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CNOOC Limited
(中國海洋石油有限公司)

(Incorporated in Hong Kong with limited liability under the Companies Ordinance)
Stock Codes: 00883 (HKD counter) and 80883 (RMB counter)

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGES TO THE COMPOSITION OF COMMITTEES UNDER THE BOARD

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of CNOOC Limited (the “**Company**”) announces that, Mr. Chan Chak Ming (“**Mr. Chan**”), due to his acceptance of an appointment by the Government of the Hong Kong Special Administrative Region, has resigned as an Independent Non-executive Director of the Company with effect from 29 December 2025. Accordingly, he also ceased to be a member of each of the Audit Committee and the Remuneration Committee of the Company on the same day.

Mr. Chan confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention to the shareholders of the Company, The Stock Exchange of Hong Kong Limited and the Shanghai Stock Exchange.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Chan for his contributions to the Company.

CHANGES TO THE COMPOSITION OF COMMITTEES UNDER THE BOARD

The Board further announces that Mr. Qiu Zhi Zhong, an Independent Non-executive Director, has been appointed as a member of the Audit Committee of the Company. Mr. Lin Boqiang, an Independent Non-executive Director, has been appointed as a member of the Remuneration Committee of the Company. All changes above will take effect from 29 December 2025.

By order of the Board
CNOOC Limited
Xu Yugao
Joint Company Secretary

Hong Kong, 29 December 2025

As at the date of this announcement,
the Board comprises:

Executive Directors

Yan Hongtao

Mu Xiuping

Non-executive Directors

Zhang Chuanjiang (*Chairman*)

Wang Dehua

Independent Non-executive Directors

Qiu Zhi Zhong

Lin Boqiang

Li Shuk Yin Edwina