长城汽车
专注 专业 专家

長城汽車股份有限公司
GREAT WALL MOTOR COMPANY LIMITED*

(a joint stock company Incorporated in the People's Republic of China with limited liability)

H Share Stock Code: 02333(HKD counter)and 82333(RMB counter) A Share Stock Code: 601633

2025
ENVIRONMENTAL, SOCIAL, AND GOVERNANCE REPORT

* For identification purpose only

About This Report

I. REPORTING PERIOD

This report is the 15th annual corporate social responsibility report/environmental, social and governance report issued by Great Wall Motor Company Limited since 2011. This report covers the period from 1 January 2025 to 31 December 2025, with certain information extending to the previous or subsequent years where appropriate.

II. SCOPE OF REPORT

The Company and its subsidiaries, including some contents involving Baoding Great Wall Holdings Co., Ltd and its subsidiaries. Considering the continuity and comparability of the contents involved, certain information and contents will be appropriately extended as needed. Please refer to the annual report of Great Wall Motor Company Limited for detailed corporate information. There is no significant change in the scope of this report as compared to that set out in 2024 Corporate Social Responsibility Report published by the Company on 27 March 2025.

III. CONTENTS OF REPORT

This report discloses the Company's information on economic, social and environmental performance indicators, social responsibility and sustainable development in 2025.

IV. BASIS FOR REPORT

This report is prepared in accordance with the Shanghai Stock Exchange Self-discipline Regulatory Guidelines for Listed Companies No. 14 – Sustainability Reporting (Trial), the Shanghai Stock Exchange Self-discipline Regulatory Guidelines for Listed Companies No. 4 – Preparation of Sustainable Development Report and the Environmental, Social and Governance Reporting Guide of The Stock Exchange of Hong Kong Limited.

V. REPORTING PRINCIPLES

This report has been prepared in accordance with the following reporting principles set out in the Environmental, Social and Governance Reporting Guide of the Hong Kong Stock Exchange:

(1) Materiality: The Group communicates with its major stakeholders on a regular basis to identify and assess environmental, social and governance-related issues that matter most from stakeholders' perspectives. Key environmental, social and governance issues identified through stakeholder engagement and materiality assessment; (2) Quantitative: Quantitative information/key performance indicators (KPIs) presented in this report are accompanied by narrative, explanation and comparison wherever applicable; (3) Balance: This report aims to disclose data in an objective way, which aims to provide stakeholders with a balanced overview of the Group's overall environmental, social and governance performance; and (4) Consistency: Unless otherwise stated, the Group adopts consistent methodologies and retrieves social and environmental KPIs from the Group's internal record system. The scope of the report and KPIs are consistent with those of the previous report to allow meaningful comparison.

VI. DEFINITIONS IN THE REPORT

"Great Wall Motor" or "Company" or "we"	Great Wall Motor Company Limited
"Group"	the Company and its subsidiaries
"Great Wall Holdings"	Baoding Great Wall Holdings Company Limited (the indirect controlling shareholder of the Company) and its subsidiaries

VII. NOTE TO THE REPORT

Data in this report are sourced from the Company's audit report, annual report or other statistical documents. This report contains uncertainties about the future plan or forecast. This report has not been reviewed by any independent source and investors are advised to be aware of the risks involved. The preparation of this report is in compliance with all mandatory disclosure requirements and the "comply or explain" provisions set out in the Environmental, Social and Governance Reporting Guide of the Hong Kong Stock Exchange.

VIII. AVAILABILITY OF REPORT

This report is published on the websites of The Stock Exchange of Hong Kong Limited (www.hkexnews.hk), the Shanghai Stock Exchange (www.sse.com.cn) and the Company (www.gwm.com.cn).

CONTENTS

CHAIRMAN'S STATEMENT

In 2025, adhering to the long-term and high-quality development concept, the Company strived for globalization and actively promoted the "ecosystem globalization" strategy, thus achieving new historical highs in sales and operating revenue of the Company. The Company's annual sales volume reached 1,323,800 units, representing a year-on-year increase of 7.23%, and operating revenue of the Company reached RMB222.824 billion, representing a year-on-year increase of 10.20%. The cumulative sales of new energy vehicles reached 406,000 units, representing a year-on-year increase of 26%, with exports of 506,800 vehicles, representing a year-on-year increase of 11.60%. The Company has established a top-down ESG governance system and integrated sustainable development into its strategic and business policies, to ensure the effective implementation of ESG governance measures.

In 2025, the Company's ESG Mingsheng (MSCI) rating was A, and it was selected as a sustainable development practice case for the Employee Development by the China Association of Automobile Manufacturers, selected as the best practice case for sustainable development of listed companies by the China Association of Listed Companies in 2025, and awarded the honorary title of "Dual Carbon Pioneer" of the Corporate Social Responsibility China List by GoldenBee Think Tank and other multiple ESG honor awards.

ENVIRONMENT:

In terms of environment, the Company has built a systematic and standardized ESG environmental management system by being committed to the concept of green and low-carbon development and deeply integrating environmental governance with corporate strategy, thus achieving the Company's carbon reduction target for 2025.

In 2025, the Company set up a carbon neutrality working group to establish a three-level linkage management structure of "decision-making – management – implementation". Through multi-dimensional professional analysis such as academic research, industry evaluation and expert consultation, the Company systematically identified physical risks, transformation risks and development opportunities along the entire value chain of the automotive industry.

To address climate change, the Company comprehensively promoted green transformation at the core sectors of research and development, production, supply chain and recycling. Through capacity development such as product innovation and intelligent manufacturing, the Company empowered industries with low-carbon upgrading through technology. The Company will continue to deepen energy conservation and emission reduction throughout the industry chain driven by innovative technologies. To this end, the Company has set a carbon reduction target for 2026 to reduce the carbon emission intensity of the vehicle production and manufacturing by 24% (based on 2020).

SOCIETY:

In terms of social responsibility, the Company held its original intention of social responsibility in pursuit of the improvement of product quality, attached importance to employee development and safety, integrated social responsibility into the entire process of enterprise operation, practiced responsibility and created social value.

Product quality is the foundation for the survival and development of enterprises, and the essence of enterprise competition lies in quality competition. Underpinned by globalization, technological advancement and diversified market demand, Great Wall Motor has always regarded full lifecycle quality management as its core strategy, to continuously strengthen supply chain resilience, improve quality standards, and consider quality and safety as the lifeline of sustainable development. The Company led sound development driven by quality competitiveness.

Employees are the core driving force for the development of the Company. The Company is committed to creating a fair and inclusive working environment. In terms of team building, the Company focused on the establishment of a diversified workforce, with employees from multiple countries and ethnicities. The proportion of female employees has steadily increased for three consecutive years. Meanwhile, there is no age limit for talent utilization. In terms of employee incentives, the Company has established and continuously improves a composite remuneration package, further enhancing their sense of team belonging and cohesion.

Adhering to the working principle of safety first and prevention-focused governance, in 2025, a detailed safety empowerment plan was officially formulated and a normalized safety education system was established through online and offline linkage, to continuously improve the Company's ability to respond to safety risks.

The Company made great efforts for social feedback and focused on four major areas: emergency and disaster relief, community building, education support and cultural protection. The Company actively participated in social charity and public welfare, to deliver warm across corners of society with practical actions, and build a harmonious scene of coexistence and prosperity between enterprises and communities.

CORPORATE GOVERNANCE:

Good corporate governance is the cornerstone of sustainable development. The Company has established a governance structure comprising the shareholders' general meeting, the Board and its special committees, and the management, forming an operating mechanism characterized by clear rights and responsibilities, standardized operations, and coordinated checks and balances. Information disclosure strictly complies with the regulatory requirements of the places where our shares are listed. In 2025, the Company was rated A in the information disclosure work evaluation by the SSE for the years 2024-2025, and the Company also upholds board diversity and independence to ensure independent decision-making.

Building on this basis, the Company has improved its global compliance management system in alignment with its internationalization strategy, achieving comprehensive compliance in organizational mechanisms, operational models, compliance guarantee and other aspects. Meanwhile, it has enhanced its risk control system, advanced the standardization and digital intelligence of risk management, thereby providing strong support for stable and sound operations.

In addition, the Company continuously upgrades its anti-bribery management system by improving anti-corruption institutions, fostering an integrity-oriented culture, refining institutional procedures, and strengthening supervision and disciplinary enforcement. Upholding the bottom line of integrity and good faith, the Company creates a fair and transparent working and cooperation environment, thereby consolidating a solid foundation for its long-term and stable development.

In 2026, the Company will pursue the core strategic goal of "building a globally credible company". To accelerate the expansion of the global market, the Company will build a product layout of all vehicle categories, powertrains, grades and price bands, to continuously consolidate the leading position of intelligent new energy technology and establish the GWM ONE platform. The Company will meet the full-scenario user needs of global markets through a single vehicle architecture that offers versatile powertrain options, flexible configurations, multiple driving modes with full adaptability across all scenarios. In addition, the Company is deeply involved in global marketing, research and development, production, supporting systems and management mechanisms, improving operational efficiency through lean management and process digitalization. It will vigorously recruit high-caliber leadership talent, optimize its organizational structure and governance system, and work together with employees, partners and investors to promote the Company's healthy and sustainable development.

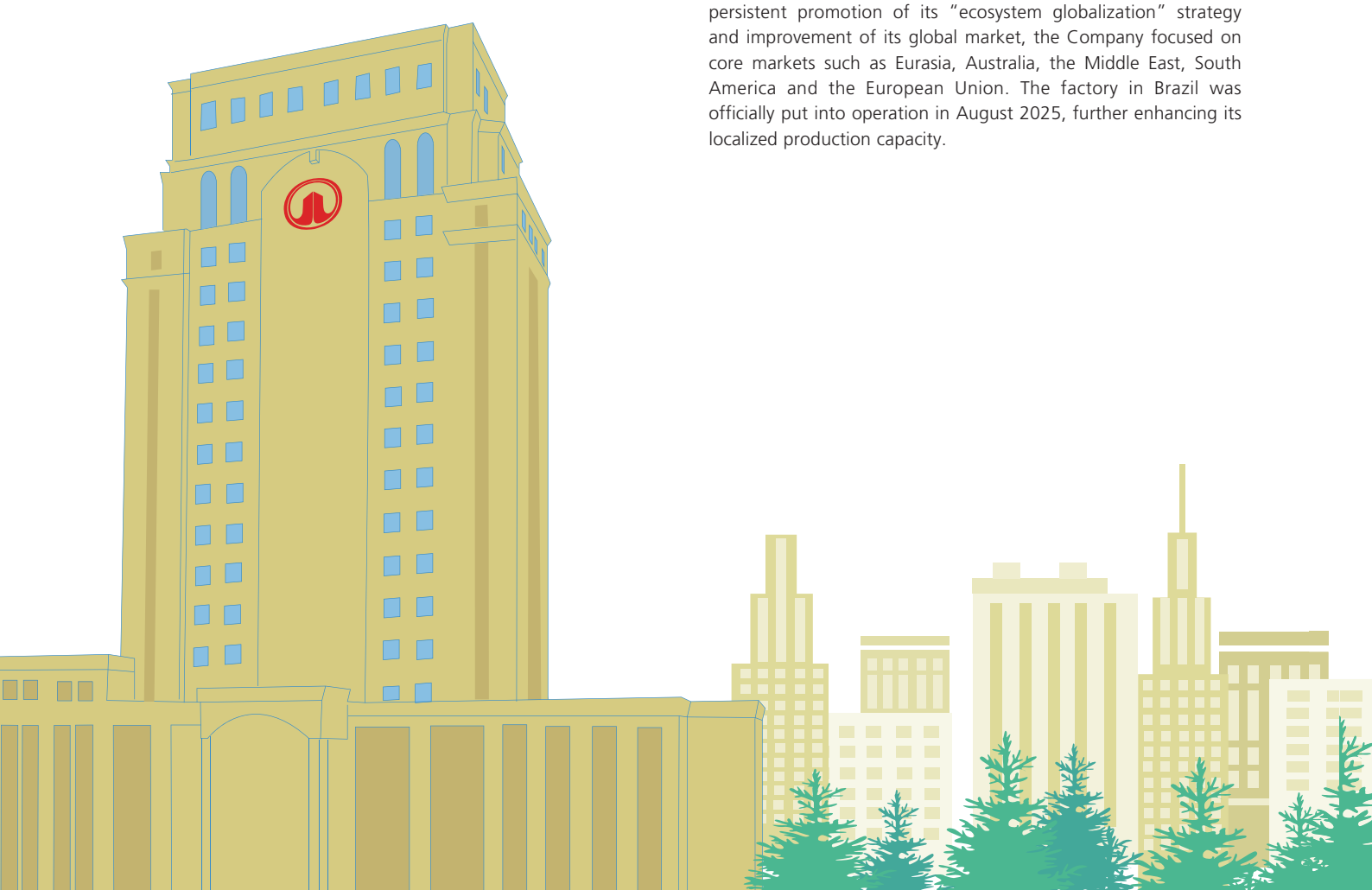
Walk into GWM

COMPANY OVERVIEW

> **"Great Wall Motor is a global intelligent technology company engaged in the design, research and development, production, sales, and servicing of automobiles and parts."**

Guided by the principles of industry's heritage and building what a customer truly needs and rooted in the true essence of mobility and the founding spirit of innovation, Great Wall Motor delivered intelligent mobility solutions to users around the world, regardless of their markets, regions, or energy conditions, through a single vehicle architecture that offers versatile powertrain options, flexible configurations, multiple driving modes with full adaptability across all scenarios. Great Wall Motor owns the brands of Haval, TANK, WEY, ORA, GWM Pickup, GWM SOUO, GWM Commercial Vehicles. Its product portfolio covers various categories including SUVs, sedans, pickup trucks, MPVs, motorcycles and heavy-duty trucks. Its vehicle models come with different powertrain options, including gasoline, diesel, hybrid, pure electric, plug-in hybrid and hydrogen. Its production and sales network spans across the globe. The Company continued to enhance its off-road and global competitiveness and accelerated its intelligent new energy advancement.

In terms of technology, Great Wall Motor focused on independent research and development of core technologies and built a sound technology system. Large investment was put in mature technologies such as Hi4 electric hybrid, dedicated hybrid, and Tank platform, while promoting the research and implementation of cutting-edge technologies such as VLA intelligent driving large model and GWM ONE platform. In terms of industrial chain, the Company has achieved vertical integration of self-developed core components. At the same time, the Company has also established a comprehensive service system, to comprehensively enhance user experience. In terms of internationalization, with persistent promotion of its "ecosystem globalization" strategy and improvement of its global market, the Company focused on core markets such as Eurasia, Australia, the Middle East, South America and the European Union. The factory in Brazil was officially put into operation in August 2025, further enhancing its localized production capacity.



Sales volume of new vehicles in 2025
1,323,800 vehicles

Sales volume of new energy models
406,000 vehicles

Overseas sales volume
506,800 vehicles

2025 marked a significant milestone for Great Wall Motor as it celebrated its 35th anniversary. The Company has persevered with research and development ("R&D") and innovation, adhered to long-term strategic approach, insisted on high-quality development, and has gradually become a driving force in the development of China's automobile industry. In 2025, Great Wall Motor's sales volume of new vehicles amounted to 1,323,800 units, representing a year-on-year increase of 7.23%. Annual overseas new vehicle sales volume reached 506,800 units, representing a year-on-year increase of 11.60%. The Company continued to push ahead with the ONE GWM brand strategy and enhanced the "ecosystem globalization" model covering the entire process of R&D, production, supply chain, sales and services. Overseas sales volume reached record high again. Throughout 2025, the global sales volume of the Company's new energy vehicles amounted to 406,000 units, representing a 26.00% year-on-year increase. Great Wall Motor focused on the intelligent new energy vehicle segment, and the market influence of its brands continued to enhance.

Looking ahead, long-term strategic approach and high-quality development will remain Great Wall Motor's focus. The Company is guided by the twelve-character integrity maxim of "building trust through quality, collaboration, and action". In building trust with users, the Company will continue to uphold its uncompromising commitment to quality and its deep respect for user safety. To build trust within the industry, it will foster a mutually beneficial and win-win industrial ecosystem through collaborative empowerment. To build trust globally, it will establish lasting brand credibility through intensified localization and long-term commitment. Upholding a principle-based approach, Great Wall Motor will pursue qualitative market share and high-quality car manufacturing, while continuously enhancing product competitiveness through advancements in intelligent new energy, off-road capability upgrades, high-quality "ecosystem globalization", and core technology R&D, to create a more intelligent mobility experience with greater technological appeal for users. Great Wall Motor will work with users worldwide to write a new chapter for the Chinese automobile industry, demonstrating to the world the wisdom of Chinese car making and contributing to the healthy development of China's automotive industry. Let's embark on Great Wall Motor's next 35-year journey.

CORPORATE CULTURE

In 2025, as a global intelligent technology company, Great Wall Motor remained committed to its original aspiration of building cars by thoroughly implementing its corporate culture to Rock the World with Our GIFT (Green Intelligent Future Technology), the core values of Anti-corruption, Honesty, Innovation, Changes, Sharing and the enterprise spirit of Improving Little by Little Every Day, thus further enhancing the global influence of Chinese brands.

Mission and vision:

Rock the World with Our GIFT (Green Intelligent Future Technology)

Green:
Adhere to the concept of low-carbon environmental protection throughout the industry chain and invest heavily in the development of green and clean energy, so as to become a leading player in the green energy revolution and continuously contribute to the protection of the Earth

Intelligent:
Embrace the era of technological innovation and focus on intelligent products to create a full scenario intelligent ecosystem; provide users with a more convenient, more enjoyable and richer smart travel experience

Fashionable future:
Gain insights into the industry trends, engage in the energy revolution, capture the trends of the times, and provide more bespoke, intelligent, creative and valuable products and services

Cool technology:
Make more enjoyable cars using smart technology; give each product cultural connotation and gather users with common interests to play together and create an exclusive social life

Rock the world:
Be devoted to globalization and enable users all over the world to enjoy the surprise and ultimate experience conveyed by our GIFT

Core Values:

Anti-corruption, Honesty, Innovation, Changes, Sharing

Anti-corruption:
Fair, just, simple and transparent; clean and self-disciplined with zero tolerance for corruption

Honesty:
Adhere to the user-oriented principle, uphold the spirit of contract, be honest and trustworthy, and ensure operations compliance

Innovation:
Insist on accurate R&D investment, create a dynamic and open atmosphere, and cultivate the soil of innovation to drive the Company's development with innovation

Changes:
The only constant is change. Be bold to break the rules and proactively seek changes; keep an empty cup of mind, start over again with awe, and move forward with a being-towards-death attitude and a solid belief

Sharing:
Uphold the spirit of altruism, and create value and share benefits with employees and partners to build an ecosystem with mutual benefits

Enterprise Spirit:

Improving Little by Little Every Day

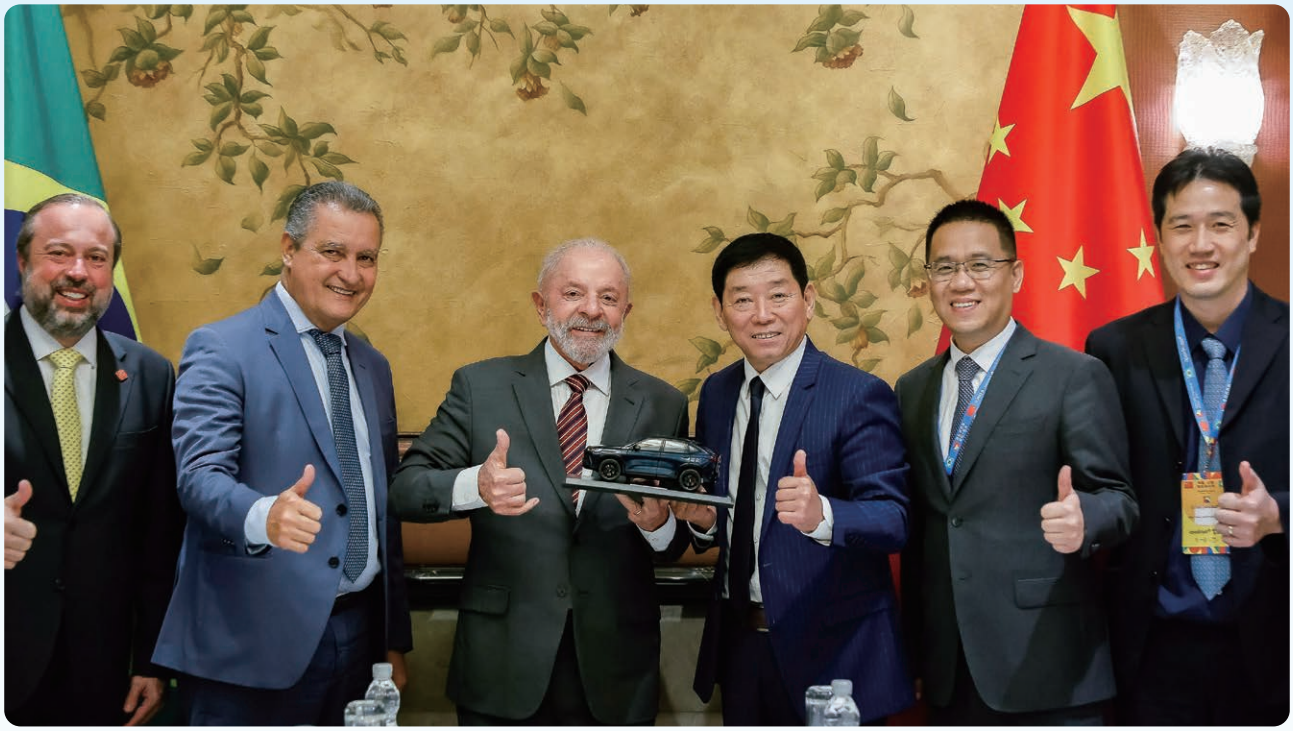
Industrious and aggressive:

Be responsible	Persevering
Enterprising	Innovative

Sound and pragmatic:

Maintaining vigilance in prosperity	Be down-to-earth
Persistent focus	Sustainable development

HONORS AND AWARDS



Hi4 technology won the Grand Prize of the Science and Technology Award

On 22 October 2025, GWM Hi4 technology was awarded the Grand Prize of the Science and Technology Award by the China Society of Automotive Engineers, in recognition of its breakthroughs in power performance, battery safety and off-road capability and acknowledgement of how it fills multiple global technology gaps.

Comprehensively expanding into the Brazilian market

In the early hours of 16 August 2025 (Beijing time), GWM Brazil plant, located in Iracemápolis, São Paulo, officially commenced operations. The plant is positioned as an intelligent manufacturing base serving the Latin American market. In its initial phase, it will commence mass production of three strategic models, with an annual production capacity of 50,000 vehicles. Upon the commencement of operations, it will manufacture the Haval H9, GWM POER pickup and other models, to comprehensively deepen its presence in Latin America. This dual-pronged model of "channels + production capacity" is creating new growth opportunities for GWM and is expected to become a key profit driver for the Company's globalization strategy.

GWM secured the front page in People's Daily

On 20 July 2025, marking the 35th anniversary of GWM's establishment, People's Daily published a feature article on its front page titled "Great Wall Motor Adheres to Independent Research and Development and Innovation – Striving to Strengthen and Expand the National Brand", which highlights the Company's sustained commitment to independent R&D, in-depth cultivation of core technologies, and its efforts to promote high-quality development of the national brand.

GWM paid tributes to traditional Chinese culture, unleashing a cultural trend

In 2025, Great Wall Motor launched a series of activities to pay tributes to traditional Chinese culture, which included seeking wisdom in the Bashu region to create an "Automotive Dujiangyan", embarking on a long-distance journey to Dunhuang to trace cultural roots, heading south to explore Lingnan culture, and honoring the invention of movable-type printing techniques. These initiatives integrated outstanding traditional Chinese culture into the brand's identity, endowing the profound and time-honored traditions with a contemporary and innovative "approach to expression", thereby activating traditional cultural resources while effectively stimulating the cultural driving force behind the Company's development.

LEAN GOVERNANCE

STATEMENT OF THE BOARD

To effectively implement ESG governance, the Company has established a top-down governance system led by the Board, the Strategy and Sustainable Development Committee, the ESG Management Team and the Group's ESG Working Group, with clear-structured responsibilities at each level to ensure efficient implementation of ESG issues. The Board, as the highest decision-making body for corporate strategy, risk management and sustainable development, is responsible for formulating business policies, supervising ESG risks and work progress, reviewing and supervising the Company's performance on key issues such as product safety and quality, innovation-driven development, corporate governance and coping with climate change, as well as the publishment of annual ESG reports, effectively fulfilling their duties and responsibilities, and improving the Company's ESG governance.

In addition, the Company attaches great importance to the impact of business on stakeholders by closely monitoring the potential impact of external environmental changes on operations. Through communication with stakeholders, the Company identifies and organizes ESG material issues to reasonably determine the priority of issues and develop a materiality issue matrix.

Looking ahead, the Company always adheres to the principle of sustainable development, upholds the concept of sustainable development, and promotes itself to achieve steady and long-term growth.

CORPORATE GOVERNANCE

In strict compliance with the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China and other relevant laws and regulations, the Company has continuously improved its modern corporate governance structure, establishing a system that covers the shareholders' general meeting, the board of directors (the "Board"), the senior management team, and the employees of the Company. Currently, the Company's Board has four special committees: the Strategy and Sustainable Development Committee, the Audit Committee, the Nomination Committee, and the Remuneration Committee, which facilitates improving the efficiency and quality of the Board's work. The Company is committed to establishing a sound corporate governance structure to ensure:

- diversity of the Board
- protection of shareholders' rights and interests
- maintenance of investor relations
- satisfactory returns to shareholder
- compliant business operations

Diversity and Independence of the Board

The Group strictly complies with the regulatory standards on board independence specified in the Listing Rules and effectively safeguards the decision-making autonomy and independence of professional judgment of directors by building an institutionalized governance mechanism. The Board currently comprises eight directors, including three executive directors, one non-executive director, three independent non-executive directors and one employee director. The number of independent non-executive directors accounts for one-third of the Board. To ensure the Company's independence, the term of independent non-executive directors shall not exceed six years. During the reporting period, the Company held 16 Board meetings, with a 100% attendance rate by directors. For detailed information regarding the directors and the Board, please refer to the 2025 Annual Report of Great Wall Motor Company Limited.

The Board has adopted a board diversity policy effective from 27 December 2013. When determining the composition of the Board, the Company seeks to achieve board diversity through the consideration of a number of factors, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All appointments of the Board members will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity of the Board. Selection of candidates will be based on a range of diversity factors, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merits of the candidates and the contribution they will bring to the Board.

The Board has set measurable objectives and timelines (in terms of gender, skills and experience) to implement the policy and review such objectives from time to time to ensure their appropriateness and ascertain the progress made towards achieving those objectives, and will review the policy, as appropriate, to ensure its continued effectiveness from time to time.

As at the date of this report, the Board comprises eight directors, of which three are females, representing 37.5% of the Board members. The educational background of the directors covers accounting, law, management and machine manufacturing, etc. Going forward, the Company will develop a pipeline of potential successors to the Board to achieve gender diversity and it will ensure that there are sufficient resources to provide appropriate training and career development for them, so as to ensure the diversity of potential successors of the Board in terms of gender, skills and experience.

Tax Transparency

The Company always adheres to the principles of paying taxes in accordance with the law and operating in good faith, and strictly abides by tax-related laws and regulations of the countries and regions where it operates. The Company has always regarded tax compliance and transparency as an important part of the governance system. The Company's tax management department is responsible for handling all tax-related matters, including controlling tax risks and standardizing tax treatment procedures for business operations.

In accordance with the transfer pricing laws and regulations of China and the Transfer Pricing Guidelines of the Organization for Economic Cooperation and Development (OECD), we adopt the principle of independent transactions as the basis for the pricing of related party transactions of the Company and conduct various cross-region transactions on this basis.

To ensure the compliant and efficient operation of tax-related affairs, we have established a mature tax governance structure, formulated tax strategies, executed daily tax affairs, and avoided tax risks.

Communication between Shareholders and Investors

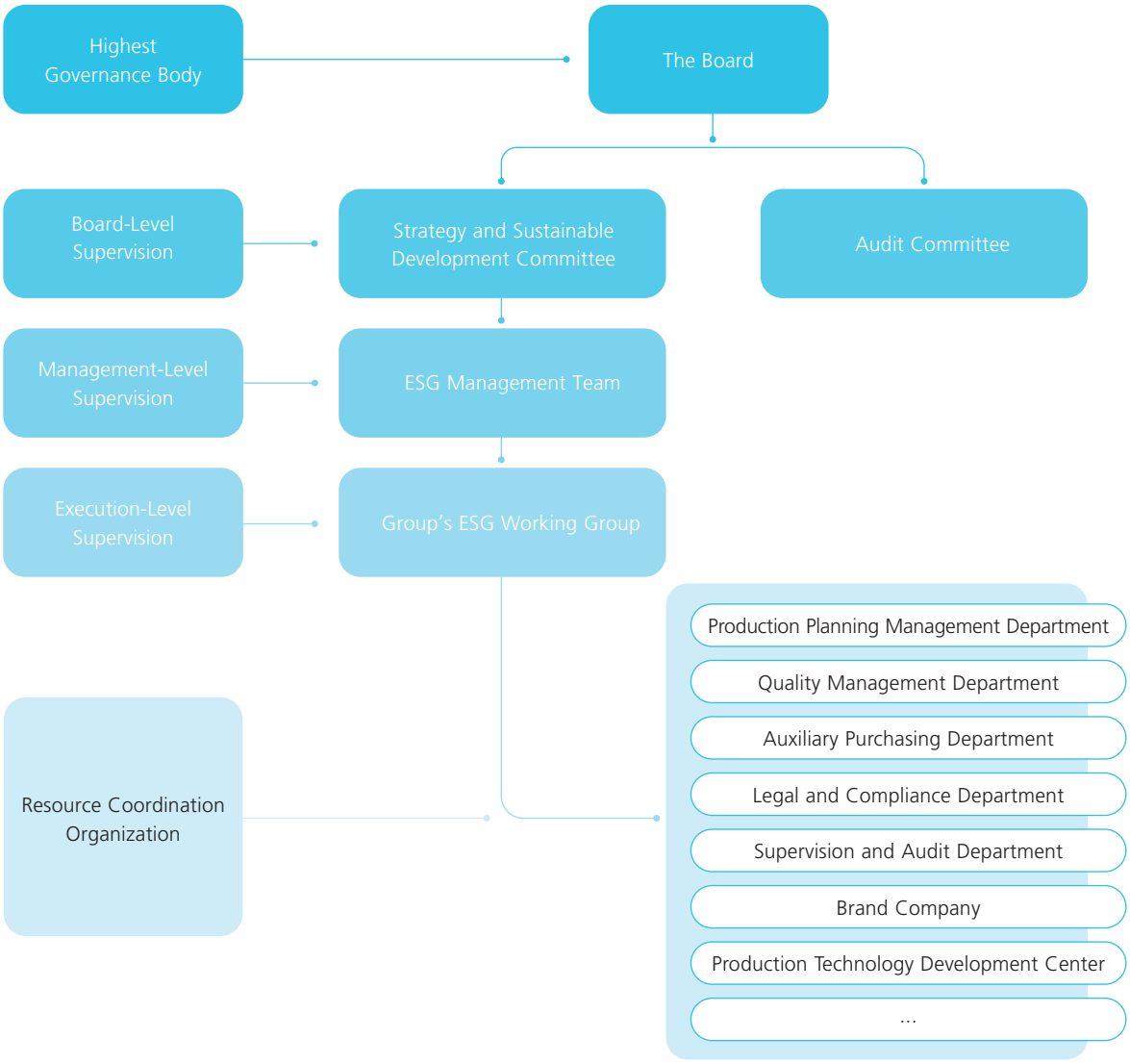
In terms of investor relations, the Company has been promoting continuous and steady production and operation under the principle of making cars with integrity and compliance operation since its listing. It was successively included in CSI 300 Index, SSE 180 Index, CSI 800 Index and other key indexes. As a result, it has garnered continued attention from domestic and overseas institutional investors, as well as small and medium-sized investors for a long time. The Securities Investment Department of the Company has formulated the Administrative Rules on Information Disclosure of Great Wall Motor Company Limited, the Administrative Rules on Investor Relations of Great Wall Motor Company Limited and the Administrative Rules on Mark Value of Great Wall Motor Company Limited based on the principles of legality, compliance, timeliness and fairness.

During the reporting period, the Company established a comprehensive investor communication system by integrating online and offline channels and combining conventional methods with innovative approaches, systematically enhancing the quality and effectiveness of information disclosure and shareholder engagement. The Company developed a routine performance communication mechanism that leverages periodic reports such as annual reports, interim reports, and production and sales announcements to ensure the efficient delivery of financial data and strategic plans. In offline settings, through specialized exchanges at auto shows, on-site investigation and research with investors, vehicle test drives, etc., the Company vividly showcased the technical advantages of its products, and deepened investors' understanding of its market strategies. To break through traditional communication boundaries, in June 2025, the Company innovated the format of its shareholders' meeting by incorporating diverse activities such as test drives, vehicle showcases, on-site exchanges, and interactive check-ins, attracting approximately 100 small and medium investors to the venue, setting a benchmark for innovative corporate governance and investor communication among listed companies. In terms of daily communication with and efficient response to investors, the Company responded to over 104 questions through the SSE E-interactive platform and addressed approximately 750 inquiries through its dedicated hotline. Additionally, it actively participated in investor education events organized by the SSE and the CSRC, such as "I'm a Shareholder (我是股東)" and "World Investor Week (世界投資者周)", which involved over 150 investors, significantly enhancing investors' awareness of rights protection and rigorously safeguarding the legitimate rights and interests of all shareholders.

In terms of shareholder return, since its listing, the Company has adhered to the principles of creating value for the society, generating returns for its shareholders and improving the well-being of its employees. It sincerely gives back to society, its shareholders and investors by always maintaining a stable and high cash dividend payout ratio. During the reporting period, the Company implemented the profit distribution proposal for the year 2024, pursuant to which cash dividends for the year ended 31 December 2024 were paid to all of the shareholders in an amount of RMB0.45 (tax inclusive) per share with the total share capital of the Company as at the record date for the profit distribution less the total number of A shares in the specific securities account for repurchase of the Company as the basis of cash dividend distribution (namely 8,558,527,290 shares), amounting to RMB3,851,337,280.50 in total. The amount of dividends distributed by the Company in 2024 accounted for 30.34% of the net profit attributable to the Company in 2024.

SUSTAINABLE DEVELOPMENT GOVERNANCE

The Group has established a top-down ESG governance system, continuously standardizing sustainable development management and integrating sustainable development into its strategy and operational policies. Through the layer-by-layer dissemination of concepts and thorough top-down implementation, it ensures the effective execution of ESG governance measures, supporting the Group in achieving long-term sustainable development.



THE BOARD

The Board of the Company is the highest governance body responsible for determining the Company's strategy, risk management, and sustainable development direction, and its terms of reference include:

- to monitor the Company's progress on ESG initiatives, as well as to review and approve the Company's ESG report
- to review the Company's annual operations
- to review the Company's internal control procedures and risk management procedures
- to review and approve the Company's operating policies

STRATEGY AND SUSTAINABLE DEVELOPMENT COMMITTEE

The Strategy and Sustainable Development Committee currently consists of two independent directors and two executive directors, mainly responsible for researching and making recommendations on the Company's long-term development strategies, material investment decisions, external public policies, sustainable development and environment, society and governance related policies. Its terms of reference include:

- to carry out research, analysis and risk assessment on the Company's sustainability and environment, society and governance (ESG) related issues, and propose sustainability measures, strategies and goals
- to organize or coordinate the supervision and inspection of the Company's sustainability and ESG related policies, management and performance and the progress of related goals, and give advice accordingly
- to review the Company's reports on sustainability and ESG related issues, and report to the Board

For more information, please refer to the Management Measures of the Strategy and Sustainable Development Committee of Great Wall Motor Company Limited published on the Company's official website or the website of the Shanghai Stock Exchange.

AUDIT COMMITTEE

The Audit Committee is responsible for reviewing the Company's financial information and its disclosures, supervising and evaluating the internal and external audits and internal controls. Its terms of reference include:

- to assess the adequacy of the design of the Company's internal control system
- to review the Company's financial control, risk management and internal control systems and to review the internal control self-evaluation report
- to assess the results of risk management and internal control evaluations and audits, and to supervise the rectification of risk management and internal control deficiencies
- to discuss risk management and internal control systems with the management to ensure that the management has fulfilled its responsibility to establish effective systems

For more information, please refer to the Implementation Rules for the Audit Committee of the Board of Great Wall Motor Company Limited published on the Company's official website or the website of the Shanghai Stock Exchange.

ESG MANAGEMENT TEAM

To further assist the Board and the Strategy and Sustainable Development Committee in guiding and overseeing the Group's ESG initiatives and facilitating the implementation of the ESG strategy, the Company has designated relevant management personnel to coordinate the day-to-day management of ESG matters. The ESG management team consists mainly of the Company's executives, presidents and the representative who coordinates the Group's ESG management. Its terms of reference include:

- to formulate an ESG master plan, indicators and targets for each unit
- to regularly review and supervise the progress of implementing the Company's sustainable development plan while focusing on the effectiveness of sustainability measures
- to review the annual ESG report and submit it to the Strategy and Sustainable Development Committee for approval
- to address the needs and expectations of all relevant parties, and to establish communication channels and information-sharing mechanisms with both internal and external units, with an aim to meet the demands of these parties and identify relevant impacts, risks and opportunities
- to communicate and publicize the Group's climate governance performance, including participation in seminars, conferences, and the organization of related publicity activities
- to enhance the Group's internal climate governance management capacity by organizing regular or irregular training sessions, and improving the professional knowledge and management skills of climate governance advisors at all levels
- to extend and implement the Group's internal climate governance strategy by promoting climate governance efforts within each unit according to the Group's requirements, organizing regular internal communication meetings, and collaborating with the climate governance departments in each unit to effectively integrate climate governance into their business operations

THE GROUP'S ESG WORKING GROUP

To assist the ESG management team in implementing ESG initiatives, and to ensure the development of a sound ESG risk management and internal control system, the Company has established an ESG working group, which mainly consists of persons responsible for ESG initiatives in each unit to coordinate the ESG efforts of the listed group. Its terms of reference include:

- to monitor sustainability issues and provide management with regular updates on them
- to assist management in formulating ESG policies, plans and specific targets based on the Company's actual operations
- to communicate and exchange across departments to identify relevant risks and opportunities
- to report to the management on the progress of work related to climate governance, and propose programs and resource requirements to enhance and improve the climate governance performance based on business needs
- to implement the ESG indicators, targets, and specific development plans provided by the ESG management team
- to continuously identify risks and opportunities for specific businesses, and, in conjunction with the Group's strategic planning, assess relevant climate governance performance and provide recommendations for optimization

The Group regularly conducts special publicity and training on ESG basic knowledge, low-carbon environmental concepts, and the latest ESG laws, regulations and policy requirements for ESG working group and related key personnel. In addition, the Group regularly circulates tips on carbon management knowledge to all employees of the Group, continuously improving their ESG awareness and understanding.

In addition, the Company has included evaluation indicators and scoring items on sustainable development in the supplier admission audit process, continuously strengthening the professional skills and job competence of relevant personnel throughout the year, and consolidating the foundation of ESG management.

In 2025, the management established the Group's ESG objectives and regularly monitored the progress of their implementation. They also conducted discussions and made revisions based on relevant feedback. In addition, the Company integrated ESG objectives into the management assessment indicators, which are tied to their remuneration. The main tasks for the year are outlined below:

- regularly assessing progress in climate governance and key issues through monthly communication meetings, monthly climate governance reports, quarterly review, and other monitoring measures to identify climate-related risks and opportunities
- revising the Group's overall objectives based on its business plan and the actual progress
- continuously monitoring and reviewing public disclosures related to sustainability, such as social responsibility reports and annual reports
- keeping track of the introduction and revisions of international ESG regulations, prioritizing investors' ESG concerns in daily telephone communications and identifying areas for the Company's improvement based on investor feedback
- focusing on international ESG ratings and continuously improving the Company's ESG implementation strategy based on the feedback from the evaluating agency

The Strategy and Sustainable Development Committee of the Company assists the Board in monitoring and reviewing the progress of the annual ESG work and the achievement of the ESG targets for the previous year, and reports to the Board on the ESG targets for the coming year. The Committee reports to the Board on the results of the Group's ESG work at least annually.

The Board of the Company annually conducts a review of its environmental, social and governance efforts and assesses the achievement of the Company's ESG objectives, while focusing on key stakeholder issues and reviewing the Company's efforts in response to them. At the same time, the Board also examines the compliance and disclosure integrity of the ESG report to ensure it complies with relevant laws, regulations and normative documents.

During the reporting period, the Company was awarded the following ESG-related awards:

- Carbon Peak & Neutrality Pioneer Award in the CSR China Honor Roll
- Special Award for Employee Development
- Included in the list of Best Practice Cases by the China Association of Public Companies
- Second-generation Haval Xiaolong MAX Hi4 165 Ultra Intelligent Driving Edition and WEY New Blue Mountain 2025 4WD Intelligent Driving Ultra Plug-in Hybrid Edition were awarded the honor of "Five-Star Healthy Vehicle"

- 1 Carbon Emission Management System Certification
- Recognized as the Five-Star Enterprise in the Automobile Enterprise Carbon Management System Rating for 2025
- EcoVadis Silver Medal (2 entities), Bronze Medal (1 entity)

This is not a complete list of awards. Further details on specific awards are set out in other sections of this ESG Report.

MANAGEMENT OF MATERIAL ISSUES

Communications with Stakeholders

The Company proactively expands its stakeholder communication channels and implements diverse engagement formats to ensure active listening and responsive dialogue addressing stakeholder concerns and expectations. By systematically incorporating stakeholder feedback into decision-making processes, the Company drives continuous improvement in sustainability management, fostering collaborative progress toward mutually beneficial outcomes with all parties.

Issues of Concern	Stakeholders	Ways of Communication and Feedback
Coping with Climate Change	Shareholders, investors, regulators, public	Email communication, information disclosure, online platform, seminar
Pollutant Emissions	Suppliers, regulators	Telephone conference, on-site communication, information reporting
Waste Treatment	Suppliers, regulators	Telephone conference, on-site communication
Ecosystem and Biodiversity Protection	Government and regulators	Emails, phone calls
Environmental Compliance Management	Suppliers, government	Telephone conference, on-site communication, information disclosure
Energy Utilization	Government and regulators, suppliers	Telephone conference, on-site communication, information disclosure
Utilization of Water Resources	Government and regulators, suppliers	Telephone conference, on-site communication
Recycling Economy	Suppliers, government, industry/ association	Telephone conference, on-site communication
Rural Revitalization	Public/community	Timely communication, online platform
Social Contribution	Public/community	Timely communication, online platform
Innovation-driven Development	Suppliers/partners, industry/association	On-site communication, telephone conference, etc.
Scientific and Technological Ethic	Government and regulators, customers, suppliers/partners, shareholders and investors, employees	Compliance review, information disclosure, communication meetings, compliance notices, employee training
Supply Chain Security	Suppliers, customers	Emails, on-site communication, supplier conference, investor hotline
Equal Treatment of SMEs	Suppliers, government	Online platform, telephone communication
Product and Service Safety and Quality	Government and regulators, customers, suppliers, third-party certification consulting agencies, management, employees	Regulatory supervision, certification consulting, research, conference communication, internal system publicity, audit, training and examination
Data Security and Customer Privacy Protection	Customers, suppliers, partners, employees	Email and online platforms, official customer service
Diversity and Equity and Compliance in Employment	Employees	Emails and online platform, labor union
Talent Development	Employees	① Annual survey questionnaire for training needs ② Employee training ③ Training satisfaction survey
Employee Welfare and Care	Employees	Timely communication, online platform, satisfaction survey
Health and Safety	Government and regulators	Site trainings, online platform, labor union
Due Diligence	Suppliers, investors	Meeting communication, information disclosure
Stakeholder Engagement	Investors, customers	Questionnaire survey, email communication
Anti-commercial Bribery and Anti-corruption	Shareholders and investors, employees, partners	On-site communication, WeChat mini program, telephone conference, email, Sunshine Integrity Self-Service System
Anti-unfair Competition	Government, suppliers, employees	Communication and interaction, information disclosure

Double Materiality Assessment

In 2025, taking into consideration the industry-specific context and operational characteristics, Great Wall Motor established an issue identification and materiality assessment process in compliance with the Sustainability Reporting Guidelines and the Sustainability Report Preparation Standards issued by the Shanghai Stock Exchange, and the requirements of the Hong Kong Stock Exchange. The Company introduced a dual-perspective analysis framework evaluating both impact materiality and financial materiality to facilitate the refinement and enhancement of previous sustainability topics, resulting in an updated materiality issue matrix. These efforts ensure comprehensive, accurate, and targeted information disclosure while significantly elevating the transparency and credibility of the Company's sustainability report. The double materiality issue assessment process employed by Great Wall Motor is illustrated below:

Great Wall Motor 2025 Double Materiality Issue Assessment Process

Identification and Formulation of the List of Issues:

- The Company identifies stakeholders who have the power of decision and influence on the Company according to its business scope and nature of production and operation.
- Building upon the 21 material issues outlined in the Shanghai Stock Exchange's Guidelines, the Company has identified its key focus areas for the current year through a comprehensive integration of policy analysis, peer benchmarking, its own business operations, and strategic development directions.

Materiality Issue Assessment:

- Impact Materiality Assessment: Developed a materiality assessment survey and distributed it online to stakeholders, including shareholders and investors, directors and senior management, employees, customers and users, suppliers and partners, inviting them to score the issues; conducted interviews with management and various departments to gain in-depth understanding of the impacts related to sustainability issues, and selected appropriate assessment methods and materiality thresholds.
- Financial Materiality Assessment: Centered on risks and opportunities, the Company invited responsible persons from its business and finance departments to evaluate the financial materiality of risks and opportunities in the short, medium, and long-term periods from the two perspectives of "financial impact materiality" and "financial impact likelihood".

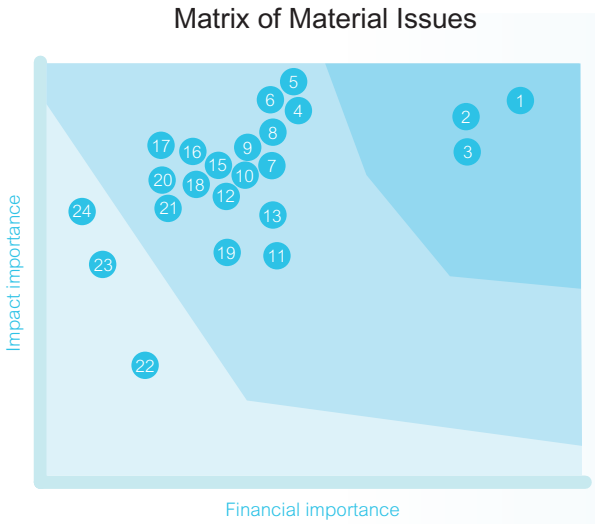
Prioritization and Confirmation

- The Company established reasonable thresholds to prioritize material issues and establish a double materiality issue matrix.

Application of Material Issues

The Company will systematically sort out the potential risks, development opportunities and sustainable development impacts of the identified material issues, and fully integrate the research results into the Company's strategic planning to ensure that the strategic formulation is coordinated and consistent with the sustainable development goals.

Materiality Issue Matrix



① Coping with climate change
② Product safety and quality
③ Occupational health and safety
④ Data security and customer privacy protection
⑤ Innovation-driven development
⑥ Supply chain security
⑦ Energy utilization
⑧ Anti-commercial bribery and anti-corruption
⑨ Talent development
⑩ Utilization of water resources
⑪ Recycling economy
⑫ Diverse benefits and democratic communication
⑬ Rural revitalization
⑭ Social contribution
⑮ Anti-unfair competition
⑯ Pollutant emissions
⑰ Environmental compliance management
⑱ Waste treatment
⑲ Scientific and technological ethic
⑳ Equal treatment of SMEs
㉑ Talent attraction
㉒ Due diligence
㉓ Ecosystem and biodiversity protection
㉔ Stakeholder engagement

According to the evaluation results, three issues are of both financial and impact importance. For the issues with double materiality, including "addressing climate change", "occupational health and safety" and "product and service safety and quality", the Company gave responses in this report in accordance with the requirements of the Guidelines of the Shanghai Stock Exchange, focusing on four areas: governance, strategy, impact, risk and opportunity management, and indicators and goals.

RISK CONTROL AND MANAGEMENT

Great Wall Motor continuously optimizes its global compliance management system to align with its international strategy. This effort aims to prevent and address global compliance risks, thereby supporting the high-quality growth of its global operations. The Company focuses on major compliance risks to refine its compliance risk management system. In November 2025, the Company officially passed the review of ISO 37301 compliance management system by the British Standards Institution (BSI) and obtained a certificate with ANAB accreditation, marking the establishment of a compliance management system that complies with international standards.

In order to mitigate the risks in the operation of the Company and achieve healthy development, the Company carries out comprehensive risk management. The risk control and legal compliance department annually takes the lead in organizing various business units to conduct thorough risk assessments, with all staff participating. Based on changes in the internal and external environment, the Company identifies risks in its overall operation, analyzes and ranks risks from the likelihood of risk occurrence and the degree of risk impact, so as to form a risk database. The Company has set up special projects for major risks, to clarify the person in charge of risk response and rectification, develop risk response plans, and have them confirmed by the "top leader" of the unit. The compliance organization, risk control and legal compliance department regularly track them until a closed loop is achieved. The Company has built a risk management platform to implement control over risks that may arise at any time, and continuously promotes the standardization and intelligence of risk management.

With respect to organizational structure, the Company enhanced its organizational structure by further improving the leadership of the Compliance Management Committee and strengthening the role of the Compliance Management Office. A major risk response project team was established in collaboration with relevant compliance departments to give play to the role of the Compliance Management Office in coordinating, organizing, promoting, and supervising the implementation of compliance initiatives, to continuously enhance the organization qualifications and capabilities of the Compliance Business Partner (BP) and reinforce the primary responsibility of the business departments on the front line.

With respect to operation mechanism, the Company took the compliance management system as its core mechanism, consolidated resources from across the Group and established frequent communication and risk reporting channels to ensure that compliance management information is shared with all employees, the compliance professional team, and leaders of the Company, thereby enhancing awareness of compliance among senior management and all staff of the Company. Additionally, the Company employed a project management approach to strengthen management tools, monitor the progress of risk management efforts, and promote closed-loop risk management.

With respect to compliance culture cultivation, the Company has established a compliance culture strategy centered on "adhering to the bottom line of compliance, establishing an improved compliance system, processes, organizations and capabilities, building alliances with allies and externally creating a transparent and professional compliance image, and establishing a first-class compliance reputation for international enterprises". The Company has reached a unanimous consensus on compliance culture and guided all employees to consciously practice compliance behavior. It strengthened the understanding of compliance culture among all employees by carrying out specific compliance activities, including having all employees sign compliance commitments, building a compliance culture voice through DingTalk windows, establishing a compliance culture competition, leveraging the role of the Compliance Business Partner (BP) as the central force, and using the "Compliance Story Gathering" activity to influence all employees to practice compliance and deepen the effective penetration of compliance culture.

With respect to compliance guarantee, the Company was committed to developing a strong ecosystem of compliance resources and digitizing compliance processes. At the same time, it actively implemented compliance supervision and evaluation measures to ensure the ongoing improvement of the compliance system. Details are as follows:

1) In terms of compliance intelligence construction, to effectively enhance global legal compliance management and service implementation, the Company has developed a comprehensive global legal affairs, risk control and compliance platform using intelligent technologies. This platform includes a risk information platform, an organizational management platform, a capacity enhancement platform, a business processing platform, and various specialized risk compliance management platforms, fully covering various legal affairs, risk control and compliance activities and effectively supporting the integration of compliance requirements into business processes.

2) In terms of compliance resource ecology, to support the successful implementation of its global strategy, the Company has formed framework partnerships with over 30 leading law firms and consulting institutions to provide comprehensive global legal risk prevention and control services for its business. The Company has maintained ongoing communication and interaction with the lawyers from these partner law firms, continually improving the risk insight capability and emergency response skills of the legal compliance team.

3) In terms of compliance monitoring and evaluation, the Company emphasized the core value chain, assessed the effectiveness of compliance management designs and the implementation of compliance requirements in key areas, and comprehensively enhanced the organization, mechanisms, processes, personnel, and digital intelligence to address shortcomings in risk management, thereby achieving the improvement of its compliance management system.

BUSINESS ETHNICS

Integrity Building

The Company operates in compliance with relevant national laws and regulations by observing them, upholds the basic principles of integrity and honesty, resolutely prevents corrupt acts, and strives to create a fair, impartial, simple and transparent workplace and cooperative environment. It also continues to strengthen risk management, enhance integrity awareness of all employees in their work, build a corporate brand image of integrity and honesty, promote excellent corporate culture and spread a positive attitude in our society, assisting the implementation of global strategy and contributing to social development and progress.

(I) Improving the working organ for combating corruption and promoting integrity with strengthened leadership

The Company has set up an independent Anti-corruption Committee, with the Chairman serving as the director of the committee who is mainly responsible for setting targets for integrity building of the Company, assigning relevant tasks and steering integrity building in the right direction. A disciplinary panel was set up under the committee to mainly take charge of the Group's construction of an integrity system, including formulating, maintaining and improving relevant measures, receiving whistleblowing information from employees/related parties, conducting investigations and imposing penalties, as well as supervising key integrity-based positions and conducting integrity education at various levels. Meanwhile, given the Company's strategy of developing globally, supervision and audit organs have closely followed the development pace of the Company, continuously evolved and innovated and networked supervision and audit systems have been set up at home and abroad in various countries and regions featuring mutual collaboration, assistance and check and balance.

(II) Emphasizing integrity education and creating a culture of integrity

Competition among enterprises also means talent competition. To continuously enhance the quality of professional ethics and promote integrity among all the staff, employees are required to sign the Integrity Commitment when they enter into or renew their contracts. Employees will undergo integrity education when onboarding, which mainly focuses on the Code of Conduct for Employee Integrity, the Cash Gift and Gift Giving and Receiving Management System, the Propaganda System for Combating Corruption and Upholding Integrity, and the Foreign Reception Management System, and aims to strengthen employees' sense of integrity. Additionally, there will be a learning assessment process. Employees who do not pass the assessment will be considered as having failed their probation. In 2025, all new hires participated in the assessment, achieving a 100% passing rate. To support employees' career development, integrity education will be offered through various means, including training, pre-job testing, video teaching and outreach activities, to continuously enhance employees' ability to prevent corruption. There will be another learning assessment process. Employees who do not pass the assessment will not be eligible for promotion. In 2025, all employees proposed for promotion participated in the assessment, achieving an 79% passing rate. Additionally, in 2025, we conducted 120 sessions of integrity education courses. There were over 10,000 participations of relevant personnel in online and offline integrity education. We also encouraged employees to learn and conduct self-testing online independently, and there were over 56,000 employee participations of various levels in conducting self-testing through the information technology platform in 2025. We provided different types of integrity courses tailored for all stages of employees' careers and encouraged all employees to participate in anti-corruption and integrity training. Additionally, we shared internal and external cases, along with related training content, through various channels such as the Group's portal website and supervision notices. This approach ensures that all employees are informed about the Company's anti-corruption stance and related requirements, while also encouraging them to contribute to the development of our corporate anti-bribery management system.

120 sessions of integrity education courses and over **10,000** participations of relevant personnel in online and offline integrity education

95 posts of original videos, with several achieving over **10,000** views

The Company is committed to an innovative model for promoting a culture of integrity, with all employees striving to become "Integrity Culture Ambassadors". By 2025, a total of 9 ambassadors actively promoted a culture of integrity through integrity competitions, micro-courses, short videos, and other formats during daily operations and key periods such as Mid-Autumn Festival, National Day, New Year's Day, and Spring Festival. It continuously fosters collective creation among all employees to disseminate an integrity culture. It utilizes its self-media accounts to share Great Wall Motor's integrity culture with the public, aiming to collaboratively advance the development of integrity culture and establish the Great Wall Motor integrity brand. As of now, the "Great Wall Integrity (廉潔長城)" account on WeChat has over 200,000 followers and has published a total of 1,690 articles. In 2025, 87 original articles were shared, utilizing various formats such as images, videos, text, and cartoons to facilitate seamless communication with employees, stakeholders, and persons from all walks of society. Additionally, the "Great Wall Integrity (廉潔長城)" account on Douyin has over 15,000 followers, receiving 86,800 likes and sharing 480 videos. In 2025, 95 original videos were posted, with several achieving over 10,000 views. This broad acceptance from all walks of society has ingrained the culture of integrity in people's hearts, further promoting the Company's integrity brand and contributing to societal progress.

(III) Improving polices and measures to regulate anti-bribery management

In response to increasing risks, Great Wall Motor continuously strengthens risk management and control to proceed with regulated, systematic and scientific development of the integrity system. Since the first promulgation of the Integrity Policy in 2008, the Company has always implemented its development strategy on the basis of business philosophy to dynamically adjust and optimize the system in a timely manner. In 2021, with a view to boosting its international influence and competitiveness, on the basis of its Integrity Policy, Great Wall Motor carried out a comprehensive upgrade of its Integrity Policy, and completed the formulation of its Anti-bribery Management System, which successfully passed certification and verification, and obtained the ISO 37001 Anti-Bribery Management Systems certificate, making it the first automobile manufacture to obtain such certificate in China. In July 2024, it was awarded the ISO 37001 anti-bribery management system certificate featuring the UKAS logo, which was witnessed by the United Kingdom Accreditation Service (UKAS) on the scene. This certification provides robust support and guarantees for Great Wall Motor's globalization strategy. To meet compliance requirements in the international market, the Company has developed an integrity system tailored for overseas organizations based on the antibribery management system standard, to build a diversified and tailored anti-bribery management mechanism. By 2025, it has completed the promulgation and implementation of overseas integrity systems in six countries or regions. Through continuous iteration with business scenarios, the Company has established an anti-bribery management system that meets international standards and regulates local business, effectively preventing and controlling compliance risks, and ensuring smooth business operations.

In terms of corruption prevention, Great Wall Motor conducts a multi-dimensional analysis of corruption risk points before and during business operations, laying a foundation for the Company to deploy corruption risk prevention work in advance. Prior to formal cooperation, it will conduct anti-bribery investigations on specific transactions, projects, and business partners identified as having bribery risks, to avoid entering into partnerships that may harbor hidden risks. During the cooperation phase, regular bribery risk assessments will be conducted to identify areas and positions with corruption risks. Based on the identified risk levels, the Company formulates management measures and continuously improves its various systems and processes to ensure efficient business operations. It also carries out monthly internal audits to uncover internal and external business risk vulnerabilities, and builds a digital audit model based on the Group's information system to target suspected key risks in key business areas, achieving online, automatic, targeted early warning and monitoring functions. This has enhanced the focus of the audit process, providing a decision-making basis to management and reducing bribery risks. Meanwhile, to mitigate the risk of corruption due to prolonged tenure, the Company enforces regular job rotations for employees in key integrity-related positions, such as those involved in procurement and tendering. In business dealings and receptions, the Company sets strict guidelines regarding the number of attendees and the venues used, promoting principles of openness and transparency to prevent any inappropriate actions. According to statistics, in 2025, the Company successfully denied 305 instances of bribery. Since 2008, the Company has rejected a total of 3,286 bribes. Additionally, 102 employees have been recognized as Models of Integrity and Self-Discipline.

To protect the rights and interests of its business partners, the Company requires each supplier to sign a Sunshine Agreement as a prerequisite for cooperation, and continues to update and improve the contents of the agreement to meet compliance requirements, ensuring that both parties uphold integrity in their dealings. Meanwhile, the Company continuously promotes a culture of integrity through various means, including public outreach, business communications and sending letters of notice to business partners, advocates integrity and compliance operation, safeguards the interests of business partners and maintains a fair, impartial, straightforward and transparent cooperation platform to build a symbiotic ecosystem offering mutual benefits.

Great Wall Motor undertakes its social responsibility as an industry player and spreads a positive attitude. In 2016, it updated the Untrustworthy List and established the Sunshine Integrity Self-Service System (website: https://siss.gwm.cn/index), making it an information platform available for the public to enquire about untrustworthy and rule-breaking persons and untrustworthy enterprises. In 2023, the Company comprehensively upgraded the Sunshine Integrity Self-Service System by deeply collaborating with more enterprises to upgrade the autonomous input function, by which partners can input information about untrustworthy enterprises and individuals by themselves, achieving information interconnection and communication and resource sharing. In 2024, the Company made further upgrades by launching the "Integrity Co-construction" section, which established a direct link to its partners through various business platforms, including bidding management, supplier management, and distributor management. This enables shared commitment to integrity culture among commercial partners across all sectors. By 2025, over 11,000 training sessions had been completed for commercial partner personnel. Prior to cooperation, the Supervision and Audit Department will communicate directly with partners to promote a culture of integrity. During the cooperation phase, the Company will address potential corruption cases and integrity requirements at any time to provide early education on integrity and foster long-term cooperation. A total of 685 collaborators have been listed on the Untrustworthy List due to corruption, dishonesty and other misconduct since 2008, of which 29 collaborators were listed on the Untrustworthy List in 2025.

Great Wall Motor became a member of the Enterprise Anti-Fraud Alliance in September 2018 and was promoted to vice president status in 2023. The Company actively participates in the anti-fraud initiatives of the alliance. By 2025, Great Wall Motor has won multiple honors such as the New Enterprise of Integrity and Advocating Integrity and Innovation, and collaborates with other members to foster a corruption-free business environment by sharing lists of dishonest and untrustworthy individuals, exchanging anti-fraud experiences, and providing adequate information and technological resources, thereby contributing to creating a green, healthy, and supportive business climate.

(IV) Strengthening anti-corruption discipline to guard against and punish corruption

Great Wall Motor implements a zero-tolerance policy against outright corrupt acts such as offering or accepting bribes. The Company also cracks down on soft corrupt acts such as breach of duty, dereliction of duty, evading responsibility, forming cliques and acting fraudulently. Once found, these corrupt acts will be dealt with strictly according to the Integrity Policy, and those suspected of violation of the law will be promptly referred to judicial authorities for legal accountability. In 2025, 2 persons were referred to the judicial authorities due to commitment of suspected illegal acts and crimes, and judgments were handed down in accordance with the law.

To enable early identification and handling of corrupt acts with supervision by all employees and related parties, a variety of whistleblowing channels have been established, including QQ, hotline, email, and WeChat. The Whistleblower Information Management Platform was officially launched and put into operation in 2012. All received reports are managed by role and authority via such system, guaranteeing the security of whistleblower information throughout the process from receipt and distribution to investigation and archiving, and achieving a 100% closed-loop management. The Company continues to develop a faster and safer whistleblowing information management platform to facilitate all employees and related parties achieving fast whistle-blowing. In May 2022, the Company launched the "Great Wall Integrity (廉潔長城)" WeChat mini program for online reporting, to make corrupt acts fully exposed, investigated and dealt with as early as possible through the joint efforts of all employees and multi-party supervision.

To combat corruption and protect the rights and interests of whistleblowers, the Company has implemented strict management requirements. For instance, no individual is permitted to investigate or disclose the identity of a whistleblower, nor may they retaliate or encourage others to retaliate against whistleblowers or their relatives. If there is an act that leads to the termination of the labor contract or the violation of the law, legal consequences will be pursued in accordance with the law.

Referred to the judicial authorities due to commitment of suspected illegal acts and crimes of **2** persons, judgments were handed down in accordance with the law

Mailbox for Reporting gwlianjie@163.com

Building a clean foundation will promote development with integrity. Great Wall Motor has been persistent in checking erroneous ideas at the outset, advancing a "not daring to corrupt, not able to corrupt and not wanting to corrupt" atmosphere. It adheres to the principles of integrity and compliance, and works with a wide variety of outstanding enterprises and users under the theme of win-win benefits to resolutely undertake its social responsibility with integrity in mind and promote a positive attitude in our society.

Anti-unfair Competition

In order to effectively respond to false advertising and unfair prize sales, in accordance with the Advertisement Law of the People's Republic of China, the Law of the People's Republic of China Against Unfair Competition, and other relevant laws and regulations, taking into account actual promotion scenarios of businesses, the Company published and implemented the Advertising and Promotion Management Measures of Great Wall Motor on 23 February 2022, to establish a systematic compliance management system of advertising and promotion. For trademark confusion, the Global Trademark Management System was published and implemented on 18 August 2023 to prevent and control through a trademark management system.

According to the above system, the Company conducted a compliance risk assessment, identified risks based on business scenarios, formulated targeted risk control measures, improved relevant systems and processes, and followed the implementation of the system. At the same time, the Company continuously enhances the compliance awareness and performance ability of relevant personnel through training and promotion, ensuring that all compliance requirements are effectively integrated into daily operations. The Company had no lawsuits or administrative penalties arising from unfair competition during the reporting period.

Risk Identification Process

System priority:

Clarify management norms and responsibilities of all parties, establish a digital control platform, provide self-inspection forms, introduce intelligent review tools and provide institutional support;

Self-inspection from the source:

Business operators conduct a comprehensive self-inspection by comparing relevant guidelines, self-inspection forms or intelligent tools, actively identifying and rectifying potential risks;

Risk review:

Based on actual business scenarios, a review of key control points in all sectors is conducted for consistency and legality, clarifying risks and recommendations;

Upgrade decision:

The head of the business unit makes the final decision based on the risk suggestions from various review nodes to ensure that the risks are controllable;

Supervision and evaluation:

Through regular supervision and special inspections, a closed-loop control system is formed to promote continuous optimization of the system.

Awareness Enhancement and Cultural Empowerment

01 Courses on online promotion and compliance have been launched on the compliance lecture hall, to provide systematic and traceable compliance explanations, laying a compliance foundation for business personnel to handle unfair competition

02 The DingTalk channel and the legal affair platform conduct case exhibitions and regularly publish regulatory punishment cases such as external false advertising, unfair prize sales, trademark infringement, typical industry disputes, and high-frequency issues found during internal audits, achieving real-time warning of compliance risks and instant sharing of knowledge and experience

03 Regular offline training

To ensure the security of core technologies and business information, the Company has also implemented a series of strict internal control measures. Firstly, in terms of system development, the Company has formulated the information security management systems such as the Information Security Management Standards and the Classification and Grading Guidelines for Confidential Information, clarifying the scope, level and transmission process of confidential information; secondly, at the technical level, an advanced anti-leakage software has been deployed to encrypt and audit key data; finally, in terms of staff management, the Company has entered into confidentiality agreements with employees, and carried out regular information security promotion to ensure that confidentiality responsibilities are implemented for every employee, thus the key interests of the Company and its partners are not infringed to maintain stable operation of the Company.

PARTY BUILDING

The year 2025 marks the conclusion of the "14th Five-Year Plan", during which the Party Committee of Great Wall Motor has been continuously deepening the Party building in non-public enterprises and creating a Party building brand, which has been deeply integrating Party building with business development and striving to transform the advantages of Party building into the development advantages of the enterprise.

In 2025, the Company's Party Committee earnestly carried out an in-depth study and education on implementing the Party's eight-point frugality code, and organized a series of distinctive and diverse Party building activities with a focus on strengthening the role of the Party organization and uniting the Party members and the masses. Through activities such as studying the history of the Party, reciting the oath of joining the Party, singing red songs, conducting knowledge competitions on Party building, watching red movies, and organizing "police-enterprise cooperation" health runs, the ideals and beliefs of Party members were further strengthened, and the vitality of the organization was enhanced. The Party Committee also planned to produce a Party building promotional video themed with "Put in More Efforts in Work with our Sleeves Rolled up, Move Forward Without Letting Up in the Face of Difficulties"(《撸起袖子加油干, 風雨無阻向前行》), vividly showcasing the practical integration of the Party building and enterprise development of Great Wall Motor, and continuous improvement of the political leadership and cohesion of the Party organizations in non-public enterprises. Furthermore, by distributing customized calendars and water bottles with elements of Party building as souvenirs, the organization's warmth was conveyed in niceties, effectively enhancing the sense of belonging and honor among Party members, and closely uniting the majority of employees around the Party organizations. In June 2025, the Party Committee of Great Wall Motor was awarded the title of "Advanced Grassroots Party Organization in Baoding" by the CPC Baoding Municipal Committee, and the effectiveness of the Party building was fully affirmed by the Party organizations at a higher level.

In terms of serving employees and consolidating synergies for development, the Company's Party Committee has been adhering to the work ideal of "Party Building Leadership and Mutual Development of the Party and the Masses", giving full play to the bridging and connecting role of mass organizations such as the labor union, the Communist Youth League and the Women's Federation. Closely focusing on the actual needs of employees, it has meticulously organized and carried out a series of popular brand activities, including "Matchmaking Season (相親季)" for single youths, "Sports for Health (千斤換萬金)" health campaign, labor skills competitions, and "Taking a Culture Guess (文化猜猜樂)" fun quiz, effectively integrating the vitality of the Party organization into the entire process of corporate culture cultivation and employee skills improvement. Meanwhile, the Company's Party Committee, in collaboration with the labor union, has been earnestly caring for the special needs of female employees. They have continuously deepened the construction of "Mommy Cottage (媽媽小屋)", vigorously enhancing the employees' sense of happiness and belonging, actively fostering a healthy, positive, united and striving corporate atmosphere, and further strengthening the cohesion and centripetal force of the Party organizations.

Throughout the Party building for the year, all Party members and employees of Great Wall Motor were at the historical juncture of building on past achievements and striving for new progress, in which they consciously shouldered the missions bestowed by the new era, always maintaining unity with the Party and having firm beliefs. With boundless enthusiasm for the automotive manufacturing and a spirit of practical action, they actively responded to the contemporary issues of national development and industry transformation. Looking ahead, Great Wall Motor will adhere to the long-term development path, continuously lead the Company's high-quality development with high-quality Party building by providing better products and services, truly giving back to society and benefiting users, constantly meeting the people's aspiration for a better travel experience, and contributing industrial strength to the realization of the Chinese Dream of the great rejuvenation of the Chinese nation.


全市先进基层党组织
中共保定市委
二〇二五年六月


旺
丙午马年·新年快乐
GWM
长城汽车


长城汽车股份有限公司工会
妈妈小屋
Mommy Cottage

GREEN DEVELOPMENT

COPING WITH CLIMATE CHANGE

The "World Energy Outlook 2025" released by the International Energy Agency indicates that "2024 was the warmest year on record and also the year when global temperature exceeded the pre-industrial baseline by 1.5℃ for the first time", suggesting that addressing climate change is facing unprecedent challenges. At the United Nations Climate Change Summit 2025, China announced a new Nationally Determined Contributions (NDCs), injecting more positive energy into global climate governance and cooperation. Great Wall Motor, as an international automotive manufacturer based in China and expanding across the global market, has always maintained synchronization with the national climate strategy, actively fulfilling social responsibilities and deeply participating in global climate governance through its own actions.

On 5 November 2025, Great Wall Motor, as an official party of the 30th Conference of the Parties to the United Nations Framework Convention on Climate Change, delivered 100 new energy vehicles to the conference organizers in Belém, Pará, Brazil, for the picking up of the participants. Great Wall Motor has always firmly embedded the core concept of sustainable development in every aspect of its business operations, leading with innovative technologies and exploring energy conservation and emission reduction throughout the entire value chain.

In 2024, Great Wall Motor systematically disclosed climate risks and opportunities based on the structure of governance, strategy, risk management, objectives and target setting for the first time, and with reference to the requirements of IFRS S2 - Climate-Related Information of the International Sustainability Standards Board, the Part D of the Environmental, Social and Governance Reporting Code of the Hong Kong Stock Exchange, the Implementation Guidelines on Disclosure of Climate Information under the Environmental, Social and Governance Framework of the Hong Kong Stock Exchange and the Shanghai Stock Exchange Self-discipline Regulatory Guidelines for Listed Companies No. 14 – Sustainability Reporting (Trial) of the Shanghai Stock Exchange.

During this reporting period, based on the latest climate scenario model, the types of climate risks and opportunities were supplemented, strengthening the integration of climate change with the Company's business operations and development strategies, and gradually digging deep into financial management, cost control and other aspects, gradually shifting from qualitative assessment to quantitative analysis. After comprehensively assessing the potential positive and negative impacts of climate change, this reporting period focused on converting risk control factors into practical actions in various fields. Meanwhile, the risk management process was updated and the disclosure of Scope 3 carbon emission was first disclosed in this reporting period.

1. Governance:

Great Wall Motor has established a complete ESG governance structure, with addressing climate change being a key element incorporated into the overall ESG governance system. The composition, terms of reference and tasks of personnel at each level of decision-making – management – implementation for addressing climate change have been clearly defined. The management institutions and personnel possess professional skills and capabilities in implementing and supervising strategies on the impacts, risks, and opportunities related to addressing climate change, which are able to ensure the effective implementation of the Company's strategy goals for climate change and that climate-related risks and opportunities are effectively considered in relevant Company's decisions. For details of the overall management structure, see "Lean Governance – ESG Management", of which the implementation level is supplemented as follows:

At the implementation level, Great Wall Motor has established a carbon neutrality working group, which is deployed in the Company's production technology development center and is responsible for coordinating the carbon neutrality management in all business areas of the Group, including R&D, production, supply chain, sales, and recycling. The members of the working group are composed of internal organizations authorized by the directly first-level departments and independent operating segments, among which the first-level departments appoint carbon neutrality advisors, and the independent operating segments establish carbon neutrality management departments or select relevant departments for authorization. The carbon neutrality management department selects carbon neutrality advisors based on professional capability requirements. The carbon neutrality advisors coordinate the carbon neutrality work within their organizations or are responsible for work in the vertical field based on functions and report to the management.

Function and duties of the implementation level are:

- to support formulation of the overall strategic plan and target indicators for the Group's climate governance;
- to undertake strategic guidelines and target indicators, cascade targets to each relevant department, and formulate an implementation plan to ensure the effective implementation of climate governance work and achievement of the targets;
- to regularly submit relevant information and data in accordance with the requirements of the climate governance management, cooperate with the preparation of climate governance reports, the investigation questionnaires of rating agencies, and other special tasks;
- to report the progress of climate governance to the management, identify risks and opportunities based on ongoing business operations, conduct relevant business assessment of climate governance in light of the Group's strategic planning, and propose plans and resource requirements for refining climate governance performance;
- to coordinate the internal resources of the organization, ensure the establishment of smooth information communication channels, and enhance the efficiency of climate governance;
- to participate in climate governance-related topic meetings and training organized by the government and associations and others to ensure compliance with the relevant requirements;
- to supervise achievements on climate governance of each department within the organization, and assess the fulfillment of its performance indicators.

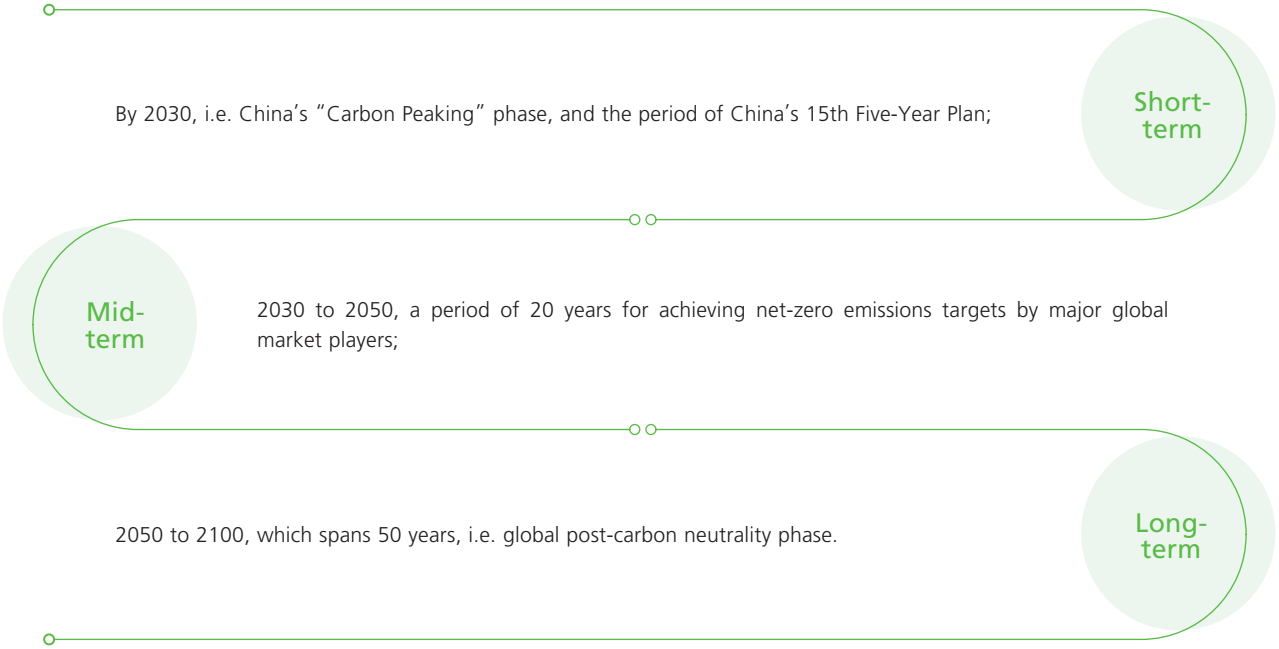
2. Strategy:

During this reporting period, Great Wall Motor identified climate risks and development opportunities throughout the entire value chain by academic report research on climate, industry assessments, sorting of disclosure standards, communications with stakeholders, and consultation with external experts and other means, with a total of 7 physical risks, 8 transition risks, and 3 development opportunities identified. Based on the impact scope and degree, as well as the probability of occurrence, a classification determination principle was formulated to rank the risks by importance. Based on the identified risks, the Company's internal business departments were coordinated for in-depth discussions to formulate and implement countermeasures for enhancing climate resilience.

2.1 Internal carbon pricing

Great Wall Motor has incorporated a carbon emission review process into the project establishment stage of its factory construction. By setting carbon emission indicators per vehicle, it imposes constraints at the source and ensures that the carbon reduction threshold is maintained during the production stage. During the planning stages of project construction and renovation, risk of increased costs due to carbon emission is fully taken into consideration and carbon emission costs is regarded as one of the factors for comprehensive cost analysis of the project, so as to guide investment towards low-carbon projects.

2.2 Time and business scope



The business scope is generally consistent with the disclosures in the annual report. In some areas, it only covers the business within the Chinese region.

2.3 Scenario analysis pathways

During the process of conducting a climate-related risk and opportunity assessment, Great Wall Motor referred to the scenario paths set by authoritative institutions such as the Intergovernmental Panel on Climate Change (IPCC), the International Energy Agency (IEA), and the Network for Greening the Financial System (NGFS), and carried out multi-dimensional scenario analysis to deeply understand the potential evolution trends of global climate governance under different economic development models and energy mix transformation. By integrating climate physical risks and transition risks, opportunities into an integrated assessment framework, the Company identified the potential impacts of climate change on its primary business under various scenario pathways, and further clarified the climate-related action directions that need to be focused on in strategic planning and financial allocation.

The Climate Scenario Analysis Pathways Referred to by Great Wall Motor

Source	Pathways
IPCC	Shared Socioeconomic Pathways (SSP), Representative Concentration Pathways (RCP); • Stringent pathways: SSP1-RCP2.6; • High-emission pathways: SSP5-RCP8.5;
IEA	• Stringent pathways: Net-zero emissions (NZE) scenarios by 2050; • High-emission pathways: Current Policy Scenario (CPS);
NGFS	• Ordered pathways: Net-zero emissions scenario by 2050 in the case of 2°C below scenario; • Greenhouse world pathways: NDCs Scenario, Current Policy Scenario;

2.4 Climate-related physical risks

The impacts of extreme weather events and natural disasters and other climate changes may exacerbate the operational risks of enterprises, such as supply chain disruptions, asset losses, production halts, etc. The analysis data for climate-related physical risk scenarios of Great Wall Motor is selected from two of the five pathways in the IPCC report, namely SSP1-2.6 and SSP5-8.5, respectively, and forms a physical risk heat map based on qualitative and quantitative judgments. The physical risk types of Great Wall Motor have formed a list of physical risk impacts and countermeasures in accordance with the TCFD and HKEX guidelines, and with reference to climate models and industry conditions.

Physical Risk Heat Map

Risk Type		Short-Term-2030		Medium-Term-2050		Long-Term-2100	
		SSP1-2.6	SSP5-8.5	SSP1-2.6	SSP5-8.5	SSP1-2.6	SSP5-8.5
Acute Risk	Extreme temperature						
	Extremely low temperature						
	Extreme precipitation						
	Tropical cyclone						
Chronic Risk	Sea level rise						
	Water shortage						
	Average temperature rise						

Extremely low | Low | Medium | High | Extremely high

A List of Physical Risk Impacts and Countermeasures

	Risk Type	Evaluation Results	Potential Business and Financial Impacts	Mitigation Measures	Time Scope	Probability of Occurrence	Risk Level
Acute Risk	Extreme temperature	Under further global warming scenarios in the future, extreme heat events will continue to increase in number and intensity at global and continental levels and over all human-populated areas. The threat of extremely high temperatures will be felt over some assets. It is projected that, under the SSP5-8.5 scenario (High Emissions Scenario), in 2050, the risk of extreme heat will reach high levels for most assets and very high levels for certain assets. This will affect the Company's supply chain stability and production operations.	Extreme weather affects the normal production of raw material suppliers and there is a risk of supply disruptions. Extreme high temperatures will cause a surge in regional electricity consumption and a significant increase in residential electricity consumption, which will result in production restrictions and shutdowns when the rated capacity of electricity supply is approached. Extreme high temperatures will affect the cooling load, which will increase the cooling load of process systems that require cooling, such as painting and welding, and reduce the cooling efficiency of chiller units and cooling towers, which will ultimately result in an increase in the operating costs of the factories.	①To establish an early warning mechanism for extreme high temperatures and pay close attention to the weather information released by regional meteorological departments as an important indicator to guide production and operation. ②In terms of raw material procurement, to identify suppliers in risk areas and reserve raw materials in advance. In terms of production operation, to adjust the production schedule to avoid production during the highest temperature. ③To prepare emergency plans and emergency drills to minimize the risks caused by high temperatures.	Short term, medium term, long term	High probability	High
	Extremely low temperature	The Company currently has not been affected by extreme low temperature. Its production bases are all located in mid-latitude regions. In the future, as the global climate continues to get warm, extreme cold events will decrease in frequency and intensity. Extreme low temperature will not have a significant impact on Great Wall Motor's production, operation and asset structure.	Extreme low temperature has affected logistics transportation, and the increased heat load from factory production has led to higher production costs. Extreme low temperature has affected the health and safety of employees and the operational efficiency of the business as well.	During the construction and design phases of high-latitude factories (in extremely cold regions) in the future, measures for cold protection and warmth retention to withstand extremely cold weather are taken into consideration.	Short term	Low probability	Low

Risk Type	Evaluation Results	Potential Business and Financial Impacts	Mitigation Measures	Time Scope	Probability of Occurrence	Risk Level
Extreme precipitation	IPCC assesses that as global warming intensifies, intense precipitation events are likely to become stronger and more frequent, and at a global level, the intensity of extreme daily precipitation events will increase by 7% for every 1°C increase in global temperature in the future.	Extreme precipitation can cause floods, urban drains, and natural disasters such as landslides and mudslides. Extreme precipitation can lead to water ingress into plants, damage to equipment and increased operational maintenance costs, as well as affect the transportation and storage of raw materials, resulting in a mid-range supply chain. Impacts on employee commuting, health and safety.	①To establish a comprehensive early warning mechanism and pay close attention to weather forecasts and meteorological information. ②To develop an emergency plan, carry out flood control drills, and respond quickly in the event of an emergency. ③To regularly inspect and maintain plants, equipment, and flood control facilities. ④To strengthen supply chain management, optimize transportation and logistics routes to ensure a stable supply of raw materials.	Medium term, long term	Medium probability	Medium
Tropical cyclone	Currently, the Company has not experienced any historical events affected by tropical cyclones. The Company's main operational bases are located in the mid-latitudes, whilst the concentration of typhoons occurrence in China is mainly in the southeastern coastal areas. IPCC assesses that "as the global climate continues to get warm in the future, the proportion of strong typhoons (hurricanes), the maximum wind speed of tropical cyclones, and the precipitation of tropical cyclones are likely to increase", in recent years, the frequency and impact range of typhoons in China have expanded. Therefore, as the climate warming intensifies, the possibility of being affected by typhoons in the future will increase.	Tropical cyclones often provide strong winds, heavy rain and storm surges, which can disrupt the stable production of factories, cause power outages, damage equipment and endanger personnel safety, or lead to increased maintenance costs and short-term factory shutdowns, thereby causing economic losses.	①To establish a comprehensive early warning mechanism and pay close attention to weather forecasts and meteorological information. ②To develop an emergency plan, including shutdown and production suspension plans, personnel evacuation plans, and equipment protection measures, and conduct drills and training. ③To regularly inspect and maintain plants, equipment and facilities to enhance the ability to withstand severe storms. ④To strengthen supply chain management, optimize transportation and logistics routes to ensure a stable supply of raw materials.	Medium term, long term	Medium probability	Medium

	Risk Type	Evaluation Results	Potential Business and Financial Impacts	Mitigation Measures	Time Scope	Probability of Occurrence	Risk Level
Chronic Risk	Sea level rise	IPCC assesses that "the global average sea level rise in 2100 is projected to be 0.75m under the SSP5-8.5 scenario". The China Sea Level Bulletin 2023 shows a sea level rise of 3 to 4mm in the Pinghu and Rizhao sea areas compared to 1980.	Most of Great Wall Motor's operating assets are located in inland China, with coastal bases in Pinghu, Zhejiang Province and Rizhao, Shandong Province, with the Rizhao base at an elevation of 13.5 meters and the Pinghu base at an elevation of 3.3 meters. The carrying amount of assets in Pinghu and Rizhao areas is approximately RMB3.783 billion, accounting for 1.68% of the total assets. The rise in sea level will not have any impact on Great Wall Motor's production, operation and asset structure.	To pay attention to the impact of seawater inundation in Pinghu and Rizhao areas during high tides.	Long term	Low probability	Low
	Water shortage	Currently, our Company's assets are not affected by water shortage. IPCC assesses that "amid global warming, the annual average precipitation worldwide will increase in the 21st century". According to the Baseline Water Stress: China Report released by the World Resources Institute, most of the production and operation bases of Great Wall Motor are located in areas with "high" or "extremely high" water stress. Therefore, as the intensified climate warming leads to an increase in precipitation, the baseline water stress in the future will be relieved.	Water shortage refers to the phenomenon that affects production and life due to the scarcity of freshwater resources. Water shortage will lead to an increase in water usage costs, and in severe cases, it can cause supply chain disruptions.	To promote efficient and intensive use of water, utilize advanced water treatment technologies and equipment to enhance the utilization rate of water cycles and reduce the consumption of fresh water.	Short term	Low probability	Low
	Average temperature rise	It is projected that, under the SSP5-8.5 scenario (High Emissions Scenario), average temperatures will increase by 0.8°C in 2030, 1.5°C in 2050, and 3.5°C in 2100, compared to 1995-2014. IEA assessment report shows that "the total cost of meeting cooling needs during extreme high temperature has risen from just over USD10 billion per year in the 1990s to nearly USD30 billion per year over the last decade".	The increase in average air temperature will affect the cooling load, which will increase the cooling load of process systems that require cooling, such as painting, welding, etc. The cooling efficiency of chiller units and cooling towers will be reduced, which will ultimately lead to an increase in the operating costs of factories.	①To purchase high-efficiency refrigeration equipment and optimize the refrigeration system to enhance refrigeration efficiency and reduce process losses. ②To regularly carry out equipment maintenance to ensure that the system operates at a higher efficiency. ③To conduct energy-saving diagnosis and energy audits to identify energy saving opportunities and create a balance between supply and demand.	Medium term, long term	High probability	High

2.5 Climate-related transition risks

The transition risk scenario analysis is based on the model data and conclusions of the IEA and the NGFS, which are mainly selected from two pathways: the current policy scenarios of the IEA and the net-zero emissions scenarios by 2050. The analysis is conducted from four aspects: laws and regulations, technology, market, and reputation. Based on qualitative and quantitative judgments, a **transition risk heat map** is formed, and a **list of transition risk impacts and countermeasures** is developed.

Transition Risk Heat Map

Risk Type		Current Policy Scenario Pathways			Net-Zero Emissions Pathways by 2050		
		Short-Term	Medium-Term	Long-Term	Short-Term	Medium-Term	Long-Term
Policy and Legal Risks	Carbon Emission Reduction Policy	Medium	High	High	High	High	High
	International Green Barriers	Low	Medium	High	Medium	High	High
	Carbon Pricing	Low	High	High	High	High	High
	Changes in Electricity Prices	Low	Medium	Low	High	Low	Low
Technology Risk	Low Carbon Technologies	Low	Low	Medium	Low	Medium	High
Market Risk	Consumer Demand	Medium	High	High	High	High	High
	Raw Material Supply	Medium	Medium	Medium	Medium	Medium	Medium
Reputation Risk	Stakeholder Oversight	Low	Low	Low	Low	Low	Low

Low Medium High

A List of Transition Risk Impacts and Countermeasures

Risk Type		Existing Policies and Performance under Different Scenarios	Anticipated Impacts and Assessments	Financial Impacts	Counter-measures	Time Scope	Risk Level
Policy and Legal Risks	Carbon Emission Reduction Policy	**Existing policies:** International level – EU Fit for 55 (EU), Climate Change Act (Australia), and GX Green Transformation (Japan); As for China - "Work Program on Accelerating the Establishment of a Dual Control System for Carbon Emissions" and a series of policies on green power, carbon market and double bonus points. **Scenario pathways:** IEA report shows a downward trend in carbon emissions from globally important economies under three scenarios; NGFS scenarios show a downward trend in carbon emissions from China and globally under seven scenarios.	Global climate governance has reached a consensus that geopolitics and local conflicts will delay the pace of carbon reduction at this stage, but the macro trend of continuous carbon reduction will not change. Great Wall Motor is an international automobile company with assets spread all over the world, and the laws and policies of each country are different, which makes it difficult to form various kinds of institutionalized governance tools to cope with the situation. In the medium to long term, the relevant policies will be carried out in the form of a combination of trade constraints and localized emission reduction, and the medium to long term policy pressure will gradually be transmitted to the supply chain, production and operation, and sales business.	①Increase in compliance management costs. In order to cope with the increasingly complex and numerous regulations, it is necessary to invest more human resources in legal affairs, standards and sustainability to prevent compliance risks. ②Increase in research and development costs. The transition from traditional fuel vehicles to new energy electric vehicles involves two-way investment in research and development, resulting in higher research and development costs. ③Increase in production and operating costs, introduction of energy-efficient equipment, and increase in the cost of procuring renewable energy.	①To establish a working group with the cooperation of legal affairs, standards and regulations, ESG and other departments to continuously pay attention to the development of domestic and overseas regulations and policies, conduct analysis and research, assess risks, and formulate countermeasures. ②To develop a climate strategy, formulate emission reduction targets for each area, and improve management. ③To apply digital tools, integrate with the whole value chain and product carbon footprint management business, and strengthen upstream and downstream collaborative management capabilities.	Short term, medium term, long term	High
	International Green Barriers	**Existing policies:** The EU Carbon Border Adjustment Mechanism (CBAM), the EU Batteries and Waste Batteries Act, the EU Corporate Sustainability Due Diligence Directive (CSDDD), and carbon barriers in EU member states have increased the cost of compliance for exporting products.	The EU is committed to the governance of importers in terms of raw materials, ESG supply chain management, product-specific carbon, etc. This will affect product design, supply chain due diligence management and sales operations (e.g. customs clearance formalities, etc.). Compliance is mandatory and dissatisfaction will affect the product layout in the EU market.	①Increase in the cost of sales business, involving CBAM products need to pay a fee, Great Wall Motor is involved in a small range of products, the fee is low, but it will affect the customs clearance formalities and the progress of export. ②In terms of battery law, the overall management costs of battery suppliers will increase. Battery carbon footprint accounting and management costs will increase.	①Product R&D and ESG departments will continue to follow up on carbon trade policies and reserve technologies and resources. ②To apply digital tools, integrate with the whole value chain and product carbon footprint management business, and strengthen upstream and downstream synergistic management capabilities and supply chain management capabilities.	Short term, medium term	High

Risk Type		Existing Policies and Performance under Different Scenarios	Anticipated Impacts and Assessments	Financial Impacts	Counter-measures	Time Scope	Risk Level
	Carbon Pricing	**Existing policies:** Carbon management in China's local carbon markets represents a direct cost, while the management of the national carbon market for thermal power generation units and the aluminum smelting industry represents an indirect cost. **Scenario pathways:** IEA scenarios show that China's carbon price will be USD52/tCO_2 in 2050 under current policies and USD200/tCO_2 in 2050 in the Net – Zero scenario.	Different countries have the same objective of carbon reduction, but have different ways of reducing emissions. In the end, carbon costs will be passed on to enterprises in a direct and indirect way. As a result, the cost of carbon management for enterprises will gradually increase in the medium to long term.	①Direct carbon management costs will increase as Great Wall Motor's Chongqing and Tianjin plants are included in the local carbon market, which will result in an increase in medium – and long-term compliance costs. ②Indirect carbon management costs will increase. Carbon management costs for steel, aluminum, and electricity will increase, and the cost of related product purchases will rise at the same time.	①Continue to follow up on the carbon pricing systems of domestic and overseas factories, follow up on policy progress, and formulate targeted countermeasures. ②Continuously develop carbon accounting and emission reduction capabilities, identify carbon reduction potentials in terms of carbon pricing system, technology and management, and introduce advanced energy-saving and emission reduction technologies.	Medium term, long term	High
	Changes in Electricity Prices	**Scenario pathways:** NGFS scenario shows that China's electricity price will peak in 2025 (RMB0.53/kwh) and gradually decline thereafter under the current policy. And it peaks in 2030 (RMB0.72/kwh) and gradually declines thereafter in the Net Zero scenario.	Great Wall Motor's production bases are mainly concentrated in China, and the main source of energy for production is electricity. The price of electricity is significantly affected by the acceleration of the new energy process and the national energy policy, which will have an impact on the production and operation costs.	① In the short to medium term, this will lead to an increase in operating and production stage costs. ②In the long run, operating costs will decrease.	A professional power trading team has been set up to take charge of the Company's power trading business, pay close attention to the power policy and carry out medium – and long-term power trading to minimize the risks arising from fluctuations in electricity prices.	Short term, medium term	Medium
Technology Risk	Low Carbon Technologies	**Scenario pathways:** IEA report shows an upward trend in investment in low carbon technologies and an increase in the cost of iron-based materials. Costs in new energy vehicles, hydrogen electrolysis tanks and photovoltaics decline.	Factory: More energy-saving, high-efficiency, low-carbon facilities and equipment are needed during the project reconstruction and expansion phase. Products: More resources will be invested in R&D to develop low-carbon and green products.	Increase in investment costs for plant and equipment; Increase in research and development design costs;	Continue to pay attention to regulations and policies, adopt equipment and facilities that match the policies, and consider the trend of tightening of regulations in the future, so as to reduce the initial investment and the cost of equipment elimination. To develop low-carbon materials and technologies in cooperation with suppliers, colleges and universities, and industry associations.	Medium term, long term	Medium

Risk Type		Existing Policies and Performance under Different Scenarios	Anticipated Impacts and Assessments	Financial Impacts	Counter-measures	Time Scope	Risk Level
Market Risk	Consumer Demand	**Scenario pathways:** IEA report shows an upward trend in EV sales, with the global EV fleet projected to reach about 200 million vehicles in 2030 under the high emissions scenario.	Consumers are more likely to consider the cost of products on a comprehensive basis, and the share of new energy sources for online taxis and taxis has increased significantly. Great Wall Motor's market share may be affected.	Impact on market share, resulting in lower sales volume and lower profits. At present, Great Wall Motor has not been significantly affected. In 2025, the sales volume of the Company amounted to 1.3238 million vehicles, and the net profit attributable to the shareholders of the Company amounted to RMB9,865 million. The estimated sales volume of the Company in 2026 will be 1.8 million vehicles, and the net profit attributable to shareholders of the Company will be RMB10,000 million.	According to the needs of different customer groups, to precisely position ourselves to develop a wide range of automotive products to meet the diversified needs of customers. To increase market share and profitability.	Short term, medium term	High
	Raw Material Supply	The automotive supply chain will face multiple stringent controls such as environmental protection, carbon reduction, energy saving, ESG. New materials and technologies will require larger R&D costs, increasing the pressure on small and medium-sized enterprises to operate, and low-carbon resources will be controlled by a small number of leading enterprises.	In the short to medium term, the increase in suppliers' operating costs and the control of low carbon materials by the leading companies will lead to an increase in Great Wall Motor's procurement costs.	Scarcity of low carbon materials and increase in procurement costs. Increase in supply chain management costs.	To strengthen supply chain management and reduce supply chain business risks. Continuously carry out low-carbon supplier evaluation to build suppliers' low-carbon awareness and promote green transformation of the supply chain.	Short term, medium term	Medium
Reputation Risk	Stakeholder Oversight	Stakeholders and the industry 's monitoring of carbon reduction performance will be questioned if targets are not met on time.	Stock exchanges and investors are becoming more stringent in the requirements for ESG carbon disclosure. Failure to meet targets on time, insufficient effort and greenwash will be questioned by the public. Improper handling of the situation will cause damage to the Company's reputation.	Will be subject to regulatory pressure from exchanges and investors, affecting ESG ratings, share price and ability to raise capital.	To identify the requirements of laws and regulations and all relevant parties, and continue to implement corporate climate management on the premise of compliance. To set carbon reduction targets that conform to international standards	Short, medium and long term	Low

2.6 Climate-related development opportunities

Based on a thorough understanding of the challenges brought by climate change, we have also keenly recognized the low-carbon development opportunities hidden within it. This understanding has continuously driven the Group to actively explore and innovate in the field of low-carbon technologies and models. To systematically address and adapt to climate change, we adopt multi-dimensional strategies. While effectively managing climate risks, we actively seize emerging opportunities and continuously enhance our climate adaptability and development resilience.

A List of Climate-related Development Opportunities

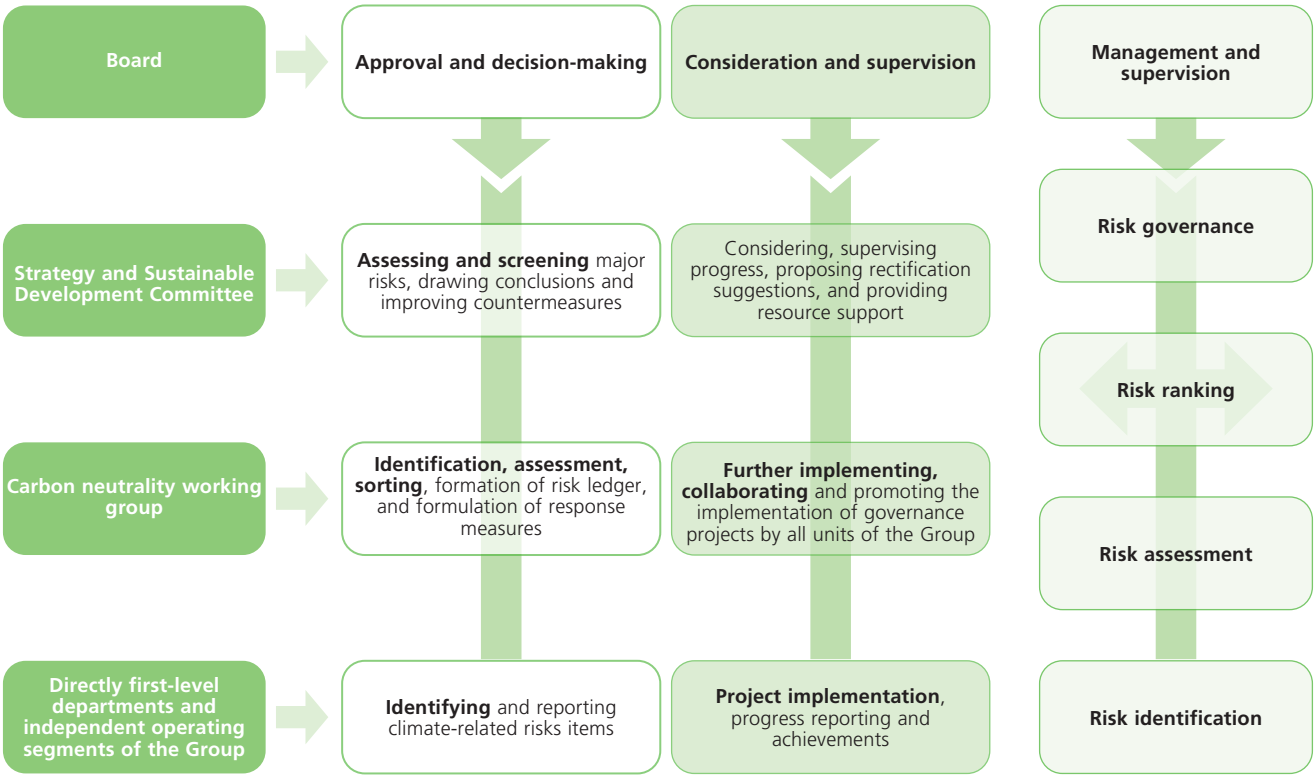
Opportunity Type	Opportunity Descriptions	Expected Impacts and Assessments	Financial Impacts	Counter-measures	Time Scope
Resource Efficiency	• Development of low carbon materials. • Improvement of equipment Efficiency. • Improvement of water use efficiency.	• Low-carbon transition will promote the development, innovation and application of recycled materials, resulting in more high-quality and low-cost low-carbon materials and suppliers. • With the tightening of national policies and updating of standards, the energy efficiency of energy-using and water-using equipment will be significantly improved.	Decrease in operating cost	• To co-construct with suppliers to develop low-carbon materials and expand the application of low-carbon materials. • To build new factories and renovate old factories to adopt high-efficiency energy-consuming equipment and water-saving systems.	Short and medium term
Energy Sources	• Change in energy structure and significant increase in renewable energy supply. • Distributed photovoltaic and wind power generation with improved efficiency and lower construction costs.	• The Company's carbon emissions are mainly from electricity. The increase in the supply of new energy power from the regional grid sides will provide the Company and the supply chain with more pipelines to obtain clean power, which will help reduce the use of fossil energy and lower the Company's carbon emissions. • There is still room for the construction of new distributed energy power stations at the Company's production plants. The progress of suppliers' technical capabilities and the lowering of overall costs will accelerate the Company's construction progress.	Decrease in operating cost	• To apply renewable energy and green power procurement. • Continue to build distributed photovoltaic projects, and build distributed wind power projects in a timely manner.	Medium and long term
Market Development	• Access to new markets. • Access to public sector incentives.	• The market demand for automotive products is diversifying, and the Company's ability to produce and develop multiple product types (electric vehicles, hydrogen vehicles and fuel vehicles) enables Great Wall Motor to capture both new energy and traditional markets, satisfy the needs of individualized customers, and respond to a wider range of market demands. • China's carbon emission reduction top-level design document requires governments and financial departments at all levels to introduce complementary low-carbon incentive mechanisms, such as product carbon footprint incentives and green financial policies.	Increase in operating revenue In 2025, the operating revenue of the Company amounted to RMB222.824 billion, representing a year-on-year increase of 10.20%. Among them, the sales revenue of new energy vehicles amounted to RMB81.477 billion, representing a year-on-year increase of 26.65%	• To increase investment in R&D, continue to promote new energy transformation, and develop new energy models of pure electric, hybrid and hydrogen heavy trucks; • To respond to national policies and promote low-carbon transition; To interact actively with government departments and develop extensive cooperation.	Short, medium term

3. Risk Management:

In response to climate change risk management, Great Wall Motor has established a closed-loop management process **from bottom to top – evaluation and decision-making, and from top to bottom – implementation and supervision**. The Company has incorporated environmental, social and governance factors into its risk management. It comprehensively identifies climate risks in all areas, evaluates, ranks and classifies risks, and submits major risks to the Board of Directors for decision-making and supervision of implementation. Climate risks, as part of ESG management, have been incorporated into the ESG management system and control processes. For the functions and duties of each level of management body, please refer to "Lean Governance – ESG Management, Risk Management".

Great Wall Motor conducted in-depth research on the key steps of the climate risk management process (risk identification, risk assessment, risk ranking, risk governance, management and supervision as well as risk integration), and established a set of implementation plans, which were based on the standard requirements of each step, and have formulated implementation methods, reference tools, and clearly defined the internal implementation departments of the Company.

Climate Risk Management Framework of Great Wall Motor



■ Note: The risk management referred to in this framework includes both risks and opportunities. Opportunity management is not separately described herein.

4. Targets and Indicators:

4.1 Greenhouse Gas Inventories

The calculation of greenhouse gas inventories of Great Wall Motor is generally based on the relevant standards of ISO14064 and the GHG Protocol. The combined method for greenhouse gas emissions (scope 1, 2, and 3) usually includes three methods: equity ratio method, financial control method, and operating control method. Great Wall Motor reports its greenhouse gas emissions according to operating control method. The Company has not yet engaged a third-party institution to verify or authenticate greenhouse gas and other data.

Scope 1+2 (Unit: tCO_2e)

	2025	2024
Scope 1	137,719.82	142,601.13
Scope 2	740,155.46	865,821.64
Scope 1+2	**877,875.28**	**1,008,422.77**
Scope 3	57,012,884.9	–
Total	**57,890,760.18**	**1,008,422.77**

Scope 3

No.	Type	Emissions in 2025 (tCO_2e)	Scope	Calculation and main activity data	Handling involving allocation and assumptions	Calculation standards and reference emission factors
1	Purchased goods and services	14,313,168.27	Worldwide, including raw materials purchased for the production of passenger vehicles and pickup trucks sold annually, excluding other commercial vehicles and motorcycle products.	Using the average coefficient method, to calculate the carbon emissions at the raw material stage for different vehicle models, and match them with the annual global vehicle sales to calculate the comprehensive carbon emissions. The weight data of the vehicle's raw materials comes from the breakdown of vehicle's material.	Pickup calculation standard refers to standards of passenger vehicles	The calculation standards are based on the calculation standards of passenger vehicles in China, namely the Greenhouse Gases – Quantification Methods and Requirements of Product Carbon Footprint – Passenger Vehicles, and the emission factors are based on the material factors in the China Automotive CALCD database.
2	Fuel and energy related activities	98,321.53	Factories of vehicles and components and major research and development centers in China, excluding factories of commercial vehicles and motorcycle products.	Using the average coefficient method, to calculate carbon emissions based on the fuel and energy consumption of Scope 1 and Scope 2, and match with their upstream emission factors throughout their lifecycle.	Not involved	The emission factors refer to the 2024 National Electricity Carbon Footprint Factors and 2023 Electricity Carbon Dioxide Emission Factors released by the Ministry of Ecology and Environment of the People's Republic of China, and are based on the Greenhouse Gases – Quantification Methods and Requirements of Product Carbon Footprint – Passenger Vehicles and the fuel and energy factors in the China Automotive CALCD database.

No.	Type	Emissions in 2025 (tCO_2e)	Scope	Calculation and main activity data	Handling involving allocation and assumptions	Calculation standards and reference emission factors
3	Business travel	14,790.53	Business travel generated by employees involved in all businesses worldwide	Using the distance method, to obtain the employee's travel cycle, mode of transportation and distance based on travel data, and calculate the carbon emissions generated by travel.	Not involved	The emission factors refer to the China Product Life Cycle Greenhouse Gas Emission Coefficient Database
4	Employee commuting	41,694.45	Employee commuting involved in all businesses worldwide	Using the average data method, a sampling survey is conducted to collect data on employee commuting patterns, and the total carbon emissions are calculated by matching the annual number of employees and carbon emission factors	Not involved	The emission factors adopt the emission factors of various types of transportation modes in the China Product Life Cycle Greenhouse Gas Emission Coefficient Database (CPCD)
5	Downstream transportation and distribution	96,142.27	Transportation and distribution services for purchasing passenger vehicles and pickup trucks for terminal sales in China, excluding commercial vehicles and motorcycle products.	Using the distance method, to collect transportation and distribution information within the range, match it with the corresponding emission factors, and calculate carbon emissions.	Not involved	The calculation standard is based on ISO 14083: Accounting and Reporting: Greenhouse Gas Emission Standards from Transport Chain Operations, and the emission factors refer to the China Product Life Cycle Greenhouse Gas Emission Coefficient Database.
6	Use of sold products	42,335,558.15	Worldwide, including annual sales of passenger vehicles and pickup products, excluding other commercial vehicles and motorcycle products.	Based on the vehicle model, the carbon emissions during the vehicle's usage phase is calculated according to the fuel consumption and energy consumption type certification values, and match them with the annual global vehicle sales data to calculate the comprehensive carbon emissions.	Pickup trucks refer to calculation standards of passenger vehicles; all vehicle lifecycle mileage is calculated based on 150,000 kilometers. All power factors are selected based on China's regional factors.	The calculation standard is based on the Chinese passenger vehicle calculation standard, namely the Greenhouse Gases – Quantification Methods and Requirements of Product Carbon Footprint – Passenger Vehicles, and the emission factors refer to the 2024 National Electricity Carbon Footprint Factors and the fuel factors in the China Automotive CALCD database.
7	Franchise	113,209.70	Within China, dealers of passenger vehicles and pickup trucks that can obtain data	Using a specific franchising method, to calculate annual carbon emissions based on the actual energy consumption data of the distributor's site obtained.	Not involved	① The source of electricity factors is the 2023 regional electricity factors released by the Ministry of Ecology and Environment; ② Other energy factors come from the Greenhouse Gas Emission Accounting and Reporting Requirements: Vehicle Manufacturing Enterprises (Draft for Comments)
8	**Total**	57,012,884.9				

4.2 Targets and Indicators

In active response to the national "dual-carbon" strategic goal, Great Wall Motor announced its long-term target of carbon neutrality in 2021, committing to achieving carbon neutrality across the entire value chain by 2045. The Company fully practices the concept of green and low-carbon management, taking the whole life cycle of vehicles as the core to advance low-carbon transformation.

Among them, the short-term goal for 2026:

Accelerate the R&D of new energy vehicle models, drive the upgrade of traditional energy vehicle models, advance pre-research on the application of recycled materials and integrated components. Proactively respond to the latest international carbon emission policies and regulations, optimize the carbon emission management system for vehicle development, and promote the low-carbon and sustainable development of the industry.

Reduce carbon emissions during the vehicle production stage by focusing on both management energy saving and technical energy saving, aiming to reduce emission intensity of greenhouse gas (Scope 1 and 2) at the vehicle base by 24% in 2026 as compared to 2020.

Identify high-carbon-intensive key raw materials and match them with core component suppliers, or select flagship models and align them with key component suppliers to carry out carbon data collection and low-carbon supplier assessment, so as to promote the development of a green supply chain system.

5. Initiatives:

To address climate change, Great Wall Motor adheres to the concept of green and low-carbon development throughout the entire life cycle of **R&D, production, supply chain and recycling**. Based on product innovation, intelligent manufacturing, supply chain collaboration and the construction of a resource recycling system, the Company comprehensively promotes green transformation and sustainable development.

In the R&D phase, guided by green and low-carbon development, the Company regards product innovation as a core driving force, and relies on new energy technologies, low-carbon materials and integrated design to develop innovative products and further drive green transformation. For details, see the section headed "Innovation-driven Development".

In the manufacturing phase, Great Wall Motor reduces production energy consumption through process optimization, technological innovation and equipment upgrading, while advancing energy structure transformation and introducing green electricity to improve the cleanliness of energy use and build an efficient and low-carbon manufacturing system.

In the supply chain management phase, supported by carbon emission data management, risk assessment and capacity building, the Company continuously practices low-carbon concepts, collaborates with suppliers to innovate low-carbon technologies, drives the development of low-carbon products, and builds a green and sustainable supply chain. For details, see the section headed "Supply Chain Management".

In the recycling phase, in active response to national policy calls, relying on the resources of the original equipment manufacturer (OEM) and policy support, the Company has achieved a closed-loop management for end-of-life vehicle dismantling, remanufacturing and steel-aluminum recycling. By building a remanufacturing brand matrix and expanding steel-aluminum recycling categories, it forms a circular economy system covering resource recycling and product value regeneration.

The Company has three National Green Plants, two National Green Supply Chains and 12 Provincial/Municipal Green Plants.

Intensified Carbon Reduction Measures on the Manufacturing Side:

Great Wall Motor fully practices the concept of low-carbon manufacturing and makes every effort to reduce carbon emissions on the manufacturing side. During the new plant planning stage, it conducts a comprehensive evaluation of new projects, identifies carbon emission risks in advance, and formulates carbon reduction measures from the source. During the plant operation stage, it ensures high-quality production through technological innovation, equipment upgrading and process optimization, and promotes the replacement with clean energy such as photovoltaic power and green electricity to achieve low-carbon manufacturing processes.

1. Low-Carbon Technology Innovation

The Company has invested more than RMB41.10 million annually to improve production efficiency and reduce carbon emissions in the production stage through process optimization, equipment upgrading and intelligent control. Key initiatives are as follows:

Step	New process and new equipment	Energy saving measures
Process Optimization	Coating process optimization	Transforming spray booths into dry-type ones, converting the 3C2B process to B1B2 process and increasing the ratio of recirculating air to reduce energy consumption, achieving a carbon reduction of 23.29 kg per vehicle.
	Mold process innovation	Adopting mold closing and process reduction technologies for mold process innovation. The less-process design of mold closing reduced stamping times under the same production volume, cutting production energy consumption by 39% per vehicle and carbon emissions by 0.576 kg per vehicle.
	Welding process optimization	Replacing multi-pulse welding with segmented welding technology to eliminate cooling time of pulse welding, enabling uniform and precise application of output heat in the connection process, achieving a reduction in welding time by 15%, energy consumption cut by approximately 10% per hour, and a carbon reduction of 2.61 kg per vehicle.
Equipment Optimization/ Upgrading	Coating equipment upgrading	Through the optimization of equipment operation, the gas consumption of coating waste gas treatment equipment and operation energy consumption were reduced, achieving an annual carbon reduction of 69.71 tonnes.
	Switch energy-saving optimization	Configuring energy-saving modes to improve port utilization and setting low-power mode (EEE energy-saving mode), achieving an annual carbon emission reduction of approximately 48.77 tonnes.
	Air compressor station renovation	Carrying out on-site transformation with new technologies and replacing low-power equipment to reduce the operation energy consumption of the air compressor station, achieving an annual carbon reduction of 1,842.11 tonnes.
	Offline mode optimization	Adding body-in-white turnover lifts in the PBS area to reduce line vacancies and equipment idle running, achieving an annual carbon reduction of approximately 10.089 tonnes.
Intelligent Control	Stamping intelligent control	Through high-precision dynamic modeling, multi-objective constraint solving and intelligent optimization of motion parameters, the system automatically outputs the optimal trajectory and supporting data packages, significantly improving takt time, thus reducing production energy consumption by 10% per vehicle and carbon emissions by 0.14 kg per vehicle.
	Welding intelligent control model	Realizing the intelligent process parameter selection and management through the combination of intelligent calculation of adaptive welding parameters, group control and quality traceability system; setting welding parameters based on the perfect state to reduce power consumption, achieving a carbon reduction of 1.35 kg per vehicle.
	Coating automatic control	Realizing automatic control of electrophoresis circulation pump motors according to production shifts to reduce operation energy consumption, achieving an annual carbon reduction of 141.99 tonnes.
	Final assembly precise control	Optimizing the PLC software of lifts to improve takt time and reduce energy consumption, achieving an annual carbon reduction of 9.199 tonnes.

During the reporting period, the Company achieved a carbon reduction of approximately 84,700 tonnes through technological innovation on the manufacturing side.

2. Low-carbon Energy Transformation

Great Wall Motor continues to increase the installed capacity of distributed photovoltaics. During the reporting period, it successively launched the construction of distributed photovoltaic projects in North China, Central China, East China, Southwest China and other regions. By the end of 2025, the cumulative installed capacity of distributed photovoltaics reached 374.85MW, representing an increase of 11% compared with that of 2024. To give full play to the resource advantages of photovoltaic projects, the Company has built a unified management platform to improve the digital and intelligent management level of photovoltaic projects, and deployed equipment such as photovoltaic panel cleaning equipment and high-capacity energy storage facilities to further enhance the power generation efficiency of distributed photovoltaic power stations.

In addition to distributed photovoltaic projects, Great Wall Motor also actively participates in green power trading in the electricity market, significantly increasing the procurement volume of green electricity. In 2025, the Company's green electricity procurement volume increased substantially compared with 2024, with a cumulative procurement of green electricity reaching approximately 306.46 million kWh by the end of the year, representing an increase of approximately 6.04 times compared with 2024, and reducing carbon emissions by approximately 180,300 tonnes.

3. Digitalization Enablement

Leveraging digital and intelligent methods, Great Wall Motor has developed a full-link digital management platform for research, production and supply around the principle of vehicle product life cycle management. Combined with business operations and user needs, it continuously deepens the application scenarios and improves platform functions. During the reporting period, the Company added the Scope 3 carbon emission management function to address key and complex issues. By the end of 2025, the platform covered over 110 entities within the Group, more than 300 core suppliers, and completed carbon data modeling and computing for more than 200 vehicle models, driving the Group's dual-carbon practice into a new intelligent stage.

Through the above measures, the emission intensity of greenhouse gases (Scope 1 and 2) at the Group's vehicle manufacturing bases was reduced, achieving the 2025 target of reducing carbon emissions by 18% on the vehicle manufacturing side.

Intensified Carbon Reduction Measures on the Logistics and Transportation Side

Great Wall Motor deeply integrates the concept of green and low-carbon development into the entire supply chain process and continuously promotes the high-quality construction of a green logistics system. Driven by **green transportation** and **green warehousing** for synergistic efficiency, the Company steadily builds an efficient, low-carbon and sustainable green logistics ecosystem through systematic measures such as advanced logistics technology empowerment, transportation structure iteration and optimization, and overall allocation of global resources, injecting solid impetus into the enterprise's low-carbon transformation and the industry's green development.

In the field of green transportation, relying on a digital and integrated smart logistics management platform, the Company has realized the global overall planning and intelligent scheduling of core nodes such as national production bases and transit warehouses. It continuously optimizes the layout of the national logistics and transportation network, scientifically adjusts the transportation capacity structure, and builds a multi-modal transport coordination system of road, railway and waterway, effectively alleviating the load of road transportation and comprehensively improving the shipping efficiency of vehicles and parts. During the reporting period, the proportion of rail-water intermodal transport of the Company increased to 33%, helping to reduce carbon emissions by 449,391 tonnes. At the same time, the Company accelerated the low-carbon iteration of transportation equipment and put 16 new energy trucks into use in the car transportation link, with cumulative safe driving mileage of 1.69 million kilometers. The driving mileage of 715,000 kilometers in 2025 achieved a carbon reduction of 744 tonnes, replacing traditional fuel transportation with green transportation and effectively reducing the carbon footprint in the transportation link.

In terms of green warehousing, the Company comprehensively promotes the construction of a digital and intelligent warehousing platform and deepens the large-scale application of intelligent equipment such as unmanned driving and AGV (Automated Guided Vehicle). As at the end of the reporting period, a total of 21 unmanned vehicles and 51 AGV intelligent devices were put into use; the unmanned distribution system efficiently completed 34,000 order fulfillment tasks with cumulative driving mileage exceeding 122,000 kilometers, and simultaneously, the Company completed the multi-scenario operation verification of intelligent equipment such as unmanned forklifts and bin robots. Through replacing manual labor with intelligent equipment, optimizing the operation flow of warehousing, and improving the efficiency of space and energy utilization, the Company continuously promotes cost reduction, efficiency improvement, energy conservation and emission reduction in the warehousing link, realizing the deep integration of intelligence and greening in warehousing operation.

Intensified Carbon Reduction Measures on the Recycling and Utilization Side

With the tenet of resource recycling and closed-loop utilization, Great Wall Motor has established a dual-track recycling channel dominated by internal group resources and supplemented by social resources, covering resource recycling and reuse, refined dismantling of end-of-life vehicles and remanufacturing of auto parts. At the sales end, it has formed a complete and diversified renewable resource industry ecology by connecting with group suppliers.

1. *Recovery of recycled materials*

Ferrous metals

We cooperated with steel enterprises to promote short-process steelmaking, implemented graded and classified management of recycled steel, and established a whole-process management system covering recycling, processing and distribution. Through scientific recycling, refined processing and efficient utilization, we injected green momentum into emission and carbon reduction. Throughout the year, the recycled steel supplied exceeded 266,200 tonnes, achieving approximately 425,900 tonnes of carbon emission reduction.

Non-ferrous metals

①Aluminum：The Company implemented secondary smelting and reuse, and the proportion of recycled aluminum used in the manufacture of aluminum alloy products for key components (cylinder heads, cylinder bodies, etc.) exceeded 19.8%. In 2025, 4,359 tonnes of recycled aluminum were recovered, achieving approximately 37,000 tonnes of carbon emission reduction.

②Copper: Investment was made in copper wire granulator production lines, with refined sorting and clean processing implemented. We supplied customers with high-purity recycled copper and other raw materials. A total of 1,107 tonnes of processable copper raw materials were recycled and processed for the year, achieving approximately 2,800 tonnes of carbon emission reduction.

Non-metals

The Company initiated research on the modification of plastic particles for PCR loops, expecting to realize a 30% addition of plastic particles for PCR loops. In 2025, 42,700 tonnes of non-metals were recycled.

2. *Vehicle recycling*

End-of-Life vehicle dismantling

We launched a vehicle trade-in program in cooperation with insurance companies and 4S dealerships, guiding consumers to retire vehicles in accordance with laws and regulations. Meanwhile, and implemented the process flow of "refined dismantling + classified recycling" to ensure sorted collection of steel, non-ferrous metals, plastics, rubber and other materials. Throughout the year, the total output of recycled materials from vehicle dismantling reached 5,110.51 tonnes, achieving approximately 8,100 tonnes of carbon emission reduction.

Recycled parts

We established a reverse recycling system for reused parts from vehicle dismantling. Leveraging a network of 18 domestic transit warehouses and more than 2,000 4S dealerships, we carried out recycling verification of dismantled and reused auto parts through internal logistics. In 2025, sales of such reused auto parts reached 30,400 units.

Power batteries

We promoted the high-value utilization of retired components and, relying on the Group's technologies and resources, conducted research on power battery disassembly and resource utilization technologies. In 2025, a total of 175.56 tonnes of power batteries were recycled.

3. Parts remanufacturing

Great Wall Motor continues to advance the auto parts remanufacturing business and enriches the types of parts and components research and development. At present, it can remanufacture 8 types of products such as engines, transmissions and EPS. By establishing a "trade-in for remanufactured" cooperation mechanism with OEMs and auto parts repair shops, it forms a stable reverse logistics of used parts and builds an intelligent remanufacturing production line integrating automatic cleaning, intelligent detection, dismantling and repair functions, accurately connecting with the automotive aftermarket. During the year, the Company remanufactured 20,252 lamps, 552 sets of gearboxes, 7,600 sets of superchargers, and 1,001 sets of steering gears, realizing a carbon reduction of approximately 2,800 tonnes. Since December 2025, the Company has launched research on remanufacturing technologies for chassis parts (EPB, main reducer, etc.).

Construction of Carbon Management System

With reference to advanced international and domestic management system standards, Great Wall Motor has established a systematic carbon neutrality management system based on the Plan-Do-Check-Act (PDCA) framework. Combined with actual business needs, it has developed a three-level system documents and technical standards including management procedures, program documents and implementation checklists, integrating carbon management requirements into the Company's specific business processes. Through management tools such as capacity building and internal carbon verification, the Company drives the continuous improvement of the management system to ensure the effective implementation of various carbon management requirements.

In terms of system construction, the Company formulated 17 management and technical standards, including 12 management standards covering carbon verification, quota management, information disclosure and other businesses, and 5 technical standards covering the whole life cycle of vehicles including but not limited to organization, products and supply chain.

In terms of capacity building, during the reporting period, a total of 244 training sessions were held with more than 16,200 participants. In addition, the Group has built a dual-carbon knowledge and policy dynamic sharing platform to disseminate dual-carbon popular science and policy interpretation, with the accumulative number of over 250,000 views of the contents by the end of 2025.

In terms of internal carbon verification, in 2025, the Company incorporated quota management into the scope of regular verification, continued to deepen the verification model, trained business-level verifiers, increased the frequency of internal verification, and deeply identified weak links in management and best practices. It carried out 30 carbon verifications covering key carbon management fields such as quota, R&D, production and supply, with a 50% increase in verification coverage compared with the same period last year, effectively improving the carbon management capacity and technical level of all units.

Carbon Quota Compliance

In 2025, 3 vehicle manufacturing companies under Great Wall Motor were included in the local carbon market of China. The regulated units completed the quota clearance on schedule in strict accordance with the quota management requirements, achieving 100% compliance.

Low-carbon Initiatives

① *Mind Optoelectronics: "Unlock the Spring Code, Measure Health by Cycling"*

Green cycling is a vivid carrier for practicing a green lifestyle. Employees of Mind Optoelectronics shall act as advocates and practitioners of ecological civilization construction, contributing to pollution and carbon reduction through active participation in green cycling. Green cycling is also an important platform for promoting national fitness and enhancing cohesion, and healthy, natural and flexible cycling activities can effectively promote the physical and mental health of employees. At the same time, green cycling is a powerful measure to showcase the image of Mind Optoelectronics employees, which fully demonstrates the lively and positive spiritual outlook of employees.

② Earth Day Initiative: "Wiring Harness Weaves a Green Future". On 22 April, World Earth Day, the whole world speaks out for environmental protection, and the employees of Minde Wiring Harness responded with a special initiative – the Green Workshop. In the familiar training room, the company's annual outstanding employees completed an "extreme challenge" for a green future, where wiring harness parts, low-carbon codes and creative blueprints intertwined. This indoor challenge of mental ability and collaboration made everyone realize that environmental protection is not a distant future, but every choice hidden in the details of work.

③ Mind Optoelectronics launched the "Steps for Green Plants" activity to encourage people to accumulate steps through walking and exchange them for green plants, enhancing environmental awareness while exercising. This method not only allows people to enjoy the fun of sports, but also integrates the concept of environmental protection into daily life, enabling everyone to contribute to environmental protection. In addition to the "Steps for Green Plants" activity, Xushui Optoelectronics also organized a low-carbon environmental protection Q&A and lottery activity, which was a great success with employees rushing to participate, all eager to adopt their favorite green plants as soon as possible.

ENVIRONMENTAL COMPLIANCE MANAGEMENT

Adhering to the environmental protection concept of "Harmonious Coexistence of People, Vehicles and the Environment", Great Wall Motor strictly abides by the requirements of national environmental protection laws and regulations such as the Environmental Protection Law of the People's Republic of China (《中華人民共和國環境保護法》), Air Pollution Prevention and Control Law (《大氣污染防治法》), Water Pollution Prevention and Control Law (《水污染防治法》) and Solid Waste Pollution Prevention and Control Law (《固體廢物污染環境防治法》). At the same time, it has formulated more than 15 company management systems including the Waste Gas Management Specification (《廢氣管理規範》), Wastewater Management Specification (《廢水管理規範》), Hazardous Waste Management Specification (《危險廢物管理規範》) and Environmental Protection Formalities Management Specification (《環保手續管理規範》), which are regularly revised and improved when applied. In addition, the Company hires experts in the environmental protection industry to conduct regular reviews of the Company's environmental protection operation to ensure that the current treatment processes and control measures comply with national and local environmental protection policies and relevant requirements.

The Company conducts scientific and systematic monitoring of various pollution sources to ensure that all monitoring indicators meet and exceed national and local environmental protection standards. Relying on official channels such as the pollutant discharge permit platform and the pollution source monitoring platform, it regularly and truthfully discloses core information to the public such as the types of major pollutants, emission methods, emission concentrations, and the construction and operation status of pollution control facilities, and takes the initiative to accept supervision and review from all sectors of society. **No complaints or administrative penalties related to environmental or ecological issues occurred during the reporting period.**

Environmental Management System

Great Wall Motor optimized its environmental management organizational structure in 2025, and formulated/revised more than 10 environmental protection management systems such as the Environmental Management Manual (《環境管理手冊》), Environmental Performance Management Control (《環境績效管理控制》), Environmental Operation Control Procedure (《環境運行控制程序》) and Environmental Management System Responsibility and Authority Document (《環境管理體系職責和權限文件》) in accordance with the ISO 14001 environmental management system to ensure the standardized operation of environmental management. In accordance with the ISO 14001 environmental management system, the Company continuously carries out system audits with a 100% certification coverage rate of the environmental management system, effectively ensuring the suitability, adequacy and effectiveness of the system.

Great Wall Motor ISO 14001 Environmental Management System Certification

POLLUTANT AND WASTE MANAGEMENT

Waste Gas

The waste gas the Company emits mainly consists of NO_x produced by natural gas combustion, particulate matter produced in the process of welding, and VOCs produced in the process of coating.

NO_x produced by natural gas combustion: We used low NO_x staged combustion technology to suppress the generation of NO_x through precise control of air-fuel ratio, and reserved a reasonable proportion of surplus processing capacity to ensure stable emission concentration that meets national and local air pollutant emission standards.

Particulate matter produced in the process of welding: We collected particulate matter through a closed collection system, equipped with high-efficiency dust removal technology to achieve a treatment efficiency of 95%, significantly reducing particulate matter emissions.

VOCs produced in the process of coating: The waste gas generated from coating was treated using the mainstream technology of zeolite concentration + regenerative thermal oxidation (RTO), featuring stable outlet concentration and high purification efficiency, effectively controlling VOCs emissions.

To ensure the long-term stable operation of the waste gas treatment system, the Company has established the following supporting management mechanisms:

Pre-evaluation Mechanism: Conduct pre-evaluation of waste gas emission characteristics and treatment adaptability before the addition or modification of new processes, production lines and equipment to ensure that the treatment equipment is accurately matched with the new emission load and pollutant types.

System Operation and Maintenance Guarantee Mechanism: Establish regular cleaning and operation maintenance procedures for the waste gas treatment system to maintain the stable adsorption and purification efficiency of the system and effectively improve the stability and effectiveness of equipment operation.

Emission Monitoring and Control Mechanism: Formulate an annual monitoring plan for waste gas emissions and carry out periodic entrusted environmental monitoring in accordance with the self-monitoring requirements of the Technical Specifications for the Application and Issuance of Pollutant Discharge Permits – Automobile Manufacturing Industry (HJ971-2018) (《排污許可證申請與核發技術規範汽車製造業HJ971-2018》) to continuously ensure the stable up-to-standard discharge of waste gas.

Wastewater

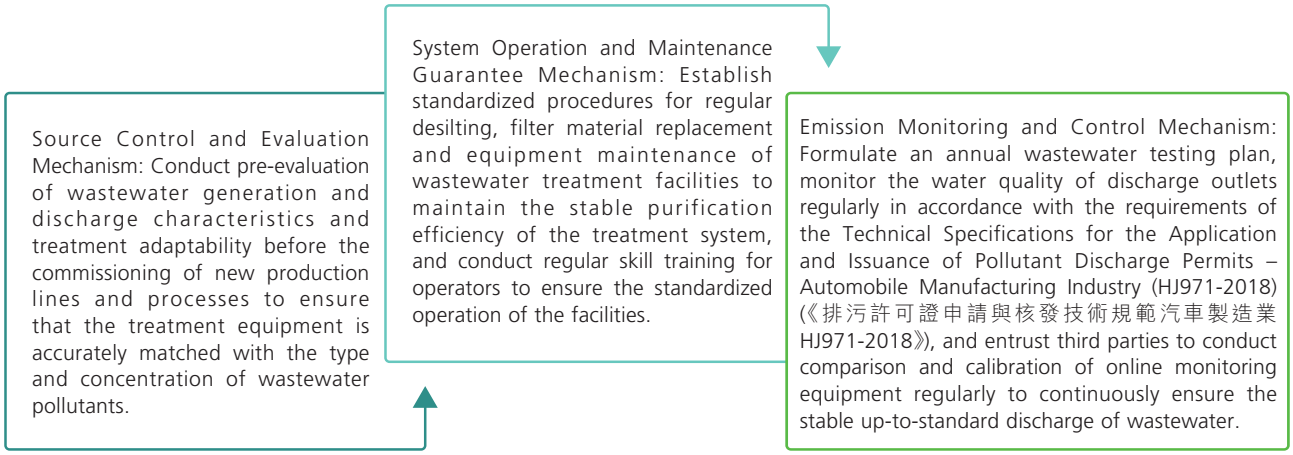
For wastewater treatment, the Company strictly follows the core control principle of "classified collection and quality-based treatment", builds a full-process wastewater treatment and resource reuse system, and realizes the compliant discharge and efficient recycling of wastewater.

Production Process Wastewater (e.g., pre-treatment and cleaning wastewater): Adopt a three-level stepped process of "pre-treatment unit + comprehensive wastewater treatment unit + biochemical treatment unit". Particularly, remove suspended solids and oil through oil separation and coagulation sedimentation in the pre-treatment stage, degrade organic pollutants through physicochemical reactions in the comprehensive treatment stage; and deeply decompose residual pollutants through microbial metabolism in the biochemical unit. After the coordinated treatment of multiple units, the final discharge concentration of wastewater is far lower than the admission standard of urban sewage treatment plants, building a solid technical defense line for discharge compliance.

Silane Wastewater: Fully apply the eco-friendly film pre-treatment process to reduce the generation of phosphorus-containing pollutants and heavy metal ions such as nickel from the source, equip with special precipitation devices to capture a small amount of residual heavy metal ions in a targeted manner, ensuring that the emission concentration of such pollutants meets the special limit requirements of the Integrated Wastewater Discharge Standard (GB 8978-1996) (《污水綜合排放標準GB 8978-1996》).

Reclaimed Water (e.g., equipment cooling and ground flushing wastewater): Build a professional reclaimed water reuse system to conduct reverse osmosis advanced regeneration treatment on sewage that has reached the standard through biochemical treatment. The treated reclaimed water can be reused for non-production water scenarios such as factory greening irrigation, equipment cooling and ground flushing, in order to realize water resource recycling.

To ensure the long-term stable operation of the wastewater treatment system, the following supporting management mechanisms are established simultaneously:



Hazardous Waste

The Company regards the prevention and control of hazardous waste pollution as the core work of environmental protection compliance, targeting hazardous waste generated in the production process such as sludge, paint residue, waste organic solvents and contaminated waste.

Construction of a full life cycle control system featuring "source reduction – process control – end-of-pipe compliance"

Fully implement the primary responsibility for hazardous waste prevention and control: Promote reduction and recycling at the source based on the core principles of "Reduction, Recycling, and Safe Disposal", and integrate hazardous waste management into the entire production process by optimizing production technologies (e.g., adopting eco-friendly film pre-treatment processes to reduce sludge containing heavy metals), improving raw material utilization efficiency and upgrading production equipment, so as to reduce hazardous waste generation at the source. For hazardous waste storage, use special sealed facilities, implement classified and zoned storage, and set up standard signs and labels. For hazardous waste transfer, complete transfer manifests and filing procedures in accordance with the requirements of the local ecological and environmental authorities to ensure traceable transfer routes. All hazardous waste generated by the Company is entrusted to third parties with a hazardous waste operation license for utilization or disposal, with full-process tracking to ensure 100% compliance with relevant national and local regulations.

Establish and improve special management systems: Formulate the Hazardous Waste Management Plan《危險廢物管理計劃》, clarify management requirements for generation, storage, transfer and disposal of hazardous waste, and standardize ledger records and file management. Incorporate hazardous waste-related risks into the Contingency Plan for Environmental Emergencies《突發環境事件應急預案》, develop special disposal procedures for accidental scenarios such as leakage and loss, and establish supporting emergency supplies and drill mechanisms.

Noise

In strict accordance with the relevant requirements of the Noise Pollution Prevention and Control Law of the People's Republic of China《中華人民共和國噪聲污染防治法》, the Company implements a classified noise control plan according to the propagation characteristics of different types of sound sources within the factory, and strengthens monitoring and supervision to ensure that the acoustic environment quality of the factory boundary and sensitive areas meets the standard.

For high-noise equipment in production workshops, the Company selects low-noise models first to reduce noise generation from the source, installs special foundation vibration damping devices for vibration equipment such as stamping and welding to weaken the vibration and sound transmission during equipment operation, adopts wall materials with high sound insulation performance for factory buildings to block the outward diffusion of noise in the workshop, and sets up professional sound insulation barriers at the factory boundary and sensitive areas to further attenuate the noise transmission intensity.

Through a multi-level noise reduction system of "source control + process isolation + end-of-pipe protection", the Company has realized comprehensive and effective control of the factory boundary and sensitive areas. It strictly implements the self-monitoring management requirements for pollutant discharge permits and establishes a normalized noise monitoring mechanism, particularly it entrusting third-party professional institutions with legal monitoring qualifications to conduct noise monitoring of the factory boundary and sensitive areas once a quarter, and the noise levels at the factory boundary and sensitive areas all meet the national and local acoustic environment quality standards.

At the same time, the Company incorporates monitoring data into the scope of environmental information disclosure and uploads it to the pollution source monitoring platform to ensure that the effect of noise control is verifiable, auditable and subject to oversight.

Non-hazardous Waste Management

Non-hazardous waste of the Company is generated from its routine office and operations. They cannot be comprehensively recycled and have no damage to the environment and human beings. Such waste can be handled and disposed of safely through recycling, incineration, landfill and other means. In accordance with national laws and regulations as well as the requirements of relevant departmental regulations and ordinances of the government of the place where valueless waste is generated, the Company appoints qualified waste disposal organizations and third-party recycling institutes to carry out disposal work, and retains disposal contracts throughout the process to ensure the traceability and auditability of the disposal process.

It standardizes relevant environmental materials on waste treatment, regularly tracks the process of waste treatment and transportation, guarantees that the valueless waste is transported to garbage containers or collection places designated by the state or local government, forbids dumping, throwing or piling at random and strictly prohibits impacts on the environment and society.

Measures for non-hazardous waste reduction:

① In 2025, the total volume of non-hazardous and valueless waste of the Company was 11,640 tonnes, representing a decrease of 360 tonnes compared with that of 2024.

② During the generation process of non-hazardous and valueless waste, the Company adopts various measures to reduce the generation of waste, such as improving the production process and technology, organizing various activities and boosting waste sorting.

For further information on pollution discharge, please refer to the paragraphs headed. "Environmental Information on the Listed Company and Its Major Subsidiaries Included in the List of Enterprises for Legal Disclosure of Environmental Information" under item XIV of Section 6 headed "Corporate Governance, Environment and Social Responsibility" in the Company's 2025 annual report.

Environmental Risk Control

The Company attaches great importance to environmental risk prevention and control, and has built a full-chain environmental emergency management system of "plan filing – measure implementation – drill verification" to comprehensively improve the ability of environmental risk prevention and emergency disposal and build a solid bottom line for environmental safety.

The Company has established standardized emergency preparedness, response procedures and accountability mechanisms. Typical environmental risk scenarios in the production process such as waste gas leakage, excessive wastewater discharge and hazardous waste loss are listed as major risks of the Company, and the Contingency Plan for Environmental Emergencies has been specifically formulated and filed with the local ecological environment authorities in accordance with legal procedures to ensure compliance and authority of the contingency plan. The plan clarifies the emergency organizational structure, disposal processes, material reserve lists and personnel responsibilities for different risk scenarios, providing a clear action guide for the rapid response to environmental emergencies. In accordance with relevant documents such as the Air Pollution Prevention and Control Law, Water Pollution Prevention and Control Law, Solid Waste Pollution Prevention and Control Law and ISO 14001 Environmental Management System, the Company has formulated an environmental protection accountability mechanism, with a 100% coverage rate of implementation.

In 2025, the Company and its entities at different levels carried out more than 115 emergency drills with a total duration of approximately 130 hours.

Environmental Protection Training

The Company invites professionals such as environmental protection supervision departments and industry environmental protection experts to carry out training on environmental protection featuring "Three Simultaneities", namely compliance management, pollutant discharge permit account compliance training, and environmental protection equipment operation management.

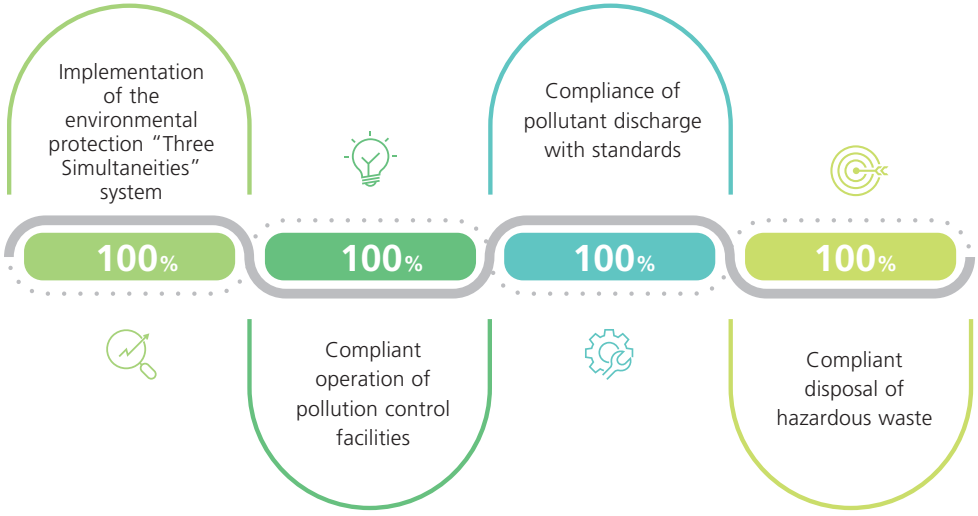
More than 170 training sessions

Over 13,000 participants

More than 250 hours

Environmental Protection Governance and Environmental Protection Targets

2026 Company Environmental Objectives



The Company continues to increase investment in environmental protection and implements in-depth full-chain environmental protection governance through source emission reduction, process control and end-of-pipe treatment.

All pollution control facilities used are configured and constructed in accordance with the feasible technologies recommended in the Technical Specifications for the Application and Issuance of Pollutant Discharge Permits《排污許可證申請與核發技術規範》to ensure that the treatment capacity of the facilities is accurately matched with the enterprise's pollutant discharge demand and the treatment effect is stably up to standard.

No complaints or administrative penalties related to environmental or ecological issues occurred during the reporting period

In 2025, the Company's full-process waste management was 100% in compliance with national and local laws, regulations and standards with no violations occurring throughout the year. Taking compliance control as the starting point, the Company achieved the target of 100% compliant disposal of hazardous waste. At the same time, the Company strictly abides by national and local pollutant discharge standards, and **pollutant emissions remained stable and up to standard throughout the year** with no excessive emission incidents occurring. Relying on normalized emission control and compliance management, the Company has transformed up-to-standard discharge into substantive emission reduction actions and completed the established target of pollutant emission reduction.

RESOURCE UTILIZATION AND CIRCULAR ECONOMY

Energy Use

Adhering to the concept of sustainable development, Great Wall Motor always attaches great importance to energy conservation and consumption reduction and refined water resource management in all links of production and operation, and continuously improves the energy management system. Through the application of diversified energy-saving technologies, it has reduced resource consumption in the production process from the source. The Company has set up a professional energy management team to clearly define management responsibilities and clarify the core concept of energy-saving management; at the same time, it has deployed an Energy Management System (EMS) in all vehicle production bases to realize the all-dimensional monitoring, data analysis and optimization improvement of energy consumption, and established a dynamic assessment mechanism for energy indicators to carry out precise control of the entire energy consumption process.

The Company has built a digital and intelligent cost control system for energy management with "digital-intelligent integration" as the core, and focused on the three major pain points in traditional energy management, namely "data fragmentation, decision-making lag and inefficient collaboration", breaking the bottleneck by technological innovation, improving efficiency through management innovation and creating value added by model integration, further systematically building a replicable and promotable digital-intelligent driven energy control system.

Key Projects:

Coating Engineering Informatization Project: Built a data-driven energy management model to monitor line energy consumption, efficiency and idle consumption in real time; constructed a random forest algorithm through Python to realize intelligent predictive start-up and scheduling of the production line, with an expected annual benefit of RMB1 million;

Real-time Diagnosis System for Chiller Operation Status: Collected more than 21 operating parameters of equipment in real time, built prompt engineering for equipment stability and cost optimization, and called the G2M large model platform for intelligent diagnosis and real-time optimization of operation strategies to achieve cost reduction and efficiency improvement;

Centralized Group Control of Air Conditioners: Carried out the retrofit of centralized group control of air conditioners to uniformly manage environmental air conditioners by informatization means. The system supports flexible multi-mode control, significantly improving management efficiency and energy utilization accuracy, and realizing the operation and maintenance mode upgrade from decentralized manual control to centralized intelligent control, with an expected annual benefit of RMB230,000;

Replacement with High-efficiency Energy-saving Equipment: Introduced a new type of compression heat adsorption zero air consumption dryer to replace the combined adsorption dryer, used the waste heat of compressed air for the regeneration of the dryer, eliminated the electric heating energy consumption and cold blowing compressed air energy consumption during the dryer regeneration process, with an expected annual benefit of RMB350,000.

To reduce energy consumption during the production process, the Company has implemented the following control mechanisms:

- Establish equipment on/off standards: Based on production schedule and equipment features, the Company has established on/off standards, extracted equipment operation data and used remote startup software to calculate equipment startup time based on the database, to accurately control equipment operation time and reduce energy consumption;
- Process control mechanism for energy use: The Company regularly inspects and confirms the on-site energy use process to reduce energy waste, identify energy improvement projects and lower energy consumption in the production process;
- Dynamic assessment and evaluation mechanism: The Company has formulated a dynamic assessment mechanism for energy indicators and implemented maturity evaluation of the process of energy management.

Deepen Green Energy Utilization

Great Wall Motor is deeply engaged in the development of green new energy and actively promotes the large-scale application of green energy. Through measures such as expanding photovoltaic installed capacity and implementing direct green electricity procurement, it continuously increases the consumption of renewable energy, consolidates the foundation of environment-friendly development, and enriches the green energy supply system and application scenarios.

In 2025, the Company built an intelligent photovoltaic power generation monitoring system and developed a robot monitoring platform based on Python and API to realize real-time push and precise control of the status of photovoltaic cleaning robots, ensure the cleanliness of photovoltaic panels and improve power generation efficiency, with an expected annual benefit of RMB50,000.

Photovoltaic installed capacity and renewable energy utilization in 2025:

The photovoltaic installed capacity reached 374.85MW, representing an increase of 11.23% compared with 2024, further expanding the scale of green energy supply and laying a solid foundation for the low-carbon transformation of the energy structure.

The Company's cumulative consumption of renewable energy reached 576.91 million kWh for the year, representing an increase of 134.31% compared with 2024.

The proportion of renewable energy in vehicle bases reached 41.54%, representing an increase of 17.36% compared with 2024.

In 2026, the Company will continue to promote the implementation and application of renewable clean energy, increase photovoltaic installed capacity and raise the proportion of photovoltaic power consumption.

Water Resources Management

Attaching great importance to the rational utilization of water resources, Great Wall Motor adheres to the management concept of "rational water use, planned water use and water conservation", implements an on-demand quantitative water supply model, and establishes a water metering system with a 100% metering rate of first and second-level water meters in all vehicle bases. Relying on the energy management system, it conducts real-time monitoring, analysis and improvement of the entire water use process; at the same time, it continuously improves the efficiency of water resources utilization through water-saving technological transformation and water resource recycling. In addition, the Company highly values water resource protection, strictly ensuring that production and operation and product processes do not adversely impact water resources, and no water resource shortage or water safety incidents have occurred at any production base.

The Company continues to deepen the intensive and economical utilization of water resources and comprehensively promotes the creation of water-saving enterprises, always prioritizing planned water use and water conservation in operation and management. At present, 4 vehicle bases have been awarded as the "Water-saving Enterprise". At the same time, the Company scientifically diagnoses the efficiency of water resource utilization and the balance of supply and demand, and systematically carries out water balance testing. At this stage, water balance testing has been completed for 5 vehicle bases.

Main water-saving initiatives:

Replacement with Unconventional Water: Replace tap water with reclaimed water that has reached the treatment standard, prepare primary pure water through deep filtration of reverse osmosis membrane modules, and use it for production links such as workshop air conditioning and equipment circulating water in a targeted manner, which can save more than 900,000 tonnes of tap water annually and cost of RMB4.90 million;

Reuse: Build a special wastewater treatment station adopting physicochemical and biochemical processes, and reuse reclaimed water for production, cooling and cleaning. In 2025, the reclaimed water usage in the production link of vehicle bases reached 1.93 million tonnes, accounting for 40% of the total water consumption, and the reuse rate of industrial water increased to 97.93%;

Intelligent Water Conservation: Put water-saving equipment into on-site use and equip with intelligent control technology to realize the linkage and precise regulation of equipment operation and production processes. For example, the automatic drainage system of cooling circulating water is linked and adapted to the production layout, adjusting the drainage frequency on demand, effectively reducing invalid drainage volume and saving 7,300 tonnes of water annually and cost of RMB63,000;

Process Improvement: Optimize the production process, adopt the vehicle-mounted spray process in the coating link, and apply high-efficiency cleaning equipment and circulating water systems in key lines such as phosphating, degreasing and rain test lines to significantly reduce the consumption of fresh water.

To ensure the efficient utilization of water resources, the Company has implemented the following control systems:

- Establish a planned water management mechanism: Based on industry water quotas and production schedule, the Company has formulated annual water usage quotas, to control the water usage process and implement water usage plans;
- Refined water management mechanism: The Company has installed key water equipment with meters to monitor water usage, analyze the water usage process and implement improvements;

In 2026, the Company will promote water-saving transformation, optimize the water use structure, and improve comprehensive utilization efficiency through the stepped utilization and reuse of water resources.

Circular Economy

The Company attaches great importance to the intensive and efficient utilization of resources and the energy conservation and environmental protection of the entire product life cycle, continuously strengthens the conservation management of resource use processes, and promotes the reduction, reuse and recycling in production and circulation processes.

Product Design: In 2025, adhering to the low-carbon and sustainable development strategy, Great Wall Motor has improved energy utilization efficiency and resource recycling level through technological innovation, and continuously advanced circular economy practices, providing solid support for the green and low-carbon transformation of the automotive industry. **For details, see the section headed "Innovation-driven Development".**

Product Manufacturing and Recycling: As the Company's green and sustainable development organization, renewable resources business covers the recycling of valuable waste, the recycling of end-of-life vehicles and the remanufacturing of auto parts. With the tenet of closed-loop utilization of waste materials, it has established a dual-track recycling channel dominated by internal group resources and supplemented by social resources, and connected with group suppliers at the sales end to form a complete and diversified renewable resource recycling business. **For details, see the section headed "Coping with Climate Change – Intensified Carbon Reduction Measures on the Recycling and Utilization Side".**

Green Packaging:

Great Wall Motor adheres to green and circular development and takes a sustainable development strategy and path. In 2025, it required suppliers to supply goods with circular packaging from the source to reduce the total consumption of packaging materials.

The Company promotes the use of reusable turnover boxes, pallets and other models, and increases the number of circular uses of packaging through standardized design. By optimizing structural design, reducing material thickness and adopting integrated packaging, it minimizes the use of packaging materials on the premise of ensuring protective performance, and promotes the formation of a sustainable green packaging ecology for rental packaging.

For example, ① the compressor workshop fully adopts circular packaging with a 100% utilization rate, reducing the input of other types of packaging;

② the in-plant turnover vehicles for 12 categories of new energy core components adopt a generalized design, effectively improving vehicle utilization and reducing the number of inputs;

③ the collapsible plastic boxes adopt a leasing model, and suppliers can recycle and dissolve the collapsible plastic boxes to produce new packaging for reuse.

ECOSYSTEM AND BIODIVERSITY PROTECTION

Great Wall Motor strictly abides by the Convention on Biological Diversity (《生物多樣性公約》), the Kunming Declaration (《昆明宣言》) and the Kunming-Montreal Global Biodiversity Framework (《昆明－蒙特利爾全球生物多樣性框架》) with practical actions, continues to pay attention to the compatibility between the production environment and the surrounding natural ecology, continuously improves factory environment, and strives to build a green factory. In the process of project construction and planning, we fully understand the concept of local ecological civilization construction. While preserving the original ecology to the greatest extent possible, we have reduced the interference of project construction on biological diversity by formulating ecological protection measures, monitoring environmental factors and strengthening environmental compliance investment. We regularly organize internal audits to ensure that our operational activities comply with the environmental and social responsibility standards set by the Company, and incorporate the protection of biological diversity into ESG management. We care about the protection of biological diversity in our production and life, enhance our own concept on the protection of biological diversity and carry out the protection of biological diversity based on local conditions in combination with our own experience.

Great Wall Motor carries out the construction of projects in strict accordance with the Environmental Impact Assessment Law of the People's Republic of China (《中華人民共和國環境影響評價法》). The project site selection of the Company is in line with local land use planning and urban development planning, and resource utilization complies with the control requirements of "Three Lines and One List", namely local ecological protection red lines, environmental quality bottom lines, resource utilization upper limits and "environmental access negative lists".

The Company advocates the green and low-carbon lifestyle, practices the environmental protection concept of "lucid waters and lush mountains are invaluable assets (綠水青山就是金山銀山)", and actively carries out various forms of environmental public welfare activities.

① Great Wall Motor organized tree planting and afforestation activities in Dalad Banner, Ordos, Inner Mongolia. Every year, the Company takes the initiative to plant Siberian pine saplings, covering the land with a "protective shield" against sandstorms out of deep respect and love for nature. By continuously expanding green areas, the Company has contributed to a new picture of "trees forcing sand to retreat" and harmony between humans and the desert.

② To strengthen the environmental protection sense of responsibility and team cohesion of the management team, the factory organizes the planting of fruit tree seedlings. Through shoveling soil, supporting seedlings and watering, employees plant fruit tree seedlings and hang handwritten wish cards, elevating the tree-planting act into a symbol of corporate culture and future development.

INNOVATION-DRIVEN DEVELOPMENT AND RESPONSIBLE OPERATION

INNOVATION-DRIVEN DEVELOPMENT

Development of R&D Innovation System and Mechanisms

Strengthen support for R&D and innovation, and lead high-quality development through technological breakthroughs

Abiding by the provisions of laws, regulations and policies such as the Intellectual Property Law (《知識產權法》), Anti-Monopoly Law (《反壟斷法》) and Anti-Unfair Competition Law (《反不正當競爭法》), the Company encourages employees to make inventions and creations, focusing on innovation in new energy, intelligence, user experience and sophisticated perception to improve product competitiveness.

To make innovation the top priority of the team, enable all employees to clearly understand the direction of innovation incentives, and form a competitive environment of proactivity and innovative challenge, the Company has established the R&D Innovation Incentive Mechanism (《研發創新激勵機制》) and regularly holds innovation achievement competition activities. Through the bundling of innovation interests, it breaks the current situation of difficult collaboration in promoting cross-organizational innovation businesses, drives the change of employees' awareness, forms an innovation interest community, and jointly promotes the implementation of innovation achievements to ensure strong resource support and reserves for the Company's technological/product innovation.

Taking Jinggong Motor and Mind Electronics within the Group as examples, under the guidance of the Innovation Project Manual (《創新項目手冊》) and the guarantee of innovation incentives, driven by both external demand and internal innovation, they focus on four major fields, namely "electrification, intelligence, lightweight" products and "digital-intelligent" equipment. Combined with market dynamic research and industry benchmarking, they carry out research and application technologies on new materials, new processes and new products. Pre-research technologies are classified into forward-looking technologies, cutting-edge technologies and integrated innovation technologies according to their industrial leadership, and managed at three levels (A, B, C) based on their leadership, technical value and strategic importance. After technical reserves are established, the application and installation of innovative technologies are promoted. At the same time, in accordance with the Technical Pre-research Management Regulations (《技術預研管理規定》), pre-research technology topics are identified from industrial technologies, benchmark advanced technologies and international forward-looking technologies, and technical research work is systematically promoted in five stages, namely technical project approval, drawing release, sample production, test verification and technical reserve. During the process, the research plan of technical topics is clarified, the implementation of pre-research plans is solidly promoted, process knowledge precipitation is well done, the application of internal and external technologies is actively promoted, various project developments are undertaken, and the mass production transformation of technologies is advanced in accordance with the Project Development Management Regulations (《項目開發管理規定》). At the same time, they strictly implement the requirements of relevant national institutions, actively undertake the application and implementation of national scientific research projects, and contribute to the technological progress of the industry.

In 2025, Great Wall Motor won 4 national and provincial science and technology awards, in particular, Key Technologies and Application of Hybrid 4WD Intelligent Off-Road Passenger Vehicle Series (《混動四驅智能越野系列乘用車關鍵技術與應用》) as well as Key Technologies and Application of the Next-Generation Electric Vehicle Chassis (《新一代電動汽車底盤關鍵技術及應用》) won the Special Prize of the Science and Technology Progress Award of the China Society of Automotive Engineers; Key Technologies and Application of the Full-Scenario Intelligent Hybrid 4WD Off-Road Vehicle Platform (《全場景智能混動四驅越野整車平台關鍵技術及應用》) won the First Prize of the Science and Technology Progress Award of Hebei Province; Research and Application of Noise and EMC Quality Improvement for Electric Drive Systems of New Energy Vehicles (《新能源汽車電驅動系統噪聲及電磁兼容品質提升研究與應用》) won the Second Prize of the Science and Technology Progress Award of Hebei Province.

In 2026, the Company will continue to take scientific and technological innovation as the core driving force, focus on continuous breakthroughs in three core fields, namely **intelligence, power platform and off-road technology**, continuously strengthen technological leading advantages and product competitiveness, strive to create higher value experience for users, and promote industrial technological upgrading and high-quality development.

Intelligence: Centering on building a vehicle intelligent body with ASL, Great Wall Motor continuously iterates the VLA large model and popularizes it to multiple vehicle models, and launches the Coffee OS 4 smart space system to build the world's first full-scenario intelligent body cluster, providing users with safe and smart travel experience.

Power Platform: In 2026, the Company will continue to build a multi-power platform for a single vehicle with unified global quality standards, adapted to the energy policies, road conditions and user habits of different regions to meet the diversified needs of the global market. Without restrictions on power forms, it covers pure electric, hybrid, fuel and other forms, adapts to the diversified needs of the global market, and fulfills the value of "Power Freedom".

Off-road Capabilities: In 2026, relying on strong off-road vehicle R&D capabilities, the Company will provide high-reliability off-road vehicles at all price points to serve fields such as geological exploration and mountain patrol; at the same time, it will jointly establish a national standard system for off-road vehicles with industry, universities and research institutes to promote the high-quality development of the industry. In addition, full-power off-road vehicles will compete in the Taklimakan Rally to contribute to the construction of a strong country in science and technology and culture.

Industry-University-Research Cooperation

Attaching great importance to technological innovation and the coordinated development of industry, university and research, the Company actively undertakes national and provincial scientific research projects, deeply participates in the research and development of key industrial technologies and standard construction, and a number of key projects have successfully passed acceptance and achieved remarkable results. The Company's participation in R&D and scientific and technological cooperation projects is as follows:

① It jointly carried out the project AI-based Intelligent Driving Simulation Scenario Generation System Technology (《基於AI的智駕仿真場景生成系統技術》) with Tsinghua University, and continuously overcame technical problems in simulation scenario generation, and the relevant technical level has reached the industry-leading level. At the same time, it jointly established the Hebei Provincial Industrial Innovation Consortium for Intelligent Connected Vehicles with Tsinghua University and other institutions to further deepen the practice of industry-university-research integration, integrate high-quality resources, gather innovative forces, and promote the efficient transformation of technological achievements.

② It participated in the Hebei Provincial Funded Project for Industrial Design Achievement Commercialization: 5G Key Technologies and Converged Products for Industrial Real-Time Control, led by China Unicom, and passed the internal verification.

③ It participated in the Industrial Internet Digital Transformation Promotion Center led by China Unicom, successfully passed the acceptance with a pass rate of 98.9% and completed all indicator requirements.

④ It applied for the award of Hebei Provincial Single Champion Enterprise in Manufacturing Industry, met the government requirements and passed manufacturing indicator assessment, and successfully won the certificate.

⑤ As the leading unit, it formed a consortium with Silergy to undertake 1 project approved under the "Special Program for Industrial Base Restructuring and High-Quality Development of the Manufacturing Industry" by the Ministry of Industry and Information Technology of the People's Republic of China, and passed the acceptance.

R&D Innovation Achievements

Lightweight Technology Innovation and New Material Application

In 2025, through the deep integration of low-carbon and sustainable strategies, Great Wall Motor won six industry awards with its "New Generation of Ultra-high Performance Vehicle Body" and core technologies, continuously leading the development of automotive lightweighting and helping energy conservation and carbon reduction. This not only demonstrates the Company's profound accumulation in the field of materials and processes, but also reflects the forward-looking layout of deeply integrating lightweight R&D with green manufacturing, providing strong support for the sustainable development of the industry.

- *"New Generation of Ultra-high Performance Vehicle Body"*

The lightweight technology of "New Generation of Ultra-high Performance Vehicle Body" of Great Wall Motor innovatively applies a variety of cutting-edge materials such as high-strength and high-toughness Al-Si hot-stamped steel and semi-solid injection molded magnesium alloy, achieving a significant weight reduction effect while ensuring top-level safety protection (e.g., withstanding 5.4 times the ultimate roof pressure). Taking the magnesium alloy instrument panel skeleton and C-ring structural parts as examples, the weight is reduced by 28% compared with the aluminum alloy scheme, effectively reducing driving energy consumption and carbon emissions throughout the life cycle.

- *Hot-Dip Galvanized Hot Forming Steel Technology*

  In terms of sustainable material application, Great Wall Motor also made key breakthroughs in 2025. The independently developed hot-dip galvanized hot forming steel technology has successfully overcome industry problems, increasing material corrosion resistance by 2.7 times and impact toughness by 20%. This not only enhances the durability of the vehicle body and extends the product service life, but also reduces resource consumption and environmental impact caused by maintenance and component replacement from the source.

- *2200MPa Grade Ultra-high Strength Steel*

  At the same time, the 2200MPa grade ultra-high strength steel jointly developed with partners has achieved the optimal balance between material strength and toughness, achieving higher structural performance with less material usage, reflecting the low-carbon design concept of efficient resource utilization.

Harmless and Sustainable Management of Automotive Materials

To reduce the risk of automotive products to consumers' health and environmental pollution and improve the comprehensive utilization rate of resources, Great Wall Motor actively carries out technological innovation application and green supply chain management in compliance with domestic and international regulations on end-of-life vehicle recycling and environmentally concerned substances.

- *Continuously Improve the Standard System*

It conducts forward-looking research on the global ELV (End-of-Life Vehicle) regulation policy trends, revises and updates the limit standards and testing standards for prohibited substances in automobiles, hazardous chemical certification standards and recyclable design standards to guide green product design.

- *Strengthen the Development and Application of Green Material Technologies*

It focuses on high-risk substances such as lead, hexavalent chromium, phthalates and brominated flame retardants, and conducts in-depth research to the source suppliers to jointly develop green material technologies. The application of green material technologies such as the complete cancellation of hexavalent chromium passivation in fastener surface treatment, lead-free solder for electronic components, and the adoption of antimony-based flame retardants and replacement of bromine-based flame retardants with antimony-based/nitrogen-phosphorus-based ones for automotive plastic components ensures the environmental friendliness of automotive products.

It develops coconut shell carbon from coconut shell as raw material, utilizing its porous adsorption capacity to improve the odor of carpet products and enhance the in-vehicle air quality, which has been applied in carpet products.

- *Continuously Refine Green Supply Chain Management*

It lays out a comprehensive supplier audit system and implements supplier system audits in all scenarios such as potential supplier access, product supplier designation, development process milestones approval and mass production unannounced inspections, providing a long-term guarantee for the ELV compliance of automotive products.

Forward-looking Response to Global Emission Regulations and Green Technology Innovation

◆ Domestic Market:

Considering the additional Real Driving Emission (RDE) requirements introduced under the China VI emission standard since 2023, Great Wall Motor made preparations in advance four years ago, including technical pre-research, equipment procurement and testing capacity building. Through the rational planning of vehicle installation, it realized the synchronization of vehicle model planning and RDE development in 2024. Specific measures are as follows:

① Engine Upgrading: The Company carried out technical upgrading of the engine from both hardware and software aspects, such as adopting low-ash engine oil, 350bar fuel injection system, low-pressure EGR system, thermal management system and dual injection system to accelerate engine warm-up speed and improve emission and energy consumption levels. At the software strategy level, the application of multiple injection, transient fuel control, component self-learning and hybrid emission control strategies has also played a positive role in emission and consistency control.

② After-treatment Technology Upgrading: In addition to the measures to optimize emissions from the engine source, the exhaust after-treatment control plays a crucial role, especially the Gasoline Particulate Filter (GPF), which can improve particulate emissions by 60%-90% and reduce particulate emissions to 20% of the China VIb emission limit. GPF iterative technology reserve is based on substrate channel and wall thickness design, and the improvement of coating processes and materials.

③ Testing Equipment Upgrading: To cope with the future China VII emission standards, Great Wall Motor took the lead in upgrading the PN_{10} equipment of PEMS and vehicle emission test laboratories 2-3 years in advance. The PEMS equipment has been put into use since July 2024, and the emission test laboratory also completed the upgrading of the PN_{10} analysis system in April 2025. At the beginning of 2025, the Great Wall Motor Power Train Bench Test Laboratory was put into operation, further helping Great Wall Motor to reach a new level in pollutant emission control.

④ Establishment of Testing Specifications: The complexity and uncontrollability of many factors in actual roads will affect the test results. To ensure the coverage and consistency of vehicle development, Great Wall Motor conducted on-site investigations and tests in Tianjin, Chongqing, Xiamen, Shanghai, Qinghai and other places, truly covering tests under extreme environments and working conditions such as high temperature, low temperature, plateau, urban congestion and high speed.

◆ Overseas Market:

For the year of 2025, Great Wall Motor has continued to adhere to long-termism and bottom-line thinking, locked in the intelligent new energy track, promoted ecological global expansion, accelerated the globalization process, continuously deepened the layout in the American market (Brazil and Mexico), and comprehensively advanced the layout in the EU market.

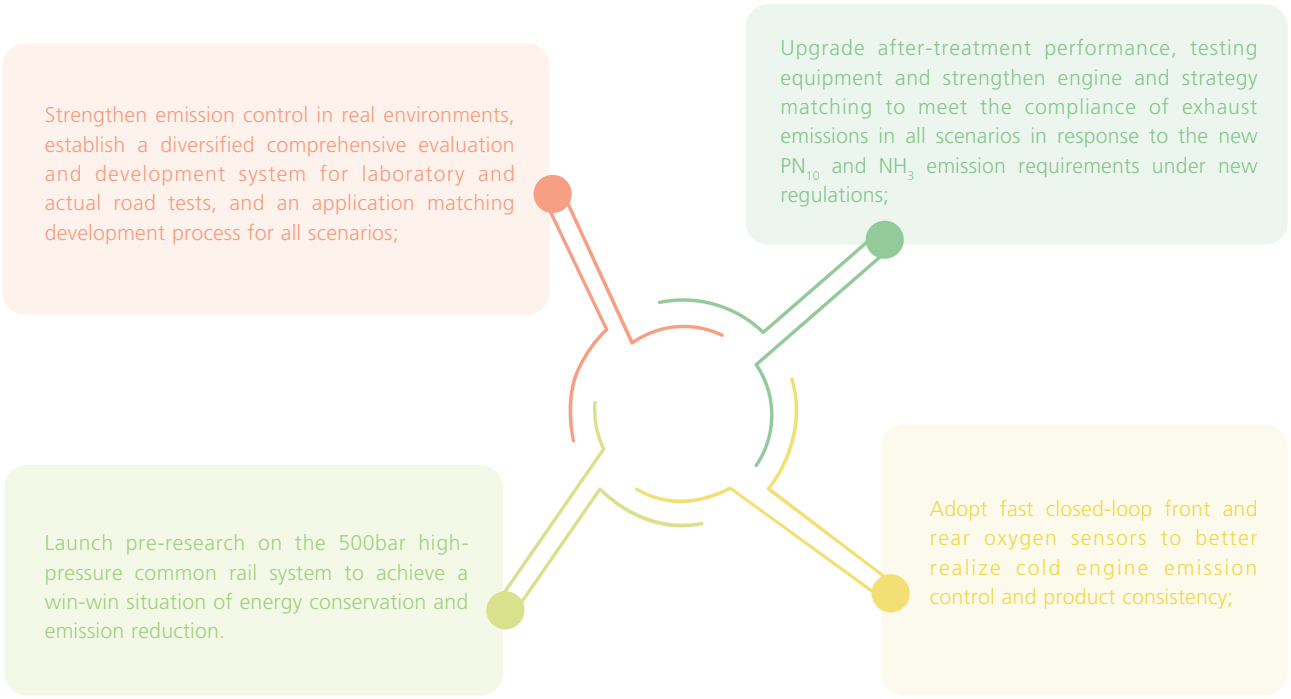
Faced with the diversification and complexity of regulations and environments in overseas markets, Great Wall Motor supports the evaluation of powertrain/model planning, emission technology routes and control strategies to match vehicle competitiveness and regulatory compliance through regulatory interpretation, market research, on-site investigations, local verification and other methods. The Company proactively responds to the advancement of new overseas regulations, fully promotes the development and layout of flexible fuel vehicles complying with Brazil Proconve L8 Emission Regulations and Euro 6e vehicles, adopts flexible emission technology routes and localized development and verification specifications for different markets, and takes the lead in realizing mass production application combined with intelligent SUV models, effectively achieving environmental protection and energy conservation, and creating value for consumers and society.

As a forerunner of Chinese automotive brands going global, Great Wall Motor has steadfastly advanced its globalization journey, adhered to ecological global expansion, continuously promoted localized production and the construction of green industrial chains, integrated the concept of sustainable development into the entire life cycle of vehicles, led by innovative technology, explored energy conservation and emission reduction across the entire industrial chain, and realized a comprehensive upgrade from product export to technology output and from market expansion to shared responsibility.

Response to Future Emission Regulations

Looking to the future, Great Wall Motor will continue to take technological innovation as the engine, adhere to the development path of "global vision, local deep cultivation", and work hand in hand with partners to move towards a low-carbon, intelligent and sustainable new era of mobility. As a representative of Chinese private automobile manufacturers, Great Wall Motor actively participated in the phase pre-research of topics related to the China VII emission standards (greenhouse gas control, high-altitude emissions, NH_3 and PN_{10}) in 2025, providing constructive suggestions for the establishment of industry standards and specifications in the next phase. Overseas, the Company fully tracked the implementation dynamics of the Euro 7 regulation and carried out technology pre-research work.

Faced with more stringent global emission regulations in the future, Great Wall Motor has made adequate preparations:



From the perspective of environmental protection and the battle for blue skies, Great Wall Motor has always adhered to continuous R&D and innovation, contributing its strength to the realization of a cleaner and more intelligent future transportation system.

Science and Technology Ethics

In scientific and technological activities related to intelligence and digitalization, the Company has always taken data security and personal information protection as the core content of science and technology ethics governance, and adhered to the basic principles of "legality and compliance, minimum necessity, and full-process controllability" to ensure that technological innovation operates within a controllable and credible ethical framework.

The Company strictly abides by national and industrial laws, regulations and regulatory requirements on data security and personal information protection, including but not limited to the Data Security Law of the People's Republic of China (《中華人民共和國數據安全法》), the Personal Information Protection Law of the People's Republic of China (《中華人民共和國個人信息保護法》), the Measures for Security Assessment of Data Outbound Transfers (《數據出境安全評估辦法》), the Provisions on the Administration of Automotive Data Security (for Trial Implementation) (《汽車數據安全管理若干規定(試行)》), as well as laws, regulations and administrative rules related to surveying and mapping and geographic information. The Company legally defines data attributes, processing boundaries and scope of use to prevent data security and ethical risks caused by improper technology application.

The Company has introduced the concepts of "compliance in advance" and "privacy protection internalization" at the technology design stage. Through technical means such as hierarchical and classified data management, desensitization and de-identification, encrypted storage and transmission, and access authority control, the Company systematically embeds science and technology ethics requirements into technical architecture and business processes to ensure that the application of scientific and technological achievements does not harm public interests, users' legitimate rights and interests, and the bottom line of data security.

The Company has set up a special compliance and confidentiality management organization, established a security confidentiality and science and technology ethics management system covering "personnel, systems, technology and processes", and promoted the implementation of science and technology ethics requirements through institutionalized, procedural and technical means.

At the institutional level, the Company formulates and continuously improves management systems related to data security and privacy protection, conducts full-life-cycle standardized management of data collection, transmission, storage, use, sharing and destruction, clarifies the hierarchical and classified standards, scope of use and approval processes for confidential data and personal information, ensuring that all scientific and technological activities are carried out in accordance with rules and can be traced.

At the organizational and procedural level, the Company implements confidential personnel management, hierarchical authority control and the mechanism of assigning responsibilities to individuals, and strengthens compliance review and security control during onboarding, on-the-job and offboarding stages; regularly organizes internal compliance inspections and special audits to conduct continuous supervision and closed-loop rectification of data compliance processing and the implementation of technical measures.

At the technical level, the Company realizes the full-process monitoring of data flow paths, access behaviors and processing processes by building a security isolation architecture, hierarchical data storage by partitions, and a log traceability mechanism. In scenarios of online data collection and cloud processing, the Company implements measures such as file-level data encryption, transmission channel encryption, identity authentication and two-way authentication to reduce ethical and compliance risks caused by technical defects or improper operations.

The Company attaches great importance to the continuous cultivation of science and technology ethics awareness, takes data security and personal information protection as an important part of employee training and capacity building, and establishes a normalized science and technology ethics training and assessment mechanism.

In terms of internal training, the Company regularly organizes special training and compliance examinations on data security and privacy protection, covering confidential personnel, R&D personnel and relevant management positions, with a focus on explaining legal and regulatory requirements, corporate policies and procedures and typical risk scenarios, and personnel who fail in the assessment or fail to meet the requirements of science and technology ethics are strictly restricted from engaging in relevant confidential or sensitive positions.

In terms of external cooperation and publicity, before carrying out technical cooperation and data interaction with partners, the Company conducts qualification review and compliance assessment, clarifies the responsibility boundary of data security and science and technology ethics, and promotes upstream and downstream partners to jointly abide by science and technology ethics and compliance requirements through system publicity and technical specification requirements.

Through continuous training, publicity and supervision, the Company continuously improves the awareness of employees and partners on science and technology ethics, data security and personal information protection, and creates a prudent, responsible and sustainable technological innovation environment.

During the reporting period, the Company did not commit any acts in violation of laws and regulations related to science and technology ethics, data security or personal information protection in the course of scientific and technological research, technological development and related applications, nor did it have any cases of privacy infringement, data abuse or compliance penalties caused by improper use of technologies.

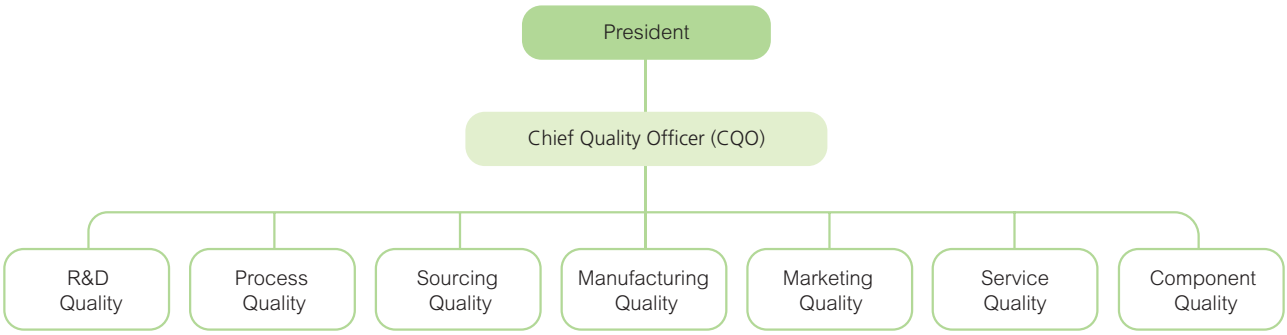
By continuously improving system construction, strengthening technical protection and enhancing compliance supervision, the Company has effectively prevented risks such as illegal data storage, unauthorized access, over-authority use and leakage of sensitive information, ensuring that scientific and technological activities are always carried out in a legal, compliant and ethical manner.

PRODUCT QUALITY AND SAFETY

Product quality is the lifeline of an enterprise. The essence of enterprise competition is quality competition, and products with substandard quality will inevitably be eliminated by the market. With the in-depth development of total quality management system, Great Wall Motor's perspective on quality management has evolved from "narrow quality concept" to "broad quality concept". From product quality to operational quality, and then to total quality management, fundamental changes have taken place in its internal responsibilities and management levels. In the era of the broad quality concept, with the rapid development of science and technology and the accelerating process of economic globalization, customer and market demands present diversification, personalization and more uncertainties, and Great Wall Motor has continuously reformed to adapt to the internal and external environment.

Governance:

Great Wall Motor has established a position of Chief Quality Officer (CQO) under the overall coordination of the President, which is an important measure for Great Wall Motor to strengthen product quality management and a new step on the road to high-quality development. The CQO is the gatekeeper of the Company's product quality and safety.



The Quality Management Department is responsible for both planning and management at the group level, as well as the implementation of practices. First, it coordinates the implementation and execution of policies in R&D, supply, production, sales, service, logistics, globalization, quality digitalization and other fields, builds the Company's total quality management system, and participates in the formulation of the Company's strategy and guidelines. Second, it carries out quality activities such as quality diagnosis, quality status analysis and product review to promote the quality improvement of the entire business chain throughout the product life cycle. The core goal is to ensure product quality, continuously meet customer needs, and stabilize the Company's operational quality.

Strategy:

To actively fulfill its social responsibility for quality and safety, create a quality culture with quality as the core, and improve its quality management level and competitiveness, Great Wall Motor has elevated quality to a strategic position and formulated an enterprise-level quality development strategy. Through the continuous refinement and improvement of quality management measures, Great Wall Motor is able to meet the changing needs of customers and enhances customer satisfaction.

◆ Great Wall Motor's Quality Policy: Build a customer-centric quality operation model that prioritizes doing it well in one go; earn customers' trust through compliance, environmental protection, safety and reliability, and exceed customer expectations with intelligent, trendy and co-created experiences, thereby developing a globally leading brand.

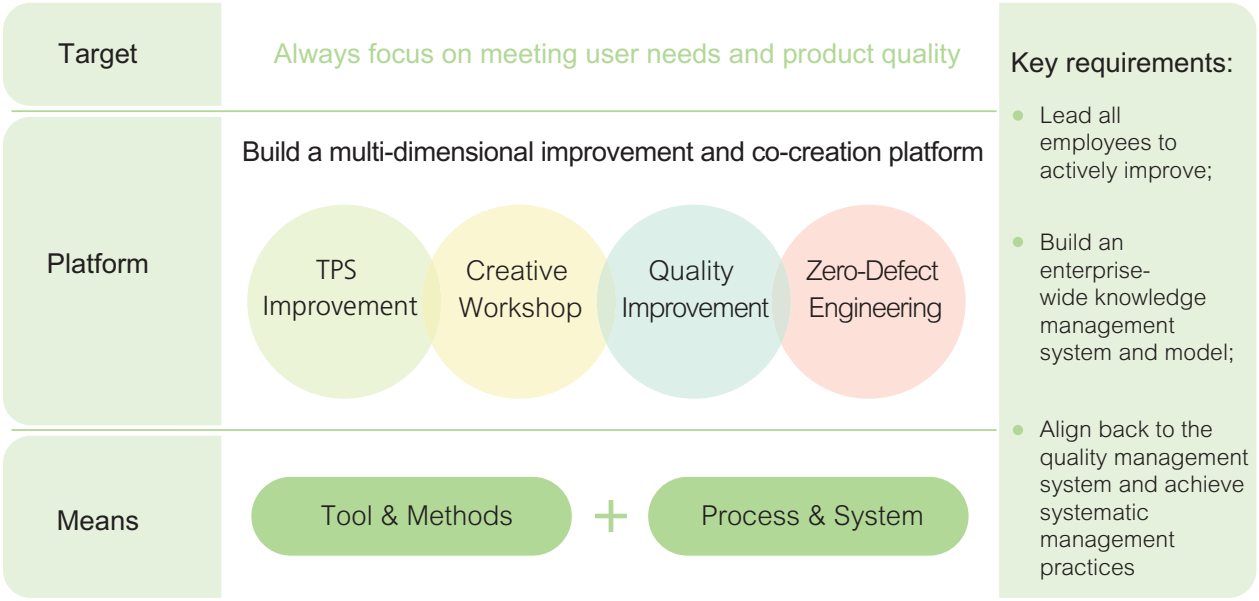
◆ Great Wall Motor's Quality Management Principles:

"Focus on the greater, and the smaller will follow". Quality management requires principles and directions. With principles, there are directions; with directions, differences can be properly resolved and cooperation can be expanded. Great Wall Motor always adheres to quality principles and beliefs.

Great Wall Motor has defined three principles in its quality management work and consistently implemented them in practice, establishing a good quality reputation in the industry. The details are set out below.

1. Leaders take the lead and set a role model, always focusing on quality. Particularly, on-site vehicle evaluation meetings shall be organized and held every week, where the management experiences and assesses the dynamic and static quality of each model from the user's perspective. Leaders shall personally oversee quality improvement, study new automotive technologies, methods, functions and new user needs, and do a solid job in product quality control at all levels.

2. Using tools and methods: Integrate mechanisms, processes and systems by using the process approach, APQP, MSA, FMEA, SPC, PPAP, CP, DOE, QFD, mistake proofing, reliability engineering, zero defect engineering and other various industry standards and tools; create an improvement atmosphere for employees by regularly organizing activities such as quality operation sharing, TPS improvement, QC and creative workshops. Leaders at all levels actively participate in and provide suggestions during the project improvement process, grasp the core direction, accumulate knowledge management and management models in the improvement, and continuously reshape the quality management system.

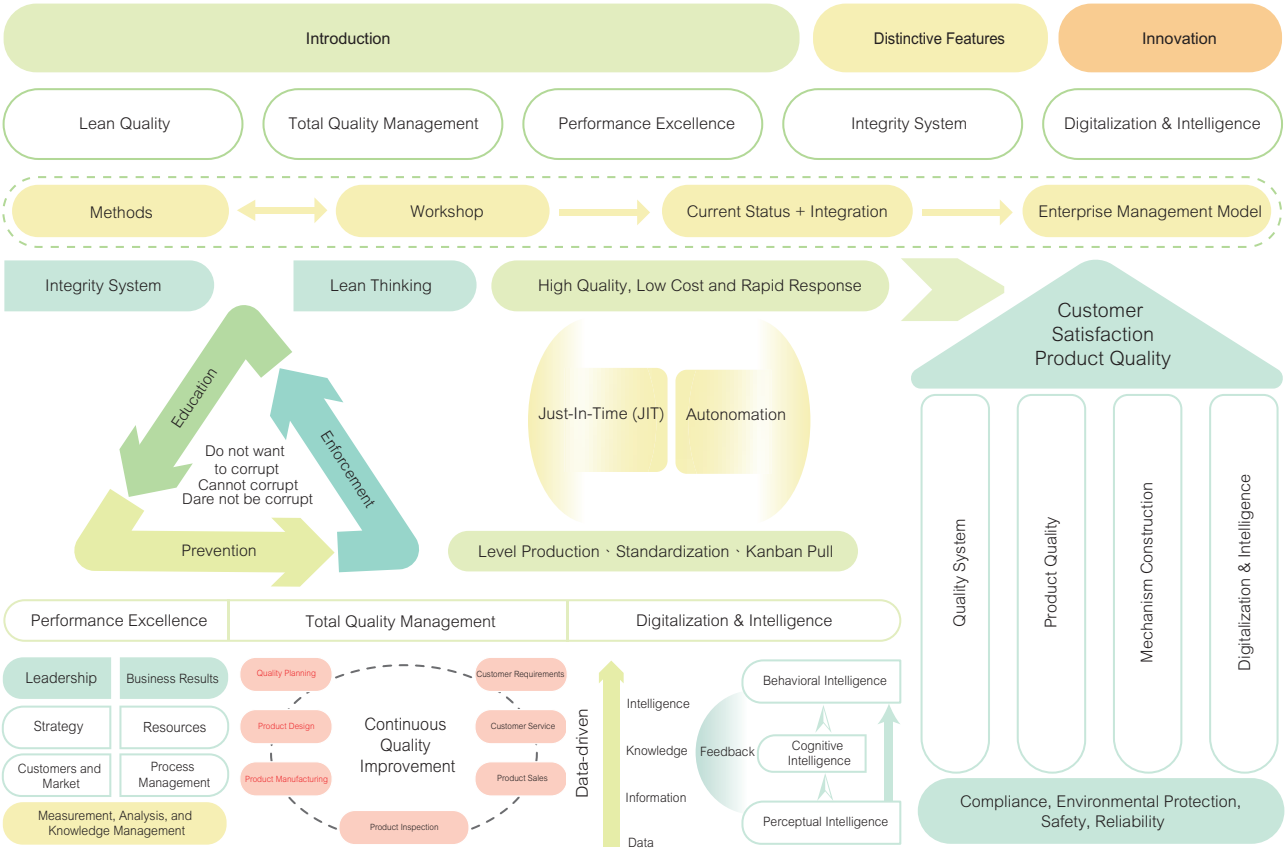


3. Building a quality culture and atmosphere: Create a quality atmosphere through activities such as innovation expos and case competitions to build a quality culture spanning from management to all employees. All employees shout the slogan "Strive for quality with all efforts, implement with determination" before the daily morning meeting, demonstrating Great Wall Motor's reverence for quality.

Impact, Risk and Opportunity Management:

In the complex and uncertain environment of the automotive industry, Great Wall Motor faces multiple foreseeable risks and challenges, as well as development opportunities for reshaping and breakthrough. Only by continuously deepening its layout and taking the initiative to adapt to changes can Great Wall Motor achieve high-quality development. From the perspective of risks, first, the continuous volatility in the international trade environment may have an uncertain impact on the Company's import and export business, increasing the difficulty in market expansion and operation control. Second, the accelerated iteration of core technologies such as intelligent connected vehicles, new energy vehicles and autonomous driving may lead to a decline in the Company's product competitiveness and loss of market share if the Company fails to increase R&D investment and focus on core technology breakthroughs and application scenario innovation, making it impossible to accurately match the diversified and high-end demand upgrading of users. Third, the rapid popularization of artificial intelligence technology has a profound impact on the pattern of the automotive industry, and an inadequate pace and layout of technology application may cause the Company to miss the industry development window and fall into a passive follower situation.

However, risks and opportunities coexist. Looking back on each of Great Wall Motor's strategic transformation, the Company has always adhered to its original aspiration of automobile manufacturing, not shying away from risks or fearing challenges, but turned various risks and development problems into opportunities for self-breakthrough and iterative upgrading. By continuously challenging boundaries and breaking through development bottlenecks, the Company integrates risk response experience and innovative ideas into the management model at all levels of the enterprise, deeply links various businesses, adheres to goal orientation and value leadership, and ultimately achieves steady growth in enterprise value and operating performance, firmly seizing the initiative in development in the industry changes.



Great Wall Motor has continuously summarized and upgraded its quality management model with the following specific measures:

◆ Great Wall Motor constructs, continuously implements, refines, and upgrades its lean quality business management system.

1. Adhere to lean production to promote management innovation.

Faced with difficulties and challenges in enterprise scale expansion, Great Wall Motor promoted the concept of full staff and full-process lean production improvement and the research of lean tools, and built a "lean production" model. In the continuously upgraded lean quality management system, the concept of lean production has gradually been embedded in the mindset of every generation of Great Wall Motor employees.

2. Establish a quality management model with Great Wall Motor's characteristics, realizing the total quality management transformation from ISO 9000 to IATF 16949.

Great Wall Motor has built a "total quality management system" centered on product development and integrated with R&D, supply, production, sales and service, underpinned by a customer-centric approach and a commitment to continuous improvement. The system relies on three bases, namely the IATF 16949 standard, corporate culture and information technology. By building four pillars, namely quality systems, product improvement, institutional construction and digital construction, Great Wall Motor has earned customers' trust through compliance, environmental protection, safety and reliability, and exceeded customer expectations with intelligent, trendy and co-created experiences, thereby developing a globally leading brand trusted by customers. The core of the total quality management system is to focus on product quality, run through the entire value chain from product planning to launch throughout the life cycle, with a particular focus on promoting product R&D and supply chain process management, strengthening operation management under leadership, monitoring and measurement, and measures to address risks and opportunities, prompting all fields to always create value around product quality.

3. Pursue an excellent quality operation management model.

The Company has learned from the excellent performance management model on the basis of the quality management system, and strengthened the management of the Company's business strategy, performance results and social responsibility. Led by senior management, all employees continuously improve the overall performance and capabilities of the organization, creating sustainable value for customers and stakeholders.

◆ The highly competitive supply chain vertical integration and Great Wall Motor's characteristic integrity supply chain system ensure the stable and reliable supply of components and present quality advantages.

1. Build independent supporting capacity for core components to ensure the consistent quality of key components.

The Company has component subsidiaries engaged in the design, R&D, production, sales and service of assembly components for automotive batteries, power systems, transmissions, chassis, electronic and electrical systems, and interior and exterior decoration systems. The self-supply operation mode of components ensures higher efficiency and quality. Great Wall Motor makes an overall plan for production layout, with components following the global layout to achieve modular management and efficient synergy, meeting on-time delivery and effectively ensuring the stability and reliability of product quality.

2. Build a quality community for integrated internal and external development to ensure that product quality continuously meets and exceeds the requirements of global customers.

Great Wall Motor prioritizes joint development with global industry giants for shared cooperation and common development, including Bosch, Huayu Automotive, Autoliv, Delphi and others, committed to the continuous cultivation and transformation of the automotive component industry. At the same time, based on the extension of the automotive industrial chain, the Company strengthens the ecological competitiveness of the new energy industrial chain such as photovoltaic, wind power, hydrogen energy and energy storage.

3. Build the "Sunshine Quality Project" to enhance the integrity of quality cooperation within the supply chain.

Great Wall Motor promotes integrity to foster credibility, and leverages credibility to drive sustainable development, and insists on creating a "fair, just, open and transparent" cooperative environment. Signing the Sunshine Agreement is a prerequisite for cooperation, conveying the integrity culture to stakeholders, standardizing the cooperation behaviors of both parties, cracking down on corruption severely, and safeguarding the highly competitive supply chain system and Great Wall Motor's characteristic integrity system of the cooperation platform, providing an important guarantee for sustainable and healthy cooperation.

◆ Focus deeply on value-driven development based on organizational capabilities, digital and intelligent innovative quality, and long-termism

1. Deepen the reform path and realize organizational structure iteration.

Based on its flat organizational structure of "front office, middle office, and back office", Great Wall Motor adheres to a user-centric approach, takes projects and processes as the orientation, and encourages the Discovery of innovations and their implementation.

2. Empower the era with digital intelligence technology and build a green and intelligent Great Wall Motor for a trendy future.

To support the realization of the Group's strategy, the Company builds a closed-loop model based on user experience with a customer-centric approach. Leveraging digitalization for real-time measurability, real-time presentation, and intelligent decision support, the Company leads valuable and reliable personnel in the entire quality chain of R&D, supply, production, sales and service to create high-quality products and services, continuously improving product competitiveness and brand advantages, and supporting the Company's high-quality development.

3. Adhere to the long-termism in quality and regard product reliability as a long-term project.

The Company continuously improves product reliability and has established a full-life-cycle tool chain including market research, product R&D, supply chain reliability assurance, stable mass production of complete vehicles, and rapid response guarantee mechanism for after-sales service, ensuring that Great Wall Motor can continuously improve product quality and win recognition in the global market. During the reporting period, the Company had no major liability accidents related to safety and quality of products and services.

◆ Responsible product recall:

Regarding automotive quality control and the recall of defective products, since the implementation of the Regulations on the Administration of Recall of Defective Automobile Products (《缺陷汽車產品召回管理規定》) in 2004, Great Wall Motor has conducted comprehensive research and implementation on automotive recall activities, formulated a complete implementation process, and established the Great Wall Motor Product Recall Management Regulations (《長城汽車產品召回管理規定》). Each link from problem feedback to correction, prevention and the implementation of market recall activities is implemented in strict accordance with procedures to ensure the rapid and effective implementation of recall activities.

In the same year, Great Wall Motor carried out collaborative external recall horizontal expansion, collected defect information of global automakers, conducted research, analysis and investigation, and transmitted the information to relevant internal departments for investigation. The Company horizontally benchmarked whether the relevant components, parts and functions of the Company's products in terms of structure, characteristics and other aspects have the same or similar risks, improved the failure database and design standards, identified and avoided recall risks in advance for the purpose of preventing recurrence and potential risks, and managed them through the Company's internal digital system.

Indicators and Targets:

Looking ahead, the Company will continue to exert the innovative potential of new productive forces, advance the "ONE GWM" global brand action program and the "Global New Four Modernizations" strategy, continuously explore the market, enrich the product layout, and win the trust of more global users with better experiences and services.

Great Wall Motor will continue to adhere to the long-termism and high-quality development, commit to the intelligence, new energy and globalization strategies, promote the continuous upward breakthrough of the Company's brand, and create value to propel a new leap forward in China's automotive industry.

In the past year, Great Wall Motor was widely recognized by the market and professional institutions for its continuous investment in new energy, intelligence and globalization, with the main honors summarized as follows:

◆ *Product and Brand Awards*

Technology Platform Recognition: Great Wall Motor's Hi4 (Hybrid Intelligent 4WD) intelligent four-wheel drive electric hybrid technology won the "Top 10 Hybrid Systems of the Year" award in multiple authoritative evaluations, demonstrating its leading position in the hybrid technology field.

Model-Specific Honors:

Haval Brand: Its iconic model Haval Menglong, with its tough styling and Hi4 technology, won awards such as "New Energy SUV of the Year" in mainstream media evaluations. The Haval H6 New Energy Edition continued to gain market attention and value-oriented awards in the compact SUV segment.

ORA Brand: ORA Lightning Cat and ORA Good Cat, targeting the female market, won honors in niche fields such as "Most Popular Model Among Women of the Year" and "Safety Body of the Year" for their excellence in design and safety.

TANK Brand: TANK 500 Hi4-T and TANK 300 continued to lead the market, and repeatedly won the titles of "Luxury Off-Road SUV of the Year" and "Most Popular Off-Road Vehicle" in professional off-road and luxury SUV evaluations.

WEY Brand and Great Wall Motor POER: WEY Blue Mountain, the high-end model, maintained its strong popularity in evaluations of full-size new energy SUVs. The Great Wall Motor POER pickup series undoubtedly won the "Pickup Truck of the Year" award consecutively in annual pickup model evaluations.

◆ *Safety and Environmental Certification*

Global Top Safety Rating: A number of the Company's global models continuously obtained the highest 5-star safety rating in the 2025 tests of the European New Car Assessment Programme (E-NCAP), confirming its world-class safety R&D and manufacturing standards.

Green and Health Certification: Some new energy models obtained the "Healthy Car" certification issued by domestic authoritative institutions, and won praise in terms of the utilization rate of recyclable materials for complete vehicles and in-vehicle air quality.

◆ *Market and Customer Satisfaction*

Industry Research Ranking: In the 2025 China-related research released by the internationally renowned market research institution J.D. Power, Great Wall Motor's brands (such as Haval and TANK) ranked among the top in the Initial Quality Study (IQS) and Automotive Performance, Execution and Layout (APEAL) Study in niche markets.

Customer Service Awards: Its "Great Wall Motor Smart Service" system was awarded honors such as "Excellent After-Sales Service Brand of the Year" in evaluations by some industry media and institutions.

◆ *Technology R&D and Globalization*

Intelligent Technology Awards: Its high-level intelligent driving assistance system performed outstandingly in professional evaluations and won the "Intelligent Driving Technology Award of the Year".

Hydrogen Energy Technology Recognition: In the commercial vehicle and hydrogen energy fields, the hydrogen fuel cell technology of FTXT Energy under Great Wall Motor won industry technology awards such as the "Hydrogen Energy Technology Breakthrough Award of the Year".

Overseas Market Recognition: In many key overseas markets (such as Australia, the Middle East and Eastern Europe), Great Wall Motor was rated as the "Fastest-Growing Brand" or "Most Valuable Chinese Brand" by local automotive associations or media.

Great Wall Motor's awards cover multiple dimensions such as core technologies, star models, global safety, customer experience and overseas expansion, which not only reflect the comprehensive competitiveness of its product matrix but also the solid progress of its transformation into a "global intelligent technology company".

Outstanding Safety Technology Achievements to Comprehensively Consolidate the Product Safety Defense Line

Functional Safety:

The Company's functional safety product development process system has passed the ISO 26262 ASILD ML3 certification, with a maturity level at the forefront of the industry, providing a guarantee for globalization and intellectualization. The scope of functional safety development covers all vehicle functions including the body comfort domain, chassis and safety domain, power domain, infotainment domain and driving assistance domain, and the development achievements have been highly recognized by the industry. The functional safety development achievements have passed the review and evaluation of many well-known institutions in the industry and support vehicles in obtaining mass-production type approvals, such as GB17675, ECER79 and ECER152. The Company has continuously updated and improved the functional safety development process based on feedback from project implementation to ensure its suitability, sufficiency and effectiveness. At the same time, the functional safety development process and achievements have successfully passed the third-party follow-up audit, continuously ensuring compliance with standards; through continuous functional safety training, knowledge accumulation and experience sharing, the Company's overall professional capability and awareness of functional safety have been continuously improved, promoting the innovation and development of safety culture.


Certificate

Functional Safety Management

TÜVRheinland®
Precisely Right.

Vehicle Cybersecurity:

The Company has always adhered to the bottom line of compliant operation, strictly followed the laws and regulations of the sales market, and committed to building and continuously improving a full-process management system that meets regulatory requirements and industry standards. In 2025, under the guidance of China's newly issued national standard GB 44495 Technical Requirements for Vehicle Cybersecurity《汽車整車信息安全技術要求》, the Company fully promoted the implementation of this standard in all vehicle model projects and successfully passed the third-party external audit, effectively improving the vehicle cybersecurity protection capability and laying a solid foundation for the construction of the intelligent connected vehicle safety system. The Company carried out vehicle penetration testing and vulnerability scanning around vehicle model projects, regularly conducted attack and defense drills and cybersecurity protection actions, and timely identified and rectified security risks. At the same time, the Company built a cloud information security baseline system for the Internet of Vehicles (IoV), deployed a cloud monitoring platform, and continuously strengthened the cloud information security protection capability of the IoV. In 2025, the Company further deepened the application efficiency of digital tools in vehicle cybersecurity management and comprehensively improved the efficiency of security management work by integrating various digital tools.

The WEY Blue Mountain Intelligent Driving Version performed outstandingly in authoritative cybersecurity evaluations and has been highly recognized by two major industry authoritative institutions:

It won a 5-star rating (usually representing the highest safety standard in this field) in the C-ICAP cybersecurity and privacy security evaluation by virtue of its excellent cybersecurity protection capability and privacy security guarantee system. At the same time, in the IVISTA intelligent connected vehicle information security and privacy security evaluation activity, the WEY Blue Mountain Intelligent Driving Version obtained a double G (highest rating) evaluation with its leading safety technology strength, reflecting that its information security and privacy protection in intelligent connected scenarios have reached the top level of the industry.

IoV Data Compliance:

The Company has focused deeply on the field of IoV data compliance. Against the background of the dynamic update of industry data security laws, regulations and standards, a Data Compliance Office has been established at the group level to centrally manage the data compliance work of all business segments of the Group. The technology center is responsible for IoV data compliance, and a professional data compliance team has been built under the Group's framework, as well as a compliance management system covering the entire life cycle of IoV data, which has been successfully implemented in a number of intelligent connected vehicle model projects. Through comprehensive compliance design such as hierarchical and classified data management, cross-border transmission assessment and user privacy protection, the Company has effectively reduced the risks of data leakage and abuse. In August 2024, the Company officially obtained the Data Security Construction Capability Certification Certificate (DSCC) jointly certified by the Digital Work Committee and Boye Zhongcheng Certification Co., Ltd. (BYZC), marking that the Company has reached a higher industry level in the field of automotive data security. The certification covers the full-life-cycle management of data, building an all-round data security protection system from R&D and production to the driving assistance system.

To adapt to the needs of digital and intelligent transformation, the Company has jointly developed IoV data compliance digital tools with third-party institutions, such as the privacy data risk assessment tool (inDARA) and data security posture management platform (DSPM), realizing tool-based automation for the entire process of data compliance demand analysis, scheme design and monitoring, significantly improving the efficiency and accuracy of compliance work.

In addition, many data compliance experts of the Company were appointed as members of the "Expert Committee on IoV Data Security" by the **Cyberspace Administration of China**, deeply participating in the formulation of industry standards such as guidelines for hierarchical and classified data management and cross-border transmission. In industry authoritative evaluations, the privacy protection module of the Company's WEY Blue Mountain model was awarded the 5-star rating for privacy protection under C-ICAP and simultaneously won the IVISTA dual G-level excellent certification, making data compliance capability a core competitive advantage of the model.

Control Measures on Active and Passive Safety

1. Safety Vision

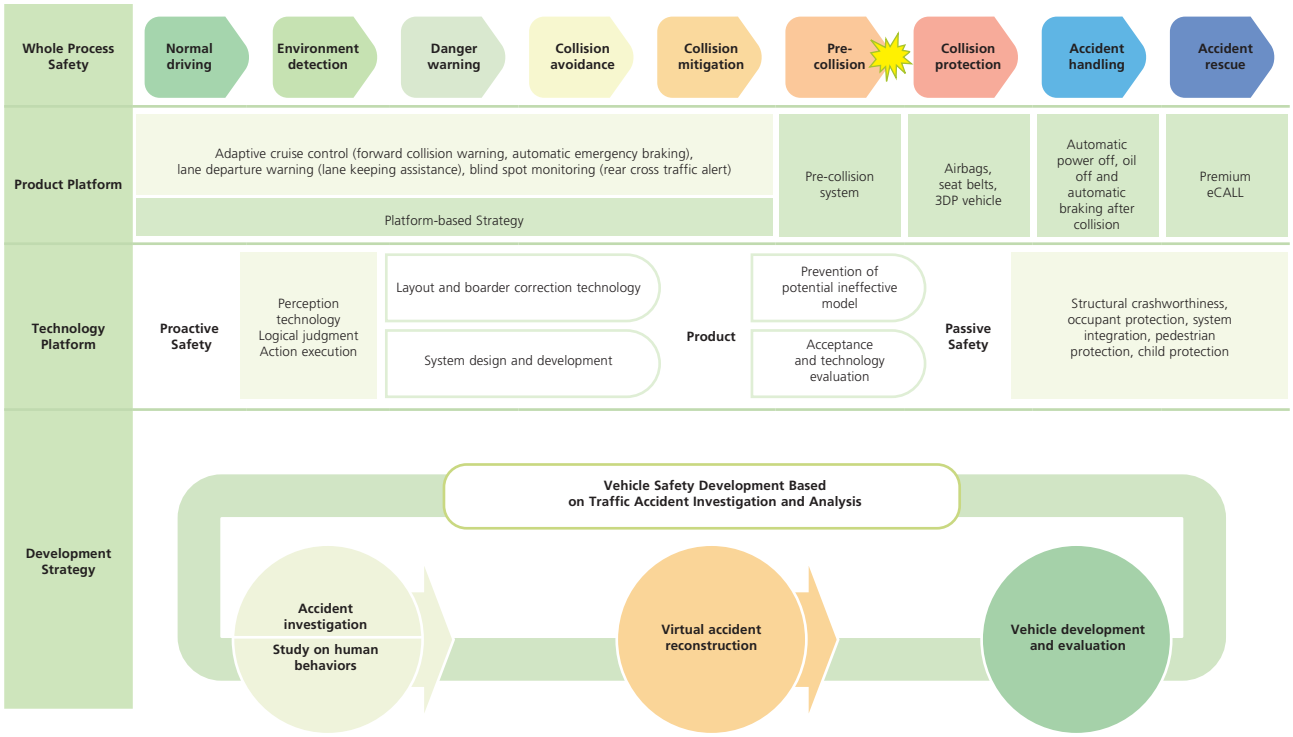
Great Wall Motor always sticks to the core principle of "Safety First". All development activities are guided by the "Vision of Zero Traffic Accident Injuries or Deaths", to continuously strive for the maximum level of driving safety and the minimum occurrence of accident-related injuries.

2. Safety Development Philosophy

By adhering to the comprehensive safety concept known as "T-Safety", Great Wall Motor is committed not only to protecting the safety of vehicles and their occupants but also to fully considering the safety of all traffic participants, including drivers of cars, motorcycles, bicycles, and pedestrians.

3. Safety Development Technology System

Based on the real road traffic environment and actual traffic accident characteristics, Great Wall Motor focuses on ensuring "**whole process safety**" during driving, and promotes the realization and iterative enhancement of product and technology platforms based on the **safety performance development process** by integrating **virtual analysis, experimental testing,** and **subjective evaluation**, to continuously improve the safety of its vehicles, ensuring **comprehensive safety for occupants, pedestrians and vehicles**.



4. Product Safety Realization

Grounded in Great Wall Motor's "Total Safety" development concept and a comprehensive safety performance development system, dozens of its models have achieved five-star ratings in NCAP evaluations both domestically and internationally. In 2025, the Company continued to advance automotive safety technology and pursue even higher safety standards building upon the NCAP star rating and insurance safety index assessments.

On 18 April 2025, the brand-new WEY High Mountain conducted a public crash test based on an actual traffic accident in the CCTV News special program *Meet the Different* (《遇見不一樣》). The simulated scenario was set as follows: the vehicle was traveling normally at 15 km/h when it was struck heavily in the third-row seating area by a transversely approaching vehicle that had run a red light inadvertently, traveling at 60 km/h. To maximally replicate real-world usage scenarios, the test vehicle was equipped with an adult male crash test dummy portraying a "father". In the second row, an adult female dummy and a 6-year-old child dummy were placed to simulate a "mother" and an "elder child", while the third row was arranged with two elderly adult dummies and an infant dummy representing a "grandmother" and a "younger child". This family role-based arrangement renders the test results more aligned with real-life travel scenarios. Following the test, in accordance with the occupant injury assessment criteria of authoritative institutions, the all-new WEY High Mountain achieved a GOOD rating in all evaluated sections of the crash test. This result further validates its exceptional safety design, demonstrating its capabilities to consumers with data and facts. As the flagship MPV under Great Wall Motor, the WEY High Mountain not only sets a new benchmark for safety but also provides confidence and peace of mind for family users on every journey.

Great Wall Motor's pursuit of safety has never limited to achieving high scores in laboratory tests. From meeting the 5-star standards of authoritative assessments to proactively simulating extreme risks in real-world road conditions, we are redefining safety from "passing tests" to "protecting real-life scenarios". The family-scenario crash tests conducted on the WEY High Mountain not only demonstrate its leading technological strength but also deliver a resolute commitment: safety is not pursued for data alone, but to ensure that every life in every seat is carefully protected the moment an accident occurs. Grounded in technology and guided by human-centric care, Great Wall Motor enables safety to transcend standards and accompanies every family forward with complete peace of mind.

Case 1

Represented by Mind Electronics, a subsidiary of Great Wall Motor, the company has fully built and passed the dual certification of IATF16949:2016 Quality Management System and ISO 45001:2018 Occupational Health and Safety Management System, ensuring that the product's full-life-cycle quality, production safety and environmental safety meet the regulatory requirements of China and all global sales markets. Relying on the IATF16949 international standard, the company deeply integrates globally universal core quality tools such as APQP, PPAP, FMEA, SPC and MSA to form an integrated quality management model covering advance planning, process control, risk prevention and continuous improvement. With Customer-Oriented Processes (COP), Supporting Processes (SP) and Management Processes (MP) as the framework, the company has established a sound quality manual, procedure documents and management systems, realizing full coverage of the system, efficient coordination of all business divisions and standardized operation of the entire process.

For the core bottom line of product safety, the company has established a special product safety management system in strict accordance with the special requirements of IATF16949, accurately identifying the safety critical characteristics of products and processes, and carrying out rigorous verification in multiple scenarios such as durability tests, high and low temperature cycles, salt spray tests, and vibration impact from the R&D stage; in the mass production stage, process stability and controllability are achieved through means such as SPC and mistake proofing devices, eliminating quality risks from the source and maximizing the protection of user safety.

In the production link, the company has established multiple guarantee mechanisms such as full-life-cycle control of non-conforming products, layered audits, rapid response, closed-up problem solving mechanisms, mistake proofing verification, measuring tool calibration and standardized operation, ensuring that non-conforming products are neither accepted, manufactured, nor delivered, so that all product indicators meet standards. At the same time, learning from the best industry practices, the company has built a lean production management system covering ten major dimensions such as site, personnel, equipment and production, continuously striving for progress with the goals of zero waste, zero loss and zero accidents.

Case 2

Nuobo Automotive, a subsidiary of the Company, has established a quality management system including 21 first-level processes such as strategic operation, R&D and manufacturing on the basis of ISO9001:2015 and IATF16949:2016, conducting internal audits and continuous improvement in accordance with regulations, and standardizing the interface of quality inspection and non-conforming product management. In the R&D stage, the company implements quality assurance plans, FMEA reviews and other activities in accordance with relevant regulations; in the mass production stage, it formulates inspection specifications in accordance with control plans to ensure the full-process quality.

The company has laid out the R&D of a new seat safety platform in advance, with the core of forward-looking compliance with regulations and comprehensive improvement of performance, adopting the concept of lightweight and high-strength design. By optimizing the stress path of the frame and applying new composite materials, the strength of core bearing structure is increased by more than 10% and the weight is reduced by 5%-10%, achieving both safety and energy conservation.

The new platform reserves intelligent system integration interfaces, optimizes multi-working-condition protection schemes relying on finite element simulation, and strengthens key parts by adopting topology optimization strategies, with real vehicle crash verification and performance that meets regulatory requirements. In addition, a special research on zero-gravity seat technology for driving protection has been carried out to break through the limitations of traditional parking. After multiple sliding table collision experiments, the system can meet the requirements of driving conditions, effectively ensuring passenger safety and reducing collision injuries. At present, the Company has completed patent application for the technology, which will be gradually incorporated into new vehicle platforms.

Intellectual Property Protection

As a high-tech enterprise with a focus on complete vehicles and a comprehensive layout in intelligent and new energy technologies, Great Wall Motor successfully passed the review in 2025, with its accreditation validity of three years. This ensures the Company continues to enjoy preferential tax policies, providing strong support for core technology R&D and the implementation of innovation projects.

Number of patents

Great Wall Motor attaches great importance to intellectual property protection while pursuing technological innovation. As of the end of 2025, it had applied for a total of more than 30,000 patents and had been granted more than 20,000 patents, with over 15,000 patents in force. Its patent applications span more than 40 countries/regions, including the European Union, the United States, Japan and ASEAN, focusing on building core patent barriers in new energy, intelligence, engines, and other fields.

Awards obtained:

In 2025, Great Wall Motor won 1 national patent award, and the exterior design of the commercial pickup of GWM Cannon was awarded the "25th China Exterior Design Silver Award". As of 31 December 2025, Great Wall Motor has won a total of 10 Chinese Patent Awards, including 4 golden awards, 1 silver award and 5 excellent awards and 10 Hebei Province patent awards (including 4 first prizes, 5 second prizes and 1 third prize).

Intellectual property management

As an international enterprise, Great Wall Motor has established an intellectual property management system covering all sectors and chains based on the compliant management of global intellectual property and aligned with the Global Patent Compliance Manual for Great Wall Motor, and incorporated it into all links of research, production, supply and sales, ensuring the effective advancement of intellectual property protection.

(1) *Construction of intellectual property management systems*

The Company has established more than 20 systems covering patent compliance, application, early warning, incentives, and abandonment assessment, forming a scientific and closed-loop management mechanism. Among these, the Patent Incentive Management Provisions implement a monthly reward mechanism throughout the entire process of proposal making, application submission, authority granting, transformation and application and deeply integrates innovative thinking into daily R&D activities, significantly enhancing employee engagement and the quality of patent output, thereby providing sustained momentum for the Company's intellectual property development.

(2) *Quality control over patent application*

The Company always adheres to the "quality-oriented" principle. For new technologies and products, it systematically reviews the technical architecture, digs deeply into underlying logic and application details, and conducts thorough technical analysis. Simultaneously, it carries out patent retrieval and layout studies to lay a solid foundation for high-quality applications. Patent engineers are fully involved in drafting and OA reply, rigorously controlling every technical detail to ensure that patent claims are clear, the scope of protection is reasonable, and technical support is robust.

(3) *Risk management and control*

To ensure that the patent risks are fully identified and controllable before product launch, Great Wall Motor incorporates patent risk management and control into its research and development schedule for identification, retrieval, analysis and infringement avoidance of risks associated with technology and exterior patents of vehicle models. Based on the patent risk assessment, it formulates risk response measures and implements full-process early warning controls and a closed-loop risk management system.

(4) Intellectual property digitalization

The Company comprehensively implemented the digitalization of intellectual property, improved the efficiency and quality of intellectual property management, and successively introduced a variety of patent retrieval databases and patent management systems. It has attained group-wide digital management of patent-related affairs.

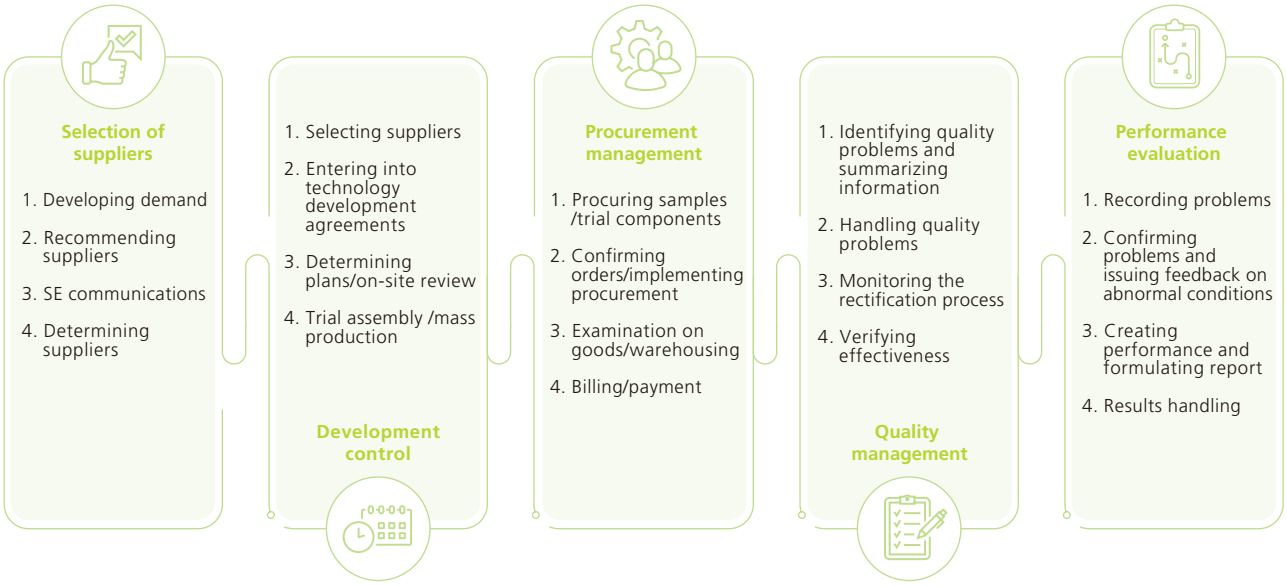
(5) Patent transformation and application

Relying on its robust R&D system, Great Wall Motor has established a closed-loop mechanism of "R&D, patents, transformation, revenue and further R&D" to promote the efficient implementation of invention patents. Currently, over 85% of its patents have been applied to the Company's main business products. At the same time, the Company actively revitalizes its patent assets, achieving market-oriented monetization through licensing and transfer. It has transferred more than 900 patents, generating over RMB260 million in revenue. The focus of patent work has shifted from "application" to "transformation". Through technology productization, patent assetization and ecological collaboration, the Company continuously enhances product competitiveness and innovation momentum.

SUPPLY CHAIN MANAGEMENT

Supply chain management is an important part of the sustainable development of the Group. We continuously improve the lifecycle management of suppliers and integrate ESG into the risk identification and routine management of supply chains. By insisting on the user-centered principle, we have built a global, agile and robust supply chain system with a high quality-price ratio.

Based on needs in business development, we formulated the Control Procedures on Suppliers and other management requirements to select and evaluate suppliers in multiple dimensions. We carried out management activities on supply chains to develop stable and reliable supply chain systems:



1. Supply Chain Platform

To achieve end-to-end interactions of suppliers and in the principle of being fair, equitable, simple and transparent, Great Wall Motor built a unified supplier interaction platform, the Digital Procurement System (the DPS) and achieved online cooperation on all businesses. The DPS achieved high-efficiency synergy in the whole business chains covering new supplier access, quotation and nomination of new projects, quality data, delivery and settlement and enhanced the synergetic efficiency and the organization and integration capabilities of supply chains. The system is divided into five segments. The source searching in wide areas supports new supplier access. Online quotation guarantees a fair and equitable nomination process. The quality segment can obtain quality performance in a timely manner and boost product improvement. The delivery synergy builds a one-stop platform from demand to delivery. The reconciliation and settlement can achieve a visual presentation of the accounts of both parties. It will become a unified platform of Great Wall Motor for supplier interactions and synergy.

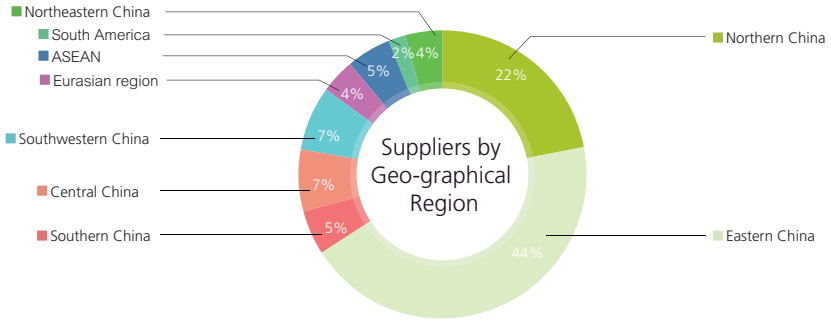
2. Introduction of Suppliers

During the introduction of suppliers and based on the requirements of the Measures on Potential Supplier Access Management, the Checklist of Suppliers and other systems, the Company forms a multi-dimensional evaluation model on the operation and management capabilities, the technological R&D capabilities as well as quality control and manufacturing capabilities. Prior to supplier admission, it requires suppliers to enter into the Sunshine Agreement, the Confidentiality Agreement, the Procurement Contract, the Quality Agreement and other documents, and evaluates suppliers in accordance with the Control Procedures on Suppliers and other requirements. Meanwhile, it evaluates and updates various standards and system documents to ensure the management of suppliers remains aligned with the development of the Group, leading industry standards and evolving domestic and overseas policies.

Based on the Company's strategy and stakeholders' needs, we have built a supply chain system that is highly aligned with the Company's strategy. We strengthened supplier management and evaluated the social responsibility management of suppliers and their supply chains from multiple dimensions including humanity, environment, safety, control of hazardous substances, law and regulation compliance and trade security. 100% of our suppliers were required to provide environmental assessment reports, involving water saving in production and other related requirements, thereby enhancing environmental and social responsibility impact assessment. Quality, technical, procurement and other professionals will be arranged to carry out on-site audits on suppliers and their subordinate secondary and tertiary suppliers. The suppliers are required to pass the IAFT16949 certification and the ISO14001 certification. We provide 100% quality requirement training for newly introduced suppliers and conduct 100% quality training for new employees of Great Wall Motor's quality management department to ensure that the development, production, quality control, delivery capacity and sustainable development of the products of suppliers meet the requirements, so as to better ensure the delivery of quality products to end-users.

During the supplier onboarding review, we have incorporated assessments and scoring criteria related to sustainability indicators, including organizational structure for carbon neutral management, carbon neutral management system, carbon neutral planning, and carbon neutral emission reduction targets. This ensures that 100% of newly introduced suppliers are audited and confirmed to comply with the sustainability standards of Great Wall Motor. In addition, we manage carbon data through a digital procurement system for carbon information of suppliers (application and R&D of low-carbon materials for components, suppliers' energy usage and future plans, carbon emissions per component produced, and whether suppliers have green supply chain management plan) and carbon information of suppliers' components (current carbon emissions of component products, carbon emissions per component produced, and other low-carbon management information). We encourage suppliers to use environmentally friendly or recycled materials and promote the establishment of their own green procurement mechanisms.

In respect of the number of suppliers, the Company has more than 1,000 key suppliers, all of which are excellent ones in the industry, with globally-renowned suppliers accounting for more than 30%. In respect of cooperative suppliers, in 2025, 100% of suppliers passed the certification under the supplier quality system of Great Wall Motor and the geographical breakdown is as follows:



3. Supplier Management

① Supplier assessment management

Suppliers are subject to regular performance assessments covering the dimensions of supplier development (product changes, APQP milestone deliverable quality, project development progress, on-site audits for ET/PT/SOP), procurement (contract signing, cost transparency, cost competitiveness), quality (pre-sales PPM achievement, vehicle malfunction/shutdown, zero-kilometer BC-S issues, variation management, etc.), delivery (delivery timeliness, safe stock management, packaging and tooling management, resolution of delivery issues), and service responsiveness (communication and information coordination, communication on claims issue). The assessment results are classified into four grades, i.e., I, II, III and IV, representing good to bad performance, respectively, which are taken as a reference for rewarding and punishing suppliers. Suppliers failing to meet requirements consistently will be eliminated. The Company pays close attention to the quality, safety, humanity, environment, management and control of hazardous substances, compliance with laws and regulations as well as other elements of subordinate suppliers, and confirms these elements with the relevant primary suppliers.

② Risk assessment

Great Wall Motor formulated the Compliance Management Manual on Export Controls and Economic Sanctions and included compliance terms in procurement contracts to implement restrictions on suppliers. Through the connection of the GSCP and DPS systems, it achieves automatic sorting and alarming on real time information of the blacklist of trade control and handles abnormal conditions identified in a timely manner to ensure the risks are under control, thus becoming a recognized industry partner in the field of supply chain risk assessment.

Great Wall Motor formulated the Potential Operational Risk Supplier Screening Scheme to periodically review suppliers' potential operational risks from the operational dimension (restrictions on high consumption and frequent changes for the enterprise/legal person in the past two years, numerous contract/labor disputes in the past two years, multiple asset pledges in the past two years, and being acquired/equity transfer in the past two years, etc.) and the business dimension (having over RMB10 million in inactive inventory and repeatedly raising requests for resolution, applying for special payments from suppliers multiple times within two years, frequent delivery difficulties in the past year, and a rapid decline in procurement volume from Great Wall for three consecutive years (average annual decrease > 50%), and a simultaneous decline in sales), aiming to proactively plan response measures to mitigate supply risks.

③ Sunshine procurement

By establishing mechanisms, putting emphasis on integrity building, and improving digital and intelligent services, the Company empowers its organizational transformation and capability enhancement. The Company standardizes the integrity management of both parties in cooperation and prevents and eradicates corruption from the source. It protects the rights and interests of both parties and builds a fair, equitable, simple and transparent cooperation environment as well as a professional partnership with mutual benefits and win-win results. To facilitate business partners to understand the integrity requirements of Great Wall Motor, the Company formulated the Integrity Standards on Business Partners and notified its partners. It also conducts publicity and provides guidance on anti-corruption and other content on its official website.

The Company continuously boosts efforts in promoting sunshine procurement. It formulated the Anti-Corruption Policies to regulate the behaviors of employees and suppliers, established integrity management processes and required the filing of internal/external sensitive matters as well as filing before and after travelling to create a "fair, equitable, open and transparent" cooperation environment. As a precondition for cooperation, suppliers shall sign the Sunshine Agreement. The Company has joined the Anti-Fraud Alliance. For suppliers in violation of the Anti-Corruption Policies of the Company, they will be included in the blacklist of partner suppliers of Great Wall Motor and their information will be uploaded to the Sunshine Honesty System. They will receive corresponding punishments and be published to other members of the Anti-Fraud Alliance based on the seriousness of the conditions. For employees in violation of the Anti-Corruption Policies, the Company will impose warnings, fines, dismissals and other punishment measures based on the severity of the violation. In serious cases, individuals will be referred to public security or juridical authorities for handling. The Company achieved systematic operation in main links of the procurement process with traceable, efficient and transparent operations.

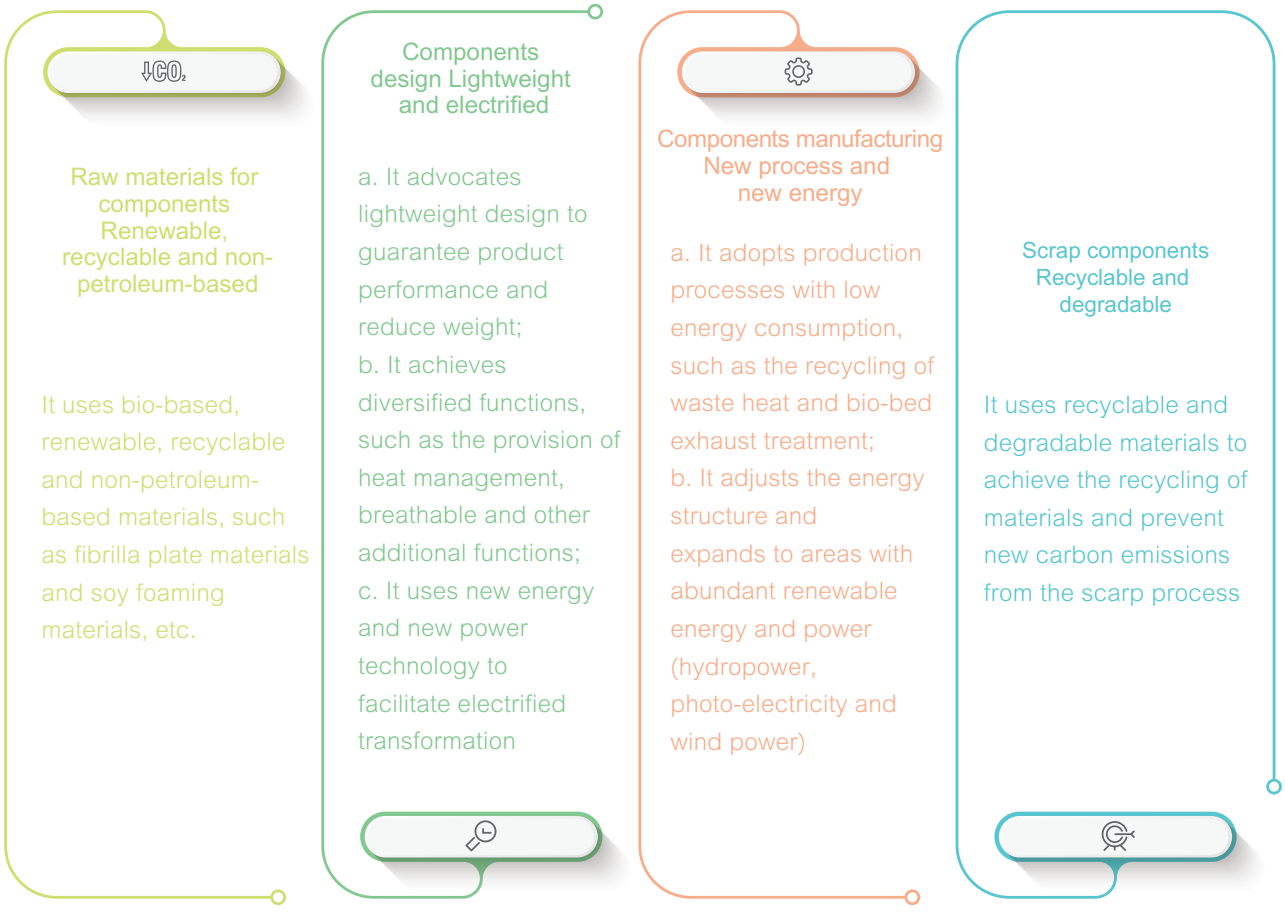
By adhering to the principles of fairness, justice and equal treatment, the Company treats all suppliers equally, abides by business ethics, standardizes cooperation processes, and creates an open, transparent, mutually beneficial and win-win cooperation ecosystem. As of the end of the reporting period, the balance of accounts payable (including notes payable) of Great Wall Motor exceeded RMB30 billion, and there was no situation where it accounted for more than 50% of the total assets, without overdue unpaid payments (excluding events involving disputes and controversies). At the same time, the Company and its controlled subsidiaries strictly comply with relevant national laws and regulations, and have not disclosed information on overdue unpaid payments to small and medium-sized enterprises through the National Enterprise Credit Information Publicity System.

4. Sustainable Development of Suppliers

Despite variables and challenges in the automotive market, Great Wall Motor adheres to the concept of coordinated development and works with its supplier partners to build a full industry chain cooperative ecosystem. We attach great importance to the capability building of suppliers. We organize lectures, communications and trainings on sustainable development, professional technology, quality management and control and anti-corruption for primary and secondary suppliers of different natures. In addition, we hold regularly meetings with suppliers, "TechDay" events and other activities to communicate with suppliers on internal demands and the latest standards in the industry, specifying the targets and development orientations of both parties, with a view to building a sustainable supply chain to achieve win-win results through cooperation with sincere partners.

We also actively incorporate the concept of sustainable development into the routine management of suppliers. We integrate the resources along the entire supply chain and build a new green ecosystem by promoting the use of recyclable and renewable materials, and manufacturing with green energy, to establish a green supply chain. We actively choose environmentally and socially friendly suppliers. In 2023, we took the lead in establishing evaluation standards and setting up a dedicated management team to initiate low-carbon evaluations on our suppliers and offer training guidance to them. Over the past two years, we conducted evaluations of several suppliers based on evaluation criteria, which significantly enhanced their emission reduction awareness and low-carbon management capabilities on the supply side. Through all these efforts, we have continuously driven the transformation of our supplier partners toward sustainable development, to jointly achieve sustainable development goals in areas such as business ethics, labor rights, health and safety, environmental protection, and climate change.

Against the background of the national "3060" carbon targets and international carbon neutrality policies, energy conservation and emissions reduction in the automobile industry have become a general trend. We identify factors affecting carbon emissions from four links of supply chains, namely raw materials for components, components design, components manufacturing and scrap components, and formulate management and control measures to build sustainable and green supply chain management systems.



DEALER MANAGEMENT AND TRAINING

Sales Satisfaction

In 2025, the five brands achieved a sales service satisfaction score of 93.94 points and an after-sales service satisfaction score of 90.1 points.

Dealer Management

In 2025, Great Wall Motor advanced its ONE GWM global unified channel strategy to create three exclusively segmented, efficiently collaborative channel systems. Adhering to a user-centric philosophy, it is building a professional and warm service system based on integrity and trustworthiness, implementing transparent sales processes, innovating vehicle registration procedures, and establishing a terminal star-rating system. By advancing with integrity, enhancing experience through efficiency and innovating to meet demand, it aims to improve user satisfaction and brand credibility. In the future, it will continue to deepen its user-oriented approach, upgrade experiences, solidify its reputation, and continuously strengthen user recognition and trust in the brand.

Guided by the ONE GWM global unified channel strategy, it strengthens the GWM corporate brand and forms three major channel systems: The Great Wall Motor channel, guided by the ONE GWM strategy, coordinates resources from Haval, ORA, and GWM Pickup, enhancing efficiency through aggregation, reducing costs through structure streamlining and improving channel quality; the WEY brand channel, positioned as an exclusive channel for the premium brand, develops through a direct sales model and achieves resource synergies with the TANK channel; the TANK channel is positioned as an exclusive channel for the luxury off-road segment. Great Wall Motor provides users with high-quality services throughout the entire lifecycle through exclusive segmentation, efficient collaboration and robust profitability.

By adhering to a "customer-oriented" philosophy with a focus on "integrity + trustworthiness", and long-termism, Great Wall Motor builds a professional, warm service system. By establishing an honest and transparent sales service system, it effectively addresses industry -wide pain points such as lack of integrity and sales traps. Through professionalism and empathy, it fulfills the brand commitment to "Choosing GWM means choosing peace of mind", continuously raises the bar for service quality in the industry.

In terms of sales experience, it deeply implemented "transparent services" across the entire business process by fully disclosing vehicle prices, purchase processes, consumption items and fees, ensuring consistent service standards nationwide and providing users with peace of mind throughout the purchase process.

In terms of business process innovation, and to address user pain points such as complicated car purchase procedures and time-consuming vehicle registration, Great Wall Motor actively responded by promoting a "one-stop" solution for new vehicle registration. The innovative "pre-delivery inspection at factory" model allows users to complete the entire process of vehicle selection, tax payment and vehicle registration at the dealership in one go, truly achieving "driving away upon delivery". This service has been rolled out across several vehicle models, significantly improving car purchase efficiency.

In terms of operational incentives, it made all-out efforts to develop a terminal star-rating system, conducting strict assessments from dimensions such as professionalism, customer satisfaction and integrity compliance, accompanied by positive and negative incentive mechanisms and a renewal and elimination mechanism, driving the improvement of service quality and the integrity building.

In 2025, Great Wall Motor addressed pain points with integrity, responded to demands with efficiency, and adapted to scenarios through innovation, significantly enhancing user satisfaction and brand credibility, and providing practical experience for the industry to learn from. In the future, Great Wall Motor will insist on long-term development, deepen its user orientation, continuously improve the pre-sales service system, safeguard user trust with more professional, efficient and warm services, lead high-quality industry development, and make the brand promise of "wholehearted service" deeply rooted in people's hearts.

Initiatives to Improve Sales Satisfaction

To continuously enhance customer service experience and satisfaction, Great Wall Motor continuously conducts user satisfaction surveys, deeply listening to customer feedback through telephone and online channels. In 2025, it adopted a scenario-based questionnaire survey model and simultaneously optimized a minimalist online questionnaire format, focusing on core scenarios of sales test drive and vehicle delivery service. It comprehensively evaluated service quality from seven dimensions: consultation, reception, test drive, environment, transaction, vehicle delivery and follow-up care. Internally, it established a robust sales service management mechanism, coordinating the linkage of sales service-related organizational performance, collaborative issue resolution and regular reviews to achieve closed-loop service management. Externally, it strengthened service process control through multiple means such as network-wide video monitoring, unannounced inspections, and spot checks of dealer service records by the manufacturer system, while also promoting precise transmission of user needs from the factory to dealers, effectively safeguarding customer rights and ensuring efficient implementation of service processes.

Furthermore, Great Wall Motor's five brands launched a 100-day initiative to enhance basic terminal operations, conducting comprehensive inspections from key dimensions such as dealer sales reception processes, store image, long-term hardware maintenance, display vehicle/test drive car status, and staff dress code compliance. For issues identified, it guided stores in formulating special improvement plans and oversaw their implementation throughout the process. Through standardized and refined management, it promoted the iterative upgrade of dealer service levels, continuously building a quality service reputation, and constantly enhancing customer satisfaction and brand loyalty.

Great Wall Motor conducted multi-dimensional user satisfaction surveys, establishing internal management mechanisms and strengthening external process oversight to create a closed-loop service system. Simultaneously, it carried out terminal operations enhancement initiatives for its five brands, promoting dealer service upgrades through standardized management to deliver exclusive, efficient and professional service experiences for users.

In the 2025 China Automotive Customer Satisfaction Index (CACSI) evaluation, Great Wall Motor's Haval and TANK won first place in the "Sales Service Satisfaction" category among self-owned brands for their fuel vehicle segments. TANK's new energy vehicle segment tied for first place in the "Sales Service Satisfaction" category among traditional brands. This was high recognition from the market and users for Great Wall Motor's service quality, and also a practical achievement of the Company's commitment to the "wholehearted service" philosophy, treating user service as a vital vehicle for fulfilling social responsibility, which demonstrated Great Wall Motor's firm dedication and core strength in enhancing the user service experience and building long-term trusting relationships between the brand and its users.

Type	Manufacturer brand	Type	Rank
Fuel	Haval	Sales service (self-owned brand)	1
Fuel	TANK	Sales service (self-owned brand)	1
New Energy	TANK	Sales service (traditional brand)	1 (tied)

Type	Model	Market segment	Rank
Fuel	Third Generation Haval H6	Compact SUVs at RMB100,000-150,000	1
Fuel	Haval Dargo	Compact SUVs at RMB100,000-150,000	1
Fuel	TANK 300	Hard-core SUV	1
New Energy	ORA Good Cat	Pure Electric Compact Car	1 (tied)
New Energy	TANK 400 PHEV	Hard-core SUV	1
New Energy	TANK 500 PHEV	Hard-core SUV	1 (tied)

Dealer Training

Against the backdrop of profound auto industry transformation towards electrification, intelligence and low carbonization, ESG has become an important component of corporate core competitiveness. Great Wall Motor has always adhered to "customer-oriented" service philosophy, dedicating itself to providing customers with outstanding services and product experiences. The Company actively upgraded its dealer training model, and enhanced the professional reception skills of frontline staff to deliver quality services and high product value to customers, thereby fulfilling its responsibility to customers. Empowerment through training is a crucial link in transforming ESG from top-level strategy into action across the organization, and from conceptual commitments into concrete capabilities.

Products Training – Promoting Green Transformation and Facilitating Sustainable Value Conversion

In today's highly competitive market, product experience is an important factor for users to consider when choosing and using products. A good product experience improves user satisfaction. Great Wall Motor continuously strengthens the expertise of product experts. Leveraging the new ORA 5 model launch training, it has designed immersive experience courses including factory tours, core component analysis and test track drives. Through immersive briefings by engineers, the Company highlights underlying quality attributes, ensuring sales and marketing teams can accurately convey the product's environmental advantages, thereby supporting eco-friendly sales.

Additionally, leveraging the launch of new TANK 500, it enhances driving confidence by designing assisted driving test scenarios, and achieves practical experience in comfort and intelligence through smart cockpits. This comprehensively covers users' diverse scenario needs, helps sales staff deepen their understanding of Great Wall Motor's assisted driving capabilities, Hi4 hybrid technology, off-road technology, as well as user car usage scenarios, lifestyles and personalized preferences, and enhances user recognition through more professional service capabilities. In 2025, product training covered a total of approximately 86,636 person-times, achieving 100% training coverage.

Launch training of new ORA 5 model

Launch training of new TANK 500

Position Training – Forging a Responsible Organization and Building Team Resilience

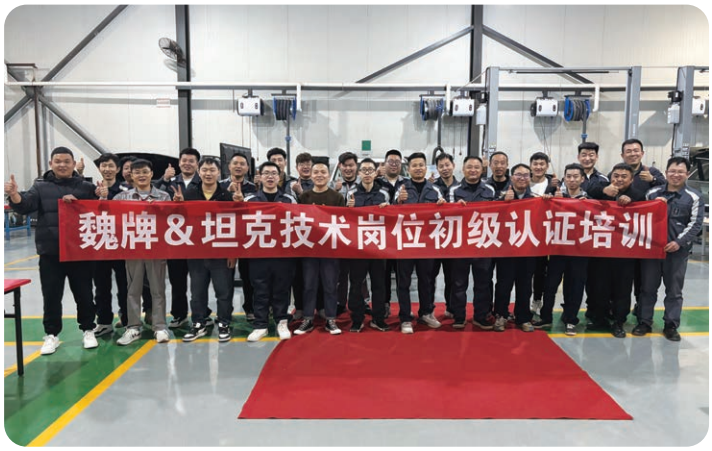
Great Wall Motor continuously improves its dealer training system, systematically covering the five brands Haval, WEI, TANK, ORA and Pickup across dimensions such as brand, product, process, and management. A total of over 18,324 participants participated in the training conducted for core positions including dealer general managers, sales directors, and product specialists. Through comprehensive assessments combining theory and practice, it continuously solidified dealers' sustainable service capabilities, assisting users in achieving a green, safe, and convenient full-lifecycle vehicle experience.

Offline training introduces immersive experience courses on brand culture and product technology. By organizing visits to intelligent manufacturing plants and core technology components, and experiencing safety and performance tests at the Xushui Proving Ground, it deepened dealers' understanding of Great Wall Motor's brand philosophy, product safety and technological innovation, facilitated terminals to more proactively deliver environmental value and practice social responsibility in the course of product marketing and service processes, achieving synergistic development of sustainable operations and high-quality service.

New Media Training – Delivering Responsibility Value and Leading Sustainable Consumption

By building an online-offline coordinated service system, and empowering dealers through systematic training models, it enhances the convenience and response efficiency of online car viewing and real-time communication, reduces customers' offline travel needs, contributing to the transition to low-carbon transportation. In 2025, a total of approximately 19,108 participants participated in new media training. Through initiatives such as standard introduction, practical coaching and 1-on-1 diagnostic improvement, it systematically enhanced the professional capabilities of dealer teams, promoted employment quality improvement and regional talent development. Relying on data-driven training effectiveness evaluation, it strengthened transparency and refinement, driving service standard upgrades and customer experience optimization.

Technical Training – Empowering Green Drivers and Solidifying Competitive Foundation in the Future



Great Wall Motor has always taken improving customer satisfaction as its core objective and is committed to building a technically proficient after-sales service team. It has established a comprehensive technical training system, covering several trainings including technical position certification and specialized technical knowledge. In 2025, a total of 90,364 terminal maintenance technicians participated in its online and offline technical training sessions. This ensured each technician to promptly learn the latest repair techniques and service standards, master knowledge of the three-electric system (battery, motor, electronic control), charging technology, and energy management. Great Wall Motor continuously improved technical training courses and innovated training models. Through a combination of theoretical explanations in online live videos and practical operation and drills in offline training, it comprehensively improved the professional capabilities of terminal maintenance technicians, and developed professional technical teams on after-sales services, efficiently solving customers' problems on vehicle driving and delivering them a superior after-sales service experience.

Going forward, Great Wall Motor will deepen its strategic investment philosophy of training as ESG capability infrastructure, continuously promote the transformation and upgrade of training models and enhance the professional service levels of its dealer teams. It will practice its "customer-oriented" service philosophy through concrete actions, creating greater value for its customers and achieving sustainable development.

PROTECTING THE RIGHTS AND INTERESTS OF CUSTOMERS

Customer Complaint Management:

Great Wall Motor upholds the "customer-oriented" service philosophy, and strives to deliver an exceptional service experience to users. In addition, the Company has set up the nationwide customer service hotline 400-666-1990 to provide 7*24 service for users throughout the year.

To ensure that customers' complaints are handled promptly and effectively, Great Wall Motor formulated the Management Standards on Handling of Customers' Problems, the Management Standards on Improvement of Complaints and other management measures on customer complaints. At the dealer level, we formulated the Business Management Standards of Great Wall Motor to achieve synergy between manufacturers and dealers and pay particular attention to the standardized, humane and differentiated management of service procedures, maintenance capabilities, personnel quality and hardware strength, and deliver an exceptional service experience throughout the useful life from purchase to use, so as to enhance the service reputation of our brands. In 2025, the Company received a total of 197,917 complaints from users, and handled the complaints in cooperation with terminal sales service providers and related internal departments through the customer service system.

Emergency Service Guarantee

The Company carried out work on emergency service guarantee in the principle of "respecting facts and putting the life and property safety of customers first". Great Wall Motor has established emergency response and handling teams with quality and sales heads as team leaders. It has planned emergency response proposals in advance based on traffic accidents, fire disasters, extreme weather and natural disasters and other emergency accidents of different models under different scenarios. It coordinates with manufacturers and dealers, carries out on-site surveys, rescues and handles with quick response and actions and assists customers in properly solving the problems to improve customer satisfaction. Based on the technical features of new energy models and in combination with procedures and systems of emergency services, Great Wall Motor developed training courses and regularly organizes relevant trainings on emergency response and services for providers of sales services to guarantee that providers of sales services master professional knowledge on urgent and emergency handling and meet the required capability on the implementation of emergency response and handling plans.

After-sales Service Guarantee

Adhering to the core concept of "wholehearted service", Great Wall Motor is committed to following the principle of long-term development to focus on after-sales service. Driven by user demands, Great Wall Motor has built a comprehensive, improved and efficient after-sales service system, and has gained widespread market recognition and high trust from numerous users with high-quality service.

In terms of development of the service system, Great Wall Motor strived to develop five key service scenarios covering "convenient appointment, VIP reception, comfortable lounge, vehicle maintenance and repairing, and surprising delivery" for vigorous expansion of diversified appointment channels with a comfortable and warm resting environment created for guests. A professional and efficient service team was set up for continuous optimization of the entire service process and comprehensive improvement of the user's after-sales service experience. By simultaneously launching diversified featured services such as transparent inspection in advance, star gazing and door-to-door delivery, Great Wall Motor leveraged on extensive service outlets and efficient and convenient tools, to achieve convenient, transparent and intelligent upgrades in after-sales service, effectively safeguarding the rights and interests of users.

Great Wall Motor enhanced the overall competence of service personnel of service providers through systematic and professional training to deliver professional and high-quality after-sales services to our customers, which include vehicle inspection, maintenance, fault diagnosis and repair, as well as repair of accident vehicles.

Service Activity

Great Wall Motor launched the "Four Seasons Service Festival (四季服務節)" to convey customer care, including maintenance packages, door-to-door delivery, free inspections and other services. During peak travel periods such as the Spring Festival, Great Wall Motor also cooperated with highway stations to provide travel guarantees. On the basis of seasonal characteristics and significant periods, Great Wall Motor offered seasonal essential goods, holiday care and other activities, such as giving Spring Festival couplets during the Spring Festival and souvenirs at the stations during the National Day. Great Wall Motor also appointed the Service Scream Day (服務尖叫日), offering discounts on working hours and engine oil on Wednesdays. Great Wall Motor engaged with users via Enterprise WeChat, Weibo, Official Accounts and other channels, so as to systematically deliver and consolidate the brand commitment of "wholehearted service".

Care under Abnormal Scene

Great Wall Motor has established a "proactive scenario-based care" system in response to abnormal weather and emergencies (such as rainstorm, gale and extreme cold), by sending practical safety reminders and response guidelines (such as suggestions on warming up engine in winter and wading driving instructions) to customers in affected areas through Enterprise WeChat, so as to transform one-way notifications into "professional companionship" when users have an urgent need, and strengthen the brand sense of safety and responsibility in details.

Feedback on Issues Discovered during the After-sales Service Process

All after-sales service outlets have a 24-hour service hotline, and the customer service personnel of Great Wall Motor work on a 7x24-hour basis. In case of any problems found by users while using the vehicle, Great Wall Motor enables them to contact the 24-hour service hotline of the service outlet or the official service hotline of Great Wall Motor at 400-666-1990 at any time to ensure professional, high-quality and timely service for customers.

Response Measures on Security

1) *24-hour Rescue*

All after-sales service outlets have opened 24-hour service hotlines, and the customer service center of Great Wall Motor operates on a 7x24-hour basis to quickly dispatch and implement rescue or emergency response for customer rescue needs.

2) *Technical Support for Accident*

When safety-related technical issues occur, Great Wall Motor will quickly coordinate technical resources to guide and assist after-sales service outlets in vehicle maintenance, and provide on-site technical support if necessary.

Awards for After-sales Services

As assessed by the China Automobile Customer Satisfaction Index (CACSI) in 2025, the Haval brand of Great Wall Motor won first place in "Post-sales Service Satisfaction" among domestic fuel vehicle brands, and the ORA brand won the first place (tied) in "Post-sales Service Satisfaction" among new brands of new energy vehicles. This was not only a high praise from the market and users for the service quality of Great Wall Motor, but also a vivid practical achievement of the Company's abiding by the core concept of "wholehearted service" and regarding user service as an important carrier of fulfilling social responsibility. It deeply demonstrated the firm original intention, persistence and hardcore strength in consistent improvement of the user service experience and establishment of a long-term trust relationship between the brand and users.

Type	Manufacturer brand	Type	Rank
Fuel	Haval	After-sales service (self-owned brand)	1
New energy	ORA	After-sales service (new brand)	1 (tied)

Data Security and Personal Information Protection

Cybersecurity Policy

On the basis of building a defense-in-depth system for cyber security protection, the Company has developed multi-level, multidimensional cyber security protection capabilities to resist all kinds of external attacks and unsanctioned access by internal staff. With monitoring equipment all over the Company's network, abnormal activities can be identified promptly to reduce the potential safety hazards to consumers' data to the maximum extent. Any business system provided by the Company is subject to strict security review and testing, including compliance review on the protection of consumers' personal information rights and interests, so as to ensure the safe and legal use of data in the business system.

Information security policy

The Company always considers information security to be vital for enterprise development. In strict compliance with laws and regulations including the Cybersecurity Law of the People's Republic of China (《中華人民共和國網絡安全法》) and the Data Security Law of the People's Republic of China (《中華人民共和國數據安全法》), the Company has developed an information security management and technical support system in an all-around, multi-level and dynamic manner by following the GB/T 22239-2019 (basic requirements for information security technology and network security level protection) standard.

Management structure and system guarantee: The Company has established an information security committee led by the highest decision-making personnel with a special working group, forming a three-level vertical management structure of decision-making, management and execution. We have established a compilation of relevant systems covering physical security, cyber security, system security, application security and data security, and ensure the implementation of security policies through regular compliance audits and risk assessments.

Technical defense and full lifecycle management: In terms of technology, the Company has implemented a deep defense system that incorporates border protection, situational awareness, intrusion detection and data encryption. For data processing activities, we have implemented graded and classified control covering the full lifecycle of collection, transmission, storage, use, sharing and destruction, ensuring that sensitive data is "manageable, controllable and traceable".

Emergency response and continuous improvement: The Company has established a comprehensive emergency plan system and safety drill mechanism, with the ability to quickly detect, timely block and recover from disasters. Through continuous security and compliance training and the application of new technologies, we are committed to building a security ecosystem of dynamic defense, proactive discovery and collaborative response to ensure the security of the Company's data and the protection of social public interests from infringement.

Responses to prevent network attacks

Office network protection

Internet access protection for office equipment: In terms of security protection for office output network, the Company adopts a multi-level and full-link network boundary protection system to effectively prevent malicious external links, sensitive data leakage and external threat intrusion. Specific measures include:

Firstly, the access flow between the office network and the Internet is strictly controlled through firewalls. Then, we set up an online behavior management system for employees' daily online behavior. The system allows classified identification and access control for web browsing, file downloading, instant messaging, SNS social networking sites, etc., to prevent employees from disclosing sensitive information or visiting malicious sites through the Internet.

Equipment access to the office intranet protection: In terms of office network security protection, the Company uses the Network Access Control (NAC) as the core technology to achieve identity authentication, risk assessment and dynamic access control of access devices, effectively preventing unauthorized or insecure terminals from accessing the intranet and ensuring the security and controllability of the office network environment.

At the level of terminal identity authentication, all terminal devices connected to the office network must go through strict identity verification, including employee accounts, unique device identifiers (such as MAC addresses), operating system versions, etc., to ensure that only authorized personnel and devices can connect to the Company's intranet.

During the checking of terminal health, the system automatically evaluates the security compliance of the connected devices, including updates on operating system patches, antivirus software status, security configurations, etc. If the terminal is found to be with high risks or does not meet the Company's security baseline standards, it will be forcibly isolated or prohibited from accessing.

Cloud network protection of Great Wall Motor

North-south network protection: In terms of north-south network protection of Great Wall Motor's Cloud, the Company has focused on deploying multiple security capabilities such as DDoS protection, firewall, WAF and traffic detection of server accessing Internet, to build a multi-level and full-link deep defense system.

Firstly, in terms of DDoS protection, we apply a traffic cleaning platform and protection equipment to perform real-time detection and automatic cleaning of external high traffic attacks, preventing core business service interruptions caused by traffic flood attacks and effectively ensuring export bandwidth and server availability.

At the firewall level, the Company has implemented multiple-firewall policies to strictly control access to north-south traffic. All inbound and outbound traffic must be filtered through firewall policies and strictly controlled based on multi-dimensional rules such as source IP, destination IP, protocol, port and application to prevent unauthorized access and malicious scanning.

Against attacks at the Internet application layer, the Company has deployed WAF (Web application firewall) and traffic probes at the public network exit, focusing on protecting common attacks, including SQL injection, cross-site scripting, file inclusion, malicious crawlers, blackmail attacks, etc., to detect and intercept, and ensure the safe and stable operation of the business system.

In terms of traffic detection and control of the server's access to the Internet, the Company strictly audits and controls the server's active external connection. Through the firewall, whitelist control is implemented for external access initiated by the server to prevent illegal external connections after the server is compromised by hackers.

East-west network protection: The Company focuses on using Micro-Segmentation technology in the protection of east-west traffic within the internal network, achieving fine-grained access control for horizontal communication between different business systems, servers and terminals, effectively reducing the risk of horizontal penetration and attack spread within the internal network.

Employee information security training

To enhance employees' awareness of information security, the Company organizes training regularly for designated personnel to acquire relevant knowledge and skills. The Company provides information security awareness training for newly-hired college graduates to enable them to have information security awareness at the early stage of their careers. The Company publishes training materials and courses on information security in the Company's OA system and online learning system, and organizes information security publicity.

Global Data Compliance and Personal Information Protection Practice

Great Wall Motor strictly abides by the Cybersecurity Law of the People's Republic of China, Data Security Law of the People's Republic of China, Personal Information Protection Law of the People's Republic of China and other relevant national regulations, and fully performs its data protection obligations as a network operator to ensure the full protection of consumers' personal information and privacy and users' legitimate rights and interests.

Global customer privacy security and compliance organs

The Company has established customer privacy security and compliance organs covering the whole world, so that all business units can assume responsibility for customer privacy security and data compliance and the legal use of personal information. The Company has set up a data compliance officer to coordinate and manage customer privacy security and compliance and has a data compliance office to promote the establishment of the Company's data compliance system and supervise its implementation. The person in charge of each business unit is directly responsible for the data compliance of the unit, and a dedicated compliance department is established to ensure the implementation of compliance assurance work. Data security and compliance organs from top to bottom can ensure that there is a good governance structure to perform obligations for consumer data and personal information protection and implement all management requirements.

Performance of hierarchical protection obligation

According to the requirements of the Cybersecurity Law for hierarchical protection of network security, the Company actively determines the levels of important business systems for hierarchical protection and applies Level 3 for all business systems dealing with customer privacy data. After being reviewed by industry experts for level determination, the relevant business systems have been filed with the cyber security authority and received the evaluation and inspection of hierarchical protection by an evaluation agency certified by the Ministry of Public Security. According to the evaluation results of the professional agency, the evaluation pass rate of the Company's systems under Level 3 protection is 100%, which proves that the relevant systems have mature network security protection capabilities.

Implementation of protection responsibilities on customer privacy

According to the classification of data sensitivity under relevant laws and regulations and the relevance of data to individuals, personal data is classified into multiple levels (S1-S5). Based on the characteristics of the six different stages of the data life cycle (collection, transmission, storage, processing, sharing and destruction), the Company formulates corresponding technical schemes for compliance, develops measures for project privacy compliance management, and implements privacy compliance procedures and standards from the perspectives of product execution and project execution based on the characteristics of the project life cycle, thus ensuring the implementation of security measures by responsible persons.

Development and Operation Guarantee of Data Security Management System

Great Wall Motor strictly abides by laws and regulations, and implements rules and regulations such as the Certain Management Rules on Automobile Data Security (Trial) (《汽車數據安全管理若干規定(試行)》), the Measures for the Security Assessment of Outbound Data Transfer (《數據出境安全評估辦法》) and the Regulations on Network Data Security Administration (《網絡數據安全管理條例》). Great Wall Motor fully fulfills the main responsibility of data security, improves data security risk monitoring and protection mechanisms, and effectively builds a security protection barrier for user personal information and important data.

Data security management system

The Company has published data security management system documents such as the Data Security Management Regulations (《數據安全管理規範》) and the Guidelines for Digital Product Security Requirements (《數字化產品安全要求指導書》), which clarify the responsibilities of data security management, and formulated standardized security control requirements for the entire process of data collection, storage, transmission, use, sharing, export and destruction. The Company regularly organizes data security training empowerment and emergency drills, to ensure that data security management is rules-based and effectively implemented.

Protection measures on data security technology

Great Wall Motor has built a security technology protection system along the full lifecycle of data. Through key technologies such as data classification and grading, encrypted storage, transmission encryption, data anonymization, data watermarking, security auditing, data leakage prevention and vulnerability prevention, it effectively resists network attacks and data security risks, comprehensively guarantees the security and controllability of the entire data processing process, thus achieving comprehensive security technology protection for personal information and important data of users.

On the basis of a comprehensive mechanism on data security risk monitoring and incident response of the Company, the network security operation team identifies abnormal events and data security incidents through daily threat intelligence collection, real-time monitoring, regular internal operations and inspections, customer complaints, regulatory inquiries and other channels. After identification, the Company analyzes the network security information to judge whether it is a data security incident, then determines the type of incident and identifies the affected businesses within 2 hours, and notifies relevant business departments to establish an emergency execution team to conduct a preliminary investigation of the incident. The emergency execution team provides a preliminary investigation of the incident within 24 hours after receiving the notification, explaining the possible causes of the incident, the business scope that may be affected by the incident, and the list of data assets that may be affected by the incident.

The network security operation team classifies network security incidents into four levels based on information provided by business departments and seven major elements, i.e. personnel safety, economic property, vehicle operability, data and privacy compliance, production business, reputation impact and social impact: extremely serious incidents (Level I), serious incidents (Level II), major incidents (Level III) and general incidents (Level VI). If the incident involves various factors, the incident level and response time requirements will be determined based on the principle of higher level. After the incident is classified, the network security operation team will promptly notify relevant internal departments (such as the risk control and legal compliance department, market and customer relation department, quality management department, supporting procurement department, group data compliance office, etc.) and external parties (such as product development suppliers and service providers of network security, government regulators, personal information subjects such as car owners, other stakeholders, etc.) based on the incident classification, and coordinate with relevant leaders to establish an emergency response leadership group. Events at different levels are reported to leaders at different levels.

During the reporting period, Great Wall Motor had no incidents related to data security and exposure of customer privacy.

EMPLOYEE CARE AND GROWTH

Great Wall Motor regards its employees as the core driving force behind the Company's development and its most valuable asset. The Company is steadfast in its commitment to creating a work environment that is fair, inclusive, safe, and rich with growth opportunities, while continuously improving its professional ecosystem. In terms of human resource management, the Company consistently adheres to the core philosophy of being "people-oriented and talent-driven", striving to build an efficient, professional, and vibrant talent team.

In terms of talent attraction, the Company actively brings in high-calibre, versatile talents through compliant employment practices, diverse team building, school-enterprise cooperation, and employer brand development. This approach continuously optimizes the talent structure to meet the Company's strategic development needs. To stimulate employee initiative and creativity, the Company has established a comprehensive incentive system encompassing multiple dimensions such as performance incentives, equity incentives, and non-material recognition, ensuring that its employee contributions are acknowledged and rewarded promptly. In terms of talent development, the Company places great emphasis on planning employee career growth paths, providing systematic training programs, rotation mechanisms, and promotion channels to help employees continuously enhance their professional skills and overall competencies, achieving a win-win situation where personal development aligns with the Company's growth. Meanwhile, the Company persistently refines its employee benefits system. In addition to the statutory benefits mandated by the state, it offers competitive supplementary insurance, various welfare plans, and employee care programs to strengthen employees' sense of belonging and well-being. In terms of occupational health and safety, the Company strictly complies with relevant laws and regulations, establishes a sound safety management system, and regularly conducts safety training and health check-ups. This fosters a safe, healthy, and harmonious work environment, effectively safeguarding employees' physical and mental health as well as their legitimate rights and interests.

Through these initiatives, the Company continuously reinforces its human resource management foundation, providing solid talent support and assurance for the Company's sustainable development.

TALENT ATTRACTION

Compliance in Employment

Great Wall Motor upholds the fundamental principle of respecting and protecting human rights, fully integrating it into the Company's strategy and daily operations. The Company strictly complies with a series of domestic and international laws, regulations, and standards, including the UN Universal Declaration of Human Rights, the International Labor Convention, the Labor Law of the People's Republic of China, the Employment Promotion Law of the People's Republic of China, the Labor Contract Law of the People's Republic of China, the Provisions on the Prohibition of Using Child Labor, the Personal Information Protection Law of the People's Republic of China, and the Convention on the Rights of the Child. To put commitments into practice, we have formulated internal systems such as the Recruitment Management Regulations, the Labor Contract Management Measures, and the Baseline Requirements and Guidelines for Personal Privacy Protection in Digital Products to institutionalize human rights protection.

1. Personnel recruitment:

- **System implementation:** We strictly implement the Company's Recruitment Management Regulations and Labor Contract Management Measures, adhering to the principles of "fairness and equity" in recruitment. All job postings are created based on actual business needs and approved headcount, and we prohibit any form of employment discrimination related to ethnicity, race, gender, or religious beliefs. We ensure that recruitment information is objective and truthful, avoiding misleading, exaggerated, or ambiguous expressions to protect job seekers' right to know and choose. Additionally, we sign labor contracts with employees through equal negotiation, achieving a **100%** labor contract signing rate, and we resolutely oppose child labor and forced labor.

- **Technical support: By formulating and implementing technical strategies, we have achieved system-based automatic approval and verification in the talent acquisition process, thereby strengthening the full-process control over the entire talent acquisition process and effectively ensuring compliance in employment.**

  ☞ The Company has established an automatic age verification mechanism in its self-developed "**recruitment management platform**", which prevents candidates under the age of 16 from completing the hiring process, thereby technically eliminating the possibility of child labor.

  ☞ The recruitment system has been upgraded to automatically review and block descriptions containing discriminatory content, such as age or gender, when posting recruitment information.

2. Information protection:

- **System implementation:** We strictly adhere to the Company's Baseline Requirements and Guidelines for Personal Privacy Protection in Digital Products, continuously improve the level of personal information protection management, and ensure more comprehensive and forward-looking security guarantees for employee information during use. Simultaneously, the Company has established a sound personal information risk monitoring and early warning mechanism, enabling effective monitoring of risks of outbound data.

- **Technical support:** We have upgraded encryption technologies to ensure data storage security, strictly limit access permissions, and conduct regular information security audits. By adopting multiple measures, we ensure that employee information is neither leaked nor misused.

3. Compliance mechanism assurance:

We promote compliant employment systems through induction orientation, internal training and systematic communication, and regularly review the implementation of internal systems to ensure effective communication of requirements. At the same time, the Company has set up a dedicated reporting channel, including an anonymous reporting email and hotline. Upon receiving reports or complaints of human rights violations, the Company will promptly initiate a comprehensive and standardized investigation and verification. If verified, the responsible person will be held accountable strictly according to regulations. Depending on the nature and severity of the incident, measures such as internal disciplinary action, termination of the labor contract, or even referral of the case to public security authorities will be taken. In response to such incidents, the Company continuously improves the closed-loop management processes, strengthens risk investigation and rectification implementation, and establishes a long-term prevention mechanism. Through systematic and full-process management, we are committed to effectively safeguarding the legitimate rights and interests of all employees.

During the reporting period, the Company did not experience any violations of human rights such as child labor, forced labor, employment discrimination, or personal information privacy leaks.

Building a Diversified Workforce

In the course of its international business expansion, the Company strictly complies with local laws and regulations relating to labor, equal employment and data protection, while respecting local religious customs, holiday traditions, and business etiquette. Through cultural integration and localization practices, it actively builds an inclusive and compliant global team, broadly attracting talent from different cultural backgrounds and professional fields.

- **Overseas employees:** Currently, Great Wall Motor has built a diverse global team, including over 100 foreign experts working in China across various disciplines such as engineering, R&D and management.
- **Ethnic minority employees:** The Company places a high value on the diverse composition of its local talent. Currently, it employs 3,552 ethnic minority employees from 42 different ethnic groups, representing 78% of all ethnic groups in China. The Company actively promotes the balanced integration of gender and ethnic groups within its mid-to-senior management, continuously injecting innovation and vitality into the organization.
- **Male and female employees:** Male and female employees enjoy equal opportunities in career development, compensation and incentives. The proportion of female employees has steadily increased for three consecutive years, and they play a significant role across all business areas of the Company.
- **Employees with disabilities:** Upholding a philosophy of inclusion and responsibility, the Company has long committed to providing equal employment opportunities for people with disabilities, putting its dedication to diverse hiring and social responsibility into practice.
- **Age distribution:** The Company's approach to talent is based on capability and contribution, without age restrictions. Experienced employees aged 35 and above constituted approximately 40% of the total workforce.

In July 2025, Great Wall Motor held a special recruitment event specifically targeting experienced talent aged 35 and above, with positions covering multiple directions such as software development, product development, brand communications, and supply chain quality management. This initiative not only reflected the Company's recognition and appreciation of the value of experience but also demonstrated its concrete efforts in practicing a diverse and inclusive talent philosophy.

UNIVERSITY-ENTERPRISE COOPERATION AND EMPLOYER BRANDING

- **In terms of university-enterprise collaborative education**, the Company has implemented systematic and multi-tiered talent co-cultivation practices. Through the establishment of the "University-Enterprise Joint Training Program", such as "Post Internships", "On-site Engineer Program", and "Pre-Employment Classes", it effectively strengthens students' vocational skills and job adaptability, providing students with a cutting-edge practical research platform. Through "Enterprise Mentor in Classroom" activities, frontline experience and industry insights are integrated into teaching. Relying on a university-enterprise joint training mechanism that runs through the entire chain of talent "selection, cultivation, retention, and utilization", it deepens the integration of industry and education, continuously supplying high-quality technical and management talents to the industry.

- **In terms of employer brand building**, the Company's brand influence and appeal continued to rise. It has been honored with the "Best Employer" title by authoritative institutions for three consecutive years (2023-2025). Through immersive experience activities such as Company Walk Day for college students, coupled with the "Campus Ambassador Program" and the "Premium Presentation Events", the Company comprehensively showcased its innovative culture, diverse benefits, and broad development platform.

Campus Activities

Company Open Day

University Students Onboarding

Employer awards for the past three years

2023	2024	2025	2025	2025
				

Great Wall Motor integrates the philosophy of "**cultivating personnel before making cars**" into its corporate development, adhering to the recruitment principle of "soliciting extensive talents and utilizing them to their fullest potential". Upholding an open, equal, and inclusive employment concept, the Company broadly attracts outstanding talents from various fields and strives to create a simple, transparent, and open working environment for them. The Company stands shoulder-to-shoulder with its employees, developing and progressing together, encouraging every outstanding talent to realize their value and dreams at Great Wall Motor.

Comprehensive Incentives

To support the implementation of the Company's strategy and ensure sustainable development, the Company continuously improves its comprehensive incentive system based on the closed-loop logic of "value creation, value assessment, and value distribution". This approach aims to stimulate organizational vitality and drive high-quality development. In terms of compensation and performance, the Company strengthens its remuneration management system by establishing a differentiated performance management system tailored to all positions. Through diverse assessment tools such as OKR, KPI, and PBC, it achieves a deep integration of performance with remuneration and promotion for all employees. Objective and fair performance evaluations solidify the foundation for value assessment, providing a scientific basis for value distribution. In terms of long-term incentives, the Company innovates its long-term incentive models and iteratively optimizes its long-term incentive strategies. By leveraging long-term goal orientation and interest alignment, it drives sustained value creation and strategic success, fostering the Company's long-term sustainable development. Additionally, the Company continuously advances its honor incentive system, which spans employees' entire careers. Through systematic design, regular implementation, and differentiated application, it precisely aligns contributions with recognition, motivating both individual and organizational growth.

1. Remuneration and Performance System

The Company strictly complies with national laws, regulations, and relevant administrative provisions, including the Social Insurance Law of the People's Republic of China and the Interim Provisions on Wage Payments. It continuously improves its internal management systems, such as the Remuneration Management System, and ensures that statutory remuneration is paid in full in accordance with the law. At the same time, the Company steadfastly upholds the principle of pay equity, strictly implements equal pay for men and women for the same work, fosters a harmonious and stable employment relationship, and ensures compliance throughout the entire remuneration management process.

- **Continuously optimizing a diversified remuneration system**

The Company has established and is continuously improving a composite remuneration structure that integrates "fixed salary + allowances/subsidies + incentive bonuses + group profit sharing + mid-to-long-term incentives", aiming to achieve an organic integration of income guarantee, motivation, and long-term value sharing. This system considers both job value and basic income guarantee of employees, and also emphasizes the linkage between performance contribution and the Company's overall operating results, reinforcing the distribution principle of "more pay for more work and better pay for better performance", and enhancing employees' sense of belonging and team cohesion.

Employees' basic salaries were higher than the national and local minimum salary standards; the Company has made full salary payments to all employees monthly in accordance with national regulations and relevant rules of the Company, and withholds individual income tax for employees in accordance with laws.

- **Position-adapted performance management tools**

It matches differentiated assessment methods based on the attributes of various positions, achieving a 100% correlation between employee performance and remuneration. In accordance with the nature of work and performance objectives of different job sequences, assessment tools such as OKR (Objectives and Key Results), KPI (Key Performance Indicators), and PBC (Personal Business Commitments) are implemented in a differentiated manner, achieving a comprehensive alignment between performance management and remuneration and incentives for all employees. All types of assessment indicators are closely aligned with business goals, ensuring objective and fair performance evaluations that are directly applied to remuneration adjustments, career advancement, and incentive distribution, thereby driving the synergistic achievement of organizational and individual objectives.

2. Long-Term Incentives

During the reporting period, through tool innovation, precise coverage, reasonable payment cycles, and strategic performance assessments, the Company deeply integrated employee interests with the Company's long-term goals, driving high-quality growth and sustainable development, and supporting long-term shareholder value and social responsibility.

- **Diversified Incentive Tools**

During the reporting period, after multiple discussions by the Board of Directors and the Compensation Committee, the "Grant of Remaining Shares under the 2023 Restricted Stock and Stock Option Incentive Plan", the "Administrative Measures for the Great Wall Motor Long-Term Incentive Fund", and the "2025 Employee Stock Ownership Plan" were reviewed and approved. These initiatives collectively form a multi-level, multi-form long-term incentive system, precisely matching the incentive needs of employees at different levels.

- **Targeted Coverage**

Focusing on middle and senior management and core employees, dynamic adjustments are made through performance and capability assessments to ensure scarce resources are invested in key talent.

- **Efficient Payout Cycle**

Based on annual performance achievement, new incentive equity will be granted annually to eligible employees.

◆ **Strategy-Oriented Assessment Indicators**

Company performance indicators are set closely around the long-term strategy of brand enhancement and high-quality growth. These indicators focus not only on scale expansion but also emphasize operational quality, ensuring that long-term incentives support the Company's sustainable and healthy development.

As of the end of the reporting period, the Company's effective incentive plans included the 2023 Restricted Share and Stock Option Incentive Plan, the 2023 Employee Stock Ownership Plan, and the 2025 Employee Stock Ownership Plan, covering the Company's middle and senior management and core employees. A total of 51.13 million restricted shares, 77.64 million options, and approximately 8.10 million shares related to the employee stock ownership plans were granted.

As of the end of the reporting period, the total number of participants covered by the effective incentive plans was 1,597.

3. Honor-based Incentives

All units of the Company closely align with their respective business operations to establish a systematic, multi-tiered honor-based incentive system. In terms of selection cycles, it covers quarterly, semi-annual, and annual regular awards, as well as immediate incentive awards, timely recognizing employees' value contributions. In terms of honor levels, it operates across four tiers – group-level, company-level, unit-level, and department-level – ensuring that "efforts are recognized and achievements are honored", thereby building a career path for employees and effectively stimulating their work enthusiasm. In terms of evaluation dimensions, it encompasses both performance contributions, value practice (such as "Role Models of Values"), and exemplary practices in various business fields, comprehensively highlighting the value of dedicated employees. Moreover, in the presentation of recognition, family members of employees and newly recruited university graduates are invited to participate, witnessing these moments of glory and paying tribute to dedicated employees through a dignified ceremony. This significantly enhances employees' sense of belonging and cultural identity within the organization.

"GWM Star Program" of the Year 2025

The honor-based incentives in 2025 covered more than 20,000 people

TALENT DEVELOPMENT

We continuously enhanced our talent development system by strictly following rules and regulations such as the Training Management Regulations, the Talent Development Management Regulations, and the Cadre Management Regulations, and constantly optimizing institutional processes, authority, responsibility and norms to ensure that all aspects of talent cultivation, evaluation, and promotion are rule-based, fair and transparent. This further solidified the institutional foundation for talent development, thereby safeguarding equal growth opportunities for all employees.

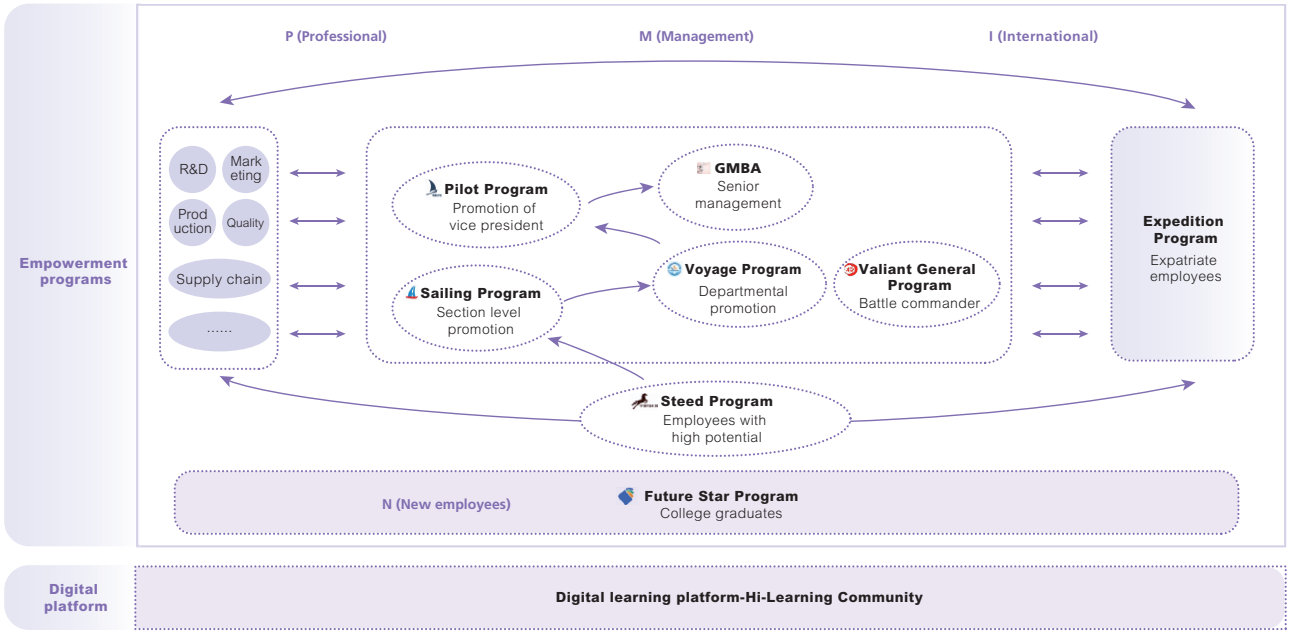
In 2025, we systematically refined our talent development strategy, focusing on defining and dynamically optimizing the position system. We designed differentiated training curricula tailored to distinct job levels and broadened employee promotion pathways. Concurrently, we prioritized the strategic development of the cadre team as a key driver. Guided by the principle of "integrating external expertise with internal cultivation, underpinned by performance-driven evaluation", we selected and promoted high-potential young cadres through practical experience to build a cadre team that is resilient, invincible, and possesses strong leadership.

Faced with intensifying market competition, the Company not only needs to actively recruit outstanding external talents to infuse new vitality and professional skills, but also to strengthen internal talent development, attraction and retention. By establishing a sound talent development mechanism and creating a favorable career growth environment, the Company aims to unleash employee potential and enhance organizational cohesion to cultivate a high-quality, highly loyal talent team, thereby providing solid support for the Company's sustainable development.

1. Establishing a Hierarchical and Classified Talent Cultivation System

In 2025, Great Wall Motor continuously optimized its global talent training system. Talent development coverage was extended comprehensively across all employee tiers. To support the enhancement of employees' professional capabilities, the Company systematically built "standardized, menu-based, and progressive" growth maps spanning a total of 249 sub-sequences across technology, marketing and functional areas, thereby rendering position-specific learning pathways transparent. It digitized instructor and course management through its integrated online learning platform, completing the centralized competency assessment of over 700 instructors within the Group. Simultaneously, it developed a standardized and structured course catalogue, enabling orderly accumulation, easy retrieval, and efficient reuse of resources. It iteratively upgraded the digital learning platform "Hi-Learning Community(嗨學城)", accelerating its intelligent transformation by introducing four intelligent engines: AI Course Generation, AI Competency Assessment, AI Learning Assistant, and AI Knowledge Assistant. Currently, 82.86% of units use the "Hi-Learning Community(嗨學城)" AI tools, supporting the integration of online and offline learning for all employees. It built an empowerment platform to gather, share and inherit Great Wall Motor's knowledge and experience in undertaking challenges to achieve efficient and convenient business empowerment with scalable replication and quick access features.

In 2025, based on training needs survey results, Great Wall Motor designed and implemented differentiated and role-specific talent development initiatives encompassing all employee levels and functional categories.



New employees

In 2025, the onboarding program for new employees focused on **organizational culture assimilation, business context immersion, and role transition**, covering over **2,800** university graduates. In combination with the general capability requirements and the occupational development needs for employees, the curriculum of the general course was tailored to the business priorities and challenges confronting different new hires, including **self-motivation, workplace reasoning, tools and methods as well as communication and presentation competencies**.

For university graduates, the Company iterated and upgraded the "Future Star Program", established a progressive integration and cultivation model including **staged competency enhancement, discipline-aligned internships and on-the-job training**, carried out one-year tracking and cultivation and achieved the rapid role transition into "New Great Wall Motor Employees". It also identified outstanding talents and included them into the high-potential talent pool as "Future Stars" for continuous cultivation.

Employees with high potential

In order to cultivate high-potential frontline talents **with vitality, enthusiasm, courage and capability**, the Company launched the "Steed Program" in 2025 focused on employees with outstanding performance and high potential in various business areas. The program identified and reserved a total of over **230** qualified employees, establishing a robust reserve of professional and management talents in various sectors.

Frontline, medium and senior management

In order to improve the competence preparation of frontline, medium and senior management, the Company continuously carried out the "Voyage" program. Focusing on the capabilities of "**self-management**", "**team management**" and "**business management**", the Company systematically empowered the necessary management thinking and methods of frontline, medium and senior management through the selection of internal senior management and the introduction of external experts. Meanwhile, the Company conducted a management-themed campaign titled "Leadership Workshop" through its "Hi-Learning Community (嗨學城)" platform, focusing on groundbreaking empowerment in two major areas of **operational excellence in business management and talent identification, deployment, and optimization**, covering a total of over **4,000** frontline, medium and senior management cadres in all sectors of the Company.

Talents of all professional business segments

The Company formulated tailored talent development programs across all business segments, to constantly improve the comprehensive capabilities of incumbent employees. It offered capability enhancement trainings to employees in each functional line on a monthly basis. The total learning time of employees in each functional line reached **596,000** **hours** throughout the year, with **over** **43,000** employees participating.

Great Wall Motor adheres to the philosophy of cultivating personnel before making cars. With the purpose of "winning with high capability and gathering talents in Great Wall Motor", the Company organized skills trainings and competitions, verification of professional technical ability and other activities in 2025 with the focus on production and manufacturing sectors and cultivated over **8,000** skilled talents. Additionally, Great Wall Motor actively participates in social initiatives, and in 2025, its Hebei vehicle manufacturing base conducted vocational skill level certifications, with **56** individuals successfully certified.

Organizational Honors: Great Wall Motor's various factories have been awarded multiple honors and titles, including the "**2025 Baoding City Employee Skills Competition Outstanding Contribution Unit Award**", the "**Great Wall Motor Tianjin Haval Craftsmanship College**", and the "**Dedication to National Defense, Commitment to Responsibility**".

Individual Honors: In 2025, Great Wall Motor continued to provide a platform for employees to earn external craftsmanship honors. Over the year, awards were as follows: **1** Municipal-level Worker Pioneer, **1** Provincial-level Model Worker, **10** Municipal-level Master Craftsmen, and **30** Individual Winners at the Municipal-level Employee Vocational Skills Competition, among others.

Expatriate employees

Based on the backdrop of the Company's globalization and in view of the identification, training, and deployment of expatriate employees, the Company has launched the "Expedition Program", aimed at creating a resilient and invincible international elite team. Focusing on four key competency dimensions — global vision, cross-cultural communication ability, adaptability, and language proficiency — the program implements three major learning components: **overseas general training, localized specialized empowerment, and language proficiency enhancement**, cultivating a total of over **340** international talents.

2. Improving the Position System and Occupational Development System with the Orientation of Capability and Performance Enhancement

We continuously improve our occupational development system with the orientation of capability and performance, committed to providing equal promotion opportunities for all employees. The Company's position system clearly establishes career development paths, including management, professional and skill tracks, defining the hierarchical division, capability requirements, and value contribution standards for positions in each sequence, covering all job types and providing employees with a clear framework for vertical development and horizontal rotation.

On this basis, we strive to expand promotion/development pathways for different types of employees:

Management Track: Referring to the competency model and quality standards for cadre, the Company selected and evaluated the capabilities and qualities of cadre based on the actual needs of different management positions. It continuously intensified its efforts on the establishment of cadre teams, built cadre appraisal and growth systems and boosted the reserve of cadres. In 2025, **over 1,300** employees were promoted to management roles, with female cadres accounting for **14.5%**, and female senior cadres accounting for **6.3%**.

Professional Track: Centered on qualification standards, the Company improved the fair, just, and open qualification grade certification mechanism, and strengthened guidance and feedback during the certification process to promote talent growth into professional experts. In 2025, **over 7,600** employees were promoted to professional talents.

Skill Track: Through professional skill assessments and other methods, employees are guided to continuously improve their skills and develop into senior technicians/craftsmen.

Open and Transparent Mobility Mechanism: The Company continuously optimized systems/standards for internal selection, professional talent rotation, and cadre job rotation, providing employees with cross-organizational and cross-field development opportunities.

To promote scientific management and precise decision-making in talent development, we strictly follow the relevant requirements of the system, and regularly set annual work objectives and corresponding quantitative indicators every year.

In 2025, focusing on objectives such as "enhancing hierarchical and phased management capabilities of cadres", "enhancing professional capabilities of employees", and "enhancing language proficiency", we established specific indicators including "establishing regular evaluation measures for the status and effectiveness of college student internships to ensure 100% identification and resolution of key issues affecting cultivation quality", "college student internship satisfaction rate ≥ 90%", "100% completion rate for growth map course development and online launch", "introducing at least one new 'talent identification and deployment' leadership tool, achieving 100% application among frontline, medium, and senior management cadres", "conducting ≥3 sessions of the Leadership Research Institute", "continuously conducting language proficiency improvement for key groups and empowerment training on overseas general knowledge for expatriates", and "introducing new online learning tools and methods."

The total learning time of all Great Wall Motor's employees exceeded **2.74** million hours throughout the year, with more than **81,000** employees participating in. The annual learning time per capita was **28.11** hours; notably, senior management averaged **60.14** hours, representing a **14.81**% increase compared to 2024. Total annual expenditure on employee training amounted to RMB **14** million.

DIVERSE BENEFITS AND DEMOCRATIC COMMUNICATION

Diverse Benefits

Great Wall Motor is committed to building a comprehensive employee benefits and care system, with continuous investment in basic guarantees, health support, and life services, to create a secure, healthy, and fulfilling work environment for its employees.

1. Basic benefits

- **Statutory guarantee and commercial insurance:** The Company consistently upholds a people-oriented philosophy, establishing a multi-level, all-encompassing guarantee system for its employees and their families. In addition to providing the legally mandated pension insurance, medical insurance, maternity insurance, work-related injury insurance and unemployment insurance, as well as a housing provident fund for all employees, the Company also maintained critical illness insurance for all employees and offered accidental injury commercial insurance for overseas expatriate employees. Furthermore, the Company selected and provided voluntary insurance products that were superior to market standards, including medical insurance, family accident insurance, auto insurance, and children's outpatient insurance, to support employees in choosing insurance coverage for their family members, further strengthening the risk resistance and sense of security for employees and their families.

- **Festival Care:** During festivals such as the Spring Festival, Women's Day, and the Mid-Autumn Festival, the Company distributed holiday benefits to employees and organized themed cultural activities, conveying corporate care and value recognition.

Dragon Boat Festival – Making Zongzi (rice dumplings)

Mid-Autumn Festival – Making mooncakes

- **Housing guarantee:** The Company provided differentiated support based on the different stages of employee development. It offered transitional free accommodation to new employees to help them quickly adapt to the workplace; it provided high-quality apartments for key talents to create a comfortable and convenient living environment. Additionally, the Company actively leveraged local ecological resources and location advantages to provide employees with preferential policies for house purchases, effectively assisting them in achieving settled living and long-term development.

- **Catering services:** The Company provides free meals to all employees, with a wide variety of dishes and a focus on nutritional balance. During the year, a special healthy meal series has been introduced, with scientifically designed dishes to meet employees' balanced nutritional needs. Employees can conveniently order meals through the internal online platform, and the Company also regularly organizes activities such as food culture festivals to continuously enhance employee satisfaction regarding meals and sense of belonging.

- **Commuting support:** The Company provides commuter shuttle services covering major routes, serving approximately 10,200 person-trips per day, and arranges special homebound buses before statutory holidays. Employees enjoy exclusive discounts on car purchases and can apply for fuel or charging subsidies.

2. Flexible working

To support employees in achieving work-life balance, the Company fully implements flexible working forms such as **flexible working hours and working from home**, allowing its employees to adjust their work arrangements flexibly based on **job requirements and personal circumstances**. At the same time, the Company advocates a **culture of efficient work**, encouraging employees to improve work efficiency, optimize task pacing, and focus on core output, **reducing unnecessary ineffective overtime**.

This approach not only **ensures work efficiency** but also effectively enhances employee autonomy and happiness, jointly shaping a **healthy, efficient, warm and inclusive** working atmosphere. It reflects the Company's **people-oriented** management philosophy and injects momentum into building a **more inclusive and sustainable** workplace environment.

3. Diverse leave types

The Company has established a diverse leave system, fully implementing all statutory holidays prescribed by national and local regulations, including annual leave, sick leave, marriage and bereavement leave, maternity leave, paternity leave, prenatal check-up leave, and breastfeeding leave.

On this basis, to support employees' family responsibilities, we provide corresponding paid parental leave according to local regulations. For example, at the Company's headquarters location, couples with children under the age of three can enjoy a cumulative **10 days** of childcare leave per year. In addition, supplementary benefit leaves such as remote family visit leave and compensatory leave have been added to reflect strong support for employees' work-life balance.

This system not only guarantees the various vacation rights granted to employees in accordance with the law, but also satisfies the actual needs of employees in terms of family care and long-distance reunion. The Company enhances employees' sense of belonging and well-being through employee-friendly holiday arrangements, thereby promoting the development of a healthy and sustainable workplace.

4. Cultural and sports activities

The Company has built a variety of sports facilities, including sports fields, badminton halls, swimming pools and gymnasiums, which are open to employees and their families, encouraging all staff to participate in physical exercise, and supporting employees in forming various interest associations, such as football and basketball interest teams. Additionally, the Company provides activity funds for its employees to support various organizational units in independently conducting team-building activities.

Regular team building

Simultaneously, the trade union extensively organizes cultural and sports activities for staff. To empower development through skill enhancement, the union, in conjunction with relevant departments, successfully held a craftsmen skills competition, setting up competition items for several core positions, attracting many employees to actively participate. Through competition-driven learning and practice, it helps employees enhance their professional skills, enriches their spiritual and cultural life, further strengthens team cohesion and employee sense of belonging, achieving mutual benefit and a win-win situation for the Company and its employees.

On 11 May 2025, the Great Wall Motor Smart Factory Half Marathon kicked off at the Baoding Xushui Smart Factory. Coinciding with Mother's Day, the event launched its fifth season with the theme "Run with Mom". This year's event doubled in scale as compared to the previous year, with a total of **10,000** participants, including **5,000** for the half-marathon, **2,000** for the health run, and **3,000** for the family run. The event innovatively conveyed the culture of familial affection through a sports setting. Special mother-child interaction areas were set up, where **10,000** carnations were distributed on-site, and parent-child confession sessions were organized. Additionally, AI-powered old photo restoration technology was used to help participants digitally restore images of their mothers' youth. While continuing the brand's IP sports gene, the event redefined the cultural essence of marathons with emotional connections, allowing participants to both take on a sports challenge and express their feelings, injecting new vitality into traditional festivals.

In September 2025, the Company held the "25th Great Wall Motor Employee Sports Games", organizing over **300** competitions with more than **900** athletes participating. Over **4,000** employees were present at the event, and more than **200,000** employees interacted online.






5. Health Management

- **Physical Health:** The Company provides annual free health check-ups for its employees, with a coverage rate of 100%. It also has a health medical center of over 900 square meters, equipped with more than 20 types of advanced equipment, where employees and their families can enjoy preferential diagnosis and treatment services.

- **Mental Health:** The Company is committed to building a more comprehensive EAP psychological service system, actively creating a healthy and comfortable working atmosphere through various forms. During the reporting period, it organized more than 10 special mental health lectures, continuously pushed over 200 articles on psychological counseling to help employees relieve stress and enhance psychological resilience. It also equipped office areas with fitness equipment, massage chairs, and other facilities to support employees in relaxing during work breaks.

6. Special Care Programs

The Company is dedicated to building a special care system that covers all employees and focuses on key groups, enhancing employee welfare and organizational cohesion through system improvement and resource integration.

- **Female employees:** The Company strives to establish a robust care system for female employees. During pregnancy and childbirth, the Company provides dedicated spaces such as pregnancy rest areas and nursing rooms, along with prenatal check-up leave, nursing leave, and differentiated paid parental leave to support female employees in balancing work and family. In terms of women's health, the Company actively integrates internal and local medical resources to offer health services, including special health check-ups, cervical and breast cancer screenings, and 9-valent HPV vaccination for female employees and their female family members. In terms of remuneration, the Company strictly adheres to equal pay for men and women for the same work, legally pays the full statutory remuneration, and continuously fosters a respectful, equitable, and inclusive workplace environment to support the holistic development of female employees.

- **Employees with disabilities:** The Company provides tailored job placements and vocational skills training for employees with disabilities. In addition to offering undifferentiated salary packages, the Company offers extra care allowances to support their career growth.

- **Employees in financial hardship:** The Company has established a regular care and support mechanism, conducting special care activities during company anniversaries and at the end of the year to alleviate their financial pressures.

- **Overseas expatriate employees:** The Company provides overseas expatriate employees with overseas assignment allowances and various welfare benefits, such as family reunion leave, relocation support for accompanying family members, and holiday care for employees' family members. These measures alleviate the living burdens caused by work location separation, enhancing the job stability and sense of belonging of employees working abroad through both financial support and emotional care.

- **Employees working in high-temperature environments:** The Company consistently cares about the health and safety of every employee. For those working in high-temperature roles, especially providing sufficient sunstroke prevention materials for high-temperature job positions to ensure the physical and mental health of employees.

- **Retired employees:** The Company has established support measures for retired employees, including commemorative honors and health care. These efforts convey the Company's respect and gratitude to retired employees, further strengthening the emotional bond between employees and the organization.

- **Employees' elderly family members:** Through the "Elderly Parents" care initiative, the Company provides special care gifts, extending its care to employees' families and conveys warmth.

7. Guarantee for Education

To support the development of employees' families, the Company is committed to providing high-quality, forward-thinking education and high-quality educational services. With the mission of "lighting life with love education", the Company carries out education initiatives covering early education, nursery, kindergarten, primary school, junior high school and senior high school to convey the Company's comprehensive care for employees' families, facilitating the achievement of a sustainable work-life balance.

Democratic Communication and Satisfaction

1. Democratic Communication

Trade Union Function: In 2025, the Company continued to deepen the functions of the labor union with the protection of employee rights as the core. On the basis of improving organizational construction and democratic management, the Company focused on promotion of employee care, welfare protection and talent development.

To improve organizational construction of trade union, the Company promoted the implementation of the Staff and Worker Representative Congress System and convened the 2025 staff and workers' congress as scheduled, thus **efficiently completing the renewal of the Collective Contract and the Special Collective Wage Contract for all employees of Great Wall Motor**. Innovative and democratic communication mechanisms have been implemented for timely response to employee demands, fully safeguarding employees' rights to information, participation and supervision.

While reinforcing the foundation of democratic management, the Company further expanded regular and systematic channels for employee opinions, forming a two-way communication network integrating online and offline channels. This fully reflected the Company's management philosophy of openness, transparency, and a strong emphasis on employee engagement, laying a solid foundation for continuously improving organizational effectiveness.

- **Online:** The Company highly values the feedback from employees, and has established multi-level, regular two-way mechanisms, including executive mailboxes, internal interactive communities, and online suggestion feedback platforms. Among them, "Confide in CEO (總裁聽我說)", as a regular column, received employee opinions covering various fields such as technology, brand and supply chain in 2025, achieving 100% closed-loop reply. Simultaneously, the Company's internal real-name community has attracted over 100,000 registered employees, with an average of 7,568 daily active users. By setting up topic sections such as "Employee Voices" and "Management Discussion", it fosters an open and active communication atmosphere, effectively enhancing employee engagement and organizational cohesion.

- **Offline:** The Company has established a physical communication network through executive mailboxes, regular seminars, and management visits to the front line. All feedback was promptly responded to and implemented, effectively promoting the formation of organizational consensus and collaborative progress.

2. Satisfaction

To systematically assess employee experience and organizational effectiveness, the Company conducted an employee engagement and satisfaction survey covering all employees. A total of 71,000 employees participated in this survey, which covered six dimensions: corporate identity, leadership, work environment, remuneration and benefits, learning and growth, and corporate culture, and focused on key aspects such as job satisfaction, motivation, well-being and perceived stress, aiming to comprehensively analyze the feedback from employees and effectively transform employee feedback into actionable insights for continuous organizational improvement, thereby consolidating employees' long-term commitment to the Company and driving business innovation and stable development. The comprehensive score for the 2025 survey was 88.8 points, representing an increase of 1.4% as compared to the previous year.

PEOPLE-ORIENTED, CREATING A SAFE AND HEALTHY WORKING ENVIRONMENT

Adhering to the safety policy of "putting people first and achieving sustainable development", Great Wall Motor is devoted to creating a safe, healthy and comfortable working environment. It abides by the requirements of laws and regulations, standardizes corporate conduct, solidly conducts safety production management, practically carries out emergency response on fire prevention and establishes a long-term guarantee mechanism. It also establishes specific targets and policies on safety management, breaks them down and implements them at different levels. Safety responsibilities are assigned to every department, position, and process, defining the safety duties of management personnel and employees at each level, thereby forming a safety management responsibility system characterized by "responsibility for all, layered accountability, and joint responsibility".

Governance

1.1 Internal structure:

The **Company** has established a three-level production safety management organization at the Group level, segment level, and subsidiary/branch level. Each tier performs its duties at different levels, collaboratively promoting safe production management work.

1.2 Policies and Systems:

The Company implemented and improved 54 occupational health and safety management systems, including the Occupational Health and Safety Education System, the Safety Production Inspection System, and the Workers' Occupational Health Monitoring and File Management System, to promote the unification and standardization of safety management on an ongoing basis.

Strategy

2.1 Compliant Operations

Adhering to the principle of "safety first and prevention-focused", the Company strictly implements the requirements of laws and regulations, including the Production Safety Law of the People's Republic of China, the Law of the People's Republic of China on Prevention and Control of Occupational Diseases and the Fire Protection Law of the People's Republic of China. During the reporting period, the Company has passed the **follow-up review on the ISO45001 occupational health and safety management system** by a third-party organization, with all elements of the system meeting all operational requirements and the certificates continuing to be valid.

2.2 Enforcing the safety responsibility of all employees

The Company allows each employee to be fully aware of their own safety responsibilities through continuously iterating the EHS management platform, safety accountability, safety audit and other management measures, and integrates safety awareness into their work to ensure the participation of all employees in the establishment of occupational health and safety management systems. The senior management fully understands the safety conditions of the Company through routine dedicated meetings, defines the Company's safety strategies, leads the implementation of safety work, and aligns safety production responsibilities with the annual personal performance of management at all levels, ensuring accountability is firmly established.

Risk and Opportunity Management

The Company focuses on closed-loop management of risks in occupational health and safety, safeguarding stable operations with professional capabilities. Adhering to a systematic risk prevention and control concept, the Company proactively identifies, assesses, and controls core risks, prevents accidents at the source, effectively ensures production safety, and enhances company-wide safety awareness.

Risk and Opportunity Identification	Countermeasures
Inadequate supervision: Insufficient frequency of safety supervision in some areas leads to non-compliant operations and hidden dangers not being discovered in time. If this results in safety accidents or regulatory penalties, it will generate accident handling costs, fines, and shutdown losses	Improving internal supervision and safety audit mechanisms, and regularly inviting third-party professional institutions to conduct occupational health and safety compliance audits to promptly identify and rectify internal management loopholes
Lack of special equipment management: Special equipment like boilers and pressure vessels is not inspected or maintained regularly, risking equipment failure or safety accidents after exceeding service life or operating with defects. Equipment repair/replacement may lead to production halts, causing operational losses	Establishing a full lifecycle management ledger for special equipment, conducting regular inspections and maintenance as required, and only equipment passing inspection may be used. Implementing on-site supervision during special equipment operations and strictly enforcing the operation approval system
Insufficient personnel awareness and competence: Inadequate safety training for new employees and re-designated employees leads to insufficient emergency response capability. In case of accidents due to improper operation, they cannot respond quickly and effectively. Subsequent enhanced training will increase management costs	Implementing pre-job three-level safety education and special training for personnel changing positions, with only those who pass the assessment being allowed to take up their posts; conducting regular safety warning education and violation case briefings, and establishing a violation assessment mechanism; regularly organizing emergency drills for fire, electric shock, and occupational hazards
Industry competition: Increased market demand may lead some units to expand production. This can easily result in simplified work processes, equipment overload, and unmonitored cross-operations, increasing the risk of workplace injuries and maintenance costs	Optimizing production plans and work processes. Improving production efficiency through process upgrades and intelligent transformation, replacing inefficient models like "rush work and overtime work", fundamentally avoiding the absence of safety management caused by capacity competition

Create sustainable development opportunities for the Company through risk response measures: Improving internal regulation and introducing third-party auditing firms will solidify the foundation of compliant operations; Establishing a full life-cycle management model for special equipment will ensure production continuity and stability; Deepening the safety training and assessment mechanism for all employees will cultivate a professional talent team; Leveraging technological upgrades and intelligent transformations and optimizing production processes will promote the transformation of enterprises towards safe and efficient modern production models, and enhance sustainable development capabilities.

3.1 Safety Education:

To comprehensively enhance the safety awareness and skills of all employees, the Company's Safety Management Department formulated detailed safety empowerment plans for 2025. It adopts a training model combining the "online education on Hi-Learning Community" platform with "lecturing by professional tutors", building a systematic and regular safety education system through online-offline integration.

Training for middle and senior management and safety personnel: Conducting special safety education annually for middle and senior management and designated safety management personnel to strengthen safety leadership and systematic management capabilities, ensuring effective implementation of safety decisions and supervisory duties;

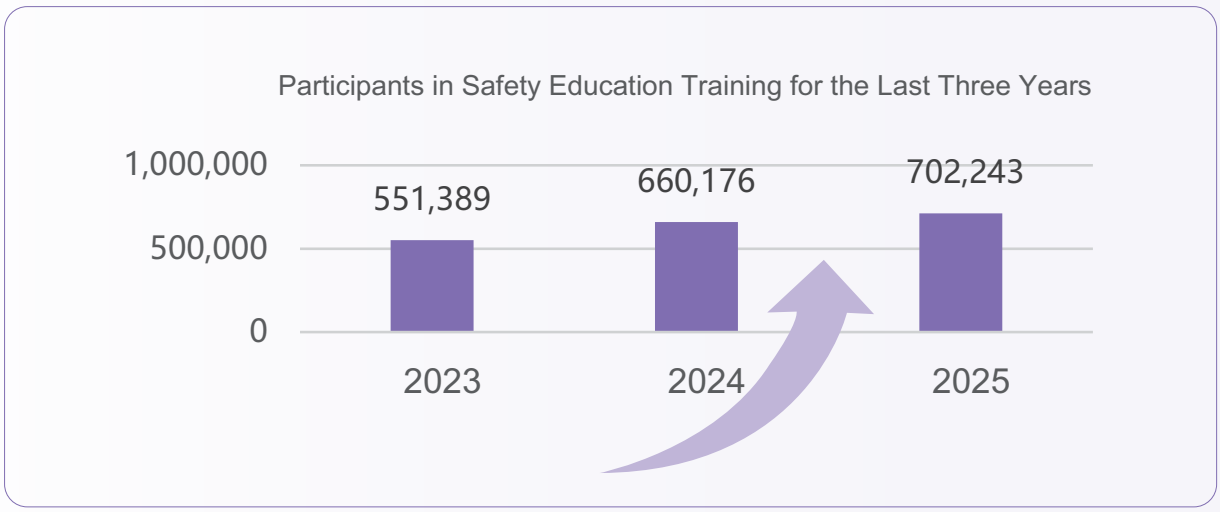
Training for team leaders and key position personnel: Conducting special safety training for team leaders biannually to enhance on-site safety management levels; conducting intensive education for special equipment operators and employees exposed to occupational hazards quarterly to ensure risks in key positions are controlled;

Regular education for all employees: Organizing monthly training on essential safety knowledge and first aid skills for all employees. The content is closely related to actual work scenarios, continuously consolidating basic safety knowledge and fostering a regular atmosphere where "everyone attaches importance to safety and prioritizes safety at all times;"

Dynamic special education and archives management: Conducting real-time specialized safety education campaigns for new employees, personnel applying "Four New" items (new processes, materials, equipment, and techniques), personnel changing positions, and those returning to work, ensuring timely and adequate pre-job safety education. Simultaneously, establishing comprehensive safety education archives for each employee, ensuring traceability and full coverage of the training process, and achieving a 100% safety training rate;

Safety training camp: To ensure effective implementation of safety systems and enhance employee safety literacy, the Taizhou Plant organizes activities in simulated work environments, conducting KYT training, analyzing real accident cases, and incorporating content such as the "Safety Culture Construction", the "Dual Prevention Mechanisms," and the "Use of Safety Tools". During the training camp, "Outstanding Trainees" and "Interaction Stars" are selected and commended.

Number of safety training sessions: **6,451**; number of safety training participants: **702,243** person-times; safety training coverage rate: **100**%; investment in safety: RMB**3.6983** million



3.2 **Safety activities:** In 2025, the Company continuously carried out a series of safety month activities. With the theme of "Everyone Attaches Importance to Safety and Responds Properly under Emergencies – Find Hidden Dangers around You", the Company arranged all employees to practice safety through atmosphere creation, safety empowerment, hazards elimination and emergency exercises. It carried out safety knowledge contests, safety speech competitions, and other diversified featured publicity activities on safety production, creating a sound safety atmosphere and enhancing the safety quality of all employees.

- **Safety Training Assessment:** Factories conducted company-wide safety training assessments with the theme of "identifying safety hazards", including a four-knowledge card for post safety management/safe operating protocols, hazard source identification methods, internal and external typical safety hazard cases, etc., to strengthen the skills in identifying hidden dangers;

- **Job Position Hazard Snapshot:** The Company organized all employees to photograph and report potential safety hazards in their respective work areas (with suggestions for rectification). Submitters of valid leads will be rewarded, and the progress of hazard rectification will be publicly updated to drive "participation of all employees in hazard management";

- **Safety Lecture Contest:** The Company held a total of 31 lecture contests with the theme of "Safety", which focused on deep thinking and emotional resonance, to guide employees through the shift from "passive acceptance" to "proactive output", and effectively improve the safety awareness of employees.

3.3 **Production Safety:**

In 2025, the Company held the 8th Group Safety Improvement Case Competition, aimed at discovering and sharing excellent safety production improvement cases, and promoting the application of advanced safety mistake-proofing technologies. In 2025, the Company implemented **1,923** safety mistake-proofing projects in total, significantly improving the inherent safety levels of the Company's production sites.

Priorities on Safety Improvements in 2025:

Improvement in intelligent monitoring and early warning systems for major hazard sources: The Company installed IoT sensors on boilers, fuel dispensers, hazardous chemical storage tanks, etc., to monitor parameters such as temperature, pressure and leaks in real-time. It established a safety management platform for real-time monitoring of abnormal information and promoting closed-loop management of process issues;

Improvement in AGV intelligent logistics safety management system: The Company systematically streamlined the logistics transfer process from aspects such as routes, production, logistics (AGV), vehicles and entry. It created an intelligent unmanned logistics scenario through unmanned substitution and full-process automation, implementing intrinsic safety control, fundamentally eliminating/reducing human-vehicle crossing risks and preventing personal injury accidents;

Improvement in intelligent coating IoT safety management system: The Company innovatively applied IoT technologies to coating, achieving automatic collection, recording and analysis of process data, and built digital coating lines, achieving intelligent safety control and management, and reducing the stay frequency and duration of personnel in dangerous areas.

3.4 Emergency Management on Fire Prevention

The Company has professional firefighting management personnel to supervise the firefighting facilities and fire safety at the workplace, and establishes voluntary fire prevention teams at all departments to ensure timely emergency response. Simultaneously, the Company establishes an on-site safety emergency management mechanism, continuously improves emergency equipment at key areas for fire prevention, and enhances the emergency response capacity for fire in areas such as oil depots and coating operation areas. The Company conducted 3,739 emergency drills and 28 joint drills with local fire prevention authorities in 2025 to continuously assess, improve and perfect emergency procedures and enhance the Company's ability to mitigate major fire risks.

Conducted **3,739** emergency drills and **28** joint drills with local fire prevention authorities in 2025

3.5 Occupational Health and Safety Management

3.5.1 Occupational Health

The Company has been devoted to improving and boosting the workplace of employees to safeguard the occupational health and safety of employees. It always adheres to the concept of the integration of prevention and control measures and strictly implements the relevant requirements of the Law on Prevention and Control of Occupational Diseases.

3.5.2 Safety risk identification, assessment, and elimination

Relying on measures such as safety audits, special inspections, and the horizontal sharing of lessons learned from incidents, the Company continuously consolidates the foundation of safety management. A total of 66,847 hidden dangers were identified throughout the year, with a 100% rectification rate, achieving closed-loop management of all issues. Additionally, we launched an online "Safety Snapshot" platform to encourage all employees to participate in daily risk identification. A total of 1,052 valid hazard reports were received throughout the year, with a 100% rectification rate. Through this systematic identification and assessment, we can precisely allocate limited resources to the most critical risk controls, continuously consolidating the Company's safety foundation.

Allocation of first aid facility:

Based on the personnel distribution and workflow patterns in the plants and office areas of various subsidiaries/ branches, first aid equipment locations have been reasonably placed. A total of 137 Automated External Defibrillators (AEDs) have been deployed across the entire area. Simultaneously, employees were organized to undergo special training on AED operation + Cardiopulmonary Resuscitation (CPR) to ensure first aid facilities are "adequately equipped, easily locatable, and usable", enhancing emergency guarantee for employees in the event of sudden cardiac arrest.

Source control:

The Company improves automatic production, installs dust removal, noise reduction and other facilities for the prevention of occupational diseases and improves raw materials and processes to prevent occupational hazards at source. For example, it replaces oil-based paint in coating workshops with water-based paint and conducts automatic spraying by using painting robots and closed stamping operations.

Continuous improvement:

The Company systematically identifies occupational hazards through workplace observation, workplace hazards analysis and equipment testing while determining items, measurement methods and indicators for monitoring of occupational health hazards in key places. The Company engages professional testing agencies to conduct annual on-site inspections of occupational hazards and supervises the exposure to occupational hazards at the workplace. It adopts ventilation, dust removal, noise reduction and other targeted prevention measures to reduce the impacts of occupational hazards.

Occupational hazard testing results in 2025: Except for noise, other occupational hazards, such as benzene series and dust in the air, did not exceed the standard.

Individual protection:

The Company provides free personal protective supplies to employees according to safety standards to reduce their exposure to hazardous environments. It arranges employees for occupational health checkups, establishes occupational health monitoring records, and documents employees' exposure history to occupational diseases and the results of their occupational health checkups, to implement comprehensive traceability management.

Note: Number of employees exposed to occupational hazards in 2025: **13,129** persons, **100**% employees arranged for occupational health checkups

Metrics and Targets

Great Wall Motor has achieved its occupational health and safety management targets set for 2025		
Statutory occupational diseases and serious injuries and above	Case	0
Fire accident	Case	0
Safety non-compliance incident	Case	0

During the reporting period, we have consistently prioritized the safety and health of our employees, contractors and the communities, striving to build a "zero-harm" workplace and environment. Through improving management systems, strengthening risk control, deepening cultural development, and advancing technological innovation, we have made solid progress in the fields of production safety and occupational health, laying a strong foundation for achieving sustainable development.

The Company will focus on intelligent safety supervision, supply chain risk collaboration, employee health and safety, and climate-related safety risk response. Through innovative initiatives, we will continuously enhance safety and health performance and fulfill our corporate responsibilities.

BUILDING A HARMONIOUS COMMUNITY

Regarding giving back to society as an important part of enterprise development, Great Wall Motor integrates resources along the value chain on the basis of platform-based thinking, to build a public welfare community of joint creation and sharing among employees, users and all sectors of society, and transform kindness into a positive and beneficial force. The Company focuses on four major areas: **emergency and disaster relief, community building, education support and cultural protection**, and is dedicated to **rural revitalization** by giving full play to industrial strengths and promotes the coordinated development of urban and rural affairs. Great Wall Motor passes on the connotation of responsibility in the new era through actions, and achieve value resonance and common growth between enterprises and society in fulfilling social responsibilities.

Scholarship Donation

Public Welfare Exam Escort

Overseas Scholarship Donation

Pay Tribute to Dunhuang Culture

Visit to a Public Welfare School in Daliangshan

Emergency and Disaster Relief: Rapid Response for a Solid Safety Line

Against sudden natural disasters, Great Wall Motor responded quickly with sincerity, and has built a comprehensive disaster relief model of "fund donation + vehicle rescue + service guarantee + coordination of car members", turning social responsibility into a warm response, protecting life and property in difficulties, and conveying the firm strength of solidarity of the Company and the public in crisis.

In January, after a 6.8-magnitude earthquake struck Dingri County, Xizang, Great Wall Motor swiftly donated RMB5 million to the Red Cross Society of China, specifically allocated for emergency rescue and post-disaster reconstruction in the disaster-hit area. Concurrently, the Company launched the "Four Care Actions", including worry-free rescue, repair and return transport, repair discounts and efficient claims, safeguarding users' homes with systematic services. In July, after an urgent flood occurred in North China, the Company donated RMB5 million to the Red Cross Society of China again, and launched the caring action themed "Support of Great Wall Motor for Marching Together in Troubles", providing full support for rescue, claims, disinfection and testing around the clock, and building a warm defense line in the torrent.

From June to August, facing floods caused by continuous heavy rainfall in multiple areas, Great Wall Motor, in collaboration with the Haval Alliance, local Tank owner group and other civilian volunteers, went deep into disaster stricken areas such as Rongjiang, Guizhou, Huaiji, Guangdong, Enshi, Hubei and Yuzhong, Gansu to urgently transport supplies and fully devote disaster relief efforts. Every step forward, from corporate donation to user response and service guarantee to car member collaboration, is the most heartfelt embodiment of the unity of family and country.

In December 2025, many regions were hit by ice and snow disasters, with icy roads stranding numerous vehicles. The Tank Alliance swiftly mobilized for rescue operations, deploying vehicles and professional rescue equipment, using methods like tow rope pulls and winch rescues to free stranded vehicles. Some Tank rescue teams stood guard day and night on dangerous road sections, reminding the public to drive safely and ensuring their travel safety during the icy and snowy weather.

Community Building: Walking towards Goodness to Convey Corporate Warmth

Great Wall Motor extends its humanitarian care to border regions and grassroots levels, warming the corners of society with concrete actions and building a harmonious picture of symbiosis and common prosperity between enterprises and communities.

In February, the Company organized a clothing donation activity, collecting and sorting materials uniformly and sending them to communities in need and disadvantaged groups, conveying care through tangible material support. In March, the Company joined forces with the Pao Huo Alliance and Blue Sky Rescue Team to launch a spring migration public welfare campaign in Xinjiang. 18 vehicles traveled through thousands of miles of pastoral areas, braving snow and severe cold, helping herdsmen load and unload nearly 20 tons of materials and clear life-saving passages. They measured responsibility with their wheels and guarded the traditional nomadic livelihood with actions. In April, together with the Pao Huo Alliance, dealers and Jia Xiufang Charity Foundation, it launched the "Great Wall POER Salutes Heroes" public welfare activity, deploying vehicles to participate in veteran condolences and material transportation, and conveying corporate warmth while paying tribute to the guardians of the country.

Education Support: Empowering Growth and Future through Internal and External Development

Focusing on educational equity and talent development, Great Wall Motor has built a full-chain education public welfare system covering youth enlightenment, college entrance examination support, international assistance, and school-enterprise co-construction.

In January, it organized employees to visit the Bayi Aimin School in Laishui County, donated love materials and carried out automotive science and technology experience activities, sowing the seeds of scientific exploration in the hearts of teenagers. In March, it donated scrapped vehicles to Brazilian scientific research institutions to support the practical training and scientific research of overseas students, allowing the responsibility of Chinese enterprises to cross national borders. In May, it sponsored a touring exhibition on waste recycling in Brazil to promote awareness of sustainable development. In June, it launched the college entrance examination escort action in cooperation with the Aiton Education Group, forming a love test-taking fleet to escort students in pursuing their dreams. In August, it provided a special donation to the municipal government of Iracemápolis, Brazil, for improving educational materials for disabled children in 7 public schools, enabling exceptional children to enjoy better and more inclusive educational rights. In October, Great Wall Motor held the 2026 Campus Recruitment Launch Conference and "Great Wall-E5" Racing Car Launch at Hebei University of Technology. Through interactive booths and in-depth presentations, it fully demonstrated the Company's innovative achievements in off-road, technology and culture to students. Since establishing a strategic cooperation with the university in 2016, Great Wall Motor has continued to invest in talent training and technological research, and has sponsored the "Xingji Team" on a long-term basis since 2021, supporting it to achieve good results in professional competitions, promoting the deep integration of industry, university and research, and vividly practicing the responsibility of the long-term talent concept.

Cultural Protection: Upholding Integrity and Innovation to Vitalize Civilization Inheritance

Great Wall Motor firmly believes in cultural confidence and uses technology empowerment and product integration to support the inheritance and development of excellent traditional Chinese culture, allowing the millennia-old civilization to shine brightly in the new era.

In September, Great Wall Motor paid tribute to Dunhuang culture and carried out a series of activities in Dunhuang. Through practices such as dialogues with cultural relics protection experts, supporting the digital protection of the Mogao Caves, and replicating Dunhuang aesthetics in product design, it integrated the Dunhuang spirit of "exploration, self-confidence and perseverance" into brand development. This initiative not only helps the sustainable scientific protection of the caves in Dunhuang, but also, through the innovative integration of industry and culture, presents this precious cultural heritage to the public in a more vivid way, stimulating wide recognition of the value of Chinese civilization and consciousness of inheritance among the public.

Rural Revitalization: Empowering Industries to Build the Vision of the Times with Original Aspiration

Great Wall Motor regards rural revitalization as a strategic priority in fulfilling its social responsibilities in the new era. Grounded in its industrial resources and guided by a long-term assistance approach, it has systematically established a sustainable support system that deeply integrates employment empowerment and humanistic care. By activating the endogenous motivation of rural talents and safeguarding the warmth and dignity of rural society, the Company is advancing the goal of common prosperity with concrete actions.

(I) Employment Assistance: Activating the Engine of Rural Talents with Industrial Strength

Great Wall Motor leverages the advantages of its industrial chain platform, provides adaptive employment positions and career development channels for disabled employees, supports the dignity of life and expands growth prospects through stable employment, enabling every employee to realize their life value through meaningful work. Concurrently, in active alignment with the rural revitalization strategy, it carries out targeted recruitment in rural schools, thereby fostering endogenous talent development and sustaining long-term human capital renewal in regional communities. From employment empowerment to talent cultivation, Great Wall Motor interprets the assistance concept of "teaching a man to fish" with practical actions, ensuring the fruits of development can benefit more rural families.

(II) Rural Care: Conveying Corporate Warmth with a Benevolent Heart

Great Wall Motor continues to care for vulnerable groups in rural areas, and warms rural China with multi-tiered and regular public welfare actions. In March, on the occasion of the 2.4T Great Wall POER Family Appreciation Conference, the Company organized special condolences for the elderly living alone and left-behind children, organically integrating brand activities with humanistic care to convey warmth. In the same period, it joined hands with the WEY Chengdu Owners Club to launch the "WEY Walk with Love" public welfare activity, went deep into the Daliang Mountain area to donate materials to public welfare schools, and lit up the growth hope of rural children with warm actions. In June, the Company joined hands with users to visit Manla Primary School in Yunnan, donating teaching materials such as books, stationery and sports equipment, so that love and knowledge can take root in the fields, and the light of education can illuminate the growth path of rural children.

Great Wall Motor firmly believes that poverty alleviation and helping the needy are not a transient expression of goodwill, but a systematic project deeply rooted in the mission of the times. From employment assistance to rural care, the Company gathers the love and strength of all parties with practical actions, fosters a broad social consensus, promotes social equity with concrete actions, builds the vision of common prosperity with industrial strength, and writes a warm chapter of enterprises walking with the country in the great journey of rural revitalization.

QUANTITATIVE PERFORMANCE INDICATORS

Indicator	Unit	2024	2025
Environmentally-friendly operation			
Whether major environmental incidents have occurred	Yes/No	No	**No**
Number of major administrative penalties or criminal responsibilities imposed by relevant departments such as ecological environment due to environmental incidents	cases	0	**0**
Emissions			
Types of emissions and respective emissions data			
Total discharge of wastewater	tonnes	4,006,546.25	**4,261,390.87**
Total COD emissions (COD (chemical oxygen demand) generally refers to the loss of organic pollutants or solid matters in water through decomposition with oxygen as the medium in a day and night)	tonnes	249.22	**268.13**
Biochemical oxygen demand (BOD)	tonnes	–	**51.37**
Total ammonia nitrogen emissions (water environmental pollutants)	tonnes	17.72	**18.40**
Total annual emissions of ammonia	tonnes	–	**9.17**
Total phosphorus (TP)	tonnes	–	**1.48**
Total VOC emissions (volatile organic compounds)	tonnes	184.36	**199.36**
Annual emissions of particulate matter (PM)	tonnes	–	**86.05**
Total NOx emissions	tonnes	71.32	**82.04**
Total SO_2 emissions	tonnes	6.52	**7.25**
Total hazardous waste produced			
Amount of waste organic solvent HW06	tonnes	3,131.69	**3,067.33**
Amount of waste mineral oil/oily waste HW08	tonnes	1,360.31	**1,833.97**
Amount of waste emulsion HW09	tonnes	2,392.59	**3,462.21**
Amount of dye and coating waste HW12	tonnes	3,656.71	**3,818.58**
Total amount of organic resin waste HW13	tonnes	1,265.44	**1,309.16**
Total amount of surface treatment waste HW17	tonnes	3,268.36	**3,432.03**
Total amount of lead-containing waste HW31	tonnes	218.17	**216.35**
Total amount of other hazardous wastes HW49	tonnes	4,928.30	**4,797.50**
Total amount of hazardous waste	tonnes	20,221.57	**21,937.12**
Hazardous waste density	tonnes per vehicle	0.02	**0.02**
Total non-hazardous waste produced			
Types and total amount of non-hazardous waste	tonnes	12,000	**11,640**
Non-hazardous waste density	tonnes per vehicle	0.01	**0.01**
Amount of waste recycling	tonnes	–	**199,883.00**
Greenhouse gas emissions in total			
Scope 1: Direct greenhouse gas emissions	tCO_2e	142,601.13	**137,719.82**
Scope 2: Indirect greenhouse gas emissions	tCO_2e	865,821.64	**740,155.46**
Greenhouse gas emissions in total	tCO_2e	1,008,422.77	**877,875.28**
Greenhouse gas emission intensity of OEM	tCO_2e per vehicle	0.31	**0.27**
Emissions of greenhouse gas 3	tCO_2e	–	**57,012,884.9**
Fund investment in greenhouse gas reduction	RMB'0,000	–	**4,110**
Greenhouse gas emission reduction	tCO_2e	–	**84,681.25**

Notes:

① Scope 1 direct greenhouse gas emissions are those generated by the use of fossil energy such as diesel, gasoline and natural gas;

② Scope 2 indirect greenhouse gas emissions are those generated by purchased electricity and steam;

③ Accounting standards and factors of Scope 1 and Scope 2 greenhouse gas emission accounting refer to other relevant standards such as the Greenhouse Gas Emission Accounting and Reporting Requirements: Vehicle Manufacturing Enterprises, the 2023 Electricity Carbon Dioxide Emission Factors, the Greenhouse Gas Emission Accounting Methods and Reporting Guidelines for Mechanical Equipment Manufacturing Enterprises, etc.

④ In 2025, there were 6 additional parts factories disclosed by the Company as compared to 2024.

⑤ Electricity factors of greenhouse gas emission intensity of OEM are calculated in accordance with the 2024 National Electricity Carbon Footprint Factor.

⑥ Emissions for 2024 were revised on the basis of the latest factors released by the regulators.

Note: Some indicators are added in 2025, so there are no corresponding data for 2024.

Indicator	Unit	2024	2025
Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total			
Total electricity consumption	kWh	1,338,457,248.28	**1,139,899,449**
Electricity consumption intensity	kWh per vehicle	1,254.35	**1,051.96**
Petrol consumption	tonnes	7,016.79	**6,792.72**
Petrol consumption intensity	tonnes per vehicle	0.006576	**0.006269**
Total diesel consumption	tonnes	1,414.27	**1,524.44**
Diesel consumption intensity	tonnes per vehicle	0.001325	**0.001407**
Natural gas consumption	000 m^3	55,524.83	**60,829.82**
Natural gas consumption intensity	m^3 per vehicle	52.0355	**56.1372**
Total steam consumption	tonnes	415,346.70	**403,961.82**
Steam consumption intensity	tonnes per vehicle	0.3892	**0.3728**
Total direct energy consumption	tonnes of standard coal	–	**86,063.47**
Total indirect energy consumption	tonnes of standard coal	–	**192,043.13**
Total energy consumed	tonnes of standard coal	298,336.96	**278,106.60**
Including: clean energy use	tonnes of standard coal	–	**70,902.15**
Comprehensive energy consumption per vehicle	tonnes of standard coal per vehicle	0.2796	**0.2567**
Total energy intensity	tonnes of standard coal per RMB0'000	–	**0.0125**
Total renewable energy	kWh	246,221,474	**576,909,231**
Water consumption in total and intensity			
Total water consumption	tonnes	7,404,906.61	**8,107,699.90**
Water consumption intensity	tonnes per vehicle	6.94	**7.48**
Water use intensity	tonnes per RMB0'000	–	**0.3639**
Total packaging material used for finished products			
Total packaging material	tonnes	9,856	**9,441**
Packaging material density	tonnes per vehicle	0.01	**0.01**
Environment and Natural Resources			
Environmental training and investment			
Number of environmental training sessions	sessions	157	**173**
Total attendance of environmental training	person-times	21,591	**13,159**
Investment in environmental training	RMB'0,000	26.19	**53.20**
Investment in environmental technology improvement projects	RMB'0,000	1,218.12	**2,489.08**
Social			
Employment			
Total number of employees	persons	84,915	**97,600**
Number of employees by gender, age group and region (Excluding those who are eligible for retirement)			
Number of employees by gender			
Male	persons	64,330	**73,693**
Female	persons	20,585	**23,907**
Number of employees by employment type			
Full time	persons	84,915	**97,600**
Part time	persons	0	**0**
Number of employees by age			
Age < 30	persons	32,243	**35,440**
30 ≤ age < 40	persons	40,863	**46,505**
40 ≤ age < 50	persons	10,743	**14,410**
Age ≥ 50	persons	1,066	**1,245**

Indicator	Unit	2024	2025
Number of employees by region			
North China	persons	58,209	**60,015**
Northeast China	persons	803	**855**
Southwest China	persons	5,735	**5,991**
East China	persons	14,227	**15,978**
Central China	persons	5,123	**6,591**
South China	persons	355	**344**
Northwest China		46	**54**
Overseas	persons	417	**7,772**
Number of employees by ethnicity			
Han nationality	persons	81,324	**86,361**
Ethnic minorities	persons	3,591	**3,552**
Number of employees by country of origin			
China	persons	84,628	**89,913**
Foreign	persons	287	**7,687**
Number of employees by education level			
Doctorate degree	persons	56	**87**
Master degree	persons	3,066	**4,138**
Bachelor degree	persons	34,132	**39,912**
Junior college degree	persons	22,313	**26,019**
High school and below	persons	25,348	**27,444**
Percentage of senior managers by gender			
Male	%	93	**93**
Female	%	7	**7**
Employee turnover rate by gender, age group and geographical region: (Excluding those who are eligible for retirement)			
Employee turnover rate by gender			
Male	%	16.85	**18.40**
Female	%	4.28	**4.81**
Employee turnover rate by age			
Age < 30	%	12.08	**13.31**
30 ≤ age < 40	%	7.45	**8.27**
40 ≤ age < 50	%	1.4	**1.43**
Age ≥ 50	%	0.2	**0.2**
Employee turnover rate by region			
North China	%	10.5	**11.7**
Northeast China	%	0.18	**0.18**
Southwest China	%	1.80	**1.38**
East China	%	5.99	**5.59**
Central China	%	2.1	**2.51**
South China	%	0.35	**0.08**
Northwest China		0.05	**0.03**
Overseas	%	0.16	**3.17**

Indicator	Unit	2023	2024	2025
Number of work-related fatalities occurred in each of the past three years (2019-2021)	persons	0	0	**0**
Rate of work-related fatalities occurred in each of the past three years (2019-2021)	%	0	0	**0**
Lost days due to work injury	days	158	169	**182**
Number of employee health and safety litigation cases	cases	0	0	**0**
Investment in work-related injury insurance and workplace safety liability insurance	RMB'00 million	–	0.41	**0.67**
Personnel coverage rate	%	–	100	**100**
Number of safety education and training sessions	sessions	3,808	5,243	**6,451**
Attendance of safety education and training	person-times	551,389	660,176	**702,243**

Indicator	Unit	2024	2025
Development and Training			
Total training hours of employees	hours	2,749,701.95	**2,743,498.71**
Average training hours per employee	hours/person	32.38	**28.11**
Coverage rate of employee training	%	84.04	**83.76**
Training expenditure	RMB'00 million	0.15	**0.14**
Number of employees trained by gender			
Male	persons	54,065	**61,832**
Female	persons	17,295	**19,919**
Number of employees trained by employee category			
Senior management	persons	316	**291**
Middle management	persons	5,775	**5,476**
General staff	persons	65,269	**75,984**
Percentage of employees trained by gender			
Male	%	75.76	**75.63**
Female	%	24.24	**24.37**
Percentage of employees trained by employee category			
Senior management	%	0.44	**0.36**
Middle management	%	8.1	**6.70**
General staff	%	91.46	**92.94**
Average training hours of employees by gender			
Male	hours	40.05	**34.97**
Female	hours	33.79	**29.17**
Average training hours of employees by employee category			
Senior management	hours	31.77	**65.76**
Middle management	hours	53.5	**59.85**
General staff	hours	37.24	**31.54**

Indicator	Unit	2024	2025
Labor Standards			
Number of labor grievances filed, addressed, and resolved through formal grievance mechanisms	cases	22	**35**
Product Responsibility			
Number of vehicles or parts recalled	units	36,003	**5,155**
Percentage of number of vehicles or parts recalled in total products	%	2.92	**0.39**
Total number of customer complaints during the reporting period	cases	215,348	**197,917**
Customer complaint reduction rate	%	2.35	**8.00**
Sales satisfaction rate	%	93.95	**93.94**
After-sales service satisfaction rate	%	92.96	**90.10**
R&D investment	RMB'0,000	1,044,614.49	**1,037,813.04**
Proportion of R&D investment in operating revenue	%	5.17	**4.66**
Number of patent applications	applications	4,827	**3,840**
Number of patents granted	patents	2,136	**2,946**
Number of invention patents granted	patents	701	**1,076**
Anti-corruption			
Number of corruption lawsuits filed and concluded against the Company or its employees	cases	1	**2**
Percentage of directors who received anti-commercial bribery and anti-corruption training	%	–	**37.5**
Percentage of the management who received anti-commercial bribery and anti-corruption training	%	–	**40.4**
Percentage of employees who received anti-commercial bribery and anti-corruption training	%	–	**11.8**
Number of anti-corruption training sessions by rank			
Directors and management	sessions	10	**4**
Employees	sessions	72	**116**
Attendance of anti-corruption training by rank			
Directors and management	person-times	257	**186**
Employees	person-times	10,004	**10,650**
Pass rate of anti-corruption training by rank			
Directors and management	%	89	**79**
Employees	%	100	**100**
Community Investment			
Number of volunteer activities	activities	84	**86**
Number of participations in volunteer activities during the reporting period	person-times	2,738	**108**
Volunteer hours during the reporting period	hours	738	**83.5**
Amount invested in volunteer activities during the reporting period	RMB'0,000	81.53	**74.35**
Number of beneficiaries of rural revitalization	persons	–	**973**
Total rural revitalization investment	RMB'0,000	–	**2,791.88**
Investment in charity and public welfare	RMB'0,000	–	**1,378.92**

ESG REPORTING GUIDE

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING GUIDE CONTENT INDEX

Environmental			
Aspect	**Indicator No.**	**Indicator content**	**Chapter reference**
A1: Emissions	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to exhaust gas and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Green Development – Pollutant and Waste Management/Quantitative Performance Indicator
	A1.1	The types of emissions and respective emissions data.	
	A1.2	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	
	A1.3	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	
	A1.4	Description of emissions target(s) set and steps taken to achieve them.	
	A1.5	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	
A2: Use of Resources	General Disclosure	Policies on the effective use of resources (including energy, water and other raw materials).	Green Development – Environmental Compliance Management, Resource Utilization and Circular Economy, Ecosystem and Biodiversity Protection/Quantitative Performance Indicator
	A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	
	A2.2	Total water consumption and intensity (e.g. per unit of production volume, per facility).	
	A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	
	A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	
	A2.5	Total packaging material used for finished products (in tonnes), if applicable, with reference to per unit produced.	
A3: Environment and Natural Resources	General Disclosure	Policies on minimizing the issuer's significant impact on the environment and natural resources.	
	A3.1	Description of the significant impacts of business activities on the environment and natural resources and the actions taken to manage them.	

Social			
Aspect	**Indicator No.**	**Indicator content**	**Chapter reference**
B1: Employment	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Employee Care and Growth/Quantitative Performance Indicator
	B1.1	Total workforce by gender, employment type (e.g. full-time or part-time), age group and geographical region.	
	B1.2	Employee turnover rate by gender, age group and geographical region.	
B2: Health and Safety	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazard.	Employee Care and Growth/Quantitative Performance Indicator
	B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	
	B2.2	Lost days due to work-related injury.	
	B2.3	Description of occupational health and safety measures adopted, and relevant implementation and monitoring initiatives.	
B3: Development and Training	General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Employee Care and Growth/Quantitative Performance Indicator
	B3.1	The percentage of employees trained by gender and employee category (e.g. senior management and middle management).	
	B3.2	The average training hours completed per employee by gender and employee category.	
B4: Labor Standards	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labor.	Employee Care and Growth
	B4.1	Description of measures to review employment practices to avoid child and forced labor.	
	B4.2	Description of steps taken to eliminate violations when discovered.	

Social			
Aspect	**Indicator No.**	**Indicator content**	**Chapter reference**
B5: Supply Chain Management	General Disclosure	Policies on managing environmental and social risks of the supply chain.	Innovation-driven Development and Responsible Operation – Supply Chain Management
	B5.1	Number of suppliers by geographical region.	
	B5.2	Description of practices relating to engaging suppliers, number of suppliers to which the practices are being implemented, and relevant implementation and monitoring initiatives for relevant practices.	
	B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	
	B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	
B6: Product Responsibility	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Innovation-driven Development and Responsible Operation – Innovation-driven Development, Product Quality and Safety, Protecting the Rights and Interests of Customers/Quantitative Performance Indicator
	B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	
	B6.2	Number of products and service related complaints received and how they are dealt with.	
	B6.3	Description of practices relating to preserving and protecting intellectual property rights.	
	B6.4	Description of quality assurance process and product recall procedures.	
	B6.5	Description of consumer data protection and privacy policies, and relevant implementation and monitoring initiatives.	
B7: Anti-Corruption	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Lean Governance – Business Ethnics/ Quantitative Performance Indicator
	B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	
	B7.2	Description of preventive measures and whistle-blowing procedures, and relevant implementation and monitoring initiatives.	
	B7.3	Description of anti-corruption training provided to directors and staff.	

Social			
Aspect	**Indicator No.**	**Indicator content**	**Chapter reference**
B8: Community Investment	General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take communities' interests into consideration.	Building a Harmonious Community/ Quantitative Performance Indicator
	B8.1	Focus areas (e.g. education, environmental matters, labor demand, health, culture and sports) of contribution.	
	B8.2	Resources (e.g. money or time) contributed to the focus areas.	

Part D: Climate-related Disclosures		
Governance	a. The governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities.	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	b. Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
Strategy	Climate-related risks and opportunities	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Business model and value chain	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Strategy and decision-making	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Financial position, financial performance and cash flows	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Climate resilience	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator

Part D: Climate-related Disclosures		
Risk Management	The processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	The processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities)	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	The extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
Metrics and Targets	Climate-related transition risks	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Climate-related physical risks	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Climate-related opportunities	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Capital deployment	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Internal carbon prices	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Remuneration	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Industry-based metrics	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator
	Climate-related targets	Green Development – Coping with Climate Change, Lean Governance – Sustainable Development Governance, Management of Material Issues, Risk Control and Management/Quantitative Performance Indicator

SUSTAINABILITY REPORT DISCLOSURE GUIDELINES OF THE SHANGHAI STOCK EXCHANGE

Dimension	Disclosure topic	Chapter/Index
Environment	Coping with Climate Change	Green Development – Coping with Climate Change
	Pollutant Emissions	Green Development – Pollutant and Waste Management
	Waste Treatment	Green Development – Pollutant and Waste Management
	Ecosystem and Biodiversity Protection	Green Development – Ecosystem and Biodiversity Protection
	Environmental Compliance Management	Green Development – Environmental Compliance Management
	Energy Utilization	Green Development – Resource Utilization and Circular Economy
	Utilization of Water Resources	Green Development – Resource Utilization and Circular Economy
	Recycling Economy	Green Development – Resource Utilization and Circular Economy
Society	Rural Revitalization	Building a Harmonious Community – Social Causes
	Social Contribution	Building a Harmonious Community – Social Causes
	Innovation-driven Development	Innovation-driven Development and Responsible Operation – Innovation-driven Development
	Scientific and Technological Ethic	Innovation-driven Development and Responsible Operation – Innovation-driven Development
	Supply Chain Security	Innovation-driven Development and Responsible Operation – Supply Chain Management
	Equal Treatment of SMEs	Innovation-driven and Responsible Operation – Supply Chain Management
	Product and Service Safety and Quality	Innovation-driven Development and Responsible Operation – Product Quality and Safety
	Data Security and Customer Privacy Protection	Innovation-driven Development and Responsible Operation – Protecting the Rights and Interests of Customers
	Employees	Employee Care and Growth
Governance related to sustainable development	Due Diligence	Lean Governance – Management of Material Issues, Risk Control and Management
	Stakeholder Engagement	Lean Governance – Management of Material Issues
	Anti-commercial Bribery and Anti-corruption	Lean Governance – Business Ethnics
	Anti-unfair Competition	Lean Governance – Business Ethnics

FEEDBACK FORM

Thank you for reading the Annual Environmental, Social and Governance Report of Great Wall Motor Company Limited. We highly value and look forward to receiving your feedback on our social responsibility performance and this ESG report. Your suggestions and recommendations are valuable basis for us to continue to improve our quality of information disclosure on corporate social responsibility and to promote our corporate social responsibility management and practices. Please complete the form below and send it to us via mail or e-mail. We wholeheartedly appreciate your valuable suggestions.

What is your overall evaluation of this report?

☐ Very good ☐ Good ☐ Average ☐ Rather poor ☐ Poor

How is the structure of this report?

☐ Very reasonable ☐ Reasonable ☐ Average ☐ Rather unreasonable ☐ Unreasonable

How about the readability of this report?

☐ Very readable ☐ Readable ☐ Average ☐ Rather unreadable ☐ Unreadable

How about the disclosure of topics of your concern?

☐ Very comprehensive ☐ Rather comprehensive ☐ Partially covered ☐ Scarcely covered ☐ Not covered

What other concerns of yours are not reflected in the report?

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Is there any suggestion on our CSR performance or this ESG report?

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長城汽車股份有限公司

GREAT WALL MOTOR COMPANY LIMITED*