 工的安排上,中國內地共招聘了29名, 於香港則招聘了1名兼職員工。

於報告年內,整體的每月平均僱員 流失率為4.44% (二零二三/二四年: 2.62%)。其中,本集團持續優化中國 內地零售店的覆蓋範圍,導致每月平 均僱員流失率較去年為高。另一方面, 由於去年香港美妝業務關閉,所以 去年之每月平均僱員流失率比今年為 高。

#### 薪酬待遇及員工福利方面

本集團不僅符合各營運地點最低工 資的要求,並提供具有市場競爭力的 薪酬待遇,以達到一個較高的員工 挽留率。

#### Social aspect (Continued)

1) Employment (Continued)

Remunerations and Employee Benefits (Continued)

In terms of employee benefits, we have always been complying with social security and other legal benefits in PRC, including social insurance contributions for all employees. In addition, long service awards will be granted to permanent employees after they have completed every five consecutive years of service with the Group, as kind of encouragement and enhancement of employees' sense of belonging. Different operating regions will provide other forms of employees' benefits in accordance with different job positions.

#### Working Hours

To achieve work-life balance, the Group neither advocates nor forces employees to work overtime. However, due to the needs of different positions, certain employees may still need to work overtime provided that all overtime work must be done on a voluntary basis and in compliance with the relevant regulations of the operating region. Furthermore, the Group is honoured to be awarded by different organisations over the years, demonstrating its continued commitment to maintain a good employment relationship:

- Awarded the "Caring Company Logo" for 19 consecutive years (2006–2025) from The Hong Kong Council of Social Service;
- (2) Participated in the "Happiness-a-Work Promotional Scheme" and was awarded as a "Happy Company" for 8 consecutive years (2017-2025); and
- (3) Passed the "Employees Retraining Board (ERB) Manpower Developer Award Scheme" assessment and was renewed as a "Manpower Developer".

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

1) 僱傭(續)

薪酬待遇及員工福利方面(續) 至於員工福利方面,我們一直遵守中 國有關社會保障及其他法律要求下 的福利待遇等要求,包括向所有僱 員提供社保。另外,凡在本集團連 續服務滿每5年之正式僱員,都可獲 得長期服務獎,以作鼓勵及加強僱 員的歸屬感,各營運區亦會按不同 崗位提供其他形式的員工福利。

#### 工作時間方面

為達致生活與工作共融,我們並不 主張及強迫僱員加班工作,但因應 不同工作崗位的需要,部份僱員有 可能需要超時工作,而所有的超時工 作都必須是自願原則下,並且符合 營運所在地就有關加班工作的規定, 方可進行。另外,本集團多年來榮獲 不同機構的嘉許,彰顯本集團在良 好僱傭關係上的持續承諾:

- (1) 連續19年(2006-2025)獲得《香港社會服務聯會》頒發「商界展關懷」標誌;
- (2) 參與「開心工作間」推廣計劃, 連續8年(2017-2025)獲嘉許為「開 心企業」;及
- (3) 於「ERB人才企業嘉許計劃」中通 過評審程序而獲延續「人才企業」 的資格。

#### 環境及社會範疇的報告(續)

### 社會範疇(續)

1) 僱傭(續)

1)	Employment (Continued)
	Two-year comparison of employment statistics

Social aspect (Continued)

兩	乍	辰	俥	曲	墟	齿	ΗV	志
저직	+	11/1	1)盾	釼	豚	БУ	ΓĽ	乳

B1: Employment	Unit	Year ended 28 February 2025	Year ended 29 February 2024
B1: 僱 傭	單位	截至二零二五年 二月二十八日 止年度	
a) Total Number of employees <sup>7</sup> a) 員工總人數 <sup>7</sup>	person 人	625	1,068
Full-time employees 全職員工	person 人	595	927
Part-time employees 兼僱員工	person 人	30	141
Full time employees by gender 全職員工 – 按性別			
Male 男性	person 人	52	61
Female 女性	person 人	543	866
Full time employees by age group 全職員工 – 按年齡組別			
18–30 years old 18–30歲	person 人	58	85
31-45 years old 31-45歲	person 人	405	671
46–60 years old 46–60歲	person 人	131	169
>60 years old >60歲	person 人	1	2
Full time employees by working location 全職員工 – 按工作區域			
Hong Kong 香港	person 人	12	17
Mainland China 中國內地	person 人	583	910

7 The statistics by gender and age group in Mainland China and Hong Kong was based on the total number of full-time employees only.

按性別及年齡分類統計的國內及香港人數只以全職員工的總數作統計。

### Social aspect (Continued)

 Employment (Continued)
 Two-year comparison of employment statistics (Continued)

### 環境及社會範疇的報告(續)

#### 社會範疇(續)

*僱傭(續)* 兩年僱傭數據的比較(續)

B1: Employment	Unit	Year ended 28 February 2025	Year ended 29 February 2024
B1: 僱 傭	單位	截至二零二五年 二月二十八日 止年度	
b) Overall Average Monthly Employee Turnover Rate <sup>®</sup> b) 每月平均僱員流失率 <sup>®</sup>	%	4.44	2.62
Full time employees by gender 全職員工 – 按性別			
Male 男性	%	3.28	1.69
Female 女性	%	4.56	4.02
Full time employees by age group 全職員工 – 按年齡組別			
18–30 years old 18–30歲	%	5.64	10.5
31-45 years old 31-45歲	%	4.14	3.16
46-60 years old 46-60歲	%	5.39	1.87
>60 years old >60歲	%	6.54	0.00
Full time employees by working location 全職員工 – 按工作地區			
Hong Kong 香港	%	2.68	10.41
Mainland China 中國內地	%	4.48	2.47

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For overall weighted average calculation of the "employee turnover rate" within the retailing business, it only took account of the full-time employees' mobility, given that part-time employees were engaged on irregular needs of the business and hence the aforesaid calculation did not include the number of part-time employees.

於零售業務的「僱員流失率」整體加權平均計算中,只統計全職人員的流動;因僱用兼職員工按業務不定期的需要,故此在上述 計算中並沒有包括兼職人數。

#### **Social aspect (Continued)**

2) Health and Safety

For ensuring the safety of working environment and enhancing employees' awareness on occupational health and safety, the Group has formulated procedures and operating rules related to the occupational health management system for reference and compliance by the employees, with the aim to reduce the occurrence of accidents.

The Group's office operation was also concerned on the occupational safety. Fire drills and inspections of all fire equipment have been conducted on a regular basis to avoid occurrence of accidents. In the reporting year, the human resources department of the Guangzhou office arranged employees to participate in the first aid course by labour union for acquiring the skills on the use of the first aid.

Despite there was no hazardous job nature identified in the operation, in the reporting year the Group allocated a fixed cash allowance to subsidise health examination, for maximising the occupational health and safety protection to employees.

During the reporting year, the Group did not identify any significant non-compliance of the occupational health and safety regulations and provisions in operating regions. Also, in the past 3 consecutive years (including the reporting year), the Group did not identify any incident of employee's fatality incurred from work.

On the other hand, there was a total of 509 working days lost due to work-related injuries (2023/24: 276 days), which all were attributed to injury incidents in Mainland China.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

2) 健康與安全

為確保工作環境安全及增強員工對 職業健康及安全的意識,本集團已 編製職業衛生管理制度相關的程序 及操作守則給僱員參考並遵守,藉 此減少意外發生。

本集團的辦公室運作亦關注職業安 全,亦有定期舉行消防演習及對所 有消防設備作定期巡查,避免意外 發生。於報告年內,廣州人力資源 部安排員工參加工會的急救課程,讓 他們學習急救技巧。

儘管在營運中沒有危險的工作崗位, 但本集團於報告年內提供給員工可 用作健康檢查的限額現金津貼,致 力給予員工職業健康最大的保障。

於報告年內,本集團並無重大違反 各營運點相關的職業健康及安全法 例及規定。此外,在過去連續三年(包 括報告年內),本集團並無發現僱員 因工作關係而死亡的個案。

另一方面,僱員因工傷而導致損失的 工作日數則有509天(二零二三/二四 年:276天);全涉及在中國內地發生 的受傷事故。

#### Social aspect (Continued)

3) Development and Training

For raising the professional knowledge and skills of employees, the Group has designated functional departments for provision of respective trainings to different ranks of employees, on regular basis or upon the launch of new product or technology, in order to equip employees with product knowledge in a professional manner. Whenever appropriate, contests or other forms of activities will be organised to enhance learning motivation of employees.

Despites the aforesaid classroom trainings were reduced, alternatively the Group adopted online communication channel and utilised company's internal workgroup apps for sending articles to employees regarding the awareness topics relevant to environmental habits, which included low-carbon lightings, water conservation in public areas, reduced use of paper-based commodities, etc.

During the reporting year, the monthly average proportion of employees under training increased by 18.73 percentage points to 47.47% (2023/24: 28.74%). It is because the Group has increased the proportion of training for mid-level management and junior staff.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

- 3) 發展及培訓
  - 為提高僱員的專業知識及技能,本 集團設立專職培訓部門,為不同職 級員工提供相應的培訓,並定期或 按新產品或技術推出時對員工培訓, 幫助他們掌握專業產品知識;在合適 情況下更設立比賽或其他類型的活 動,提升員工學習的動力。

雖然上述的面授課堂時數減少,但 是本集團亦利用線上渠道,在公司 內部工作群小程序,向員工發出環 保小知識的文章,所發出的主題涵 蓋環保生活的相關習慣,包括:低碳 照明、節約公共區域用水、減少紙類 用品的使用量等。

於報告年內,受訓僱員的每月平均 比例上升18.73百分點至47.47%(二零 二三/二四年:28.74%)。這是因為 本集團提高對中級管理層及初級員 工之培訓比例。
Two-year comparison of employment statistics9

*3)* Development and Training (Continued)

**Social aspect (Continued)** 

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

- 3) 發展及培訓(續)
- 兩年發展及培訓數據的比較。

Unit	Year ended 28 February 2025	Year ended 29 February 2024
單位	截至二零二五年 二月二十八日 止年度	截至二零二四年 二月二十九日 止年度
<b>no. of attendees</b> 人次	4,716	6,333
no. of attendees 人次	71	102
no. of attendees 人次	4,645	6,231
no. of attendees 人次	8	31
no. of attendees 人次	278	382
no. of attendees 人次	4,430	5,920
<b>hour</b> 小時	11,532	20,418
hour 小時	190	326
hour 小時	11,342	20,092
hour 小時	126	294
hour 小時	696	1,832
hour 小時	10,710	18,292
	單位   單位   no. of attendees   人次   hour   小時   hour   小時   hour   小時   hour   小時   hour   小時   hour   小時   hour   小時	28 February 2025           單位         截至二零二五年 二月二十八日 上上年度           no. of attendees         4,716           八次         71           八次         71           小o. of attendees         71           八次         4,645           八次         8           小o. of attendees         8           人次         8           小o. of attendees         278           人次         11,532           小時         190           小時         190           小時         190           小時         126           小時         696           小時         696           小our         10,710

9

The training data in the table included the participants (Directors and new staff) attending the topics related to anti-corruption. 此表內的培訓數據包含參與防貪相關培訓的人數(董事及新員工)。

#### Social aspect (Continued)

 3) Development and Training (Continued)
 Two-year comparison of employment statistics<sup>9</sup> (Continued)

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

3) 發展及培訓(續)
兩年發展及培訓數據的比較<sup>9</sup>(續)

B3: Development and Training	Unit	Year ended 28 February 2025	Year ended 29 February 2024
<b>B3:</b> 發展及培訓	單位	截至二零二五年 二月二十八日 止年度	截至二零二四年 二月二十九日 止年度
c) Monthly average proportion of employees trained c) 受訓僱員的每月平均比例	%	47.47	28.74
By gender 按性別			
Male 男性	%	11.72	7.67
Female 女性	%	50.62	30.35
By employee category 按僱員級別			
Senior Management 高級管理層	%	3.96	7.26
Middle Management 中級管理層	%	18.27	12.01
Junior Staff 初級員工	%	54.17	32.79
d) Monthly average number of training hours per employee d) 每名僱員的每月平均培訓時數	<b>hour</b> 小時	1.19	0.88
By gender 按性別			
Male 男性	hour 小時	0.32	0.24
Female 女性	hour 小時	1.24	0.93
By employee category 按僱員級別			
Senior Management 高級管理層	hour 小時	0.72	0.68
Middle Management 中級管理層	hour 小時	0.46	0.55
Junior Staff 初級員工	hour 小時	1.33	0.95

9 The training data in the table included the participants (Directors and new staff) attending the topics related to anti-corruption. 此表內的培訓數據包含參與防貪相關培訓的人數(董事及新員工)。

#### **Social aspect (Continued)**

*4) Labour Standards* 

The Group is dedicated to safeguarding the rights and interests of employees by building a fair working environment for employees. Also, the Group has been strictly complying with regulations to ensure that no form of forced labour is imposed and no child labour is recruited.

During the reporting year, the Group did not have any employment of child labour or any violation of regulations related to forced labour.

#### Preventive measures against child labour

Applicant is required to fill in his/her personal information in the employment application form, to show his/her personal identification documentation for the Group's human resources department for verification of his/her age and other personal information.

Applicant below the legal minimum working age is not allowed to attend the job interview. The human resources department of the Group would verify the age of the applicant and the authenticity of the personal identification documentation. The Group would only recruit those applicants at or above the legal minimum working age.

Retail department in-charge and human resources department would conduct shop inspection to confirm that all employees currently working at shops have passed through the normal recruitment channel.

In event of identification of any child labour in the daily management, the Group would terminate the employment relationship and proceed the subsequent steps in accordance with the legal requirements.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

4) 勞工準則

本集團一直維護員工權益,為員工構 建一個公平的工作環境,並一直嚴 格規範不會施加任何形式的強制勞 工及不會招聘童工。

於報告年內,本集團並無招聘童工 或強制勞工的違規情況。

#### 防止童工的措施

應聘者需要填寫其個人資料於僱傭 申請表中:及在入職時提供其身份證 文件供本集團人力資源部核對年齡 及其他個人資料。

未符合法定最低工作年齡的應聘者 將不能參與面試:本集團人力資源部 在面試時會核對應聘者的年齡,和 其身份證文件是否屬於應聘者本人。 本集團只錄用屆滿或超過法定最低 工作年齡的應聘者。

零售主管及人力資源部都會到店巡 查,確認只有通過正常招聘渠道的 員工在本集團的營運區域。

若在日常管理中發現童工時,本集團 會終止僱用及依法處理相關的後續 事項。

#### Social aspect (Continued)

*4) Labour Standards (Continued)* 

Preventive measures against forced labour

Upon onboarding, the Group would request new employee to submit the personal identification documentation for human resources department's verification, but anyway will not withhold the identification documentation nor request for any deposit.

In accordance with the job descriptions and the appropriate conditions for task arrangement, the Group would not adopt threatening or violent practices for coercing employees to take on incapable or unreasonable jobs.

The Group would not force employees to work overtime. In case of any overtime need, prior consensus from employee and advance approval is required. Overtime application would be submitted by the employee himself/herself and not requested by supervisor.

If there was the occurrence of any forced labour condition, the Group would immediately commence the investigation and eliminate the condition in accordance with the legal requirements.

5) Supply Chain Management

Geographical distribution of Suppliers

As at 28 February 2025, the Group engaged a total of 20 active suppliers, all of which were located in Mainland China, for provision of production subcontracting services, warehousing services, packaging bags and boxes to the Group.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

4) 勞工準則(續) 防止強制勞工的措施 入職時,本集團只需要新員工提交身 份證明文件給人力資源部核對,並 不會扣押其身份證明文件或向其收 取押金。

> 按照指定的崗位説明及根據合適情 況作出工作安排,本集團不以威嚇 或暴力手段強迫員工做能力以外或 其他不合理的工作。

> 本集團不強迫員工加班工作,如需 延長工作時間,須得員工同意;通過 提前申請並得到批准方可加班。加 班申請都須由員工本人發出,並非主 管要求。

> 如果有強迫勞動的情況,本集團定 必立即展開調查及依法消除有關狀 況。

5) 供應鏈管理

供應商分佈

於二零二五年二月二十八日,本集團 所聘用的活躍供應商共20家,全部 都位於中國內地,為本集團提供生 產分包服務、倉儲服務、包裝袋及 箱等。

#### Social aspect (Continued)

5) Supply Chain Management (Continued) Assessment of Suppliers

The Group has established supplier assessment process that requires evaluation prior to formal procurement. During the reporting year, the Group engaged a total of 2 new suppliers, who all were supplying footwear products. The scope of evaluation included the evidence of legal entity, product categories, production equipment, production environment, workforce resource allocation and monthly production capacity, etc., for assuring the compliance with the requirements imposed by customers, regulators and the Group's policy.

Existing suppliers were also evaluated at different magnitude for continual monitoring in response to various risks. During the reporting year, supply chain department would assign personnel to conduct regular site inspection and all existing suppliers had passed the evaluation during the reporting year. Based on the magnitude of impacts associated with different supplies to the Group's finished goods, different methods of evaluation would be applied accordingly, including on-site inspection, product testing, sample approval, random inspection of mass production, verification of qualification documents, self-assessment questionnaire, etc. When conducting on-site inspections, the scope of evaluation includes verifying conformance with environmental protection permits and production configuration involving production environment, production equipment, and allocation in number of employees.

New supply of materials could only be formally purchased upon passing of the supplier evaluation.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

5) 供應鏈管理(續) 供應商評估

> 本集團已建立供應商評估程序,於 正式採購前需預先通過評審。於報 告年內,本集團共聘用2家新供應商, 他們都是鞋類成品供應商;評估範圍 一般包括合法營業證明、產品類別、 生產設備、生產環境、人員配置及每 月產能等,以確保符合客戶、法規及 本集團政策要求。

待供應商評審合格後,相關新供應 物料方可正式採購。

#### Social aspect (Continued)

5) Supply Chain Management (Continued) Control of Environmental and Social Risks

For materials and supplies containing potentially hazardous substances, including those supplies of exterior leather, interior leather, metal buckles, sole materials, heels, and finished shoes, the Group requires suppliers to provide materials in compliance with relevant regulations and standards and passing the relevant environmental tests, for example:

- Leather scope of testing: content of formaldehyde, and decomposable harmful aromatic amine dye;
- Metallic buckles in footwear scope of testing: content of nickel release, and content of heavy metals such as lead (Pb), cadmium (Cd), mercury (Hg), hexavalent chromium (Cr (VI)), etc.

The procurement contracts between the Group and suppliers will require the suppliers to submit the materials for third-party testing and to refrain from using materials which would damage the environment or contain any hazardous substances harmful to human. Whenever appropriate, the attachments to the procurement contract will specify those hazardous substances that could not be contained, such as formaldehyde, decomposable harmful aromatic amine dye, heavy metals, etc.

Formal procurement could only be made after evaluation of the environmental testing results of those materials containing potentially hazardous substances, for controlling their respective emission, pollution or other adverse effects on the environment.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

- 5) 供應鏈管理(續) 環境及社會風險管控 對於含有潛在危害物質的材料及供應,包括面皮、內皮、五金扣、鞋底、鞋跟及成品鞋,本集團要求供應商的材料符合相關法規及標準的要求,及須通過相關的環保檢測, 例如:
  - 皮革 檢測範圍:甲醛、可分 解有害芳香胺染料的含量;
  - 鞋類金屬飾扣 檢測範圍: 鎳 釋放量,及鉛(Pb)、鎘(Cd)、汞 (Hg)、六價鉻(Cr(VI))等重金屬含 量。

在本集團與供應商的購銷合同上, 要求供應商將材料送到第三方檢測, 避免使用會破壞環境或含有損害人 體的有害物質的物料。如適用,合 同附件會標示不能含有的有害物質, 如:甲醛、可分解有害芳香胺染料、 重金屬種類等。

在評估這些含有潛在危害物質材料 的環保檢測結果後,才可正式採購, 以管控它們對外部環境的排放、污 染或其他負面的影響。

#### Social aspect (Continued)

5) Supply Chain Management (Continued) Control of Environmental and Social Risks (Continued)

> For those suppliers whose operation impose significant impact to the environment, the scope of the Group's evaluation would even cover their preventive measures against environmental pollution. It requires the suppliers to provide the evidence, e.g. discharge permit, in meeting the targets of discharging effluent in accordance with environmental requirement of the local government and compliance with the relevant environmental regulations and standards.

> Therefore, in addition to material testing, production subcontractors were also evaluated on their valid discharge permits, including the installation of environmental protection equipment, transfer and handling of hazardous wastes, environmental test reports related to exhaust gases and noise, etc. In selection of suppliers, priority would then be given to those not imposing significant environmental hazards.

> Moreover, the Group also evaluated the operational compliance of other business partners in the supply chain and assessed the involved risks related to social responsibility, such as employment compliance, occupational safety, product compliance and risk of commercial bribery. For assuring compliance with labor laws when managing suppliers in Mainland China, the Group has included in the procurement contracts with labour protection clauses and requires all suppliers to sign them as one of the risk management tools.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

5) 供應鏈管理(續) 環境及社會風險管控(續)

> 關於其營運對環境有重大影響的供 應商,本集團的評估範圍更會涵蓋 其防止環境污染的措施,要求供應 商提供符合當地政府要求遵守環境 保護相關的法規及標準的證明,如 排污證及確保排污達標。

> 因此,除了利用物料檢測,在評估生 產分包方時也審查他們的有效排污 登記,包括環保設備的安裝、危險 廢物的轉移及處理、廢氣及噪音等 環境檢測報告,從而優先選擇不會 對環境造成重大危害的供應商。

> 此外,本集團也評估供應鏈中其他 業務合作夥伴的營運合規性,評估 他們涉及的相關社會責任風險,如: 員工僱傭合規、職業安全合規、產 品合規及商業賄賂風險等。在管控 中國內地供應商的勞動法合規,於 購銷合同上已有對勞工保障條款,本 集團要求所有供應商必須簽署,以 作為其中一種風險管理工具。

#### Social aspect (Continued)

5) Supply Chain Management (Continued) Green Procurement

Whenever complying with operating requirements, the Group will give priority to equipment and materials that are environmentally-friendly in nature. For shoe boxes currently purchased by the Group, they are all made of non-laminated white kraft paper, which is recyclable and environmentally-friendly. During evaluation prior to procurement, the paper supplier provided the "China Environment Labeling Product Certification Certificate," evidencing its compliance with the environmental characteristics of GB/T24021/ISO 14021.

In addition to shoes boxes, the Group is striving to work with suppliers on exploration and application of environmentally-friendly materials as the components of the Group's finished goods, such as for producing the outer layer of shoes.

Upon selection of energy-consuming equipment, priority is also given to products that are certified or labelled as energy efficient.

In addition, the Group has established local procurement policy as one of the measures for green procurement. Under similar cost and product quality conditions, priority is given to local (Mainland China and Hong Kong) suppliers of products and services for minimising emission of GHG from transportation during the procurement processes.

In the reporting year, most suppliers were situated at Mainland China whereas direct overseas procurement was minimal.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

5) 供應鏈管理(續) 綠色採購

> 在符合營運要求的情況下,本集團 優先選擇含有環保特性的設備及物 料。本集團目前所採購的鞋盒,都 是採用不過膜的白牛皮紙,性質屬 可回收的環保紙張;在採購評估時 並獲取該紙品供貨商的《中國環境標 誌產品認證證書》,確認其符合GB/ T24021/ISO14021的環保特性。

> 除了鞋盒,本集團亦積極與供應商開 發及應用環保材料,作為本集團製 成品的部件,例如用作生產鞋面的 材質。

> 在選擇耗能設備時,也會優先考慮 取得節能認證或高效能源標籤的產 品。

> 此外,本集團制訂了本地採購政策, 作為綠色採購的其中一項措施;在具 備相約的成本及產品質量條件的狀 況下,優先選用本地(中國內地及香 港)供應商所提供的產品及服務,以 減少在採購運輸過程中的温室氣體 排放。

> 於報告年內,所採用的絕大部份供 應商全都位處於中國內地,而直接 海外採購為極少數。

#### Social aspect (Continued)

6) Product Responsibility

For assuring product compliance and meeting customers' expectations, the Group provides customers with accurate and true information on the quality and safety of its products. All products must pass through testing on quality and safety requirements, including those tests on materials like leather, metallic accessories, etc., for assuring quality and safety of the products delivered.

For management of product compliance, the Group would agree with the suppliers regarding the terms of requirements on technological standard and quality assurance, with the aim to safeguard the brand reputation of the Group.

Prior to the delivery of finished goods, the Group would assign quality control personnel to conduct sampling and inspection at the factory site. Finished goods are allowed to release only upon fulfillment of the quality standards.

According to the categories of shoes and handbags, "Three-R" provision (i.e. Return, Replacement, Repair) applies to the sold products under specific conditions: First, items guaranteed for return; second, items guaranteed for repair; third, handling of product replacement. According to "Three-R" provision, the following table set forth the accepted number of requests for product return and repair during the reporting year.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

- 6) 產品責任
  - 本集團為確保產品合規及符合客戶 期望,會向客戶提供準確及真實有 關產品的質量及安全之訊息。所有 產品必須通過質量及安全檢測,包 括對其皮革、金屬配件等物料的檢 測,對所提供之產品作出質量及安 全的保證。

為了管理產品合規,本集團與所有供 應商簽訂的購銷合同上,設有條文 關於工藝標準和品質保證的要求,以 保障本集團的品牌口碑。

在成品出貨前,本集團會派出品檢 人員到廠進行抽檢工作,待品質達 標後才會放行。

售後產品將按鞋及手袋類別,在符 合特定的情況下執行[三包]規定:第 一,包退項目;第二,包修項目;第 三,換貨處理。按照[三包]規定,下 表概述本集團於報告年內共接納的 退貨及維修訴求的數目。

#### Social aspect (Continued)

6) Product Responsibility (Continued)

In the same period, apart from the aforesaid customer requests for returns and repairs, the Group identified that there was no significant incident of product non-compliance or any case of customer complaint, nor identify any recall incident owing to product's health and safety issues.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

- 6) 產品責任(續)
  - 同期,除了上述的客戶退貨及維修要 求,本集團已識別沒有發現重大的 產品違規個案或客戶投訴:也沒有因 產品的安全與健康理由而必須主動 回收的個案。

		turns Accepted 退貨宗數	Number of Repairs Accepted 接納的維修宗數		
Product type 產品類別		Year ended 29 February 2024 截至二零二四年 二月二十九日 止年度	Year ended 28 February 2025 截至二零二五年 二月二十八日 止年度		
Shoes 鞋	264	303	306	632	
Handbags 手袋	1	0	19	46	

The Group has designated the particular department to be responsible for handling of customer complaints and the initiation of product recall procedure whenever necessary.

In case of need for product recall, the Group would work with the responsible supplier for quality investigation and with the relevant departments to analyse the product issues for formulation of the corrective actions. 本集團亦設立指定部門,負責跟進 客戶的投訴個案,並在必要時啟動 產品回收程序。

如決定有回收的必要,本集團會與 產品相關的供應商進行質量檢查, 並與相關部門分析該認定產品的問 題及制定糾正措施。

#### Social aspect (Continued)

6) Product Responsibility (Continued) Protection of Intellectual Property Rights

The employees of the Group also adhere to the established rules for protection of intellectual property.

The Group has applied patents from "China National Intellectual Property Administration" regarding the appearance design of metal buckles and have successfully for assuring intellectual property rights of the buckle accessories being used in the Group's products.

Information and documentation related to the intellectual property, such as product drawings, technical specifications, would be secured and stored by the designated department. Without prior approval, employees are not allowed to make photocopy or to take away from the company premises.

The Group is bound by confidentiality agreement with customers not to disclose customer information to external parties.

Also, the Group has signed with confidentiality agreements with business partners, for committing no external disclosure of any product information.

Regarding application of commercial software in the office application, the Group is committed to not procuring or using software in any form of pirated version and only purchasing from the authorised dealers.

For security of customer data, based on different infraction risk levels, the Group will use hardware firewall to protect the stored data from attacks by hackers, enables behaviour management equipment, activates login account in enhanced password format as well as mandatory changes of passwords every three months, and requires access to internal file servers under permission.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

6) 產品責任(續) 知識產權的維護 本集團員工按照訂立規章,保護知 識產權。

> 本集團於內地向「國家知識產權局」 申請關於五金飾扣的外觀設計專利, 並且確保本集團產品所採用的五金 飾扣擁有知識產權保障。

> 產品圖紙、技術規格等與知識產權 相關的資料及文件,必須由專職部 門保管儲存,未經允許,員工不得擅 自複印或將文件帶離公司。

> 本集團會與客戶簽訂保密協議,確 保不對外透露任何客户資料。

> 同時,本集團會與業務合作夥伴簽 訂保密協議,確保不對外透露任何 產品資料。

> 有關辦公室應用的商業軟件,本集 團承諾不會購買或使用任何形式的 盜版軟件,只向取得授權的供應商 採購。

> 針對顧客數據安全,本集團將按照 不同程度之資訊安全風險,以硬體 防火牆,保障內部資料免受黑客攻擊; 啟用行為管理設備;啟用登錄賬戶密 碼並使用強化密碼方式,且每三個月 到期強制作更改;內部檔案伺服器按 許可權作存儲。

#### **Social aspect (Continued)**

#### 7) Anti-Corruption

The Group is convinced that fairness, honesty and integrity are its important commercial assets, and therefore requires all employees (including directors) at different levels to strictly adhere to business ethics, which ensures that the Group's reputation will not be compromised by misconducts such as dishonesty, disloyalty, bribery or corruption. The Group have incorporated the requirements of relevant laws and regulations, including "Criminal Law of the People's Republic of China" related to various corruption and bribery offences and "Prevention of Bribery Ordinance" of Hong Kong, in the "Employee Code of Practice", which provides concise and clear guidance for all existing and new employees in the aspects of prevention of corruption and bribery, solicitation of benefits, acceptance of benefits, conflict of interest, confidential information, etc. This reduces the risks of involvement in acts of corruption and bribery.

At the same time, the Group requires all employees at all ranks to declare and state any possible conflict of interests with the Group that may arise during the daily operations. In addition, we encourage employees to report misconduct, fraudulent activities and illegal behaviours related to the Group under the confidential whistleblowing mechanism. Current means of reporting is generally in the form of emails sent to the designated mailbox for this whistleblowing purpose. No incident of whistleblowing was found in the reporting year.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

7) 反貪污

本集團深信公平、誠實、廉潔為重 要的商業資產。因此要求各級別的 所有僱員(包括董事)嚴格遵守商業 續 德標準,以確保本集團的聲譽不會 因不誠實、不忠、賄賂或貪污等行為 而受損。本集團已將相關法例及法 規的要求,包括《中華人民共和國 刑法》關於貪污賄賂等罪及香港《防 止賄賂條例》,制定《僱員操作守則》, 當中就防止貪污賄賂、索取利益、收 受利益、利益衝突、機密資料等要 求,向全體現職僱員及新入職員工 提供清晰及明確的指引,以減少任 何參與貪污及賄賂行為的風險。

同時,本集團要求各職級所有僱員, 必須申報並聲明與本集團於日常營 運過程中有可能發生的利益衝突。 另外,我們鼓勵員工在保密的舉報 機制下,舉報與本集團相關的失當、 欺詐及不法行為。目前的舉報方式一 般以郵件為主,並設立指定電子郵 箱負責接收舉報。於報告年內沒有 收到相關的舉報。

#### **Social aspect (Continued)**

7) Anti-Corruption (Continued)

The Group has included the integrity trading terms in the procurement contracts. For those suppliers in long-term partnership, both parties have signed the designated integrity contracts. During the reporting year, the Group identified that there was no incident of behaviour non-compliant with the code, nor violation of regulations related to corruption. Also, no incident of relevant whistleblowing was received in the same period.

During the procurement process, the Group seeks quotations from more than one supplier to ensure fair and reasonable offers. In addition, managerial personnel of different rankings have been designated to review and approve orders of different monetary thresholds to reduce the risks of corruption and bribery. During the reporting year, there was no declaration for conflict of interests in any relevant procurement.

Anti-corruption trainings of the Group covered the topics like integrity, employee's code of conduct, business ethics, compliance behaviour, etc. The mode of training was not limited to classroom training or seminar, and other mode could be sending the anti-corruption reminder notice or email to directors and all employees.

Upon new employee's on boarding, the scope of training covered topics on integrity and anticorruption awareness. Human resources department will provide each new employee with elaborations of the employee handbook, "Employee Code of Practice" and procedure for conflict of interest declaration, all of which contain content related to anti-corruption and integrity.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

7) 反貪污(續)

本集團在採購合同中加入了廉潔交 易條款:對於長期合作的供應商,雙 方簽署了專門的廉潔合同。於報告 年內,本集團已識別沒有違反守則的 行為,及未有發現貪污違規事件,同 期亦沒有接到相關舉報案件。

本集團在採購過程中向超過一間供 應商索取報價,以確保獲得公平合 理的報價。此外,根據不同金額的 訂單,已指定由不同職級的管理層 作審批,以減低貪污及賄賂行為的 風險。於報告年內,沒有跟採購相 關的利益衝突申報。

本集團的反貪培訓涵蓋與誠信、員 工守則、商業道德、合規行為等相 關的培訓,形式亦不限於授課或講 座類型;其他形式可以是發送反貪提 示通告或電郵給予董事及全體員工。

新員工入職時,培訓內容也涵蓋誠 信及防貪意識的主題,人力資源部 門會給予每位新入職員工講解員工 手冊、《僱員操作守則》及利益衝突申 報程序,這些都有涉及反貪及廉潔 行為相關的內容。

#### Social aspect (Continued)

7) Anti-Corruption (Continued)

For job positions which have liaisons with external parties and higher demand of integrity requirements, such as administration department, supply chain department, marketing department, the Group would arrange appropriate training topics for their participation, some of the topics like integrity agreement signed with suppliers, and precautions during contract review and approval, etc.

In addition, the Group has regularly provided trainings to directors and staffs on the topics related to anti-corruption, corporate governance and compliance with listing rules. The Group continues to strengthen its corporate culture of fairness, honesty and integrity. During the reporting year, the Group arranged for our staff to attend online lectures on anti-corruption and integrity training organised by the Independent Commission Against Corruption to enable them to acquire a deeper understanding of anti-corruption laws and the importance of integrity.

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

- 7) 反貪污(續)
  - 對於其他與外部機構有聯繫需要及 有更高誠信要求的工作崗位,譬如 行政部、供應鏈部、市場部等,本集 團也有安排主題培訓給予他們,部 份主題如:與供應商所簽訂的廉潔協 定、及在合同審批的注意事項等。

此外,本集團定期安排董事及員工參 加關於反貪污、企業管治及遵守上 市條例的培訓。本集團持續加強公 平、誠實及廉潔的企業文化。於報 告年內,本集團安排了員工參加廉政 公署舉辦防貪及誠信培訓的網上講 座,讓員工加深了解反貪法例及誠 信的重要性。

#### **Social aspect (Continued)**

8) Community Investment

Over years, the Group has been supporting the community and the industry in various aspects like charity, environmental protection, health, with the aim to assist the people in need. The following table set forth the examples on the types of community activities contributed by the Group in the reporting year:

#### 環境及社會範疇的報告(續)

#### 社會範疇(續)

- 8) 社區投資
  - 多年來本集團致力協助社區及同業, 在慈善、環保、健康等多方面幫助 有需要的人士。下表列舉於報告年內 本集團支援的社區活動類別的範例:

<b>Type of Event</b> 活動類別	Organiser/Name of Event 舉辦機構/活動性質	Sponsorship 贊助	Employee Participation 員工參與
Assistance for the Vulnerable Groups 支持弱勢社群	<ul> <li>(1) "Environmental workshop for Christmas Tree Workshop" by St. James' settlement 聖雅各福群會「環保聖誕樹工作坊」</li> </ul>	$\overrightarrow{\mathbf{x}}$	$\sum$
	<ul> <li>Donation to St. James' settlement for the 'Rehabilitation Services' provided to intellectually disabled individuals and mental health recovery patients 捐款予聖雅各福群會為智障人士及精神 康復者提供的「復康服務」</li> </ul>		
	(2) "Meal Subsidy Program" by St. James' settlement 聖雅各福群會「膳食補貼計劃」	$\overrightarrow{\mathbf{x}}$	
	<ul> <li>Donation to St. James' settlement to support beneficiaries of their food assistance service 捐款予聖雅各福群會,支援其食物援助 服務之受助者</li> </ul>		

### REPORT OF THE DIRECTORS 董事會報告

The board of directors (the "Board") of Le Saunda Holdings Limited (the "Company") has pleasure in presenting to the shareholders of the Company (the "Shareholders") its report together with the audited financial statements of the Company and its subsidiaries (together the "Group") for the year ended 28 February 2025.

#### PRINCIPAL ACTIVITIES AND GEOGRAPHICAL ANALYSIS OF OPERATIONS

The principal activity of the Company is investment holding. The activities of its principal subsidiaries are set out in note 18 to the consolidated financial statements. The Group is principally engaged in trading and sale of footwear and accessories.

Details of the analysis of the Group's performance for the year ended 28 February 2025 by business and geographical segments are set out in note 5 to the consolidated financial statements.

#### **BUSINESS REVIEW**

A fair review of the business of the Group as required pursuant to Schedule 5 to the Companies Ordinance (Chapter 622 of the Laws of Hong Kong), comprising analysis of the Group's performance during the year, description of the principal risks and uncertainties facing the Group, particulars of important events affecting the Group that have occurred since the end of the financial year as well as indication of likely future development in the business of the Group are set out in the Chairman's Statement on pages 13 to 18 of this report and Management's Discussion and Analysis on pages 19 to 36 of this report.

An analysis of the Group's performance during the year using financial key performance indicators is set out in the Financial Highlights on pages 3 to 4 of this report. 萊爾斯丹控股有限公司(「本公司」)董事會 (「董事會」)欣然向本公司之股東(「股東」) 提呈本公司及其附屬公司(統稱「本集團」) 截至二零二五年二月二十八日止年度之本 報告書連同經審核財務報表。

#### 主要業務及營運地區之分析

本公司之主要業務為投資控股,而其主 要附屬公司之業務載於本綜合財務報表 附註18。本集團主要從事鞋履及配飾產 品之貿易及銷售。

本集團於截至二零二五年二月二十八日止 年度內按業務及地區分類劃分之業務表 現分析詳情載於本綜合財務報表附註5。

#### 業務審視

根據公司條例(香港法例第622章)之附表 5規定對本集團業務的中肯審視,包括本 集團於年內之表現分析、本集團面對的主 要風險及不明朗因素的描述、在該財政 年度終結後發生及對本集團有影響的重 大事件的詳情,及本集團業務相當可能有 的未來發展的揭示,已詳載於主席報告書 (本報告之第13至18頁)及管理層討論及分 析(本報告之第19至36頁)。

於年內,本集團所運用之財務關鍵表現 指標進行表現的分析,已詳載於財務摘要 (本報告之第3至4頁)。

#### **BUSINESS REVIEW (CONTINUED)**

#### (I) Environmental Policies and Performance

The Group understands that its business has an impact on the environment and recognises the importance of sound environmental management and sustainable development. It is committed to complying with the relevant environmental legislations and standards related to its business operations as set by the authorities in the People's Republic of China ("PRC") and Hong Kong where it operates.

"Environmental, Social and Governance Report" of the Group (the "ESG Report") is set out on pages 75 to 121 of this report. The ESG Report has been prepared in accordance with the "comply or explain" provisions and mandatory disclosure requirements of the "Environmental, Social and Governance Reporting Guide" as set out in Appendix C2 to the Rules Governing the Listing of Securities (the "Listing Rules") on the Stock Exchange of Hong Kong Limited (the "Stock Exchange"). The report details the environmental policy of the Group and their actual effectiveness, and further discuss the relationships between the Group and its key stakeholders as well as the compliance with significant laws and regulations.

#### (II) Compliance with Laws and Regulations

The Group recognises the importance of compliance with regulatory requirements and the risks of noncompliance with such requirements. The Group has conducted on-going review of the newly enacted laws and regulations affecting the operations of the Group and provides relevant trainings and guidance to the staff. The Group has complied with the relevant laws and regulations of PRC and Hong Kong that have significant impact on the operations of the Group for the year ended 28 February 2025.

#### 業務審視(續)

- (I) 環境政策及表現
  - 本集團明白其業務對環境造成一定 影響,並深明良好的環境管理及可 持續發展的重要性。本集團一直嚴 格遵守其營運所在地包括中華人民 共和國(「中國」)及香港的監管機構所 制定業務營運的相關環保法例及標 準。

本集團之《環境、社會及管治報告》 (「ESG報告」)詳載於本報告第75至121 頁。ESG報告乃根據香港聯合交易 所有限公司(「聯交所」)證券上市規則 (「上市規則」)附錄C2中所載之《環境、 社會及管治報告指引》中的「不遵守 就解釋」條文及「強制披露規定」的要 求所編製。該報告詳細描述本集團 的環保政策及其實質效益,並進一 步討論本集團與主要持份者的關係 以及遵守重大影響的法律及法規。

#### (II) 遵守法律及法規

本集團重視遵從監管規定及深明因 違反有關規定而帶來的風險。本集 團持續檢討影響本集團業務的新頒 佈的法律及法規,並提供相關之培 訓及指引予員工。截至二零二五年二 月二十八日止年度,本集團已遵守對 本集團營運構成重大影響之相關中 國及香港法律及法規。

#### **BUSINESS REVIEW (CONTINUED)**

#### (III) Key Relationships

#### (a) Employees

The Group believes that employees are a key element to the success of its business, so it strives to maintain a high staff retention rate by providing competitive remuneration packages and developing a harmonious workplace. To enhance the capabilities and productivity of its employees, the Group provides a comprehensive training program to instill them with quality service skills, product knowledge and language and interpersonal skills. In addition, the Group organises regular staff gatherings to promote team spirit and enhance the recognition of the Group's corporate culture and values amongst the staff.

(b) Consumers

The Group provides direct service to consumers in its retail shops and online shops. To ensure continuous improvement of the quality of products and services, the Group regularly conducts internal and external market surveys to interact with consumers and to gain more market insights and feedback.

(c) Suppliers

The Group has established long business relationship with certain suppliers. It selects its suppliers prudently. The relevant suppliers need to fulfil certain assessment criteria of the Group, including, among others, track record, experience, financial capability, reputation and history of meeting our standards for raw materials or finished products. As the Group is committed to managing the environmental performance of its supply chain, the Group will prioritise the adoption of products made of environmentally-friendly materials and focus on partnership with those suppliers possessing environmental technology. The Group has established anti-bribery and anti-corruption policies which are required to be observed by all parties with business dealings with the Group.

#### 業務審視(續) (Ⅲ)重要關係

- (a) 僱員
  - 本集團相信僱員是其業務成功 的一個重要因素,因此提供具 有市場競爭力的薪酬待遇及建 立和諧工作環境,以致力維 員工挽留率。為了提高 員之能力及生產力,本集團 資能力及生產力,本集團 行員工聚會以促 調舉行員工聚會以促集 團 於精神,及加強員工對本。 團 企業文化與價值觀的認同。
- (b) 消費者
  - 本集團於其零售店舖及線上店 舖直接向消費者提供服務。為 確保產品和服務質素持續提升, 本集團定期進行內部及外部市 場調查,促進與消費者的溝通, 並加深對市場趨勢及需求的了 解。
- (c) 供應商

#### **BUSINESS REVIEW (CONTINUED)**

#### (III) Key Relationships (Continued)

(d) Shareholders and Investors

The Board believes that effective communication and the disclosure of accurate and timely information build the confidence of Shareholders and investors, and also facilitate the flow of constructive feedback and ideas that are beneficial for investor relations and future corporate development. For details, please refer to the Shareholders' Rights and Investor Relations of the Corporate Governance Report on pages 71 to 74 of this report.

#### **RESULTS AND APPROPRIATIONS**

The results of the Group for the year ended 28 February 2025 are set out in the consolidated income statement on page 148 of this report.

No interim dividend was paid for the year ended 28 February 2025 (2023/24: interim special dividend of HK5.0 cents per ordinary share).

The Board does not recommend the payment of a final dividend (2023/24: final special dividend of HK5.0 cents per ordinary share) in respect of the year ended 28 February 2025.

#### **FIVE-YEAR FINANCIAL SUMMARY**

The five-year financial summary of the Group is set out on page 259 of this report. The summary does not form part of the audited financial statements.

#### 業務審視(續)

(III) 重要關係(續)

(d) 股東及投資者 董事會相信有效的溝通和準確 及適時的信息披露不但加強股 東及投資者對我們的信心,同 時亦方便他們提供具建設性的 反饋及意見,以促進投資者關 係及未來業務發展。有關詳情, 請參閱企業管治報告之股東權 利及投資者關係(本報告之第71 至74頁)。

#### 業績及分配

本集團截至二零二五年二月二十八日止年 度之業績載於本報告第148頁之綜合損益 表內。

截至二零二五年二月二十八日止年度並沒 有派發中期股息(二零二三/二四年:中 期特別股息每股普通股5.0港仙)。

董事會不建議派發截至二零二五年二月 二十八日止年度末期股息(二零二三/ 二四年:末期特別股息每股普通股5.0港 仙)。

#### 五年財務概要

本集團之五年財務概要載於本報告第259 頁。該概要並不構成經審核財務報表之 一部分。

#### SHARE CAPITAL

Details of the movements in the issued share capital of the Company during the year are set out in note 25 to the consolidated financial statements.

#### RESERVES

Details of the movements in the reserves of the Group and the Company during the year are set out in notes 27 and 32(b) to the consolidated financial statements.

As at 28 February 2025, the Company's retained earnings and contributed surplus of approximately RMB303,659,000 (2023/24: RMB434,606,000) were available for distribution to the Shareholders.

#### **DONATIONS**

The Group did not make any charitable donation during the year (2023/24: NIL).

#### **PRE-EMPTIVE RIGHTS**

There is no provision for pre-emptive rights under the bye-laws of the Company (the "Bye-Laws") or the laws of Bermuda which would oblige the Company to offer new shares on a pro-rata basis to existing Shareholders.

#### **PROPERTY, PLANT AND EQUIPMENT**

Details of the movements in property, plant and equipment of the Group during the year are set out in note 16 to the consolidated financial statements.

#### **INVESTMENT PROPERTIES**

Details of the principal investment properties held by the Group are set out in note 15 to the consolidated financial statements.

#### **PRINCIPAL SUBSIDIARIES**

Details of principal subsidiaries of the Group are set out in note 18 to the consolidated financial statements.

#### 股本

本公司於年內已發行股本之變動詳情載於 本綜合財務報表附註25。

#### 儲備

本集團及本公司於年內之儲備變動詳情 載於本綜合財務報表附註27及32(b)。

於二零二五年二月二十八日,本公司可供 派發予股東之保留溢利及繳入盈餘約人 民幣303,659,000元(二零二三/二四年: 人民幣434,606,000元)。

#### 捐款

本集團於年內沒有作出任何慈善捐款(二零二三/二四年:無)。

#### 優先購買權

本公司之公司細則(「公司細則」)或百慕達 法例並無規定本公司須按比例向現有股 東發售新股份之優先購買權條文。

#### 物業、機器及設備

本集團之物業、機器及設備於年內的變動詳情載於本綜合財務報表附註16。

#### 投資物業

本集團之主要投資物業詳情載於本綜合 財務報表附註15。

#### 主要附屬公司

本集團之主要附屬公司詳情載於本綜合 財務報表附註18。

#### DIRECTORS

The directors of the Company (the "Directors") during the year ended 28 February 2025 and up to the date of this report are:

#### **Executive Directors**

Ms. Chui Kwan Ho, Jacky (resigned with effect from 7 October 2024)
Mr. Li Wing Yeung, Peter
Ms. Liu Tsz Yan (resigned with effect from 13 September 2024)

#### **Non-Executive Director**

Mr. James Ngai (Chairman)

#### **Independent Non-Executive Directors**

Mr. Lam Siu Lun, Simon Mr. Leung Wai Ki, George Mr. Hui Chi Kwan Ms. Chan Kit Yin

### BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

The biographical details of the Directors and senior management of the Group as at the date of this report are set out on pages 37 to 40 of this report.

#### **RE-ELECTION OF DIRECTORS**

In accordance with Bye-Law 87 of the Bye-Laws, Mr. James Ngai and Mr. Leung Wa Ki, George shall retire from office by rotation at the forthcoming annual general meeting ("AGM"). All the above mentioned Directors, being eligible, will offer themselves for re-election at the AGM.

#### 董事

於截至二零二五年二月二十八日止年度內 及直至本報告日期為止,本公司之董事(「董 事」)如下:

#### 執行董事

徐群好女士 (自二零二四年十月七日起辭任) 李永揚先生 廖芷茵女士 (自二零二四年九月十三日起辭任)

<mark>非執行董事</mark> 倪雅各先生*(主席)* 

#### 獨立非執行董事

林兆麟先生 梁偉基先生 許次鈞先生 陳潔燕女士

#### 董事及高層管理人員之履歷詳情

於本報告日期,本集團之董事及高層管理 人員之履歷詳情載於本報告第37至40頁。

#### 重選董事

根據公司細則第87條, 倪雅各先生及梁 偉基先生將於應屆股東周年大會(「股東 周年大會」)上輪席退任。符合資格的上述 所有董事將於股東周年大會上願膺重選。

#### **INDEPENDENCE CONFIRMATION**

The Company has received from each of the Independent Non-Executive Directors an annual confirmation of their respective independence. The Company considers that all Independent Non-Executive Directors meet the independence guidelines set out in Rule 3.13 of the Listing Rules and are independent in accordance with the guidelines. Whilst Mr. James Ngai and Mr. Hui Chi Kwan are both directors of the Company and Max Sight Group Holdings Limited (stock code: 08483) and thus hold cross-directorships, the Board determines that Mr. Hui Chi Kwan is nevertheless independent with respect to his directorship at the Company since Mr. James Ngai and Mr. Hui Chi Kwan hold only non-executive roles at both companies and have no interest in both companies as disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

#### **DIRECTORS' SERVICE CONTRACTS**

None of the Directors who are proposed for re-election at the AGM has a service contract with the Company or any of its subsidiaries which is not determinable by the Group within one year without payment of compensation (other than statutory compensation). The service contract of Mr. James Ngai, acted as Non-Executive Director, was renewed for a fixed term of 2 years with the Company with effect from 25 March 2025.

#### 獨立性確認函

本公司已收到各獨立非執行董事發出其 獨立身分的年度確認函。本公司認為所有 獨立非執行董事已符合上市規則第3.13條 所載之所有獨立指引,且具備根據該指引 之獨立性。儘管倪雅各先生及許次鈞先 生均為本公司及名仕快相集團控股有限公 司(股份代號:08483)之董事,以致相互 擔任對方的公司董事職務,但鑑於倪雅 各先生及許次鈞先生只擔任該兩間公司 之非執行董事,並且沒有持有任何根據 香港法例第571章證券及期貨條例第XV部 須予披露之利益,所以董事會認為許次鈞 先生就有關其在本公司之董事職務仍然 是獨立。

#### 董事之服務合約

擬於股東周年大會上膺重選之董事概無 與本公司或其任何附屬公司訂立任何本集 團不得於一年內不可在不予賠償情況下 終止之服務合約,惟法定賠償除外。非 執行董事倪雅各先生,與本公司續訂兩年 固定年期之服務合約,自二零二五年三月 二十五日起生效。

#### DIRECTORS' INTERESTS IN TRANSACTIONS, ARRANGEMENTS AND CONTRACTS

No transactions, arrangements or contracts of significance to the Company in which a Director or an entity connected with a Director had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

### CONTROLLING SHAREHOLDERS' INTERESTS IN CONTRACTS

Neither the Company nor any of its subsidiaries had entered into any contract of significance with the Company's controlling shareholders or their subsidiaries, or any contract of significance for the provision of services to the Company or any of its subsidiaries by the Company's controlling shareholders or their subsidiaries, during the year.

#### DIRECTORS' INTERESTS IN COMPETING BUSINESS

None of the Directors had engaged in or were interested in any business which competed or was likely to compete, either directly or indirectly, with the business of the Group during the year.

#### 董事之交易、安排及合約權益

於年終或年內任何時間,並無董事或與 董事有關連之法團於本公司之交易、安排 或合約中擁有直接或間接之重大權益。

#### 控股股東之合約權益

於年內,本公司或其任何附屬公司與本公 司控股股東或其附屬公司之間並無訂立 任何重要合約,或由本公司控股股東或 其附屬公司向本公司或其任何附屬公司提 供服務的重要合約。

#### 董事於競爭業務權益

於年內,概無董事參與任何對本集團業 務構成或可能構成競爭之業務,或於該 業務中擁有直接或間接權益。

#### CHANGES IN DIRECTORSHIP AND OTHER CHANGES IN DIRECTORS' INFORMATION

The changes in directorship and other changes in the information of the Directors of the Company, which are required to be disclosed pursuant to Rule 13.51B(1) of the Listing Rules, subsequent to the publication of the annual report of the Company for the year ended 29 February 2024 are set out below:

#### 董事變動及董事資料之其他變動

根據上市規則第13.51B(1)條之規定,須予 披露自本公司截至二零二四年二月二十九 日止年度之年報刊發以來本公司之董事變 動及董事資料之其他變動載列如下:

Details of change 變動詳情			
<ul> <li>Resigned as an Executive Director with effect from 7 October 2024 自二零二四年十月七日起辭任執行董事</li> </ul>			
<ul> <li>Resigned as an Executive Director with effect from 13 September 2024 自二零二四年九月十三日起辭任執行董事</li> </ul>			
• Renewed service contract with the Company with a fixed term of 2 years commencing on 25 March 2025 and ending on 24 March 2027 已與本公司續訂服務合約,由二零二五年三月二十五日起至二零二七年三月二十四日止, 為兩年固定年期			

Saved as disclosed above, there is no other information required to be disclosed herein pursuant to Rule 13.51B(1) of the Listing Rules.

除上文所披露者外,概無其他資料須根 據上市規則第13.51B(1)條之規定而予以披 露。

#### DIRECTORS' AND CHIEF EXECUTIVE'S INTERESTS AND SHORT POSITIONS IN THE SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY AND ITS ASSOCIATED CORPORATIONS

As at 28 February 2025, the interests and short positions of the Directors and chief executive of the Company in the ordinary shares of HK\$0.10 each in the capital of the Company (the "Shares"), underlying Shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong, the "SFO")) which were notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests or short positions which they are taken or deemed to have under such provisions of the SFO), as recorded in the register required to be kept by the Company under section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix C3 to the Listing Rules were as follows:

### (I) Long positions in Shares (including underlying Shares)

#### 董事及最高行政人員於本公司及其相 聯法團之股份、相關股份及債券中所 擁有之權益及淡倉

於二零二五年二月二十八日,本公司董事 及最高行政人員於本公司及其相聯法團(定 義見香港法例第571章證券及期貨條例(「證 券及期貨條例」)第XV部)之股本中每股面 值0.10港元之普通股(「股份」)、相關股份 及債券中所擁有,且根據證券及期貨條例 第XV部第7及第8分部須知會本公司及聯 交所之權益及淡倉(包括根據證券及期貨 條例之該等條文被當作或視為擁有之權 益或淡倉),並已記入根據證券及期貨條 例第352條規定須存置之登記冊之權益及 淡倉;或如根據上市規則附錄C3所載之 上市發行人董事進行證券交易的標準守則 (「標準守則」)須知會本公司及聯交所之權 益及淡倉如下:

#### (I) 股份之好倉(包括相關股份)

	Number of Shares 股份數目					
Name of Directors 董事姓名	Personal interests	Spouse Corporate interests interests		Other interests	Total	Approximate percentage of the issued share capital of the Company 約佔本公司已
	個人權益	配偶權益	公司權益	其他權益	總計	發行股本百分比
Mr. Li Wing Yeung, Peter ("Mr. Li") 李永揚先生	5,909,200	11,000	-	55,000,000 <i>(Note 1) (附註</i> 1)	60,920,200	8.63%
Ms. Chui Kwan Ho, Jacky ("Ms. Chui") <i>(resigned with effect from 7 October 2024)</i> 徐群好女士(「徐女士」) <i>(自二零二四年十月七日起辭任)</i>	5,779,000	-	-	-	5,779,000	0.81%
Mr. Leung Wai Ki, George ("Mr. Leung") 梁偉基先生(「梁先生」)	-	-	-	1,700,000 <i>(Note 2)</i> <i>(附註2)</i>	1,700,000	0.24%

#### **REPORT OF THE DIRECTORS** 董事會報告

#### DIRECTORS' AND CHIEF EXECUTIVE'S INTERESTS AND SHORT POSITIONS IN THE SHARES, UNDERLYING SHARES AND DEBENTURES OF THE COMPANY AND ITS ASSOCIATED CORPORATIONS (CONTINUED)

# (I) Long positions in Shares (including underlying Shares) (Continued) Notes:

- Mr. Li, Ms. Lee Wing Kam Rowena Jackie and Ms. Cheung Man Ching, Teresa jointly held 55,000,000 Shares as trustees of The Lee Keung Charitable Foundation, (the "Charitable Foundation") representing approximately 7.79% of the issued share capital of the Company. Therefore, all of them are deemed to be interested in these Shares which are duplicated amongst their respective interests.
- Mr. Leung was a governor of Xin Chuan Middle School Foundation Limited, which held 1,700,000 Shares. Therefore, Mr. Leung was deemed to be interested in these Shares.

Save as disclosed above, as at 28 February 2025, none of the Directors or chief executive (including their spouse and children under 18 years of age) of the Company had any interests and/or short positions in the Shares, underlying Shares or debentures of the Company or its associated corporations (within the meaning of Part XV of the SFO) which were notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and/or short positions which are taken or deemed to have under such provisions of the SFO), as recorded in the register required to be kept by the Company under section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code. 董事及最高行政人員於本公司及其相 聯法團之股份、相關股份及債券中所 擁有之權益及淡倉(續)

#### (I) 股份之好倉(包括相關股份)(續)

附註:

- 李永揚先生、李詠琴女士及張文菁女士作 為李強慈善基金(「慈善基金」)之受託人共 同持有55,000,000股股份,佔本公司已發 行股本約7.79%,因此彼等均被視為擁有 該等股份之權益,而彼等各自之股份權益 互相重疊。
- 莘村中學基金有限公司(「莘村」)(梁先生 為莘村之管理人)持有1,700,000股股份。
   因此,梁先生被視為擁有該等股份之權益。

除上文所披露者外,於二零二五年二月 二十八日,概無本公司董事或最高行政人 員(包括彼等之配偶及十八歲以下之子女) 於本公司或其相聯法團(定義見證券及期 貨條例第XV部)之股份、相關股份或債券 擁有任何根據證券及期貨條例第XV部第7 及第8分部須知會本公司及聯交所之權益 及/或淡倉(包括根據證券及期貨條例之 該等條文被當作或視為擁有之權益及/ 或淡倉),並記入根據證券及期貨條例第 352條規定所存置之登記冊之權益及/或 淡倉;或如根據標準守則須知會本公司及 聯交所之權益及/或淡倉。

#### ARRANGEMENTS FOR DIRECTORS TO PURCHASE SHARES OR DEBENTURES

Save as disclosed in the paragraph headed "Directors' and chief executive's interests and short positions in the shares, underlying shares and debentures of the Company and its associated corporations" above, during the year ended 28 February 2025, (a) at no time was the Company or a specified undertaking (as defined in the Companies (Directors' Report) Regulation (Chapter 622D of the Laws of Hong Kong)) of the Company a party to any arrangements to enable the Directors or the chief executive of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate; and (b) none of the Directors, their respective spouses nor their respective children under the age of 18 had any right to subscribe for securities of the Company or had exercised any such rights.

#### 董事購買股份及債券之安排

除上文「董事及最高行政人員於本公司及 其相聯法團之股份、相關股份及債券中 所擁有之權益及淡倉」一節所披露之權益 外,於截至二零二五年二月二十八日止年 度內,(a)於任何時間,並無作出任何安 排的其中一方是本公司或本公司的指明企 業(定義見香港法例第622D章之《公司(董 事報告)規例》),致使本公司之董事或最 高行政人員藉收購本公司或任何其他法 人團體之股份或債券而獲益:及(b)概無董 事或彼等各自之配偶或彼等各自之十八歲 以下子女擁有任可認購本公司證券之權利, 亦無行使任何該等權利。

#### SUBSTANTIAL SHAREHOLDERS AND OTHER PERSONS' INTERESTS AND SHORT POSITIONS IN SHARES AND UNDERLYING SHARES

As at 28 February 2025, according to the register of interests in Shares and short positions of the Company required to be kept under section 336 of the SFO, the following persons or corporations (other than the Directors or chief executive of the Company) had interests or short positions in the Shares and underlying Shares which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO:

### 主要股東及其他人士於股份及相關股 份之權益及淡倉

於二零二五年二月二十八日,根據證券及 期貨條例第336條規定所存置之股份權益 及淡倉之登記冊所記錄,下列人士或法團 (本公司董事或最高行政人員除外)於股份 或相關股份中擁有權益或淡倉而須根據 證券及期貨條例第XV部第2及第3分部作 出披露:

主要股東於股份及相關股份之權益

#### (I) Interests and short positions of substantial Shareholders in the Shares and underlying Shares

Long positions in Shares

#### 股份數目及權益類別 Approximate percentage Interests of of the issued **Beneficial** controlled Other Share capital of Name of Shareholders corporation interests Total the Company owner 約佔本公司 已發行股本 股東名稱 權益擁有人 控股公司權益 其他權益 總計 百分比 Mr. Lee Tze Bun, Marces 54,561,000 36,600,000 280,500,000 371,661,000 52.65% ("Mr. Lee") (Notes 1 & 2) (Notes 3 & 4) 李子彬先生(「李先生」) (附註1及2) (附註3及4) Stable Gain Holdings Limited 225,500,000 225,500,000 31.94% ("Stable Gain") (Note 5) (附註5) Stable Profit Holdings Limited 225,500,000 225,500,000 31.94% ("Stable Profit") (Note 5) (附註5) HSBC International Trustee Limited 225,500,000 225,500,000 31.94% ("HSBC Trustee") (Note 5) (附註5)

### Number of Shares and nature of interests

 $(\mathbf{I})$ 

及淡倉

股份之好倉

#### SUBSTANTIAL SHAREHOLDERS AND OTHER PERSONS' INTERESTS AND SHORT POSITIONS IN SHARES AND UNDERLYING SHARES (CONTINUED)

#### (I) Interests and short positions of substantial Shareholders in the Shares and underlying Shares (Continued)

Long positions in Shares (Continued) Notes:

- Succex Limited, a corporation which was controlled and wholly owned by Mr. Lee, held 33,000,000 Shares. Therefore, Mr. Lee was deemed to be interested in these Shares.
- Mr. Lee was a founder and governor of Qing Yun Middle School Education Development Foundation Limited, which held 3,600,000 Shares. Therefore, Mr. Lee was deemed to be interested in these Shares.
- 3. Stable Gain held 225,500,000 Shares, representing approximately 31.94% of the issued share capital of the Company. The entire issued share capital of Stable Gain was registered in the name of Stable Profit, a company wholly-owned by HSBC Trustee which acted as trustee of Lee Tze Bun Family Trust (the "LTB Family Trust"), a discretionary trust, of which Mr. Lee was the founder (as defined in section 308 of the SFO) and an eligible beneficiary thereunder. Mr. Lee was also the sole director of Stable Profit. Therefore, Mr. Lee was deemed to be interested in these Shares.
- 4. The Charitable Foundation, of which Mr. Lee was the founder (as defined in section 308 of the SFO), held 55,000,000 Shares, representing approximately 7.79% of the issued share capital of the Company. Therefore, Mr. Lee was deemed to be interested in these Shares.
- Stable Gain held 225,500,000 Shares, representing 5. approximately 31.94% of the issued share capital of the Company. The entire issued share capital of Stable Gain was registered in the name of Stable Profit, a company whollyowned by HSBC Trustee which acted as trustee of the LTB Family Trust, a discretionary trust, of which Mr. Lee was a founder (as defined in section 308 of the SFC) and an eligible beneficiary thereunder. Mr. Lee was also the sole director of Stable Profit. Therefore, HSBC Trustee was deemed to be interested in these Shares in its capacity as trustee (other than a bare trustee) and Stable Profit was deemed to be interested in these Shares by virtue of the interest of its controlled corporation (being Stable Gain). The respective interests of Stable Gain, Stable Profit and HSBC Trustee were thus duplicated.

主要股東及其他人士於股份及相關股份之權益及淡倉(續)

(I) 主要股東於股份及相關股份之權益
 及淡倉(續)

*股份之好倉(續)* <sub>附註:</sub>

- Succex Limited (該公司由李先生控制及 全資擁有)持有33,000,000股股份。因此, 李先生被視為擁有該等股份之權益。
- 青雲中學教育發展基金有限公司(「青雲」) (李先生為青雲之創辦人及管理人)持有 3,600,000股股份。因此,李先生被視為 擁有該等股份之權益。
- Stable Gain持有225,500,000股股份,相 當於本公司已發行股本約31.94%。Stable Gain全部已發行股本由HSBC Trustee全 資擁有之公司Stable Profit名義登記,該 HSBC Trustee為Lee Tze Bun Family Trust (「LTB Family Trust」)(為酌情信託)之受託 人,而李先生為LTB Family Trust之創辦人 (定義見證券及期貨條例第308條)及合資 格受益人,亦為Stable Profit之唯一董事。 因此,李先生被視為擁有該等股份之權益。
- 慈善基金(李先生為該慈善基金之創辦人) (定義見證券及期貨條例第308條)持有 55,000,000股股份,相當於本公司已發行 股本約7.79%。因此,李先生被視為擁有 該等股份之權益。
- 5. Stable Gain持有225,500,000股股份,佔本公司已發行股本約31.94%。Stable Gain 全部已發行股本由HSBC Trustee全資擁有之公司Stable Profit名義登記,該HSBC Trustee為LTB Family Trust(為酌情信託)之受託人,而李先生為LTB Family Trust之創辦人及合資格受益人,亦為Stable Profit之唯一董事。因此,HSBC Trustee於其為受託人身份(被動受託人除外)被視為擁有該等股份之權益:及Stable Profit亦藉其作為控股公司於Stable Gain所擁有之權益,而被視為擁有該等股份之權益。Stable Gain, Stable Profit及HSBC Trustee各自之權益因而互相重疊。

#### **REPORT OF THE DIRECTORS** 董事會報告

#### SUBSTANTIAL SHAREHOLDERS AND OTHER PERSONS' INTERESTS AND SHORT POSITIONS IN SHARES AND UNDERLYING SHARES (CONTINUED)

主要股東及其他人士於股份及相關股 份之權益及淡倉(續)

(II) Interests and short positions of other persons in the Shares and underlying Shares

(II) 其他人士於股份及相關股份之權益 及淡倉

股份之好倉

Long positions in Shares

		Number of Shares and nature of interests 股份數目及權益類別				
Name of Shareholders 股東名稱	Note 附註	Personal interests	Spouse Interests 配偶權益	Other interests 其他權益	Total 總計	Approximate percentage of the issued Share capital of the Company 約佔本公司 已發行股本百分比
		個人權益				
Ms. Lee Wing Kam Rowena Jackie ("Ms. Lee") 李詠琴女士(「李女士」)	1	6,985,000	-	55,000,000	61,985,000	8.78%
Ms. Cheung Man Ching Teresa ("Ms. Cheung") 張文菁女士(「張女士」)	2	-	2,585,000	55,000,000	57,585,000	8.15%
Ms. Lee, Mr. Li and Ms. Cheung as trustees of the Charitable Foundation 本ナー、本シ提生生 及渡た土地佐海兹美甘会 う 受知 し	3	-	-	55,000,000	55,000,000	7.79%
李女士、李永揚先生及張女士均作為慈善基金之受託人 Ophorst Van Marwijk Kooy Vermogensbeheer N.V. ("OVMK")	4	35,454,000	-	-	35,454,000	5.02%
Notes:			附于言	注:		

- Ms. Lee was interested in an aggregate of 61,985,000 Shares 1. (comprising 6,985,000 Shares personally held as beneficial owner and 55,000,000 Shares jointly held by her, Mr. Li and Ms. Cheung as trustees of the Charitable Foundation), representing approximately 8.78% of the issued share capital of the Company.
- 2. Ms. Cheung was interested in an aggregate of 57,585,000 Shares (comprising 2,585,000 Shares held by her spouse as beneficial owner and 55,000,000 Shares jointly held by her, Ms. Lee and Mr. Li as trustees of the Charitable Foundation), representing approximately 8.15% of the issued share capital of the Company.
- Ms. Lee, Mr. Li and Ms. Cheung jointly held 55,000,000 3. Shares as trustees of the Charitable Foundation, representing approximately 7.79% of the issued share capital of the Company. Therefore, all of them were deemed to be interested in these Shares which were duplicated amongst their respective interests.
- OVMK holds 35,454,000 Shares, representing approximately 4. 5.02% of the issued share capital of the Company.

- 附註:
- 李女士於合共61,985,000股股份中擁有 1. 權益(包括6,985,000股股份為個人持有之 實益擁有人,及連同與李永揚先生及張 女士作為慈善基金之受託人共同持有之 55,000,000股股份),佔本公司已發行股本 約8.78%。
- 張女士於合共57,585,000股股份中擁有權 2 益(包括由其配偶作為實益擁有人持有之 2,585,000股股份及連同與李女士及李永 揚先生作為慈善基金之受託人共同持有之 55,000,000股股份),佔本公司已發行股本 約8.15%。
- 3. 李女士、李永揚先生及張女士作為慈善基 金之受託人共同持有55,000,000股股份, 佔本公司已發行股本約7.79%,因此彼等 均被視為擁有該等股份之權益,而彼等各 自之股份權益互相重疊。
- 4. OVMK持有35,454,000股股份,相當於本 公司已發行股本約5.02%。

#### SUBSTANTIAL SHAREHOLDERS AND OTHER PERSONS' INTERESTS AND SHORT POSITIONS IN SHARES AND UNDERLYING SHARES (CONTINUED)

Save as disclosed above, as at 28 February 2025, the Company had not been notified of any other persons (other than the Directors or chief executive of the Company) or corporation who had interests directly or indirectly and/or short positions in the Shares and underlying Shares of the Company which would be required to be disclosed to the Company and the Stock Exchange under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company pursuant to section 336 of the SFO.

#### **RELATED PARTY TRANSACTIONS**

Related party transactions disclosed in note 31 to the consolidated financial statements do not constitute connected transactions or continuing connected transactions (as defined in the Listing Rules). The Company confirmed that it has complied with the requirements in Chapter 14A of the Listing Rules.

### PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SHARES

Neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities during the year ended 28 February 2025.

#### **PERMITTED INDEMNITY PROVISIONS**

The Articles of Association of the Company provides that the Directors shall be indemnified and secured harmless out of the assets and profits of the Company against all actions, costs, charges, losses, damages and expenses which they or any of them shall or may incur in or about the execution of their duty or supposed duty, in their respective offices or trusts, provided that the indemnity shall not extend to any matter in respect of fraud or dishonesty which may attach to any of the Directors.

# 主要股東及其他人士於股份及相關股份之權益及淡倉(續)

除上文所披露者外,於二零二五年二月 二十八日,本公司並無接獲通知有任何其 他人士(本公司董事或最高行政人員除外) 或法團於本公司之股份及相關股份中,擁 有根據證券及期貨條例第XV部第2及第3 分部之條文須向本公司及聯交所披露,或 須登記於本公司根據證券及期貨條例第 336條規定所存置之登記冊之直接或間接 權益及/或淡倉。

#### 關連人士之交易

於本綜合財務報表附註31內披露之關連 人士之交易不會構成關連交易或持續關 連交易(定義見上市規則)。本公司確認已 符合上市規則第14A條之要求。

#### 購買、出售或贖回本公司上市證券

截至二零二五年二月二十八日止年度內, 本公司或其任何附屬公司概無購買、出售 或贖回任何本公司上市證券。

#### 獲准許的彌償條文

本公司之組織章程規定董事或任何該等 人士就各自因作出或可能履行職務或信 託執行其職責或假定職責時,而蒙受的 所有訴訟、費用、收費、損失、損害及開 支,可從本公司的資產及利潤獲得彌償及 確保免就此受任何損害,惟該彌償不延 伸至任何與該董事欺詐或不忠誠有關的 事宜。

#### **MANAGEMENT CONTRACTS**

No contracts (other than service contracts with Directors as disclosed) concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year.

#### **MAJOR CUSTOMERS AND SUPPLIERS**

During the year, sales to the Group's five largest customers accounted for approximately 1.1% of the total revenue from sales of goods for the year and sales to the largest customer included therein amounted to approximately 0.6% of the total revenue from sales of goods for the year. Purchases from the Group's five largest suppliers accounted for approximately 65.3% of the total purchases for the year and purchases from the largest supplier amounted to approximately 17.6%.

None of the Directors or any of their respective close associates or any Shareholders (which to the best knowledge of the Directors, own more than 5% of the Shares) had any interest in the Group's five largest customers and/or five largest suppliers.

#### **CORPORATE GOVERNANCE PRACTICE**

A corporate governance report is set out on pages 41 to 74 of this report.

#### **ENVIRONMENTAL, SOCIAL AND GOVERNANCE**

The ESG Report of the Group is set out on pages 75 to 121 of this report.

#### SUFFICIENCY OF PUBLIC FLOAT

Based on the information that is publicly available to the Company and within the knowledge of the Directors, as at the date of this report, there is sufficient public float of more than 25% of the Company's issued shares as required under the Listing Rules.

#### 管理合約

於本年度內,概無訂立或已存有關於本公 司全部或任何重大部份業務之管理及行 政合約(與各董事訂立之服務合約除外)。

#### 主要客戶及供應商

於本年度內,本集團五大客戶之銷售佔年 內從銷售所得收益總額約1.1%,其中最 大客戶之銷售佔從銷售所得收益總額約 0.6%。本集團五大供應商之採購額佔年 內總採購額約65.3%,其中最大供應商佔 總採購額約17.6%。

於年內,概無董事或任何其聯繫人,或就 董事所知任何擁有本公司已發行股本數目 5%以上的權益之股東,於上文所述本集 團五大客戶及/或五大供應商中擁有任 何實益權益。

#### 企業管治常規

企業管治報告詳載於本報告第41至74頁。

#### 環境·社會及管治

本集團之ESG報告詳載於本報告第75至 121頁。

#### 足夠公眾持股量

根據本公司所得的公開資料及就董事所知, 於本報告日期,本公司一直維持上市規則 所規定之足夠公眾持股量,即超過本公 司已發行股份之25%。

#### **AUDITOR**

The consolidated financial statements for the year ended 28 February 2025 have been audited by PricewaterhouseCoopers who retire and, being eligible, offer themselves for re-appointment. A resolution for the re-appointment of PricewaterhouseCoopers as the auditor of the Company will be proposed at the AGM.

By Order of the Board

#### 核數師

截至二零二五年二月二十八日止年度之綜 合財務報表已經由羅兵咸永道會計師事 務所審核,該核數師任滿告退,惟符合 資格及願膺續聘。有關續聘羅兵咸永道 會計師事務所為本公司之核數師之決議 案將於股東周年大會上提呈。

承董事會命

James Ngai

Chairman

*主席* **倪雅各** 

Hong Kong, 26 May 2025

香港,二零二五年五月二十六日

### INDEPENDENT AUDITOR'S REPORT 獨立核數師報告



### 羅兵咸永道

### To the Shareholders of Le Saunda Holdings Limited (incorporated in Bermuda with limited liability)

#### **OPINION**

#### What we have audited

The consolidated financial statements of Le Saunda Holdings Limited (the "Company") and its subsidiaries (the "Group"), which are set out on pages 148 to 258, comprise:

- the consolidated balance sheet as at 28 February 2025;
- the consolidated income statement for the year then ended;
- the consolidated statement of comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated cash flow statement for the year then ended; and
- the notes to the consolidated financial statements, comprising material accounting policy information and other explanatory information.

#### **Our opinion**

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 28 February 2025, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance. 致萊爾斯丹控股有限公司股東

(於百慕達註冊成立的有限公司)

意見

#### 我們已審計的內容

萊爾斯丹控股有限公司(以下簡稱「貴公司」) 及其附屬公司(以下統稱「貴集團」)列載於 第148至258頁的綜合財務報表,包括:

- 於二零二五年二月二十八日的綜合資 產負債表;
- 截至該日止年度的綜合損益表;
- 截至該日止年度的綜合全面收入表;
- 截至該日止年度的綜合權益變動表;
- 截至該日止年度的綜合現金流量表;
   及
- 综合財務報表附註,包括重大會計 政策信息及其他解釋信息。

#### 我們的意見

我們認為,該等綜合財務報表已根據香 港會計師公會頒佈的《香港財務報告準則》 真實而中肯地反映了 貴集團於二零二五 年二月二十八日的綜合財務狀况及其截至 該日止年度的綜合財務表現及綜合現金 流量,並已遵照香港《公司條例》的披露 規定妥為擬備。

#### **BASIS FOR OPINION**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code.

#### **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter identified in our audit is provision for impairment of inventories.

#### 意見的基礎

我們已根據香港會計師公會頒佈的《香港 審計準則》進行審計。我們在該等準則下 承擔的責任已在本報告「核數師就審計綜 合財務報表承擔的責任」部分中作進一步 闡述。

我們相信,我們所獲得的審計憑證能充 足及適當地為我們的審計意見提供基礎。

#### 獨立性

根據香港會計師公會頒佈的《專業會計師 道德守則》(以下簡稱「守則」),我們獨立 於 貴集團,並已履行守則中的其他專業 道德責任。

#### 關鍵審計事項

關鍵審計事項是根據我們的專業判斷, 認為對本期綜合財務報表的審計最為重 要的事項。這些事項是在我們審計整體 綜合財務報表及出具意見時進行處理的。 我們不會對這些事項提供單獨的意見。

我們在審計中識別的關鍵審計事項為存 貨減值撥備。

#### **KEY AUDIT MATTERS (CONTINUED)**

**Key Audit Matter** 

關鍵審計事項

#### Provision for impairment of inventories 存貨減值撥備

Refer to Notes 2.2.5, 4(d) and 20 to the consolidated financial statements. 請參閲綜合財務報表附註2.2.5、4(d)、及20。

At 28 February 2025, the Group had gross inventories and provision for impairment of inventories amounted to approximately RMB117,837,000 and approximately RMB41,704,000, respectively.

於二零二五年二月二十八日, 貴集團存貨總額及存 貨減值撥備金額分別約人民幣117,837,000元和約人 民幣41,704,000元。

As described in the accounting policies in Note 2.2.5 to the consolidated financial statements, inventories are carried at the lower of cost and net realisable value.

按照綜合財務報表附註2.2.5的會計政策規定,存貨 按成本值或可變現淨值兩者之較低者列賬。

The Group is engaged in the trading and sales of footwear and accessories, and is subject to changing consumer demands and fashion trends. Management's judgement is required for assessing the appropriate level of inventory provision in current challenging retail environment.

貴集團從事鞋履及配飾之貿易及銷售,並面對消費 者需求及時尚潮流不斷改變。鑒於目前零售環境挑 戰重重,管理層須作出判斷去評估存貨撥備的適當 水平。

### 關鍵審計事項(續)

How our audit addressed the Key Audit Matter 我們的審計如何處理關鍵審計事項

We have obtained an understanding of the management's internal control and assessment processes, assessed the inherent risk of material misstatement by considering the degree of estimation uncertainty and level of other inherent risk factors, such as subjectivity of assumptions and susceptibility to management bias or fraud.

我們了解管理層的內部控制及評估程序,透 過考慮估計的不確定性及其他固有風險因素 的程度(如假設的主觀性及管理層的偏見或欺 詐的可能性),評估重大錯誤陳述的固有風險。

We have evaluated the reasonableness of provision made by management by challenging management's projections and demands for the remaining inventories, with respect to slowmoving inventories.

我們評估管理層對低流動性存貨進行的預測 和需求而作出的合理撥備提出質疑。

We have tested, on a sample basis, the stock movement data during the year to ensure the determination of cost of inventories is in accordance with group policy.

我們對年內的存貨變動數據進行抽樣測試, 以確定存貨成本的確定符合集團政策。

We have compared, on a sample basis, the net realisable value of inventories sold subsequent to the year end, to the cost of inventories. 我們對年末之後的銷售存貨的可變現淨值與 存貨成本進行抽樣比較。
# INDEPENDENT AUDITOR'S REPORT 獨立核數師報告

#### **KEY AUDIT MATTERS (CONTINUED)**

**Key Audit Matter** 

#### 關鍵審計事項

#### 關鍵審計事項(續)

How our audit addressed the Key Audit Matter 我們的審計如何處理關鍵審計事項

#### Provision for impairment of inventories (Continued) 存貨減值撥備(續)

Management determines the provision for obsolete or slow-moving inventories based on a detailed ageing analysis of inventories and the Group's estimates of projected sales of aged inventories in consideration of various factors, such as the marketability of aged products and the market conditions.

管理層基於存貨的詳細賬齡分析及 貴集團對陳舊 存貨預測銷量的估計就過時或滯銷存貨釐定撥備, 當中考慮多種因素,如陳舊產品的銷路及市况。

We focused on this area due to the significant carrying value of inventories and the critical estimates adopted by management on the provision for obsolete or slow-moving inventories.

我們關注此領域乃由於其賬面金額重大以及管理層 對於陳舊或低流動性存貨的減值撥備涉及採用重大 的判斷及估計。 We have evaluated the estimated future sales through of aged inventories with reference to historical sales performance of similar products through different sales channels, management assessment of the relevant external market information, committed sales order placed through checking to relevant supporting documents, and the Group's business strategies identified through enquiries with management.

我們評估陳舊存貨的估計未來銷量,當中參 考類似產品透過不同銷售渠道的過往銷售表現、 管理層對相關外部市場資料的評估、透過檢 查相關支持已承諾的銷售訂單的文件以及經 諮詢管理層後了解得出的集團業務策略。

We have tested the mathematical accuracy of management's year end calculation of provision for impairment of inventories.

我們測試管理層年末存貨減值撥備計算之準 確性。

Based on the above audit procedures performed, we found that management's assessments were supported by the evidence that we obtained.

根據上述審計程序,我們發現管理層所運用 的估計及判斷均有證據支持。

# INDEPENDENT AUDITOR'S REPORT 獨立核數師報告

#### **OTHER INFORMATION**

The directors of the Company are responsible for the other information. The other information comprises all of the information included in the annual report other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# RESPONSIBILITIES OF DIRECTORS AND THE AUDIT COMMITTEE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

The Audit Committee is responsible for overseeing the Group's financial reporting process.

#### 其他信息

貴公司董事須對其他信息負責。其他信息 包括年報內的所有信息,但不包括綜合財 務報表及我們的核數師報告。

我們對綜合財務報表的意見並不涵蓋其 他信息,我們亦不對該等其他信息發表 任何形式的鑒證結論。

結合我們對綜合財務報表的審計,我們 的責任是閱讀其他信息,在此過程中,考 慮其他信息是否與綜合財務報表或我們 在審計過程中所了解的情况存在重大抵 觸或者似乎存在重大錯誤陳述的情况。

基於我們已執行的工作,如果我們認為 其他信息存在重大錯誤陳述,我們需要 報告該事實。在這方面,我們沒有任何 報告。

# 董事及審核委員會就綜合財務報表須 承擔的責任

貴公司董事須負責根據香港會計師公會 頒佈的《香港財務報告準則》及香港《公司 條例》的披露規定擬備真實而中肯的綜合 財務報表,並對其認為為使綜合財務報 表的擬備不存在由於欺詐或錯誤而導致 的重大錯誤陳述所需的內部控制負責。

在擬備綜合財務報表時,董事負責評估 貴集團持續經營的能力,並在適用情況下披露與持續經營有關的事項,以及 使用持續經營為會計基礎,除非董事有 意將 貴集團清盤或停止經營,或別無其 他實際的替代方案。

審核委員會須負責監督 貴集團的財務 報告過程。

# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, in accordance with Section 90 of the Companies Act 1981 of Bermuda and for no other purpose.

We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

# 核數師就審計綜合財務報表承擔的 責任

我們的目標,是對綜合財務報表整體是 否不存在由於欺詐或錯誤而導致的重大 錯誤陳述取得合理保證,並出具包括我 們意見的核數師報告。我們僅按照百慕 達一九八一年《公司法》第90條向 閣下(作 為整體)報告我們的意見,除此之外本報 告別無其他目的。

我們不會就本報告的內容向任何其他人 士負上或承擔任何責任。合理保證是高 水平的保證,但不能保證按照《香港審計 準則》進行的審計,在某一重大錯誤陳述 存在時總能發現。錯誤陳述可以由欺詐 或錯誤引起,如果合理預期它們單獨或 匯總起來可能影響綜合財務報表使用者 依賴綜合財務報表所作出的經濟決定, 則有關的錯誤陳述可被視作重大。

在根據《香港審計準則》進行審計的過程 中,我們運用了專業判斷,保持了專業懷 疑態度。我們亦:

- 識別和評估由於欺詐或錯誤而導致 綜合財務報表存在重大錯誤陳述的 風險,設計及執行審計程序以應對 這些風險,以及獲取充足和適當的 審計憑證,作為我們意見的基礎。 由於欺詐可能涉及串謀、偽造、蓄意 遺漏、虛假陳述,或凌駕於內部控 制之上,因此未能發現因欺詐而導 致的重大錯誤陳述的風險高於未能 發現因錯誤而導致的重大錯誤陳述 的風險。
- 了解與審計相關的內部控制,以 設計適當的審計程序,但目的並非 對 貴集團內部控制的有效性發表 意見。

# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

# 核數師就審計綜合財務報表承擔的 責任(續)

- 評價董事所採用會計政策的恰當性 及作出會計估計和相關披露的合理 性。
- 對董事採用持續經營會計基礎的恰 當性作出結論。根據所獲取的審計 憑證,確定是否存在與事項或情况 有關的重大不確定性,從而可能導 致對 貴集團的持續經營能力產生 重大疑慮。如果我們認為存在重大 不確定性,則有必要在核數師報告 中提請使用者注意綜合財務報表中 的相關披露。假若有關的披露不足, 則我們應當發表非無保留意見。我 們的結論是基於核數師報告日止所 取得的審計憑證。然而,未來事項 或情况可能導致 貴集團不能持續 經營。
- 評價綜合財務報表的整體列報方式、
   結構和內容,包括披露,以及綜合
   財務報表是否中肯反映交易和事項。
- 規劃和執行 貴集團審計,就 貴集 團內實體或業務活動的財務信息獲 取充足、適當的審計憑證,作為對 綜合財務報表意見形成的基礎。我 們負責為 貴集團審計而進行的審計 工作的方向、監督和執行。我們為 審計意見承擔全部責任。

除其他事項外,我們與審核委員會溝通了 計劃的審計範圍、時間安排、重大審計 發現等,包括我們在審計中識別出內部 控制的任何重大缺陷。

# AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Mr. Au Chi Ho.

# 核數師就審計綜合財務報表承擔的 責任(續)

我們還向審核委員會提交聲明,説明我 們已符合有關獨立性的相關專業道德要求, 並與他們溝通有可能合理地被認為會影 響我們獨立性的所有關係和其他事項,以 及在適用的情况下,用以消除對獨立性 產生威脅的行動或採取的防範措施。

從與審核委員會溝通的事項中,我們確 定那個事項對本期綜合財務報表的審計 最為重要,因而構成關鍵審計事項。我 們在核數師報告中描述這個事項,除非 法律法規不允許公開披露這個事項,或 在極端罕見的情况下,如果合理預期在 我們報告中溝通某事項造成的負面後果 超過產生的公眾利益,我們決定不應在 報告中溝通該事項。

出具本獨立核數師報告的審計項目合夥 人是歐智豪先生。

PricewaterhouseCoopers Certified Public Accountants

Hong Kong, 26 May 2025

**羅兵咸永道會計師事務所** 執業會計師

香港,二零二五年五月二十六日

# CONSOLIDATED INCOME STATEMENT 綜合損益表

For the year ended 28 February 2025 截至二零二五年二月二十八日止年度

	Note 附註	Year ended 28 February 2025 截至 二零二五年 二月二十八日 止年度 RMB'000 人民幣千元	Year ended 29 February 2024 截至 二零二四年 二月二十九日 止年度 RMB'000 人民幣千元
收益 銷售成本	5 7	294,096 (150,888)	401,428 (150,629)
毛利 其他收入 其他(虧損)/收益,淨額 貿易應收賬項	6 6	143,208 2,618 (9,553)	250,799 2,285 3,218
(減值虧損)/ 減值撥回,淨額 銷售及分銷開支 一般及行政開支	7 7 7	(266) (164,519) (81,887)	385 (204,830) (83,982)
經營虧損 財務收入,淨額	8	(110,399) 9,612	(32,125) 10,666
除所得税前虧損 所得税支出	12	(100,787) (2,505)	(21,459) (2,867)
年內虧損		(103,292)	(24,326)
應佔年內虧損: - 本公司權益持有人 - 非控股權益		(100,776) (2,516)	(23,542) (784)
		(103,292)	(24,326)
本公司權益持有人應佔 每股虧損(人民幣分)			
			(3.34)
	銷售成本 毛利 其他收入 其留。應收 度。 一般 一般 一般 一般 一般 一般 一般 一般 一般 一般 一般 一般 一般	收益       5         銷售成本       5         毛利       6         其他收入       6         其他收入       6         其他收入       7         其他收入       7         其他收入       7         資馬       7         減值       7         減值       7         消費       7         減值       7         消費       7         消費       7         減損       7         消費       7         減損       7         消費       7         減損       7         消費       7         減損       7         減損       7         減損       7         減損       7         減損       7         減損       12         年内<	28 February 2025 截至 二零二五年 二月二十八日 业年度 RMB'000         Note 銷售成本       5         集       294,096 (150,888)         算       294,096 (150,888)         其他收入 其他收入 其他收入 (減值虧損)// 減值廢回,淨額 了       143,208 2,618 (9,553)         資湯應收賬項 (滅值廢回,淨額 了       (164,519)         一般及行政開支       7         一般及行政開支       7         7       (81,887)         月       (110,399) 9,612         年內 虧損       12         作小 虧損       (100,787) (2,505)         年內 虧損       (100,776) (2,516)         應佔年內虧損       (100,776) (2,516)         本公司權益持有人應佔 每股虧損(人民幣分)       (103,292)         本公司權益持有人應佔 每股虧損(人民幣分)       13         一基本       13

The notes on pages 154 to 258 are an integral part of these consolidated financial statements.

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME 綜合全面收入表

For the year ended 28 February 2025 截至二零二五年二月二十八日止年度

		Note 附註	Year ended 28 February 2025 截至 二零二五年 二月二十八日 止年度 RMB'000 人民幣千元	Year ended 29 February 2024 截至 二零二四年 二月二十九日 止年度 RMB'000 人民幣千元
Loss for the year	年內虧損		(103,292)	(24,326)
Other comprehensive income/(loss) for the year, net of tax	年內除税後之其他全面 收入/(虧損)			
Item that will not be reclassified to consolidated income statement — Actuarial gains/(losses) on retirement benefit obligation	其後不會重新分類為綜合 損益表之項目 - 退休福利責任之精算 溢利/(虧損)	26	63	(227)
Item that will be reclassified to consolidated income statement — Currency translation differences	其後可重新分類為綜合 損益表之項目 — 匯兑差額		3,198	13,776
Total comprehensive loss for the year	年內全面虧損總額		(100,031)	(10,777)
Total comprehensive loss for the year, attributable to:	應佔年內全面虧損總額:			
<ul> <li>– owners of the Company</li> <li>– non-controlling interest</li> </ul>	— 本公司權益持有人 — 非控股權益		(97,515) (2,516)	(9,993) (784)
			(100,031)	(10,777)

The notes on pages 154 to 258 are an integral part of these consolidated financial statements.

# CONSOLIDATED BALANCE SHEET 綜合資產負債表

As at 28 February 2025 於二零二五年二月二十八日

			28 February 2025 於 二零二五年	29 February 2024 於 二零二四年
		Note 附註	二月二十八日 <b>RMB'000</b> 人民幣千元	二月二十九日 RMB'000 人民幣千元
Assets	資產			
Non-current assets	非流動資產			
Investment properties	投資物業	15	67,946	76,038
Property, plant and equipment	物業、機器及設備	16	7,434	10,338
Right-of-use assets Long-term deposits and	使用權資產 長期按金及預付款項	17	16,857	28,678
prepayments		21	699	981
Deferred income tax assets	遞延所得税項資產	19	22,407	29,490
			115,343	145,525
0	法乱次支			
Current assets	流動資產	00	70 400	
	存貨	20	76,133	164,511
Trade and other receivables	貿易應收賬項及 其他應收賬項	21	23,348	36,275
Deposite and propayments	按金及預付款項	21	23,348 31,510	33,116
Deposits and prepayments Cash and bank balances	現金及銀行結餘	21	31,510	364,655
Cash and bank balances	- 元 亚 八 或 门 种 际	22	327,911	304,033
			458,902	598,557
				1. 1. 1.
Total assets	總資產		574,245	744,082
<b>Equity</b> Capital and reserves attributable to the owners of the Company	<b>權益</b> 本公司權益持有人 應佔股本及儲備			
Share capital	股本	25	59,979	59,979
Reserves	儲備			
Proposed dividend	建議股息	27	-	32,173
Others	其他	27	423,428	521,632
			483,407	613,784
Non-controlling interest	非控股權益			4,327
Total equity	總權益		483,407	618,111

The notes on pages 154 to 258 are an integral part of these consolidated financial statements.

# CONSOLIDATED BALANCE SHEET 綜合資產負債表

As at 28 February 2025 於二零二五年二月二十八日

		Note 附註	As at 28 February 2025 於 二零二五年 二月二十八日 RMB'000 人民幣千元	2024 於 二零二四年 二月二十九日 RMB'000
Liabilities Non-current liabilities Deferred income tax liabilities Lease liabilities	<b>負債</b> 非流動負債 遞延所得税項負債 租賃負債	19 17	12,819 968	18,016 6,908
			13,787	24,924
<b>Current liabilities</b> Trade payables, other payables and contract liabilities	<b>流動負債</b> 貿易應付賬項、 其他應付賬項 及合約負債	24	68,764	85,820
Lease liabilities Current income tax liabilities	和賃負債 當期所得税負債	17	6,780 1,507	13,551 1,676
			77,051	101,047
Total liabilities	總負債		90,838	125,971
Total equity and liabilities	權益及負債總值		574,245	744,082

The consolidated financial statements on pages 148 to 258 were approved by the Board of Directors on 26 May 2025 and were signed on its behalf.

第148至258頁之綜合財務報表已於二零 二五年五月二十六日獲董事會批准,並由 下列人士代表簽署。

James Ngai 倪雅各 *Chairman* 主席 Li Wing Yeung, Peter 李永揚 Director 董事

The notes on pages 154 to 258 are an integral part of these consolidated financial statements.

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY 綜合權益變動表

For the year ended 28 February 2025 截至二零二五年二月二十八日止年度

		Attributable t 本公	Attributable to owners of the Company 本公司權益持有人應佔				
		Share capital 股本 RMB'000 人民幣千元	Reserves 儲備 RMB'000 人民幣千元	<b>Sub-total</b> 總計 <b>RMB'000</b> 人民幣千元	Non- controlling interest 非控股權益 RMB'000 人民幣千元	Total equity 總權益 RMB'000 人民幣千元	
Balance at 1 March 2023	於二零二三年三月一日 之結餘	59,979	595,546	655,525	8,111	663,636	
Comprehensive loss Loss for the year	全面虧損 年內虧損	-	(23,542)	(23,542)	(784)	(24,326)	
Other comprehensive income/(loss) Currency translation differences Actuarial losses on retirement	其他全面收入/(虧損) 匯兑差額 退休福利責任之	-	13,776	13,776	-	13,776	
benefit obligation	精算虧損		(227)	(227)		(227)	
Total comprehensive loss for the year	年內全面虧損總額		(9,993)	(9,993)	(784)	(10,777)	
Transaction with owners Dividend	與權益持有人之交易 股息		(31,748)	(31,748)		(31,748)	
Capital reduction by non-controlling interest	非控股權益之減資				(3,000)	(3,000)	
Balance at 29 February 2024	於二零二四年二月二十九日 之結餘	59,979	553,805	613,784	4,327	618,111	
Comprehensive loss Loss for the year	全面虧損 年內虧損	-	(100,776)	(100,776)	(2,516)	(103,292)	
Other comprehensive income Currency translation differences Actuarial gains on retirement	其他全面收入 匯兑差額 退休福利責任之	-	3,198	3,198	-	3,198	
benefit obligation	精算溢利	-	63	63	-	63	
Total comprehensive loss for the year	年內全面虧損總額		(97,515)	(97,515)	(2,516)	(100,031)	
Transaction with owners Dividend	與權益持有人之交易 股息		(32,173)	(32,173)		(32,173)	
Transaction with non-controlling interest (Note 18(b))	與非控股權益之交易 (附註18(b))		(689)	(689)	(1,811)	(2,500)	
Balance at 28 February 2025	於二零二五年二月二十八日 之結餘	59,979	423,428	483,407	_	483,407	

The notes on pages 154 to 258 are an integral part of these consolidated financial statements.

# CONSOLIDATED CASH FLOW STATEMENT 綜合現金流量表

For the year ended 28 February 2025 截至二零二五年二月二十八日止年度

		Note 附註	Year ended 28 February 2025 截至 二零二五年 二月二十八日 止年度 RMB'000 人民幣千元	Year ended 29 February 2024 截至 二零二四年 二月二十九日 止年度 RMB'000 人民幣千元
<b>Operating activities</b> Net cash generated from operations Taxation paid Interest paid	<b>經營業務活動</b> 經營業務產生之現金淨額 已付税項 已付利息	23(a)	4,689 (947) (832)	43,769 (420) (1,090)
Net cash generated from operating activities	經營業務活動產生之現金淨額		2,910	42,259
Investing activities Interest income on bank deposits Purchases of property, plant and equipment (Increase)/decrease in bank deposits with initial term over three months	<b>投資活動</b> 銀行存款之利息收入 購買物業、機器及設備 超過三個月之定期存款 (增加)/減少	16	10,444 (4,328) (450)	11,756 (9,494) 34,038
Net cash generated from investing activities	投資活動產生之現金淨額		5,666	36,300
<b>Financing activities</b> Proceeds from short-term bank loan Repayment of short-term bank loan Principal element of lease payments Capital reduction by non-controlling interest Dividend paid	<b>融資活動</b> 借入短期銀行貸款 短期銀行貸款還款 租賃付款之本金部分 非控股權益之減資 已付股息	23(c) 23(c) 23(c) 23(c)	(9,244) 9,244 (15,122) – (32,163)	(24,455) (3,000) (31,796)
Net cash used in financing activities	融資活動耗用之現金淨額		(47,285)	(59,251)
Net (decrease)/increase in cash and cash equivalents Effect of foreign exchange rate changes, net Cash and cash equivalents at beginning of year	現金及等同現金項目 (減少)/增加淨額 匯率變動影響,淨額 年初之現金及等同現金項目		(38,709) 1,515 335,655	19,308 7,779 308,568
Cash and cash equivalents at end of year	年終之現金及等同現金項目	22	298,461	335,655

The notes on pages 154 to 258 are an integral part of these consolidated financial statements.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 綜合財務報表附註

#### **1 GENERAL INFORMATION**

Le Saunda Holdings Limited (the "Company") and its subsidiaries (together the "Group") are principally engaged in trading and sales of footwear and accessories. The Group mainly operates in Mainland China, Hong Kong and Macau.

The Company is a limited liability company incorporated in Bermuda. The address of its registered office is Clarendon House, 2 Church Street, Hamilton HM 11, Bermuda.

The Company is listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

These consolidated financial statements are presented in Renminbi ("RMB"), unless otherwise stated.

# 2 SUMMARY OF ACCOUNTING POLICY INFORMATION

This note provides a list of the accounting policies adopted in the preparation of these consolidated financial statements. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### 2.1 Basis of preparation

The consolidated financial statements of the Group have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and the disclosure requirements of the Companies Ordinance (Cap. 622, the Laws of Hong Kong). The consolidated financial statements have been prepared under the historical cost convention, as modified by the revaluation of investment properties, which are carried at fair value.

### 1 一般資料

萊爾斯丹控股有限公司(「本公司」)及 其附屬公司(統稱「本集團」)主要從事 鞋履及配飾之貿易及銷售。本集團 主要在中國大陸、香港及澳門經營 業務。

本公司為於百慕達註冊成立之有限 公司,其註冊辦事處為Clarendon House, 2 Church Street, Hamilton HM 11, Bermuda。

本公司於香港聯合交易所有限公司 (「聯交所」)主板上市。

除另有指明者外,綜合財務報表以 人民幣呈列。

# 2 會計政策資料概要

本附註表列了編製此等綜合財務報 表時所採用的會計政策。除另有説 明外,此等政策已於所有呈報年度 貫徹應用。

### 2.1 編製基準

本集團之綜合財務報表乃按照 香港會計師公會頒佈之所有適 用香港財務報告準則(「香港財 務報告準則」)和公司條例《香港 法例第622章》的披露要求編製。 綜合財務報表按歷史成本法編 製,並就重估投資物業作出調 整,並按公平值列賬。

#### **2.1 Basis of preparation (Continued)**

The preparation of consolidated financial statements in conformity with HKFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements, are disclosed in Note 4.

(a) New and amended standards and interpretation adopted by the Group

The group has applied the following standards, amendments and interpretation for the first time for its annual reporting period commencing 1 March 2024:

HKAS 1 (Amendments)

香港會計準則第1號(修訂本)

HKFRS 16 (Amendments) 香港財務報告準則第16號(修訂本) HK(IFRIC)-Int 5 (Revised)

香港(國際財務報告詮釋委員會)—
詮釋第5號(經修正)
HKAS 7 and HKFRS 7 (Amendments)
香港會計準則第7號及香港財務報告準則 第7號(修訂本)

The amendments and interpretation listed above did not have any material impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

#### 2 會計政策資料概要(續)

#### 2.1 編製基準(續)

編製與香港財務報告準則一致 之綜合財務報表須運用若干關 鍵會計估計,管理層亦須於應 用本集團之會計政策時作出判 斷。涉及較高程度判斷或較為 複雜之範疇,或涉及對綜合財 務報表而言屬重大之假設及估 計範疇,於附註4中披露。

- (a) 本集團採納之新準則及修 訂之準則及詮釋
   本集團已於二零二四年三 月一日開始之年度報告期
   間首次應用下列新準則及
   修訂之準則及詮釋:
- Classification of Liabilities as Current or Non-current and Non-current Liabilities with Covenants
- 將負債分類為流動或非流動及附帶契約條 款的非流動負債
- Lease Liability in a Sale and Leaseback 售後租回的租賃負債
- Presentation of Financial Statements Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause
- 呈列財務報表 借款人對附帶按要求還款 條款的定期貸款的分類

Supplier Finance Arrangements 供應商融資安排

> 上文所列之修訂之準則及 詮釋並無對於過往期間已 確認的金額造成任何重大 影響,且預期不會對當期 或未來期間造成重大影響。

#### **2.1 Basis of preparation (Continued)**

(b) New and amended standards and interpretation not yet adopted

Certain new accounting standards, amendments to accounting standards and interpretation have been published that are not mandatory for 28 February 2025 reporting periods and have not been early adopted by the group:

# 2 會計政策資料概要(續)

#### 2.1 編製基準(續)

(b) 尚未採納之新準則、修訂
 之準則及詮釋

本集團並沒有提早採納已 頒佈但於二零二五年二月 二十八日報告期間尚未強 制生效之若干新準則、修 訂之準則及詮釋:

> Effective for accounting periods beginning on or after 開始或之後 生效之會計期間

HKAS 21 (Amendments) 香港會計準則第21號(修訂本)	Lack of Exchangeability 缺乏可兑換性	1 March 2025 二零二五年三月一日
HKFRS 9 and HKFRS 7 (Amendments)	Classification and Measurement of Financial Instruments	1 March 2026
香港財務報告準則第9號及香港財務 報告準則第7號(修訂本)	金融工具之分類及計量	二零二六年三月一日
HKFRS 18 (New standard)	Presentation and Disclosure in Financial Statements	1 March 2027
香港財務報告準則第18號(新準則)	財務報表呈列和披露	二零二七年三月一日
HKFRS 19 (New standard)	Subsidiaries without Public Accountability: Disclosures	1 March 2027
香港財務報告準則第19號(新準則)	非公共受託責任附屬公司:披露	二零二七年三月一日
Hong Kong Interpretation 5 (Amendments)	Hong Kong Interpretation 5 Presentation of Financial Statements — Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause	1 March 2027
香港詮釋第5號(修訂本)	香港詮釋第5號呈列財務報表 – 借款人 對附帶按要求還款條款的定期貸款的 分類	二零二七年三月一日
HKFRS 10 and HKAS 28 (Amendments)	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	To be determined
香港財務報告準則第10號及香港會 計準則第28號(修訂本)	投資者與其聯營公司或合營企業之間的 資產出售或注資	生效日期尚未決定

#### 2.1 Basis of preparation (Continued)

(b) New and amended standards and interpretation not yet adopted (Continued)

> These new accounting standards, amendments to accounting standards and interpretation are not expected to have a material impact on the Group in the current or future reporting periods and on foreseeable future transactions when they become effective, except for HKFRS 18 which will impact the presentation of profit and loss. The Group is still in the process of evaluating the impact of adoption of HKFRS 18.

#### 2.2 Summary of material accounting policies

- 2.2.1 Subsidiaries
  - 2.2.1.1 Consolidation

Subsidiaries are entities (including structured entities) over which the Group has control. The Group controls an entity where the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

### 2 會計政策資料概要(續)

#### 2.1 編製基準(續)

(b) 尚未採納之新準則、修訂
 之準則及詮釋(續)

當該等新準則、修訂之準 則及詮釋生效時,預期不 會對本集團在當期或未來 較易造成重大影響,能 對務報告準則第18號 將影響損益的呈列外。本 集 務報告準則第18號的影響。

#### 2.2 重大會計政策概要

2.2.1 附屬公司

2.2.1.1 綜合賬目

# 2.2 Summary of material accounting policies (Continued)

- 2.2.1 Subsidiaries (Continued)
  - 2.2.1.1 Consolidation (Continued)

Intercompany transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Non-controlling interests in the results and equity of subsidiaries are shown separately in the consolidated income statement, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated balance sheet respectively.

# 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

#### 2.2.1 附屬公司(續)

2.2.1.1 綜合賬目(續)

在附屬公司的業績和 權益中的非控股權益 會於綜合損益表、綜 合 權益變動表以及綜合 資 產 令 員 表 中 分別顯 示。

2	2 SUMMARY OF ACCOUNTING POLICY INFORMATION (CONTINUED)		2	會計政策資料概	要(續)	
	<ul> <li>2.2 Summary of material accounting policies (Continued)</li> <li>2.2.1 Subsidiaries (Continued)</li> <li>2.2.1.1 Consolidation (Continued)</li> </ul>			<b>2.2</b> 重大會計政第	<b>策概要(續)</b>	
				2.2.1 附屬公司(續)		
				2.2.1.1 綜合	合賬目(續)	
	(a)	Business combinations		(a)	業務合併	
		The acquisition method of accounting is used to account for all business combinations, regardless of whether equity instruments or other assets are acquired. The consideration transferred for the acquisition of a subsidiary comprises the:			無論是購買權益 資產或其他資產, 都採用收購法將 所有業務合併入 賬, 較購 的對價 包括:	
		<ul> <li>fair values of the assets transferred;</li> </ul>			<ul> <li>已轉讓資產</li> <li>公平值;</li> </ul>	
		<ul> <li>liabilities incurred to the former owners of the acquired business;</li> </ul>			<ul> <li>被收購方原 擁有人所承 擔負債;</li> </ul>	
		<ul> <li>equity interests issued by the Group;</li> </ul>			<ul> <li>本集團發行 的股本權 益;</li> </ul>	
		<ul> <li>fair value of any asset or liability resulting from a contingent consideration arrangement; and</li> </ul>			<ul> <li>或有對價安 排產生的任 何資產或負 債的公平值; 及</li> </ul>	
		<ul> <li>fair value of any pre- existing equity interest in the subsidiary.</li> </ul>			<ul> <li>於附屬公司 任何先前股 本權益的公 平值。</li> </ul>	

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 綜合財務報表附註

2	SUMMARY OF A	ACCOUNTING POLICY (CONTINUED)	2	會計政策資料概	【要(續)
	2.2 Summary o (Continued)	f material accounting policies		<b>2.2</b> 重大會計政策	策概要(續)
	2.2.1 Subsidi	aries (Continued)		2.2.1 附屬公司	司(續)
	2.2.1.1 Cor	nsolidation (Continued)		2.2.1.1 綜合	≧賬目(續)
	(a)	Business combinations (Continued)		(a)	業務合併(續)
		Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are with limited exceptions measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interests in the acquired entity on an acquisition- by-acquisition basis either at fair value or at the non-controlling interest's proportionate share of the acquired entity's net identifiable assets. Acquisition- related costs are expensed as incurred.			除於購及或按公集基值應識確確任收於支 超特業的承然於平團準或佔別認認何購產。 殊務可擔負收值按,非被資金被非相生情合識的債購計個根控收產額收控相時人。 過一個人人人人人人人人人人人人人人人人人人人人人人人人人人人人人人人人人人人人
		consideration transferred;			• 所轉讓對

價;

及

•

被收購方的

任何非控股

權益金額;

任何先前於

被收購方的

股本權益於 收購日期的 公平值。

- amount of any non-• controlling interests in the acquired entity; and
- acquisition-date fair value of • any previous equity interest in the acquired entity.

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# 2.2 Summary of material accounting policies (Continued)

- 2.2.1 Subsidiaries (Continued)
  - 2.2.1.1 Consolidation (Continued)
    - (a) Business combinations (Continued)

over the fair value of the net identifiable assets acquired is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the business acquired, the difference is recognised directly in profit or loss as a bargain purchase.

Where settlement of any part of cash consideration is deferred. the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions. Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

# 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

2.2.1 附屬公司(續)
 2.2.1.1 綜合賬目(續)
 (a) 業務合併(續)

高認平以議如額屬產其綜認於資值商價轉低公淨差合。所產時譽購讓於司值額預轉低公淨差合。可的是賬而價收辨平接一個。購認的。言、購認值者。

如果現金代價的 任何部分的結算 被延期,則未來 的應付金額將按 交換日的現值折 現。所用折現率 為實體的新增借 款利率,即在可 比較條款及條件 下,可於獨立融 資人可獲得的類 似借貸利率。或 有對價歸類為權 益或負債。歸類 為負債的公平值 其後將重新計量, 該重新計量之公 平值變動乃於損 益表確認。

# 2.2 Summary of material accounting policies (Continued)

- 2.2.1 Subsidiaries (Continued)
  - 2.2.1.1 Consolidation (Continued)
    - (b) Changes in ownership interests in subsidiaries without change of control

The Group treats transactions with non-controlling interests that do not result in a loss of control as transactions with equity owners of the Group. A change in ownership interest results in an adjustment between the carrying amounts of the controlling and non-controlling interests to reflect their relative interests in the subsidiary. Any difference between the amount of the adjustment to non-controlling interests and any consideration paid or received is recognised in a separate reserve within equity attributable to owners of the Company.

# 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

2.2.1 附屬公司(續)

2.2.1.1 綜合賬目(續)

(b) 控制權並無變動 的附屬公司擁有 權權益變動 本集團將並無導 致失去控制權的 非控股權益交易 作為本集團權益 擁有人之交易入 賬。擁有權權益 變動導致控股權 益和非控股權益 的賬面值之間發 生調整,以反映 其在附屬公司的 相對權益。非控 股權益的調整金 額與已付或已收 的任何代價之間 的任何差額,於 本公司權益擁有 人應佔權益內 的獨立儲備中確 認。

- 2.2 Summary of material accounting policies (Continued)
  - 2.2.1 Subsidiaries (Continued)
    - 2.2.1.1 Consolidation (Continued)
      - (c) Disposal of subsidiaries

When the Group ceases to have control, any retained interest in the entity is re-measured to its fair value at the date when control is lost, with the change in carrying amount recognised in the consolidated income statement. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. It means the amounts previously recognised in other comprehensive income are reclassified to the profit or loss or transferred to another category of equity as specified/permitted by applicable HKFRSs.

### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

2.2.1 附屬公司(續)

2.2.1.1 綜合賬目(續)

(c) 出售附屬公司 當本集團不再擁 有 控 制 權,於 實 體中之任何保留 權益須按失去控 制權當日之公平 值 重 新 計 量,而 賬面值的變動均 於損益確認。就 其後為保留權益 以聯營公司、合 營公司或財務資 產等形式入賬而 言,公平值為初 始賬面值。此外, 以往就該實體於 其他全面收入中 確認之任何金額, 乃按猶如本集團 已直接出售相關 資產或負債之方 式入賬。此舉意 味以往在其他全 面收入中確認之 金額重新分類至 損益表或轉入另 一種規定/允許 的儲備且適用於 香港財務報告準 則。

# 2.2 Summary of material accounting policies (Continued)

- 2.2.1 Subsidiaries (Continued)
  - 2.2.1.2 Separate financial statements

Investments in subsidiaries are accounted for at cost less impairment. Cost includes direct attributable costs of investment. The results of subsidiaries are accounted for by the Company on the basis of dividend received and receivable.

Impairment testing of the investments in subsidiaries is required upon receiving a dividend from these investments if the dividend exceeds the total comprehensive income of the subsidiary in the period the dividend is declared or if the carrying amount of the investment in the separate financial statements exceeds the carrying amount in the consolidated financial statements of the investee's net assets including goodwill.

#### 2.2.2 Investment properties

Investment properties, principally comprising leasehold land and buildings, are held for long-term rental yields or for capital appreciation or both, and that are not occupied by the Group.

Land held under operating leases are accounted for as investment properties when the rest of the definition of an investment property is met. In such cases, the operating leases concerned are accounted for as if they were finance leases.

### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

#### 2.2.1 附屬公司(續)

2.2.1.2 獨立財務報表

於附屬公司之投資乃 以成本扣除減值列賬。 成本包括投資直接應 佔成本。附屬公司接 績按已收股息及應 收股息為基準由本公 司入賬。

2.2.2 投資物業

投資物業,主要由租賃土 地和樓宇組成,持有為獲 得長期租金收益或作為資 本增值或兩者兼備同時並 非由本集團佔用。

以經營租賃持有的土地, 如符合投資物業的其餘定 義,按投資物業記賬。在 此等情況下,相關的經營 租賃猶如其為融資租賃而 記賬。

# 2.2 Summary of material accounting policies (Continued)

#### 2.2.2 Investment properties (Continued)

Investment properties are initially measured at cost, including related transaction costs and where applicable borrowing costs.

After initial recognition, investment properties are carried at fair value, representing open market value determined at each financial year end by external valuers. Fair value is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the specific asset. If the information is not available, the Group uses alternative valuation methods such as recent prices on less active markets or discounted cash flow projections.

Changes in fair values are recorded in the consolidated income statement as part of a valuation gain or loss in "other (losses)/ gains, net".

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within "other (losses)/gains, net" in the consolidated income statement.

## 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

#### 2.2.2 投資物業(續)

投資物業初始按成本列賬, 包括相關的交易成本及借 款成本(如適用)。

公平值變動計入綜合損益 表,作為「其他(虧損)/收 益,淨額」中估值收益或虧 損的一部份。

出售之收益及虧損乃通過 比較所得款項與賬面值釐 定,並於綜合損益表的「其 他(虧損)/收益,淨額」內 確認。

# 2.2 Summary of material accounting policies (Continued)

#### 2.2.2 Investment properties (Continued)

If a property occupied by the Group as an owner-occupied property becomes an investment property, the Group accounts for such property in accordance with note 2.2.3 up to the date of change in use, and any difference at the date between the carrying amount and the fair value of the property is accounted for as a revaluation and recognised in asset revaluation reserve within equity until the retirement or disposal of the property (when it is released directly to retained profits). Any resulting decrease in the carrying amount of the property is recognised in profit or loss. However, to the extent that an amount is included in revaluation surplus for that property, the decrease is recognised in other comprehensive income and reduces the revaluation surplus within equity.

#### 2.2.3 Property, plant and equipment

Property, plant and equipment are stated at historical cost less depreciation and impairment losses. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised when replaced. All other repair and maintenance costs are charged to the consolidated income statement during the financial period in which they are incurred.

## 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

#### 2.2.2 投資物業(續)

倘若本集團之自用物業轉 為投資物業,則本集團根 據附註2.2.3對該物業進行 記賬,直至變更用途當日, 及該物業於該日的賬面值 與其公平值之間的任何差 額計入重估,並在權益內 的資產重估儲備中確認, 直至該物業報廢或出售(重 估儲備直接轉撥至保留溢 利)。而任何减少該物業的 賬面值於損益表內確認。 然而,如果該減少金額已 計入該物業的重估儲備中, 則該減少金額在其他全面 收入內確認並減少權益內 的重估儲備。

#### 2.2.3 物業、機器及設備

物業、機器及設備均按歷 史成本扣除折舊及減值虧 損列賬。歷史成本包括與 收購有關項目直接相關之 開支。

#### SUMMARY OF ACCOUNTING POLICY 2 會計政策資料概要(續) 2 **INFORMATION (CONTINUED) 2.2 Summary of material accounting policies** 2.2 重大會計政策概要(續) (Continued) 2.2.3 Property, plant and equipment 2.2.3 物業、機器及設備(續) (Continued) Depreciation on property, plant and 物業、機器及設備之折舊 equipment is calculated using the straight-以直線法按以下年率於相 line method to allocate cost to their residual 關估計可用年限期間分攤 values over their estimated useful lives, at 成本計算: the following annual rates: 2-4% Buildings 樓宇 2 - 4%5-20% or over the lease period, whichever is shorter Leasehold improvements 租約物業改善工程 5-20%或按租期(以較短者為準) Furniture and fixtures 20%-33.3% 傢俬及裝置 20%-33.3% Motor vehicles 20% 汽車 20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 2.2.4).

Gains and losses on disposals are determined by comparing the proceeds with the carrying amounts and are recognised in the consolidated income statement. 資產剩餘價值及可使用年 期於各報告期末檢討並作 出適當調整。

倘資產賬面值高於其估計 可收回金額,其賬面值將 即時撇減至其可收回金額 (附註2.2.4)。

出售之盈虧乃通過比較所 得款項與賬面值釐定,並 於綜合損益表內確認。

# 2.2 Summary of material accounting policies (Continued)

#### 2.2.4 Impairment of non-financial assets

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

#### 2.2.5 Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined using the first-in, first-out ("FIFO") method. The cost of finished goods excludes borrowing costs. Net realisable value is the estimated selling price in the ordinary course of business, less applicable variable selling expenses.

#### 2.2.6 Current and deferred income tax

The income tax expense for the year comprises current and deferred tax. Income tax is recognised in the consolidated income statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

#### 2.2.4 非財務資產減值

2.2.5 存貨

存貨按成本或可變現淨值 兩者中的較低者列賬。成 本以先入先出法釐定。製 成品之成本不包括借貸成 本。可變現淨值則為日常 業務中的預計售價減適用 可變動銷售開支。

#### 2.2.6 當期及遞延所得税

年內税項支出包括當期及 遞税項。税項乃於綜合 損益表確認,惟與在其他 全面收入或直接在權益確 認的項目有關者除外。在 此情况下,税項亦分別於 其他全面收入或直接在權 益確認。

# 2.2 Summary of material accounting policies (Continued)

2.2.6 Current and deferred income tax (Continued)

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the Company, its subsidiaries and joint venture operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax is recognised, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, the deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax liabilities in relation to investment properties that are measured at fair value are determined assuming the properties will be recovered entirely through sale.

### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

2.2.6 當期及遞延所得税(續)

遞延所得税就資產及負債 的税基與綜合財務報表所 示賬面值之間的暫時差額, 以負債法確認。然而,倘 遞延所得税項負債乃來自 初步確認商譽,而並非業 務合併的交易中初步確認 資產或負債而產生遞延所 得税,而交易當時並無影 響會計處理及應課税溢利 或虧損,則不會將遞延所 得税入賬。遞延所得税按 於結算日已實施或實際實 施,以及在變現有關遞延 所得税資產或清償遞延所 得税負債時預期適用之税 率(及法例)而釐定。

以公平值計量的投資物業 所產生之遞延所得税負債 乃假設物業可全部售出而 釐定。

# 2.2 Summary of material accounting policies (Continued)

2.2.6 Current and deferred income tax (Continued)

Deferred income tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred income tax is provided on temporary differences a rising on investments in subsidiaries, except for deferred income tax liability where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income tax assets and liabilities relate to income taxes levied by the same taxation authority on either the taxable entity or different taxable entities where there is an intention to settle the balances on a net basis.

#### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

2.2.6 當期及遞延所得税(續)

遞延所得税資產乃僅於有 可能出現未來應課税溢利 可抵銷暫時差額時予以確 認。

遞延所得税就於附屬公司 的投資產生的暫時差額作 出撥備,惟就遞延所得税 負債而言,倘本集團可以 控制暫時差額撥回的時間, 而暫時差額在可預見將來 很有可能不會撥回則除外。

當有法定可執行權力將當 期税項資產與當期税項資 產及負債涉及由同一税務 實體徵稅實體徵稅同一税務 應課徵稅實體徵稅自意 以可將遞延所得税資產 則可將遞延所得税資產與 負債互相抵銷。

# 2.2 Summary of material accounting policies (Continued)

#### 2.2.7 Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable for the sale of goods in the ordinary course of the Group's activities. Revenue is shown net of value-added tax, returns, rebates and discounts and after eliminating sales within the Group.

Sales of goods are recognised at a point in time when a group entity has delivered products to the customer; the customer has accepted the products and collectability of the related receivables is reasonably assured.

(a) Sales of goods - retail and concessionaire sales

Revenue from sales of goods including retail and concessionaire sales is recognised when control of the products has transferred, which generally coincides with the time when the goods are delivered to customers and title has passed.

(b) Sales of goods — internet sales

Revenue from the sale of goods on the internet is recognised at the point that the control of the inventory have passed to the customer, which is the point of dispatch. Transactions are settled by credit or payment card. Provisions are made for internet credit notes based on the expected level of returns, which in turn is based upon the historical rate of returns.

#### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

#### 2.2.7 收益確認

收益乃根據本集團在一般 業務過程中出售之貨品之 已收或應收代價之公平值 計量。收益經扣除增值税、 退貨、回扣及折扣,以及 抵銷集團內部銷售後之淨 值列示。

貨品銷售於集團轉移產品 至客戶時,客戶接收產品 並可合理確保可收回相關 應收款項時確認。

- (a) 銷售貨品 零售及特許銷售
   銷售貨品的收益包括
   零售及特許銷售於貨品的控制權轉移時確認, 一般與貨品送交顧客及貨品權轉移是
   同時進行。
- (b) 銷售貨品 網上銷售 網上提供貨品銷售的 收入於存貨的控制權 轉移時(即付運時)確 認。交易以信用卡或 付款卡進行。撥備乃 按預期退貨率(此乃按 歷史退貨率得出)就網 上信貸票據作出。

# 2.2 Summary of material accounting policies (Continued)

#### 2.2.7 Revenue recognition (Continued)

(c) Customer loyalty programme

The Group operates a customer loyalty programme, where certain customers accumulate points for purchases made which entitle them to purchase goods at a discounted price. The customer loyalty programme gives rise to a separate performance obligation because it provides a material right to the customer and allocates a portion of the transaction price to the loyalty credits awarded to customers based on the relative stand-alone selling price. All awarded points will expire on 31 December each year and there was no material award points outstanding as at the year end.

When either party to a contract has performed, the Group presents the contract in the consolidated balance sheet as a contract asset or a contract liability, depending on the relationship between the Group's performance and the customer's payment.

### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

2.2.7 收益確認(續)

(c) 客戶忠誠度計劃 本集團營運一項客戶 忠誠度計劃,若干顧 客於購物而累積之積 分,可讓他們免費或 以折扣價購物。客戶 忠誠度計劃產生單獨 的履約義務,原因為 其向客戶提供一項重 大權利且根據相對獨 立的銷售價格將一部 分交易價格分配至授 予客戶的忠誠度積分。 所有獎勵積分會於每 年的十二月三十一日 到期,而年末並無重 大尚未換領之獎勵積 分。

> 當任何一方履行合同 時,本集團於綜合同資 產負債表中將合同資 產或合同資產或合同負債 呈列(根據本集團之履 約行為及客戶付款的 關係而定)。

# 2.2 Summary of material accounting policies (Continued)

#### 2.2.7 Revenue recognition (Continued)

(c) Customer loyalty programme (Continued)

If a customer pays consideration or the Group has a right to an amount of consideration that is unconditional, before the Group transfers the promised goods to the customer, the Group presents the contract as a contract liability when the payment is received or a receivable is recorded (whichever is earlier). A contract liability is the Group's obligation to transfer the promised goods to a customer for which the Group has received consideration (or an amount of consideration is due) from the customer.

A receivable is recorded when the Group has an unconditional right to consideration. A right to consideration is unconditional if only the passage of time is required before payment of that consideration is due.

# 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

2.2.7 收益確認(續)

#### (c) 客戶忠誠度計劃(續)

應收款項於本集團擁 有無條件收取代價的 權利時入賬。倘若經 過一段時間是到期支 付代價的唯一前提, 則收取代價的權利為 無條件。

# 2.2 Summary of material accounting policies (Continued)

2.2.8 Leases

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group.

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable;
- variable lease payment that are based on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable by the Group under residual value guarantees;
- the exercise price of a purchase option if the Group is reasonably certain to exercise that option; and
- payments of penalties for terminating the lease, if the lease term reflects the Group exercising that option.

### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

2.2.8 租賃

租賃確認為使用權資產, 並在租賃資產可供本集團 使用之日確認相應負債。

租賃產生之資產及負債初 步按現值進行計量。租賃 負債包括以下租賃付款之 淨現值:

- 固定付款(包括實質固 定付款),減任何應收 租賃優惠;
- 基於指數或利率的可 變租賃付款,採用於 開始日期的指數或利 率初步計量;
- 剩餘價值擔保下之本 集團預期應付款項;
- 採購權之行使價格(倘本集團合理地確定行 使該選擇權);及
- 終止租賃所支付之罰款 (倘租賃期反映本集團 行使該選擇權)。

# 2.2 Summary of material accounting policies (Continued)

#### 2.2.8 Leases (Continued)

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, the lessee's incremental borrowing rate is used, being the rate that the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions.

Right-of-use assets are measured at cost comprising the amount of the initial measurement of lease liability, any lease payments made at or before the commencement date and restoration costs.

Right-of-use assets are generally depreciated over the shorter of the asset's useful life and the lease term on a straightline basis. If the Group is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life.

### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

#### 2.2.8 租賃(續)

租賃付款採用租賃所隱含 的利率予以折現。倘無法 釐定該利率,則使用承租 人的新增借款利率,即承 租人在類似條款及條件的 類似徑循環境中借入獲得 類似價值資產所需資金所 必須支付的利率。

使用權資產按成本計量, 包括租賃負債的初始計量 金額,於開始日期或之前 所作的任何租賃付款及修 復成本。

使用權資產一般在資產的 使用壽命與租賃期兩者孰 短的期間內按直線法計提 折舊。如本集團合理確定 會行使購買權,則在相關 的資產的使用壽命期間內 對使用權資產計提折舊。

# 2.2 Summary of material accounting policies (Continued)

### 2.2.8 Leases (Continued)

Payments associated with short-term leases of store premises and all leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less. Low-value assets comprise point of sale machines.

Lease income from operating leases where the Group is a lessor is recognised on a straight-line basis over the lease term. The respective leased assets are included in the consolidated balance sheet based on their nature.

# 2.3 Summary of other potentially material accounting policies

#### 2.3.1 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the executive directors that makes strategic decisions.

### 2 會計政策資料概要(續)

#### 2.2 重大會計政策概要(續)

#### 2.2.8 租賃(續)

與店舖物業的短期租賃及 所有低價值資產租賃相關 的付款以直線法於損益中 確認為開支。短期租賃指 租期為十二個月或以下的 租賃。低價值資產包括銷 售收款機。

本集團作為出租人收到的 經營租賃收入在租賃期內 按直線法確認。相關租賃 資產根據其性質於綜合資 產負債表內列賬。

### 2.3 其他潛在重大會計政策概要

#### 2.3.1 分類報告

經營分類的呈報方式與向 主要經營決策者提供內部 報告的方式一致。負責配 置資源及評估經營分類表 現的主要經營決策者為制 定策略性決策的執行董事。

# 2.3 Summary of other potentially material accounting policies (Continued)

2.3.2 Foreign currency translation

(a) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional currency"). The consolidated financial statements are presented in RMB, which is the Group's presentation currency and the Company's functional and presentation currency.

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are remeasured. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are generally recognised in the consolidated income statement.

### 2 會計政策資料概要(續)

# 2.3 其他潛在重大會計政策概要 (續)

2.3.2 外幣換算

- (a) 功能及呈列貨幣
   本集團內各實體的財務報表所列項目均以該實體經營所在的主要經濟環境的貨幣(「功能貨幣」)計量。本公司之功能及呈列貨幣為人民幣。綜合財務報表以本集團的呈列貨幣人民幣呈列。

# 2.3 Summary of other potentially material accounting policies (Continued)

#### 2.3.2 Foreign currency translation (Continued)

(b) Transactions and balances (Continued)

Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as part of the fair value gain or loss. For example, translation differences on non-monetary assets and liabilities such as equities held at fair value through the profit or loss are recognised in the consolidated income statement as part of the fair value gain or loss and translation differences on non-monetary assets such as equities classified as fair value through other comprehensive income are recognised in other comprehensive income.

### 2 會計政策資料概要(續)

# 2.3 其他潛在重大會計政策概要 (續)

2.3.2 外幣換算(續)

(b) 交易及結餘(續) 以公平值計量的非貨 幣性外幣項目,採用 公平值確定日的匯率 折算。以公平值計量 的資產和負債的折算 差額,作為公平值收 益或損失的一部分列 報。舉例,非貨幣資 產及負債(例如按公平 值透過損益列賬的權 益)的換算差額乃計入 综合損益表內的公平 值損益(例如分類為按 公平值計入其他全面 收入的權益)的換算差 額乃計入其他全面收 入。
# 2.3 Summary of other potentially material accounting policies (Continued)

2.3.2 Foreign currency translation (Continued)

(c) Group companies

The results and financial position of all the group entities that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- (i) assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet;
- (ii) income and expenses for each income statement are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the rate on the dates of the transactions); and
- (iii) all resulting currency translation differences are recognised in other comprehensive income.

# 2 會計政策資料概要(續)

# **2.3** 其他潛在重大會計政策概要 (續)

- 2.3.2 外幣換算(續)
  - (c) 集團公司 功能貨幣與呈列貨幣 不同的所有集團實體 的業績及財務狀況按 以下方式換算為呈列 貨幣:
    - (i) 資產負債表內呈 列的資產及負債 按該資產負債表
       結算日的收市匯
       率換算;

    - (iii) 所有由此產生的 換算差額在其他 全面收入內確 認。

# 2.3 Summary of other potentially material accounting policies (Continued)

## 2.3.2 Foreign currency translation (Continued)

(c) Group companies (Continued)

On consolidation, exchange differences arising from the translation of the net investment in foreign operations are taken to other comprehensive income. When a foreign operation is partially disposed of or sold, exchange differences that were recorded in equity are recognised in the consolidated income statement as part of the gain or loss on sale.

# 2.3.3 Financial assets

(a) Classification

The Group classifies its financial assets in the category of those to be measured at amortised cost.

The classification depends on the Group's business model for managing the financial assets and the contractual terms of the cash flows.

The Group reclassified debt investments when and only when its business model for managing those assets changes.

# 2 會計政策資料概要(續)

# 2.3 其他潛在重大會計政策概要 (續)

2.3.2 外幣換算(續)

(c) 集團公司(續)

2.3.3 金融資產

(a) 分類

本集團將其金融資產 分類為按攤銷成本計 量的金融資產。

分類取決於本集團的 業務模式管理金融資 產及現金流的合同條 款。

當其管理這些資產的 業務模式發生變化時, 本集團才會對債務投 資進行重新分類。

# 2.3 Summary of other potentially material accounting policies (Continued)

2.3.3 Financial assets (Continued)

(b) Recognition and derecognition

Regular way purchases and sales of financial assets are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

(c) Measurement

At initial recognition, the Group measures a financial asset at its fair value plus transaction costs that are directly attributable to the acquisition of the financial asset.

Debt instruments

Subsequent measurement of debt instruments depends on the Group's business model for managing the asset and the cash flow characteristics of the asset. The Group classified its debt instruments as financial assets at amortised cost.

# 2 會計政策資料概要(續)

# **2.3** 其他潛在重大會計政策概要 (續)

2.3.3 金融資產(續)

- (c) 計量
   於初步確認時,本集
   團按其公平價值計量
   金融資產,另加直接
   因收購該金融資產而
   產生之交易成本。

債務工具

債務工具的後續計量 取決於本集團管理資 產的業務模式及資產 的現金流量特徵。本 集團將其債務工具分 類為按攤銷成本計量 的金融資產。

# 2.3 Summary of other potentially material accounting policies (Continued)

2.3.3 Financial assets (Continued)

(c) Measurement (Continued)

Debt instruments (Continued)

Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Interest income from these financial assets is included in finance income using the effective interest rate method. Any gain or loss arising on derecognition is recognised directly in the profit or loss and presented in "other (losses)/gains, net" together with foreign exchange gains and losses.

(d) Impairment of financial assets

The Group assesses on a forward looking basis the expected credit loss ("ECL") associated with its assets carried at amortised cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

For trade receivables, the Group applies the simplified approach permitted by HKFRS 9, which requires expected lifetime losses to be recognised from initial recognition of the receivables.

# 2 會計政策資料概要(續)

# 2.3 其他潛在重大會計政策概要 (續)

- 2.3.3 金融資產(續)
  - (c) 計量(續)

(d) 金融資產之減值 本集團按前瞻基準對 與按攤銷成本分類之 資產工具相關之預期 信貸虧損(「預期信貸 虧損」)進行評估。所 採用之減值方法取決 於信貸風險有否大幅 增加。

> 就應收賬款而言,本 集團採用香港財務報 告準則第9號所允許之 簡化方法,其中規定 於初步確認應收款項 時確認預期整個存續 期虧損。

# 2.3 Summary of other potentially material accounting policies (Continued)

# 2.3.3 Financial assets (Continued)

(d) Impairment of financial assets (Continued)

Impairment on other receivables is measured as either 12-month ECL or lifetime ECL, depending on whether there has been a significant increase in credit risk since initial recognition. If a significant increase in credit risk of a receivable has occurred since initial recognition, then impairment is measured as lifetime ECL.

### 2.3.4 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the consolidated balance sheet when there is a legally enforceable right to offset the recognised amounts, and there is an intention to settle on a net basis to realise the asset and settle the liability simultaneously. The legally enforceable right must not be contingent on future events and must be enforceable in the normal course of business and in the event of default, insolvency or bankruptcy of the Group of the counterparty.

# 2 會計政策資料概要(續)

# **2.3** 其他潛在重大會計政策概要 (續)

2.3.3 金融資產(續)

(d) 金融資產之減值(續)

## 2.3.4 抵銷金融工具

# 2.3 Summary of other potentially material accounting policies (Continued)

2.3.5 Trade and other receivables

Trade receivables are amounts due from customers for goods sold in the ordinary course of business. If collection of trade and other receivables is expected in one year or less (or in the normal operating cycle of the business if longer), they are classified as current assets. If not, they are presented as non-current assets.

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less allowance for impairment. See Note 2.3.3 for further information about the Group's accounting for trade and other receivables for a description of the Group's impairment policies.

#### 2.3.6 Cash and cash equivalents

Cash and cash equivalents comprise cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

#### 2.3.7 Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

# 2 會計政策資料概要(續)

# 2.3 其他潛在重大會計政策概要 (續)

2.3.5 貿易應收賬項及其他應收 賬項

> 貿易應收賬項為客戶於日 常業務過程中應收貨款。 倘貿易應收賬項及其他應 收賬項預期於一年或以內 (或業務之一般營運周期內 (倘更長))收回,則分類為 流動資產,否則有關賬項 則呈列為非流動資產。

> 貿易應收賬項及其他應收 賬項初步以公平值確認, 其後利用實際利率法按攤 銷成本扣除減值撥備計量。 有關本集團貿易應收賬項 及其他應收賬項的會計處 理的進一步資料及本集團 減值政策的描述,請參閱 附註2.3.3。

2.3.6 現金及銀行結餘

現金及銀行結餘包括手持 現金、銀行通知存款及其 他短期高流動性投資(原到 期日為三個月或以下)。

2.3.7 股本

普通股分類為權益。發行 新股份或期權直接應佔增 加成本在權益內列示為所 得款項(除税後)的扣減。

# 2.3 Summary of other potentially material accounting policies (Continued)

2.3.8 Trade and other payables

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Trade and other payables are classified as current liabilities if payment is due within one year or less (or in the normal operating cycle of the business if longer). If not, they are presented as noncurrent liabilities.

Trade and other payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

#### 2.3.9 Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

# 2 會計政策資料概要(續)

# **2.3** 其他潛在重大會計政策概要 (續)

2.3.8 貿易應付賬項及其他應付 賬項

> 貿易應付賬項為在日常業 務過程中向供應商購買商 品或服務的付款責任。倘 貿易應付賬項及其他應付 賬項於一年或以內(或一般 業務營運周期內(倘更長)) 到期,則分類為流動負債, 否則有關賬項則列作非流 動負債。

> 貿易應付賬項及其他應付 賬項初步按公平值確認, 其後以實際利率法按攤銷 成本計量。

2.3.9 撥備

在出現以下情况時將確認 撥備:本集團因已發生的事 件而產生現有的法律或推 定責任;可能需要有資源流 出以償付責任;及金額可以 被可靠估計。概不會就未 來營運虧損確認撥備。

如有多項類似責任,則根 據整體責任類別考慮須就 清償責任流出資源的可能 性。即使在同一責任類別 所包括的任何一個項目相 關的資源流出的可能性不 高,仍須確認撥備。

# 2.3 Summary of other potentially material accounting policies (Continued)

# 2.3.9 Provisions (Continued)

Provisions are measured at the present value of management's best estimate of the expenditures required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pretax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

### 2.3.10 Interest income

Interest income on financial assets at amortised cost calculated using the effective interest method is recognised in the consolidated income statement.

Interest income is presented as finance income where it is earned from financial assets that are held for cash management purposes. Any other interest income is included in other income.

#### 2.3.11 Employee benefits

(a) Employee benefit entitlements

Salaries, bonuses, annual leave and the cost of other benefits to the Group are accrued in the year in which the associated services are rendered by the employees of the Group.

# 2 會計政策資料概要(續)

# 2.3 其他潛在重大會計政策概要 (續)

2.3.9 撥備(續)

於報告期末,撥備按管理 層最佳估算償付責任所須 開支的現值計算,計算現 值之折現率為税前利率反 映貨幣時間價值及責任獨 有風險的現時市場評估。 因時間過去而導致的撥備 增加確認為利息開支。

2.3.10 利息收入

按攤銷成本計算的金融資 產利息收入,該使用實際 利率法計算於綜合損益表 確認。

利息收入作為財務收入呈 現,其來自為現金管理目的 而持有之金融資產。任何 其他利息收入亦包括在其 他收入內。

## 2.3.11 僱員福利

(a) 僱員福利權利
 本集團薪金、花紅、
 年假及其他福利成本
 於本集團僱員的相關
 服務年度內計付。

# 2.3 Summary of other potentially material accounting policies (Continued)

2.3.11 Employee benefits (Continued)

(b) Pension obligations

The Group contributes to a mandatory provident fund scheme which is a defined contribution retirement scheme and available to all Hong Kong employees. Both the Company and the staff are required to contribute 5% of the employees' relevant income with a ceiling of HK\$1,500 per month to the MPF scheme. Staff may elect to contribute more than the minimum as a voluntary contribution. The Group's contributions to this mandatory provident fund scheme are expensed as incurred.

The Group also contributes to pension schemes established by municipal governments in respect of certain subsidiaries in Mainland China. The municipal governments undertake to assume the retirement benefit obligations of all existing and future retired employees of the Group. Contributions to these schemes are charged to the consolidated income statement as incurred.

The liability or asset recognised in the consolidated balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method.

# 2 會計政策資料概要(續)

# 2.3 其他潛在重大會計政策概要 (續)

2.3.11 僱員福利(續)

(b) 退休金責任

# 2.3 Summary of other potentially material accounting policies (Continued)

# 2.3.11 Employee benefits (Continued)

(b) Pension obligations (Continued)

Remeasurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur, directly in other comprehensive income. They are included in retained earnings in the consolidated statement of changes in equity and in the consolidated balance sheet.

### 2.3.12 Dividend distribution

Dividend distribution to the Company's shareholders is recognised as a liability in the Group's consolidated financial statements and the Company's financial statements in the period in which the dividends are approved by the Company's shareholders or directors, and no longer at the discretion of the Company, where appropriate.

#### 2.3.13 Earnings per share

(a) Basic earnings per share

Basic earnings per share is calculated by dividing the profit/(loss) attributable to shareholders of the Company by the weighted average number of ordinary shares outstanding during the financial year.

# 2 會計政策資料概要(續)

# 2.3 其他潛在重大會計政策概要 (續)

2.3.11 僱員福利(續)

- (b) 退休金責任(續) 經驗調整和精算假設 變更產生的重新計量 收益及虧損在其發重 期間直接在其他全面 收入中確認。並包括 在綜合權益變動表和 綜合資產負債表的保

留溢利中。

### 2.3.12 股息分派

向本公司股東分派之股息 於本公司股東或董事(視適 用情況而定)批准派付股息 之期間內,在本集團的綜 合財務報表及本公司的財 務報表確認為負債。

# 2.3.13 每股溢利

(a) 每股基本溢利
 每股基本溢利計算乃
 按本公司股東應佔盈
 利/(虧損),除以本
 財政年度已發行普通
 股的加權平均數。

# 2.3 Summary of other potentially material accounting policies (Continued)

2.3.13 Earnings per share (Continued)

(b) Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account:

- the after-income tax effect of interest and other financing costs associated with dilutive potential ordinary shares; and
- the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

## 2.3.14 Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grants will be received and the Group will comply with all attached conditions.

Government grants relating to costs are deferred and recognised in the consolidated income statement over the period necessary to match them with the costs that they are intended to compensate.

# 2 會計政策資料概要(續)

# **2.3** 其他潛在重大會計政策概要 (續)

2.3.13 每股溢利(續)

- (b) 每股攤薄溢利 每股攤薄溢利已考慮 調整用於確定每股基 本溢利的數據,包括:
  - 與攤薄潛在普通 股相關的利息和 其他融資成本的 税後收入影響; 及
  - 假設所有具有攤 薄性的潛在普通 股均已轉換,尚 未發行的額外普 通股的加權平均 數。

2.3.14 政府補助

當能夠合理地保證補助將 可收取,而本集團將會符 合所有附帶條件時,將政 府提供的補助按其公平價 值確認入賬。

與成本有關之政府補助遞 延入賬,並按擬補償之成 本配合其所需期間在綜合 損益表中確認。

### **3 FINANCIAL RISK MANAGEMENT**

### **3.1 Financial risk factors**

The Group's activities expose it to a variety of financial risks: market risk (included foreign exchange risk and interest rate risk), credit risk and liquidity risk.

The Group's overall risk management programme focuses on the unpredictability of the financial markets and seeks to minimise potential adverse effects on the Group's financial performance.

Risk management is carried out under policies approved by the directors of the Company. The directors provide principles for an overall risk management, as well as policies covering specific areas.

### (a) Market risk

(i) Foreign exchange risk

The Group mainly operates in Hong Kong and Mainland China with most of the transactions settled in Hong Kong dollars ("HK\$"), United States dollars ("US\$") and RMB. The Group is exposed to foreign exchange risk arising mainly from the exposure of HK\$ and US\$ against RMB as the majority of the Group's financial assets and liabilities including deposits in banks, trade receivables and trade payables are denominated in HK\$ and US\$.

The Group manages its foreign exchange risk by performing regular reviews of the Group's net foreign exchange exposures and it has not hedged its foreign exchange rate risk.

# 3 財務風險管理

## 3.1 財務風險因素

本集團的業務面對多項財務風險:市場風險(包括外匯風險及利率風險)、信貸風險及流動資金風險。

本集團的整體風險管理專注於 市場之不確定預測性,並尋求 降低對本集團財務表現的潛在 不利影響。

本公司根據董事批審的政策來 實施風險管理。董事提供整體 風險管理之原則,該政策及涵 蓋特定的範疇。

# (a) 市場風險

(i) 外匯風險

本集團透過定期檢討 本集團的外匯淨額管 理其外匯風險,惟並 無對沖其外匯風險。

# 3 財務風險管理(續)

# 3.1 Financial risk factors (Continued)

- (a) Market risk (Continued)
  - (i) Foreign exchange risk (Continued)

At 28 February 2025, if HK\$ had strengthened/weakened by 3% against the RMB with all other variables held constant, loss for the year would have been approximately RMB87,000 (2024: RMB13,000) higher/ lower mainly as a result of foreign exchange losses/gains on translation of RMB denominated deposits in banks.

At 28 February 2025, if US\$ had strengthened/weakened by 3% against the RMB with all other variables held constant, loss for the year would have been approximately RMB23,000 (2024:RMB23,000) lower/ higher mainly as a result of foreign exchange gains/losses on translation of US\$ denominated deposits in banks.

The foreign exchange risk arising from the exposure of other foreign currencies is considered to be minimal.

### 3.1 財務風險因素(續)

- (a) 市場風險(續)
  - (i) 外匯風險(續)

於二零二五年二月 二十八日,倘若港元 兑人民幣升值/貶值 3%,而所有其他變 數維持增加/減少約 者民幣87,000元(二零 二),主要因折算以入 民幣87,000元(二零 二),主要因折算以人 民幣413,000 元),主要因折算人 收益所致。

由其他外幣所產生的 外匯風險考慮為極少。

# **3.1 Financial risk factors (Continued)**

- (a) Market risk (Continued)
  - (ii) Interest rate risk

The Group's main interest rate risk arises from bank balance which exposes the Group to cash flow and fair value interest rate risks.

As at 28 February 2025, if the interest rates on bank balance had been 25 basis points higher/lower with all other variables held constant, loss for the year would have been approximately RMB651,000 (2024: RMB723,000) lower/higher mainly as a result of higher/lower net interest income on bank balance.

(b) Credit risk

The carrying amounts of the trade and other receivables including deposits (Note 21) and cash and bank balances (Note 22) included in the consolidated balance sheet represent the Group's maximum exposure to credit risk in relation to its financial assets.

## 3 財務風險管理(續)

- 3.1 財務風險因素(續)
  - (a) 市場風險(續)
    - (ii) 利率風險
      - 本集團的主要利率風 險來自銀行存款,使 本集團面臨現金流和 公平值利率風險。
        - 於二零二五年二月 二十八日,倘若銀行 存款利率增加/減少 25個基點,而所有其 他變數維持不變,則 年內虧損將減少/增 加約人民幣651,000元 (二零二四年:人民幣 723,000元),主要因銀 行存款淨利息收入增 加/減少所致。
  - (b) 信貸風險

列入綜合資產負債表的貿 易應收賬項及其他應收賬 項(包括按金)(附註21)及銀 行存款(附註22)為本集團 所面臨與財務資產相關的 信貸風險上限。

# 3.1 Financial risk factors (Continued)

(b) Credit risk (Continued)

Sales to retail customers are made in cash or via major credit cards. The Group has policies in place to ensure that sales of products on credit terms are made to customers with an appropriate credit history and the Group performs periodic credit evaluations of its customers. The Group's concessionaire sales through department stores are generally collectible within 30 to 60 days from the invoice date while credit sales are generally on credit terms within 90 days. Normally the Group does not require collaterals from trade debtors. The Group's historical experience in collection of trade and other receivables falls within the recorded allowances and the directors are of the opinion that adequate provision for uncollectible receivables has been made.

Substantially all the deposits with banks are held in international financial institutions located in Hong Kong and Mainland China, which management believes are of high credit quality. The Group has a policy to limit the amount of credit exposure to any financial institution and management does not expect any losses arising from nonperformance by these counterparties.

## 3 財務風險管理(續)

### 3.1 財務風險因素(續)

(b) 信貸風險(續)

零售客戶的銷售以現金或 主要信用卡進行。本集團 訂有政策確保僅向信貸紀 錄良好的客戶以信貸方式 銷售產品,而本集團亦會 定期評估客戶的信貸狀况。 本集團於百貨商場的特許 銷售一般可於發票日起30 至60天內收回,而信貸銷 售的信貸期一般為90天內。 本集團通常不要求貿易債 務人提供抵押品。本集團 過往收回的貿易應收賬項 及其他應收賬項並無超出 有關記錄限額,而董事認 為已就不可收回的應收賬 款作出充足撥備。

# **3.1 Financial risk factors (Continued)**

(b) Credit risk (Continued)

Impairment of financial assets

The Group applies the HKFRS 9 simplified approach to measure expected credit losses which uses a lifetime expected loss allowance for trade receivable.

To measure the expected credit losses, trade receivables has been grouped based on the ageing and shared credit risk characteristics.

The expected loss rates are based on the payment profiles of sales over a period of 36 months before 28 February 2025 and 29 February 2024, and the corresponding historical credit losses experienced within this period. The historical loss rates are adjusted to reflect current and forward looking information on macroeconomic factors affecting the ability of the customers on an individual or collective basis, to settle the receivables.

## 3 財務風險管理(續)

#### 3.1 財務風險因素(續)

(b) 信貸風險(續) 金融資產減值

> 本集團採用香港財務報告 準則第9號之簡化方法計量 預期信貸虧損,即對貿易 應收賬項以整個存續期作 預期虧損撥備。

為計量預期信貸虧損,貿 易應收賬項已根據賬齡和 共同信貸風險特徵分組。

# 3 財務風險管理(續)

## 3.1 財務風險因素(續)

# (b) Credit risk (Continued)

3.1 Financial risk factors (Continued)

Impairment of financial assets (Continued)

As at 28 February 2025, the Group had identified that certain debtors had insolvency issues. In this respect, the Group made provision of loss allowance for full for RMB189,000 (2024: RMB402,000). Regarding the remaining balances, the Group determined the loss allowance on a collective basis as at 28 February 2025 and 29 February 2024 as follows for trade receivables:

763 -323	
(b)	信貸風險(續)
	金融資產減值(續)
	於二零二五年二月二十八
	日,本集團已確定若干債
	務人存在資不抵債問題。
	就此情況,本集團已計
	提全額虧損撥備人民幣
	189,000元(二零二四年:人
	民幣402,000元)。對於剩
	餘餘額,於二零二五年二月
	二十八日及二零二四年二月
	二十九日,本集團對貿易應
	收賬項按如下方式釐定虧
	損撥備:

As at 28 February 2025	於二零二五年 二月二十八日	Current 即期 RMB'000 人民幣千元	1–30 days past due 逾期 1至30天 RMB'000 人民幣千元	31–60 days past due 逾期 31至60天 RMB'000 人民幣千元	61-90 days past due 逾期 61至90天 RMB'000 人民幣千元	Over 90 days past due 逾期 90天以上 RMB'000 人民幣千元	<b>Total</b> 總計 <b>RMB'000</b> 人民幣千元
Expected loss rate Carrying amount (net of specific provision)	預期虧損率 賬面值 (減特定撥備後)	2.8%	5.2%	9.0%	31.3%	54.8%	
- trade receivables	一貿易應收賬項	17,308	2,851	255	249	31	20,694
Loss allowance	虧損撥備	492	147	23	78	17	757
						Over	
			1-30 days	31-60 days	61-90 days	90 days	
		Current	past due	past due	past due	past due	Total
			逾期	逾期	逾期	逾期	
		即期	1至30天	31至60天	61至90天	90天以上	總計
	於二零二四年	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
As at 29 February 2024	二月二十九日	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元
						113	
Expected loss rate	預期虧損率	1.6%	2.7%	4.6%	18.2%	37.0%	
Carrying amount	賬面值 (減特定撥備後)						
(net of specific provision) – trade receivables	()测符正镀佣俊) 一貿易應收賬項	21,754	8,546	109	88	127	30,624
Loss allowance	一貝勿應收厥項 虧損撥備	21,754	0,340 232	5	00 16	47	655
L000 alluwal 100	同政に見	000	202	0	10	41	000

3	FINANC (CONTI	CIAL RISK MANAGEMENT NUED)	3	3	財務風	∖險管理(續)	
	3.1 Fin	ancial risk factors (Conti	nued)		3.1 財	務風險因素(續	)
		Credit risk (Continued)			(b		
	(12)	Impairment of financial asse	ts (Continued)			金融資產減	
		The loss allowances for tra					
		as at 28 February 2025 ar 2024 reconcile to the	nd 29 February			及二零二四年 貿易應收賬	F二月二十八日 二月二十九日, 項虧損撥備與
		allowances as follows:				年初虧損撥	<b></b>
						<b>2025</b> 二零二五年	2024 二零二四年
					Note 附註	<b>RMB'000</b> 人民幣千元	RMB'000 人民幣千元
							5 07 (
		At beginning of year	年初	-		1,057	5,674
		Write-off as uncollectable Write-back on recovery of	撇銷不可收回金額 收回壞賬撥回	Ę		(377)	(4,232)
		bad debts	化 凹 校 账 1 级 凹		7	(168)	(344)
		Increase/(decrease) in loss	年內在綜合損益表	Ę			(- )
		allowance recognised in	中確認的虧損				
		the consolidated income	撥備增加/				
		statement during the	(減少)		-		
		year			7	434	(41)
		At end of year	年終			946	1,057
		For other financial assets cost, management consider					的其他金融資 理層參考交易
		risk has not increased sid					理 僧

cost, management considers that its credit risk has not increased significantly since initial recognition with reference to the counterparties' historical default rate and current financial position. The impairment provision is determined based on the 12-month expected credit losses which is immaterial. 就攤銷成本的其他金融資 產而言,管理層參考交易 對務狀況,自初步確認 調為其信貸風險並未有 調 2個月預期信貸虧損釐定, 該預期信貸虧損並不重大。

3

3.1 Financial risk factors (Continued)

# 3 財務風險管理(續)

#### 3.1 財務風險因素(續)

(c) Liquidity risk

Prudent liquidity risk management includes maintaining sufficient cash, which is mainly generated from the operating cash flow, and the availability of funding from adequate amounts of committed credit facilities. The Group aims to maintain flexibility in funding by keeping committed credit lines available.

The table below analyses the Group's financial liabilities into relevant maturity groupings based on the remaining period at the consolidated balance sheet date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

(c) 流動資金風險 審慎的流動資金風險管理 包括維持充足現金(主要由 經營現金流產生),以及透 過充裕的已承擔信貸融資 以維持可供動用資金。本 集團致力維持可動用的已

> 下表將本集團的財務負債 按由綜合結算日至合約到 期日的餘下期間分析為相 關到期組別。表內所披露 金額為合約未折現現金流。 由於折現影響不大,於12 個月內到期的結餘相等於 其賬面結餘。

> 承擔信貸融資,保持資金

調配彈性。

# **3.1 Financial risk factors (Continued)**

(c) Liquidity risk (Continued)

3 財務風險管理(續)

# 3.1 財務風險因素(續)

(c) 流動資金風險(續)

As at 28 February 2025	於二零二五年 二月二十八日	Less than 1 year 一年以內 RMB'000 人民幣千元	Between 1 and 2 years 一年至兩年之間 RMB'000 人民幣千元	Between 2 and 5 years 兩年至五年之間 RMB'000 人民幣千元	Over 5 years 超過五年 RMB'000 人民幣千元	<b>Total</b> 總計 <b>RMB'000</b> 人民幣千元
Trade and other payables Lease liabilities	貿易應付賬項及 其他應付賬項 租賃負債	57,838 6,955	_ 975	-	-	57,838 7,930
		64,793	975	_	-	65,768
As at 29 February 2024	於二零二四年 二月二十九日	Less than 1 year 一年以內 RMB'000 人民幣千元	Between 1 and 2 years 一年至兩年之間 RMB'000 人民幣千元	Between 2 and 5 years 兩年至五年之間 RMB'000 人民幣千元	Over 5 years 超過五年 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
Trade and other payables Lease liabilities	貿易應付賬項及 其他應付賬項 租賃負債	60,328 14,164	_ 5,959	 1,140	Z	60,328 21,263
		74,492	5,959	1,140	-	81,591

# 3.2 Capital risk management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital. 3.2 資本風險管理

本集團管理其資本,以保障本 集團有能力持續經營,為股東 及其他持份者提供回報及利益, 同時維持最佳資本結構以降低 資本成本。

### 3.2 Capital risk management (Continued)

The Group manages the capital structure and make adjustments to it in the light of changes in economic conditions. In order to maintain or adjust the capital structure, the Group may adjust the dividend payments to shareholders, obtain new bank borrowings, return capital to shareholders or issue new shares.

Consistent with others in the industry, the Group monitors capital on the basis of the gearing ratio. This ratio is calculated as net debt divided by total equity. Net debt is calculated as total borrowings (including "current and non-current borrowings" as shown in the consolidated balance sheet) less cash and bank balance.

The gearing ratios as at 28 February 2025 and 29 February 2024 were as follows:

### 3 財務風險管理(續)

#### 3.2 資本風險管理(續)

本集團管理資本結構,並根據 經濟環境變動作出調整。為維 持或調整資本結構,本集團或 會調整派予股東的股息金額、 取得新銀行借款、將資本返還 股東或發行新股。

與業內其他公司作法一致,本 集團以借貸比率作為監控資本 的基準。借貸比率按淨債務除 以權益總額計算。淨債務按貸 款總額(包括綜合資產負債表所 示之流動及非流動貸款)減現金 及銀行結餘計算。

於二零二五年二月二十八日及二 零二四年二月二十九日,借貸比 率如下:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Total borrowing Less: Cash and bank balance <i>(Note 22)</i>	貸款總額 減:現金及銀行結餘 <i>(附註22)</i>	 (327,911)	— (364,655)
Net cash Total equity Gearing ratio	淨現金 總權益 借貸比率	(327,911) 483,407 N/A 不適用	(364,655) 618,111 N/A 不適用

As at 28 February 2025, the Group maintained a net cash position of approximately RMB327,911,000 (2024: RMB364,655,000). 於二零二五年二月二十八日, 本集團維持淨現金約人民幣 327,911,000元(二零二四年:人 民幣364,655,000元)。

## 3.3 Fair value estimation

This note explains the judgements and estimates made in determining the fair values of the non-financial assets that are recognised and measured at fair value in the consolidated balance sheet. To provide an indication about the reliability of the inputs used in determining fair value, the Group has classified its non financial assets and liabilities into the three levels as following:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (Level 1).
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices) (Level 2).
- Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs) (Level 3).

Details of the fair value estimation for the investment properties are disclosed in Note 15.

### 3 財務風險管理(續)

# 3.3 公平價值估計

本附註闡釋了在確定綜合資產 負債表中以公平價值確認和計 量的非財務資產的公平價值時 所採用的判斷和估計。為顯示 用於確定公平價值之資料的可 靠性,本集團將非財務資產及 負債分為以下三個級別:

- 同類資產或負債在活躍市場上的報價(未經調整)(第一級)。
- 並非納入第一級內的報價, 惟可直接(即例如價格)或 間接(即源自價格)觀察的 資產或負債的輸入值(第二 級)。
- 並非依據可觀察的市場數 據的資產或負債的輸入值 (即非可觀察輸入值)(第三 級)。

投資物業的公平值估計詳情, 於附註15中披露。

# 4 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets or liabilities within the next financial year are discussed below.

# (a) Useful lives of property, plant and equipment

The Group's management determines the estimated useful lives of its property, plant and equipment. This estimate is based on the historical experience of the actual useful lives of property, plant and equipment of similar nature and functions. Management will increase the depreciation charge where useful lives are less than previously estimated, and will write-off or write-down technically obsolete or non-strategic assets that have been abandoned or sold.

# 4 主要會計估計及判斷

估計及判斷會作持續評估,並根據 過往經驗及其他因素(包括預期在當 時情况下合理相信將會發生的未來 事件)而定。

本集團作出有關未來的估計及假設。 顧名思義,所得會計估計鮮有相等 於有關實際結果。存在導致資產或 負債賬面值於下一個財政年度出現 重大調整風險的估計及假設討論如 下。

# (a) 物業、機器及設備的可使用年 期

本集團管理層釐定本集團物業、 機器及設備的估計可使用年期。 該估計乃根據類似性質及功能 的物業、機器及設備過往的實 際可使用年期而定。倘可使用 年期少於先前估計年期,則管 理層將增加折舊支出,並將撇 減或撇銷已廢棄或出售過時的 技術或非策略性資產。

# 4 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS (CONTINUED)

### (b) Impairment of non-financial assets

The impairment loss for non-financial assets, comprising property, plant and equipment and right-of-use assets, is recognised as the amount by which the carrying amount exceeds its recoverable amount in accordance with the accounting policy stated in Notes 2.2.3, 2.2.4 and 2.2.8. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use, which are based on the best information available to reflect the amount obtainable at each consolidated balance sheet date, from the disposal of the asset in an arm's length transaction between knowledgeable, willing parties, after deducting the costs to disposal.

### (c) Taxes

The Group is subject to various taxes in Hong Kong, Macau and Mainland China. Significant judgement is required in determining the provision for these taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the tax provisions in the period in which such determination is made.

Deferred tax assets relating to certain temporary differences and tax losses are recognised when management considers it is probable that future taxable profit will be available against which the temporary differences or tax losses can be utilised. Where the expectation is different from the original estimate, such differences will impact the recognition of deferred tax assets and taxation in the periods in which such estimate is changed.

## 4 主要會計估計及判斷(續)

### (b) 非金融資產減值

## (c) 税項

本集團須在香港、澳門及中國 大陸繳納多種税項。釐定此等 税項撥備時須作出重大判斷。 於日常業務過程中,不少交易及 計算的最終税項計算未能確定。 倘此等事項的最終税項與最初 記錄的金額不同,有關差額將 影響計算期間的税項撥備。

當管理層認為可動用暫時差額 或税務虧損以抵銷未來應課税 溢利時,將確認若干暫時差額 及税務虧損相關遞延所得税項 資產。倘預期與原定估計不同, 有關差額將影響估計出現變動 期內的遞延所得税項資產及税 項的確認。

# 4 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS (CONTINUED)

## (d) Net realisable value of inventories

Net realisable value of inventories is the estimated selling price in the ordinary course of business, less estimated costs of completion and selling expenses. These estimates are based on current market conditions and the historical experience of manufacturing and selling products of similar nature. Management reassesses the estimation at each balance sheet date.

# (e) Estimation of fair value of investment properties

The Group assesses the fair value of its investment properties based on valuations determined by independent professional qualified valuers. The fair value of the Group's investment properties are based on the market price of similar properties and locations. In relying on the valuation reports of the independent professional valuer, the management has exercised its judgment and is satisfied that the method of valuation is reflective of the market conditions prevailing at the end of each reporting period. Any changes in the market conditions will affect the fair value of the investment properties of the Group.

## 4 主要會計估計及判斷(續)

# (d) 存貨的可變現淨值

存貨的可變現淨值為日常業務 過程中的估計售價減估計完成 成本及銷售開支。此等估計乃 根據目前市况以及製造及銷售 同類性質產品的過往經驗。管 理層在各個結算日重新評估有 關估計。

# (e) 投資物業的公平值估計

本集團根據獨立專業估值師釐 定的估值評估其投資物業的公 平值。本集團的投資物業的公 平值是根確定的。依賴獨立專 置任出判斷並信納估值方法。 市況的低個變動將影響本集團 的投資物業的公平值。

### 5 REVENUE AND SEGMENT INFORMATION

Management has determined the operating segments based on the reports reviewed by the executive directors that are used to make strategic decisions.

The executive directors review the Group's financial information mainly from a retail perspective and assess the performance of operations on a geographical basis (Mainland China, Hong Kong and Macau respectively). The reportable segments are classified in a manner consistent with the information reviewed by the executive directors.

The executive directors assess the performance of the operating segments based on a measure of reportable segment result. This measurement basis excludes gross rental income from an investment property, net exchange losses, fair value losses on an investment property, finance income, net and unallocated items.

Segment assets mainly exclude deferred income tax assets and other assets that are managed on a central basis.

Segment liabilities mainly exclude current income tax liabilities, deferred income tax liabilities and other liabilities that are managed on a central basis.

In respect of geographical segment reporting, sales are based on the country in which the customer is located, and total assets and capital expenditure are based on the country where the assets are located.

### 5 收益及分類資料

管理層基於執行董事所審閲作為制 定策略決定依據的報告釐定經營分 類。

執行董事主要以零售觀點來審閱本 集團的財務資料及按地理分類(中國 大陸、香港及澳門)評估業務表現。 可呈報分類按執行董事審閱資料之 方式分類。

執行董事根據可呈報分類業績評估 經營分類之表現。該計量基準不包 括投資物業之租金總收入、匯兑虧 損,淨額、投資物業公平值虧損、 財務收入,淨額及未分配項目。

分類資產主要不包括遞延所得税項 資產及被集中管理之其他資產。

分類負債主要不包括當期所得税負 債、遞延所得税項負債及被集中管 理之其他負債。

就地區分類報告而言,銷售乃基於 客戶所在國家而釐定,總資產及資 本支出乃基於資產所在的國家釐定。

#### **REVENUE AND SEGMENT INFORMATION** 5 (CONTINUED)

# 5 收益及分類資料(續)

- The segment information provided to the (i) 向執行董事提供作為截至二零 (i) executive directors for the reportable segments for the year ended 28 February 2025 is as follows:
  - 二五年二月二十八日止年度之可 呈報分類之分類資料如下:

		Mainland China 中國大陸 RMB'000 人民幣千元	<b>Others</b> 其他 <b>RMB'000</b> 人民幣千元	<b>Total</b> 總額 <b>RMB'000</b> 人民幣千元
Revenue from external customers	外界客戶之收益	294,096		294,096
Reportable segment loss	可呈報分類虧損	(102,418)	(261)	(102,679)
Gross rental income from an investment property Net exchange losses Fair value losses on an investment property Finance income, net Unallocated items Loss before income tax Income tax expense	投資物業之租金 總收入 匯兑虧損,淨額 投資物業公平值 虧務收入,淨額 未分配項目 除所得税前虧損 所得税支出		-	1,886 (347) (9,244) 9,612 (15) (100,787) (2,505)
Loss for the year	年內虧損		=	(103,292)
Depreciation Impairment losses on property, plant and	折舊 物業、機器及設備 減值虧損	18,990	-	18,990
equipment Impairment losses on right-of-use assets	使用權資產減值 虧損	842 1,014		842 1,014
Additions to non-current assets (other than deferred income tax assets)	非流動資產添置 (遞延所得税項 資產除外)	7,056	1,740	8,796

# 5 REVENUE AND SEGMENT INFORMATION (CONTINUED)

# 5 收益及分類資料(續)

- (ii) The segment information provided to the executive directors for the reportable segments for the year ended 29 February 2024 is as follows:
- (ii) 向執行董事提供作為截至二零二四年二月二十九日止年度之可呈報分類之分類資料如下:

及charm & easy。

		Mainland China 中國大陸 RMB'000 人民幣千元	Others 其他 RMB'000 人民幣千元	Total 總額 RMB'000 人民幣千元
Revenue from external customers	外界客戶之收益	394,164	7,264	401,428
Reportable segment loss	可呈報分類虧損	(26,960)	(3,588)	(30,548)
Gross rental income from an investment property Net exchange losses Finance income, net Unallocated items	投資物業之租金 總收入 匯兑虧損,淨額 財務收入,淨額 未分配項目			927 (2,486) 10,666 (18)
Loss before income tax Income tax expense	除所得税前虧損 所得税支出			(21,459) (2,867)
Loss for the year	年內虧損		-	(24,326)
Depreciation Impairment losses on property, plant and	折舊 物業、機器及設備 減值虧損	26,441	959	27,400
equipment		3,010	-	3,010
Impairment losses on right-of-use assets	使用權資產減值 虧損 -	2,291	_	2,291
Additions to non-current assets (other than deferred income tax assets)	非流動資產添置 (遞延所得税項 資產除外)	27,761	99	27,860
For the years ended 28 February 2025 and 29 February 2024, revenues from external customers are mainly derived from the Group's own brands, LE SAUNDA, le saunda MEN, LINEA ROSA and charm & easy.		二度本	至二零二五年二 零二四年二月 ,外界客戶之 集團自有品牌I saunda MEN、	二十九日止年 收益主要來自 LE SAUNDA、

# 5 REVENUE AND SEGMENT INFORMATION (CONTINUED)

# 5 收益及分類資料(續)

- (iii) An analysis of the Group's assets and liabilities as at 28 February 2025 by reportable segment is set out below:
- (iii) 於二零二五年二月二十八日,本 集團按可呈報分類劃分之資產 及負債分析如下:

		Mainland China 中國大陸 RMB'000 人民幣千元	<b>Others</b> 其他 <b>RMB'000</b> 人民幣千元	<b>Total</b> 總額 <b>RMB'000</b> 人民幣千元
Segment assets	分類資產	292,020	237,974	529,994
Deferred income tax assets Unallocated assets	遞延所得税項資產 未分配資產			22,407 21,844
Total assets per consolidated balance sheet	綜合資產負債表 之資產總額			574,245
Segment liabilities	分類負債	71,417	5,058	76,475
Current income tax liabilities Deferred income tax liabilities Unallocated liabilities	當期所得税負債 遞延所得税項負債 未分配負債			1,507 12,819 37
Total liabilities per consolidated balance sheet	綜合資產負債表 之負債總額			90,838

# 5 REVENUE AND SEGMENT INFORMATION (CONTINUED)

# 5 收益及分類資料(續)

- (iv) An analysis of the Group's assets and liabilities as at 29 February 2024 by reportable segment is set out below:
- (iv) 於二零二四年二月二十九日,本 集團按可呈報分類劃分之資產 及負債分析如下:

		Mainland China 中國大陸 RMB'000 人民幣千元	Others 其他 RMB'000 人民幣千元	Total 總額 RMB'000 人民幣千元
Segment assets	分類資產	430,232	262,903	693,135
Deferred income tax assets Unallocated assets	遞延所得税項資產 未分配資產		_	29,490 21,457
Total assets per consolidated balance sheet	綜合資產負債表 之資產總額		-	744,082
Segment liabilities	分類負債	100,893	5,331	106,224
Current income tax liabilities Deferred income tax liabilities Unallocated liabilities	當期所得税負債 遞延所得税項負債 未分配負債			1,676 18,016 55
Total liabilities per consolidated balance sheet	綜合資產負債表 之負債總額			125,971

#### **REVENUE AND SEGMENT INFORMATION** 5 (CONTINUED)

#### 收益及分類資料(續) 5

- (v) The analysis of revenue from external customers by geographical segments is as follows:
- (v) 按可地理分類劃分之來自外界 客戶收益之分析如下:

Revenue	收益		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
				004404
Mainland China	中國大陸		294,096	394,164
Hong Kong	香港		_	6,870
Macau	澳門		-	394
Total	(佐) 注		004.000	404 400
Total	總計		294,096	401,428
For the years ended 28 F February 2024, there was single external customer or more of the Group's rev	no transaction with a that amounted to 10%	二 並 達	零二四年二月二 無 與 單一 外 界	二月二十八日及 十九日止年度, 客戶進行金額 %或以上的交
An analysis of the non-	current assets (other	(()) 木	「隹 �� 垵 可 抽 理	分類劃分う非

(vi) An analysis of the non-current assets (other (vi) 本集團按可地理分類劃分之非 than deferred income tax assets) of the Group by geographical segments is as follows:

流動資產(遞延所得税項資產除 外)之分析如下:

Non-current assets	非流動資產	2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Mainland China Hong Kong Macau	中國大陸 香港 澳門	25,922 1,428 65,586	41,591 766 73,678
Total	總計	92,936	116,035

# 6 OTHER INCOME AND OTHER (LOSSES)/ GAINS, NET

# 6 其他收入及其他(虧損)/收益, 淨額

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Other income	其他收入		
Government incentives (Note (a))	政府補貼( <i>附註(a</i> ))	732	1,358
Gross rental income from an investment property	投資物業之租金總收入	1,886	927
investment property		1,000	521
		2,618	2,285
Other (losses)/gains, net	其他(虧損)/收益,淨額		
Net exchange losses (Note (b)) Gains on early termination of	匯兑虧損,淨額(附註(b)) 提前終止租賃合約收益	(347)	(2,486)
leases (Note 17)	(附註17)	38	7,472
Compensation for early termination of leases	提前終止租賃合約補償	_	(1,768)
Fair value losses on an investment property <i>(Note 15)</i>	投資物業公平值虧損 <i>(附註15)</i>	(9,244)	
		(9,553)	3,218

Notes:

附註:

- (a) Government incentives mainly represent grants received from the PRC government in subsidising the Group's general operations and employee salaries. There are no unfulfilled conditions or other contingencies attaching to these grants.
- (b) Net exchange losses arose from the settlement of transactions denominated in foreign currencies and from the translation at year-end exchange rates of monetary assets and liabilities, including inter-company balances, denominated in foreign currencies.

(a) 政府補貼主要是指從中國政府收到的補助金,用於補貼本集團的一般營運和僱員薪金。這些補助金沒有附帶未滿足的條件或其他或然條件。

(b) 來自外幣計值交易結算及按年終匯率換算 以外幣計值之貨幣資產及負債(包括集團 公司間結餘)所產生之匯兑虧損,淨額。

## 7 EXPENSES BY NATURE

Expenses included in cost of sales, impairment losses/(write-back of impairment) on trade receivables, net, selling and distribution expenses, and general and administrative expenses are analysed as follows:

# 7 按性質分類之開支

計入銷售成本、貿易應收賬項減值虧 損/(減值撥回),淨額、銷售及分銷 開支和一般及行政開支之分析如下:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Auditors' remuneration	核數師酬金		
<ul> <li>Audit services</li> </ul>	— 核數服務	1,433	1,413
<ul> <li>Non-audit services</li> </ul>	- 非核數服務	35	38
Depreciation of property, plant and equipment (Note 16)	物業、機器及設備折舊 <i>(附註16)</i>	5,416	7,872
Depreciation of right-of-use assets	使用權資產折舊	5,410	1,012
(Note 17(a))	(附註17(a))	13,574	19,528
Loss on write off/disposal of plant	撇銷/處置機器及設備虧損	,	
and equipment (Note 23(b))	(附註23(b))	1,142	3,261
Cost of sales	銷售成本	150,888	150,629
Expenses relating to short-term	有關短期租賃及可變租賃	,	
leases and variable lease	付款開支 <i>(附註17(b))</i>		
payments (Note 17(b))		48,903	71,532
Freight charges	運費	3,632	4,963
Postage and express charges	郵遞及速遞費	1,390	1,356
Advertising and promotional	廣告及宣傳開支		
expenses		13,429	16,403
Employee benefit expenses	僱員福利開支(包括董事酬金)		
(including directors'	(附註9)	104 660	101 604
emoluments) <i>(Note 9)</i> Impairment losses on inventories,	存貨減值虧損,淨額	124,662	121,694
net	仔貝, 侧 阻 虧 預 , / 才 碩	2,293	1,281
Impairment losses/(write-back of	貿易應收賬項減值虧損/	2,200	1,201
impairment) on trade	(減值撥回),淨額		
receivables, net		266	(385)
Impairment losses on property, plant	物業、機器及設備減值		
and equipment (Note 16)	虧損 <i>(附註16)</i>	842	3,010
Impairment losses on right-of-use	使用權資產減值虧損		
assets (Note 17(a))	(附註17(a))	1,014	2,291
Direct operating expenses arising	賺取租金收入之投資物業		
from an investment property that	所產生之直接經營開支		
generated rental income	(附註15(a))		
(Note 15(a))		159	279

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 綜合財務報表附註

## 8 FINANCE INCOME, NET

# 8 財務收入,淨額

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Interest income on bank deposits Interest expense on lease liabilities (Note 17)	銀行存款之利息收入 租賃負債之利息支出 <i>(附詐17)</i>	10,444 (682)	11,756 (1,090)
Interest expense on short-term bank Ioan	短期銀行貸款之利息支出	(150)	

# 9 EMPLOYEE BENEFIT EXPENSES (INCLUDING 9 僱員社 DIRECTORS' EMOLUMENTS)

# 僱員福利開支(包括董事酬金)

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Wages and salaries Staff welfare and other benefits Pension costs — defined	工資及薪金 員工福利及其他津貼 退休金成本 — 界定供款	103,871 5,630	96,405 6,773
contribution plans (Note)	計劃(附註)	15,161	18,516
		124,662	121,694

# 9 EMPLOYEE BENEFIT EXPENSES (INCLUDING DIRECTORS' EMOLUMENTS) (CONTINUED)

Note:

Employees of the Group's subsidiaries in Hong Kong participate in a mandatory provident fund scheme ("MPF Scheme") which is a defined contribution scheme. The assets of the MPF scheme are held separately from those of the Group under independently administered funds. Contributions to the schemes by the employees and employees are calculated as a percentage of employees' basic salaries.

The Employment and Retirement Schemes Legislation (Offsetting Arrangement) (Amendment) Ordinance 2022 was enacted in June 2022 which abolishes the use of the accrued benefits of employers' mandatory contributions under the MPFO to offset severance payment and long service payment (the "Offsetting Arrangement"). The abolishment of the Offsetting Arrangement would increase the state benefits that affect the long service payment payable by the employer. In accordance with the requirement of HKAS19 Employee benefits, management has re-measured the provision for long service payment to reflect the financial impact of the abolishment of the Offsetting Arrangement. The impact was assessed to be not material for the year ended 28 February 2025.

Employees of the Group's subsidiaries in Mainland China are required to participate in defined contribution retirement schemes administered and operated by municipal governments. The Group's subsidiaries in Mainland China contribute funds to the retirement schemes to fund the retirement benefits of the employees which are calculated on certain percentages of the average employee salaries as agreed by the municipal governments. Such retirement schemes are responsible for the entire post-retirement benefit obligations payable to the retired employees. The Group has no further obligations for the actual payment of post-retirement benefits beyond the contributions.

Retirement benefit scheme costs amounting to RMB15,161,000 (2024: RMB18,516,000) were paid by the Group during the year. Forfeited contributions totalling RMB657,683 (2024: Nil) were refunded and credited in the employee benefit expenses during the year.

#### 9 僱員福利開支(包括董事酬金)(續)

附註:

本集團於香港的附屬公司的僱員參與界定供款 計劃,即強制性公積金計劃(「強積金計劃」)。強 積金計劃的資產乃與本集團其他資產分開處理 及由獨立基金管理的形式持有。僱主及僱員於 強積金計劃的供款,分別以僱員的基本薪金計算。

《二零二二年僱傭及退休計劃法例(抵銷安排)(修 訂)條例》於二零二二年六月通過,取消使用強制 性公積金條例下僱主的強制性供款累算權益抵 銷遺散費及長期服務金的安排(「對沖安排」)。取 消對沖安排將增加及影響僱主應付長期服務金 的福利。根據香港會計準則第19號僱員福利的 規定,管理層已重新計量長期服務金撥備,以 反映取消對沖安排的財務影響。截至二零二五年 二月二十八日止年度,該影響被評估為不重大。

本集團於中國大陸的附屬公司僱員須參與由市 政府管理及營運的界定供款退休金計劃。本集 團於中國大陸的附屬公司向退休金計劃供款, 以向僱員提供退休福利,有關供款額按市政府 釐定的平均僱員薪金的若干百分比計算。該等 退休金計劃為應付予退休僱員的全部退休後福利。 本集團除供款外,毋須承擔實際支付退休後福 利的其他責任。

年內,本集團支付的退休福利計劃成本為人民 幣15,161,000元(二零二四年:人民幣18,516,000 元)。已退回沒收的供款合共為人民幣657,683元 (二零二四年:無),並已計入僱員福利開支。

## **10 BENEFITS AND INTERESTS OF DIRECTORS**

# (a) Directors' and chief executive's emoluments

Pursuant to section 383 of the Companies Ordinance (Cap. 622, the Laws of Hong Kong), Companies (Disclosure of Information about Benefit of Directors) Regulation (Cap. 622G) and the Listing Rules, the emoluments paid or payable to every director and the chief executive for the year are as follows:

# 10 董事之福利及權益

## (a) 董事及最高行政人員酬金

根據公司條例《香港法例第622 章》第383條《公司(披露董事利 益資料)規例》(第622G章)及上 市規則,每位董事及最高行政 人員於年內已收或應收的薪酬 如下:

		<b>2025</b> 二零二五年			
		Fees	Salaries, bonus, other allowances and benefits in kind	Employer's contribution to retirement benefit scheme	Total
Name	姓名	袍金 <b>RMB'000</b> 人民幣千元	薪金、花紅、 其他津貼及 實物利益 <b>RMB'000</b> 人民幣千元	僱主退休金 計劃供款 <b>RMB'000</b> 人民幣千元	總計 <b>RMB'000</b> 人民幣千元
Executive directors	執行董事				
Ms. Chui Kwan Ho, Jacky	₩1] 単爭 徐群好女士				
(resigned with effect from	(自二零二四年十月				
7 October 2024)	七日起辭任)	_	2,537	11	2,548
Mr. Li Wing Yeung, Peter	李永揚先生	_	166	8	174
Ms. Liu Tsz Yan	廖芷茵女士				
(resigned with effect from	(自二零二四年九月				
13 September 2024)	十三日起辭任)	-	95	5	100
Non-executive director	非執行董事				
Mr. James Ngai	倪雅各先生	166	-	-	166
Independent non-executive directors	獨立非執行董事				
Mr. Lam Siu Lun, Simon	林兆麟先生	166	-	-	166
Mr. Leung Wai Ki, George	梁偉基先生	166	-	-	166
Mr. Hui Chi Kwan	許次鈞先生	166	-	-	166
Ms. Chan Kit Yin	陳潔燕女士	166	_	_	166
		830	2,798	24	3,652
### 10 BENEFITS AND INTERESTS OF DIRECTORS (CONTINUED)

### 10 董事之福利及權益(續)

0004

(a) 董事及最高行政人員酬金(續)

(a) Directors' and chief executive's emoluments (Continued)

			20	24	
		二零二四年			
			Salaries,	Employer's	
			bonus, other	contribution	
			allowances	to retirement	
			and benefits	benefit	
		Fees	in kind	scheme	Total
			薪金、花紅、		
			其他津貼及	僱主退休金	
		袍金	實物利益	計劃供款	總計
		RMB'000	RMB'000	RMB'000	RMB'000
Name	姓名	人民幣千元	人民幣千元	人民幣千元	人民幣千元
Executive directors	執行董事				
Ms. Chui Kwan Ho, Jacky	徐群好女士	-	2,541	17	2,558
Mr. Li Wing Yeung, Peter	李永揚先生	-	178	9	187
Ms. Liu Tsz Yan	廖芷茵女士	-	383	12	395
Non-executive director	非執行董事				
Mr. James Ngai	倪雅各先生	164	-	-	164
Independent non-executive	獨立非執行董事				
directors					
Mr. Lam Siu Lun, Simon	林兆麟先生	164	_	_	164
Mr. Leung Wai Ki, George	梁偉基先生	164	_	-	164
Mr. Hui Chi Kwan	許次鈞先生	164	_	_	164
Ms. Chan Kit Yin	陳潔燕女士				
(appointed with effect from	(自二零二三年八月				
28 August 2023)	二十八日起獲委任)	82	-	_	82
		738	3,102	38	3,878
		100	0,102	00	5,070

No other emoluments paid or receivable in respect of director's other services in connection with the management of the affairs of the company or its subsidiary undertaking during the year ended 28 February 2025 (2024: Nil). 截至二零二五年二月二十八日止 年度,並無董事就管理本公司 或其附屬企業事務而提供之其 他服務獲支付或應收之酬金(二 零二四年:無)。

### 10 BENEFITS AND INTERESTS OF DIRECTORS (CONTINUED)

### (b) Directors' retirement benefits

During the year ended 28 February 2025, no retirement benefits were paid to or receivable by the directors in respect of their services as directors of the Company and its subsidiaries or other services in connection with the management of the affairs of the Company or its subsidiary undertaking through defined benefit pension plans (2024: Nil).

### (c) Directors' termination benefits

During the year ended 28 February 2025, no payments or benefits in respect of termination of directors' services were paid or payable, directly or indirectly, to the directors (2024: Nil).

### (d) Consideration provided to third parties for making available directors' services

During the year ended 28 February 2025, no consideration was provided to or receivable by third parties for making available directors' services (2024: Nil).

### (e) Information about loans, quasi-loans and other dealings in favour of directors, controlled bodies corporate by and connected entities with such directors

During the year ended 28 February 2025, there are no loans, quasi-loans or other dealings in favour of the directors, their controlled body corporates and connected entities (2024: Nil).

## (f) Directors' material interests in transactions, arrangements or contracts

No significant transactions, arrangements and contracts in relation to the Company's business to which the Company was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year (2024: Nil).

#### 10 董事之福利及權益(續)

#### (b) 董事退休福利

截至二零二五年二月二十八日止 年度,並無董事透過界定退休 金計劃,就有關其於本公司或 附屬公司之服務,或其於本公司 或其附屬公司業務的事務管理 之其他服務,獲支付或應收之 退休福利(二零二四年:無)。

#### (c) 終止董事服務之補償金

- 截至二零二五年二月二十八日止 年度,並無向董事直接或間接 支付關於終止董事服務之款項 或補償,也沒有應付款項(二零 二四年:無)。
- (d) 就董事之就任向第三方提供的 報酬

截至二零二五年二月二十八日止 年度,並無就董事之就任向第 三方支付或應收報酬(二零二四 年:無)。

(e) 有關以董事、該等董事之受控 法團及關連實體為受益人之貸 款、準貸款及其他交易之資料

> 截至二零二五年二月二十八日止 年度,概無以董事、該等董事之 受控法團及關連實體為受益人 之貸款、準貸款及其他交易(二 零二四年:無)。

### (f) 董事於交易、安排或合約的重 大利益

本公司概無訂有本公司董事直 接或間接擁有重大利益或於年 末或年內任何時間仍然存續, 與本公司業務有關的重大交易、 安排或合約(二零二四年:無)。

### 11 SENIOR MANAGEMENT'S EMOLUMENTS Five highest paid individuals

### 11 高級管理人員酬金 五名最高薪人士

The directors' emoluments presented above include the emoluments of 1 (2024: 1) highest paid individuals in the Group. The emoluments of the remaining 4 (2024: 4) highest paid individual during the year ended 28 February 2025 was: 上文呈列的董事酬金已包括本集團 一名(二零二四年:一名)最高薪人士 的酬金。已付餘下四名(二零二四年: 四名)最高薪人士於截至二零二五年 二月二十八日止年度之薪酬為:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Salaries, bonus, other allowances and benefits in kind Employer's contributions to	薪金、花紅、其他津貼及 實物利益 僱主退休金計劃供款	2,895	2,886
retirement benefits scheme		90	138
		2,985	3,024

Emolument band		Number of individuals	
薪酬範圍		人數	
		<b>2025</b> 二零二五年	2024 二零二四年
RMB500,001-RMB1,000,000	人民幣500,001元至人民幣1,000,000元	3	3
RMB1,000,001-RMB1,500,000	人民幣1,000,001元至人民幣1,500,000元	1	

None of the directors or the five highest paid individuals waived or agreed to waive any emoluments during the year (2024: Nil). 年內,各董事或五名最高薪人士均 無已放棄或同意放棄任何酬金(二零 二四年:無)。

The senior management's emoluments fell within the following bands:

高級管理人員之薪酬範圍如下:

Emolument band		Number of individua	
薪酬範圍		人數	
		<b>2025</b> 二零二五年	2024 二零二四年
RMBNil-RMB500,000	人民幣0元至人民幣500,000元	1	1
RMB500,001-RMB1,000,000	人民幣500,001元至人民幣1,000,000元	1	3
RMB1,000,001-RMB1,500,000	人民幣1,000,001元至人民幣1,500,000元	1	1

#### **12 INCOME TAX EXPENSE**

The amount of income tax charged to the consolidated income statement represents:

#### 12 所得税支出

於綜合損益表中計入之所得税金額 為:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Current income tax — Hong Kong profits tax	當期所得税 一香港利得税	_	_
<ul><li>Macau complementary tax</li><li>People's Republic of China ("the</li></ul>	—澳門所得補充税 —中華人民共和國(「中國」)	-	_
PRC") corporate income tax	企業所得税	745	576
Deferred income taxation (Note 19)	遞延所得税項( <i>附註19)</i>	1,760	2,291
		2,505	2,867

The PRC corporate income tax is provided for on the profits of the Group's subsidiaries in the PRC at 25% (2024: 25%).

The applicable rate of Hong Kong profits tax is 16.5% (2024: 16.5%). No provision for Hong Kong profits tax has been made in the consolidated financial statements as the Group does not have any assessable profit arising in Hong Kong during each of the two years ended 28 February 2025 and 29 February 2024.

The applicable rate of Macau complementary tax is 12% (2024: 12%). No provision for Macau complementary tax has been made in the consolidated financial statement as the Group does not have any assessable profit arising in Macau during each of the two years ended 28 February 2025 and 29 February 2024. 本集團中國附屬公司溢利乃按25%(二 零二四年:25%)之中國企業所得税 率計税。

香港利得税適用税率為16.5%(二零 二四年:16.5%)。由於本集團於截至 二零二五年二月二十八日及二零二四 年二月二十九日止兩個年度各年內並 無於香港產生任何應課税盈利,故 綜合財務報表內並無就香港利得税 作出撥備。

澳門所得補充税適用税率為12%(二 零二四年:12%)。由於本集團於截至 二零二五年二月二十八日及二零二四 年二月二十九日止兩個年度各年內並 無於澳門產生任何應課税盈利,故 綜合財務報表內並無就澳門所得補 充税作出撥備。

#### 12 INCOME TAX EXPENSE (CONTINUED)

### 12 所得税支出(續)

The taxation on the Group's loss before income tax differs from the theoretical amount that would arise using the applicable tax rate as follows: 本集團除所得税前虧損之税項與應 用適用税率計算之理論金額之差額 如下:

	2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
除所得税前虧損	(100,787)	(21,459)
按各個地區溢利適用的 本地税率計算的税項		
	(23,847)	(4,067)
好须 味 祝 收 八 不可扣税之支出		(1,930)
未確認遞延所得税項資產	2,616	1,276
之税項虧損	30,104	8,058
(2) 用 元 則 木 唯 認 之 怳 垻 虧 損	(129)	_
國內分派溢利之預扣税	(4,235)	(470)
62、但 42 十 山	0.505	2,867
	按各個地區溢利適用的 本地税率計算的税項 毋須課税收入 不可扣税之支出 未確認遞延所得税項資產 之税項虧損 使用先前未確認之税項 虧損	二零二五年         RMB'000         人民幣千元         除所得税前虧損       (100,787)         按各個地區溢利適用的         本地税率計算的税項         伊須課税收入       (23,847)         不可扣税之支出       2,616         未確認遞延所得税項資產       30,104         使用先前未確認之税項       (129)         國內分派溢利之預扣税       (4,235)

There was no tax charge relating to components of other comprehensive income for the year ended 28 February 2025 (2024: Nil). 截至二零二五年二月二十八日止年度, 並無其他全面收入部分之税項支出(二 零二四年:無)。

### 13 LOSSES PER SHARE

### **Basic**

13 每股虧損

基本

Basic losses per share is calculated by dividing the loss attributable to owners of the Company by the weighted average number of ordinary shares in issue during the year.

### 每股基本虧損乃將本公司權益持有 人應佔虧損除以年內已發行普通股 之加權平均數計算。

		<b>2025</b> 二零二五年	2024 二零二四年
Loss attributable to owners of the Company (RMB'000)	本公司權益持有人應佔虧損 (人民幣千元)	(100,776)	(23,542)
Weighted average number of ordinary shares in issue ('000)	已發行普通股之加權平均數 (千計)	705,895	705,895
Basic losses per share (RMB cents)	每股基本虧損(人民幣分)	(14.28)	(3.34)
Diluted	新新		

#### Diluted

For the years ended 28 February 2025 and 29 February 2024, the diluted losses per share was the same as basic losses per share as there was no dilutive potential ordinary share outstanding.

#### 攤 薄

截至二零二五年二月二十八日及截至 二零二四年二月二十九日止年度,每 股攤薄虧損與每股基本虧損相同, 因為沒有已發行潛在普通股。

### **14 DIVIDENDS**

### 14 股息

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
No interim dividend (2024: Nil) No interim special dividend (2024: Interim special dividend of HK5.0 cents per ordinary share) No final dividend, proposed (2024: Nil) No final special dividend, proposed (2024: Final special dividend of HK5.0 cents per ordinary share)	無中期股息 (二零二四年:無) 無中期特別股息 (二零二四年:中期特別 股息每股普通股5.0港仙) 無建議末期股息 (二零二四年:無) 無建議末期特別股息 (二零二四年:末期特別 股息每股普通股5.0港仙)	- - -	- 31,748 - 32,173
			63,921

At the Board meeting held on 26 May 2025, the Directors did not propose a payment of final dividend for the year ended 28 February 2025.

於二零二五年五月二十六日舉行之董 事會會議上,董事不建議派發截至 二零二五年二月二十八日止年度之末 期股息。

#### **15 INVESTMENT PROPERTIES**

#### 15 投資物業

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
At beginning of year Fair value losses recognised in the consolidated income statement	於年初 於綜合損益表確認的 公平值虧損( <i>附註6</i> )	76,038	73,200
(Note 6) Currency translation differences	匯兑差額	(9,244) 1,152	 2,838
At end of year	於年終	67,946	76,038

Investment properties are stated at fair value which are referenced to the valuations that rely on the open market value basis at the consolidated balance sheet dates prepared by an independent professional valuer, Ravia Global Appraisal Advisory Limited. The fair value changes are included in "other (losses)/ gains, net" in the consolidated income statement.

### 投資物業按公平值列賬。公平值乃 參考獨立專業估值師瑞豐環球評估 諮詢有限公司於綜合結算日根據公 開市場價值基準所作出的估值。公 平值變動已計入綜合損益表的「其他 (虧損)/收益,淨額」。

### (a) Amounts recognised in the consolidated income statement for investment properties

unprovided contractual obligations for future

repairs and maintenance (2024: Nil).

### (a) 於綜合損益表確認之投資物業 金額

	2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Rental income (Note 6) 租金收入(附註6) Direct operating expenses arising from an investment property that generated rental income 經營開支(附註7)	1,886	927
(Note 7)	(159)	(279)
		1202.2
	1,727	648
As at 28 February 2025, the Group had no 於	:二零二五年二	月二十八日,

於二零二五年二月二十八日, 本集團沒有未計提的未來維修 及保養契約責任(二零二四年: 無)。

# (a) Amounts recognised in the consolidated income statement for investment properties (Continued)

The Group's investment properties are held within a business model whose objective is to consume substantially all of the economic benefits embodied in the investment properties through lease and sale. The Group has measured the deferred income tax relating to the temporary differences of these investment properties using the tax rates and the tax bases that are consistent with the expected manner of recovery of these investment properties (Note 19).

### (b) Valuation basis

The Group obtains independent valuations for its investment properties at least annually. In the current year, the valuations are performed by Ravia Global Appraisal Advisory Limited, an independent professional qualified valuers. At the end of each reporting period, the directors update their assessment of the fair value of each property, taking into account the most recent independent valuations. The directors determine the value of the properties within a range of reasonable fair value estimates.

At each financial year end the Group:

- Verifies all major inputs to the independent valuation report;
- Assesses property valuations movements when compared to the prior year valuation report; and
- Holds discussions with the independent valuer.

### 15 投資物業(續)

(a) 於綜合損益表確認之投資物業金額(續)

本集團的投資物業的商業模式 旨在通過租賃及出售的方式消 耗投資物業中大部份的經濟利 益。本集團使用與投資物業的 預期收回方式一致的税率和税 基,對與這些投資物業的暫時 性差異有關的遞延所得税進行 計量(附註19)。

#### (b) 估值基準

本集團最少於每年取得投資物 業之獨立估值。於本年度,由獨 立專業估值師瑞豐環球評估諮 詢有限公司進行估值。於每一 個報告期末,董事會考慮最近 獨立評估,更新就每個物業的 公平值作評估。董事於合理公 平值估算範圍內決定物業價值。

於每個財政年度,本集團:

- 核對於獨立估值報告之所 有主要的輸入值;
- 當比較上年度的估值報告時評估物業的估值變動:
- 與獨立評估師進行討論。

#### (b) Valuation basis (Continued)

The best evidence of fair value is current prices in an active market for similar investment properties. Where such information is not available the directors consider information from a variety of sources including:

- (i) current prices in an active market for properties of different nature or recent prices of similar properties in less active markets, adjusted to reflect those differences;
- (ii) discounted cash flow projections based on reliable estimates of future cash flows; or
- (iii) capitalised income projections based upon a property's estimated net market income, and a capitalisation rate derived from an analysis of market evidence.

Fair value hierarchy

### 15 投資物業(續)

- (b) 估值基準(續)
  - 公平值的最好證明是按活躍市 場相近投資物業的現價。當董 事未能取得此等資料會考慮多 種來源包括:
  - (i) 不同性質物業於活躍市場 的現價或相近物業於較不 活躍市場的近價,調整去 反映此等差異;
  - (ii) 根據可靠估計未來現金流 之估算折現現金流;或
  - (iii) 根據物業的預計淨市場收入,資本化估算收入,資本化估算收入,資本 化的利率乃按市場證明分析。

公平值等級

Description	描述	Fair value measurementsat 28 February 2025 using於二零二五年二月二十八日使用下列公平值計量Quoted pricesin activeSignificantmarkets forotherotherSignificantidenticalobservableunobservableunobservableassetsinputsinputsinputs都局資產之重要其他可觀察重要不可觀活躍市場報價输入值輸入(Level 1)(Level 2)(第一層)(第二層)(第二層)(第三層RMB'000RMB'000		
Recurring fair value measurements Investment properties: The PRC Macau	經常性公平值計量 投資物業: 中國 澳門		-	2,360 65,586
		_	_	67,946

### (b) Valuation basis (Continued)

*Fair value hierarchy (Continued)* 

### 15 投資物業(續)

(b) 估值基準(續) 公平值等級(續)

Fair value measurements at 29 February 2024 using

		於二	於二零二四年二月二十九日		
		1	吏用下列公平值計量	<u> </u>	
		Quoted prices			
		in active	Significant		
		markets for	other	Significant	
		identical	observable	unobservable	
		assets	inputs	inputs	
		相同資產之	重要其他可觀察	重要不可觀察	
		活躍市場報價	輸入值	輸入值	
		(Level 1)	(Level 2)	(Level 3)	
		(第一層)	(第二層)	(第三層)	
		RMB'000	RMB'000	RMB'000	
Description	描述	人民幣千元	人民幣千元	人民幣千元	
Recurring fair value	經常性公平值計量				
measurements	机次曲光,				
Investment properties:	投資物業:			0.000	
The PRC	中國	-	-	2,360	
Macau	澳門			73,678	
		_	-	76,038	

## *Fair value measurements using significant unobservable inputs (level 3)*

The Group's policy is to recognise transfers into and transfers out of fair value hierarchy levels as of the date of the event or change in circumstances that caused the transfer.

There were no transfers among levels 1, 2 and 3 during the years ended 28 February 2025 and 29 February 2024.

公平值計量使用重要不可觀察 輸入值(第三層)

本集團的政策是事件發生日公 平值等級轉出及轉入或情况改 變引致更改,才確認有關轉移。

截至二零二五年二月二十八日及 二零二四年二月二十九日止年度, 沒有第一層,第二層及第三層等 級之間的轉移。

### (b) Valuation basis (Continued)

### 15 投資物業(續)

### (b) 估值基準(續)

Fair value measurements using significant unobservable inputs (level 3) (Continued)

公平值計量使用重要不可觀察 輸入值(第三層)(續)

		<b>The PRC</b> 中國 <b>RMB'000</b> 人民幣千元	<b>Macau</b> 澳門 <b>RMB'000</b> 人民幣千元	Total 總計 RMB'000 人民幣千元
At 1 March 2023 Currency translation difference	於二零二三年三月一日 匯兑差額	2,360	70,840 2,838	73,200 2,838
At 29 February 2024	— 於二零二四年二月二十九日	2,360	73,678	76,038
Total change in fair value for the year included in the consolidated income statement for assets held at the end of the year, under "other (losses)/ gains, net"	年末持有資產並計入綜合 損益表之本年度公平值 總變動,反映在「其他 (虧損)/收益,淨額」	_		
Change in fair value for the year included in the consolidated income statement for assets held at the end of the year	年末持有資產並計入綜合 損益表之本年度公平值 變動	_	_	_
At 1 March 2024 Losses from fair value adjustment Currency translation difference	於二零二四年三月一日 公平值調整之虧損 匯兑差額	2,360 	73,678 (9,244) 1,152	76,038 (9,244) 1,152
At 28 February 2025	於二零二五年二月二十八日	2,360	65,586	67,946
Total change in fair value for the year included in the consolidated income statement for assets held at the end of the year, under "other (losses)/ gains, net"	年末持有資產並計入綜合 損益表之本年度公平值 總變動,反映在「其他 (虧損)/收益,淨額」	_	(9,244)	(9,244)
Change in fair value for the year included in the consolidated income statement for assets held at the end of the year	年末持有資產並計入綜合 損益表之本年度公平值 變動	_	(9,244)	(9,244)

### (b) Valuation basis (Continued)

Valuation techniques

Fair value measurements using significant unobservable inputs (level 3)

The valuations were determined by using the direct comparison approach. Sales prices of comparable properties in close proximity are adjusted for differences in key attributes such as property size. The most significant input into this valuation approach is price per square meter.

15 投資物業(續)

### (b) 估值基準(續) 估值技術 公平值計量使用重要不可觀察 輸入值(第三層) 有關估值乃使用直接比較法釐 定。在鄰近地區的可供比較物 業之售價會根據物業大小等主 要因素之差異作出調整。此估

每平方米價格。

值方法最為重要之輸入數據為

<b>Description</b> 項目	Fair value at 28 February 2025 (RMB'000) 於二零二五年 二月二十八日 的公平值 (人民幣千元)	Valuation technique 估值方法	Unobservable inputs 觀察不到的 輸入值	Range of unobservable input 觀察不到的 輸入值的範圍	Relationship of unobservable inputs to fair value 觀察不到的輸入值與 公平值的關係
Investment property – retail shop in the PRC	2,360	Direct comparison approach	Comparable's unit selling/asking price	RMB16,523 per square meter	The higher the unit selling price, the higher the fair value
投資物業 一位於中國零售店		直接比較法	可比項目的單位 售價/開價	每平方米人民幣 16,523元	單位售價愈高, 公平值愈高
Investment property — retail shop in Macau	65,586	Direct comparison approach	Comparable's unit selling/asking price	RMB892,570 per square meter	The higher the unit selling price, the higher the fair value
投資物業 一位於澳門零售店		直接比較法	可比項目的單位 售價/開價	每平方米人民幣 892,570元	單位售價愈高, 公平值愈高

### (b) Valuation basis (Continued)

### Valuation techniques (Continued)

Fair value measurements using significant unobservable inputs (level 3) (Continued)

### 15 投資物業(續)

### (b) 估值基準(續)

*估值技術(續)* 公平值計量使用重要不可觀察 輸入值(第三層)(續)

Description	Fair value at 29 February 2024 (RMB'000) 於二零二四年 二月二十九日	Valuation technique	Unobservable inputs	Range of unobservable input	Relationship of unobservable inputs to fair value
項目	的公平值 (人民幣千元)	估值方法	觀察不到的 輸入值	觀察不到的 輸入值的範圍	觀察不到的輸入值與 公平值的關係
Investment property					
<ul> <li>retail shop in the PRC</li> </ul>	2,360	Direct comparison approach	Comparable's unit selling/asking price	RMB16,523 per square meter	The higher the unit selling price, the higher the fair value
投資物業 一位於中國零售店		直接比較法	可比項目的單位 售價/開價	每平方米人民幣 16,523元	單位售價愈高, 公平值愈高
Investment property					
– retail shop in Macau	73,678	Direct comparison approach	Comparable's unit selling/asking price	RMB1,002,700 per square meter	The higher the unit selling price, the higher the fair value
投資物業 一位於澳門零售店		直接比較法	可比項目的單位 售價/開價	每平方米人民幣 1,002,700元	單位售價愈高, 公平值愈高

### 16 PROPERTY, PLANT AND EQUIPMENT

### 16 物業、機器及設備

		Buildings 樓宇 RMB'000 人民幣千元	Leasehold improvements 租約物業 改善工程 RMB'000 人民幣千元	Furniture and fixtures 傢俬及裝置 RMB'000 人民幣千元	Motor vehicles 汽車 RMB'000 人民幣千元	<b>Total</b> 總計 <b>RMB'000</b> 人民幣千元
At 1 March 2023 Cost Accumulated depreciation	於二零二三年三月一日 成本 累積折舊	18,593 (14,736)	266,416 (258,030)	21,831 (20,125)	2,857 (2,272)	309,697 (295,163)
Net book amount	賬面淨值	3,857	8,386	1,706	585	14,534
Year ended 29 February 2024	截至二零二四年二月二十九日					
Opening net book amount Currency translation differences Additions	止年度 年初賬面淨值 匯兑差額 添置	3,857 152 —	8,386 149 7,081	1,706 148 2,413	585 4 —	14,534 453 9,494
Write off/disposal <i>(Note 23(b))</i> Depreciation Impairment <i>(Note (a))</i>	撤銷/處置 <i>(附註23(b))</i> 折舊 減值 <i>(附註(a))</i>	(195)	(2,036) (6,941) (3,010)	(1,225) (589)	(147)	(3,261) (7,872) (3,010)
Closing net book amount	年末賬面淨值	3,814	3,629	2,453	442	10,338
At 29 February 2024 Cost Accumulated depreciation	於二零二四年二月二十九日 成本 累積折舊	7,564 (3,750)	263,375 (259,746)	22,671 (20,218)	2,880 (2,438)	296,490 (286,152)
Net book amount	賬面淨值	3,814	3,629	2,453	442	10,338
Year ended 28 February 2025 Opening net book amount Currency translation differences	截至二零二五年二月二十八日 止年度 年初賬面淨值 匯之二	3,814 64	3,629 5	2,453 99	442 —	10,338 168
Additions Transfer Write off/disposal <i>(Note 23(b))</i> Depreciation Impairment <i>(Note (a))</i>	添置 轉撥 撤銷/處置 <i>(附註23(b))</i> 折舊 減值 <i>(附註(a))</i>	- - (198) -	2,183 (328) (684) (3,181) (842)	2,145 328 (458) (2,016) —	 (21) 	4,328 - (1,142) (5,416) (842)
Closing net book amount	年末賬面淨值	3,680	782	2,551	421	7,434
At 28 February 2025 Cost Accumulated depreciation	於二零二五年二月二十八日 成本 累積折舊	7,695 (4,015)	25,429 (24,647)	12,195 (9,644)	2,892 (2,471)	48,211 (40,777)
Net book amount	賬面淨值	3,680	782	2,551	421	7,434

### 16 PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Notes:

- (a) Certain retail stores with operation were making losses during the year. The Group regards each individual retail store as a separately identifiable cash-generating unit and carried out impairment assessment for the retail stores which have indicators of impairment. As a result, impairment loss of approximately RMB842,000 (2024: RMB3,010,000) and approximately RMB1,014,000 (2024: RMB2,291,000) against leasehold improvements and right-of-use assets, respectively, were recognised in selling and distribution expenses of the Group. The estimates of the recoverable amounts were based on value-in-use calculations using discounted cash flow projections based on the sales forecast.
- (b) The key assumptions made by management applied in the financial forecast include pre-tax discount rate of 11% (2024:11%) as well as sales growth rate of -10% (2024: +3%). If expected pre-tax discount rate for the projection period had been 1% lower/higher than management's estimate with all other variables held constant, the impairment amount of leasehold improvements and right-of-use assets would have been approximately RMB5,200 lower and RMB5,000 higher. If the sale growth rate had been 1% lower/higher than management's estimate with all other variables held constant, the impairment amount of leasehold improvements and rightof-use assets would have been approximately RMB5,000 lower and RMB5,400 higher.

#### **17 LEASES**

The Group has recognised right-of-use assets for these leases, except for short term leases, see Note 2.2.8 to the consolidated financial statements further information.

### (a) Amounts recognised in the consolidated balance sheet

The consolidated balance sheet shows the following amounts relating to leases:

### 16 物業、機器及設備(續)

附註:

- (a) 若干經營的零售店舖在本年度產生虧損。 本集團視每間零售店舖為單獨現金產生單 位,並對有減值跡象的零售店舖進行減值 評估。因此,本集團在銷售及分銷開支中 分別為租約物業改善工程和使用權資產 確認了減值虧損約人民幣842,000元(二零 二四年:人民幣3,010,000元)及約人民幣 1,014,000元(二零二四年:人民幣2,291,000 元)。估計可收回金額是基於使用價值計 算,其中使用了銷售預測中的折現現金流 量預測計算。
  - (b) 管理層在財務預測中採用的關鍵假設包括 税前折現率為11%(二零二四年:11%)以及 銷售增長率為-10%(二零二四年:+3%)。 倘若所有其他變數維持不變,預測期間的 預期税前折現率比管理層的估計減少/增 加1%,則租約物業改善工程和使用權資 產的減值金額將減少約人民幣5,200元和 增加約人民幣5,000元。倘若所有其他變 數維持不變,銷售額增長率比管理層的估 計減少/增加1%,則租約物業改善工程和 使用權資產的減值金額將減少約人民幣 5,000元和增加約人民幣5,400元。

17 租賃

除短期租賃外,本集團已確認租賃 租約為使用權資產。詳細資訊,請 查閱綜合財務報表附註2.2.8。

#### (a) 於綜合資產負債表確認的金額

綜合資產負債表顯示了以下關 於租賃的金額:

		<b>2025</b> 二零二五年	2024 二零二四年
		<b>RMB'000</b> 人民幣千元	RMB'000 人民幣千元
Right-of-use assets	使用權資產		
Land use rights Retail shop premises, warehouses	土地使用權 零售店舖、貨倉及辦公室	12,299	12,751
and offices		4,558	15,927
		16,857	28,678

17	LEASES (CONTINUED) (a) Amounts recognised in the consolidated balance sheet (Continued)			續) 綜合資產負債: <sub>賣</sub> )	表確認的金額	
					2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
		<b>Lease liabilities</b> Current Non-current	<b>租賃負債</b> 流動 非流動		6,780 968	13,551 6,908
					7,748	20,459
				Land use rights	2025 二零二五年 Retail shop premises, warehouses and offices	Total
				土地使用權 <b>RMB'000</b> 人民幣千元	零售店舖、 貨倉及辦公室 <b>RMB'000</b> 人民幣千元	總計 <b>RMB'000</b> 人民幣千元
		<b>Right-of-use assets</b> Opening balance as at	<b>使用權資產</b> 於二零二四年三月一日			
		1 March 2024 Additions	之年初結餘 添置	12,751	15,927 4,468	28,678 4,468
		Depreciation charge (Note 7)	灬旦 折舊費用 <i>(附註7)</i>	(664)	(12,910)	(13,574)
		Early termination of leases	提前終止租賃合約	-	(1,913)	(1,913)
		Impairment ( <i>Note 16(a)</i> ) Currency translation differences	減值 <i>(附註16(a))</i> 匯兑差額	_ 212	(1,014)	(1,014) 212
		Closing balance as at 28 February 2025	於二零二五年 二月二十八日之			
			年末結餘	12,299	4,558	16,857

### 17 LEASES (CONTINUED)

(a) Amounts recognised in the consolidated balance sheet (Continued)

### 17 租賃(續)

(a) 於綜合資產負債表確認的金額 (續)

		Land use rights 土地使用權 RMB'000 人民幣千元	2024 二零二四年 Retail shop premises, warehouses and offices 零售店舖、 貨倉及辦公室 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
<b>Right-of-use assets</b> Opening balance as at 1 March 2023 Additions Depreciation charge <i>(Note 7)</i> Early termination of leases Impairment <i>(Note 16(a))</i> Currency translation differences	<b>使用權資產</b> 於二零二三年三月一日 之年初結餘 添置 折舊費用 <i>(附註7)</i> 提前終止租賃合約 減值 <i>(附註16(a))</i> 匯兑差額	12,895  (655)   511	21,974 18,366 (18,873) (4,226) (2,291) 977	34,869 18,366 (19,528) (4,226) (2,291) 1,488
Closing balance as at 29 February 2024	於二零二四年 二月二十九日之 年末結餘	12,751	15,927	28,678
			2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Lease liabilities Opening balance as at 1 M Additions Repayment of lease liabilities Interest for lease liabilities ( Early termination of leases Currency translation differe	添置 es 償還租賃 <i>Note 8)</i> 租賃負債 提前終止	日之年初結餘 負債 利息 <i>(附註8)</i>	20,459 4,362 (15,804) 682 (1,951) –	37,299 18,286 (25,545) 1,090 (11,698) 1,027
Closing balance as at 28 February/29 February	於二月二- , 二月二- 年末結	十九日之	7,748	20,459

17 租賃(續)

Amounts recognised in the con income statement	nsolidated (b)	於綜合損益表確	認的金額
The consolidated income statement			:了以下關於租
		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Interest expense (included in finance cost) ( <i>Note 8</i> ) Expense relating to short-term leases (included in selling and distribution expenses and general and administrative	利息支出(計入財務成本 (附註8) 有關短期租賃開支(計入 銷售及分銷開支和一般 及行政開支)	682	1,090
general and administrative expenses) Expense relating to variable lease payments not included in lease liabilities (included in selling and distribution expenses and general and administrative expenses)	有關未計入租賃負債的 變租賃付款開支(計入 銷售及分銷開支和一般 及行政開支)		23,006 48,526

to approximately RMB64,707,000 (2024:

RMB97,077,000).

17 LEASES (CONTINUED)

民幣64,707,000元(二零二四年:

人民幣97,077,000元)。

#### 17 LEASES (CONTINUED)

## (c) The Group's leasing activities and how these are accounted for

The Group's right-of-use assets and lease liabilities as a lessee mainly arise from lease of various retail shop premises, warehouses and offices with terms of 1 to 10 years but may have extension options as described in (e) below.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor.

### (d) Variable lease payments

Some property leases contain variable payment terms that are linked to sales generated from a store. For individual stores, up to 65% of lease payments are on the basis of variable payment terms with percentages ranging from 6% to 29.5% of sales. Variable payment terms are used for a variety of reasons, including minimising the fixed costs base for newly established stores. Variable lease payments that depend on sales are recognised in profit or loss in the year in which the condition that triggers those payments occurs.

A 10% increase in sales across all stores in the Group with such variable lease contracts would increase total lease payments by approximately RMB4,181,000 (2024: RMB4,853,000).

#### 17 租賃(續)

### (c) 本集團的租賃活動及其入賬方 式

作為承租人,本集團之使用權 資產及租賃負債,主要來自零售 店舖、貨倉及辦公室之不同租 賃合約,而租賃合約之年期為1 至10年,並可能包含下文(e)所述 的延期選擇權。

租期乃在個別基礎上協商,包 含各種不同的條款及條件。除 出租人持有的租賃資產中的擔 保權益外,租賃協議並無施加 任何限制。

### (d) 可變租賃付款

部分物業租賃包含與店舖產生 的銷售額掛鈎的可變付款條款。 就個別店舖而言,多達65%的 租賃付款金額乃基於可變付款 條款,百分比介乎銷售額的6% 至29.5%。使用可變付款條款的 原因有多種,包括使新成立店 舖的固定成本基數最小化。銷 售額的可變租賃付款取決於在 觸發可變租賃付款的條件發生 當年在損益中確認。

倘本集團內訂有可變租賃合約 的所有店舖的銷售額增加10%, 租賃付款總額將增加約人民幣 4,181,000元(二零二四年:人民 幣4,853,000元)。

### 17 LEASES (CONTINUED)

#### (e) Extension and termination options

Extension and termination options are included in a number of property leases across the Group. These are used to maximise operational flexibility in terms of managing the assets used in the Group's operations. The majority of extension and termination options held are exercisable only by the Group and not by the respective lessor.

#### **18 SUBSIDIARIES**

The following is a list of the principal subsidiaries of the Group at 28 February 2025 which, in the opinion of the directors, principally affect the results or form a substantial portion of the net assets of the Group:

### 17 租賃(續)

## (e) 延期及終止選擇權

本集團的許多物業均包括延期 及終止選擇權。該等選擇權用 作提升管理本集團業務所用之 資產之經營靈活性。大部分所 持延長及終止選擇權僅可由本 集團行使,而相關出租人不可 行使。

### 18 附屬公司

董事認為於二零二五年二月二十八日 對本集團業績有重大影響或構成本 集團淨資產的主要部分的主要附屬 公司如下:

Name of entity	Place of incorporation and kind of legal entity	Particular of issued share capital and debt securities	Principal activities/ place of operation	2025 and 2024 Interest held 二零二五年及
附屬公司名稱	註冊成立地點及 法人類別	已發行股本及 債務證券	主要業務/ 營業地點	二零二四年 所持權益
Blooming on Limited 榮世有限公司	Hong Kong, limited liability company 香港,有限責任公司	2 ordinary shares of HK\$1 each 2股每股面值1港元 普通股	Property holding/ the PRC 持有物業/中國	100%
Brightly Investment Limited 輝滿投資有限公司	Hong Kong, limited liability company 香港,有限責任公司	2 ordinary shares of HK\$1 each 2股每股面值1港元 普通股	Property holding/ the PRC 持有物業/中國	100%
Le Saunda (B.V.I.) Limited <i>(Note (a))</i> <i>(附註(a))</i>	British Virgin Islands, limited liability company 英屬處女群島, 有限責任公司	31,500 ordinary shares of US\$1 each 31,500股每股面值1美元 普通股	Investment holding/ Hong Kong 投資控股/香港	100%
Le Saunda Calcado, Limitada	Macau, limited liability company 澳門,有限責任公司	MOP200,000 200,000澳門元	Property <mark>h</mark> olding/ Macau 持有物業/澳門	100%

### **18 SUBSIDIARIES (CONTINUED)**

### 18 附屬公司(續)

Name of entity	Place of incorporation and kind of legal entity	Particular of issued share capital and debt securities	Principal activities/ place of operation	2025 and 2024 Interest held 二零二五年及
附屬公司名稱	註冊成立地點及 法人類別	已發行股本及 債務證券	主要業務/ 營業地點	、二十八 二零二四年 所持權益
Le Saunda China Investment Limited	Hong Kong, limited liability company	100 ordinary shares of HK\$1 each	Investment holding/ Hong Kong	100%
萊爾斯丹中國投資有限公司	香港,有限責任公司	100股每股面值1港元 普通股	投資控股/香港	
Le Saunda Licensing Limited	Bahamas, limited liability company	5,000 ordinary shares of US\$1 each	Holding and licensing of trade-marks and names/ Hong Kong	100%
利信達商標有限公司*	巴哈馬群島, 有限責任公司	5,000股每股面值1美元 普通股	持有及授出特許經營商標 及商號名稱/香港	
Le Saunda Management Limited	Hong Kong, limited liability company	2 ordinary shares of HK\$1 each	Provision of management services/ Hong Kong	100%
萊爾斯丹管理有限公司	香港,有限責任公司	2股每股面值1港元 普通股	提供管理服務/香港	
Le Saunda Real Estate Limited	Hong Kong, limited liability company	2 ordinary shares of HK\$1 each	Investment holding/ Hong Kong	100%
萊爾斯丹地產有限公司	香港,有限責任公司	2股每股面值1港元 普通股	投資控股/香港	
L.S. Retailing Limited	Hong Kong, limited liability company	2 ordinary shares of HK\$1,000 each plus 20,000 non-voting deferred shares of HK\$1,000 each	Retailing of shoes/ Hong Kong	100%
萊爾斯丹零售有限公司	香港,有限責任公司	2股每股面值1,000港元普通 股加20,000股每股面值 1,000港元無投票權遞 延股份	皮鞋零售/香港	

### **18 SUBSIDIARIES (CONTINUED)**

### 18 附屬公司(續)

Name of entity	Place of incorporation and kind of legal entity	Particular of issued share capital and debt securities	Principal activities/ place of operation	2025 and 2024 Interest held 二零二五年及
附屬公司名稱	註冊成立地點及 法人類別	已發行股本及 債務證券	主要業務/ 營業地點	—————————————————————————————————————
Maior Limited	Hong Kong, limited liability company	1,000 ordinary shares of HK\$2,000 each	Trading, provision of management services and investment holding/ Hong Kong	100%
藝恒信製鞋廠有限公司 	香港,有限責任公司	1,000股每股面值2,000港元 普通股		
Master Benefit Limited	Hong Kong, limited liability company	3,000,000 ordinary shares of HK\$1 each	Investment holding/ Hong Kong	100%
置信有限公司 	香港,有限責任公司	3,000,000股每股面值1港元 普通股	投資控股/香港	
Super Billion Properties Limited	Hong Kong, limited liability company	100 ordinary shares of HK\$1 each	Property holding/ the PRC	100%
瑞億置業有限公司	香港,有限責任公司	100股每股面值1港元 普通股	持有物業/中國	
Trend Door Company Limited	Hong Kong, limited liability company	2 ordinary shares of HK\$1 each	Investment holding/ Hong Kong	100%
億才有限公司	香港,有限責任公司	2股每股面值1港元 普通股	投資控股/香港	
Trend Light Trading Company Limited	Hong Kong, limited liability company	2 ordinary shares of HK\$1 each	Investment holding/ Hong Kong	100%
高達貿易有限公司	香港,有限責任公司	2股每股面值1港元 普通股	投資控股/香港	
昶信貿易(天津)有限公司	The PRC, limited liability company	US\$100,000	Wholesales and trading of shoes/ the PRC	100%
	中國,有限責任公司	100,000美元	皮鞋批發及貿易/中國	
利信達商業(中國)有限公司	The PRC, limited liability company	HK\$53,000,000	Retailing of shoes/ the PRC	100%
	中國,有限責任公司	53,000,000港元	皮鞋零售/中國	

### **18 SUBSIDIARIES (CONTINUED)**

### 18 附屬公司(續)

Name of entity	Place of incorporation and kind of legal entity	Particular of issued share capital and debt securities	Principal activities/ place of operation	2025 and 2024 Interest held 二零二五年及
附屬公司名稱	註冊成立地點及 法人類別	已發行股本及 債務證券	主要業務/ 營業地點	二マニューズ 二零二四年 所持權益
利信達貿易(深圳)有限公司	The PRC, limited liability company 中國 <sup>,</sup> 有限責任公司	HK\$10,000,000 10,000,000港元	Retailing of shoes/ the PRC 皮鞋零售/中國	100%
億才商業(上海)有限公司	The PRC, limited liability company 中國,有限責任公司	US\$6,500,000 6,500,000美元	Retailing of shoes/ the PRC 皮鞋零售/中國	100%
灝信達商業(北京)有限公司	The PRC, limited liability company 中國,有限責任公司	US\$2,200,000 2,200,000美元	Retailing of shoes/ the PRC 皮鞋零售/中國	100%
昶盈貿易(天津)有限公司	The PRC, limited liability company 中國,有限責任公司	US\$800,000 800,000美元	Retailing of shoes/ the PRC 皮鞋零售/中國	100%
信蝶商業(杭州)有限公司 <i>(Note (b))</i> <i>(附註(b))</i>	The PRC, limited liability company	RMB18,000,000	Retailing of shoes/ the PRC	2025: 100% 2024: 66.67%
	中國,有限責任公司	人民幣18,000,000元	皮鞋零售/中國	
佛山市順德區盈達鞋業有限公司	The PRC, limited liability company 中國,有限責任公司	US\$1,050,000 1,050,000美元	Inactive/ the PRC 沒有經營活動/中國	100%
佛山市順德區雙強房地產開發 有限公司	The PRC, limited liability company 中國,有限責任公司	US\$200,000 200,000美元	Inactive/ the PRC 沒有經營活動/中國	100%
Notes:		Ph	<i>†註:</i>	
(a) Le Saunda (B.V.I.) Limited other subsidiaries are held		company. All (a)	) Le Saunda (B.V.I) Lim 有,而所有其他附屬公	
(b) On 8 January 2025, th 33.33% of the issued sh consideration of RMB2,500	ares of 信蝶商業(杭州)		) 於二零二五年一月八日 商業(杭州)有限公司之 股本・代價為人民幣2,	額外33.33%已發行
		*	僅供識別	

### **19 DEFERRED INCOME TAXATION**

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to set off the tax assets against the tax liabilities and when the deferred income taxes relate to the same tax authority. The following amounts, determined after appropriate offsetting, are shown in the consolidated balance sheet:

#### 19 遞延所得税項

當有法定權利可將遞延所得税項資 產與遞延所得税項負債抵銷,而遞 延所得税涉及同一税務機關,則可 將遞延所得税項資產與負債相抵銷。 下列在綜合資產負債表內列賬的金 額已計入適當的抵銷:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Deferred income tax assets Deferred income tax liabilities	遞延所得税項資產 遞延所得税項負債	22,407 (12,819)	29,490 (18,016)
		9,588	11,474

Deferred income taxation is calculated in full on temporary differences under the liability method using the tax rates enacted or substantively enacted by the balance sheet date. 遞延所得税項採用負債法就短暫時 差於結算日已釐定或大致釐定的税 率計算。

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
At beginning of year Charged to the consolidated	於年初 計入綜合損益表 <i>(附註12)</i>	11,474	14,078
income statement (Note 12) Exchange realignment	匯率調整	(1,760) (126)	(2,291) (313)
At end of year	於年終	9,588	11,474

#### **19 DEFERRED INCOME TAXATION (CONTINUED)**

D) 19 遞延所得税項(續)

The movement on deferred income tax assets and liabilities are as follows:

遞延所得税項資產及負債的變動如 下:

		inven	d profits on Itories 庫存溢利	investmen	ation of t properties I業重估	on divi undistribu 未分派溢利	lding tax dend for uted profits 的股息預扣税 <i>(附註)</i>		hers t他		tal ∄
		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元	2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元	2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元	2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元	2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
At beginning of year (Charged)/credited to consolidated income	於年初 綜合損益表中 (計入)/扣除	22,286	23,341	(8,138)	(7,825)	(9,877)	(10,486)	7,203	9,048	11,474	14,078
statement Exchange realignment	匯率調整	(4,727) _	(1,055)	1,087 (126)	(313)	4,235 —	609 —	(2,355) —	(1,845) —	(1,760) (126)	(2,291) (313)
At end of year	於年終	17,559	22,286	(7,177)	(8,138)	(5,642)	(9,877)	4,848	7,203	9,588	11,474

Note:

Pursuant to the Detailed Implementation Regulations for implementation of the Corporate Income Tax Law issued on 6 December 2007, withholding income tax of 10% shall be levied on the dividends remitted by the companies established in the PRC to their foreign investors starting from 1 January 2008. A lower withholding tax rate may be applied if there is a tax treaty between China and the jurisdiction of the foreign investors. All dividends coming from the profits generated by the PRC companies after 1 January 2008 shall be subject to this withholding income tax. The Group did not accrue withholding income tax for a portion of the earnings of approximately RMB73,100,000 (2024: RMB114,014,000) of its PRC subsidiaries because the Group does not have a plan to distribute these earnings from its PRC subsidiaries.

Deferred tax assets are recognised for tax losses carried forward to the extent that realisation of the related tax benefits through future taxable profits is probable. As at 28 February 2025, the Group had unrecognised tax losses of approximately RMB310,508,000 (2024: RMB237,190,000) to be carried forward against future taxable income.

#### 附註:

根據於二零零七年十二月六日頒佈的企業所得 税法實施條例,自二零零八年一月一日起,將 對在中國成立的公司向其海外投資者宣派的股 息徵收10%的預扣税。倘中國與外國投資者所 在司法權區訂有税項條約,則可能適用較低預 扣税税率。於二零零八年一月一日後來自中國 公司所產生利潤的所有股息均須繳納預扣所得 税。由於本集團無計劃分派其國內附屬公司之 部分盈利而未計提之預扣所得税之盈利約人民 幣73,100,000元(二零二四年:人民幣114,014,000 元)。

倘相關稅項利益有可能透過未來應課税溢利變現,稅項虧損結轉將確認為遞延稅項資產。於 二零二五年二月二十八日,本集團有未確認税項 虧損約人民幣310,508,000元(二零二四年:人民 幣237,190,000元)結轉為對沖未來應課税溢利。

#### **19 DEFERRED INCOME TAXATION (CONTINUED)**

### 19 遞延所得税項(續)

The expiry of unrecognised tax losses are as follows:

### 未確認税項虧損之到期日如下:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Tax losses without expiry date Tax losses expiring in 5 years	無到期日之税項虧損 五年內屆滿之税項虧損	188,027 122,481	202,121 35,069
		310,508	237,190
	20 存貨		
		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Finished goods	製成品	117,837	203,922
Less: Provision for impairment of inventories	減:存貨減值撥備	(41,704)	(39,411)
		76,133	164,511

Impairment losses for inventories write-down to net realizable value amounted to RMB2,293,000 during the year ended 28 February 2025 (2024:RMB1,281,000). These were recognised as an expense and included in "cost of sales" in the consolidated income statement. 截至二零二五年二月二十八日止年度, 存貨減值至可變現淨值的減值虧損 為人民幣2,293,000元(二零二四年: 人民幣1,281,000元)。這些金額被確 認為開支,並計入綜合損益表中的「銷 售成本」。

### 21 TRADE RECEIVABLES, OTHER RECEIVABLES, 21 貿易應收賬項、其他應收賬項及 AND DEPOSITS AND PREPAYMENTS

## 按金及預付款項

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Trade receivables Less: loss allowance	貿易應收賬項 減:虧損撥備	20,883 (946)	31,026 (1,057)
Other receivables	其他應收賬項	19,937 3,411	29,969 6,306
Deposits Prepayments	按金 預付款項	23,348 5,929 2,322	36,275 7,961 3,217
Value added tax receivables	應收增值税税項	23,958 55,557	22,919 70,372
Presented as non-current assets Presented as current assets	呈列為非流動資產 呈列為流動資產	699 54,858	981 69,391
		55,557	70,372

The Group's concessionaire sales through department stores are generally collectible within 30 to 60 days. The carrying amounts of trade and other receivables approximate their fair values. There is no concentration of credit risk with respect to trade receivables as the Group has a large number of customers.

本集團於百貨商場之特許銷售款項 一般可於發票日起30至60天內收回。 貿易應收賬項及其他應收賬項之賬 面值與其公平值相若。由於本集團 客戶眾多,故貿易應收賬項並無信 貸風險集中情況。

### 21 TRADE RECEIVABLES, OTHER RECEIVABLES, AND DEPOSITS AND PREPAYMENTS (CONTINUED)

The ageing analysis of the trade receivables as at the end of the reporting period, and net of provision, based on invoice date is as follows:

### 21 貿易應收賬項、其他應收賬項及 按金及預付款項(續)

報告期末,減值後之貿易應收賬項 之賬齡按發票日期分析如下:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Current to 30 days 31 to 60 days 61 to 90 days Over 90 days	即期至30天 31天至60天 61天至90天 超過90天	18,442 820 309 366	28,655 617 154 543
		19,937	29,969

Trade receivables are denominated in the following currencies:

貿易應收賬項以下列貨幣列賬:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
RMB	人民幣	19,937	29,969

The Group applies the HKFRS 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables. The loss allowance recognised as at 28 February 2025 amounted to approximately RMB946,000 (2024: RMB1,057,000). Information about the impairment of trade receivables and group's exposure to credit risk can be found in Note 3.1(b). 本集團採用香港財務報告準則第9號 之簡化方法計量預期信貸虧損,即 對所有貿易應收賬項以整個存續期 作預期虧損撥備。於二零二五年二 月二十八日,確認了虧損撥備約人 民幣946,000元(二零二四年:人民幣 1,057,000元)。關於貿易應收賬項之 減值資訊及本集團之信貸風險,請 查閲附註3.1(b)。

### 22 CASH AND BANK BALANCES

### 22 現金及銀行結餘

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Cash at bank and on hand Bank deposits with initial term no more than three months <i>(Note (a))</i>	銀行現金及手持現金 期限少於三個月的銀行 存款(附註(a))	115,137 183,324	113,222
Bank deposits with initial term over three months (Note (b))	期限逾三個月的銀行存款 <i>(附註(b))</i>	29,450	29,000
Cash and bank balances Less: Term deposits with initial term over three months <i>(Note (b))</i>	現金及銀行結餘 減 : 期限逾三個月的定期 存款 <i>(附註(b))</i>	327,911 (29,450)	364,655
Cash and cash equivalents	現金及等同現金項目	298,461	(29,000) 335,655

The cash and bank balances are denominated in the

現金及銀行結餘以下列貨幣列賬:

C 11 1	
tollowing	currencies:
IONOVVING	CUITEIICIES.

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
RMB US\$ HK\$ Other currencies	人民幣 美元 港元 其他貨幣	157,673 152,596 16,877 765	178,164 123,472 61,176 1,843
		327,911	364,655

#### 22 CASH AND BANK BALANCES (CONTINUED)

Notes:

- (a) The effective interest rate on short-term bank deposits and term deposits was 4.02% (2024: 5.04%) per annum; these deposits have a maturity ranging from 7 to 91 days (2024: 7 to 91 days).
- (b) The effective interest rate on bank deposits with initial term over three months was 1.40% (2024: 1.96%) per annum; these deposits have a maturity ranging from 181 to 182 days (2024: 182 to 183 days).
- (c) The Group's cash and bank balances denominated in RMB are deposited with banks in the PRC. The conversion of these RMB denominated balances into foreign currencies and the remittance of funds out of the PRC is subject to the rules and regulations of foreign exchange control promulgated by the PRC government.
- (d) The carrying amounts of cash and bank balances approximate their fair values.

### **22** 現金及銀行結餘(續) *附註*:

- (a) 短期銀行存款及定期存款的實際利率為 每年4.02% (二零二四年:5.04%);該等存 款到期日介乎7至91日(二零二四年:7至91 日)。
- (b) 期限逾三個月的定期存款的實際利率為每年1.40%(二零二四年:1.96%):該等存款 到期日介乎181至182日(二零二四年:182 至183日)。
- (c) 本集團以人民幣為單位的現金及銀行結餘 乃儲存於中國的銀行。兑換該等以人民幣 為單位的結存為外幣及匯出中國境外時須 遵守中國政府頒佈的外匯管制規則及規例。
- (d) 現金及銀行結餘之賬面值與其公平值相若。

### 23 NOTES TO CONSOLIDATED CASH FLOW STATEMENTS

### 23 综合現金流量表附註

- (a) Reconciliation of loss before income tax to net cash generated from operations:
- (a) 除所得税前虧損與經營業務產 生之現金淨額對賬:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Cash flow from operating	經營業務活動之		
activities Loss before income tax	<b>現金流量</b> 除所得税前虧損	(100,787)	(21,459)
Adjustments for:	調整:	(,,	(_ · , · · · · )
Exchange difference (Note 6)	匯兑差額 <i>(附註6)</i>	347	2,486
Depreciation of property, plant and equipment (Note 16)	物業、機器及設備折舊 (附註16)	5,416	7,872
Depreciation of right-of-use assets (Note 17)	使用權資產折舊 <i>(附註17)</i>	13,574	19,528
Fair value losses on an investment property (Note 15)	投資物業公平值虧損 <i>(附註15)</i> 地学之客罢機器及急	9,244	-
Loss on write off/disposal of plant and equipment (Note (b)) Gain on early termination of	撇銷/處置機器及設 備虧損 <i>(附註(b))</i> 提前終止租賃合約收益	1,142	3,261
leases (Note 17)	(附註17)	(38)	(7,472)
Impairment losses/(write-back of impairment) on trade	貿易應收賬項減值 虧損/(減值撥回),		
receivables, net <i>(Note 3.1(b))</i> Impairment losses on	淨額 <i>(附註3.1(b))</i> 存貨減值虧損,淨額	266	(385)
inventories, net Impairment losses on property,	物業、機器及設備	2,293	1,281
plant and equipment (Note 16)	減值虧損 <i>(附註16)</i>	842	3,010
Impairment losses on	使用權資產減值虧損	0.2	0,010
right-of-use assets (Note 17)	<i>(附註17)</i> 財務收入,淨額	1,014	2,291
Finance income, net (Note 8)	(附註8)	(9,612)	(10,666)
		(76,299)	(253)
Changes in working capital: — Inventories	營運資金變動: 一存貨	86,086	26,714
<ul> <li>Trade and other receivables</li> </ul>	一貿易應收賬項及	80,080	20,714
	其他應收賬項	12,671	6,462
<ul><li>Deposits and prepayments</li><li>Trade payables and other</li></ul>	-按金及預付款項 -貿易應付賬項及	1,913	7,255
payables	其他應付賬項	(19,682)	3,591
Net cash generated from	經營業務產生之		
operations	現金淨額	4,689	43,769

### 23 NOTES TO CONSOLIDATED CASH FLOW STATEMENTS (CONTINUED)

### 23 綜合現金流量表附註(續)

(b) Reconciliation of write off/disposal of plant and (b) 撇銷/處置機器及設備對賬: equipment:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Proceeds from write off/disposal Net book amount	撇銷/處置款項 賬面淨值	_ (1,142)	(3,261)
Loss on write off/disposal of plant and equipment	撇銷/處置機器及 設備虧損	(1,142)	(3,261)

(c) Analysis of changes in financing activities during (c) 年內融資活動變動分析: the year:

		Short-term bank loan 短期銀行 貸款 RMB'000 人民幣千元	Lease liabilities 租賃負債 RMB'000 人民幣千元	Dividend payables 應付股息 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
At 1 March 2024	於二零二四年三月一日		(20,459)	(479)	(20,938)
<ul> <li>Cash movements:</li> <li>Proceeds from short-term bank loan</li> <li>Repayment for short-term bank loan</li> <li>Repayment for principal element of lease liabilities</li> <li>Dividend paid</li> </ul>	現金變動: - 借入短期銀行貸款 - 短期銀行貸款還款 - 租賃負債還款之 - 已付股息	(9,244) 9,244 	_ _ 15,122 _ 	_ _ 	(9,244) 9,244 15,122 32,163 47,285
<ul> <li>Non-cash movements:</li> <li>2024 final special dividend declared</li> <li>Additions to lease liabilities</li> <li>Early termination of leases</li> <li>Foreign exchange adjustments</li> </ul>	非現金變動: - 二零二四年宣派 末期特別股息 - 程負債添置 - 提前終止租賃合約 - 匯兑差額	- - - -	(4,362) 1,951 (2,411)	(32,173)  (9) <u>(32,182)</u>	(32,173) (4,362) 1,951 (9) (34,593)
At 28 February 2025	於二零二五年 二月二十八日	_	(7,748)	(498)	(8,246)

### 23 NOTES TO CONSOLIDATED CASH FLOW STATEMENTS (CONTINUED)

### 23 綜合現金流量表附註(續)

		Short-term bank loan 短期銀行	Lease liabilities	Dividend payables	Total
		貸款	租賃負債	應付股息	總計
		RMB'000 人民幣千元	RMB'000 人民幣千元	RMB'000 人民幣千元	RMB'000 人民幣千元
At 1 March 2023	於二零二三年三月一日		(37,299)	(508)	(37,807)
Cash movements:	現金變動:				
<ul> <li>Repayment for principal</li> </ul>	- 租賃負債還款之				
element of lease liabilities	本金部份	-	24,455	-	24,455
<ul> <li>Dividend paid</li> </ul>	- 已付股息			31,796	31,796
			24,455	31,796	56,251
Non-cash movements: – 2023 interim special	非現金變動: — 二零二三年宣派				
dividend declared	中期特別股息	_	_	(31,748)	(31,748)
- Additions to lease liabilities	- 租賃負債添置	-	(18,286)	_	(18,286)
<ul> <li>Early termination of leases</li> <li>Foreign exchange</li> </ul>	— 提前終止租賃合約 — 匯兑差額	-	11,698	-	11,698
adjustments			(1,027)	(19)	(1,046)
			(7,615)	(31,767)	(39,382)
At 29 February 2024	於二零二四年				
	二月二十九日	_	(20,459)	(479)	(20,938)

(c) Analysis of changes in financing activities during (c) 年內融資活動變動分析:(續)

### 24 TRADE PAYABLES, OTHER PAYABLES AND CONTRACT LIABILITIES

### 24 貿易應付賬項、其他應付賬項及 合約負債

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Trade payables Other payables Value added tax payables Contract liabilities <i>(Note)</i>	貿易應付賬項 其他應付賬項 應付增值税税項 合約負債 <i>(附註)</i>	9,148 49,992 7,923 1,701	18,628 42,684 8,603 15,905
		68,764	85,820

The credit periods granted by suppliers are generally ranged from 7 to 60 days. The ageing analysis of the trade payables at the end of the reporting period, based on invoice date is as follows: 供應商提供之信貸期一般為7至60天。 報告期末,貿易應付賬項之賬齡按 發票日期分析如下:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Current to 30 days	即期至30天	9,073	18,539
31 to 60 days	31天至60天	-	14
61 to 90 days	61天至90天	-	_
91 to 120 days	91天至120天	-	_
Over 120 days	超過120天	75	75
		9,148	18,628

#### Note:

附註:

The following table shows the amount of the revenue recognised in the current reporting period relates to contract liabilities balance at the beginning of the year. 下表顯示了在本報告期確認的收益與年初合約 負債餘額相關之金額。

		<b>2025</b> 二零二五年	2024 二零二四年
		—————————————————————————————————————	————————————————————————————————————
Revenue recognised that was included in the contract liabilities balance at the beginning of the year	確認並計入之年初合約 負債餘額之收益	1,249	1,530

### 24 TRADE PAYABLES, OTHER PAYABLES AND CONTRACT LIABILITIES (CONTINUED)

### 24 貿易應付賬項、其他應付賬項及 合約負債(續)

The carrying amounts of trade payables approximate their fair values and are denominated in the following currencies: 貿易應付賬項賬面值與公平值相若, 並以下列貨幣列賬:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
RMB EURO	人民幣 歐元	9,148 —	18,614 14
		9,148	18,628

### **25 SHARE CAPITAL**

### 25 股本

		<b>2025</b> 二零二五年		2024 二零二四年	
		Number of ordinary shares 普通股數目	Share capital 股本 HK\$'000 千港元	Number of ordinary shares 普通股數目	Share capital 股本 HK\$'000 千港元
Ordinary shares of HK\$0.10 Authorised:	普通股0.10港元 法定股本:				
At the beginning of year and at the end of year	年初及年末	1,000,000,000	100,000	1,000,000,000	100,000
		<b>202</b> 二零二	-	202 二零二	
		Number of ordinary shares 普通股數目	Share capital 股本 RMB'000 人民幣千元	Number of ordinary shares 普通股數目	Share capital 股本 RMB'000 人民幣千元
Issued and fully paid: At the beginning of year and at the end of year	已發行及繳足 股本: 年初及年末	705,895,060	59,979	705,895,060	59,979
#### **26 RETIREMENT BENEFIT OBLIGATIONS**

The Group operates a defined benefit pension plan in Hong Kong based on employee pensionable remuneration and length of service.

The amounts, included in trade and other payables (Note 24), recognised in the consolidated balance sheet are determined as follows:

#### 26 退休福利責任

本集團根據僱員退休薪酬及服務年 期於香港推行界定福利退休金計劃。

已確認於綜合資產負債表,計入貿 易應付賬項及其他應付賬項(附註24) 的金額如下:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Present value of defined benefit obligations	界定福利責任現值	201	275
Liability in the consolidated balance sheet	於綜合資產負債表的負債	201	275
The movement in the present value		界定福利責任	現值的變動如

obligations over the year is as follows:

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
At beginning of year Interest cost Current service cost Payment Actuarial (gains)/losses Exchange realignment	年初 利息 現服務成本 支付 精算(溢利)/虧損 匯率調整	275 6 11 (32) (63) 4	16 9 20 - 227 3
At end of year	年終	201	275

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 綜合財務報表附註

#### **26 RETIREMENT BENEFIT OBLIGATIONS** 退休福利責任(續) 26 (CONTINUED) The amounts recognised in the consolidated income 於綜合損益表確認的金額如下: statement are as follows: 2025 2024 二零二四年 二零二五年 **RMB'000** RMB'000 人民幣千元 人民幣千元 計入員工成本之利息 Interest cost included in staff costs 6 9 主要的精算假設應用如下: The principal actuarial assumptions used were as follows: 2025 2024 二零二五年 二零二四年 折現率 Discount rate 3.48% 3.48% Future salary increase rate 未來薪酬增加比率 0.50% 3.48% **27 RESERVES** 儲備 27 Capital Exchange Share redemption translation Statutory Contributed Retained Capital Other premium reserve reserve reserves surplus earnings reserve reserve Total 保留溢利 其他儲備 總計 股份溢價 外匯換算儲備 法定儲備 繳入盈餘 資本儲備 資本贖回儲備 RMB'000 RMB'000 RMB'000 RMB'000 RMB'000 RMB'000 RMB'000 RMB'000 RMB'000 人民幣千元 人民幣千元 人民幣千元 人民幣千元 人民幣千元 人民幣千元 人民幣千元 人民幣千元 人民幣千元 (Note) (附註) 於二零二四年三月一日 At 1 March 2024 88,982 145 (34,572) 47,145 3,076 444,429 4,812 (212) 553,805 全面虧損 Comprehensive loss 年內虧損 Loss for the year \_ (100,776) \_ \_ (100,776) -\_ Other comprehensive income 其他全面收入 3,198 3,198 Currency translation differences 匯兑差額 \_ --\_ --\_ 退休福利責任 63 Retirement benefit obligation 63 \_ \_ \_ \_ \_ \_ \_ Transaction with owners 與權益擁有人之交易 Dividend 股息 (32,173) (32,173) ------Transfer 轉機 (19,883) 19,883 \_ \_ ----與非控股權益之交易 Transaction with non-controlling interest (689) (689) \_ -\_ -\_ --於二零二五年二月二十八日 88,982 145 (31,374) 27,262 3,076 331,363 4,123 (149) 423,428 At 28 February 2025 Representing: 代表:

423,428

Others

其他

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 綜合財務報表附註

27 儲備(續)

#### 27 RESERVES (CONTINUED)

					21	阳阳(源	₹/			
		Ohan	Capital	Exchange	01-1-1-	0	Databased	0	0.1 ···	
		Share	redemption	translation	Statutory	Contributed	Retained	Capital	Other	
		premium	reserve	reserve	reserves	surplus	earnings	reserve	reserve	Total
		股份溢價	資本贖回儲備	外匯換算儲備	法定儲備	繳入盈餘	保留溢利	資本儲備	其他儲備	總計
		RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000	RMB'000
		人民幣千元	人民幣千元	人民幣千元	人民幣千元 <i>(Note) (附註)</i>	人民幣千元	人民幣千元	人民幣千元	人民幣千元	人民幣千元
At 1 March 2023	於二零二三年三月一日	88,982	145	(48,348)	47,145	3,076	499,719	4,812	15	595,546
Comprehensive loss	全面虧損	00,002	110	(10,010)	1,110	0,010	100,110	1,012	10	000,010
Loss for the year	年內虧損					_	(23,542)		-	(23,542)
Other comprehensive income/(loss)	工作1ml ( 其他全面收入/(虧損)	_	_	_	_	_	(20,042)	_	_	(20,042)
	共他主叫収入/(面供) 匯兑差額			10 770						10 770
Currency translation differences		-	-	13,776	-	-	-	-	-	13,776
Retirement benefit obligation	退休福利責任	-	-	-	-	-	-	-	(227)	(227)
Transaction with owners	與權益擁有人之交易									
Dividend	股息		-	-	-	-	(31,748)	-	-	(31,748)
At 29 February 2024	於二零二四年二月二十九日	88,982	145	(34,572)	47,145	3,076	444,429	4,812	(212)	553,805
7/1 20 1 001 001 y 2024	N-3-H -1]- 10H	00,002	UTI	(01,012)	01,11	0,010	111,120	7,012	(212)	000,000
Representing:	代表:									
2024 proposed dividend	二零二四年建議股息									32,173
Others	其他									521,632
0.000	/ (L)									OL 1,002

#### Note:

Statutory reserves represent enterprise expansion and general reserve funds set up by subsidiaries established and operated in the PRC. As stipulated by regulation in the PRC, the subsidiaries are required to appropriate to statutory reserves an amount of not less than 5% or 10% of the amount of profit after income tax of respective the PRC subsidiaries, calculated based on the PRC accounting standards. Should the accumulated total of the statutory reserves reach 50% of the registered capital of the PRC subsidiaries, the subsidiaries will not be required to make any further appropriation. Pursuant to relevant the PRC regulations, the general reserve fund may be used to make up losses or to increase the capital of the corresponding subsidiaries whilst the enterprise expansion fund may be used to expand the corresponding subsidiaries' business operations or to increase the capital of the corresponding subsidiaries.

#### 附註:

法定儲備指於中國成立及經營的附屬公司所建 立條例的企業拓展及一般儲備基金。按中國所 規定,附屬公司須向法定儲備供款,金額不少 於按中國會計準則計算各中國附屬公司的除所 得税後溢利的5%或10%。倘法定儲備累積總額 達中國附屬公司註冊股本的50%,附屬公司將無 須再作出供款。根據有關中國規定,一般儲備 基金可用作填補虧損或增加相關附屬公司的資本, 而企業拓展基金則可用作擴充各附屬公司的經 營業務或增加相關附屬公司的資本。

553,805

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 綜合財務報表附註

#### **28 COMMITMENTS** 28 承擔 **Capital commitments** 資本承擔 2025 2024 二零二五年 二零二四年 RMB'000 RMB'000 人民幣千元 人民幣千元 Contracted but not provided for, 已訂約但並無計提撥備 in respect of - purchase of - 有關購買物業、 機器及設備 127 property, plant and equipment 1,572 29 財務工具分類 29 FINANCIAL INSTRUMENTS BY CATEGORY

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
<i>Financial assets at amortised cost:</i> Trade and other receivables Deposits Cash and bank balances	<i>金融資產按攤銷成本列賬:</i> 貿易應收賬項及 其他應收賬項 按金 現金及銀行結餘	23,348 5,929 327,911	36,275 7,961 364,655
		357,188 2025 二零二五年 RMB'000 人民幣千元	408,891 2024 二零二四年 RMB'000 人民幣千元
Financial liabilities at amortised cost: Trade and other payables Lease liabilities	<i>金融負債按攤銷成本列賬:</i> 貿易應付賬項及 其他應付賬項 租賃負債	57,838 7,748 65,586	60,328 20,459 80,787

#### **30 BANKING FACILITIES AND GUARANTEES**

The banking facilities made available to subsidiaries of the Group are as follows:

#### 30 銀行融資及擔保

可供本集團附屬公司動用的銀行融 資額度如下:

78,604

於二零二五年二月二十八日,尚未動

用信用狀及銀行貸款額度(二零二四

68

	<b>2025</b> 二零二五年		)24 二四年
Available	Facilities	Available	Facilities
facilities	utilised	facilities	utilised
	已動用		已動用
可用額度	額度	可用額度	額度
RMB'000	RMB'000	RMB'000	RMB'000
人民幣千元	人民幣千元	人民幣千元	人民幣千元

78,926

 Banking facilities granted
 向本集團附屬

 to subsidiaries of the
 公司授出的

 Group
 銀行融資額度

As at 28 February 2025, no credit amount was utilised (2024: RMB68,000).

#### 31 RELATED PARTY TRANSACTIONS

(a) Related party

#### 31 有關連人士的交易

年:人民幣68,000元)。

#### (a) 有關連人士

As at 28 February 2025, Stable Gain Holdings Limited held 31.94% (2024: 31.94%) equity interest in the Company as the single largest shareholder.

於二零二五年二月二十八日, Stable Gain Holdings Limited持 有本公司31.94% (二零二四年: 31.94%)的股本權益,為單一最 大股東。

#### 31 RELATED PARTY TRANSACTIONS (CONTINUED)

(b) Transaction with a related party

Significant transaction with a related party,

which was carried out in the normal course of

the Group's business, is summarised as follows:

#### 31 有關連人士的交易(續)

#### (b) 與一位關連人士之交易 與一位關連人士進行之主要交 易乃於本集團日常業務中進行, 現概述如下:

the Group's business, is summarised as follows.	- 光 1 ഡ 2 ய 2 い 1 い	
	2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Rental expenses charged by a 向一位有關連人士支付 related party <i>(Note)</i> 租金開支 <i>(附註)</i>	_	802
Note:	附註:	
For the year ended 29 February 2024, the Group rented a shop located in Macau from Mr. Lee Tze Bun, Marces, a substantial shareholder of the Company, as a retail outlet in Macau.	截至二零二四年二月 集團向本公司之主要服 一間位於澳門的店舖作	<b>皮東李子彬先生租用</b>
Key management compensation (c)	主要管理層酬金	
The directors are considered key management of the Group.	董事視為本集團	之主要管理層。
	2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元
Salaries and other short-term 薪金及其他短期 employee benefits	3,628	3,840
Employer's contributions to	24	38
		Section 1
	3,652	3,878

#### 32 BALANCE SHEET AND RESERVE OF THE COMPANY

#### 32 本公司資產負債表及儲備

(a) Balance sheet of the Company

#### (a) 本公司資產負債表

		Note 附註	As at 28 February 2025 於二零二五年 二月二十八日 RMB'000 人民幣千元	As at 29 February 2024 於二零二四年 二月二十九日 RMB'000 人民幣千元
Assets Non-current assets Interests in subsidiaries	<b>資產</b> 非流動資產 於附屬公司之權益		422,154	552,655
Current assets Other receivables Cash and bank balances	流動資產 其他應收賬項 現金及銀行結餘		248 1,121	242 1,495
			1,369	1,737
Total assets	總資產		423,523	554,392
<b>Equity</b> Capital and reserves attributable to the owners of the Company Share capital Reserves	<b>權益</b> 本公司權益持有人 應佔股本及儲備 股本 儲備	25 32(b)	59,979 362,311	59,979 493,258
Total equity	總權益		422,290	553,237
Liabilities Current liabilities Accruals	<b>負債</b> 流動負債 應計費用		1,233	1,155
Total liabilities	總負債		1,233	1,155
Total equity and liabilities	權益及負債總值		423,523	554,392

The balance sheet of the Company was approved by the Board of Director on 26 May 2025 and was signed on its behalf. 本公司之資產負債表已於二零 二五年五月二十六日獲董事會批 准,並由下列人士代表簽署。

James Ngai 倪雅各 *Chairman* 主席 Li Wing Yeung, Peter 李永揚 *Director* 董事

#### 32 BALANCE SHEET AND RESERVE OF THE COMPANY (CONTINUED)

#### 32 本公司資產負債表及儲備(續)

#### (b) Reserve movement of the Company

#### (b) 本公司儲備變動

		Share premium 股份溢價 RMB'000 人民幣千元	Capital redemption reserve 資本贖回儲備 RMB'000 人民幣千元	Exchange translation reserve 外匯換算儲備 RMB'000 人民幣千元	Contributed surplus 繳入盈餘 RMB'000 人民幣千元	Retained earnings 保留溢利 RMB'000 人民幣千元	<b>Total</b> 總計 <b>RMB'000</b> 人民幣千元
At 1 March 2024 Comprehensive loss	於二零二四年三月一日 全面虧損	88,982	145	(30,475)	11,849	422,757	493,258
Loss for the year	年內虧損	-	-	-	-	(98,774)	(98,774)
Transaction with owners Dividend	與權益擁有人之交易 股息	-	-	-	-	(32,173)	(32,173)
At 28 February 2025	於二零二五年二月二十八日	88,982	145	(30,475)	11,849	291,810	362,311
Representing: Others	代表: 其他					-	362,311
		Share premium 股份溢價 RMB'000 人民幣千元	Capital redemption reserve 資本贖回儲備 RMB'000 人民幣千元	Exchange translation reserve 外匯換算儲備 RMB'000 人民幣千元	Contributed surplus 繳入盈餘 RMB'000 人民幣千元	Retained earnings 保留溢利 RMB'000 人民幣千元	Total 總計 RMB'000 人民幣千元
At 1 March 2023	於二零二三年三月一日	88,982	145	(30,475)	11,849	142,114	212,615
Comprehensive income Profit for the year Transaction with owners	全面收入 年內收入 與權益擁有人之交易	-	-	-	-	312,391	312,391
Dividend	股息	-	-	-	-	(31,748)	(31,748)
At 29 February 2024	於二零二四年二月二十九日	88,982	145	(30,475)	11,849	422,757	493,258
Representing: 2024 proposed dividend Others	代表: 二零二四年建議股息 其他						32,173 461,085

493,258

## FIVE-YEAR FINANCIAL SUMMARY 五年財務概要

### **RESULTS OF THE GROUP**

本集團之業績

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元	2022 二零二二年 RMB'000 人民幣千元	2021 二零二一年 RMB'000 人民幣千元
Revenue Operating (loss)/profit Finance income, net	收益 經營(虧損)/溢利 財務收入,淨額	294,096 (110,399) 9,612	401,428 (32,125) 10,666	413,227 (60,222) 7,065	569,034 17,351 6,197	594,217 163,106 4,967
(Loss)/profit before income tax Income tax (expense)/credit	除所得税前(虧損)/ 溢利 所得税(支出)/ 扣除	(100,787) (2,505)	(21,459) (2,867)	(53,157) 1,890	23,548 (20,907)	168,073 (61,922)
(Loss)/profit for the years	年內(虧損)/溢利	(103,292)	(24,326)	(51,267)	2,641	106,151
(Loss)/profit attributable to: — owners of the Company — non-controlling interest	應佔(虧損)/溢利: - 本公司權益 持有人 - 非控股權益	(100,776) (2,516)	(23,542) (784)	(50,271) (996)	2,980 (339)	106,154 (3)
		(103,292)	(24,326)	(51,267)	2,641	106,151

#### ASSETS AND LIABILITIES OF THE GROUP 本集團之資產及負債

		2025 二零二五年 RMB'000 人民幣千元	2024 二零二四年 RMB'000 人民幣千元	2023 二零二三年 RMB'000 人民幣千元	2022 二零二二年 RMB'000 人民幣千元	2021 二零二一年 RMB'000 人民幣千元
Investment properties and property,	投資物業及物業、		1.10			
plant and equipment	機器及設備	75,380	86,376	87,734	85,507	83,780
Right-of-use assets	使用權資產	16,857	28,678	34,869	52,761	34,439
Long-term deposits and	長期按金及	,	20,010	0 1,000	0_,	01,100
prepayments	預付款項	699	981	3,118	2,624	1,485
Deferred income tax assets	遞延所得税項資產	22,407	29,490	32,390	32,150	29,619
Net current assets	流動資產淨值	381,851	497,510	538,401	586,024	893,544
		497,194	643,035	696,512	759,066	1,042,867
				1.1.1		
Total equity	總權益	483,407	618,111	663,636	705,339	1,007,947
Deferred income tax liabilities	遞延所得税項負債	12,819	18,016	1 <mark>8,3</mark> 12	28,800	24,197
Lease liabilities	租賃負債	968	6,908	14,564	24,927	10,723
						1.
		497,194	643,035	696,512	759,066	1,042,867

# INVESTMENT PROPERTIES 投資物業

Loc 地黑	cation 站	<b>Type</b> 類 別	<b>Tenure</b> 佔用性質
(a)	Shop Nos. 5 & 6, 215 & 217 Qi Sha Road, Block 1, Hao Jing Hua Yuan, West District, Zhongshan, Guangdong Province, People's Republic of China 中華人民共和國	Shop 商舖	Medium lease 中期租約
	廣東省中山市 西區岐沙路215及217號 豪景花園一幢5及6號舖	Lei up	נא דוינא וי
(b)	Res-Do-Chao B, Vai Son Kok, No.26 Rua De. S. Domingos, Macau	Shop	Privately owned
	澳門 板樟堂街26號 威順閣地下B座	商舖	私人擁有













