

(incorporated in the Cayman Islands with limited liability) Stock Code: 2227

2025



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Corporate Information

EXECUTIVE DIRECTORS

Mr. Tay Yong Hua (Chairman)

Mr. Kenneth Teo Swee Cheng (Kenneth Zhang Ruiqing)

INDEPENDENT NON-EXECUTIVE DIRECTORS

Ms. Carolyn Seet Su Lin

Mr. Choong Pei Nung

Mr. Kwong Choong Kuen (Huang Zhongquan)

AUDIT COMMITTEE

Mr. Kwong Choong Kuen (Huang Zhongquan) (Chairman)

Mr. Choong Pei Nung Ms. Carolyn Seet Su Lin

REMUNERATION COMMITTEE

Mr. Choong Pei Nung (Chairman)

Mr. Tay Yong Hua

Ms. Carolyn Seet Su Lin

NOMINATION COMMITTEE

Ms. Carolyn Seet Su Lin (Chairman)

Mr. Kwong Choong Kuen (Huang Zhongquan)

Mr. Kenneth Teo Swee Cheng (Kenneth Zhang Ruiqing)

CORPORATE GOVERNANCE COMMITTEE

Mr. Kenneth Teo Swee Cheng (Kenneth Zhang Ruiqing) (Chairman)

Mr. Choong Pei Nung

Mr. Kwong Choong Kuen (Huang Zhongquan)

COMPANY SECRETARY

Ms. Chin Ying Ying

AUTHORIZED REPRESENTATIVES

Mr. Kenneth Teo Swee Cheng (Kenneth Zhang Ruiqing)
Ms. Chin Ying Ying

REGISTERED OFFICE

Cricket Square

Hutchins Drive

P.O. Box 2681

Grand Cayman KY1-1111

Cayman Islands

HEADQUARTERS AND PRINCIPAL PLACE OF BUSINESS

85 Tagore Lane Singapore 787527

PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Units 903A-5, 9/F.,

8 Observatory Road, Tsim Sha Tsui

Kowloon, Hong Kong

INDEPENDENT AUDITOR

Baker Tilly TFW LLP 600 North Bridge Road #05-01 Parkview Square Singapore 188778

Partner-in-charge: Ms. Foong Chooi Chin (Date of

appointment: Since financial year ended

31 December 2023)

Corporate Information (continued)

PRINCIPAL BANKERS

Standard Chartered Bank (Singapore) Limited 8 Marina Boulevard Marina Bay Financial Centre Tower 1 Singapore 018981

United Overseas Bank Limited 80 Raffles Place UOB Plaza Singapore 048624

PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE IN THE CAYMAN ISLANDS

Conyers Trust Company (Cayman) Limited Cricket Square Hutchins Drive P.O. Box 2681 Grand Cayman KY1-1111 Cayman Islands

HONG KONG BRANCH SHARE REGISTRAR AND TRANSFER OFFICE

Tricor Investor Services Limited 17/F, Far East Finance Centre 16 Harcourt Road Hong Kong

STOCK CODE

2227

COMPANY WEBSITE

www.TheSolisGrp.com

Management Discussion and Analysis

BUSINESS REVIEW AND OUTLOOK

The Group is a design and build mechanical and electrical ("M&E") engineering contractor in Singapore and our scope of services comprises (i) designing of M&E systems, which involves the design for functionality and connectedness of various building systems; and (ii) building and installation of the M&E systems. The Group has been established for over 30 years and specializes in electrical engineering, and the projects are in relation to new building developments and major additions and alterations works, which include private residential, mixed residential and commercial developments and institutional buildings.

The Singapore construction industry continues to perform strongly in 2025, underpinned by steady public infrastructure spending, resilient private sector demand, and the ongoing shift towards digitalization and sustainable building practices. As an integral part of the construction value chain, M&E services are seeing growing demand and complexity, driven by more stringent sustainability requirements and the widespread adoption of smart technologies.

Despite the generally optimistic outlook, the industry continues to face several challenges that could impact profitability, project timelines, and workforce sustainability. Persistent labor shortages – exacerbated by stricter foreign manpower regulations and a limited local talent pool – remain a key concern. These are further compounded by rising material costs and compliance-related expenses, which continue to put downward pressure on margins. In addition, firms must remain agile in responding to shifting regulatory requirements, evolving environmental standards, and potential climate-related disruptions.

Amid this dynamic environment, the Group remains focused on building long-term competitiveness. We continue to invest strategically in workforce development and the adoption of advanced construction technologies to drive productivity, cost efficiency, and project quality. These initiatives position the Group well to pursue high-value opportunities in infrastructure, energy, and sustainable development.

The Group will continue to monitor macroeconomic conditions closely and implement timely risk mitigation strategies where necessary. With a disciplined approach to project execution and cost management, the Group is confident in its ability to respond effectively to emerging challenges, uphold its market leadership, and deliver sustained value to shareholders.

For the six months ended 30 June 2025 (the "Period"), the Group's revenue increased by approximately 51.8% to approximately \$\$.5 million for the Period from approximately \$5.6 million for the six months ended 30 June 2024. The increase in revenue was mainly attributable to more construction activities performed during the Period. Our gross profit decreased by approximately 92.7% from approximately \$\$0.7 million for the six months ended 30 June 2024 to approximately \$\$51,000 for the Period. The decrease in gross profit was mainly attributable to the omission of certain scope of works from an ongoing project, which was certified by the customer during the current period and led to a reduced project margin.

Ongoing projects

As at 30 June 2025, the Group had eight ongoing projects (excluding the joint venture project) with an aggregate contract sum of approximately S\$215.7 million, of which approximately S\$60.5 million had been recognised as revenue as at 30 June 2025. The remaining balance will be recognised as our revenue in accordance with the stage of completion.

Newly awarded projects

During the six months ended 30 June 2025, the Group secured three newly awarded projects with an aggregate contract value of approximately \$\$337.1 million. Of these, one project commenced construction activities during the Period and is included under "Ongoing projects" above, while the remaining two are term contracts with a duration of six years.

FINANCIAL HIGHLIGHT AND REVIEW

For the six months ended 30 June

Revenue	
Gross profit	
Gross profit margin	
Net profit/(loss)	
Earnings/(Loss) per share (S\$ cents)	

2025	2024	Change							
S\$' million	S\$' million	%							
8.5	5.6	51.8							
0.1	0.7	85.7							
0.6%	12.5%	-11.9							
1.7	(0.5)	-440.0							
0.18	(0.05)	-460.0							

REVENUE

The Group derived revenue from our design and/or build and installation of M&E systems for both private sector and public sector projects.

For the six months ended 30 June

	Totalo dix monale chada de dano									
		2025			2024					
	Number of projects with revenue contribution	S\$ million	% of total revenue	Number of projects with revenue contribution	S\$ million	%of total revenue				
Private sector projects	3	3.6	42.4	1	0.1	1.8				
Public sector projects	5	4.9	57.6	4	5.5	98.2				
Total	8	8.5	100.0	5	5.6	100.0				

Our revenue increased by approximately 51.8% to approximately \$\$8.5 million for the Period from approximately \$5.6 million for the six months ended 30 June 2024. The increase in revenue was mainly attributable to more construction activities performed during the Period.

COST OF SERVICES

Our cost of services increased by approximately S\$3.7 million or 77.1%, from approximately S\$4.8 million for the six months ended 30 June 2024 to approximately S\$8.5 million for the Period. The increase was mainly driven by higher construction activities which is in line with the increase in revenue.

GROSS PROFIT AND GROSS PROFIT MARGIN

Our gross profit decreased by approximately 92.7% from approximately \$\$0.7 million for the six months ended 30 June 2024 to approximately \$\$51,000 for the Period. Our gross profit margin decreased from approximately 12.9% for the six months ended 30 June 2024 to approximately 0.6% for the Period. The Group's gross profit margin for the Period declined primarily due to the omission of certain scope of works from an ongoing project, which was certified by the customer during the current period and led to a reduced project margin.

OTHER INCOME AND OTHER GAINS - NET

Other income increased by approximately S\$1.1 million or 50.0%, from approximately S\$2.2 million for the six months ended 30 June 2024 to approximately S\$3.3 million for the Period. Such increase was mainly driven by higher management fee income charged to a joint venture, in line with increased construction activities for the joint venture project during the Period. The increase in other income was partially offset by the decline in rental income, following the cessation of rentals to external parties.

Other gains – net increased by approximately \$\$0.4 million, from approximately \$\$0.2 million for the six months ended 30 June 2024 to approximately \$\$0.6 million for the Period. The increase was due to the gain on disposal of financial assets at fair value through other comprehensive income.

ADMINISTRATIVE EXPENSES

The administrative expenses of the Group increased by approximately \$\$0.1 million or 2.9%, from approximately \$\$3.4 million for the six months ended 30 June 2024 to approximately \$\$3.5 million for the Period. Such increase was mainly due to the increase in staff costs during the Period.

TAX CREDIT

As the Group did not record any assessable profits for both periods, there was no tax credit incurred.

PROFIT/(LOSS) FOR THE PERIOD

Profit for the Period amounted to approximately S\$1.7 million; while there was a loss for the six months ended 30 June 2024 of approximately S\$0.5 million.

INTERIM DIVIDEND

The Board has resolved not to declare any interim dividend for the Period (six months ended 30 June 2024: Nil).

LIQUIDITY AND FINANCIAL RESOURCES

The Group practiced prudent financial management and maintained a strong and sound financial position during the Period. As of 30 June 2025, the Group had cash and bank balances of approximately S\$28.7 million (31 December 2024: approximately S\$3.0 million) and available unutilised banking facilities of approximately S\$0.1 million (31 December 2024: approximately S\$1.6 million).

As at 30 June 2025, the Group's indebtedness comprised bank borrowing and lease liabilities denominated in Singapore dollars of approximately S\$5.4 million (31 December 2024: approximately S\$5.4 million).

The Group's current ratio was approximately 1.1 times (31 December 2024: approximately 1.0 times) and gearing ratio was approximately 10.2% (31 December 2024: approximately 10.5%).

PLEDGE OF ASSETS

As at 30 June 2025, the Group had pledged fixed deposits of approximately S\$0.2 million (31 December 2024: approximately S\$1.8 million) to secure the banking facilities granted to the Group. The Group's two owned properties with a fair value amounted to approximately S\$23.6 million (31 December 2024: approximately S\$23.8 million) were pledged under a mortgage to secure the banking facilities with a bank.

EXPOSURE TO FOREIGN EXCHANGE RATE RISKS

The Group transacts mainly in Singapore dollars, which is the functional currency of all the Group's operating subsidiaries. However, the Group retains some listing proceeds in Hong Kong dollars amounting to approximately S\$31,000 (31 December 2024: approximately S\$0.1 million) that are exposed to foreign exchange rate risks.

The Group will continue to monitor its foreign exchange exposure and will consider hedging significant foreign currency exposure should the need arise.

CAPITAL STRUCTURE

As at 30 June 2025, there has been no change to the capital structure of the Company. The Company's capital comprises ordinary shares and capital reserves. The Group finances its working capital, capital expenditures and other liquidity requirements through a combination of its cash and cash equivalents, cash flows generated from operations and bank facilities.

CONTINGENT LIABILITIES

As at 30 June 2025, the Group did not have any material contingent liabilities (31 December 2024: Nil).

CAPITAL COMMITMENTS

As at 30 June 2025, the Group had capital commitments of approximately S\$1.3 million (31 December 2024: S\$2.0 million) in respect to the construction-in-progress of a proposed 4-storey building to serve as warehouse, office, dormitory and ancillary facilities which was completed in July 2025.

Save as disclosed above, the Group did not have any other capital commitments as at 30 June 2025.

MATERIAL ACQUISITIONS AND DISPOSALS OF SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES

The Group did not have any material acquisitions nor disposals of subsidiaries and affiliated companies during the Period.

SIGNIFICANT INVESTMENTS HELD AND PRINCIPAL PROPERTIES

Save for those disclosed below and in relation to the financial assets at fair value through other comprehensive income, financial asset at fair value through profit or loss and properties held by the Group, as at 30 June 2025, the Group did not have any other investment in equity interest in any other company.

SIGNIFICANT INVESTMENT HELD

The Group has acquired 49% interest in D.D. Resident Co. Ltd, which is the owner and operator of a hotel property, Aiyaree Place Hotel in Pattaya, Thailand on 16 January 2020 at an agreed consideration of HKD58,000,000 (equivalent to \$\$10,069,000) (the "Investment"). The Investment was recorded as financial asset at fair value through profit or loss according to IFRS 9 Financial Instruments. As at 30 June 2025, the fair value of the Investment was approximately \$\$4,377,000 (31 December 2024: approximately \$\$4,377,000) and accounted for around 4.8% (31 December 2024: approximately 6.0%) of the Group's total assets. At the time of acquisition of the Investment, the Company intended to broaden its asset diversity and offset the risks arising from regional operation under the sluggish market conditions in Singapore in recent years. The Company will closely monitor the developments and take appropriate actions to adjust its investment strategies and ensure continuous growth of the investment and profit of the Group.

EMPLOYEES AND REMUNERATION POLICIES

As at 30 June 2025, the Group had a total of 195 employees (30 June 2024: 141 employees), including executive Directors. Total staff costs (including Directors' emoluments) were approximately \$\$3.7 million for the Period as compared to approximately \$\$2.9 million for six months ended 30 June 2024.

The Group's employees are remunerated according to their job scope, responsibilities, and performance. On top of basic salaries, employees are also entitled to discretionary bonuses depending on their respective performance and the profitability of the Group. The Group's foreign workers are typically employed on two-year basis depending on the period of their work permits, and subject to renewal based on their performance, and are remunerated according to their work skills.

The emoluments of Directors and senior management were reviewed by the remuneration committee of the Company, having regard to salaries paid by comparable companies, experience, responsibilities, and performance of the Group, and approved by the Board.

FUTURE PLANS FOR MATERIAL INVESTMENT AND CAPITAL ASSETS

The Group does not have any other plans for material investments and capital assets as at 30 June 2025.

Other Information

RELATED PARTY TRANSACTIONS

During the Period, details of the significant related party transactions undertaken in the normal course of business are set out in the note 17 to the Interim consolidated financial statements, and none of which constitutes a disclosable connected transaction as defined under the Listing Rules.

DIRECTORS' MATERIAL INTERESTS IN TRANSACTIONS, ARRANGEMENTS AND CONTRACTS THAT ARE SIGNIFICANT IN RELATION TO THE COMPANY'S BUSINESS

Save for the service contract/letter of appointment with the Directors, no other transactions, arrangements or contracts that is significant in relation to the Group's business to which the Company or any of its subsidiaries was a party and in which a Director or an entity connected with a Director had, directly or indirectly, a material interest subsisted at the end of the Period or at any time during the Period.

SHARE OPTION SCHEME

The Company has conditionally adopted the share option scheme, which was approved by written resolutions passed by its sole Shareholder on 14 November 2017 and became unconditional on 11 December 2017 (the "Share Option Scheme"). The terms of the Share Option Scheme are in compliance with the provisions of Chapter 17 of the Listing Rules.

The purpose of the Share Option Scheme is to give the eligible persons an opportunity to have a personal stake in the Company and help motivate them to optimise their future contributions to the Group and/or to reward them for their past contributions, to attract and retain or otherwise maintain on-going relationships with such eligible persons who are significant to and/or whose contributions are or will be beneficial to the performance, growth or success of the Group, and additionally in the case of executives (including executive director of, manager of, or other employee holding an executive, managerial, supervisory or similar position in any member of the Group), to enable the Group to attract and retain individuals with experience and ability and/or to reward them for their past contributions with a payment of HK\$1.00 upon each grant of options offered.

The exercise price of the share option will be not less than the highest of:

- (a) the nominal value of a Share;
- (b) the closing price of a Share as stated in the Stock Exchange's daily quotations sheet on the offer date; and;
- (c) the average closing price of a Share as stated in the Stock Exchange's daily quotations sheets for the 5 Business Days (as defined in the Listing Rules) immediately preceding the offer date.

The Share Option Scheme shall be valid and effective for a period of ten years from 14 November 2017 to 13 November 2027, after which no further options will be granted or offered.

The maximum number of shares in respect of which options may be granted shall not exceed 10% of the number of shares of Company in issue from time to time. Unless further shareholders' approval has been obtained pursuant to the conditions set out in the Share Option Scheme, no person shall be granted an option which, if all the options granted to the person (including both exercised and outstanding options) in any 12 months period up to the date of grant are exercised in full, would result in such person's maximum entitlement exceeding 1% of the number of issued shares of Company.

As at 30 June 2025 and up to the date of this report, there was no option outstanding, granted, cancelled, exercised or lapsed.

DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBENTURE

Apart from the Share Option Scheme, at no time during the Period was the Company or any associated corporation a party to any arrangement to enable the Directors to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate, and none of the Directors, or their spouses or children under the age 18, had any right to subscribe for the shares in, or debentures of, the Company, or had exercise any such rights.

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S SECURITIES

The Company has not redeemed any of its shares during the Period. Neither the Company nor any of its subsidiaries have purchased or sold any of the Company's shares during the Period.

DIRECTORS' AND CHIEF EXECUTIVE'S INTERESTS AND SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

As at 30 June 2025, the interests or short positions of the Directors and the chief executives of the Company in the shares, underlying shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Future Ordinance (Chapter 571 of the laws of Hong Kong (the "SFO"))) which were notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which they are taken or deemed to have under such provisions of the SFO) or which were required, pursuant to section 352 of the SFO, to be recorded in the register referred to therein or which were required to be notified to the Company and the Stock Exchange pursuant to standards of dealing by Directors contained in the Listing Rules, were as follows:

Long position in the ordinary shares and underlying shares of the Company

(i) Interests in the Company

Name of Directors	Personal interests/ Beneficial owner	Corporate Interests/ Interest in a controlled corporation	Number of Shares	Approximate % of interest in the Company
Mr. Tay Yong Hua Note 1	20,000,000	532,336,000	552,336,000	60.33%
Mr. Kenneth Teo Swee Cheng				
(Kenneth Zhang Ruiqing) Note 2	_	532,336,000	532,336,000	58.14%
Mr. Kwong Choong Kuen (Huang Zhongquan)	2,144,000	_	2,144,000	0.23%

Notes:

- 1. Mr. Tay Yong Hua holds 90% shares in HMK investment Holdings Limited ("HMK") and he is therefore deemed to be interested in the 532,336,000 shares held by HMK under the SFO.
- 2 Mr. Kenneth Teo Swee Chang (Kenneth Zhang Ruiqing) holds 4% shares in HMK and he is deemed to be interested in the 532,336,000 shares held by HMK under the SFO.

(ii) Interests in the associated corporation

	Name of associated		No. of	% of the issued voting shares of associate
Name of directors	corporation	Capacity/Nature	shares held	corporation
Mr. Tay Yong Hua	HMK	Beneficial owner	90	90%
Mr. Kenneth Teo Swee Cheng (Kenneth Zhang Ruiqing)	HMK	Beneficial owner	4	4%

Save as disclosed above, as at 30 June 2025, none of the Directors and chief executive of the Company had any interests and short positions in the shares, underlying shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the SFO) as recorded in the register required to be kept under Section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to standards of dealing by Directors contained in the Listing Rules.

SUBSTANTIAL SHAREHOLDER'S INTERESTS AND/OR SHORT POSITION IN SHARES AND UNDERLYING SHARES OF THE COMPANY

As at 30 June 2025, the following persons/entities (not being Directors or chief executive of our Company) have an interest or a short position in the shares or the underlying shares which were disclosed to the Company and the Stock Exchange under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register of the Company required to be kept under section 336 of the SFO, were as follows:

Long position in the ordinary shares and underlying shares of the Company

			% of the Company's
		Number of	issued voting
Name of shareholders	Capacity	shares held	shares
HMK Note 1	Beneficial owner	532,336,000	58.14%
Mr. Tay Yong Meng Note 2	Interest in a controlled corporation	532,336,000	58.14%
Ms. Lim Sim Swee ("Mrs. Tay") Note 3	Deem interest by virtue of interest held by spouse	552,336,000	60.33%
Mr. Zheng Ming Qiang ("Mr Zheng") Note 4	Beneficial owner	67,073,714	7.33%

Notes:

- 1. The 532,336,000 shares are beneficially held by HMK which is owned as to 90% by Mr. Tay Yong Hua, 6% by Mr. Tay Yong Meng and 4% by Mr. Kenneth Teo Swee Cheng (Kenneth Zhang Ruiqing), and they are deemed to be interested in 532,336,000 shares held by HMK by virtue of the SFO.
- 2. Mr. Tay Yong Meng holds 6% shares in HMK and he is therefore deemed to be interested in the 532,336,000 shares held by HMK under the SFO.
- 3. Mrs. Tay, the spouse of Mr. Tay Yong Hua, is deemed to be interested in the interests held by Mr. Tay Yong Hua under the SFO.
- 4. According to the individual substantial shareholder notice filed on 8 April 2020 by Mr. Zheng, 67,073,714 shares are beneficially held by him.

Save as disclosed above, as at 30 June 2025, the Company had not been notified by any persons (other than Directors or chief executive of the Company) who had interests or short positions in the shares or underlying shares of the Company which would fall under the provisions of Divisions 2 and 3 of Part XV of the SFO to be disclosed to the Company, or which were recorded in the register required to be kept by the Company under Section 336 of the SFO.

COMPETITION AND CONFLICT OF INTERESTS

Except for the interests in the Group, none of the Directors, the substantial shareholders or the management of the Company or any of their respective associates has engaged in any business that competes or may compete, either directly or indirectly, with the business of the Group or has any other conflict of interests with the Group during the Period.

CORPORATE GOVERNANCE

The Group is committed to maintaining high corporate governance standards to safeguard the interest of the Shareholders and to enhance corporate value and accountability. The Company's corporate governance practices are based on the principles and code provisions as set out in the corporate governance codes (the "CG Code") as contained in Appendix 14 to the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules").

The Board considers that the Company has fully complied with all the applicable principles and code provisions as set out in the CG Code during the Period.

CODE OF CONDUCT FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted a code of conduct regarding securities transactions by directors (the "Model Code") on terms no less exacting than the required standard of dealings as set out in Appendix 10 to the Listing Rules. Having made specific enquiry of all Directors, all Directors confirmed that they had complied with the required standard of dealings and the code of conduct regarding securities transactions by directors adopted by the Company during the Period.

The Board has also adopted the Model Code to regulate all dealings by relevant employees who are likely to be in possession of unpublished inside information of the Company in respect of securities in the Company as referred to in code provision C.1.3 of the CG Code. No incident of non-compliance with the Model Code by the Company's relevant employees has been noted during the Period after making reasonable enquiry.

AUDIT COMMITTEE

The Company established an audit committee on 14 November 2017 with written terms of reference in compliance with Rule 3.21 of the Listing Rules and the CG Code as set out in Appendix 14 to the Listing Rules. The Company has updated the written terms of reference of Audit Committee on 16 November 2018 in compliance with the new CG Code with effect from 1 January 2019. The revised terms of reference of the Audit Committee are available on the websites of the Company and the Stock Exchange.

The responsibility of the Audit Committee is to assist the Board in fulfilling its audit duties through the review and supervision of the Company's financial reporting, risk management and internal control principles and procedures, and to provide advice and comments to the Board. The members meet regularly with the external auditor and/or the Company's senior management for the review, supervision and discussion of the Company's financial reporting, risk management and internal control procedures and ensure that the board and the management have discharged their duties to have effective risk management and internal control systems.

As at 30 June 2025, the Audit Committee comprises three independent non-executive Directors, namely Mr. Kwong Choong Kuen (Huang Zhongquan) (Chairman), Mr. Choong Pei Nung and Ms. Carolyn Seet Su Lin. None of them is a former partner of the Company's existing auditing firm. Mr. Kwong Choong Kuen (Huang Zhongquan), who has appropriate professional qualifications and experience in accounting matters, was appointed as the chairman of the Audit Committee.

The financial information in this report has not been audited by the auditor of the Company, but the Audit Committee has reviewed the unaudited consolidated results of the Group for the Period and is of the opinion that such results complied with the applicable accounting standards, the requirements under the Listing Rules and other applicable legal requirements, and that adequate disclosures had been made.

SUFFICIENCY OF PUBLIC FLOAT

Based on information that is publicly available to the Company and within the knowledge of the directors of the Company, the Company has maintained the prescribed public float under the Listing Rules of at least 25% of the Company's total number of issued shares which was held by the public during the Period.

SIGNIFICANT EVENT AFTER THE REPORTING PERIOD

Up to the date of this report, there was no significant event relevant to the business or financial performance of the Group that came to the attention of the Directors after the Period.

By Order of the Board

Solis Holdings Limited

Tay Yong Hua

Executive Chairman and Executive Director

Singapore, 29 August 2025

Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the six months ended 30 June 2025

The board (the "Board") of directors (the "Directors") of Solis Holdings Limited (the "Company") hereby announces the unaudited consolidated interim results of the Company and its subsidiaries (collectively the "Group") for the six months ended 30 June 2025, together with the comparative figures for the six months ended 30 June 2024. The Group's interim results for the six months ended 30 June 2025 are unaudited, but have been reviewed by the audit committee of the Company.

		Six months e	nded 30 June
	Note	2025	2024
		<i>S\$'000</i>	S\$'000
		(Unaudited)	(Unaudited)
Revenue	4	8,528	5,553
Cost of services		(8,477)	(4,834)
Gross profit		51	719
Other income	5	3,283	2,218
Other gains – net	6	594	180
Administrative expenses		(3,506)	(3,441)
Finance costs	7	(99)	(135)
Provision for share of net assets/(liabilities) of a joint venture		1,351	(5)
Profit/(loss) before tax	8	1,674	(464)
Tax credit	9	-	
Profit/(loss) for the period		1,674	(464)
Other comprehensive income:			
Item that is or may be reclassified subsequently to profit or loss:			
Fair value gain of financial assets at fair value through other comprehensive			
income – debt securities		30	20
Items that will not be reclassified subsequently to profit or loss:			
Fair value gain of financial assets at fair value through other			
comprehensive income — equity securities		93	216
Other comprehensive income for the period, net of tax		123	236
Total comprehensive income/(loss) for the period		1,797	(228)
Profit/(loss) attributable to:			
Owners of the Company		1,674	(464)
Non-controlling interest		_*	_*
Profit/(loss) for the period		1,674	(464)
Total comprehensive income//leas) attributable to			
Total comprehensive income/(loss) attributable to: Owners of the Company		1,797	(228)
Non-controlling interest		_*	(220) _*
Total comprehensive income/(loss) for the period		1,797	(228)
		1,101	(220)
Earnings/(loss) per share of the Company			
(expressed in Singapore cents per share)	10	0.40	(0.05)
Basic and diluted	10	0.18	(0.05)

^{*} Amount is less than S\$1,000.

Consolidated Statement of Financial Position

As at 30 June 2025

	30 June	31 December
Note Note	2025 <i>S\$'000</i> (Unaudited)	2024 <i>S\$'000</i> (Audited)
Non-current assets	(3 3 3 3 3 3 3 7	(33 33)
Property, plant and equipment	37,509	37,576
Right-of-use assets	232	136
Intangible assets	68	68
Investment in a joint venture Financial assets at fair value through other comprehensive income	12,572	- 14,509
Financial assets at fair value through profit or loss	4,377	4,377
Total non-current assets	54,758	56,666
Current assets		
Trade receivables 11	1,588	4,565
Other receivables, deposits and prepayments 12	1,506	569
Contract assets Inventories	3,757 198	4,575 26
Amount due from ultimate holding company	198	52
Financial assets at fair value through other comprehensive income	-	500
Financial assets at fair value through profit or loss	747	1,475
Pledged fixed deposits 13	218	1,771
Cash and cash equivalents 13	28,658	3,002
Total current assets	36,809	16,535
Total assets	91,567	73,201
Non-current liabilities		
Bank borrowing, non-current	5,096	5,194
Lease liabilities, non-current Deferred tax liabilities	71 240	240
Total non-current liabilities	5,407	5,434
Current liabilities		
Trade payables and trade accruals 14	5,122	6,631
Other payables and accrued expenses 15 Contract liabilities	27,025 424	8,210 276
Bank borrowing, current	169	148
Lease liabilities, current	98	53
Provisions	-	924
Total current liabilities	32,838	16,242
Total liabilities	38,245	21,676
Net assets	53,322	51,525
Equity and reserves		
Share capital 16	1,585	1,585
Share premium 16	34,440	34,440
Retained earnings Reserves	2,770 14,532	1,481 14,024
Equity attributable to owners of the Company	53,327	51,530
Non-controlling interest	(5)	(5)
Total equity	53,322	51,525

Consolidated Statement of Changes in Equity

For the six months ended 30 June 2025

			Attributable t	o owners of the	Company			_		
						Revaluation				
						reserve for				
					Revaluation	financial asset at fair value	Revaluation			
					reserve for	through other	reserve for	Attributable to	Non-	
	Share	Share	Retained	Merger	intangible	comprehensive	property, plant	owners of the	controlling	
	capital	premium	earnings	reserve	assets	income	and equipment	Company	interests	Total
	\$\$ '000	S\$'000	S\$'000	S\$ '000	S\$'000	S\$'000	\$\$'000	\$\$'000	S\$'000	S\$ '000
Balance at 1 January 2025 (audited)	1,585	34,440	1,481	1,500	17	(144)	12,651	51,530	(5)	51,525
Profit for the period	-	-	1,674	-	-	-	-	1,674	-	1,674
Other comprehensive income										
for the period	-	-	-	-	-	123	-	123	-	123
Transfer upon disposal of financial										
assets at fair value through other	_		(205)		_	385				
comprehensive income	-		(385)			300				-
Balance at 30 June 2025 (unaudited)	1,585	34,440	2,770	1,500	17	364	12,651	53,327	(5)	53,322

	Attributable to owners of the Company									
	Share capital S\$'000	Share premium S\$'000	Retained earnings S\$*000	Merger reserve S\$'000	Revaluation reserve for intangible assets \$\$'000	Revaluation reserve for financial asset at fair value through other comprehensive income \$\$'000	Revaluation reserve for property, plant and equipment \$\$'000	Total \$\$'000	Non- controlling interests S\$'000	Total equity S\$'000
Balance at 1 January 2024 (audited)	1,585	34,440	681	1,500	22	(986)	11,930	49,172	(4)	49,168
Loss for the period Other comprehensive income for the period	-	-	(464)	-	-	- 236	-	(464) 236	-	(464) 236
Transfer upon disposal of financial assets at fair value through other comprehensive income	_	_	2	_	_	(2)		_		_
Balance at 30 June 2024 (unaudited)	1,585	34,440	219	1,500	22	(752)	11,930	48,944	(4)	48,940

Consolidated Statement of Cash Flows

For the six months ended 30 June 2025

Net cash used in operating activities

	Six months ended 30 June		
	2025	2024	
	S\$'000	S\$'000	
Note	(Unaudited)	(Unaudited)	
	, , ,	`	
Cash flows from operating activities			
Profit/(loss) before tax	1,674	(464)	
Adjustments for:			
Depreciation of property, plant and equipment	360	651	
Depreciation of right-of-use assets	101	157	
Gain on disposal of property, plant and equipment	(98)	(16)	
Gain on disposal of financial assets at fair value through other			
comprehensive income, net	(472)	(32)	
Gain on disposal of financial assets at fair value through profit or loss	-	(13)	
Interest income	(230)	(290)	
Interest expense	99	135	
Dividend income from equity investments	(1)	(1)	
Fair value gain on financial asset at fair value through profit or loss	(10)	(119)	
Provision for share of net (assets)/liabilities of joint venture	(1,351)	3	
Unrealised exchange (gains)/losses, net	(161)	56	
Operating cash flows before movements in working capital	(89)	67	
3 14 4	(33)		
Changes in working capital:			
Trade receivables	2,977	(92)	
Other receivables, deposits and prepayments	(726)	44	
Inventories	(172)	(71)	
Contract assets	818	1,376	
Trade payables and trade accruals	(1,509)	(3,314)	
Other payables and accrued expenses	(1,767)	(735)	
Contract liabilities	148	(183)	

(320)

(2,908)

Consolidated Statement of Cash Flows (continued)

For the six months ended 30 June 2025

	Six months ended 30 June	
	2025	2024
	S\$'000	S\$'000
Note	(Unaudited)	(Unaudited)
Cash flows from investing activities		
Amount due from ultimate holding company	(85)	(28)
Purchase of property, plant and equipment	(894)	(59)
Purchase of financial assets at fair value through other		
comprehensive income	(1,541)	(7,126)
Proceeds from disposal of property, plant and equipment	699	16
Proceeds from disposal of financial assets at fair value through		
other comprehensive income	4,573	2,180
Proceeds from disposal of financial assets at fair value through		
profit or loss	738	233
Dividends received	1	1
Interest received	446	380
Movement in pledged fixed deposits	1,553	(56)
Net cash generated from/(used in) investing activities	5,490	(4,459)
	,	() /
Cash flows from financing activities		
Repayment of bank borrowing	(77)	(61)
Repayment of lease liabilities	(81)	(102)
Interest paid	(99)	(135)
	(3.5)	(100)
Net cash used in financing activities	(257)	(298)
Net cash used in initialiting activities	(231)	(290)
Increase/(decrease) in cash and cash equivalents	4,913	(7,665)
Cash and cash equivalents at beginning of the period	141	9,439
Effects of foreign exchange rate changes on the balance of cash held in	141	5,409
foreign currency	161	(56)
- Idioign candida	101	(30)
Cash and cash equivalents at end of the period 13	5,215	1,718

Notes to Consolidated Financial Statements

1 GENERAL

The Company was incorporated in the Cayman Islands on 21 June 2017 as an exempted company with limited liability under the Companies Law (Cap. 22, Law of 1961 as consolidated and revised) of the Cayman Islands. The address of the Company's registered office is Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman, KY1-1111, Cayman Islands and the principal place of business in Hong Kong is at Units 903A-5, 9/F., 8 Observatory Road, Tsim Sha Tsui, Kowloon, Hong Kong. The head office and principal place of business of the Group in Singapore is at 85 Tagore Lane, Singapore 787527.

The Company is a subsidiary of HMK Investment Holdings Limited ("HMK"), a company incorporated in the British Virgin Islands ("BVI") which is also the Company's ultimate holding company. Mr. Tay Yong Hua, Mr. Tay Yong Meng and Mr. Kenneth Teo Swee Cheng jointly controls the ultimate holding company and are the controlling shareholders of Solis Holdings Limited and its subsidiaries (the "Group") (together referred to as the "Controlling Shareholders").

The Company is an investment holding company. The Company's operating subsidiary is principally engaged in designing, building and installation of mechanical and electrical systems.

The shares of the Company (the "Shares") were listed on Main Board of The Stock Exchange of Hong Kong Limited (the "Listing") by way of placing and public offer (the "Share Offer") on 11 December 2017 (the "Listing Date").

2 BASIS OF PREPARATION

The consolidated financial statements are presented in Singapore dollar ("S\$"), which is the Company's functional currency. All financial information presented in Singapore dollar are rounded to the nearest thousand ("S\$'000") except when otherwise indicated. The consolidated financial statements have been prepared in accordance with the disclosure requirements of the Hong Kong Ordinance and International Financial Reporting Standards ("IFRSs"). These consolidated financial statements also comply with the applicable disclosure provisions of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. The consolidated financial statements have been prepared under the historical cost convention except for freehold building and leasehold property, intangible assets and financial instruments that are measured at revalued amounts or fair values at the end of each reporting period.

The preparation of consolidated financial statements in conformity with IFRSs requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the financial period. Although these estimates are based on management's best knowledge of current events and actions and historical experiences and various other factors that are believed to be reasonable under the circumstances, actual results may ultimately differ from those estimates.

3 ADOPTION OF NEW AND REVISED STANDARDS

In the current financial period, the Group has adopted all the new and revised IFRSs and International Financial Reporting Interpretations Committee Interpretations ("IFRIC INT") that are relevant to its operations and effective for the current financial period. Changes to the Group's accounting policies have been made as required, in accordance with the transitional provisions in the respective IFRSs and IFRIC INT.

The adoption of these new and revised IFRSs and IFRIC INT did not have any material effect on the financial results or position of the Group. New standards, amendments to standards and interpretations that have been issued at the end of the reporting period but are not yet effective for the financial period ended 30 June 2025 have not been applied in preparing these consolidated financial statements. None of these are expected to have a significant effect on the financial statements of the Group.

4 REVENUE AND SEGMENT INFORMATION

Information is reported to the executive directors of the Group, being the chief operating decision makers, for the purposes of resource allocation and performance assessment. They would review the overall results and financial position of the Group as a whole prepared based on same accounting policies. Accordingly, the Group has only one single operating segment and only disclosures on services, major customers and geographical information of this single segment are presented.

Timing of revenue recognition

	Six months e	Six months ended 30 June	
	2025	2024	
	S\$'000	S\$'000	
	(Unaudited)	(Unaudited)	
Construction contracts revenue for the designing, building and			
installations of mechanical and electrical systems over time	8,528	5,553	

Information about major customers

Revenue from customers individually contributing over 10% of the total revenue of the Group of the corresponding periods are as follows:

	Six months ended 30 June	
	2025	2024
	S\$'000	S\$'000
	(Unaudited)	(Unaudited)
Customer A	_*	2,468
Customer B	3,692	1,534
Customer C	4,452	1,417

^{*} The corresponding revenue did not contribute over 10% of the total revenue of the Group during the financial period.

4 REVENUE AND SEGMENT INFORMATION (Continued)

The transaction price allocated to the remaining performance obligations (unsatisfied or partially unsatisfied) as at the end of the financial period are as follows:

Six months ended 30 June	
2024	
S\$'000	
(Unaudited)	
19,489	
_	

Geographical information

The Group principally operates in Singapore, which is also the place of domicile. All revenue was derived from Singapore based on the location of services performed and the Group's property, plant and equipment, right-of-use assets and intangible assets are all located in Singapore. Accordingly, no geographical segment analysis is presented.

5 OTHER INCOME

	Six months ended 30 June	
	2025	2024
	S\$'000	S\$'000
	(Unaudited)	(Unaudited)
Interest income from banks	76	144
Interest income from financial assets at fair value through other comprehensive		
income	148	146
Interest income from financial assets at fair value through profit or loss	6	\
Dividend income from equity investments	1	1
Government grants	12	55
Management fee income charged to a joint venture	2,942	1,202
Rental income	92	580
Others	6	90
	3,283	2,218

6 OTHER GAINS – NET

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	2025	2024
	S\$'000	S\$'000
	(Unaudited)	(Unaudited)
Gain on disposal of property, plant and equipment	98	16
Gain on disposal of financial assets at fair value through		
other comprehensive income, net	472	32
Gain on disposal of financial assets at fair value through profit or loss	-	13
Fair value gain on financial assets at fair value through other comprehensive		
income reclassified to profit or loss upon disposal	14	_
Fair value gain on financial asset at fair value through profit or loss	10	119
	594	180

7 FINANCE COSTS

Six months ended 30 June

S\$'000 (Unaudited)	S\$'000
(Unaudited)	
	(Unaudited)
Interest expense:	
- Bank borrowing 96	132
- Lease liabilities 3	3
99	135

8 PROFIT/(LOSS) BEFORE TAX

Profit/(loss) before tax is arrived at after charging/(crediting):

	Six months ended 30 June	
	2025	2024
	S\$'000	S\$'000
	(Unaudited)	(Unaudited)
Auditor's remuneration		
- Auditors of the Group	65	64
Fees for the non-audit services paid to		
- Auditors of the Group	3	3
Depreciation of property, plant and equipment	360	651
Depreciation of right-of-use assets	101	157
Employee benefits expenses, including directors' emoluments		
- Directors' emoluments (including employer's contribution to defined		
contribution plans)	734	596
- Salaries and other benefits	2,846	2,227
- Employer's contribution to defined contribution plans	129	103
Dormitories expense	41	78
Subcontractor costs included in cost of services	1,650	1,955
Foreign currency exchange (gains)/losses, net	(161)	56

Employees benefits expenses of S\$1,189,000 (six months ended 30 June 2024: S\$1,311,000) are included in cost of services.

9 TAX CREDIT

Singapore corporate income tax has been provided for at the rate of 17% (30 June 2024: 17%) on the estimated assessable profit for the financial period ended 30 June 2025 as the Group is principally operating in Singapore.

No overseas profits tax has been calculated for entities of the Group that are incorporated in the BVI or the Cayman Islands as they are exempted from tax (30 June 2024: Nil).

The amount of tax expense in the consolidated statement of profit or loss and other comprehensive income represents:

	Six months	Six months ended 30 June	
	202	2024	
	S\$'00	S\$'000	
	(Unaudited	d) (Unaudited)	
Tax credit comprises:			
Current tax			
- Singapore corporate income tax ("CIT")			
Deferred tax charged to other comprehensive income			
- current financial period			

10 EARNINGS/(LOSS) PER SHARE

a) Basic

Basic earnings/(loss) per share is calculated by dividing the loss attributable to owners of the Company by the number of ordinary shares in issue during the financial period.

	Six months ended 30 June		
	2025	2025 2024	
	(Unaudited)	(Unaudited)	
Profit/(loss) attributable to the owners of the Company (S\$'000)	1,674	(464)	
Weighted average number of ordinary shares for the purpose of basic			
and diluted earnings/(loss) per share ('000)	915,600	915,600	
Earnings/(loss) per share (S\$ cents per share)	0.18	(0.05)	

b) Diluted

The diluted earnings/(loss) per share is the same as the basic earnings/(loss) per share due to the absence of dilutive ordinary shares during the respective periods.

11 TRADE RECEIVABLES

	31 December
2025	2024
S\$'000	S\$'000
(Unaudited)	(Audited)
1,588	4,565
	S\$'000 (Unaudited)

The Group grants credit terms to customers typically up to 35 days (31 December 2024: 35 days) from the invoice date for trade receivables. As at 30 June 2025 and 31 December 2024, the ageing analysis of the third-party trade receivables, based on invoice date, are as follows:

	30 June	31 December
	2025	2024
	S\$'000	S\$'000
	(Unaudited)	(Audited)
1 to 30 days	567	4,248
31 to 60 days	974	137
61 to 90 days	-	161
Over 90 days	47	19
	1,588	4,565

As at 30 June 2025 and 31 December 2024, the carrying amounts of trade receivables are denominated in S\$ and approximate their fair values.

Before accepting any new customer, the Group will assess the potential customer's credit quality and defined credit limit to each customer on individual basis. Limits attributed to customers are reviewed once a year.

The Group applied lifetime expected credit losses ("ECL") (simplified approach) to provide the expected credit losses as prescribed by IFRS 9.

As part of the Group's credit risk management, the ECL on trade receivables are assessed individually for debtors with significant balances. Assessment is done based on historical credit loss experience based on the past default experience of the debtor, general economic conditions of the industry in which the debtors operate and an assessment of both the current as well as the forecast direction of conditions at the reporting date.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

The directors of the Company considered that there is no loss allowance required for trade receivables as at 30 June 2025 and 31 December 2024.

12 OTHER RECEIVABLES, DEPOSITS AND PREPAYMENTS

	30 June	31 December
	2025	2024
	S\$'000	S\$'000
	(Unaudited)	(Audited)
Deposits	183	21
Prepayments	703	207
Advances to staff	101	125
Other receivables	519	_
Interest receivables from financial assets at fair value through		
other comprehensive income	-	216
	1,506	569

As at 30 June 2025 and 31 December 2024, the carrying amounts of other receivables and deposits are denominated in S\$ and approximate their fair values.

The Group applied 12-month ECL to provide the expected credit losses as prescribed by IFRS 9.

As part of the Group's credit risk management, the Group determines the ECL on other receivables and deposits based on historical credit loss experience based on the past default experience of the debtor, general economic conditions of the industry in which the debtors operate and an assessment of both the current as well as the forecast direction of conditions at the reporting date.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

The directors of the Company considered that there is no loss allowance required for other receivables and deposits as at 30 June 2025 and 31 December 2024.

13 PLEDGED FIXED DEPOSITS/CASH AND CASH EQUIVALENTS

	30 June	31 December
	2025	2024
	S\$'000	S\$'000
Cash on hand	3	9
Cash at bank	24,020	2,530
Fixed deposits	4,635	463
Cash and cash equivalents at consolidated statement of financial position	28,658	3,002
Less: net cash held on behalf of a joint venture	(23,443)	(2,861)
Cash and cash equivalents at consolidated statement of cash flows	5,215	141
Pledged fixed deposits	218	1,711

The fixed deposits which mature within 1 week to 1 month (31 December 2024: 1 month) carry interest ranging from 0.07% to 1.93% per annum (31 December 2024: 2.22% to 4.40% per annum).

Pledged fixed deposit has an original maturity of 12 months for the purpose of securing the line of credit of S\$21,937,000 (31 December 2024: S\$18,312,000) granted to the Group. The balances are rolled forward on their maturity in January and March each year, and carry interest of 1.50% per annum (31 December 2024: 1.50% to 3.50% per annum).

14 TRADE PAYABLES AND TRADE ACCRUALS

	30 June	31 December
	2025	2024
	S\$'000	S\$'000
	(Unaudited)	(Audited)
Trade payables	4,787	6,278
Trade accruals	335	353
	5,122	6,631

Trade payables at the end of the financial period comprise amounts outstanding to suppliers and subcontractors. The average credit period taken for trade purchase is generally 30 to 90 days or payable upon delivery. As at 30 June 2025 and 31 December 2024, the ageing analysis of the trade payables, based on invoice date, are as follows:

	30 June	31 December
	2025	2024
	S\$'000	S\$'000
	(Unaudited)	(Audited)
Within 90 days	2,650	5,964
Over 90 days	2,137	314
	4,787	6,278
		1

The carrying amounts of trade payables approximate their fair values.

15 OTHER PAYABLES AND ACCRUED EXPENSES

	30 June	31 December
	2025	2024
	S\$'000	S\$'000
	(Unaudited)	(Audited)
Accrued operating expenses	1,389	3,034
Other payables (Note A)	2,193	2,315
Amount due to a joint venture (Note B)	23,443	2,861
	27,025	8,210

Note A: Included in other payables is \$\$2,050,000 (31 December 2024: \$\$2,217,000) which is related to the unpaid purchase consideration for acquisition in D.D. Resident Co. Ltd. The movement during the financial period is primarily due to exchange differences. The amount is denominated in HKD.

Note B: This mainly pertains to the cash held on behalf of the joint venture.

16 SHARE CAPITAL AND SHARE PREMIUM

N	lumber of shares	Share capital HK\$'000
	10,000,000,000	100,000
Number of shares	Share capital	Share premium
	S\$'000	S\$'000
_		Number of shares Share capital

		Number of shares	Share capital HK\$'000
31 December 2024			
Authorised:			
Ordinary shares of HK\$0.01 each			
At 1 January 2024 and 31 December 2024		10,000,000,000	100,000
	Number of shares	Share capital	Share premium
		S\$'000	S\$'000
Issued and fully paid:			
At 1 January 2024 and 31 December 2024	915,600,000	1,585	34,440

17 RELATED PARTIES TRANSACTIONS

Related parties are those parties that have the ability to control, jointly control or exert significant influence over the other party in holding power over the investee; exposure, or rights, to variable returns from its involvement with the investee; and the ability to use its power over the investee to affect the amount of the investor's returns. Parties are also considered to be related if they are subject to common control or joint control. Related parties may be individuals or other entities.

a) In addition to information disclosed elsewhere in the Interim consolidated financial statements, the following transactions took place between the Group and a related party during the financial period on terms agreed by the parties concerned:

	Six months e	Six months ended 30 June	
	2025	2024	
	S\$'000	S\$'000	
	(Unaudited)	(Unaudited)	
Joint venture			
Management fee income charged to (Note 5)	2,942	1,202	
Cash received on behalf	26,538	411	
Payments made on behalf	(2,941)	(1,669)	

b) Key management personnel compensation

Key management personnel includes the directors and those persons having authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly. Key management personnel includes executive directors and the senior management of the Group. The compensation paid or payable to key management for employee services is shown below:

	Six months e	Six months ended 30 June	
	2025	2024	
	S\$'000	S\$'000	
	(Unaudited)	(Unaudited)	
Salaries, allowances and benefits in kind	718	577	
Employer's contribution to defined contribution plans	23	22	
	741	599	
		3	