

Austar Lifesciences Limited
奧星生命科技有限公司
(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)
(Stock Code: 6118)
(股份代號：6118)

董事會提名委員會職權範圍
Terms of reference of
the Nomination Committee of the Board of Directors

Austar Lifesciences Limited
奧星生命科技有限公司
(Incorporated in the Cayman Islands with limited liability)
(於開曼群島註冊成立的有限公司)
(Stock Code: 6118)
(股份代號：6118)
(“Company” together with its subsidiaries, “Group”)
(「本公司」，連同其附屬公司，「本集團」)

**Terms of reference of the Nomination Committee (“NC”)
of the Board of Directors (“Board”) of the Company**

**董事會（「董事會」）提名委員會（「提委會」）
職權範圍**

First adoption date: 21 October 2014
首次採納日期：2014 年 10 月 21 日

Last amendment effective date: 19 June 2025
最新修訂生效日期：2025 年 6 月 19 日

Validity: Continuous (until further notice)
有效期至：長期（直至另行通知）

1. Membership

成員

- | | | |
|-----|--|---|
| 1.1 | The NC shall comprise not less than three members appointed by the Board, with a majority being independent non-executive directors (“INEDs”), including at least one member of a different gender. | 提委會成員由董事會委任，成員人數應不少於三位，大多數成員應為獨立非執行董事，其中至少包括一名不同性別的成員。 |
| 1.2 | The Board shall appoint the chairman of the NC who should be one of the INEDs sitting on the NC or the chairman of the Board (if he is a member of the NC). In the absence of the chairman of the NC or an appointed deputy, the remaining members present shall elect one of them to chair the meeting. For the avoidance of doubt, the chairman of the Board shall not chair the meeting of the NC when it is dealing with the succession of chairmanship. | 提委會主席由董事會委任，此主席由提委會成員中的一位獨立非執行董事或董事會主席（如董事會主席為提委會成員之一）擔任。如提委會主席或副主席未能出席會議，其他出席會議的成員應互選其中一人擔任主席。為免生疑慮，當提委會開會討論主席繼任問題時，董事會主席不應擔任該會議之主席。 |

- | | | |
|-----------|---|---|
| 1.3 | Only members of the NC have the right to attend the NC meetings. However, any director, executive or other person may be invited to attend the meetings when the NC considers that their attendance can assist it to discharge its duties. | 只有提委會的成員方可出席提委會之會議。然而，若提委會會議為任何董事、行政人員或其他人士可協助該會履行職責，則可邀請該等人士出席會議。 |
| 1.4 | The chairman and members of the NC should ensure that they devote sufficient time and make contributions to the Company that are commensurate with their role and responsibilities. | 提委會主席及成員應確保他們投入足夠的時間參與並為本公司做出與其角色和職責相稱貢獻。 |
| 2. | <u>Frequency and proceedings of meetings</u> | <u>會議次數及程序</u> |
| 2.1 | The NC shall meet at least once a year. | 提委會應至少每年開會一次。 |
| 2.2 | The quorum for meetings of the NC shall be two members. A duly convened meeting of the NC at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in the NC. | 提委會會議的法定人數應為兩名成員。正式召開而達到法定人數的提委會會議有權履行提委會獲賦予的一切或任何授權、權力和酌情權。 |
| 2.3 | NC members may pass resolutions by way of written resolutions, but such must be passed by all NC members in writing. | 提委會成員可以書面決議方式通過任何決議，惟必須所有提委會成員書面同意。 |
| 3. | <u>Secretary</u> | <u>秘書</u> |
| 3.1 | The company secretary of the Company or his/her nominee shall act as the secretary of the NC. | 本公司公司秘書或其代理人應擔任提委會秘書。 |
| 4. | <u>Notice of Meetings</u> | <u>會議通告</u> |
| 4.1 | Meetings of the NC shall be convened by the chairman of the NC. | 提委會的會議應由提委會主席召開。 |
| 4.2 | Unless otherwise agreed, notice of each meeting setting out the venue, time and date together with the agenda of items to be discussed, shall be forwarded to each of the members of the NC and any other person required to attend at least three working days before the intended meeting date. | 除非另有協議，否則載有會議地點、時間、日期及載有會議議題之議程的通告，應於擬定開會日期之前最少三個工作天送交提委會各成員及其他需要出席會議的人士。 |

- | | | |
|-----|---|--|
| 4.3 | Any NC member may or, on the request of a NC member, the secretary to the NC shall, at any time summon a NC meeting. Notice shall be given to each NC member in person orally or in writing or by telephone or by email or by facsimile transmission at the telephone or facsimile or address or email address from time to time notified to the secretary by such NC member or in such other manner as the NC members may from time to time determine. | 任何提委會成員或提委會秘書（應提委會成員的請求時）可於任何時候召集提委會會議。召開會議通告必須親身以口頭或以書面形式、或以電話、電子郵件、傳真或其他提委會成員不時議定的方式發出予各提委會成員（以該成員不時通知秘書的電話號碼、傳真號碼、地址或電子郵箱地址為準）。 |
| 4.4 | Any notice given orally shall be confirmed in writing as soon as practicable and before the meeting. | 任何口頭會議通知應在切實可行範圍內盡快及在會議召開前以書面方式確實。 |
| 5. | <u>Minutes of the Meetings</u> | <u>會議記錄</u> |
| 5.1 | Minutes of the NC meetings shall record in sufficient detail the matters considered in the meetings and decisions reached, including any concerns raised and dissenting views expressed. Draft and final versions of minutes of the meetings should be sent to all NC members for their comments and records within a reasonable time after the meeting and unless there is a conflict of interest, to all other members of the Board. | 提委會的會議記錄應詳細記錄會議上審議的事項及所作出的決定，包括會上提出的關注及相反意見。會議記錄的初稿及最後定稿應於會議完成後的一段合理時間內供提委會所有成員傳閱；以供提出意見及作其他記錄之用；若無利益衝突，亦應供董事會其餘全部成員傳閱。 |
| 5.2 | The secretary of the NC shall keep the minutes and resolutions passed at the NC meetings and such minutes and resolutions shall be open for inspection at any reasonable time on prior reasonable notice by any director save when there is a conflict of interest. | 提委會秘書應保存提委會之會議記錄及通過決議案之文件。除非有利益衝突，否則任何董事可在提出合理通知後，於任何合理時間內查閱該等會議記錄及決議案。 |

6. Annual General Meeting

- 6.1 The chairman of the NC shall attend (or in his/her absence, appoint another member of the committee or failing this his/her duly appointed delegate, to attend) the Annual General Meeting of the Company and be prepared to respond to shareholders' questions on the activities and responsibilities of the NC.

股東周年大會

提委會主席應出席（若提委會主席未能出席，則委任另一名成員出席；或如該名成員未能出席，則其適當委任的代表出席）本公司的股東周年大會，並準備回答股東有關提委會會議及職責的問題。

7. Duties

責任

- 7.1 The NC shall:

提委會應：

7.1.1 review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually, assist the Board in maintaining a board skills matrix, and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy;

至少每年檢討董事會的架構、人數及組成（包括技能、知識及經驗方面），協助董事會編製董事會技能表，並就任何為配合本公司的公司策略而擬對董事會作出的變動提出建議；

7.1.2 identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships;

物色具備合適資格可擔任董事的人士，並挑選提名有關人士出任董事或就此向董事會提供意見；

7.1.3 assess the independence of independent non-executive directors;

評核獨立非執行董事的獨立性；

7.1.4 make recommendations to the Board on the appointment or re-appointment of directors and succession planning for directors, in particular the chairman and the chief executive;

就董事委任或重新委任以及董事（尤其是主席及行政總裁）繼任計劃向董事會提供建議；

7.1.5 before recommending an appointment, evaluate the balance of skills, knowledge and experience on the Board, and, in the light of this evaluation, prepare a description of the role and capabilities required for a particular appointment. In identifying suitable candidates the NC shall:

在建議作出委任之前，評估董事會的技能、知識和經驗等方面的均衡性，並按評估結果，就個別需被委任之董事的角色及所需具備的能力編制說明文件。在物色適當人選時，提委會應：

- (i) use such method or methods to facilitate the search as it may deem appropriate;

採用其認為有助物色人才的適當方法；

<p>(ii) consider candidates from a wide range of backgrounds; and</p> <p>(iii) consider candidates on merit and against objective criteria, taking care that candidates have enough time available to devote to the position;</p>	<p>考慮來自各種背景的人選；及</p> <p>根據人選本身的條件及客觀標準來考慮人選，並確保有關人選能投入足夠時間履行有關職務；</p>
<p>7.1.6 make recommendations to the Board on any matters relating to the continuation in office of any director at any time including the suspension or termination of service of an executive director as an employee of the Company subject to the law and their service contracts;</p>	<p>隨時就董事繼續服務等有關的事宜向董事會提供建議，包括根據法例及服務合約，暫停或終止某執行董事作為本公司僱員所提供的服務；</p>
<p>7.1.7 keep under review the leadership needs of the Company, both executive and non-executive, with a view to ensuring the continued ability of the Company to compete effectively in the marketplace;</p>	<p>不斷檢討本公司的領導需要（包括執行及非執行），以確保本公司持續具備有效市場競爭的能力；</p>
<p>7.1.8 keep up to date and fully informed of strategic issues and commercial changes affecting the Company and the market in which it operates;</p>	<p>完全掌握對本公司及其所在市場有影響的策略事宜及商業轉變的最新情況；</p>
<p>7.1.9 in respect of any proposed service contracts to be entered into by any members of the Group with its director or proposed director, which require the prior approval of the shareholders of the Company at general meeting under the Rules Governing the Listing of Securities (“Listing Rules”) on The Stock Exchange of Hong Kong Limited (“Stock Exchange”), review and provide recommendations to the shareholders of the Company (other than shareholders who are directors with a material interest in the relevant service contracts and their respective associates) as to whether the terms of the service contracts are fair and reasonable and whether such service contracts are in the interests of the Company and the shareholders as a whole, and to advise shareholders on how to vote;</p>	<p>檢討及就所有按香港聯合交易所有限公司（「聯交所」）證券上市規則（「上市規則」），須事先取得本公司股東批准的有關本集團任何成員與現行董事或建議委任的董事擬訂立的服務合同，向本公司股東（股東為與該服務合同有重大利益的董事及其聯繫人者除外）就該服務合同條款的公平及合理性、服務合同對本公司及整體股東而言是否有利及應怎樣表決，提呈建議；</p>

- | | |
|--|---|
| 7.1.10 support the Company's regular evaluation of the Board's performance; | 支援本公司定期評估董事會表現； |
| 7.1.11 review annually the time required from non-executive directors. Performance evaluation should be used to assess whether the non-executive directors are spending enough time to fulfil their duties; | 每年檢討非執行董事所需投入的時間。應採用績效評估來衡量非執行董事可有付出足夠時間履行其職責； |
| 7.1.12 achieve gender diversity at the Board level and review the implementation and effectiveness of the Company's policy on Board diversity on an annual basis; | 在董事會層面上實現性別多元化，並每年檢討本公司董事會多元化政策的實施情況和有效性； |
| 7.1.13 ensure that on appointment to the Board, non-executive directors receive a formal letter of appointment setting out clearly what is expected of them in terms of time commitment, committee service and involvement outside Board meetings; | 確保非執行董事獲委任加入董事會時收到正式的委任函，當中列明董事會期望他們付出的時間、在委員會的服務，以及參與董事會會議之外的活動； |
| 7.1.14 make available its terms of reference explaining its role and the authority delegated to it by the Board by including on them on the respective websites of the Stock Exchange and the Company. | 在聯交所及本公司各自的網站公開其職權範圍，解釋提委會的角色及董事會授予其的權力。 |

8 Nomination Policy and Procedure

提名政策和程序

- | | |
|---|---|
| 8.1 To ensure changes to the Board composition can be managed without undue disruption, there should be a formal, considered and transparent procedure for selection, appointment and re-appointment of directors, as well as plans in place for orderly succession (if considered necessary), including periodical review of such plans. The appointment of a new director (to be an additional director or fill a casual vacancy as and when it arises) or any re-appointment of directors is a matter for decision by the Board upon the recommendation of the proposed candidate by the NC. | 為確保董事會的變更能夠在不受干擾的情況下進行，在甄選、委任及重選董事時的過程應為正式且審慎和具透明度，及有序地計劃繼承（如果認為有必要），當中包括定期審查該計劃。任命新董事（額外董事或填補臨時空缺）或重新委任董事，均由董事會根據提委會對建議候選人的推薦意見作出決定。 |
|---|---|

- 8.2 The criteria to be applied in considering whether a candidate is qualified shall be his or her ability to devote sufficient time and attention to the affairs of the Company and contribute to the diversity of the Board as well as the effective carrying out by the Board of the responsibilities which, in particular, are set out as follows:-
- 8.2.1 participating in Board meetings to bring an independent judgment on issues of strategy, policy, performance, accountability, resources, key appointments and standards of conducts; 考慮候選人是否符合資格建基於彼能否付出足夠時間和精力處理本公司的事務，並有助於董事會的多樣化以及有效執行董事會職責，尤其是以下責任：
- 8.2.2 taking the lead where potential conflicts of interests arise; 參加董事會會議並就公司策略、政策、績效、問責制、資源、主要任命和行為守則等問題作出獨立判斷；
- 8.2.3 serving on the audit committee, the remuneration committee and the NC (in the case of candidate for non-executive Director) and other relevant Board committees, if invited; 出現潛在利益衝突時發揮領導作用；
- 8.2.4 bringing a range of business and financial experience to the Board, giving the Board and any committees on which he or she serves the benefit of his or her skills, expertise, and varied backgrounds and qualifications and diversity through attendance and participation in the Board/committee meetings; 如為非執行董事候選人，倘受邀時，須在審核委員會，薪酬委員會和提委會和其他相關董事會委員會任職；
- 8.2.5 scrutinising the Company's performance in achieving agreed corporate goals and objectives, and monitoring the reporting of performance; 通過定期出席和參與董事會及其擔任成員的委員會會議並以其技能、專業知識、不同背景及資歷與多樣化為董事會或任何委員會帶來一系列的商業和財務經驗；
- 8.2.6 how the individual would be able to contribute to the diversity of the Board with reference to the factors set out in the Board Diversity Policy of the Company from time to time in force; 審核本公司達成其商定的企業目標及指標表現，並監督績效報告；
- 8.2.7 ensuring the committee on which he or she serves to perform their powers and functions conferred on them by the Board; and 參考本公司不時生效的董事會多元化政策所載的因素，考慮該人士如何能夠為董事會多元化作出貢獻；
- 8.2.7 ensuring the committee on which he or she serves to perform their powers and functions conferred on them by the Board; and 確保所服務的委員會履行董事會賦予他們的權力和職能；及

8.2.8	conforming to any requirement, direction and regulation that may from time to time be prescribed by the Board or contained in the constitutional documents of the Company or imposed by legislation or the Listing Rules, where appropriate.	須遵守董事會不時訂明或載於本公司的組織章程，或法例規定，或根據上市規則（如適用）。
8.3	If the candidate is proposed to be appointed as an independent non-executive director, his or her independence shall be assessed in accordance with, among other things, the factors as set out in Rule 3.13 of the Listing Rules, subject to any amendments as may be made by the Stock Exchange from time to time. Where applicable, the totality of the candidate's education, qualifications and experience shall also be evaluated to consider whether he or she has the appropriate professional qualifications or accounting or related financial management expertise for filling the office of an independent non-executive director with such qualifications or expertise as required under Rule 3.10(2) of the Listing Rules.	如候選人建議委任為獨立非執行董事，其獨立性須按照上市規則第3.13條所列進行評估，惟受限於聯交所將不時作出修訂。在適用的情況下，根據上市規則第3.10(2)條，須評估候選人的教育程度、資格和經驗以考慮是否備有適當的專業資格或與會計相關的財務管理專業知識，以填補獨立非執行董事的職位。
8.4	A summary of this nomination policy, and the progress made towards achieving the objectives set out in this nomination policy, shall be disclosed in the corporate governance Report of the Company annually.	本提名政策的概要，及達致本提名政策所載宗旨的進度，應每年在本公司的企業管治報告內予以披露。
9.	<u>Reporting Responsibilities</u>	<u>報告責任</u>
9.1	The NC chairman shall report formally to the Board on its proceedings after each meeting on all matters within its duties and responsibilities, unless there are legal or other regulatory restrictions on the NC's ability to do so.	除非另有法律或其他法規限制提委會的職能外，提委會每次開會後，提委會主席應就提委會在其職責範圍內討論的一切事宜，向董事會提交正式的報告。
9.2	The NC shall make whatever recommendations to the Board it deems appropriate on any area within its remit where action or improvement is needed.	提委會應就任何其職責範圍內之事宜而認為需要採取的行動或作出的改善，向董事會作出其認為合適的建議。
9.3	The NC shall provide to the Board all the information necessary to enable the Company to prepare the corporate governance report to be included in its annual report.	提委會應向董事會提供所有必要的一切資料，使本公司能够編制企業管治報告以載入其年報。

10. Authority

權力

10.1 The NC is authorized to investigate any activity within its terms of reference and to seek any information it reasonably requires from any employee of the Company in order to perform its duties.

提委會有權為履行職責調查任何在其職權範圍內之事宜而向本公司任何僱員合理地索取任何資料。

10.2 Where necessary, the NC should seek independent professional advice, at the Company's expense, to perform its responsibilities.

提委會履行職責時如有需要，應尋求獨立專業意見，費用由本公司支付。

10.3 The Company should provide the NC with sufficient resources to perform its duties.

本公司應向提委會提供充足資源以履行其職責。

11. Other

其他

11.1 The NC shall review annually its terms of reference, performance and constitution and recommend any changes it considers necessary to the Board for approval.

提委會應每年檢討其職權範圍、表現及組織章程，並將其認為必要之修改提交董事會審批。