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CHINA COAL ENERGY COMPANY LIMITED*

中國中煤能源股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 01898)

**PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR
AND APPOINTMENT OF PRESIDENT**

**I. PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND
APPOINTMENT OF PRESIDENT**

The board of directors (the “**Board**”) of China Coal Energy Company Limited (the “**Company**”) is pleased to announce that on 30 December 2025, the Board resolved to recommend the nomination of Mr. Gao Shigang (“**Mr. Gao**”) as the Company’s candidate for the executive director of the fifth session of the Board, subject to the approval of the election by the shareholders of the Company (the “**Shareholders**”) at the general meeting. The term of office shall commence from the date on which it is approved by the general meeting and shall expire on the date of the conclusion of the term of office of the fifth session of the Board.

The Board further announces that on 30 December 2025, the Board resolved to appoint Mr. Gao as the president of the Company, with a term commencing from the date of approval of the Board by resolution to the date of constitution of the sixth session of the Board and its appointment of the new session of the senior management of the Company.

The biographical details of Mr. Gao are set out below:

Mr. Gao Shigang, born in 1978, is currently the Deputy Secretary of the Party Committee, Director and General Manager of China National Coal Group Corporation. He obtained a Master’s Degree and is qualified as a Senior Engineer. Mr. Gao successively held positions of Deputy Chief Engineer and Deputy Mine Director of Yujialiang Coal Mine, Secretary of the Party Committee and Mine Director of Liuta Coal Mine, Secretary of the Party Committee and Mine Director of Daliuta Coal Mine of Shenhua Shendong Coal Group Co., Ltd., Member of the Party Committee and Deputy

General Manager of China Energy Shenhua Shendong Coal Group Co., Ltd., Director, General Manager and Deputy Secretary of the Party Committee of Shenhua Xinjie Energy Co., Ltd., and Secretary of the Party Committee and Chairman of Shenhua Xinjie Energy Co., Ltd. Mr. Gao has worked in the coal industry for a long time and has extensive experience in coal mining, corporate investment and business management.

Save as disclosed above, as at the date of this announcement, Mr. Gao did not have any relationship with any of the directors, senior management, substantial shareholders or controlling shareholders of the Company. He did not hold any other positions with the Company or any of its subsidiaries, nor did he hold any directorships in other listed companies in the past three years. As at the date of this announcement, Mr. Gao did not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Mr. Gao will not receive any emolument from the Company.

Save as disclosed above, as at the date of this announcement, the Company is not aware of any other matters in relation to the appointments of Mr. Gao as an executive director and the president of the Company that need to be brought to the attention of the Shareholders or any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

II. GENERAL INFORMATION

The proposed appointment of executive director is subject to the approval of the Shareholders by way of ordinary resolution at the general meeting. The Company intends to convene an extraordinary general meeting (“EGM”) at 3:00 p.m. on 30 January 2026 to consider the aforesaid proposal on the election of an executive director of the Company. A notice of the EGM containing details of the above resolution will be provided to the Shareholders in due course.

By Order of the Board
China Coal Energy Company Limited
Wang Shudong
Chairman of the Board, Executive Director

Beijing, the PRC

30 December 2025

As at the date of this announcement, the Company's executive directors are Wang Shudong and Liao Huajun; non-executive director is Xu Qian; independent non-executive directors are Jing Fengru, Zhan Yanjing and James Kong Tin Wong.

**For identification purpose only*