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**SICC CO., LTD.**

**山東天岳先進科技股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 2631)**

## **(I) RESIGNATION OF EXECUTIVE DIRECTOR;**

**AND**

## **(II) ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR**

### **(I) RESIGNATION OF EXECUTIVE DIRECTOR**

On 30 October 2025, the board (the “**Board**”) of directors (the “**Directors**”) of the Company received a written resignation report from Mr. Wang Junguo (王俊國) (“**Mr. Wang**”), an executive Director of the Company. Due to adjustment to the corporate governance structure of the Company, Mr. Wang has proposed to resign as an executive Director of the second session of the Board of the Company. The resignation of Mr. Wang took effect on the date on which his resignation report was delivered to the Board. Mr. Wang has confirmed that he has no disagreement with the Board, and to the best of his knowledge, there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company (“**Shareholders**”).

### **(II) ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR**

The Company hereby announces that, at the employee representative meeting of the Company convened on 30 October 2025, Mr. Wang was elected as the employee representative Director of the second session of the Board, for a term commencing from 30 October 2025 and ending upon the expiry of the term of office of the second session of the Board of the Company. Pursuant to the Company Law of the People's Republic of China and the Guidelines for the Articles of Association of Listed Companies, the election of an employee representative director shall take effect upon approval by the employees' representative meeting and is not subject to the approval by the general meeting of the Company. Accordingly, the election of Mr. Wang as an employee representative Director became effective on 30 October 2025.

The biographical details of Mr. Wang are as follows:

Mr. Wang, aged 46, has extensive experience in financial management. He served as the financial director of SICC Materials Co., Ltd. (山東天岳先進材料科技有限公司), our predecessor, from August 2016 to November 2020 and has served as the financial director and finance business partner of our Company between November 2020 to August 2024, our securities affairs representative since August 2024 and also our joint company secretary since June 2025. Mr. Wang was appointed as the executive Director of the Company between 2 July 2025 and 30 October 2025. Mr. Wang is currently the chief financial officer of Shanghai Tianyue Semiconductor Material Co., Ltd. (上海天岳半導體材料有限公司) and Shanghai Yuelianfeng Technology Co., Ltd. (上海越聯峰科技有限公司). Mr. Wang commenced his career in August 1996 and had consecutively worked at Jinan Hengshun Clothing Co., Ltd. (濟南恒舜製衣有限公司), Jinan Yike Metal Products Co., Ltd. (濟南伊科金屬製品有限公司) and Shandong Jiutiangong Ass-hide Gelatin Products Co., Ltd. (山東九天貢阿膠製品有限公司), before joining our Company and its subsidiaries (the “**Group**”).

Mr. Wang graduated from Shandong Institute of Economics (山東經濟學院) (currently known as Shandong University of Finance and Economics (山東財經大學)) in Shandong Province, the PRC, with a major in accounting, in December 2001, via long distance learning, and graduated from China University of Petroleum (East China) (中國石油大學(華東)) in Shandong Province, the PRC, with a major in accounting in January 2019, via online learning. Mr. Wang has been qualified as an Intermediate Accountant (中級會計師) by the Ministry of Finance of the PRC (中華人民共和國財政部) in September 2003.

Save as disclosed above, Mr. Wang (i) does not have any relationship with any directors, senior management, substantial Shareholders or controlling Shareholders of the Company; (ii) does not have and is not deemed to have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) has not held any other directorship in any public companies in Hong Kong or overseas in the past three years; (iv) does not hold any other position within the Company or any other members of the Group; and (v) has no other major appointments and professional qualifications.

The Company will enter into a director’s service contract with Mr. Wang. Mr. Wang will not receive any director’s fees from the Company for being the employee representative Director (executive Director), save for the corresponding remuneration in relation to his other positions within the Company.

Save as disclosed above, there is no such information in relation to Mr. Wang's appointment which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor are there any matters that need to be brought to the attention of the Shareholders.

By order of the Board  
**SICC CO., LTD.**  
**Mr. Zong Yanmin**  
*Chairman of the Board, Executive Director  
and General Manager*

Hong Kong, 31 October 2025

*As at the date of this announcement, the Board comprises: (i) Mr. Zong Yanmin, Mr. Gao Chao and Mr. Wang Junguo (employee representative director) as executive Directors; (ii) Mr. Qiu Yufeng, Ms. Li Wanyue and Mr. Fang Wei as non-executive Directors; and (iii) Mr. Li Honghui, Ms. Liu Hua and Mr. Lai Kwok Hung Alex as independent non-executive Directors.*